The University of Iowa

DEO Leadership Development Program

Co-sponsored by the Office of the Provost and University Human Resources

Program Goals:

The DEO Leadership Development Program is designed for departmental executive officers in their first two years of service as they transition to this key campus leadership role. The program is designed to be complementary to collegiate support for DEOs, as well as existing UI programs (e.g., BTAA-DEO and BTAA-Academic Leadership Program). Competency-based content will be delivered via small cohorts and tailored to individual needs and goals, and will include topics such as:

- Making the transition from faculty to DEO,
- Understanding and drawing upon your leadership style,
- Leading and managing departmental faculty and staff,
- Unit goal formation and attainment, and
- Positioning your unit within the institution and with external constituencies.

Program Structure:

Program participants can expect:

- Competency-based curriculum built upon national models and research,
- Cross-college cohort experience to discuss topics and challenges with other DEOs,
- Self-guided learning carried out in confidential one-on-one coaching sessions,
- Access to key resources—people and tools—to assist with leadership issues as they emerge, and
- Networking opportunities with seasoned DEOs and campus leaders.

Program Design:

- DEOs and other faculty leaders in their first two years of service may be nominated by the Dean of their college or may self-nominate.
- Participants meet one-on-one with coaches to clarify individual goals and develop tailored learning objectives.
- Participants attend six topical cohort-based seminars led by campus leaders and knowledgeable peers, and are invited to other campus programs.
- Optional social gatherings are held two times per year with former DEO Leadership Development Program cohorts.

For more information or to apply:

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- Online program information: http://provost.uiowa.edu/leadership-resources-deos-academic-administrators