

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2014-2015

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	LIBERAL ARTS & SCIENCES																						
American Studies	2	0	3	0	0	1	0	0	1	1	4	0	1	0	4	1	1	0	5	1	4	83.3%	50.0%
Anthropology	5	0	7	0	0	4	0	0	6	2	6	2	3	0	9	4	3	0	12	4	13	75.0%	41.4%
Art and Art History	19	0	10	0	0	4	0	0	15	4	14	0	5	1	26	4	3	0	29	4	18	87.9%	56.9%
Asian and Slavic Languages & Literatures	4	0	1	0	0	2	0	0	2	1	3	1	2	1	5	1	0	1	5	2	22	71.4%	17.2%
Biology	13	0	13	0	0	6	0	0	18	2	8	4	4	1	24	6	2	0	26	6	19	81.3%	51.0%
Chemistry	10	0	13	0	0	7	0	0	18	2	5	5	3	1	23	6	0	1	23	7	16	76.7%	50.0%
Cinematic Arts	1	0	2	0	0	2	0	0	2	1	1	1	1	0	3	2	0	0	3	2	4	60.0%	33.3%
Classics	6	0	2	0	0	4	0	0	5	3	3	1	1	1	7	4	1	0	8	4	9	66.7%	38.1%
Communication Sciences & Disorders	8	0	4	0	0	3	0	0	4	1	8	2	0	1	10	3	2	0	12	3	66	80.0%	14.8%
Communication Studies	8	0	5	0	0	6	0	0	8	2	5	4	2	2	11	6	2	0	13	6	9	68.4%	46.4%
Computer Science	13	0	2	0	0	3	0	0	13	3	2	0	7	1	14	3	1	0	15	3	11	83.3%	51.7%
Creative Writing	6	0	1	0	0	0	0	0	4	0	3	0	1	0	4	0	3	0	7	0	21	100.0%	25.0%
Dance	1	0	5	0	0	0	0	0	3	0	3	0	3	0	6	0	0	0	6	0	10	100.0%	37.5%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	2	100.0%	33.3%
Division of Performing Arts	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	1	0	1	7	0.0%	0.0%
Earth and Environmental Sciences	8	0	5	0	0	4	0	0	10	2	3	2	1	0	11	4	2	0	13	4	11	76.5%	46.4%
English	17	0	22	0	0	3	0	0	20	3	19	0	7	0	35	3	4	0	39	3	17	92.9%	66.1%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41	0.0%	0.0%
French and Italian	6	0	3	0	0	4	0	0	4	1	5	3	1	1	8	4	1	0	9	4	15	69.2%	32.1%
Gender, Women's and Sexuality Studies	2	0	1	0	0	1	0	0	0	1	3	0	0	0	2	1	1	0	3	1	3	75.0%	42.9%
Geographical and Sustainability Sciences	4	0	2	0	0	4	0	0	5	2	1	2	1	1	6	4	0	0	6	4	6	60.0%	37.5%
German	2	0	2	0	0	1	0	0	1	0	3	1	0	0	4	1	0	0	4	1	4	80.0%	44.4%
Health and Human Physiology	7	0	2	0	0	5	0	0	8	3	1	2	0	1	8	5	1	0	9	5	55	64.3%	13.0%
History	11	0	11	2	0	3	0	0	13	1	9	4	2	2	18	5	4	0	22	5	19	81.5%	47.8%
Interdepartmental Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0.0%	0.0%
Journalism & Mass Communication	5	0	7	0	0	6	0	0	7	3	5	3	4	0	11	5	1	1	12	6	23	66.7%	29.3%
Linguistics	3	0	3	0	0	0	0	0	2	0	4	0	0	0	3	0	3	0	6	0	5	100.0%	54.5%
Mathematics	17	0	10	0	0	6	0	0	20	5	7	1	10	3	27	6	0	0	27	6	25	81.8%	46.6%
Music	23	0	12	1	0	7	0	0	23	6	12	2	3	1	34	8	1	0	35	8	17	81.4%	58.3%
Philosophy	5	0	3	0	0	5	0	0	6	1	2	4	0	1	6	5	2	0	8	5	1	61.5%	57.1%
Physics & Astronomy	21	0	7	1	0	3	0	0	24	4	4	0	3	0	27	4	1	0	28	4	10	87.5%	66.7%
Political Science	11	0	7	0	0	4	0	0	13	2	5	2	3	0	16	4	2	0	18	4	7	81.8%	62.1%
Psychology	15	0	8	0	0	11	0	0	15	6	8	5	1	3	23	11	0	0	23	11	17	67.6%	45.1%
Religious Studies	5	0	4	0	0	2	0	0	6	0	3	2	2	0	9	2	0	0	9	2	5	81.8%	56.3%
Rhetoric	1	0	2	0	0	2	0	0	1	0	2	2	0	0	3	2	0	0	3	2	19	60.0%	12.5%
Social Work	1	0	7	0	0	2	0	0	1	0	7	2	1	0	8	2	0	0	8	2	73	80.0%	9.6%
Sociology	4	0	5	0	0	7	0	0	4	2	5	5	1	2	9	6	0	1	9	7	10	56.3%	34.6%
Spanish & Portuguese	4	0	10	0	0	4	0	0	3	1	11	3	7	2	12	4	2	0	14	4	16	77.8%	41.2%
Statistics & Actuarial Science	9	0	2	0	0	3	0	0	9	1	2	2	5	1	11	3	0	0	11	3	7	78.6%	52.4%
Theatre Arts	5	0	4	1	0	3	0	0	7	2	2	2	1	1	9	4	0	0	9	4	12	69.2%	36.0%
College Total	283	0	207	5	0	133	0	0	302	69	188	69	86	29	447	133	43	5	490	138	674	78.0%	37.6%

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2014-2015

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	BUSINESS																						
Accounting	6	0	2	0	0	4	0	0	6	4	2	0	1	0	8	4	0	0	8	4	18	66.7%	26.7%
Economics	7	0	3	0	0	6	0	0	9	5	1	1	2	1	9	6	1	0	10	6	23	62.5%	25.6%
Finance	7	0	5	0	0	3	0	0	11	1	1	2	4	3	11	3	1	0	12	3	24	80.0%	30.8%
Management & Organizations	8	0	1	0	0	4	0	0	5	4	4	0	1	0	9	4	0	0	9	4	70	69.2%	10.8%
Management Sciences	7	0	4	0	0	3	0	0	10	3	1	0	2	1	10	3	1	0	11	3	16	78.6%	36.7%
Marketing	5	0	3	0	0	3	0	0	5	2	3	1	2	1	7	3	1	0	8	3	28	72.7%	20.5%
College Total	40	0	18	0	0	23	0	0	46	19	12	4	12	6	54	23	4	0	58	23	179	71.6%	22.3%
DENTISTRY																							
Dental Clinic Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0.0%	0.0%
Dows Institute Research	10	0	0	1	0	3	0	0	8	3	2	1	0	2	8	4	2	0	10	4	0	71.4%	71.4%
Endodontics	2	0	1	0	0	0	0	0	2	0	1	0	0	0	2	0	1	0	3	0	16	100.0%	15.8%
Family Dentistry	3	0	0	0	0	0	0	0	2	0	1	0	2	0	3	0	0	0	3	0	49	100.0%	5.8%
Hospital Dentistry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0.0%	0.0%
Operative Dentistry	2	0	2	2	0	1	0	0	2	1	2	2	0	1	3	2	1	1	4	3	19	57.1%	15.4%
Oral & Maxillofacial Surgery	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	0	1	0	2	0	18	100.0%	10.0%
Oral Path, Radiology/Medicine	3	0	1	0	0	0	0	0	3	0	1	0	0	0	4	0	0	0	4	0	12	100.0%	25.0%
Orthodontics	2	0	0	1	0	2	0	0	2	2	0	1	0	2	2	3	0	0	2	3	12	40.0%	11.8%
Pediatric Dentistry	2	0	1	1	0	0	0	0	2	0	1	1	0	0	3	1	0	0	3	1	23	75.0%	11.1%
Periodontics	1	0	0	0	0	2	0	0	0	2	1	0	0	2	1	2	0	0	1	2	20	33.3%	4.3%
Preventive & Community Dent	6	0	3	0	0	1	0	0	6	1	3	0	0	0	8	1	1	0	9	1	152	90.0%	5.6%
Prosthodontics	4	0	3	0	0	1	0	0	4	0	3	1	1	0	7	1	0	0	7	1	5	87.5%	53.8%
College Total	37	0	11	5	0	10	0	0	33	9	15	6	3	7	42	14	6	1	48	15	340	76.2%	11.9%
EDUCATION																							
Educ Policy & Leadership Studies	4	0	7	0	0	2	0	0	5	1	6	1	5	1	11	2	0	0	11	2	17	84.6%	36.7%
Psych & Quant Foundations	12	0	10	0	0	2	0	0	13	2	9	0	3	0	19	2	3	0	22	2	30	91.7%	40.7%
Rehabilitation & Counselor Ed	4	0	6	0	0	2	0	0	7	1	3	1	2	0	9	2	1	0	10	2	33	83.3%	22.2%
Teaching and Learning	6	0	13	0	0	8	0	0	7	4	12	4	2	2	16	8	3	0	19	8	76	70.4%	18.4%
College Total	26	0	36	0	0	14	0	0	32	8	30	6	12	3	55	14	7	0	62	14	156	81.6%	26.7%
ENGINEERING																							
Biomedical Engineering	6	0	3	0	0	4	0	0	8	3	1	1	3	0	9	4	0	0	9	4	17	69.2%	30.0%
Chemical & Biochemical Engineering	7	0	3	0	0	2	0	0	7	2	3	0	2	0	7	2	3	0	10	2	6	83.3%	55.6%
Civil & Environmental Engineering	15	0	5	0	0	4	0	0	18	4	2	0	3	1	19	4	1	0	20	4	23	83.3%	42.6%
Electrical & Computer Engineering	10	0	4	1	0	6	0	0	13	4	1	3	5	3	13	7	1	0	14	7	7	66.7%	50.0%
Industrial/Mechanical Engineering	10	0	7	2	0	4	0	0	16	5	1	1	8	0	16	6	1	0	17	6	23	73.9%	37.0%
College Total	48	0	22	3	0	20	0	0	62	18	8	5	21	4	64	23	6	0	70	23	76	75.3%	41.4%

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2014-2015

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT					
	GRADUATE																							
Interdisciplinary Programs		0	0	1	1	0	0	0	0	1	0	0	1	0	0	1	1	0	0	1	1	23	50.0%	4.0%
International Writing Program		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	2	100.0%	33.3%
School of Library & Info Science		0	0	3	0	0	1	0	1	2	1	1	1	0	0	3	2	0	0	3	2	8	60.0%	23.1%
Urban & Regional Planning		2	0	2	0	0	5	0	0	3	5	1	0	1	1	4	5	0	0	4	5	10	44.4%	21.1%
College Total		3	0	6	1	0	6	0	1	7	6	2	2	1	1	9	8	0	0	9	8	43	52.9%	15.0%
LAW College Total		28	0	0	6	0	0	0	0	18	4	10	2	4	1	26	6	2	0	28	6	70	82.4%	26.9%
MEDICINE																								
Anatomy & Cell Biology		5	0	5	0	0	6	0	0	10	3	0	3	1	3	9	6	1	0	10	6	6	62.5%	45.5%
Anesthesia		6	0	9	1	0	1	0	0	12	1	3	1	1	0	11	2	4	0	15	2	66	88.2%	18.1%
Biochemistry		10	0	4	0	0	5	0	0	8	3	6	2	1	0	14	5	0	0	14	5	5	73.7%	58.3%
Cardiothoracic Surgery		1	0	1	0	0	1	0	0	2	1	0	0	1	0	2	1	0	0	2	1	3	66.7%	33.3%
Dermatology		4	0	0	0	0	1	0	0	1	1	3	0	0	0	4	1	0	0	4	1	19	80.0%	16.7%
Emergency Medicine		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			29	0.0%	0.0%
Family Medicine		6	0	0	0	0	1	0	0	4	0	2	1	0	0	6	1	0	0	6	1	138	85.7%	4.1%
Internal Medicine		59	0	28	0	0	21	0	0	72	14	15	7	14	5	80	21	7	0	87	21	350	80.6%	19.0%
Microbiology		12	0	7	0	0	4	0	0	15	2	4	2	1	2	19	4	0	0	19	4	6	82.6%	65.5%
Molecular Physiology & Biophysics		8	0	6	0	0	4	0	0	12	3	2	1	3	2	14	4	0	0	14	4	11	77.8%	48.3%
Neurology		9	1	4	0	0	2	0	0	13	2	0	1	3	0	12	3	1	0	13	3	35	81.3%	25.5%
Neurosurgery		3	0	4	0	0	2	0	0	7	2	0	0	3	1	7	2	0	0	7	2	7	77.8%	43.8%
Obstetrics/Gynecology		6	0	1	0	0	4	0	0	3	3	4	1	0	2	6	4	1	0	7	4	59	63.6%	10.0%
Ophthalmology & Visual Sci		12	0	3	2	0	10	0	0	15	10	0	2	3	3	14	12	1	0	15	12	27	55.6%	27.8%
Orthopaedics & Rehabilitation		10	0	4	0	0	4	0	0	14	2	0	2	1	1	14	4	0	0	14	4	32	77.8%	28.0%
Otolaryngology-Head & Neck Surg		6	0	3	0	0	1	0	0	9	1	0	0	1	1	8	1	1	0	9	1	16	90.0%	34.6%
Pathology		8	0	8	0	0	5	0	0	15	3	1	2	2	3	16	5	0	0	16	5	34	76.2%	29.1%
Pediatrics		26	0	8	0	0	10	0	0	25	6	9	4	3	0	27	10	7	0	34	10	165	77.3%	16.3%
Pharmacology		4	0	10	0	0	2	0	0	11	2	3	0	3	0	14	2	0	0	14	2		87.5%	87.5%
Phys Ther & Rehab Sci		2	0	3	0	0	2	0	0	3	1	2	1	0	0	5	2	0	0	5	2	70	71.4%	6.5%
Physician Assistant		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1		4	100.0%	20.0%
Psychiatry		22	0	7	2	0	8	0	0	21	6	8	4	2	3	26	7	3	3	29	10	69	74.4%	26.9%
Radiation Oncology		5	0	0	0	0	5	0	0	5	3	0	2	1	3	5	5	0	0	5	5	26	50.0%	13.9%
Radiology		14	0	9	2	0	3	0	0	21	4	2	1	4	3	19	3	4	2	23	5	34	82.1%	37.1%
Surgery		10	0	3	0	0	2	0	0	11	2	2	0	1	1	11	2	2	0	13	2	60	86.7%	17.3%
Urology		5	0	2	0	0	5	0	0	7	4	0	1	1	1	6	5	1	0	7	5	19	58.3%	22.6%
College Total		254	1	129	7	0	109	0	0	317	79	66	38	50	34	350	112	33	5	383	117	1290	76.6%	21.4%

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2014-2015

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	NURSING College Total	11	0	11	0	0	10	0	0	2	0	20	10	2	0	18	9	4	1	22	10		
PHARMACY																							
Pharmaceutics	2	0	0	0	0	1	0	0	2	0	0	1	1	1	2	1	0	0	2	1	1	66.7%	50.0%
Pharmacy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0.0%	0.0%
Pharmacy Practice and Science	11	0	8	0	0	3	0	0	16	2	3	1	2	0	16	3	3	0	19	3	256	86.4%	6.8%
Pharm Sci & Exper Therapy	0	0	1	0	0	3	0	0	1	1	0	2	0	1	1	3	0	0	1	3	228	25.0%	0.4%
College Total	13	0	9	0	0	7	0	0	19	3	3	4	3	2	19	7	3	0	22	7	489	75.9%	4.2%
PUBLIC HEALTH																							
Biostatistics	6	0	3	0	0	1	0	0	9	1	0	0	2	0	9	1	0	0	9	1	9	90.0%	47.4%
Community & Behavioral Health	2	0	3	0	0	3	0	0	1	0	4	3	1	3	4	3	1	0	5	3	14	62.5%	22.7%
Epidemiology	10	0	2	0	0	2	0	0	5	0	7	2	1	0	10	1	2	1	12	2	34	85.7%	25.0%
Health Management & Policy	6	0	3	0	0	4	0	0	7	3	2	1	0	0	6	4	3	0	9	4	35	69.2%	18.8%
Occupational & Environmental Health	9	0	4	2	0	3	0	0	9	2	4	3	1	1	12	4	1	1	13	5	19	72.2%	35.1%
College Total	33	0	15	2	0	13	0	0	31	6	17	9	5	4	41	13	7	2	48	15	111	76.2%	27.6%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	164	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0.0%	0.0%
TOTAL	776	1	464	29	0	345	0	1	869	221	371	155	199	91	1125	362	115	14	1240	376	3733	76.7%	23.2%

DEPARTMENT COUNT: 112

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	3	0	1	4	0	1	1	3	4
	Anthropology	0	0	11	2	0	9	4	2	1	12	13
	Art & Art History	0	0	10	7	1	9	9	1	7	11	18
	Asian & Slavic Languages & Literature	0	0	6	9	7	6	16	4	9	13	22
	Biology	0	0	7	1	11	8	11	0	3	16	19
	Chemistry	0	0	7	7	2	11	5	4	4	12	16
	Cinematic Arts	0	0	3	0	1	2	2	0	1	3	4
	Classics	0	0	4	2	3	4	5	0	3	6	9
	Communication Sciences & Disorders	11	0	50	2	3	10	56	4	13	53	66
	Communication Studies	0	0	6	2	1	6	3	0	1	8	9
	Computer Science	0	0	3	6	2	8	3	3	2	9	11
	Creative Writing	0	0	16	5	0	10	11	5	3	18	21
	Dance	0	0	8	2	0	5	5	3	1	9	10
	Div of World Languages WLLC	0	0	0	0	2	0	2	0	2	0	2
	Division of Performing Arts	0	0	7	0	0	3	4	2	0	7	7
	Earth and Environmental Sciences	0	0	10	1	0	7	4	0	1	10	11
	English	0	0	7	9	1	9	8	3	0	17	17
	ESL	0	0	0	6	35	13	28	1	34	7	41
	French and Italian	0	0	3	6	6	5	10	1	5	10	15
	Gender, Women's and Sexuality Studies	0	0	2	0	1	0	3	0	0	3	3
	Geographical and Sustainability Sciences	0	0	4	1	1	3	3	1	1	5	6
	German	0	0	1	2	1	1	3	0	3	1	4
	Health and Human Physiology	0	0	37	1	17	25	30	3	18	37	55
	History	0	0	14	4	1	9	10	0	1	18	19
	Interdepartmental Programs	0	0	23	1	1	9	16	1	1	24	25
	Journalism & Mass Communication	0	0	18	3	2	12	11	1	2	21	23
	Linguistics	0	0	4	1	0	1	4	0	0	5	5
	Mathematics	0	0	2	15	8	17	8	2	14	11	25
	Music	1	0	7	1	8	8	9	0	9	8	17
	Philosophy	0	0	0	1	0	1	0	0	0	1	1
	Physics & Astronomy	0	0	8	2	0	8	2	1	0	10	10
	Political Science	0	0	4	1	2	6	1	1	1	6	7
	Psychology	1	0	15	0	1	9	8	2	1	16	17
	Religious Studies	0	0	2	1	2	4	1	0	3	2	5
	Rhetoric	0	0	2	4	13	6	13	0	13	6	19
	Social Work	7	0	63	2	1	22	51	3	8	65	73
	Sociology	0	0	4	5	1	6	4	1	1	9	10
	Spanish & Portuguese	0	0	3	6	7	5	11	5	11	5	16
	Statistics & Actuarial Science	0	0	0	4	3	3	4	2	2	5	7
	Theatre Arts	0	0	5	1	6	2	10	0	4	8	12
College Total	20	0	379	123	152	286	388	57	184	490	674	

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	12	1	5	14	4	2	1	17	18
	Economics	0	0	18	1	4	15	8	4	3	20	23
	Finance	0	0	18	0	6	21	3	1	3	21	24
	Management & Organizations	2	0	57	3	8	43	27	2	7	63	70
	Management Sciences	0	0	10	0	6	12	4	0	1	15	16
	Marketing	0	0	23	1	4	17	11	2	1	27	28
	College Total	2	0	138	6	33	122	57	11	16	163	179
Dentistry	Dental Clinic Administration	4	0	1	2	0	4	3	1	4	3	7
	Dows Institute Research	0	0	0	0	0	0	0				0
	Endodontics	2	0	14	0	0	16	0	2	2	14	16
	Family Dentistry	7	0	42	0	0	43	6	3	4	45	49
	Hospital Dentistry	2	0	1	0	4	6	1	0	1	6	7
	Operative Dentistry	3	0	15	1	0	12	7	4	2	17	19
	Oral & Maxillofacial Surgery	5	0	11	1	1	17	1	1	5	13	18
	Oral Path., Radiology, & Med.	6	0	4	2	0	4	8	2	5	7	12
	Orthodontics	1	0	7	4	0	8	4	1	1	11	12
	Pediatric Dentistry	4	0	19	0	0	16	7	0	4	19	23
	Periodontics	3	0	16	0	1	14	6	0	4	16	20
	Preventive & Community Dentistry	4	0	147	1	0	76	76	14	3	149	152
	Prosthodontics	4	0	1	0	0	5	0	1	4	1	5
College Total	45	0	278	11	6	221	119	29	39	301	340	
Education	Educ Policy & Leadership Studies	3	0	12	2	0	8	9	2	4	13	17
	Psych & Quant Foundations	2	0	26	2	0	11	19	4	1	29	30
	Rehabilitation & Counselor Ed	1	0	26	1	5	7	26	8	1	32	33
	Teaching and Learning	12	0	11	5	48	16	60	6	11	65	76
	College Total	18	0	75	10	53	42	114	20	17	139	156
Engineering	Biomedical Engineering	0	0	14	0	3	13	4	2	0	17	17
	Chemical & Biochemical Engineering	0	0	3	0	3	5	1	2	0	6	6
	Civil & Environmental Engineering	0	0	20	2	1	20	3	5	0	23	23
	Electrical & Computer Engineering	1	0	3	1	2	7	0	1	0	7	7
	Industrial/Mechanical Engineering	0	0	20	0	3	23	0	5	2	21	23
	College Total	1	0	60	3	12	68	8	15	2	74	76
Graduate	Interdisciplinary Programs	0	0	22	0	1	5	18	1	1	22	23
	International Writing	0	0	2	0	0	1	1	0	0	2	2
	School of Library & Info Science	0	0	8	0	0	3	5	0	0	8	8
	Urban & Regional Planning	0	0	10	0	0	8	2	0	0	10	10
	College Total	0	0	42	0	1	17	26	1	1	42	43

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	5	0	44	16	5	46	24	2	11	59	70
Medicine	Anatomy & Cell Biology	0	0	1	0	5	4	2	0	5	1	6
	Anesthesia	41	0	4	15	6	45	21	19	42	24	66
	Biochemistry	0	0	5	0	0	4	1	2	0	5	5
	Cardiothoracic Surgery	3	0	0	0	0	3	0	0	3	0	3
	Dermatology	6	1	11	0	1	11	8	2	7	12	19
	Emergency Medicine	24	0	4	1	0	22	7	3	22	7	29
	Family Medicine	32	0	99	1	6	88	50	11	21	117	138
	Internal Medicine	129	12	177	10	22	248	102	44	151	199	350
	Microbiology	0	1	3	0	2	4	2	0	3	3	6
	Molecular Physiology & Biophysics	0	1	5	0	5	9	2	1	6	5	11
	Neurology	21	1	11	1	1	25	10	9	22	13	35
	Neurosurgery	1	1	3	2	0	7	0	0	3	4	7
	Obstetrics/Gynecology	23	5	26	1	4	27	32	8	30	29	59
	Ophthalmology & Visual Sci	13	0	13	1	0	16	11	5	13	14	27
	Orthopaedics & Rehabilitation	15	1	6	9	1	28	4	5	18	14	32
	Otolaryngology-Head & Neck Surg	5	0	9	1	1	13	3	1	6	10	16
	Pathology	25	1	8	0	0	16	18	4	24	10	34
	Pediatrics	68	3	68	17	9	76	89	19	66	99	165
	Pharmacology	0	0	0	0	0	0	0	0			0
	Phys Ther & Rehab Sci	0	0	63	0	7	29	41	0	1	69	70
	Physician Assistant	3	0	0	0	1	1	3	0	3	1	4
	Psychiatry	39	1	24	1	4	31	38	11	27	42	69
	Radiation Oncology	11	0	10	1	4	19	7	5	15	11	26
	Radiology	20	2	11	1	0	23	11	10	16	18	34
	Surgery	36	0	23	1	0	42	18	8	34	26	60
	Urology	6	0	13	0	0	14	5	0	5	14	19
	College Total	521	30	597	63	79	805	485	167	543	747	1290
Nursing	College Total	21	0	72	0	30	9	114	7	28	95	123
Pharmacy	Pharmaceutics	0	0	2	0	2	3	1	1	1	3	4
	Pharmacy	21	0	233	2	0	111	145	2	10	246	256
	Pharmacy Practice and Science	18	0	210	0	0	78	150	2	6	222	228
	Pharm Sci & Exper Therapy	0	0	1	0	0	1	0	0	0	1	1
	College Total	39	0	446	2	2	193	296	5	17	472	489
Public Health	Biostatistics	2	0	6	1	0	4	5	4	2	7	9
	Community & Behavioral Health	2	0	12	0	0	6	8	6	2	12	14
	Epidemiology	0	0	33	0	1	14	20	3	1	33	34
	Health Management & Policy	5	0	30	0	0	31	4	2	3	32	35
	Occupational & Environmental Health	2	0	17	0	0	14	5	0	1	18	19
	College Total	11	0	98	1	1	69	42	15	9	102	111

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	163	0	1	83	81	10	1	163	164
Office of the Provost	International Programs	0	0	13	0	0	8	5	2	0	13	13
VP Research	Public Policy Center	0	0	4	1	0	2	3	1	1	4	5
Grand Total		683	30	2409	236	375	1971	1762	342	869	2864	3733

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	3	0	1	4	0	1	1	3	4
	Anthropology	0	0	1	1	0	2	0	1	1	1	2
	Art & Art History	0	0	3	7	1	3	8	1	7	4	11
	Asian & Slavic Languages & Literature	0	0	2	6	7	5	10	4	9	6	15
	Biology	0	0	1	0	11	5	7	0	3	9	12
	Chemistry	0	0	1	4	2	4	3	1	4	3	7
	Cinematic Arts	0	0	0	0	1	1	0	0	1	0	1
	Classics	0	0	3	2	3	4	4	0	3	5	8
	Communication Sciences & Disorders	11	0	1	1	3	2	14	2	13	3	16
	Communication Studies	0	0	1	2	1	2	2	0	1	3	4
	Computer Science	0	0	1	5	2	5	3	3	2	6	8
	Creative Writing	0	0	13	5	0	9	9	4	3	15	18
	Dance	0	0	3	2	0	2	3	2	1	4	5
	Div of World Languages WLLC	0	0	0	0	2	0	2	0	2	0	2
	Division of Performing Arts	0	0	2	0	0	0	2	1	0	2	2
	Earth and Environmental Sciences	0	0	1	1	0	1	1	0	1	1	2
	English	0	0	2	9	1	6	6	1	0	12	12
	ESL	0	0	0	6	35	13	28	1	34	7	41
	French and Italian	0	0	1	4	6	5	6	1	5	6	11
	Gender, Women's and Sexuality Studies	0	0	1	0	1	0	2	0	0	2	2
	Geographical and Sustainability Sciences	0	0	0	1	1	0	2	0	1	1	2
	German	0	0	0	2	1	1	2	0	3	0	3
	Health and Human Physiology	0	0	11	1	17	12	17	1	18	11	29
	History	0	0	3	4	1	3	5	0	1	7	8
	Interdepartmental Programs	0	0	12	1	1	7	7	1	1	13	14
	Journalism & Mass Communication	0	0	8	2	2	7	5	1	2	10	12
	Linguistics	0	0	0	1	0	0	1	0	0	1	1
	Mathematics	0	0	1	9	8	13	5	1	14	4	18
	Music	1	0	5	1	8	7	8	0	9	6	15
	Philosophy	0	0	0	1	0	1	0	0	0	1	1
	Physics & Astronomy	0	0	2	1	0	2	1	1	0	3	3
	Political Science	0	0	1	0	2	3	0	1	1	2	3
	Psychology	1	0	6	0	1	5	3	0	1	7	8
	Religious Studies	0	0	1	1	2	3	1	0	3	1	4
	Rhetoric	0	0	0	4	13	6	11	0	13	4	17
	Social Work	7	0	15	0	1	6	17	2	8	15	23
	Sociology	0	0	1	1	1	1	2	0	1	2	3
	Spanish & Portuguese	0	0	1	6	7	5	9	5	11	3	14
	Statistics & Actuarial Science	0	0	0	4	3	3	4	2	2	5	7
	Theatre Arts	0	0	2	1	6	2	7	0	4	5	9
College Total	20	0	109	96	152	160	217	38	184	193	377	

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	1	1	5	5	2	2	1	6	7
	Economics	0	0	5	1	4	6	4	1	3	7	10
	Finance	0	0	9	0	6	14	1	1	3	12	15
	Management & Organizations	2	0	25	3	8	28	10	1	7	31	38
	Management Sciences	0	0	1	0	5	4	2	0	1	5	6
	Marketing	0	0	4	0	4	5	3	1	1	7	8
	College Total	2	0	45	5	32	62	22	6	16	68	84
Dentistry	Dental Clinic Administration	4	0	0	2	0	4	2	0	4	2	6
	Dows Institute Research	0	0	0	0	0	0	0	0			0
	Endodontics	2	0	8	0	0	10		2	2	8	10
	Family Dentistry	7	0	24	0	0	27	4	2	4	27	31
	Hospital Dentistry	2	0	1	0	0	2	1	0	1	2	3
	Operative Dentistry	3	0	10	1	0	10	4	4	2	12	14
	Oral & Maxillofacial Surgery	5	0	4	1	1	11	0	1	5	6	11
	Oral Path., Radiology, & Med.	6	0	2	2	0	3	7	2	5	5	10
	Orthodontics	1	0	6	4	0	8	3	1	1	10	11
	Pediatric Dentistry	4	0	11	0	0	11	4	0	4	11	15
	Periodontics	3	0	9	0	1	8	5	0	4	9	13
	Preventive & Community Dentistry	4	0	4	1	0	5	4	1	3	6	9
	Prosthodontics	4	0	1	0	0	5	0	1	4	1	5
College Total	45	0	80	11	2	104	34	14	39	99	138	
Education	Educ Policy & Leadership Studies	3	0	2	2	0	4	3	0	4	3	7
	Psych & Quant Foundations	2	0	4	0	0	3	3	1	1	5	6
	Rehabilitation & Counselor Ed	1	0	16	0	3	1	19	5	1	19	20
	Teaching and Learning	12	0	3	0	37	7	45	2	11	41	52
	College Total	18	0	25	2	40	15	70	8	17	68	85
Engineering	Biomedical Engineering	0	0	0	0	1	0	1	0	0	1	1
	Chemical & Biochemical Engineering	0	0	0	0	3	2	1	0	0	3	3
	Civil & Environmental Engineering	0	0	1	0	1	2	0	0	0	2	2
	Electrical & Computer Engineering	1	0	1	0	2	4	0	1	0	4	4
	Industrial/Mechanical Engineering	0	0	4	0	3	7	0	1	2	5	7
	College Total	1	0	6	0	10	15	2	2	2	15	17
Graduate	Interdisciplinary Programs	0	0	8	0	1	1	8	0	1	8	9
	International Writing	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	2	0	0	1	1	0	0	2	2
	Urban & Regional Planning	0	0	3	0	0	3	0	0	0	3	3
	College Total	0	0	13	0	1	5	9	0	1	13	14

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	5	0	11	1	5	15	7	0	11	11	22
Medicine	Anatomy & Cell Biology	0	0	0	0	5	4	1	0	5	0	5
	Anesthesia	41	0	0	0	6	33	14	18	39	8	47
	Biochemistry	0	0	0	0	0	0	0	0	0	0	0
	Cardiothoracic Surgery	3	0	0	0	0	3	0	0	3	0	3
	Dermatology	6	1	0	0	1	2	6	2	7	1	8
	Emergency Medicine	24	0	0	0	0	19	5	3	22	2	24
	Family Medicine	32	0	0	0	2	14	20	5	21	13	34
	Internal Medicine	127	10	0	7	22	104	62	27	148	18	166
	Microbiology	0	1	0	0	2	1	2	0	3	0	3
	Molecular Physiology & Biophysics	0	1	0	0	5	5	1	1	6	0	6
	Neurology	21	0	0	0	1	14	8	6	21	1	22
	Neurosurgery	1	1	0	1	0	3	0	0	3	0	3
	Obstetrics/Gynecology	23	5	0	0	4	10	22	4	30	2	32
	Ophthalmology & Visual Sci	13	0	0	1	0	8	6	3	13	1	14
	Orthopaedics & Rehabilitation	15	1	0	3	1	16	4	4	18	2	20
	Otolaryngology-Head & Neck Surg	5	0	0	0	1	3	3	1	6	0	6
	Pathology	25	1	0	0	0	12	14	3	24	2	26
	Pediatrics	68	3	0	1	7	26	53	13	65	14	79
	Pharmacology	0	0	0	0	0	0	0	0			0
	Phys Ther & Rehab Sci	0	0	2	0	7	5	4	0	1	8	9
	Physician Assistant	3	0	0	0	1	1	3	0	3	1	4
	Psychiatry	38	1	0	0	2	17	24	8	27	14	41
	Radiation Oncology	11	0	0	0	4	13	2	4	15	0	15
	Radiology	20	2	0	0	0	16	6	7	16	6	22
	Surgery	35	0	0	0	0	20	15	8	33	2	35
	Urology	6	0	0	0	0	2	4	0	5	1	6
	College Total	517	27	2	13	71	351	279	117	534	96	630
Nursing	College Total	20	0	2	0	28	5	45	6	27	23	50
Pharmacy	Pharmaceutics	0	0	0	0	2	1	1	0	1	1	2
	Pharmacy	19	0	1	0	0	11	9	0	10	10	20
	Pharmacy Practice and Science	14	0	0	0	0	4	10	0	6	8	14
	Pharm Sci & Exper Therapy	0	0	0	0	0	0	0	0	0	0	0
	College Total	33	0	1	0	2	16	20	0	17	19	36
Public Health	Biostatistics	2	0	0	1	0	2	1	1	2	1	3
	Community & Behavioral Health	2	0	0	0	0	0	2	0	2	0	2
	Epidemiology	0	0	4	0	1	2	3	0	1	4	5
	Health Management & Policy	5	0	1	0	0	5	1	0	3	3	6
	Occupational & Environmental Health	2	0	1	0	0	1	2	0	1	2	3
	College Total	11	0	6	1	1	10	9	1	9	10	19

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2014-2015

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	4	0	1	2	3	0	1	4	5
Office of the Provost	International Programs	0	0	0	0	0	0	0	0	0	0	0
VP Research	Public Policy Center	0	0	0	1	0	0	1	0	1	0	1
Grand Total		672	27	304	130	345	760	718	192	859	619	1478

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2014-2015

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	776	1	133	2	143	16	0	1071	99.9%	72.5%
Associate Professor	464	29	211	6	210	11	0	931	94.1%	49.8%
Assistant Professor	0	345	333	22	1056	108	0	1864	0.0%	0.0%
Instructor	0	1	6	0	658	31	0	696	0.0%	0.0%
Lecturer	0	0	0	0	253	17	278	548	0.0%	0.0%
Associate	0	0	0	0	69	53	81	203	0.0%	0.0%
Asst in Instruction	0	0	0	0	20	0	16	36	0.0%	0.0%
TOTAL	1240	376	683	30	2409	236	375	5349	76.7%	23.2%

Table 3a
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (PAID FACULTY ONLY)
 2014-2015

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	776	1	132	2	10	8	0	929	99.9%	83.5%
Associate Professor	464	29	206	6	28	6	0	739	94.1%	62.8%
Assistant Professor	0	345	328	19	141	73	0	906	0.0%	0.0%
Instructor	0	1	6	0	54	19	0	80	0.0%	0.0%
Lecturer	0	0	0	0	68	15	262	345	0.0%	0.0%
Associate	0	0	0	0	1	9	67	77	0.0%	0.0%
Asst in Instruction	0	0	0	0	2	0	16	18	0.0%	0.0%
TOTAL	1240	376	672	27	304	130	345	3094	76.7%	40.1%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	Change, 13-14 to 14-15	
													Number	Percent
Tenured	1305	1305	1293	1287	1286	1283	1277	1248	1249	1249	1243	1240	-3	-0.24%
Non-Tenured	400	408	400	386	371	389	402	373	364	386	381	376	-5	-1.30%
Total Ten-Track	1705	1713	1693	1673	1657	1672	1679	1621	1613	1635	1624	1616	-8	-0.49%
Clin. & Adjunct	1734	1849	1953	2049	2158	2196	2351	2414	2482	2490	2472	2409	-63	-2.53%
Clinical Track	374	384	398	421	458	485	511	538	581	618	659	683	24	3.88%
Research Track	0	0	0	0	0	0	15	23	27	29	34	30	-4	-13.79%
Visiting	181	166	169	140	179	197	152	142	181	202	236	236	0	0.00%
Other Nonten-trk	182	196	215	237	253	275	277	287	350	357	358	375	17	4.76%
Total Nonten-trk	2471	2595	2735	2847	3048	3153	3306	3404	3621	3696	3759	3733	-26	-0.70%
Total All Faculty	4176	4308	4428	4520	4705	4825	4985	5025	5234	5331	5383	5349	(34)	-0.68%
Tenured of Tenure Eligible	76.5%	76.2%	76.4%	76.9%	77.6%	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%		0.2%
Tenured of All Faculty	31.3%	30.3%	29.2%	28.5%	27.3%	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%		0.1%
Tenure-Track of All Faculty	40.8%	39.8%	38.2%	37.0%	35.2%	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%		0.0%

Table 5
 THE UNIVERSITY OF IOWA
 CHANGES IN FACULTY BY COLLEGE
 2014-2015

College	Tenure Track			Nontenure Track	Total	New 2014-15 Tenures*
	Tenured	Nontenured	Total			
Business	-2	1	-1	-11	-12	3
Dentistry	1	2	3	-12	-9	2
Education	1	1	2	8	10	4
Engineering	0	5	5	-5	0	3
Graduate	1	0	1	6	7	0
Law	-4	0	-4	-17	-21	0
Liberal Arts	4	1	5	-20	-15	20
Medicine	-4	-14	-18	5	-13	16
Nursing	1	1	2	-13	-11	1
Pharmacy	0	-1	-1	25	24	1
Public Health	-1	0	-1	3	2	2
	—	-4	—	—	—	—
TOTALS	-3	-4	-7	-31	-38	52
University College	0	0	0	7	7	0
Office of the Provost	0	-1	-1	-2	-3	0
VP Research	0	0	0	0	0	0
TOTALS	-3	-5	-8	-26	-34	52

*Includes those granted tenure between 11/1/2013 and 11/1/2014 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Business	72.9	73.5	71.3	68.2	72.6	74.1	72.1	75.6	77.8	75.3	72.7	73.2	71.6
Dentistry	80.9	87.7	87.9	85.7	83.3	82.5	82.8	82.8	87.0	89.5	88.9	78.3	76.2
Education	83.5	79.3	78.0	83.1	82.3	79.7	78.5	73.5	74.4	77.8	81.3	82.4	81.6
Engineering	72.6	74.7	78.0	78.3	79.3	76.5	75.9	75.3	80.0	80.7	77.5	79.5	75.3
Graduate	57.1	61.5	69.2	61.5	80.0	61.1	58.8	58.8	46.7	47.1	44.4	50.0	52.9
Law	85.4	81.8	84.4	84.8	85.7	90.5	95.0	97.4	97.2	89.2	85.0	84.2	82.4
Liberal Arts & Sciences	77.1	75.3	75.6	75.8	78.0	80.1	79.3	78.1	79.2	79.2	78.1	78.0	78.0
Medicine	77.7	77.9	76.7	76.7	74.8	74.5	73.3	72.6	72.6	74.3	74.0	74.7	76.6
Nursing	72.2	67.6	70.6	71.4	68.6	66.7	70.3	70.3	60.0	64.5	62.1	70.0	68.8
Pharmacy	84.4	88.2	84.8	84.4	83.3	80.0	77.4	80.6	87.1	83.3	76.7	73.3	75.9
Public Health	66.7	66.1	61.5	65.1	67.2	78.2	78.0	77.0	83.1	77.6	75.0	76.6	76.2
By Gender:													
Men	80.6	80.2	79.7	79.6	80.0	80.2	79.8	80.0	80.7	82.4	80.4	79.9	79.7
Women	68.3	68.7	68.0	68.0	69.2	71.3	69.2	67.1	68.7	67.2	68.0	69.8	70.5
TOTAL	77.3	77.1	76.5	76.3	76.9	77.6	76.7	76.1	77.0	77.4	76.4	76.5	76.7

II. Percent Tenured of All Faculty

By College:	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Business	41.3	40.4	38.8	31.9	34.7	31.1	29.7	26.3	25.8	22.4	21.6	22.1	22.3
Dentistry	18.8	20.1	20.3	17.6	16.9	15.1	13.8	13.4	12.6	12.4	11.4	11.4	11.9
Education	43.3	41.6	34.6	32.8	34.4	33.3	32.5	30.0	30.2	29.0	29.8	27.5	26.7
Engineering	45.9	50.0	51.6	51.2	49.6	45.3	42.9	42.4	43.5	42.7	41.8	41.4	41.4
Graduate	26.7	26.7	37.5	25.0	41.4	27.5	23.8	19.2	12.7	13.1	15.1	15.1	15.0
Law	55.6	57.1	61.3	43.8	36.0	36.9	34.9	33.9	36.5	32.7	29.8	25.6	26.9
Liberal Arts & Sciences	45.2	42.8	43.7	43.4	43.5	43.8	42.5	42.5	42.8	40.1	38.1	36.9	37.6
Medicine	31.7	31.7	30.1	28.4	27.9	26.6	25.9	24.8	23.5	23.0	22.2	21.5	21.4
Nursing	10.2	10.2	9.1	9.5	8.4	8.3	9.6	9.5	8.0	7.3	8.5	12.7	14.2
Pharmacy	7.6	7.9	7.2	7.2	5.9	5.1	2.1	5.1	5.4	5.3	4.6	4.5	4.2
Public Health	24.5	25.7	23.4	23.6	23.8	26.4	27.2	28.1	29.0	27.4	28.6	28.5	27.6
By Gender:													
Men	38.3	37.6	36.7	35.5	35.2	33.3	32.8	31.7	31.6	29.6	28.6	27.9	28.4
Women	21.1	20.4	19.7	20.1	19.3	18.4	17.5	16.8	17.5	16.0	16.2	16.4	16.2
TOTAL	32.1	31.3	30.3	29.8	29.1	27.3	26.6	25.6	24.8	23.9	23.4	23.1	23.2

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Business	-2	1	0	3	-1	3	1	0	-2	1	-4	1	0	4
Dentistry	1	-1	-1	0	-2	1	-1	2	1	-2	3	-2	2	3
Education	0	0	0	0	0	4	1	0	0	4	-1	0	0	0
Engineering	-2	1	1	-1	2	0	-1	-1	-1	1	3	1	-1	0
Graduate	0	0	0	0	0	3	3	-1	1	0	2	0	-2	-1
Law	-1	2	0	0	0	-1	0	0	-1	-1	1	2	-1	-1
Liberal Arts & Sciences	0	1	5	1	3	9	1	-4	-4	13	10	2	1	3
Medicine	4	0	1	9	-7	6	5	6	-1	7	-16	5	6	1
Nursing	-1	0	1	0	1	1	0	1	0	0	-4	0	0	-2
Pharmacy	0	0	0	1	0	-1	1	0	0	0	-1	-1	0	1
Public Health	0	0	1	4	0	0	0	0	0	1	-1	1	1	-2
Total	-1	4	8	17	-4	25	10	3	-7	24	-8	9	6	6
<hr/>														
Tenure-track faculty:														
Total	1707	1679	1705	1713	1693	1673	1657	1672	1679	1621	1613	1635	1624	1616
Minorities	209	213	220	237	233	258	268	271	264	288	269	278	284	290
Minorities excl. Asian and Pacific Islanders:	80	81	82	85	82	93	97	100	99	129	116	117	115	115
% of minority faculty:	38.3	38.0	37.3	35.9	35.2	36.0	36.2	36.9	37.5	44.8	43.1	42.1	40.5	39.7
<hr/>														
% of tenure-track faculty who are minorities:	12.2	12.7	12.9	13.8	13.8	15.4	16.2	16.2	15.7	17.8	16.7	17.0	17.5	17.9
% minority ten-trk faculty excl. Asian & Pac. Isl:	4.7	4.8	4.8	5.0	4.8	5.6	5.9	6.0	5.9	8.0	7.2	7.2	7.1	7.1
% of tenure-track minorities holding tenure:	68.4	68.1	65.5	63.7	63.5	59.7	61.6	63.5	62.5	61.1	66.9	66.9	68.3	68.6
% minorities holding tenure excl. Asian & Pac. Isl:	61.2	65.4	78.0	64.7	64.6	57.0	61.9	64.0	62.6	53.5	62.1	66.7	70.4	73.0

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

College	Change in Number 2013-14 to 2014-15			Percent Female of All Tenure Track Appointments														Change
	Non- Tenured	tenured	Total	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2013-14 to 2014-15
Business	-2	1	-1	17.6%	20.0%	18.1%	19.5%	24.7%	23.8%	21.0%	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	-3.4%
Dentistry	1	2	3	28.4%	26.5%	26.2%	28.8%	28.6%	28.8%	23.8%	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	0.0%
Education	1	1	2	40.2%	40.0%	42.5%	42.7%	40.3%	43.0%	44.3%	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	0.1%
Engineering	0	5	5	6.2%	7.1%	7.2%	7.3%	7.2%	7.3%	8.6%	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	1.5%
Graduate	1	0	1	30.8%	35.7%	30.8%	30.8%	38.5%	26.7%	35.3%	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	-14.0%
Law	-4	0	-4	25.6%	29.3%	33.3%	33.3%	34.8%	35.7%	35.7%	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	1.1%
Liberal Arts & Sciences	4	1	5	33.2%	33.1%	33.8%	33.8%	34.2%	35.4%	35.8%	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	0.5%
Medicine	-4	-14	-18	16.6%	16.4%	16.6%	17.0%	17.8%	17.9%	18.2%	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	-0.6%
Nursing	1	1	2	94.7%	94.4%	94.6%	94.1%	94.3%	91.4%	94.4%	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	0.4%
Pharmacy	0	-1	-1	18.7%	18.7%	17.7%	15.2%	15.6%	16.7%	16.7%	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	0.8%
Public Health	-1	0	-1	34.0%	33.3%	33.9%	32.3%	34.9%	32.8%	35.3%	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	-0.9%
TOTAL	-3	-4	-7	26.8%	26.6%	27.2%	27.3%	28.3%	28.6%	28.8%	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	0.0%

Table 9
 Tenured Faculty as Compared to Peer Institutions

University	Tenured*	Total all Faculty*	Percent Tenured*
Ohio State	1319	1713	77.00%
Illinois	1323	1839	71.94%
UCLA	1067	1486	71.80%
Wisconsin	875	1297	67.46%
Arizona	904	1408	64.20%
North Carolina	718	1138	63.09%
Minnesota	1001	1605	62.37%
Michigan	1425	2324	61.32%
Iowa	638	1042	61.23%
Texas	1509	2544	59.32%
Indiana	922	1618	56.98%
<i>TOTAL</i>	<i>11,701</i>	<i>18,014</i>	<i>64.96%</i>

Source: AAUP Faculty Salary Compensation Survey, 2013-14

*Includes full-time faculty on 9-10 month contracts only.