

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2019-2020

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
LIBERAL ARTS & SCIENCES	244	-	214	-	-	101	-	-	280	49	178	52	89	27	412	100	46	1	458	101	749	81.9%	35.0%
African American Studies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	0.0%	0.0%
American Studies	3	-	3	-	-	-	-	-	2	-	4	-	1	-	4	-	2	-	6	-	5	100.0%	54.5%
Anthropology	6	-	8	-	-	1	-	-	6	1	8	-	3	-	11	1	3	-	14	1	11	93.3%	53.8%
Art and Art History	11	-	9	-	-	8	-	-	11	4	9	4	5	2	17	8	3	-	20	8	21	71.4%	40.8%
Asian and Slavic Languages & Literatures	3	-	1	-	-	2	-	-	2	-	2	2	2	1	3	2	1	-	4	2	15	66.7%	19.0%
Biology	13	-	13	-	-	2	-	-	17	2	9	-	4	1	26	2	-	-	26	2	18	92.9%	56.5%
Chemistry	11	-	11	-	-	5	-	-	16	3	6	2	2	1	20	5	2	-	22	5	19	81.5%	47.8%
Cinematic Arts	1	-	3	-	-	4	-	-	3	3	1	1	1	2	3	4	1	-	4	4	6	50.0%	28.6%
Classics	5	-	3	-	-	1	-	-	7	-	1	1	2	-	7	1	1	-	8	1	14	88.9%	34.8%
Communication Sciences & Disorders	2	-	5	-	-	5	-	-	3	2	4	3	2	2	7	5	-	-	7	5	55	58.3%	10.4%
Communication Studies	2	-	6	-	-	4	-	-	3	1	5	3	2	1	8	4	-	-	8	4	8	66.7%	40.0%
Computer Science	12	-	3	-	-	6	-	-	13	5	2	1	7	3	14	5	1	1	15	6	11	71.4%	46.9%
Creative Writing	7	-	-	-	-	-	-	-	4	-	3	-	1	-	5	-	2	-	7	-	31	100.0%	18.4%
Dance	2	-	3	-	-	2	-	-	3	1	2	1	3	1	5	2	-	-	5	2	13	71.4%	25.0%
Div of World Languages WLLC	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	11	100.0%	8.3%
Division of Performing Arts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	0.0%	0.0%
Earth and Environmental Sciences	7	-	5	-	-	2	-	-	9	1	3	1	-	-	12	2	-	-	12	2	12	85.7%	46.2%
English	14	-	14	-	-	5	-	-	17	1	11	4	2	1	18	5	10	-	28	5	15	84.8%	58.3%
ESL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	0.0%	0.0%
French and Italian	4	-	3	-	-	2	-	-	3	-	4	2	2	-	6	2	1	-	7	2	16	77.8%	28.0%
Gender, Women's and Sexuality Studies	1	-	3	-	-	2	-	-	1	-	3	2	-	1	4	2	-	-	4	2	6	66.7%	33.3%
Geographical and Sustainability Sciences	2	-	5	-	-	2	-	-	4	2	3	-	1	-	6	2	1	-	7	2	8	77.8%	41.2%
German	2	-	2	-	-	-	-	-	1	-	3	-	-	-	4	-	-	-	4	-	6	100.0%	40.0%
Health and Human Physiology	4	-	2	-	-	7	-	-	6	3	-	4	-	2	6	7	-	-	6	7	63	46.2%	7.9%
History	7	-	11	-	-	2	-	-	8	1	10	1	4	1	17	2	1	-	18	2	9	90.0%	62.1%
Interdepartmental Programs	-	-	-	-	-	2	-	-	-	1	-	1	-	1	-	2	-	-	-	2	30	0.0%	0.0%
Journalism & Mass Communication	3	-	10	-	-	3	-	-	7	1	6	2	3	1	13	3	-	-	13	3	39	81.3%	23.6%
Linguistics	1	-	2	-	-	1	-	-	1	-	2	1	-	-	2	1	1	-	3	1	6	75.0%	30.0%
Mathematics	17	-	14	-	-	3	-	-	23	2	8	1	11	-	28	3	3	-	31	3	25	91.2%	52.5%
Music	19	-	14	-	-	4	-	-	22	2	11	2	3	1	33	4	-	-	33	4	19	89.2%	58.9%
Philosophy	7	-	5	-	-	-	-	-	6	-	6	-	1	-	10	-	2	-	12	-	9	100.0%	57.1%
Physics and Astronomy	20	-	7	-	-	3	-	-	23	2	4	1	3	-	25	3	2	-	27	3	7	90.0%	73.0%
Political Science	7	-	8	-	-	3	-	-	10	1	5	2	2	-	14	3	1	-	15	3	9	83.3%	55.6%
Psychological and Brain Sciences	16	-	6	-	-	5	-	-	15	3	7	2	2	1	19	5	3	-	22	5	14	81.5%	53.7%
Religious Studies	7	-	3	-	-	1	-	-	7	-	3	1	2	-	10	1	-	-	10	1	6	90.9%	58.8%
Rhetoric	2	-	2	-	-	-	-	-	2	-	2	-	-	-	4	-	-	-	4	-	40	100.0%	9.1%
Social Work	3	-	4	-	-	4	-	-	-	1	7	3	2	-	6	4	1	-	7	4	87	63.6%	7.1%
Sociology & Criminology	5	-	6	-	-	5	-	-	4	3	7	2	1	3	11	5	-	-	11	5	7	68.8%	47.8%
Spanish and Portuguese	4	-	8	-	-	2	-	-	4	-	8	2	6	1	12	2	-	-	12	2	15	85.7%	41.4%
Statistics & Actuarial Science	9	-	5	-	-	2	-	-	9	2	5	-	8	-	10	2	4	-	14	2	8	87.5%	58.3%
Theatre Arts	4	-	7	-	-	1	-	-	7	1	4	-	1	-	11	1	-	-	11	1	19	91.7%	35.5%

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BUSINESS	39	-	20	-	-	17	-	-	47	6	12	11	17	4	55	17	4	-	59	17	187	77.6%	22.4%
Accounting	7	-	2	-	-	1	-	-	7	1	2	-	1	-	8	1	1	-	9	1	21	90.0%	29.0%
Business Analytics	9	-	5	-	-	2	-	-	12	1	2	1	5	1	13	2	1	-	14	2	23	87.5%	35.9%
Economics	3	-	3	-	-	1	-	-	5	-	1	1	3	-	4	1	2	-	6	1	17	85.7%	25.0%
Finance	7	-	5	-	-	3	-	-	11	1	1	2	5	1	12	3	-	-	12	3	29	80.0%	27.3%
Management & Entrepreneurship	6	-	4	-	-	5	-	-	7	1	3	4	1	1	10	5	-	-	10	5	74	66.7%	11.2%
Marketing	7	-	1	-	-	5	-	-	5	2	3	3	2	1	8	5	-	-	8	5	23	61.5%	22.2%
DENTISTRY	31	-	10	6	-	11	-	-	27	11	14	6	9	9	38	16	3	1	41	17	327	70.7%	10.6%
Dental Clinic Administration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	0.0%	0.0%
Dows Institute Research	2	-	-	1	-	1	-	-	2	2	-	-	1	1	2	2	-	-	2	2	1	50.0%	40.0%
Endodontics	2	-	1	1	-	1	-	-	2	1	1	1	1	-	3	2	-	-	3	2	23	60.0%	10.7%
Family Dentistry	3	-	1	-	-	-	-	-	3	-	1	-	2	-	3	-	1	-	4	-	46	100.0%	8.0%
Hospital Dentistry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	0.0%	0.0%
Operative Dentistry	2	-	-	1	-	2	-	-	1	1	1	2	-	3	2	3	-	-	2	3	16	40.0%	9.5%
Oral & Maxillofacial Surgery	2	-	1	1	-	-	-	-	3	1	-	-	-	1	3	1	-	-	3	1	15	75.0%	15.8%
Oral Path, Radiology/Medicine	1	-	2	-	-	-	-	-	2	-	1	-	1	-	3	-	-	-	3	-	12	100.0%	20.0%
Orthodontics	1	-	1	1	-	1	-	-	1	2	1	-	1	1	2	2	-	-	2	2	16	50.0%	10.0%
Pediatric Dentistry	5	-	-	-	-	-	-	-	3	-	2	-	-	-	5	-	-	-	5	-	19	100.0%	20.8%
Periodontics	4	-	-	-	-	4	-	-	3	3	1	1	2	2	3	4	1	-	4	4	14	50.0%	18.2%
Preventive & Community Dent	6	-	3	1	-	2	-	-	6	1	3	2	1	1	8	2	1	1	9	3	140	75.0%	5.9%
Prosthodontics	3	-	1	-	-	-	-	-	1	-	3	-	-	-	4	-	-	-	4	-	10	100.0%	28.6%
EDUCATION	24	-	19	1	-	24	-	-	20	11	23	14	9	8	40	25	3	-	43	25	206	63.2%	15.7%
Educ Policy & Leadership Studies	6	-	4	-	-	4	-	-	4	-	6	4	5	1	8	4	2	-	10	4	21	71.4%	28.6%
Psych & Quant Foundations	12	-	3	-	-	7	-	-	9	4	6	3	3	-	14	7	1	-	15	7	33	68.2%	27.3%
Rehabilitation & Counselor Ed	1	-	5	-	-	2	-	-	4	-	2	2	1	2	6	2	-	-	6	2	40	75.0%	12.5%
Teaching and Learning	5	-	7	1	-	11	-	-	3	7	9	5	-	5	12	12	-	-	12	12	112	50.0%	8.8%
ENGINEERING	53	-	21	2	-	19	-	-	66	17	8	4	25	6	70	21	4	-	74	21	52	77.9%	50.3%
Biomedical Engineering	7	-	4	-	-	3	-	-	9	2	2	1	2	1	10	3	1	-	11	3	12	78.6%	42.3%
Chemical & Biochem Engineering	7	-	2	-	-	2	-	-	8	2	1	-	1	-	9	2	-	-	9	2	7	81.8%	50.0%
Civil-Environmental Engineer	14	-	3	-	-	3	-	-	15	3	2	-	2	1	17	3	-	-	17	3	8	85.0%	60.7%
Electrical-Computer Engineer	13	-	6	1	-	4	-	-	17	3	2	2	9	3	17	5	2	-	19	5	3	79.2%	70.4%
Industrial Engineering	4	-	1	1	-	3	-	-	4	4	1	-	2	1	5	4	-	-	5	4	5	55.6%	35.7%
Mechanical Engineering	8	-	5	-	-	4	-	-	13	3	-	1	9	-	12	4	1	-	13	4	17	76.5%	38.2%
GRADUATE	5	-	6	-	-	5	-	-	8	2	3	3	3	1	10	5	1	-	11	5	32	68.8%	22.9%
Interdisciplinary Programs	1	-	1	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	2	-	9	100.0%	18.2%
International Writing Program	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-		100.0%	100.0%
School of Library & Info Science	-	-	2	-	-	4	-	-	1	1	1	3	-	1	2	4	-	-	2	4	15	33.3%	9.5%
Urban & Regional Planning	3	-	3	-	-	1	-	-	5	1	1	-	3	-	5	1	1	-	6	1	8	85.7%	40.0%
LAW College Total	25	-	-	6	-	-	-	-	16	3	9	3	3	1	20	6	5	-	25	6	62	80.6%	26.9%

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College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
MEDICINE	249	1	113	8	-	95	-	-	290	71	72	33	60	20	327	104	35	-	362	104	1,826	77.7%	15.8%
Anatomy & Cell Biology	3	-	9	-	-	2	-	-	10	1	2	1	2	1	12	2	-	-	12	2	8	85.7%	54.5%
Anesthesia	5	-	7	1	-	1	-	-	8	1	4	1	2	1	8	2	4	-	12	2	81	85.7%	12.6%
Biochemistry	13	-	5	-	-	-	-	-	12	-	6	-	1	-	17	-	1	-	18	-	6	100.0%	75.0%
Dermatology	2	-	-	1	-	1	-	-	-	2	2	-	-	-	2	2	-	-	2	2	19	50.0%	8.7%
Emergency Medicine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	66	0.0%	0.0%
Family Medicine	4	-	-	-	-	-	-	-	2	-	2	-	-	-	2	-	2	-	4	-	251	100.0%	1.6%
Internal Medicine	56	-	25	2	-	29	-	-	61	23	20	8	15	7	72	31	9	-	81	31	461	72.3%	14.1%
Microbiology & Immunology	16	-	4	-	-	4	-	-	16	1	4	3	3	-	19	4	1	-	20	4	6	83.3%	66.7%
Molecular Physiology & Biophysics	11	-	4	-	-	2	-	-	14	1	1	1	5	-	14	2	1	-	15	2	14	88.2%	48.4%
Neurology	8	-	4	-	-	3	-	-	11	2	1	1	1	1	11	3	1	-	12	3	50	80.0%	18.5%
Neuroscience and Pharmacology	5	-	5	-	-	3	-	-	9	2	1	1	1	1	10	3	-	-	10	3	3	76.9%	62.5%
Neurosurgery	5	-	2	1	-	3	-	-	7	4	-	-	3	-	7	4	-	-	7	4	6	63.6%	41.2%
Obstetrics/Gynecology	4	-	2	-	-	2	-	-	3	1	3	1	1	2	5	2	1	-	6	2	72	75.0%	7.5%
Ophthalmology & Visual Sciences	16	-	4	-	-	3	-	-	19	2	1	1	5	1	18	3	2	-	20	3	36	87.0%	33.9%
Orthopaedics & Rehabilitation	8	-	3	-	-	10	-	-	10	10	1	-	1	1	11	10	-	-	11	10	26	52.4%	23.4%
Otolaryngology-Head & Neck Surg	7	-	2	-	-	2	-	-	9	1	-	1	2	-	9	2	-	-	9	2	14	81.8%	36.0%
Pathology	9	-	7	-	-	5	-	-	14	5	2	-	6	3	14	5	2	-	16	5	42	76.2%	25.4%
Pediatrics	22	-	8	1	-	7	-	-	21	4	9	4	3	-	26	8	4	-	30	8	229	78.9%	11.2%
Physical Therapy & Rehab Science	2	-	3	-	-	2	-	-	3	-	2	2	-	-	5	2	-	-	5	2	103	71.4%	4.5%
Physician Assistant	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	7	100.0%	12.5%
Psychiatry	19	-	9	-	-	8	-	-	20	5	8	3	3	1	25	8	3	-	28	8	102	77.8%	20.3%
Radiation Oncology	5	-	1	2	-	1	-	-	6	2	-	1	1	1	5	3	1	-	6	3	37	66.7%	13.0%
Radiation Research Laboratory	-	-	1	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1	-	1	100.0%	50.0%
Radiology	11	-	4	-	-	3	-	-	14	1	1	2	2	-	13	3	2	-	15	3	74	83.3%	16.3%
Surgery	12	1	2	-	-	4	-	-	13	3	1	2	2	-	13	5	1	-	14	5	90	73.7%	12.8%
Urology	5	-	2	-	-	-	-	-	7	-	-	-	1	-	7	-	-	-	7	-	22	100.0%	24.1%
NURSING College Total	11	-	8	-	-	12	-	-	1	-	18	12	2	3	15	12	4	-	19	12	164	61.3%	9.7%
PHARMACY	11	-	7	-	-	7	-	-	13	3	5	4	3	1	17	7	1	-	18	7	541	72.0%	3.2%
Pharmacy	3	-	-	-	-	-	-	-	2	-	1	-	-	-	3	-	-	-	3	-	10	100.0%	23.1%
Pharmacy Practice and Science	2	-	4	-	-	4	-	-	2	2	4	2	1	-	5	4	1	-	6	4	527	60.0%	1.1%
PSET	6	-	3	-	-	3	-	-	9	1	-	2	2	1	9	3	-	-	9	3	4	75.0%	56.3%
PUBLIC HEALTH	30	1	16	-	-	13	-	-	28	9	18	5	4	-	43	14	3	-	46	14	120	76.7%	25.6%
Biostatistics	8	-	2	-	-	3	-	-	9	3	1	-	2	-	10	3	-	-	10	3	6	76.9%	52.6%
Community & Behavioral Health	1	1	3	-	-	4	-	-	-	2	4	3	1	-	4	5	-	-	4	5	14	44.4%	17.4%
Epidemiology	6	-	4	-	-	3	-	-	4	3	6	-	-	-	10	3	-	-	10	3	33	76.9%	21.7%
Health Management & Policy	4	-	4	-	-	2	-	-	6	1	2	1	1	-	6	2	2	-	8	2	55	80.0%	12.3%
Occupational & Environmental Health	11	-	3	-	-	1	-	-	9	-	5	1	-	-	13	1	1	-	14	1	12	93.3%	51.9%
UNIVERSITY COLLEGE College Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	215	0.0%	0.0%
OFFICE OF THE PROVOST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	0.0%	0.0%
International Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	0.0%	0.0%
VP RESEARCH	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
Public Policy Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
TOTAL	722	2	434	23	-	304	-	-	796	182	360	147	224	80	1,047	327	109	2	1,156	329	4,490	77.8%	19.3%

DEPARTMENT COUNT: 113

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	19	-	235	391	88	16	307	442	79	264	485	749
African American Studies	-	-	-	2	-	-	2	-	1	-	2	2
American Studies	-	-	1	3	1	-	3	2	-	1	4	5
Anthropology	-	-	1	10	-	-	6	5	1	1	10	11
Art and Art History	-	-	6	8	7	-	8	13	2	5	16	21
Asian and Slavic Languages & Literatures	-	-	11	2	2	-	3	12	4	12	3	15
Biology	-	-	4	9	-	5	8	10	2	6	12	18
Chemistry	-	-	5	9	4	1	9	10	6	8	11	19
Cinematic Arts	-	-	3	1	2	-	4	2	1	4	2	6
Classics	-	-	5	7	2	-	7	7	-	2	12	14
Communication Sciences & Disorders	10	-	1	43	-	1	6	49	4	9	46	55
Communication Studies	-	-	3	4	1	-	5	3	-	3	5	8
Computer Science	-	-	4	3	4	-	8	3	3	4	7	11
Creative Writing	-	-	1	24	6	-	18	13	7		31	31
Dance	-	-	1	6	6	-	4	9	1	5	8	13
Div of World Languages WLLC	-	-	10	1	-	-	4	7	1	8	3	11
Division of Performing Arts	-	-	-	4	-	-	2	2	1		4	4
Earth and Environmental Sciences	-	-	2	9	1	-	9	3	-	3	9	12
English	-	-	1	4	10	-	7	8	1	4	11	15
ESL	-	-	29	1	-	-	8	22	-	26	4	30
French and Italian	-	-	9	5	2	-	2	14	3	9	7	16
Gender, Women's and Sexuality Studies	-	-	2	3	1	-	2	4	1	1	5	6
Geographical and Sustainability Sciences	-	-	1	6	1	-	4	4	-	1	7	8
German	-	-	3	2	1	-	2	4	1	4	2	6
Health and Human Physiology	-	-	23	31	-	9	27	36	2	30	33	63
History	-	-	2	5	2	-	5	4	1	2	7	9
Interdepartmental Programs	-	-	7	23	-	-	10	20	6	3	27	30
Journalism & Mass Communication	-	-	9	30	-	-	19	20	2	4	35	39
Linguistics	-	-	-	5	1	-	3	3	-		6	6
Mathematics	-	-	6	10	9	-	14	11	3	12	13	25
Music	1	-	9	4	5	-	10	9	1	15	4	19
Philosophy	-	-	1	3	5	-	7	2	1	4	5	9
Physics and Astronomy	-	-	1	5	1	-	7	-	-	2	5	7
Political Science	-	-	2	5	2	-	8	1	-	1	8	9
Psychological and Brain Sciences	2	-	2	9	1	-	7	7	1	4	10	14

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Religious Studies	-	-	2	4	-	-	4	2	-	1	5	6
Rhetoric	-	-	37	-	3	-	17	23	4	36	4	40
Social Work	6	-	4	75	2	-	19	68	9	10	77	87
Sociology & Criminology	-	-	3	3	1	-	4	3	1	2	5	7
Spanish and Portuguese	-	-	12	3	-	-	4	11	7	10	5	15
Statistics & Actuarial Science	-	-	5	1	2	-	4	4	1	5	3	8
Theatre Arts	-	-	7	9	3	-	7	12	-	7	12	19
Business	2	-	59	113	12	1	126	61	13	43	144	187
Accounting	-	-	10	7	4	-	10	11	2	6	15	21
Business Analytics	-	-	11	10	2	-	19	4	1	5	18	23
Economics	-	-	6	7	4	-	13	4	3	8	9	17
Finance	-	-	8	19	2	-	24	5	1	5	24	29
Management & Entrepreneurship	2	-	19	52	-	1	46	28	4	16	58	74
Marketing	-	-	5	18	-	-	14	9	2	3	20	23
Dentistry	54	-	-	239	24	10	199	128	36	47	280	327
Dental Clinic Administration	1	-	-	3	4	-	3	5	-	2	6	8
Dows Institute Research	-	-	-	1	-	-	1	-	-	-	1	1
Endodontics	2	-	-	21	-	-	20	3	3	2	21	23
Family Dentistry	7	-	-	38	1	-	36	10	2	4	42	46
Hospital Dentistry	2	-	-	-	-	5	5	2	1	1	6	7
Operative Dentistry	5	-	-	11	-	-	9	7	4	4	12	16
Oral & Maxillofacial Surgery	6	-	-	5	2	2	15	-	2	6	9	15
Oral Path, Radiology/Medicine	9	-	-	-	2	1	4	8	2	10	2	12
Orthodontics	1	-	-	8	6	1	12	4	1	2	14	16
Pediatric Dentistry	5	-	-	10	4	-	10	9	1	3	16	19
Periodontics	2	-	-	7	4	1	9	5	-	1	13	14
Preventive & Community Dent	5	-	-	134	1	-	67	73	18	4	136	140
Prosthodontics	9	-	-	1	-	-	8	2	2	8	2	10
Education	20	-	2	169	3	12	58	148	25	23	183	206
Educ Policy & Leadership Studies	1	-	-	20	-	-	12	9	4	2	19	21
Psych & Quant Foundations	5	-	-	26	2	-	10	23	4	6	27	33
Rehabilitation & Counselor Ed	1	-	-	38	-	1	9	31	5	1	39	40
Teaching and Learning	13	-	2	85	1	11	27	85	12	14	98	112

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Engineering	-	-	15	37	-	-	42	10	15	9	43	52
Biomedical Engineering	-	-	4	8	-	-	9	3	5	3	9	12
Chemical & Biochem Engineering	-	-	3	4	-	-	3	4	1	1	6	7
Civil-Environmental Engineer	-	-	2	6	-	-	7	1	3	1	7	8
Electrical-Computer Engineer	-	-	1	2	-	-	3	-	-	-	3	3
Industrial Engineering	-	-	2	3	-	-	5	-	3	1	4	5
Mechanical Engineering	-	-	3	14	-	-	15	2	3	3	14	17
Graduate	-	-	2	30	-	-	13	19	2	3	29	32
Interdisciplinary Programs	-	-	1	8	-	-	2	7	1	1	8	9
International Writing Program	-	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	-	15	-	-	3	12	1	1	14	15
Urban & Regional Planning	-	-	1	7	-	-	8	-	-	1	7	8
Law	5	-	6	46	5	-	38	24	2	11	51	62
Medicine	762	41	-	857	73	93	1,044	782	271	749	1,077	1,826
Anatomy & Cell Biology	-	3	-	-	2	3	6	2	3	6	2	8
Anesthesia	63	1	-	2	5	10	49	32	20	55	26	81
Biochemistry	-	-	-	5	1	-	4	2	3	-	6	6
Dermatology	9	1	-	8	1	-	9	10	2	9	10	19
Emergency Medicine	32	-	-	30	4	-	49	17	6	27	39	66
Family Medicine	49	-	-	200	-	2	147	104	12	33	218	251
Internal Medicine	186	15	-	200	11	49	300	161	83	208	253	461
Microbiology & Immunology	-	-	-	3	1	2	2	4	2	3	3	6
Molecular Physiology & Biophysics	-	-	-	13	-	1	8	6	3	1	13	14
Neurology	26	2	-	20	1	1	36	14	10	26	24	50
Neuroscience and Pharmacology	-	-	-	1	1	1	1	2	-	1	2	3
Neurosurgery	1	-	-	5	-	-	5	1	1	1	5	6
Obstetrics/Gynecology	42	3	-	25	1	1	29	43	8	39	33	72
Ophthalmology & Visual Sciences	20	1	-	13	2	-	18	18	7	19	17	36
Orthopaedics & Rehabilitation	21	-	-	2	-	3	16	10	1	23	3	26
Otolaryngology-Head & Neck Surg	6	2	-	3	-	3	10	4	4	7	7	14
Pathology	30	2	-	7	3	-	21	21	9	29	13	42
Pediatrics	120	-	-	88	18	3	90	139	39	108	121	229
Physical Therapy & Rehab Science	6	-	-	96	-	1	44	59	2	4	99	103

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Physician Assistant	4	-	-	3	-	-	3	4	1	3	4	7
Psychiatry	47	3	-	43	6	3	38	64	11	39	63	102
Radiation Oncology	15	-	-	15	2	5	26	11	11	20	17	37
Radiation Research Laboratory	-	1	-	-	-	-	-	1	1	1		1
Radiology	33	4	-	23	12	2	45	29	15	34	40	74
Surgery	44	3	-	38	2	3	70	20	16	47	43	90
Urology	8	-	-	14	-	-	18	4	1	6	16	22
Nursing	29	-	26	104	-	5	24	140	10	28	136	164
Pharmacy	34	-	-	507	-	-	169	372	23	16	525	541
Pharmacy	3	-	-	7	-	-	5	5	1	1	9	10
Pharmacy Practice and Science	30	-	-	497	-	-	161	366	20	14	513	527
PSET	1	-	-	3	-	-	3	1	2	1	3	4
Public Health	12	-	1	105	1	1	67	53	18	11	109	120
Biostatistics	2	-	-	4	-	-	3	3	2	2	4	6
Community & Behavioral Health	1	-	-	13	-	-	4	10	7	1	13	14
Epidemiology	4	-	-	29	-	-	13	20	3	4	29	33
Health Management & Policy	4	-	1	49	-	1	41	14	4	3	52	55
Occupational & Environmental Health	1	-	-	10	1	-	6	6	2	1	11	12
University College	-	-	-	214	1	-	77	138	21	1	214	215
General University College	-	-	-	214	1	-	77	138	21	1	214	215
Office of the Provost	-	-	-	3	-	-	2	1	-	-	3	3
International Programs	-	-	-	3	-	-	2	1	-	-	3	3
VP Research	-	-	-	5	1	-	2	4	-	-	6	6
Public Policy Center	-	-	-	5	1	-	2	4	-	-	6	6
TOTAL	937	41	346	2,820	208	138	2,168	2,322	515	1,205	3,285	4,490

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	19	-	235	147	78	16	202	293	61	264	231	495
African American Studies	-	-	-	1	-	-	1	-	-	-	1	1
American Studies	-	-	1	2	1	-	3	1	-	1	3	4
Anthropology	-	-	1	-	-	-	-	1	-	1	-	1
Art and Art History	-	-	6	2	7	-	6	9	2	5	10	15
Asian and Slavic Languages & Literatures	-	-	11	2	2	-	3	12	4	12	3	15
Biology	-	-	4	4	-	5	5	8	-	6	7	13
Chemistry	-	-	5	1	3	1	4	6	2	8	2	10
Cinematic Arts	-	-	3	-	1	-	2	2	-	4	-	4
Classics	-	-	5	3	1	-	4	5	-	2	7	9
Communication Sciences & Disorders	10	-	1	4	-	1	1	15	2	9	7	16
Communication Studies	-	-	3	1	1	-	3	2	-	3	2	5
Computer Science	-	-	4	2	2	-	5	3	3	4	4	8
Creative Writing	-	-	1	22	6	-	17	12	7	-	29	29
Dance	-	-	1	4	6	-	4	7	1	5	6	11
Div of World Languages WLLC	-	-	10	1	-	-	4	7	1	8	3	11
Division of Performing Arts	-	-	-	-	-	-	-	-	-	-	-	-
Earth and Environmental Sciences	-	-	2	2	1	-	3	2	-	3	2	5
English	-	-	1	2	10	-	7	6	1	4	9	13
ESL	-	-	29	-	-	-	8	21	-	26	3	29
French and Italian	-	-	9	3	2	-	2	12	2	9	5	14
Gender, Women's and Sexuality Studies	-	-	2	1	1	-	2	2	1	1	3	4
Geographical and Sustainability Sciences	-	-	1	-	1	-	-	2	-	1	1	2
German	-	-	3	1	1	-	2	3	1	4	1	5
Health and Human Physiology	-	-	23	10	-	9	14	28	2	30	12	42
History	-	-	2	3	2	-	4	3	1	2	5	7
Interdepartmental Programs	-	-	7	8	-	-	4	11	5	3	12	15
Journalism & Mass Communication	-	-	9	13	-	-	10	12	1	4	18	22
Linguistics	-	-	-	-	1	-	1	-	-	-	1	1
Mathematics	-	-	6	6	6	-	11	7	3	12	6	18
Music	1	-	9	4	5	-	10	9	1	15	4	19
Philosophy	-	-	1	3	5	-	7	2	1	4	5	9
Physics & Astronomy	-	-	1	-	1	-	2	-	-	2	-	2
Political Science	-	-	2	2	2	-	6	-	-	1	5	6
Psychological and Brain Sciences	2	-	2	6	1	-	5	6	1	4	7	11

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Religious Studies	-	-	2	2	-	-	3	1	-	1	3	4
Rhetoric	-	-	37	-	3	-	17	23	4	36	4	40
Social Work	6	-	4	25	1	-	7	29	7	10	26	36
Sociology	-	-	3	1	-	-	2	2	1	2	2	4
Spanish & Portuguese	-	-	12	1	-	-	3	10	6	10	3	13
Statistics & Actuarial Science	-	-	5	-	2	-	4	3	1	5	2	7
Theatre Arts	-	-	7	5	3	-	6	9	-	7	8	15
Business	2	-	59	33	7	1	69	33	6	43	59	102
Accounting	-	-	10	3	2	-	5	10	1	6	9	15
Business Analytics	-	-	11	-	-	-	8	3	-	5	6	11
Economics	-	-	6	1	4	-	7	4	2	8	3	11
Finance	-	-	8	10	1	-	17	2	-	5	14	19
Management & Entrepreneurship	2	-	19	18	-	1	28	12	2	16	24	40
Marketing	-	-	5	1	-	-	4	2	1	3	3	6
Dentistry	54	-	-	59	19	6	90	48	16	47	91	138
Dental Clinic Administration	1	-	-	-	4	-	2	3	-	2	3	5
Dows Institute Research	-	-	-	-	-	-	-	-	-	-	-	-
Endodontics	2	-	-	5	-	-	6	1	3	2	5	7
Family Dentistry	7	-	-	21	1	-	21	8	1	4	25	29
Hospital Dentistry	2	-	-	-	-	2	3	1	-	1	3	4
Operative Dentistry	5	-	-	9	-	-	8	6	4	4	10	14
Oral & Maxillofacial Surgery	6	-	-	4	2	1	13	-	2	6	7	13
Oral Path., Radiology, & Med.	9	-	-	-	2	1	4	8	2	10	2	12
Orthodontics	1	-	-	5	6	1	10	3	1	2	11	13
Pediatric Dentistry	5	-	-	9	2	-	8	8	-	3	13	16
Periodontics	2	-	-	5	1	1	5	4	-	1	8	9
Preventive & Community Dentistry	5	-	-	1	1	-	3	4	1	4	3	7
Prosthodontics	9	-	-	-	-	-	7	2	2	8	1	9
Education	20	-	2	57	3	11	27	66	8	23	70	93
Educ Policy & Leadership Studies	1	-	-	5	-	-	4	2	1	2	4	6
Psych & Quant Foundations	5	-	-	-	2	-	5	2	1	6	1	7
Rehabilitation & Counselor Ed	1	-	-	19	-	-	5	15	3	1	19	20
Teaching and Learning	13	-	2	33	1	11	13	47	3	14	46	60

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Engineering	-	-	15	2	-	-	12	5	3	9	8	17
Biomedical Engineering	-	-	4	-	-	-	2	2	-	3	1	4
Chemical & Biochemical Engineering	-	-	3	1	-	-	1	3	1	1	3	4
Civil & Environmental Engineering	-	-	2	-	-	-	2	-	-	1	1	2
Electrical & Computer Engineering	-	-	1	1	-	-	2	-	-	-	2	2
Industrial & Systems Engineering	-	-	2	-	-	-	2	-	2	1	1	2
Mechanical Engineering	-	-	3	-	-	-	3	-	-	3	-	3
Graduate	-	-	2	14	-	-	9	7	-	3	13	16
Interdisciplinary Programs	-	-	1	6	-	-	2	5	-	1	6	7
International Writing	-	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	-	3	-	-	1	2	-	1	2	3
Urban & Regional Planning	-	-	1	5	-	-	6	-	-	1	5	6
Law	5	-	6	13	2	-	16	10	1	11	15	26
Medicine	762	41	-	3	6	89	462	439	194	749	152	901
Anatomy & Cell Biology	-	3	-	-	-	3	4	2	2	6	-	6
Anesthesia	63	1	-	-	-	10	46	28	20	55	19	74
Biochemistry	-	-	-	-	-	-	-	-	-	-	-	-
Dermatology	9	1	-	-	-	-	2	8	2	9	1	10
Emergency Medicine	32	-	-	-	-	-	25	7	4	27	5	32
Family Medicine	49	-	-	-	-	2	19	32	10	33	18	51
Internal Medicine	186	15	-	-	3	49	147	106	62	208	45	253
Microbiology	-	-	-	-	1	2	1	2	-	3	-	3
Molecular Physiology & Biophysics	-	-	-	-	-	1	1	-	1	1	-	1
Neurology	26	2	-	-	-	-	17	11	6	26	2	28
Neuroscience and Pharmacology	-	-	-	-	-	1	-	1	-	1	-	1
Neurosurgery	1	-	-	-	-	-	-	1	-	1	-	1
Obstetrics/Gynecology	42	3	-	-	-	1	11	35	5	39	7	46
Ophthalmology & Visual Sciences	20	1	-	-	-	-	8	13	6	19	2	21
Orthopaedics & Rehabilitation	21	-	-	-	-	3	14	10	1	23	1	24
Otolaryngology-Head & Neck Surg	6	2	-	-	-	2	6	4	3	7	3	10
Pathology	30	2	-	-	-	-	17	15	6	29	3	32
Pediatrics	120	-	-	-	-	2	40	82	31	108	14	122
Phys Ther & Rehab Sci	6	-	-	3	-	1	5	5	-	4	6	10

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2019-2020

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Physician Assistant	4	-	-	-	-	-	1	3	-	3	1	4
Psychiatry	47	3	-	-	-	2	17	35	7	39	13	52
Radiation Oncology	15	-	-	-	-	5	15	5	3	20	-	20
Radiation Research Laboratory	-	1	-	-	-	-	-	1	1	1	-	1
Radiology	33	4	-	-	2	2	29	12	13	34	7	41
Surgery	44	3	-	-	-	3	33	17	11	47	3	50
Urology	8	-	-	-	-	-	4	4	-	6	2	8
Nursing	29	-	26	15	-	4	7	67	6	28	46	74
Pharmacy	34	-	-	5	-	-	19	20	1	16	23	39
Pharm Sci & Exper Therapy	3	-	-	3	-	-	3	3	-	1	5	6
Pharmacy	30	-	-	1	-	-	14	17	-	14	17	31
Pharmacy Practice and Science	1	-	-	1	-	-	2	-	1	1	1	2
Public Health	12	-	1	5	-	1	8	11	2	11	8	19
Biostatistics	2	-	-	-	-	-	1	1	1	2	-	2
Community & Behavioral Health	1	-	-	-	-	-	-	1	-	1	-	1
Epidemiology	4	-	-	1	-	-	1	4	1	4	1	5
Health Management & Policy	4	-	1	3	-	1	6	3	-	3	6	9
Occupational & Environmental Health	1	-	-	1	-	-	-	2	-	1	1	2
University College	-	-	-	15	1	-	5	11	-	1	15	16
General University College	-	-	-	15	1	-	5	11	-	1	15	16
Office of the Provost	-	-	-	-	-	-	-	-	-	-	-	-
International Programs	-	-	-	-	-	-	-	-	-	-	-	-
VP Research	-	-	-	-	-	-	-	-	-	-	-	-
Public Policy Center	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	937	41	346	368	116	128	926	1,010	298	1,205	731	1,936

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2019-2020

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	722	2	189	3	11	139	26	-	1,092	99.7%	66.1%
Associate Professor	434	23	279	9	72	184	23	-	1,024	95.0%	42.4%
Assistant Professor	-	304	465	29	-	1,235	113	-	2,146	0.0%	0.0%
Instructor	-	-	4	-	-	809	6	-	819	0.0%	0.0%
Lecturer	-	-	-	-	263	328	6	9	606	0.0%	0.0%
Associate	-	-	-	-	-	117	34	103	254	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	8	-	26	34	0.0%	0.0%
TOTAL	1,156	329	937	41	346	2,820	208	138	5,975	77.8%	19.3%

Table 3A
 THE UNIVERSITY OF IOWA
 SUMMARY OF SALARIED FACULTY BY TENURE STATUS AND RANK
 2019-2020

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	722	2	189	3	11	10	13	-	950	99.7%	76.0%
Associate Professor	434	23	279	9	72	20	8	-	845	95.0%	51.4%
Assistant Professor	-	304	465	29	-	129	84	-	1,011	0.0%	0.0%
Instructor	-	-	4	-	-	93	5	-	102	0.0%	0.0%
Lecturer	-	-	-	-	263	111	5	7	386	0.0%	0.0%
Associate	-	-	-	-	-	2	1	95	98	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	3	-	26	29	0.0%	0.0%
TOTAL	1,156	329	937	41	346	368	116	128	3,421	77.8%	33.8%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

Faculty Status	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Change in Number, 18-19 to 19-20	Change in Percent, 18-19 to 19-20
Tenured	1,277	1,248	1,249	1,249	1,243	1,240	1,201	1,179	1,181	1,172	1,156	(16)	-1.37%
Non-Tenured	402	373	364	386	381	376	363	349	335	324	329	5	1.54%
Total Ten-Track	1,679	1,621	1,613	1,635	1,624	1,616	1,564	1,528	1,516	1,496	1,485	(11)	-0.74%
Clin. & Adjunct	2,351	2,414	2,482	2,490	2,472	2,409	2,437	2,472	2,649	2,729	2,820	91	3.33%
Clinical Track	511	538	581	618	659	683	742	793	847	891	937	46	5.16%
Research Track	15	23	27	29	34	30	37	38	40	44	41	(3)	-6.82%
Instructional Track	-	-	-	-	-	-	-	-	218	310	346	36	11.61%
Visiting	152	142	181	202	236	236	228	224	223	237	208	(29)	-12.24%
Other Nonten-trk	277	287	350	357	358	375	386	417	196	130	138	8	6.15%
Total Nonten-trk	3,306	3,404	3,621	3,696	3,759	3,733	3,830	3,944	4,173	4,341	4,490	149	3.43%
Total All Faculty	4,985	5,025	5,234	5,331	5,383	5,349	5,394	5,472	5,689	5,837	5,975	138	2.36%

Pct Tenured/ Tenure Track	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Change in Percent, 18-19 to 19-20
Tenured of Tenure Eligible	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%	78.3%	77.8%	-0.5%
Tenured of All Faculty	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%	20.1%	19.3%	-0.7%
Tenure-Track of All Faculty	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%	25.6%	24.9%	-0.8%

Table 5
THE UNIVERSITY OF IOWA
CHANGES IN FACULTY BY COLLEGE
2019-2020

College	Tenured	Tenure Track	Tenured/ Tenure Track Total	Non-tenure Track	Total	New 2019-20 Tenures*
Business	0	1	1	27	28	3
Dentistry	-1	-2	-3	-3	-6	1
Education	2	4	6	9	15	3
Engineering	0	1	1	-1	0	1
Graduate	0	-1	-1	3	2	0
Law	-2	0	-2	-2	-4	1
Liberal Arts	-3	-7	-10	1	-9	24
Medicine	-6	9	3	112	115	21
Nursing	0	2	2	3	5	2
Pharmacy	-3	-1	-4	-40	-44	1
Public Health	-1	-1	-2	11	9	1
SUBTOTAL	-14	5	-9	120	111	58
University College	0	0	0	30	30	0
Office of the Provost	0	0	0	-1	-1	0
VP Research	-2	0	-2	0	-2	0
TOTAL	-16	5	-11	149	138	58

*Includes those granted tenure between 11/1/2018 and 11/1/2019 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Business	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6	71.6	78.7	77.6
Dentistry	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9	75.4	68.9	70.7
Education	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0	69.1	66.1	63.2
Engineering	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8	75.8	78.7	77.9
Graduate	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5	58.8	64.7	68.8
Law	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1	81.3	81.8	80.6
Liberal Arts & Sciences	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5	81.5	81.0	81.9
Medicine	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7	79.0	79.5	77.7
Nursing	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4	66.7	65.5	61.3
Pharmacy	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0	70.0	72.4	72.0
Public Health	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1	72.1	75.8	76.7
By Gender:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Men	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1	80.9	81.5	71.0
Women	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0	71.7	72.1	81.4
--	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
TOTAL	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2	77.9	78.3	77.8

II. Percent Tenured of All Faculty

By College:	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Business	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8	22.5	25.2	22.4
Dentistry	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7	11.1	10.8	10.6
Education	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6	20.0	15.9	15.7
Engineering	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9	50.3	51.0	50.3
Graduate	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2	22.7	23.9	22.9
Law	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3	27.1	27.8	26.9
Liberal Arts & Sciences	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3	36.5	35.2	35.0
Medicine	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4	17.7	16.9	15.8
Nursing	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6	11.6	10.1	9.7
Pharmacy	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5	3.3	3.4	3.2
Public Health	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9	26.3	27.5	25.6
By Gender:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Men	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5	26.7	26.2	26.0
Women	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2	13.8	13.2	13.4
--	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
TOTAL	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5	20.8	20.1	20.1

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Business	1	-4	1	0	4	0	2	4	1	0
Dentistry	-2	3	-2	2	3	5	-2	0	4	-1
Education	4	-1	0	0	0	2	1	2	-1	1
Engineering	1	3	1	-1	0	4	1	-1	0	1
Graduate	0	2	0	-2	-1	0	1	0	0	0
Law	-1	1	2	-1	-1	-1	1	-2	1	1
Liberal Arts & Sciences	13	10	2	1	3	-3	-5	5	4	1
Medicine	7	-16	5	6	1	-10	1	0	-3	3
Nursing	0	-4	0	0	-2	0	0	0	1	2
Pharmacy	0	-1	-1	0	1	0	0	0	0	-1
Public Health	1	-1	1	1	-2	-2	-3	1	1	-1
Total	24	-8	9	6	6	-5	-3	9	8	6

Tenure-track faculty:	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Total	1621	1613	1635	1624	1616	1564	1528	1516	1496	1485
Minorities	288	269	278	284	290	285	282	291	300	304
Minorities excl. Asian and Pacific Islanders:	129	116	117	115	115	114	110	112	112	111
% of minority faculty:	44.8	43.1	42.1	40.5	39.7	40.0	39.0	38.5	37.3	36.5

Pct Minority/Tenured	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
% of tenure-track faculty who are minorities:	17.8	16.7	17.0	17.5	17.9	18.2	18.5	19.2	20.0	20.5
% minority ten-trk faculty excl. Asian & Pac. Isl:	8.0	7.2	7.2	7.1	7.1	7.3	7.2	7.4	7.5	7.5
% of tenure-track minorities holding tenure:	61.1	66.9	66.9	68.3	68.6	68.4	70.2	74.2	74.3	73.7
% minorities holding tenure excl. Asian & Pac. Isl:	53.5	62.1	66.7	70.4	73.0	69.3	71.8	76.8	73.2	72.1

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

Percent Female of All Tenure Track Appointments

College	Change in # 2018-19 to 2019-20, Tenured	Change in # 2018-19 to 2019-20, Non-tenured	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Change, 2018-19 to 2019-20
Business	-2	3	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	29.3%	30.3%	0.9%
Dentistry	-1	-2	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	37.7%	34.5%	-3.2%
Education	1	3	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	53.2%	54.4%	1.2%
Engineering	1	-1	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	12.8%	12.6%	-0.1%
Graduate	0	0	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	35.3%	37.5%	2.2%
Law	-1	0	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	39.4%	38.7%	-0.7%
Liberal Arts & Sciences	1	-1	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	40.4%	41.1%	0.7%
Medicine	-2	4	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	22.2%	22.5%	0.3%
Nursing	1	2	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	93.1%	96.8%	3.7%
Pharmacy	0	0	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	31.0%	36.0%	5.0%
Public Health	1	-1	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	37.1%	38.3%	1.2%
TOTAL	-1	7	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	33.5%	34.1%	0.7%

Table 9
Tenured Faculty as Compared to Peer Institutions

FY 2019 Fulltime Tenure Track Faculty

University	Tenured	Total TT Faculty	% Tenured
UCLA	1,462	1,721	84.95%
Texas	1,529	1,883	81.20%
Wisconsin	1,665	2,096	79.44%
Iowa	1,071	1,385	77.33%
North Carolina	1,417	1,838	77.09%
Michigan	2,164	2,811	76.98%
Minnesota	1,744	2,272	76.76%
Ohio State	1,963	2,610	75.21%
Indiana	1,136	1,527	74.39%
Arizona	1,159	1,591	72.85%
Illinois	1,361	1,881	72.36%
TOTAL	16,671	21,615	77.13%

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