The University of Iowa
DEO Leadership Development Program
Co-sponsored by the Office of the Provost and University Human Resources

Program Goals:

The DEO Leadership Development Program is designed for departmental executive officers in their first two years of service as they transition to this key campus leadership role. The program is designed to be complementary to collegiate support for DEOs, as well as existing UI programs (e.g., CIC-DEO and CIC-Academic Leadership Program). Competency-based content will be delivered via small cohorts and tailored to individual needs and goals, and will include topics such as:

- Making the transition from faculty to DEO,
- Understanding and drawing upon your leadership style,
- Leading and managing departmental faculty and staff,
- Unit goal formation and attainment, and
- Positioning your unit within the institution and with external constituencies.

Program Structure:

Program participants can expect:

- Competency-based curriculum built upon national models and research.
- Cross-college cohort experience to discuss topics and challenges with other DEOs.
- Self-guided learning carried out in confidential one-on-one coaching sessions;
- Access to key resources – people and tools – to assist with leadership issues as they emerge.
- Networking opportunities with seasoned DEOs and campus leaders.

Program Design:

- DEOs in their first two years of service may be nominated by the Dean of their college or may self-nominate.
- Cohort attends the Introductory Seminar on Friday morning, April 29, 2016.
- Participants meet one-on-one with coaches to clarify individual goals and develop tailored learning objectives.
- Participants attend four topical cohort-based seminars (two per semester) led by campus leaders and knowledgeable peers.

For more information or to apply:

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- Nikole Mac, University Human Resources: nikole-mac@uiowa.edu or 384-0535
- Online program information and application: http://provost.uiowa.edu/leadership-resources-deos-academic-administrators