

DEO LEADERSHIP DEVELOPMENT PROGRAM

Co-sponsored by the Office of the Provost and University Human Resources

→ [PROVOST.UIOWA.EDU/LEADERSHIP-RESOURCES-DEOS-ACADEMIC-ADMINISTRATORS](https://provost.uiowa.edu/leadership-resources-deos-academic-administrators)

Program Goals

The **DEO Leadership Development Program** is designed for departmental executive officers in their first two years of service in their leadership roles. The program is designed to be complementary to collegiate support for DEOs, as well as existing UI programs (e.g., BTAA Department Executive Officers and BTAA Academic Leadership Program). Competency-based content will be delivered via small cohorts and tailored to individual needs and goals, and will include topics such as:

- Making the Transition to Expanded Academic Leadership Roles
- Managing Departmental People and Resources
- Using Data to Inform Unit Planning and Leadership
- Academic Leadership Beyond the Unit

Program Structure

Program participants can expect:

- Competency-based curriculum built upon national models and research
- Cross-college cohort experiences with other DEOs to discuss topics and challenges
- Self-guided learning carried out in confidential one-on-one coaching sessions
- Access to key resources, both people and tools, to assist with leadership issues as they emerge
- Networking opportunities with seasoned DEOs and campus leaders

Other Program Elements

- Participants meet one-on-one with trained Organization Effectiveness leadership coaches to clarify individual goals and develop tailored learning objectives.
- Participants attend four topical cohort-based seminars led by campus leaders and knowledgeable peers.
- Optional Conversations with Campus Leaders are held two times per year and provide an opportunity for all campus DEOs to network and engage campus leaders in an informal setting.

FOR MORE INFORMATION OR TO APPLY:

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