

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2020-2021

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
LIBERAL ARTS & SCIENCES	232	-	214	1	-	106	-	-	266	52	180	55	89	27	419	107	27	-	446	107	668	80.7%	36.5%
African American Studies	-	-	1	-	-	1	-	-	-	1	1	-	1	1	-	1	1	-	1	1	2	50.0%	25.0%
American Studies	2	-	2	-	-	1	-	-	2	1	2	-	1	1	4	1	-	-	4	1	6	80.0%	36.4%
Anthropology	5	-	9	-	-	-	-	-	6	-	8	-	3	-	10	-	4	-	14	-	9	100.0%	60.9%
Art and Art History	10	-	7	-	-	7	-	-	9	3	8	4	4	2	17	7	-	-	17	7	18	70.8%	40.5%
Asian and Slavic Languages & Literatures	3	-	2	-	-	1	-	-	2	-	3	1	3	-	5	1	-	-	5	1	19	83.3%	20.0%
Biology	12	-	13	-	-	2	-	-	16	2	9	-	5	1	25	2	-	-	25	2	18	92.6%	55.6%
Chemistry	11	-	11	-	-	4	-	-	16	2	6	2	2	1	21	4	1	-	22	4	16	84.6%	52.4%
Cinematic Arts	1	-	3	-	-	2	-	-	3	1	1	1	1	1	4	2	-	-	4	2	7	66.7%	30.8%
Classics	5	-	3	-	-	1	-	-	7	-	1	1	2	-	7	1	1	-	8	1	13	88.9%	36.4%
Communication Sciences & Disorders	1	-	4	1	-	5	-	-	2	3	3	3	1	2	5	6	-	-	5	6	46	45.5%	8.8%
Communication Studies	2	-	6	-	-	3	-	-	2	1	6	2	1	1	8	3	-	-	8	3	7	72.7%	44.4%
Computer Science	11	-	4	-	-	8	-	-	13	7	2	1	7	1	14	8	1	-	15	8	9	65.2%	46.9%
Creative Writing	8	-	-	-	-	1	-	-	4	1	4	-	1	1	6	1	2	-	8	1	23	88.9%	25.0%
Dance	3	-	2	-	-	3	-	-	3	2	2	1	3	1	5	3	-	-	5	3	8	62.5%	31.3%
Div of World Languages WLLC	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	0.0%	0.0%
Division of Performing Arts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	0.0%	0.0%
Earth and Environmental Sciences	7	-	5	-	-	1	-	-	9	-	3	1	-	-	10	1	2	-	12	1	13	92.3%	46.2%
English	12	-	14	-	-	9	-	-	16	3	10	6	1	3	24	9	2	-	26	9	18	74.3%	49.1%
ESL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	0.0%	0.0%
French and Italian	4	-	4	-	-	1	-	-	3	-	5	1	2	-	8	1	-	-	8	1	13	88.9%	36.4%
Gender, Women's and Sexuality Studies	1	-	3	-	-	2	-	-	1	-	3	2	-	1	4	2	-	-	4	2	3	66.7%	44.4%
Geographical and Sustainability Sciences	2	-	5	-	-	3	-	-	4	2	3	1	1	-	7	3	-	-	7	3	8	70.0%	38.9%
German	2	-	2	-	-	-	-	-	1	-	3	-	-	-	4	-	-	-	4	-	6	100.0%	40.0%
Health and Human Physiology	4	-	3	-	-	6	-	-	7	2	-	4	1	1	7	6	-	-	7	6	53	53.8%	10.6%
History	6	-	11	-	-	1	-	-	7	-	10	1	4	1	16	1	1	-	17	1	7	94.4%	68.0%
Interdepartmental Programs	-	-	-	-	-	2	-	-	-	1	-	1	-	1	-	2	-	-	-	2	33	0.0%	0.0%
Journalism & Mass Communication	3	-	10	-	-	1	-	-	7	-	6	1	3	-	13	1	-	-	13	1	28	92.9%	31.0%
Linguistics	1	-	2	-	-	1	-	-	1	-	2	1	-	-	2	1	1	-	3	1	4	75.0%	37.5%
Mathematics	18	-	11	-	-	4	-	-	21	2	8	2	10	-	28	4	1	-	29	4	24	87.9%	50.9%
Music	19	-	13	-	-	6	-	-	21	3	11	3	3	1	31	6	1	-	32	6	15	84.2%	60.4%
Philosophy	7	-	5	-	-	-	-	-	6	-	6	-	1	-	10	-	2	-	12	-	5	100.0%	70.6%
Physics and Astronomy	19	-	6	-	-	4	-	-	21	3	4	1	3	-	22	4	3	-	25	4	7	86.2%	69.4%
Political Science	7	-	8	-	-	3	-	-	10	1	5	2	2	-	14	3	1	-	15	3	7	83.3%	60.0%
Psychological and Brain Sciences	14	-	8	-	-	8	-	-	14	4	8	4	2	2	22	8	-	-	22	8	13	73.3%	51.2%
Religious Studies	7	-	3	-	-	1	-	-	7	-	3	1	2	-	9	1	1	-	10	1	5	90.9%	62.5%
Rhetoric	2	-	2	-	-	-	-	-	2	-	2	-	-	-	4	-	-	-	4	-	35	100.0%	10.3%
Social Work	3	-	5	-	-	3	-	-	-	1	8	2	2	-	7	3	1	-	8	3	88	72.7%	8.1%
Sociology & Criminology	5	-	7	-	-	6	-	-	4	3	8	3	2	3	12	6	-	-	12	6	6	66.7%	50.0%
Spanish and Portuguese	4	-	8	-	-	1	-	-	4	-	8	1	7	-	12	1	-	-	12	1	12	92.3%	48.0%
Statistics & Actuarial Science	7	-	5	-	-	3	-	-	8	2	4	1	7	1	11	3	1	-	12	3	7	80.0%	54.5%
Theatre Arts	4	-	7	-	-	1	-	-	7	1	4	-	1	-	11	1	-	-	11	1	16	91.7%	39.3%

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College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
BUSINESS	41	-	20	-	-	18	-	-	50	5	11	13	18	5	60	18	1	-	61	18	194	77.2%	22.3%
Accounting	7	-	2	-	-	3	-	-	7	1	2	2	1	-	8	3	1	-	9	3	29	75.0%	22.0%
Business Analytics	9	-	6	-	-	1	-	-	13	-	2	1	6	1	15	1	-	-	15	1	28	93.8%	34.1%
Economics	3	-	3	-	-	2	-	-	5	1	1	1	3	-	6	2	-	-	6	2	15	75.0%	26.1%
Finance	8	-	5	-	-	2	-	-	12	-	1	2	5	1	13	2	-	-	13	2	26	86.7%	31.7%
Management & Entrepreneurship	8	-	3	-	-	5	-	-	8	1	3	4	1	2	11	5	-	-	11	5	72	68.8%	12.5%
Marketing	6	-	1	-	-	5	-	-	5	2	2	3	2	1	7	5	-	-	7	5	24	58.3%	19.4%
DENTISTRY	31	-	11	5	-	12	-	-	28	10	14	7	10	11	40	16	2	1	42	17	319	71.2%	11.1%
Dental Clinic Administration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	0.0%	0.0%
Dental Research	6	-	2	1	-	2	-	-	6	3	2	-	3	2	8	3	-	-	8	3	-	72.7%	72.7%
Endodontics	1	-	1	-	-	1	-	-	1	-	1	1	1	1	2	1	-	-	2	1	22	66.7%	8.0%
Family Dentistry	3	-	1	-	-	-	-	-	3	-	1	-	2	-	3	-	1	-	4	-	55	100.0%	6.8%
Hospital Dentistry	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	6	100.0%	14.3%
Operative Dentistry	2	-	-	1	-	1	-	-	1	-	1	2	-	2	2	2	-	-	2	2	15	50.0%	10.5%
Oral & Maxillofacial Surgery	2	-	-	1	-	-	-	-	2	1	-	-	-	1	2	1	-	-	2	1	15	66.7%	11.1%
Oral Path, Radiology/Medicine	2	-	1	-	-	-	-	-	2	-	1	-	1	-	3	-	-	-	3	-	8	100.0%	27.3%
Orthodontics	1	-	-	1	-	1	-	-	1	2	-	-	-	1	1	2	-	-	1	2	16	33.3%	5.3%
Pediatric Dentistry	3	-	-	-	-	1	-	-	2	-	1	1	-	-	3	1	-	-	3	1	17	75.0%	14.3%
Periodontics	3	-	-	-	-	3	-	-	2	2	1	1	2	2	2	3	1	-	3	3	10	50.0%	18.8%
Preventive & Community Dent	6	-	4	1	-	2	-	-	6	1	4	2	1	2	10	2	-	1	10	3	136	76.9%	6.7%
Prosthodontics	2	-	1	-	-	1	-	-	1	1	2	-	-	-	3	1	-	-	3	1	9	75.0%	23.1%
EDUCATION	22	-	24	-	-	17	-	-	22	7	24	10	11	4	45	17	1	-	46	17	200	73.0%	17.5%
Educ Policy & Leadership Studies	4	-	6	-	-	2	-	-	3	-	7	2	5	1	10	2	-	-	10	2	20	83.3%	31.3%
Psych & Quant Foundations	12	-	5	-	-	4	-	-	11	2	6	2	3	-	16	4	1	-	17	4	36	81.0%	29.8%
Rehabilitation & Counselor Ed	2	-	5	-	-	1	-	-	4	-	3	1	2	1	7	1	-	-	7	1	35	87.5%	16.3%
Teaching and Learning	4	-	8	-	-	10	-	-	4	5	8	5	1	2	12	10	-	-	12	10	109	54.5%	9.2%
ENGINEERING	58	-	19	2	-	18	-	-	67	16	10	4	28	7	74	20	3	-	77	20	52	79.4%	51.7%
Biomedical Engineering	7	-	5	-	-	3	-	-	10	2	2	1	2	2	12	3	-	-	12	3	11	80.0%	46.2%
Chemical & Biochem Engineering	7	-	2	-	-	2	-	-	8	2	1	-	1	-	9	2	-	-	9	2	5	81.8%	56.3%
Civil-Environmental Engineer	14	-	2	-	-	4	-	-	14	4	2	-	2	1	16	4	-	-	16	4	9	80.0%	55.2%
Electrical-Computer Engineer	14	-	6	1	-	2	-	-	17	2	3	1	10	2	18	3	2	-	20	3	4	87.0%	74.1%
Industrial Engineering	6	-	1	1	-	3	-	-	5	4	2	-	4	2	7	4	-	-	7	4	7	63.6%	38.9%
Mechanical Engineering	10	-	3	-	-	4	-	-	13	2	-	2	9	-	12	4	1	-	13	4	16	76.5%	39.4%
GRADUATE	3	-	8	1	-	1	-	-	7	1	4	1	3	-	11	2	-	-	11	2	29	84.6%	26.2%
Interdisciplinary Programs	-	-	1	1	-	-	-	-	-	-	1	1	-	-	1	1	-	-	1	1	8	50.0%	10.0%
International Writing Program	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	1	100.0%	50.0%
School of Library & Info Science	-	-	3	-	-	1	-	-	1	1	2	-	-	-	3	1	-	-	3	1	13	75.0%	17.6%
School of Plan & Public Policy	2	-	4	-	-	-	-	-	5	-	1	-	3	-	6	-	-	-	6	-	7	100.0%	46.2%
LAW College Total	26	-	-	5	-	-	-	-	17	3	9	2	3	-	21	5	5	-	26	5	73	83.9%	25.0%

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2020-2021

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
MEDICINE	236	2	108	8	-	100	-	-	281	72	63	38	56	22	308	108	36	2	344	110	1,845	75.8%	15.0%
Anatomy & Cell Biology	3	-	10	-	-	1	-	-	10	1	3	-	3	-	11	1	2	-	13	1	10	92.9%	54.2%
Anesthesia	3	-	6	1	-	1	-	-	7	1	2	1	2	1	7	1	2	1	9	2	80	81.8%	9.9%
Biochemistry	12	-	5	-	-	-	-	-	11	-	6	-	1	-	16	-	1	-	17	-	7	100.0%	70.8%
Dermatology	2	-	-	1	-	1	-	-	-	2	2	-	-	-	2	2	-	-	2	2	13	50.0%	11.8%
Emergency Medicine	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	70	0.0%	0.0%
Family Medicine	5	-	-	-	-	-	-	-	3	-	2	-	-	-	3	-	2	-	5	-	237	100.0%	2.1%
Internal Medicine	53	-	21	2	-	33	-	-	59	25	15	10	13	8	65	35	9	-	74	35	470	67.9%	12.8%
Microbiology & Immunology	13	-	3	-	-	4	-	-	13	1	3	3	2	-	15	4	1	-	16	4	5	80.0%	64.0%
Molecular Physiology & Biophysics	9	-	4	-	-	3	-	-	13	1	-	2	3	-	12	3	1	-	13	3	15	81.3%	41.9%
Neurology	7	-	4	-	-	2	-	-	10	1	1	1	1	-	11	2	-	-	11	2	53	84.6%	16.7%
Neuroscience and Pharmacology	6	-	5	-	-	3	-	-	10	2	1	1	1	1	10	3	1	-	11	3	3	78.6%	64.7%
Neurosurgery	5	-	3	-	-	3	-	-	8	3	-	-	3	-	7	3	1	-	8	3	5	72.7%	50.0%
Obstetrics/Gynecology	4	-	1	-	-	1	-	-	3	1	2	-	1	1	5	1	-	-	5	1	73	83.3%	6.3%
Ophthalmology & Visual Sciences	15	-	4	1	-	3	-	-	18	3	1	1	5	2	16	4	3	-	19	4	40	82.6%	30.2%
Orthopaedics & Rehabilitation	7	-	3	-	-	9	-	-	9	9	1	-	1	1	10	9	-	-	10	9	28	52.6%	21.3%
Otolaryngology-Head & Neck Surg	7	-	2	-	-	3	-	-	9	2	-	1	2	1	9	3	-	-	9	3	15	75.0%	33.3%
Pathology	11	-	6	-	-	3	-	-	16	2	1	1	6	2	16	3	1	-	17	3	43	85.0%	27.0%
Pediatrics	22	-	9	2	-	10	-	-	22	4	9	8	3	2	27	12	4	-	31	12	234	72.1%	11.2%
Physical Therapy & Rehab Science	2	-	3	-	-	2	-	-	3	-	2	2	-	-	5	2	-	-	5	2	101	71.4%	4.6%
Physician Assistant	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	8	100.0%	11.1%
Psychiatry	16	-	8	-	-	9	-	-	16	6	8	3	3	2	19	8	5	1	24	9	99	72.7%	18.2%
Radiation Oncology	5	-	3	-	-	3	-	-	7	2	1	1	1	1	7	3	1	-	8	3	40	72.7%	15.7%
Radiology	11	-	5	1	-	2	-	-	14	2	2	1	2	-	14	3	2	-	16	3	78	84.2%	16.5%
Surgery	11	1	2	-	-	4	-	-	12	3	1	2	2	-	13	5	-	-	13	5	89	72.2%	12.1%
Urology	6	-	1	-	-	-	-	-	7	-	-	-	1	-	7	-	-	-	7	-	29	100.0%	19.4%
NURSING College Total	11	-	9	-	-	11	-	-	1	1	19	10	1	4	16	11	4	-	20	11	173	64.5%	9.8%
PHARMACY	11	-	10	-	-	4	-	-	13	2	8	2	4	-	20	4	1	-	21	4	553	84.0%	3.6%
Pharmacy	2	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-	-	2	-	6	100.0%	25.0%
Pharmacy Practice and Science	2	-	5	-	-	3	-	-	2	2	5	1	1	-	6	3	1	-	7	3	541	70.0%	1.3%
PSET	7	-	5	-	-	1	-	-	9	-	3	1	3	-	12	1	-	-	12	1	6	92.3%	63.2%
PUBLIC HEALTH	31	1	13	-	-	13	-	-	26	9	18	5	4	1	41	14	3	-	44	14	116	75.9%	25.3%
Biostatistics	9	-	2	-	-	3	-	-	9	3	2	-	3	-	10	3	1	-	11	3	6	78.6%	55.0%
Community & Behavioral Health	2	1	3	-	-	4	-	-	1	2	4	3	1	-	5	5	-	-	5	5	14	50.0%	20.8%
Epidemiology	8	-	2	-	-	3	-	-	4	3	6	-	-	-	9	3	1	-	10	3	34	76.9%	21.3%
Health Management & Policy	3	-	3	-	-	2	-	-	5	1	1	1	-	1	5	2	1	-	6	2	49	75.0%	10.5%
Occupational & Environmental Health	9	-	3	-	-	1	-	-	7	-	5	1	-	-	12	1	-	-	12	1	13	92.3%	46.2%
UNIVERSITY COLLEGE College Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	207	0.0%	0.0%
OFFICE OF THE PROVOST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	0.0%	0.0%
International Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	0.0%	0.0%
VP RESEARCH	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	0.0%	0.0%
Public Policy Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	0.0%	0.0%
TOTAL	702	3	436	22	-	300	-	-	778	178	360	147	227	81	1,055	322	83	3	1,138	325	4,441	77.8%	19.3%

DEPARTMENT COUNT: 112

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	16	1	226	347	65	13	279	389	89	242	426	668
African American Studies	-	-	-	2	-	-	2	-	1	-	2	2
American Studies	-	-	1	4	1	-	4	2	-	2	4	6
Anthropology	-	-	1	8	-	-	4	5	-	1	8	9
Art and Art History	-	-	7	6	5	-	8	10	4	4	14	18
Asian and Slavic Languages & Literatures	-	-	10	6	3	-	7	12	8	11	8	19
Biology	-	-	4	8	1	5	11	7	2	6	12	18
Chemistry	-	-	5	8	3	-	7	9	5	5	11	16
Cinematic Arts	-	-	3	-	4	-	4	3	1	4	3	7
Classics	-	-	5	6	2	-	7	6	1	3	10	13
Communication Sciences & Disorders	8	-	1	37	-	-	7	39	5	7	39	46
Communication Studies	-	-	3	3	1	-	4	3	-	3	4	7
Computer Science	-	-	4	5	-	-	6	3	4	3	6	9
Creative Writing	-	-	-	20	3	-	14	9	3	-	23	23
Dance	-	-	1	3	4	-	3	5	2	5	3	8
Div of World Languages WLLC	-	-	9	1	1	-	5	6	-	8	3	11
Division of Performing Arts	-	-	-	2	-	-	1	1	-	-	2	2
Earth and Environmental Sciences	-	-	3	10	-	-	9	4	-	3	10	13
English	-	-	1	11	6	-	8	10	6	2	16	18
ESL	-	-	24	4	-	-	7	21	-	22	6	28
French and Italian	-	-	10	2	1	-	2	11	2	9	4	13
Gender, Women's and Sexuality Studies	-	-	1	2	-	-	1	2	-	1	2	3
Geographical and Sustainability Sciences	-	-	1	7	-	-	6	2	-	-	8	8
German	-	-	3	2	1	-	2	4	1	4	2	6
Health and Human Physiology	-	-	27	19	-	7	24	29	3	31	22	53
History	-	-	2	4	1	-	3	4	1	2	5	7
Interdepartmental Programs	-	-	7	26	-	-	10	23	10	4	29	33
Journalism & Mass Communication	-	-	8	20	-	-	11	17	1	4	24	28
Linguistics	-	-	-	3	1	-	2	2	-	-	4	4
Mathematics	-	-	5	10	9	-	14	10	4	11	13	24
Music	1	-	9	1	4	-	9	6	1	14	1	15

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Philosophy	-	-	1	1	3	-	5	-	1	1	4	5
Physics and Astronomy	-	-	1	5	1	-	7	-	1	1	6	7
Political Science	-	1	2	3	-	1	6	1	-	1	6	7
Psychological and Brain Sciences	2	-	2	9	-	-	6	7	1	4	9	13
Religious Studies	-	-	1	4	-	-	4	1	-	1	4	5
Rhetoric	-	-	33	-	2	-	14	21	5	33	2	35
Social Work	5	-	5	76	2	-	21	67	9	9	79	88
Sociology & Criminology	-	-	3	1	2	-	3	3	1	2	4	6
Spanish and Portuguese	-	-	11	1	-	-	2	10	5	10	2	12
Statistics & Actuarial Science	-	-	5	1	1	-	3	4	1	4	3	7
Theatre Arts	-	-	7	6	3	-	6	10	-	7	9	16
Business	2	-	56	130	6	-	133	61	12	34	160	194
Accounting	-	-	9	18	2	-	16	13	1	4	25	29
Business Analytics	-	-	11	16	1	-	23	5	3	3	25	28
Economics	-	-	6	6	3	-	11	4	3	5	10	15
Finance	-	-	8	18	-	-	23	3	-	4	22	26
Management & Entrepreneurship	2	-	16	54	-	-	45	27	3	14	58	72
Marketing	-	-	6	18	-	-	15	9	2	4	20	24
Dentistry	50	-	-	241	20	8	192	127	32	47	272	319
Dental Clinic Administration	3	-	-	2	4	1	5	5	-	5	5	10
Dental Research	-	-	-	-	-	-	-	-	-	-	-	-
Endodontics	2	-	-	20	-	-	19	3	2	2	20	22
Family Dentistry	5	-	-	47	3	-	39	16	4	4	51	55
Hospital Dentistry	2	-	-	-	-	4	4	2	1	1	5	6
Operative Dentistry	4	-	-	11	-	-	10	5	4	4	11	15
Oral & Maxillofacial Surgery	6	-	-	5	2	2	15	-	2	6	9	15
Oral Path, Radiology/Medicine	8	-	-	-	-	-	1	7	2	8	-	8
Orthodontics	2	-	-	10	4	-	14	2	1	2	14	16
Pediatric Dentistry	5	-	-	10	2	-	10	7	-	4	13	17
Periodontics	1	-	-	4	4	1	7	3	-	-	10	10
Preventive & Community Dent	5	-	-	131	-	-	62	74	14	4	132	136
Prosthodontics	7	-	-	1	1	-	6	3	2	7	2	9
Education	20	-	1	166	2	11	61	139	28	20	180	200
Educ Policy & Leadership Studies	1	-	-	19	-	-	12	8	3	1	19	20
Psych & Quant Foundations	6	-	-	28	2	-	14	22	8	5	31	36
Rehabilitation & Counselor Ed	1	-	-	34	-	-	9	26	5	1	34	35
Teaching and Learning	12	-	1	85	-	11	26	83	12	13	96	109

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Engineering	-	-	17	34	1	-	44	8	16	11	41	52
Biomedical Engineering	-	-	4	6	1	-	8	3	2	3	8	11
Chemical & Biochem Engineering	-	-	3	2	-	-	2	3	1	1	4	5
Civil-Environmental Engineer	-	-	2	7	-	-	8	1	3	1	8	9
Electrical-Computer Engineer	-	-	2	2	-	-	3	1	-	1	3	4
Industrial Engineering	-	-	2	5	-	-	7	-	3	1	6	7
Mechanical Engineering	-	-	4	12	-	-	16	-	7	4	12	16
Graduate	-	-	7	22	-	-	13	16	2	6	23	29
Interdisciplinary Programs	-	-	2	6	-	-	2	6	1	-	8	8
International Writing Program	-	-	1	-	-	-	1	-	-	1	-	1
School of Library & Info Science	-	-	2	11	-	-	3	10	1	3	10	13
School of Plan & Public Policy	-	-	2	5	-	-	7	-	-	2	5	7
Law	6	-	9	53	5	-	40	33	7	15	58	73
Medicine	789	46	-	860	68	82	1,068	777	278	775	1,070	1,845
Anatomy & Cell Biology	-	5	-	1	-	4	8	2	3	9	1	10
Anesthesia	71	1	-	2	5	1	49	31	19	52	28	80
Biochemistry	-	-	-	5	2	-	5	2	3	-	7	7
Dermatology	10	1	-	1	1	-	3	10	2	10	3	13
Emergency Medicine	33	-	-	33	4	-	52	18	5	28	42	70
Family Medicine	51	-	-	184	1	1	140	97	14	34	203	237
Internal Medicine	184	18	-	212	11	45	310	160	92	211	259	470
Microbiology & Immunology	-	-	-	2	1	2	2	3	1	1	4	5
Molecular Physiology & Biophysics	-	-	-	12	2	1	9	6	3	1	14	15
Neurology	26	1	-	23	1	2	40	13	10	28	25	53
Neuroscience and Pharmacology	-	-	-	1	1	1	2	1	-	1	2	3
Neurosurgery	1	-	-	4	-	-	4	1	-	1	4	5
Obstetrics/Gynecology	41	4	-	27	1	-	28	45	8	42	31	73
Ophthalmology & Visual Sciences	23	2	-	14	1	-	20	20	9	21	19	40
Orthopaedics & Rehabilitation	21	-	-	1	2	4	17	11	1	22	6	28
Otolaryngology-Head & Neck Surg	6	2	-	4	-	3	10	5	4	7	8	15
Pathology	32	2	-	6	-	3	24	19	9	34	9	43
Pediatrics	126	-	-	93	12	3	94	140	43	114	120	234
Physical Therapy & Rehab Science	7	-	-	94	-	-	43	58	2	4	97	101

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Physician Assistant	4	-	-	4	-	-	2	6	1	3	5	8
Psychiatry	46	2	-	45	4	2	38	61	6	40	59	99
Radiation Oncology	16	1	-	16	2	5	28	12	12	22	18	40
Radiology	33	4	-	22	15	4	48	30	17	34	44	78
Surgery	47	3	-	37	1	1	67	22	13	47	42	89
Urology	11	-	-	17	1	-	25	4	1	9	20	29
Nursing	30	-	32	108	-	3	26	147	8	30	143	173
Pharmacy	33	-	-	519	1	-	177	376	22	15	538	553
Pharmacy	1	-	-	5	-	-	2	4	1	-	6	6
Pharmacy Practice and Science	31	-	-	510	-	-	170	371	19	15	526	541
PSET	1	-	-	4	1	-	5	1	2	-	6	6
Public Health	11	-	-	105	-	-	66	50	18	9	107	116
Biostatistics	2	-	-	4	-	-	3	3	2	2	4	6
Community & Behavioral Health	1	-	-	13	-	-	4	10	7	1	13	14
Epidemiology	4	-	-	30	-	-	14	20	3	4	30	34
Health Management & Policy	3	-	-	46	-	-	37	12	5	1	48	49
Occupational & Environmental Health	1	-	-	12	-	-	8	5	1	1	12	13
University College	-	-	-	206	1	-	76	131	23	1	206	207
Office of the Provost	-	-	-	4	-	-	2	2	-	-	4	4
International Programs	-	-	-	4	-	-	2	2	-	-	4	4
VP Research	-	-	-	6	2	-	3	5	1	1	7	8
Public Policy Center	-	-	-	6	2	-	3	5	1	1	7	8
TOTAL	957	47	348	2,801	171	117	2,180	2,261	536	1,206	3,235	4,441

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	16	1	226	98	53	13	168	239	57	242	165	407
African American Studies	-	-	-	1	-	-	1	-	-	-	1	1
American Studies	-	-	1	1	1	-	2	1	-	2	1	3
Anthropology	-	-	1	-	-	-	-	1	-	1	-	1
Art and Art History	-	-	7	1	5	-	6	7	3	4	9	13
Asian and Slavic Languages & Literatures	-	-	10	3	3	-	5	11	6	11	5	16
Biology	-	-	4	-	-	5	5	4	-	6	3	9
Chemistry	-	-	5	-	-	-	2	3	-	5	-	5
Cinematic Arts	-	-	3	-	3	-	3	3	-	4	2	6
Classics	-	-	5	2	1	-	3	5	1	3	5	8
Communication Sciences & Disorders	8	-	1	1	-	-	1	9	2	7	3	10
Communication Studies	-	-	3	-	1	-	2	2	-	3	1	4
Computer Science	-	-	4	3	-	-	4	3	3	3	4	7
Creative Writing	-	-	-	20	2	-	14	8	3	-	22	22
Dance	-	-	1	1	4	-	2	4	2	5	1	6
Div of World Languages WLLC	-	-	9	-	1	-	5	5	-	8	2	10
Division of Performing Arts	-	-	-	-	-	-	-	-	-	-	-	-
Earth and Environmental Sciences	-	-	3	2	-	-	3	2	-	3	2	5
English	-	-	1	7	6	-	6	8	5	2	12	14
ESL	-	-	24	-	-	-	7	17	-	22	2	24
French and Italian	-	-	10	1	1	-	2	10	2	9	3	12
Gender, Women's and Sexuality Studies	-	-	1	1	-	-	1	1	-	1	1	2
Geographical and Sustainability Sciences	-	-	1	-	-	-	-	1	-	-	1	1
German	-	-	3	1	1	-	2	3	1	4	1	5
Health and Human Physiology	-	-	27	-	-	7	13	21	2	31	3	34
History	-	-	2	4	1	-	3	4	1	2	5	7
Interdepartmental Programs	-	-	7	7	-	-	5	9	3	4	10	14
Journalism & Mass Communication	-	-	8	6	-	-	3	11	1	4	10	14
Linguistics	-	-	-	-	1	-	1	-	-	-	1	1
Mathematics	-	-	5	-	6	-	8	3	2	11	-	11
Music	1	-	9	1	4	-	9	6	1	14	1	15

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Philosophy	-	-	1	-	3	-	4	-	1	1	3	4
Physics and Astronomy	-	-	1	1	1	-	3	-	-	1	2	3
Political Science	-	1	2	-	-	1	4	-	-	1	3	4
Psychological and Brain Sciences	2	-	2	5	-	-	3	6	1	4	5	9
Religious Studies	-	-	1	3	-	-	3	1	-	1	3	4
Rhetoric	-	-	33	-	2	-	14	21	5	33	2	35
Social Work	5	-	5	23	2	-	7	28	5	9	26	35
Sociology & Criminology	-	-	3	-	-	-	1	2	1	2	1	3
Spanish and Portuguese	-	-	11	-	-	-	2	9	5	10	1	11
Statistics & Actuarial Science	-	-	5	-	1	-	3	3	1	4	2	6
Theatre Arts	-	-	7	3	3	-	6	7	-	7	6	13
Business	2	-	56	39	2	-	69	30	7	34	65	99
Accounting	-	-	9	5	-	-	4	10	-	4	10	14
Business Analytics	-	-	11	3	-	-	10	4	2	3	11	14
Economics	-	-	6	1	2	-	5	4	2	5	4	9
Finance	-	-	8	11	-	-	16	3	-	4	15	19
Management & Entrepreneurship	2	-	16	17	-	-	28	7	2	14	21	35
Marketing	-	-	6	2	-	-	6	2	1	4	4	8
Dentistry	50	-	-	47	16	3	73	43	14	47	69	116
Dental Clinic Administration	3	-	-	-	4	1	4	4	-	5	3	8
Dental Research	-	-	-	-	-	-	-	-	-	-	-	-
Endodontics	2	-	-	1	-	-	2	1	1	2	1	3
Family Dentistry	5	-	-	25	3	-	23	10	3	4	29	33
Hospital Dentistry	2	-	-	-	-	-	1	1	-	1	1	2
Operative Dentistry	4	-	-	6	-	-	6	4	4	4	6	10
Oral & Maxillofacial Surgery	6	-	-	1	2	1	10	-	1	6	4	10
Oral Path, Radiology/Medicine	8	-	-	-	-	-	1	7	2	8	-	8
Orthodontics	2	-	-	6	4	-	10	2	1	2	10	12
Pediatric Dentistry	5	-	-	8	1	-	8	6	-	4	10	14
Periodontics	1	-	-	-	1	1	1	2	-	-	3	3
Preventive & Community Dent	5	-	-	-	-	-	2	3	-	4	1	5
Prosthodontics	7	-	-	-	1	-	5	3	2	7	1	8
Education	20	-	1	65	2	11	28	71	13	20	79	99
Educ Policy & Leadership Studies	1	-	-	4	-	-	3	2	1	1	4	5
Psych & Quant Foundations	6	-	-	3	2	-	8	3	3	5	6	11
Rehabilitation & Counselor Ed	1	-	-	20	-	-	3	18	5	1	20	21
Teaching and Learning	12	-	1	38	-	11	14	48	4	13	49	62

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Engineering	-	-	17	3	-	-	15	5	4	11	9	20
Biomedical Engineering	-	-	4	-	-	-	2	2	-	3	1	4
Chemical & Biochem Engineering	-	-	3	-	-	-	1	2	1	1	2	3
Civil-Environmental Engineer	-	-	2	1	-	-	3	-	-	1	2	3
Electrical-Computer Engineer	-	-	2	1	-	-	2	1	-	1	2	3
Industrial Engineering	-	-	2	-	-	-	2	-	2	1	1	2
Mechanical Engineering	-	-	4	1	-	-	5	-	1	4	1	5
Graduate	-	-	7	5	-	-	7	5	-	6	6	12
Interdisciplinary Programs	-	-	2	2	-	-	1	3	-	-	4	4
International Writing Program	-	-	1	-	-	-	1	-	-	1	-	1
School of Library & Info Science	-	-	2	1	-	-	1	2	-	3	-	3
School of Plan & Public Policy	-	-	2	2	-	-	4	-	-	2	2	4
Law	6	-	9	15	2	-	14	18	3	15	17	32
Medicine	789	46	-	3	5	77	481	439	206	775	145	920
Anatomy & Cell Biology	-	5	-	-	-	4	7	2	3	9	-	9
Anesthesia	71	1	-	-	-	1	44	29	18	52	21	73
Biochemistry	-	-	-	-	-	-	-	-	-	-	-	-
Dermatology	10	1	-	-	-	-	2	9	2	10	1	11
Emergency Medicine	33	-	-	-	-	-	26	7	4	28	5	33
Family Medicine	51	-	-	-	-	1	20	32	12	34	18	52
Internal Medicine	184	18	-	-	3	45	153	97	70	211	39	250
Microbiology & Immunology	-	-	-	-	1	2	1	2	-	1	2	3
Molecular Physiology & Biophysics	-	-	-	-	-	1	1	-	1	1	-	1
Neurology	26	1	-	-	-	2	20	9	8	28	1	29
Neuroscience and Pharmacology	-	-	-	-	-	1	-	1	-	1	-	1
Neurosurgery	1	-	-	-	-	-	-	1	-	1	-	1
Obstetrics/Gynecology	41	4	-	-	-	-	9	36	4	42	3	45
Ophthalmology & Visual Sciences	23	2	-	-	-	-	10	15	7	21	4	25
Orthopaedics & Rehabilitation	21	-	-	1	-	3	14	11	1	22	3	25
Otolaryngology-Head & Neck Surg	6	2	-	-	-	2	5	5	3	7	3	10
Pathology	32	2	-	-	-	3	22	15	8	34	3	37
Pediatrics	126	-	-	-	-	2	44	84	36	114	14	128
Physical Therapy & Rehab Science	7	-	-	2	-	-	4	5	-	4	5	9

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2020-2021

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Physician Assistant	4	-	-	-	-	-	1	3	-	3	1	4
Psychiatry	46	2	-	-	-	1	15	34	2	40	9	49
Radiation Oncology	16	1	-	-	1	5	17	6	4	22	1	23
Radiology	33	4	-	-	-	4	27	14	13	34	7	41
Surgery	47	3	-	-	-	-	32	18	10	47	3	50
Urology	11	-	-	-	-	-	7	4	-	9	2	11
Nursing	30	-	32	17	-	3	9	73	6	30	52	82
Pharmacy	33	-	-	5	-	-	19	19	3	15	23	38
Pharmacy	1	-	-	4	-	-	1	4	-	-	5	5
Pharmacy Practice and Science	31	-	-	1	-	-	17	15	2	15	17	32
PSET	1	-	-	-	-	-	1	-	1	-	1	1
Public Health	11	-	-	4	-	-	6	9	2	9	6	15
Biostatistics	2	-	-	-	-	-	1	1	1	2	-	2
Community & Behavioral Health	1	-	-	-	-	-	-	1	-	1	-	1
Epidemiology	4	-	-	1	-	-	1	4	1	4	1	5
Health Management & Policy	3	-	-	2	-	-	4	1	-	1	4	5
Occupational & Environmental Health	1	-	-	1	-	-	-	2	-	1	1	2
University College	-	-	-	8	1	-	1	8	1	1	8	9
Office of the Provost	-	-	-	-	-	-	-	-	-	-	-	-
International Programs	-	-	-	-	-	-	-	-	-	-	-	-
VP Research	-	-	-	-	1	-	1	-	-	1	-	1
Public Policy Center	-	-	-	-	1	-	1	-	-	1	-	1
TOTAL	957	47	348	309	82	107	891	959	316	1,206	644	1,850

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2020-2021

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	702	3	194	4	12	138	18	-	1,071	99.6%	65.5%
Associate Professor	436	22	293	9	91	180	23	-	1,054	95.2%	41.4%
Assistant Professor	-	300	467	34	-	1,266	90	-	2,157	0.0%	0.0%
Instructor	-	-	3	-	-	732	3	-	738	0.0%	0.0%
Lecturer	-	-	-	-	245	360	3	4	612	0.0%	0.0%
Associate	-	-	-	-	-	119	34	90	243	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	6	-	23	29	0.0%	0.0%
TOTAL	1,138	325	957	47	348	2,801	171	117	5,904	77.8%	19.3%

Table 3A
 THE UNIVERSITY OF IOWA
 SUMMARY OF SALARIED FACULTY BY TENURE STATUS AND RANK
 2020-2021

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	702	3	194	4	12	7	8	-	930	99.6%	75.5%
Associate Professor	436	22	293	9	91	18	9	-	878	95.2%	49.7%
Assistant Professor	-	300	467	34	-	100	60	-	961	0.0%	0.0%
Instructor	-	-	3	-	-	55	2	-	60	0.0%	0.0%
Lecturer	-	-	-	-	245	127	2	3	377	0.0%	0.0%
Associate	-	-	-	-	-	2	1	81	84	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	-	-	23	23	0.0%	0.0%
TOTAL	1,138	325	957	47	348	309	82	107	3,313	77.8%	34.3%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

Faculty Status	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	Change in Number, 19-20 to 20-21	Change in Percent, 19-20 to 20-21
Tenured	1,249	1,249	1,243	1,240	1,201	1,179	1,181	1,172	1,156	1,138	(18)	-1.56%
Non-Tenured	364	386	381	376	363	349	335	324	329	325	(4)	-1.22%
Total Ten-Track	1,613	1,635	1,624	1,616	1,564	1,528	1,516	1,496	1,485	1,463	(22)	-1.48%
Clin. & Adjunct	2,482	2,490	2,472	2,409	2,437	2,472	2,649	2,729	2,820	2,801	(19)	-0.67%
Clinical Track	581	618	659	683	742	793	847	891	937	957	20	2.13%
Research Track	27	29	34	30	37	38	40	44	41	47	6	14.63%
Instructional Track	-	-	-	-	-	-	218	310	346	348	2	0.58%
Visiting	181	202	236	236	228	224	223	237	208	171	(37)	-17.79%
Other Nonten-trk	350	357	358	375	386	417	196	130	138	117	(21)	-15.22%
Total Nonten-trk	3,621	3,696	3,759	3,733	3,830	3,944	4,173	4,341	4,490	4,441	(49)	-1.09%
Total All Faculty	5,234	5,331	5,383	5,349	5,394	5,472	5,689	5,837	5,975	5,904	(71)	-1.19%
Pct Tenured/ Tenure Track	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	Change in Percent, 19-20 to 20-21	
Tenured of Tenure Eligible	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%	78.3%	77.8%	77.8%	-0.1%	
Tenured of All Faculty	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%	20.1%	19.3%	19.3%	-0.1%	
Tenure-Track of All Faculty	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%	25.6%	24.9%	24.8%	-0.1%	

Table 5
THE UNIVERSITY OF IOWA
CHANGES IN FACULTY BY COLLEGE
2020-2021

College	Tenured	Tenure Track	Tenured/ Tenure Track Total	Non-tenure Track	Total	New 2020-21 Tenures*
Business	2	1	3	7	10	2
Dentistry	1	0	1	-8	-7	2
Education	3	-8	-5	-5	-10	7
Engineering	3	-1	2	0	2	2
Graduate	0	-3	-3	-3	-6	2
Law	1	-1	0	11	11	0
Liberal Arts	-12	6	-6	-81	-87	12
Medicine	-18	6	-12	20	8	10
Nursing	1	-1	0	9	9	2
Pharmacy	3	-3	0	12	12	4
Public Health	-2	0	-2	-4	-6	0
SUBTOTAL	-18	-4	-22	-42	-64	43
University College	0	0	0	-8	-8	0
Office of the Provost	0	0	0	1	1	0
VP Research	0	0	0	2	2	0
TOTAL	-18	-4	-22	-47	-69	43

*Includes those granted tenure between 11/1/2019 and 11/1/2020 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Business	75.3	72.7	73.2	71.6	70.4	71.6	71.6	78.7	77.6	77.2
Dentistry	89.5	88.9	78.3	76.2	73.8	75.9	75.4	68.9	70.7	71.2
Education	77.8	81.3	82.4	81.6	76.7	74.0	69.1	66.1	63.2	73.0
Engineering	80.7	77.5	79.5	75.3	78.3	75.8	75.8	78.7	77.9	79.4
Graduate	47.1	44.4	50.0	52.9	64.7	62.5	58.8	64.7	68.8	84.6
Law	89.2	85.0	84.2	82.4	86.7	87.1	81.3	81.8	80.6	83.9
Liberal Arts & Sciences	79.2	78.1	78.0	78.0	77.1	78.5	81.5	81.0	81.9	80.7
Medicine	74.3	74.0	74.7	76.6	78.8	78.7	79.0	79.5	77.7	75.8
Nursing	64.5	62.1	70.0	68.8	71.0	71.4	66.7	65.5	61.3	64.5
Pharmacy	83.3	76.7	73.3	75.9	75.0	69.0	70.0	72.4	72.0	84.0
Public Health	77.6	75.0	76.6	76.2	69.8	72.1	72.1	75.8	76.7	75.9
By Gender:	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Men	82.4	80.4	79.9	79.7	80.3	80.1	80.9	81.5	71.0	71.0
Women	67.2	68.0	69.8	70.5	69.5	71.0	71.7	72.1	81.4	81.4
--	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
TOTAL	77.4	76.4	76.5	76.7	76.8	77.2	77.9	78.3	77.8	77.8

II. Percent Tenured of All Faculty

By College:	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Business	22.4	21.6	22.1	22.3	21.1	21.8	22.5	25.2	22.4	22.3
Dentistry	12.4	11.4	11.4	11.9	11.2	11.7	11.1	10.8	10.6	11.1
Education	29.0	29.8	27.5	26.7	23.4	22.6	20.0	15.9	15.7	17.4
Engineering	42.7	41.8	41.4	41.4	47.4	45.9	50.3	51.0	50.3	51.7
Graduate	13.1	15.1	15.1	15.0	23.9	22.2	22.7	23.9	22.9	26.2
Law	32.7	29.8	25.6	26.9	31.0	30.3	27.1	27.8	26.9	25.0
Liberal Arts & Sciences	40.1	38.1	36.9	37.6	35.0	35.3	36.5	35.2	35.0	36.5
Medicine	23.0	22.2	21.5	21.4	20.8	19.4	17.7	16.9	15.8	15.0
Nursing	7.3	8.5	12.7	14.2	13.4	11.6	11.6	10.1	9.7	9.8
Pharmacy	5.3	4.6	4.5	4.2	4.1	3.5	3.3	3.4	3.2	3.6
Public Health	27.4	28.6	28.5	27.6	25.0	25.9	26.3	27.5	25.6	25.3
By Gender:	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Men	29.6	28.6	27.9	28.4	27.9	27.5	26.7	26.2	26.0	24.8
Women	16.0	16.2	16.4	16.2	15.0	14.2	13.8	13.2	13.4	13.0
--	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
TOTAL	23.9	23.4	23.1	23.2	22.3	21.5	20.8	20.1	20.1	19.3

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Business	-4	1	0	4	0	2	4	1	0	2
Dentistry	3	-2	2	3	5	-2	0	4	-1	3
Education	-1	0	0	0	2	1	2	-1	1	-2
Engineering	3	1	-1	0	4	1	-1	0	1	4
Graduate	2	0	-2	-1	0	1	0	0	0	-1
Law	1	2	-1	-1	-1	1	-2	1	1	-1
Liberal Arts & Sciences	10	2	1	3	-3	-5	5	4	1	0
Medicine	-16	5	6	1	-10	1	0	-3	3	-2
Nursing	-4	0	0	-2	0	0	0	1	2	0
Pharmacy	-1	-1	0	1	0	0	0	0	-1	0
Public Health	-1	1	1	-2	-2	-3	1	1	-1	1
Total	-8	9	6	6	-5	-3	9	8	6	4

Tenure-track faculty:	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Total	1613	1635	1624	1616	1564	1528	1516	1496	1485	1463
Minorities	269	278	284	290	285	282	291	300	304	308
Minorities excl. Asian and Pacific Islanders:	116	117	115	115	114	110	112	112	111	115
% of minority faculty:	43.1	42.1	40.5	39.7	40.0	39.0	38.5	37.3	36.5	37.3

Pct Minority/Tenured	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
% of tenure-track faculty who are minorities:	16.7	17.0	17.5	17.9	18.2	18.5	19.2	20.0	20.5	21.1
% minority ten-trk faculty excl. Asian & Pac. Isl:	7.2	7.2	7.1	7.1	7.3	7.2	7.4	7.5	7.5	7.9
% of tenure-track minorities holding tenure:	66.9	66.9	68.3	68.6	68.4	70.2	74.2	74.3	73.7	73.7
% minorities holding tenure excl. Asian & Pac. Isl:	62.1	66.7	70.4	73.0	69.3	71.8	76.8	73.2	72.1	73.0

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

Percent Female of All Tenure Track Appointments

College	Change in # 2019-20 to 2020-21, Tenured	Change in # 2019-20 to 2020-21, Non-tenured	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	Change, 2019-20 to 2020-21
Business	-1	2	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	29.3%	30.3%	30.4%	0.1%
Dentistry	0	1	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	37.7%	34.5%	35.6%	1.1%
Education	1	-4	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	53.2%	54.4%	54.0%	-0.4%
Engineering	2	0	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	12.8%	12.6%	14.4%	1.8%
Graduate	1	-2	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	35.3%	37.5%	38.5%	1.0%
Law	0	-1	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	39.4%	38.7%	35.5%	-3.2%
Liberal Arts & Sciences	2	3	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	40.4%	41.1%	42.5%	1.4%
Medicine	-9	5	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	22.2%	22.5%	22.2%	-0.3%
Nursing	1	-2	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	93.1%	96.8%	93.5%	-3.2%
Pharmacy	3	-2	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	31.0%	36.0%	40.0%	4.0%
Public Health	0	0	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	37.1%	38.3%	39.7%	1.3%
TOTAL	0	0	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	33.5%	34.1%	34.7%	0.5%

Table 9
Tenured Faculty as Compared to Peer Institutions

FY 2020 Fulltime Tenure Track Faculty

University	Tenured	Total TT Faculty	% Tenured
UCLA	1,499	1,774	84.50%
Texas	1,439	1,795	80.17%
North Carolina	998	1,278	78.09%
Michigan	2,186	2,827	77.33%
Wisconsin	1,505	1,949	77.22%
Minnesota	1,652	2,171	76.09%
Iowa	999	1,326	75.34%
Ohio State	1,834	2,484	73.83%
Arizona	1,141	1,547	73.76%
Indiana	1,022	1,418	72.07%
Illinois	1,266	1,777	71.24%
TOTAL	15,541	20,346	76.38%

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