

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2017-2018

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
LIBERAL ARTS & SCIENCES	269	-	199	1	-	105	-	-	294	52	174	54	88	23	429	103	39	3	468	106	707	81.5%	36.5%
American Studies	3	-	4	-	-	-	-	-	3	-	4	-	1	-	7	-	-	-	7	-	4	100.0%	63.6%
Anthropology	6	-	6	-	-	3	-	-	5	2	7	1	2	-	11	3	1	-	12	3	12	80.0%	44.4%
Art and Art History	16	-	7	-	-	6	-	-	12	5	11	1	5	1	20	6	3	-	23	6	13	79.3%	54.8%
Asian and Slavic Languages & Literatures	4	-	-	-	-	3	-	-	2	1	2	2	2	1	3	3	1	-	4	3	20	57.1%	14.8%
Biology	11	-	15	-	-	2	-	-	17	-	9	2	3	1	25	2	1	-	26	2	21	92.9%	53.1%
Chemistry	10	-	15	-	-	5	-	-	18	3	7	2	3	1	24	4	1	1	25	5	13	83.3%	58.1%
Cinematic Arts	1	-	3	-	-	2	-	-	3	2	1	-	1	1	4	2	-	-	4	2	5	66.7%	36.4%
Classics	5	-	2	-	-	2	-	-	6	1	1	1	1	1	7	2	-	-	7	2	13	77.8%	31.8%
Communication Sciences & Disorders	5	-	3	-	-	4	-	-	3	2	5	2	-	1	7	4	1	-	8	4	60	66.7%	11.1%
Communication Studies	4	-	5	-	-	5	-	-	5	1	4	4	3	-	9	5	-	-	9	5	11	64.3%	36.0%
Computer Science	13	-	2	-	-	5	-	-	13	4	2	1	7	2	15	5	-	-	15	5	9	75.0%	51.7%
Creative Writing	6	-	1	-	-	1	-	-	4	-	3	1	1	1	5	-	2	1	7	1	21	87.5%	24.1%
Dance	3	-	3	-	-	2	-	-	3	2	3	-	3	2	6	2	-	-	6	2	9	75.0%	35.3%
Div of World Languages WLLC	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	9	100.0%	10.0%
Division of Performing Arts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
Earth and Environmental Sciences	8	-	3	-	-	3	-	-	9	2	2	1	-	-	11	3	-	-	11	3	11	78.6%	44.0%
English	17	-	18	-	-	3	-	-	21	-	14	3	6	-	24	3	11	-	35	3	22	92.1%	58.3%
ESL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	0.0%	0.0%
French and Italian	5	-	3	-	-	2	-	-	4	-	4	2	2	-	6	2	2	-	8	2	15	80.0%	32.0%
Gender, Women's and Sexuality Studies	2	-	2	-	-	1	-	-	-	1	4	-	-	-	3	1	1	-	4	1	3	80.0%	50.0%
Geographical and Sustainability Sciences	2	-	3	-	-	3	-	-	4	1	1	2	1	-	5	3	-	-	5	3	7	62.5%	33.3%
German	2	-	2	-	-	1	-	-	1	-	3	1	-	-	3	1	1	-	4	1	4	80.0%	44.4%
Health and Human Physiology	6	-	2	-	-	5	-	-	7	2	1	3	-	2	8	5	-	-	8	5	59	61.5%	11.1%
History	10	-	9	-	-	2	-	-	9	1	10	1	3	1	17	2	2	-	19	2	11	90.5%	59.4%
Interdepartmental Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	0.0%	0.0%
Journalism & Mass Communication	4	-	7	-	-	6	-	-	7	3	4	3	3	-	11	6	-	-	11	6	29	64.7%	23.9%
Linguistics	1	-	2	-	-	-	-	-	1	-	2	-	-	-	2	-	1	-	3	-	5	100.0%	37.5%
Mathematics	18	-	12	-	-	3	-	-	22	3	8	-	11	-	29	3	1	-	30	3	21	90.9%	55.6%
Music	24	-	15	-	-	3	-	-	28	2	11	1	4	1	38	3	1	-	39	3	17	92.9%	66.1%
Philosophy	6	-	2	-	-	4	-	-	6	-	2	4	-	1	7	4	1	-	8	4	4	66.7%	50.0%
Physics & Astronomy	21	-	6	-	-	4	-	-	23	3	4	1	2	1	26	4	1	-	27	4	7	87.1%	71.1%
Political Science	7	-	9	-	-	3	-	-	11	1	5	2	3	-	16	3	-	-	16	3	9	84.2%	57.1%
Psychology	16	-	7	-	-	5	-	-	16	3	7	2	2	-	22	4	1	1	23	5	11	82.1%	59.0%
Religious Studies	6	-	3	-	-	2	-	-	6	1	3	1	2	-	9	2	-	-	9	2	6	81.8%	52.9%
Rhetoric	1	-	2	-	-	-	-	-	1	-	2	-	-	-	3	-	-	-	3	-	38	100.0%	7.3%
Social Work	2	-	4	-	-	3	-	-	-	-	6	3	1	1	6	3	-	-	6	3	84	66.7%	6.5%
Sociology	6	-	4	-	-	5	-	-	4	1	6	4	1	2	8	5	2	-	10	5	7	66.7%	45.5%
Spanish & Portuguese	4	-	8	1	-	2	-	-	3	1	9	2	7	1	10	3	2	-	12	3	18	80.0%	36.4%
Statistics & Actuarial Science	9	-	4	-	-	2	-	-	9	2	4	-	7	-	11	2	2	-	13	2	6	86.7%	61.9%
Theatre Arts	4	-	6	-	-	3	-	-	7	2	3	1	1	1	10	3	-	-	10	3	16	76.9%	34.5%

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2017-2018

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
BUSINESS	38	-	20	-	-	23	-	-	44	14	14	9	15	5	57	23	1	-	58	23	177	71.6%	22.5%
Accounting	7	-	1	-	-	4	-	-	5	4	3	-	2	-	8	4	-	-	8	4	13	66.7%	32.0%
Economics	4	-	3	-	-	5	-	-	6	3	1	2	2	1	7	5	-	-	7	5	20	58.3%	21.9%
Finance	7	-	6	-	-	2	-	-	11	1	2	1	6	1	13	2	-	-	13	2	23	86.7%	34.2%
Management & Organizations	7	-	3	-	-	5	-	-	7	2	3	3	1	1	9	5	1	-	10	5	78	66.7%	10.8%
Management Sciences	7	-	4	-	-	4	-	-	9	3	2	1	2	2	11	4	-	-	11	4	20	73.3%	31.4%
Marketing	6	-	3	-	-	3	-	-	6	1	3	2	2	-	9	3	-	-	9	3	23	75.0%	25.7%
DENTISTRY	30	-	13	4	-	10	-	-	28	9	15	5	10	5	39	13	4	1	43	14	332	75.4%	11.1%
Dental Clinic Administration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	0.0%	0.0%
Dows Institute Research	1	-	1	-	-	1	-	-	2	1	-	-	1	-	2	1	-	-	2	1	1	66.7%	50.0%
Endodontics	2	-	1	1	-	-	-	-	2	1	1	-	-	-	2	1	1	-	3	1	18	75.0%	13.6%
Family Dentistry	3	-	-	-	-	1	-	-	2	1	1	-	2	-	2	1	1	-	3	1	52	75.0%	5.4%
Hospital Dentistry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
Operative Dentistry	1	-	1	1	-	2	-	-	1	1	1	2	-	2	2	2	-	1	2	3	16	40.0%	9.5%
Oral & Maxillofacial Surgery	2	-	1	-	-	-	-	-	3	-	-	-	-	-	3	-	-	-	3	-	14	100.0%	17.6%
Oral Path, Radiology/Medicine	1	-	1	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	2	-	17	100.0%	10.5%
Orthodontics	3	-	1	-	-	2	-	-	3	2	1	-	2	1	4	2	-	-	4	2	14	66.7%	20.0%
Pediatric Dentistry	4	-	1	1	-	-	-	-	3	-	2	1	-	1	5	1	-	-	5	1	18	83.3%	20.8%
Periodontics	2	-	2	-	-	-	-	-	3	-	1	-	2	-	3	-	1	-	4	-	15	100.0%	21.1%
Preventive & Community Dent	7	-	2	1	-	2	-	-	6	2	3	1	1	1	8	3	1	-	9	3	147	75.0%	5.7%
Prosthodontics	4	-	2	-	-	2	-	-	2	1	4	1	2	-	6	2	-	-	6	2	10	75.0%	33.3%
EDUCATION	23	-	24	-	-	21	-	-	23	10	24	11	11	6	43	21	4	-	47	21	167	69.1%	20.0%
Educ Policy & Leadership Studies	7	-	5	-	-	5	-	-	6	-	6	5	7	1	9	5	3	-	12	5	22	70.6%	30.8%
Psych & Quant Foundations	11	-	5	-	-	7	-	-	10	5	6	2	3	1	15	7	1	-	16	7	22	69.6%	35.6%
Rehabilitation & Counselor Ed	1	-	4	-	-	3	-	-	4	-	1	3	1	2	5	3	-	-	5	3	32	62.5%	12.5%
Teaching and Learning	4	-	10	-	-	6	-	-	3	5	11	1	-	2	14	6	-	-	14	6	91	70.0%	12.6%
ENGINEERING	51	-	21	3	-	20	-	-	64	18	8	5	23	7	69	23	3	-	72	23	48	75.8%	50.3%
Biomedical Engineering	6	-	4	-	-	4	-	-	8	3	2	1	2	-	10	4	-	-	10	4	11	71.4%	40.0%
Chemical & Biochemical Engineering	7	-	4	-	-	1	-	-	8	1	3	-	2	-	11	1	-	-	11	1	5	91.7%	64.7%
Civil & Environmental Engineering	15	-	4	-	-	4	-	-	17	4	2	-	3	1	17	4	2	-	19	4	11	82.6%	55.9%
Electrical & Computer Engineering	11	-	5	1	-	5	-	-	15	3	1	3	7	4	15	6	1	-	16	6	2	72.7%	66.7%
Industrial/Mechanical Engineering	12	-	4	2	-	6	-	-	16	7	-	1	9	2	16	8	-	-	16	8	19	66.7%	37.2%
GRADUATE	5	-	5	-	-	7	-	-	7	4	3	3	2	2	10	7	-	-	10	7	27	58.8%	22.7%
Interdisciplinary Programs	1	-	1	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	2	-	8	100.0%	20.0%
International Writing Program	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	-	100.0%	100.0%
School of Library & Info Science	-	-	2	-	-	4	-	-	1	1	1	3	-	1	2	4	-	-	2	4	13	33.3%	10.5%
Urban & Regional Planning	3	-	2	-	-	3	-	-	4	3	1	-	2	1	5	3	-	-	5	3	6	62.5%	35.7%
LAW College Total	26	-	-	6	-	-	-	-	16	4	10	2	2	1	21	6	5	-	26	6	64	81.3%	27.1%

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College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
MEDICINE	257	-	115	9	-	90	-	-	300	70	72	29	58	22	328	98	44	1	372	99	1,632	79.0%	17.7%
Anatomy & Cell Biology	4	-	7	-	-	5	-	-	9	4	2	1	2	2	10	5	1	-	11	5	7	68.8%	47.8%
Anesthesia	7	-	8	2	-	1	-	-	10	2	5	1	2	1	9	3	6	-	15	3	74	83.3%	16.3%
Biochemistry	10	-	4	-	-	4	-	-	8	3	6	1	1	-	14	4	-	-	14	4	6	77.8%	58.3%
Cardiothoracic Surgery	-	-	1	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	1	-	5	100.0%	16.7%
Dermatology	2	-	-	1	-	1	-	-	-	2	2	-	-	-	2	2	-	-	2	2	19	50.0%	8.7%
Emergency Medicine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	67	0.0%	0.0%
Family Medicine	5	-	-	-	-	-	-	-	3	-	2	-	-	-	5	-	-	-	5	-	216	100.0%	2.3%
Internal Medicine	58	-	25	3	-	24	-	-	65	19	18	8	14	8	73	27	10	-	83	27	405	75.5%	16.1%
Microbiology	15	-	2	1	-	3	-	-	13	2	4	2	1	1	16	4	1	-	17	4	5	81.0%	65.4%
Molecular Physiology & Biophysics	12	-	5	-	-	2	-	-	15	1	2	1	5	-	16	2	1	-	17	2	13	89.5%	53.1%
Neurology	8	-	3	-	-	4	-	-	10	3	1	1	1	-	11	4	-	-	11	4	46	73.3%	18.0%
Neurosurgery	4	-	3	-	-	3	-	-	7	3	-	-	3	-	7	3	-	-	7	3	3	70.0%	53.8%
Obstetrics/Gynecology	6	-	1	-	-	2	-	-	2	2	5	-	-	2	5	2	2	-	7	2	72	77.8%	8.6%
Ophthalmology & Visual Sci	14	-	6	-	-	3	-	-	19	3	1	-	5	1	18	3	2	-	20	3	36	87.0%	33.9%
Orthopaedics & Rehabilitation	10	-	2	-	-	5	-	-	12	4	-	1	1	1	11	5	1	-	12	5	31	70.6%	25.0%
Otolaryngology-Head & Neck Surg	7	-	2	-	-	1	-	-	9	1	-	-	2	-	9	1	-	-	9	1	8	90.0%	50.0%
Pathology	10	-	8	-	-	5	-	-	16	5	2	-	6	3	15	5	3	-	18	5	35	78.3%	31.0%
Pediatrics	25	-	7	-	-	11	-	-	24	5	8	6	3	-	27	11	5	-	32	11	196	74.4%	13.4%
Pharmacology	6	-	9	-	-	1	-	-	12	1	3	-	2	1	15	1	-	-	15	1	3	93.8%	78.9%
Phys Ther & Rehab Sci	2	-	1	1	-	2	-	-	1	2	2	1	-	-	3	3	-	-	3	3	82	50.0%	3.4%
Physician Assistant	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	7	100.0%	12.5%
Psychiatry	20	-	8	1	-	5	-	-	21	3	7	3	3	1	22	5	6	1	28	6	98	82.4%	21.2%
Radiation Oncology	5	-	-	-	-	3	-	-	5	3	-	-	1	1	4	3	1	-	5	3	36	62.5%	11.4%
Radiology	12	-	7	-	-	1	-	-	18	-	1	1	3	-	16	1	3	-	19	1	59	95.0%	24.1%
Surgery	10	-	3	-	-	3	-	-	12	1	1	2	1	-	11	3	2	-	13	3	79	81.3%	13.7%
Urology	4	-	3	-	-	1	-	-	7	1	-	-	1	-	7	1	-	-	7	1	24	87.5%	21.9%
NURSING College Total	11	-	9	-	-	10	-	-	2	-	18	10	2	-	17	10	3	-	20	10	143	66.7%	11.6%
PHARMACY	12	-	9	1	-	8	-	-	17	4	4	5	3	2	19	9	2	-	21	9	600	70.0%	3.3%
Pharm Sci & Exper Therapy	6	-	5	1	-	4	-	-	11	3	-	2	3	1	11	5	-	-	11	5	6	68.8%	50.0%
Pharmacy	3	-	-	-	-	-	-	-	2	-	1	-	-	-	3	-	-	-	3	-	163	100.0%	1.8%
Pharmacy Practice and Science	3	-	4	-	-	4	-	-	4	1	3	3	-	1	5	4	2	-	7	4	431	63.6%	1.6%
PUBLIC HEALTH	29	1	15	-	-	16	-	-	28	9	16	8	2	2	40	17	4	-	44	17	106	72.1%	26.3%
Biostatistics	6	-	3	-	-	4	-	-	9	3	-	1	2	-	9	4	-	-	9	4	5	69.2%	50.0%
Community & Behavioral Health	1	1	2	-	-	5	-	-	-	2	3	4	-	2	3	6	-	-	3	6	10	33.3%	15.8%
Epidemiology	8	-	3	-	-	2	-	-	5	1	6	1	-	-	9	2	2	-	11	2	33	84.6%	23.9%
Health Management & Policy	4	-	3	-	-	3	-	-	5	2	2	1	-	-	7	3	-	-	7	3	42	70.0%	13.5%
Occupational & Environmental Health	10	-	4	-	-	2	-	-	9	1	5	1	-	-	12	2	2	-	14	2	16	87.5%	43.8%
UNIVERSITY COLLEGE College Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	161	0.0%	0.0%
OFFICE OF THE PROVOST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	0.0%	0.0%
International Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	0.0%	0.0%
VP RESEARCH	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	0.0%	0.0%
Public Policy Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	0.0%	0.0%
TOTAL	751	1	430	24	-	310	-	-	823	194	358	141	216	75	1,072	330	109	5	1,181	335	4,173	77.9%	20.8%

DEPARTMENT COUNT: 111

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	20	-	168	362	111	46	287	420	60	238	469	707
American Studies	-	-	1	3	-	-	2	2	-	1	3	4
Anthropology	-	-	1	10	1	-	8	4	1	1	11	12
Art & Art History	-	-	2	6	4	1	8	5	4	3	10	13
Asian & Slavic Languages & Literature	-	-	7	3	10	-	4	16	4	9	11	20
Biology	-	-	2	11	-	8	12	9	-	5	16	21
Chemistry	-	-	4	4	4	1	6	7	2	8	5	13
Cinematic Arts	-	-	1	1	3	-	2	3	-	1	4	5
Classics	-	-	-	7	3	3	6	7	-	4	9	13
Communication Sciences & Disorders	11	-	1	48	-	-	5	55	3	8	52	60
Communication Studies	-	-	2	3	6	-	6	5	-	3	8	11
Computer Science	-	-	1	3	3	2	7	2	3	3	6	9
Creative Writing	-	-	1	17	3	-	12	9	1	3	18	21
Dance	-	-	1	6	2	-	2	7	1	2	7	9
Div of World Languages WLLC	-	-	6	2	1	-	3	6	-	6	3	9
Division of Performing Arts	-	-	-	6	-	-	4	2	3	-	6	6
Earth and Environmental Sciences	-	-	2	9	-	-	8	3	-	2	9	11
English	-	-	1	7	14	-	11	11	3	1	21	22
ESL	-	-	36	1	1	4	13	29	1	39	3	42
French and Italian	-	-	6	2	7	-	4	11	2	7	8	15
Gender, Women's and Sexuality Studies	-	-	1	2	-	-	-	3	-	1	2	3
Geographical and Sustainability Sciences	-	-	1	5	1	-	3	4	-	1	6	7
German	-	-	2	1	1	-	1	3	-	2	2	4
Health and Human Physiology	-	-	22	24	-	13	23	36	3	33	26	59
History	-	-	1	5	5	-	5	6	1	-	11	11
Interdepartmental Programs	-	-	3	26	-	-	10	19	4	-	29	29
Journalism & Mass Communication	-	-	1	22	3	3	17	12	1	3	26	29
Linguistics	-	-	-	4	1	-	2	3	-	-	5	5
Mathematics	-	-	4	4	11	2	11	10	2	14	7	21
Music	1	-	10	4	2	-	8	9	-	13	4	17
Philosophy	-	-	-	1	3	-	4	-	-	2	2	4
Physics & Astronomy	-	-	-	6	-	1	7	-	1	1	6	7
Political Science	-	-	1	5	3	-	7	2	-	-	9	9
Psychology	1	-	1	9	-	-	7	4	1	2	9	11
Religious Studies	-	-	2	3	1	-	4	2	-	1	5	6
Rhetoric	-	-	29	3	5	1	20	18	3	32	6	38
Social Work	7	-	1	74	1	1	21	63	7	9	75	84

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Sociology	-	-	1	1	4	1	4	3	1	2	5	7
Spanish & Portuguese	-	-	6	5	5	2	4	14	7	8	10	18
Statistics & Actuarial Science	-	-	4	-	1	1	2	4	1	4	2	6
Theatre Arts	-	-	3	9	2	2	4	12	-	4	12	16
Business	3	-	-	124	5	45	126	51	12	33	144	177
Accounting	-	-	-	7	-	6	8	5	1	1	12	13
Economics	-	-	-	14	1	5	16	4	3	5	15	20
Finance	-	-	-	16	1	6	22	1	-	5	18	23
Management & Organizations	3	-	-	57	2	16	45	33	2	15	63	78
Management Sciences	-	-	-	12	1	7	18	2	2	4	16	20
Marketing	-	-	-	18	-	5	17	6	4	3	20	23
Dentistry	51	-	-	252	22	7	205	127	32	45	287	332
Dental Clinic Administration	-	-	-	2	2	-	2	2	-	1	3	4
Dows Institute Research	-	-	-	1	-	-	1	-	-	-	1	1
Endodontics	1	-	-	16	1	-	16	2	2	2	16	18
Family Dentistry	7	-	-	45	-	-	44	8	3	6	46	52
Hospital Dentistry	2	-	-	-	-	4	4	2	1	1	5	6
Operative Dentistry	4	-	-	11	1	-	9	7	4	3	13	16
Oral & Maxillofacial Surgery	6	-	-	3	3	2	14	-	2	6	8	14
Oral Path., Radiology, & Med.	11	-	-	1	5	-	8	9	2	12	5	17
Orthodontics	1	-	-	8	5	-	9	5	1	1	13	14
Pediatric Dentistry	4	-	-	12	2	-	11	7	-	4	14	18
Periodontics	3	-	-	9	2	1	10	5	1	1	14	15
Preventive & Community Dentistry	5	-	-	142	-	-	69	78	15	2	145	147
Prosthodontics	7	-	-	2	1	-	8	2	1	6	4	10
Education	21	-	1	125	10	10	45	122	23	24	143	167
Educ Policy & Leadership Studies	1	-	-	21	-	-	11	11	2	1	21	22
Psych & Quant Foundations	3	-	-	15	3	1	7	15	5	4	18	22
Rehabilitation & Counselor Ed	1	-	-	29	-	2	5	27	3	1	31	32
Teaching and Learning	16	-	1	60	7	7	22	69	13	18	73	91
Engineering	-	-	15	32	-	1	39	9	12	9	39	48
Biomedical Engineering	-	-	4	7	-	-	7	4	5	3	8	11
Chemical & Biochemical Engineering	-	-	2	2	-	1	2	3	1	-	5	5
Civil & Environmental Engineering	-	-	2	9	-	-	10	1	2	1	10	11
Electrical & Computer Engineering	-	-	1	1	-	-	2	-	-	-	2	2
Industrial/Mechanical Engineering	-	-	6	13	-	-	18	1	4	5	14	19

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Graduate	-	-	-	26	-	1	10	17	2	2	25	27
Interdisciplinary Programs	-	-	-	7	-	1	1	7	1	1	7	8
International Writing	-	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	-	13	-	-	3	10	1	1	12	13
Urban & Regional Planning	-	-	-	6	-	-	6	-	-	-	6	6
Law	5	-	6	44	8	1	38	26	5	12	52	64
Medicine	674	40	-	778	62	78	971	661	229	673	959	1,632
Anatomy & Cell Biology	-	2	-	1	-	4	4	3	1	6	1	7
Anesthesia	54	-	-	3	6	11	47	27	21	53	21	74
Biochemistry	-	-	-	5	1	-	4	2	3	-	6	6
Cardiothoracic Surgery	3	-	-	-	1	1	5	-	-	4	1	5
Dermatology	9	1	-	9	-	-	9	10	2	9	10	19
Emergency Medicine	29	-	-	24	11	3	49	18	4	27	40	67
Family Medicine	41	-	-	172	-	3	135	81	10	27	189	216
Internal Medicine	176	15	-	178	7	29	271	134	74	187	218	405
Microbiology	-	-	-	3	-	2	1	4	1	2	3	5
Molecular Physiology & Biophysics	-	1	-	10	1	1	6	7	1	3	10	13
Neurology	21	2	-	18	3	2	32	14	9	24	22	46
Neurosurgery	-	1	-	2	-	-	3	-	-	1	2	3
Obstetrics/Gynecology	37	6	-	26	1	2	33	39	10	42	30	72
Ophthalmology & Visual Sci	20	1	-	13	2	-	20	16	6	21	15	36
Orthopaedics & Rehabilitation	18	1	-	4	6	2	25	6	2	21	10	31
Otolaryngology-Head & Neck Surg	6	1	-	1	-	-	5	3	1	6	2	8
Pathology	31	1	-	3	-	-	17	18	6	30	5	35
Pediatrics	91	3	-	88	13	1	88	108	29	83	113	196
Pharmacology	-	-	-	1	-	2	1	2	-	1	2	3
Phys Ther & Rehab Sci	-	-	-	75	-	7	35	47	-	2	80	82
Physician Assistant	4	-	-	3	-	-	4	3	-	3	4	7
Psychiatry	46	1	-	47	2	2	40	58	10	33	65	98
Radiation Oncology	13	-	-	14	5	4	25	11	13	17	19	36
Radiology	28	2	-	26	3	-	34	25	14	22	37	59
Surgery	40	2	-	35	-	2	57	22	11	43	36	79
Urology	7	-	-	17	-	-	21	3	1	6	18	24
Nursing	23	-	28	88	-	4	16	127	5	28	115	143
Pharmacy	36	-	-	563	1	-	198	402	19	18	582	600
Pharm Sci & Exper Therapy	1	-	-	5	-	-	5	1	2	1	5	6
Pharmacy	3	-	-	160	-	-	65	98	3	1	162	163
Pharmacy Practice and Science	32	-	-	398	1	-	128	303	14	16	415	431

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Public Health	14	-	-	90	1	1	64	42	15	13	93	106
Biostatistics	3	-	-	2	-	-	3	2	2	3	2	5
Community & Behavioral Health	2	-	-	8	-	-	3	7	6	2	8	10
Epidemiology	3	-	-	28	1	1	13	20	5	3	30	33
Health Management & Policy	5	-	-	37	-	-	34	8	2	4	38	42
Occupational & Environmental Health	1	-	-	15	-	-	11	5	-	1	15	16
University College	-	-	-	160	-	1	64	97	12	1	160	161
General University College	-	-	-	160	-	1	64	97	12	1	160	161
Office of the Provost	-	-	-	1	1	-	2	-	-	1	1	2
International Programs	-	-	-	1	1	-	2	-	-	1	1	2
VP Research	-	-	-	4	2	1	4	3	1	-	7	7
Public Policy Center	-	-	-	4	2	1	4	3	1	-	7	7
TOTAL	847	40	218	2,649	223	196	2,069	2,104	427	1,097	3,076	4,173

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	20	-	168	120	91	46	179	266	40	238	207	445
American Studies	-	-	1	2	-	-	2	1	-	1	2	3
Anthropology	-	-	1	-	-	-	-	1	-	1	-	1
Art & Art History	-	-	2	5	4	1	7	5	3	3	9	12
Asian & Slavic Languages & Literature	-	-	7	2	6	-	3	12	4	9	6	15
Biology	-	-	2	2	-	8	6	6	-	5	7	12
Chemistry	-	-	4	1	4	1	5	5	-	8	2	10
Cinematic Arts	-	-	1	-	3	-	1	3	-	1	3	4
Classics	-	-	-	3	2	3	2	6	-	4	4	8
Communication Sciences & Disorders	11	-	1	1	-	-	-	13	1	8	5	13
Communication Studies	-	-	2	-	6	-	3	5	-	3	5	8
Computer Science	-	-	1	1	2	2	4	2	2	3	3	6
Creative Writing	-	-	1	16	3	-	12	8	1	3	17	20
Dance	-	-	1	4	2	-	2	5	-	2	5	7
Div of World Languages WLLC	-	-	6	-	-	-	2	4	-	6	-	6
Division of Performing Arts	-	-	-	1	-	-	1	-	1	-	1	1
Earth and Environmental Sciences	-	-	2	1	-	-	1	2	-	2	1	3
English	-	-	1	1	12	-	8	6	1	1	13	14
ESL	-	-	36	1	1	4	13	29	1	39	3	42
French and Italian	-	-	6	1	5	-	2	10	2	7	5	12
Gender, Women's and Sexuality Studies	-	-	1	1	-	-	-	2	-	1	1	2
Geographical and Sustainability Sciences	-	-	1	2	1	-	2	2	-	1	3	4
German	-	-	2	-	1	-	1	2	-	2	1	3
Health and Human Physiology	-	-	22	8	-	13	15	28	2	33	10	43
History	-	-	1	2	5	-	3	5	1	-	8	8
Interdepartmental Programs	-	-	3	11	-	-	4	10	2	-	14	14
Journalism & Mass Communication	-	-	1	12	3	3	9	10	-	3	16	19
Linguistics	-	-	-	-	1	-	1	-	-	-	1	1
Mathematics	-	-	4	-	9	2	9	6	1	14	1	15
Music	1	-	10	3	2	-	8	8	-	13	3	16
Philosophy	-	-	-	-	3	-	3	-	-	2	1	3
Physics & Astronomy	-	-	-	-	-	1	1	-	-	1	-	1
Political Science	-	-	1	1	2	-	4	-	-	-	4	4
Psychology	1	-	1	7	-	-	6	3	1	2	7	9
Religious Studies	-	-	2	2	1	-	3	2	-	1	4	5
Rhetoric	-	-	29	1	5	1	19	17	3	32	4	36
Social Work	7	-	1	23	-	1	8	24	6	9	23	32

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Sociology	-	-	1	-	1	1	1	2	1	2	1	3
Spanish & Portuguese	-	-	6	1	4	2	3	10	6	8	5	13
Statistics & Actuarial Science	-	-	4	-	1	1	2	4	1	4	2	6
Theatre Arts	-	-	3	4	2	2	3	8	-	4	7	11
Business	3	-	-	39	5	45	65	27	7	33	59	92
Accounting	-	-	-	1	-	6	4	3	1	1	6	7
Economics	-	-	-	3	1	5	5	4	2	5	4	9
Finance	-	-	-	9	1	6	15	1	-	5	11	16
Management & Organizations	3	-	-	23	2	16	28	16	2	15	29	44
Management Sciences	-	-	-	2	1	7	9	1	1	4	6	10
Marketing	-	-	-	1	-	5	4	2	1	3	3	6
Dentistry	51	-	-	70	20	3	97	47	16	45	99	144
Dental Clinic Administration	-	-	-	-	2	-	-	2	-	1	1	2
Dows Institute Research	-	-	-	-	-	-	-	-	-	-	-	-
Endodontics	1	-	-	7	1	-	7	2	1	2	7	9
Family Dentistry	7	-	-	22	-	-	22	7	2	6	23	29
Hospital Dentistry	2	-	-	-	-	1	2	1	-	1	2	3
Operative Dentistry	4	-	-	10	1	-	9	6	4	3	12	15
Oral & Maxillofacial Surgery	6	-	-	3	3	1	13	-	2	6	7	13
Oral Path., Radiology, & Med.	11	-	-	-	4	-	7	8	2	12	3	15
Orthodontics	1	-	-	5	5	-	8	3	1	1	10	11
Pediatric Dentistry	4	-	-	12	2	-	11	7	-	4	14	18
Periodontics	3	-	-	6	1	1	7	4	1	1	10	11
Preventive & Community Dentistry	5	-	-	5	-	-	5	5	2	2	8	10
Prosthodontics	7	-	-	-	1	-	6	2	1	6	2	8
Education	21	-	1	46	4	10	25	57	7	24	58	82
Educ Policy & Leadership Studies	1	-	-	5	-	-	4	2	-	1	5	6
Psych & Quant Foundations	3	-	-	1	2	1	4	3	-	4	3	7
Rehabilitation & Counselor Ed	1	-	-	18	-	2	4	17	2	1	20	21
Teaching and Learning	16	-	1	22	2	7	13	35	5	18	30	48
Engineering	-	-	15	3	-	1	15	4	2	9	10	19
Biomedical Engineering	-	-	4	-	-	-	2	2	-	3	1	4
Chemical & Biochemical Engineering	-	-	2	1	-	1	2	2	1	-	4	4
Civil & Environmental Engineering	-	-	2	1	-	-	3	-	-	1	2	3
Electrical & Computer Engineering	-	-	1	-	-	-	1	-	-	-	1	1
Industrial/Mechanical Engineering	-	-	6	1	-	-	7	-	1	5	2	7

Table 2A
THE UNIVERSITY OF IOWA
SALARIED FACULTY NOT ON TENURE TRACK
2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Graduate	-	-	-	15	-	1	8	8	-	2	14	16
Interdisciplinary Programs	-	-	-	6	-	1	1	6	-	1	6	7
International Writing	-	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	-	3	-	-	1	2	-	1	2	3
Urban & Regional Planning	-	-	-	6	-	-	6	-	-	-	6	6
Law	5	-	6	10	2	-	13	10	1	12	11	23
Medicine	674	40	-	6	12	73	439	366	166	673	132	805
Anatomy & Cell Biology	-	2	-	-	-	4	4	2	1	6	-	6
Anesthesia	54	-	-	-	-	11	42	23	20	53	12	65
Biochemistry	-	-	-	-	-	-	-	-	-	-	-	-
Cardiothoracic Surgery	3	-	-	-	-	1	4	-	-	4	-	4
Dermatology	9	1	-	-	-	-	2	8	2	9	1	10
Emergency Medicine	29	-	-	-	-	3	25	7	4	27	5	32
Family Medicine	41	-	-	-	-	3	21	23	8	27	17	44
Internal Medicine	176	15	-	-	5	27	136	87	50	187	36	223
Microbiology	-	-	-	-	-	2	-	2	-	2	-	2
Molecular Physiology & Biophysics	-	1	-	-	1	1	1	2	1	3	-	3
Neurology	21	2	-	-	-	2	14	11	6	24	1	25
Neurosurgery	-	1	-	-	-	-	1	-	-	1	-	1
Obstetrics/Gynecology	37	6	-	-	1	2	14	32	7	42	4	46
Ophthalmology & Visual Sci	20	1	-	-	1	-	11	11	5	21	1	22
Orthopaedics & Rehabilitation	18	1	-	-	3	1	17	6	2	21	2	23
Otolaryngology-Head & Neck Surg	6	1	-	-	-	-	4	3	1	6	1	7
Pathology	31	1	-	-	-	-	16	16	5	30	2	32
Pediatrics	91	3	-	-	-	-	37	57	22	83	11	94
Pharmacology	-	-	-	-	-	2	-	2	-	1	1	2
Phys Ther & Rehab Sci	-	-	-	4	-	7	5	6	-	2	9	11
Physician Assistant	4	-	-	-	-	-	1	3	-	3	1	4
Psychiatry	46	1	-	1	1	1	19	31	5	33	17	50
Radiation Oncology	13	-	-	-	-	4	14	3	5	17	-	17
Radiology	28	2	-	1	-	-	22	9	12	22	9	31
Surgery	40	2	-	-	-	2	25	19	10	43	1	44
Urology	7	-	-	-	-	-	4	3	-	6	1	7
Nursing	23	-	28	9	-	3	6	57	4	28	35	63
Pharmacy	36	-	-	3	-	-	18	21	1	18	21	39
Pharm Sci & Exper Therapy	1	-	-	1	-	-	1	1	1	1	1	2
Pharmacy	3	-	-	-	-	-	3	-	-	1	2	3
Pharmacy Practice and Science	32	-	-	2	-	-	14	20	-	16	18	34

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2017-2018

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Public Health	14	-	-	2	1	1	9	9	4	13	5	18
Biostatistics	3	-	-	-	-	-	2	1	1	3	-	3
Community & Behavioral Health	2	-	-	-	-	-	1	1	1	2	-	2
Epidemiology	3	-	-	1	1	1	2	4	2	3	3	6
Health Management & Policy	5	-	-	-	-	-	4	1	-	4	1	5
Occupational & Environmental Health	1	-	-	1	-	-	-	2	-	1	1	2
University College	-	-	-	7	-	1	1	7	-	1	7	8
General University College	-	-	-	7	-	1	1	7	-	1	7	8
Office of the Provost	-	-	-	-	2	-	1	1	-	1	1	2
International Programs	-	-	-	-	1	-	1	-	-	1	-	1
VP Research												-
Public Policy Center	-	-	-	-	1	-	-	1	-	-	1	1
TOTAL	847	40	218	330	137	184	876	880	248	1,097	659	1,756

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2017-2018

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	751	1	170	2	6	126	24	-	1,080	99.9%	69.5%
Associate Professor	430	24	241	10	23	190	14	-	932	94.7%	46.1%
Assistant Professor	-	310	431	28	-	1,202	123	2	2,096	0.0%	0.0%
Instructor	-	-	5	-	-	764	21	-	790	0.0%	0.0%
Lecturer	-	-	-	-	189	265	6	89	549	0.0%	0.0%
Associate	-	-	-	-	-	95	35	83	213	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	7	-	22	29	0.0%	0.0%
TOTAL	1,181	335	847	40	218	2,649	223	196	5,689	77.9%	20.8%

Table 3A
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (SALARIED FACULTY ONLY)
 2017-2018

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	751	1	170	2	6	7	12	-	949	99.9%	79.1%
Associate Professor	430	24	241	10	23	22	7	-	757	94.7%	56.8%
Assistant Professor	-	310	431	28	-	131	97	1	998	0.0%	0.0%
Instructor	-	-	5	-	-	68	11	-	84	0.0%	0.0%
Lecturer	-	-	-	-	189	98	6	85	378	0.0%	0.0%
Associate	-	-	-	-	-	3	4	76	83	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	1	-	22	23	0.0%	0.0%
TOTAL	1,181	335	847	40	218	330	137	184	3,272	77.9%	36.1%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

Faculty Status	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	Change in Number, 16-17 to 17-18	Change in Percent, 16-17 to 17-18
Tenured	1,283	1,277	1,248	1,249	1,249	1,243	1,240	1,201	1,179	1,181	2	0.17%
Non-Tenured	389	402	373	364	386	381	376	363	349	335	(14)	-4.01%
Total Ten-Track	1,672	1,679	1,621	1,613	1,635	1,624	1,616	1,564	1,528	1,516	(12)	-0.79%
Clin. & Adjunct	2,196	2,351	2,414	2,482	2,490	2,472	2,409	2,437	2,472	2,649	177	7.16%
Clinical Track	485	511	538	581	618	659	683	742	793	847	54	6.81%
Research Track	-	15	23	27	29	34	30	37	38	40	2	5.26%
Instructional Track	-	-	-	-	-	-	-	-	-	218	218	0.00%
Visiting	197	152	142	181	202	236	236	228	224	223	(1)	-0.45%
Other Nonten-trk	275	277	287	350	357	358	375	386	417	196	(221)	-53.00%
Total Nonten-trk	3,153	3,306	3,404	3,621	3,696	3,759	3,733	3,830	3,944	4,173	229	5.81%
Total All Faculty	4,825	4,985	5,025	5,234	5,331	5,383	5,349	5,394	5,472	5,689	217	3.97%
Pct Tenured/ Tenure Track	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	Change in Percent, 16-17 to 17-18	
Tenured of Tenure Eligible	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%	0.7%	
Tenured of All Faculty	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%	-0.8%	
Tenure-Track of All Faculty	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%	-1.3%	

Table 5
 THE UNIVERSITY OF IOWA
 CHANGES IN FACULTY BY COLLEGE
 2017-2018

College	Tenured	Tenure Track	Tenured/ Tenure Track Total	Non-tenure Track	Total	New 2017-18 Tenures*
Business	0	0	0	-8	-8	4
Dentistry	-1	0	-1	14	13	2
Education	-7	2	-5	1	-4	1
Engineering	0	0	0	-14	-14	2
Graduate	1	1	2	-2	0	1
Law	6	-20	-14	-11	-25	2
Liberal Arts	-1	2	1	6	7	26
Medicine	3	-1	2	195	197	21
Nursing	0	2	2	-1	1	1
Pharmacy	1	0	1	63	64	1
Public Health	0	0	0	-3	-3	2
SUBTOTAL	2	-14	-12	240	228	63
University College	0	0	0	-9	-9	0
Office of the Provost	0	0	0	-4	-4	0
VP Research	0	0	0	2	2	0
TOTAL	2	-14	-12	229	217	63

*Includes those granted tenure between 11/1/2016 and 11/1/2017 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Business	74.1	72.1	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6	71.6
Dentistry	82.5	82.8	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9	75.4
Education	79.7	78.5	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0	69.1
Engineering	76.5	75.9	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8	75.8
Graduate	61.1	58.8	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5	58.8
Law	90.5	95.0	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1	81.3
Liberal Arts & Sciences	80.1	79.3	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5	81.5
Medicine	74.5	73.3	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7	79.0
Nursing	66.7	70.3	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4	66.7
Pharmacy	80.0	77.4	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0	70.0
Public Health	78.2	78.0	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1	72.1
By Gender:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Men	80.2	79.8	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1	80.9
Women	71.3	69.2	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0	71.7
--	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
TOTAL	77.6	76.7	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2	77.9

II. Percent Tenured of All Faculty

By College:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Business	31.1	29.7	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8	22.5
Dentistry	15.1	13.8	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7	11.1
Education	33.3	32.5	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6	20.0
Engineering	45.3	42.9	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9	50.3
Graduate	27.5	23.8	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2	22.7
Law	36.9	34.9	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3	27.1
Liberal Arts & Sciences	43.8	42.5	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3	36.5
Medicine	26.6	25.9	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4	17.7
Nursing	8.3	9.6	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6	11.6
Pharmacy	5.1	2.1	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5	3.3
Public Health	26.4	27.2	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9	26.3
By Gender:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Men	33.3	32.8	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5	26.7
Women	18.4	17.5	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2	13.8
--	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
TOTAL	27.3	26.6	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5	20.8

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Business	0	-2	1	-4	1	0	4	0	2	4
Dentistry	2	1	-2	3	-2	2	3	5	-2	0
Education	0	0	4	-1	0	0	0	2	1	2
Engineering	-1	-1	1	3	1	-1	0	4	1	-1
Graduate	-1	1	0	2	0	-2	-1	0	1	0
Law	0	-1	-1	1	2	-1	-1	-1	1	-2
Liberal Arts & Sciences	-4	-4	13	10	2	1	3	-3	-5	5
Medicine	6	-1	7	-16	5	6	1	-10	1	0
Nursing	1	0	0	-4	0	0	-2	0	0	0
Pharmacy	0	0	0	-1	-1	0	1	0	0	0
Public Health	0	0	1	-1	1	1	-2	-2	-3	1
Total	3	-7	24	-8	9	6	6	-5	-3	9

Tenure-track faculty:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Total	1672	1679	1621	1613	1635	1624	1616	1564	1528	1516
Minorities	271	264	288	269	278	284	290	285	282	291
Minorities excl. Asian and Pacific Islanders:	100	99	129	116	117	115	115	114	110	112
% of minority faculty:	36.9	37.5	44.8	43.1	42.1	40.5	39.7	40.0	39.0	38.5

Pct Minority/Tenured	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
% of tenure-track faculty who are minorities:	16.2	15.7	17.8	16.7	17.0	17.5	17.9	18.2	18.5	19.2
% minority ten-trk faculty excl. Asian & Pac. Isl:	6.0	5.9	8.0	7.2	7.2	7.1	7.1	7.3	7.2	7.4
% of tenure-track minorities holding tenure:	63.5	62.5	61.1	66.9	66.9	68.3	68.6	68.4	70.2	74.2
% minorities holding tenure excl. Asian & Pac. Isl:	64.0	62.6	53.5	62.1	66.7	70.4	73.0	69.3	71.8	76.8

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

College	Change in # 2016-17 to 2017-18, Tenured	Change in # 2016-17 to 2017-18, Non-tenured	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	Change, 2016-17 to 2017-18
Business	0	2	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	4.9%
Dentistry	1	-3	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	2.3%
Education	-2	3	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	6.3%
Engineering	-1	0	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	1.1%
Graduate	0	0	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	13.9%
Law	0	1	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	-1.2%
Liberal Arts & Sciences	-2	-9	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	-0.4%
Medicine	2	-3	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	0.1%
Nursing	-2	-1	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	0.5%
Pharmacy	0	1	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	-1.0%
Public Health	0	-3	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	0.0%
TOTAL	-4	-12	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	0.7%

Table 9
Tenured Faculty as Compared to Peer Institutions

FY 2017 Fulltime Tenure Track Faculty

University	Tenured	Total TT Faculty	% Tenured
UCLA	1,518	1,743	87.09%
Texas	1,512	1,831	82.58%
Minnesota	1,789	2,279	78.50%
Wisconsin	1,549	1,980	78.23%
Ohio State	1,977	2,576	76.75%
Michigan	2,111	2,752	76.71%
Iowa	1,071	1,411	75.90%
North Carolina	1,413	1,881	75.12%
Arizona	1,146	1,532	74.80%
Indiana	1,130	1,548	73.00%
Illinois	1,368	1,875	72.96%
TOTAL	16,584	21,408	77.47%

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