

DEO and Academic Leadership Program

Co-sponsored by the Office of the Provost and University Human Resources

PROGRAM GOALS

The DEO and Academic Leadership Program is designed for departmental executive officers in their first two years of service and other faculty leaders as they transition to this key campus leadership role. The program is designed to be complementary to collegiate support for DEOs, as well as existing UI programs (e.g., BTAA-Department Executive Officers and BTAA-Academic Leadership Program). Competency-based content will be delivered via small cohorts and tailored to individual needs and goals, and will include topics such as:

- Making the transition from faculty to DEO,
- Understanding and drawing upon your leadership style,
- Leading and managing departmental faculty and staff,
- Unit goal formation and attainment, and
- Positioning your unit within the institution and with external constituencies.

PROGRAM STRUCTURE

Program participants can expect:

- Competency-based curriculum built upon national models and research,
- Cross-college cohort experience to discuss topics and challenges with other DEOs,
- Self-guided learning carried out in confidential one-on-one coaching sessions,
- Access to key resources—people and tools—to assist with leadership issues as they emerge, and
- Networking opportunities with seasoned DEOs and campus leaders.

PROGRAM DESIGN

- DEOs and other faculty leaders in their first two years of service are nominated by the Dean of their college or may self-nominate.
- Participants meet one-on-one with trained Organizational Effectiveness leadership coaches to clarify individual goals and develop tailored learning objectives.
- Participants attend six topical cohort-based seminars led by campus leaders and knowledgeable peers.
- Optional DEO Conversations with Campus Leaders Breakfasts are held four times per year and provide an opportunity for all campus DEOs to network and engage campus leaders in an informal setting.



**FOR MORE INFORMATION OR
TO APPLY:**

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