Teaching and Learning (T&L) Secondary Education offers the MA and MAT degrees (where the majority of students are secondary teachers in the workforce) and the PhD degree. Selectivity and diversity are not highly rated here, but this is not surprising considering the target audience for the degrees. These degrees provide excellent service for the state and address a critical need in the region. There has been some decline in enrollments in recent years (~35%), perhaps due to shrinking faculty numbers or perhaps less interest by the teaching community. This is a program that maintains interest across a broad set of interest areas (art ed, curriculum and supervision, foreign language and ESL, Language and Literacy, math ed, and social studies ed). There has been a recent loss of faculty in this program that threatens its viability. Currently many student and program characteristics are modest, including recruitment efforts, selectivity, financial support, and outcomes in regards to TTD (6.3 yrs), completion rates (56%) and placements.