

FACULTY SEARCH COMMITTEE RECOMMENDED READING LIST

Bilimoria & Buch. (2010). The Search is On: Engendering Faculty Diversity Through More Effective Search and Recruitment: <https://doi.org/10.1080/00091383.2010.489022>

Chávez-García, Miroslava. (2019). Strategies for negotiating power and privilege in academia: <https://latinxtalk.org/2019/01/15/strategies-for-negotiating-power-and-privilege-in-academia1/>

Dade, K, Tartakov, C, Hargrave, C, Leigh, P. (2015). Assessing the Impact of Racism on Black Faculty in White Academe: A Collective Case Study of African American Female Faculty. The Western Journal of Black Studies; 39(2);134-146. https://lib.dr.iastate.edu/cqj/viewcontent.cgi?article=1127&context=edu_pubs

DiAngelo, R. (2011). White Fragility. International Journal of Critical Pedagogy, Vol 3 (3) (2011) pp 54-70. <https://libjournal.uncg.edu/iicp/article/viewFile/249/116>

June, Audrey W. (2015). The Invisible Labor of Minority Professors: <https://www.chronicle.com/article/The-Invisible-Labor-of/234098>

Leske, Lucy A. (2016). How Search Committees Can See Bias in Themselves: <https://www.chronicle.com/article/How-Search-Committees-Can-See/238532>

Matthew, Patricia A. (2016). What Is Faculty Diversity Worth to a University? <https://www.theatlantic.com/education/archive/2016/11/what-is-faculty-diversity-worth-to-a-university/508334/>

McMurtrie, B. (2016). How to do a better job of searching for diversity: <https://www.chronicle.com/article/How-to-Do-a-Better-Job-of/237750>

Project Implicit: <https://implicit.harvard.edu/implicit/>

Smith et al. (2004). Interrupting the Usual: Successful Strategies for Hiring Diverse Faculty: <http://muse.jhu.edu/journals/jhe/summary/v075/75.2smith.html>

Stacy et al. (2018). Searching for a Diverse Faculty: Data-Driven Recommendations. https://ofew.berkeley.edu/sites/default/files/searching_for_a_diverse_faculty-_data-driven_recommendations.pdf

Stewart & Valian. (2018). An Inclusive Academy, chapters 5 & 6.

Stewart & Valian. (2018). Recruiting Diverse and Excellent New Faculty: <https://www.insidehighered.com/advice/2018/07/19/advice-deans-department-heads-and-search-committees-recruiting-diverse-faculty>

UC Hastings College of the Law. Effective Policies and Programs for Retention and Advancement of Women in Academia: https://cpb-us-e1.wpmucdn.com/blogs.cornell.edu/dist/8/6767/files/2016/01/worklife_academia_FINAL-1p36rr2.pdf

UCLA. (2019). Searching for Excellence: Evidence-Based Strategies for Equitable and Inclusive Faculty Hiring. <https://ucla.app.box.com/v/searching-for-excellence>

Underrepresented Minority Faculty. University of Maryland. Consortium of Race, Gender and Ethnicity. <http://crge.umd.edu/underrepresented-minority-faculty/>

Williams, Jamillah B. (2018). Accountability as a Debiasing Strategy: Testing the Effect of Racial Diversity in Employment Committees, 103 Iowa L. Rev. 1593 (2018): <https://ilr.law.uiowa.edu/print/volume-103-issue-4/accountability-as-a-debiasing-strategy-testing-the-effect-of-racial-diversity-in-employment-committees/>