Review of the tenure process at Iowa

Tips on how to achieve tenure
TENURE PROCESS AT IOWA
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<th>Year</th>
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Phase 1
Dossier developed

Phase II
Dossier assessed
Tenure Process Characteristics

- Fair
- Transparent
- Thorough
- Methodical
- Accessible
HOW MANY ACHIEVE TENURE AT UI?

- Tenured: 50%
- Not Tenured: 50%
...OF THOSE WHO COME UP FOR TENURE?
OTHER TENURE PROCESS ITEMS

- Extensions (Automatic & Discretionary)
- “Early” Tenure (Voluntary Review)
- Terminal Year
- Faculty Development
ACHIEVING TENURE AT IOWA
GENERAL MESSAGE

- Research/Professional Productivity
- Teaching
- Service
APPROVAL PROCESS

Department

Dean

Provost

Board of Regents
RELATIVE IMPACT ON TENURE DECISION

Diagram showing the relative impact on tenure decision:
- Department
- Dean
- Provost
- Board of Regents
How to Get Tenure at a Major Research University:

SEAN’S LIST

- Do good research
- Be prolific and steady
- Be technically sound
- Make an impact in the field
- Don’t be too well known outside the field
- Bring in grants
- Don’t worry about teaching, leadership, organizing
- Friends (in the department) are good
- Don’t dabble
Cultivate contacts for letters
Know department standards
Ask for feedback at review time
Show up at meetings and social functions
DISCUSSION...