



# Departmental Salary Data 2024-2025

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## Table of Contents

EXPLANATORY NOTES.....	2
TOTAL UNIVERSITY .....	2
Section A - College Summaries.....	3
College of Liberal Arts & Sciences .....	3
College of Business .....	3
College of Dentistry.....	4
College of Education .....	4
College of Engineering.....	5
College of Law .....	5
College of Medicine.....	6
College of Nursing.....	6
College of Pharmacy.....	7
College of Public Health.....	7
Graduate College.....	8
Section B - Department Summaries .....	9
College of Liberal Arts & Sciences .....	9
College of Business .....	28
College of Dentistry.....	31
College of Education .....	37
College of Engineering.....	39
College of Law .....	42
College of Medicine.....	43
College of Nursing.....	46
College of Pharmacy.....	47
College of Public Health.....	48
Graduate College.....	51

**EXPLANATORY NOTES**

- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2024.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

**TOTAL UNIVERSITY**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Average Age	Avg New Hire Salary	# of New Hires
Professor	\$506,552	\$79,887	\$166,105	312	58.4	\$263,889	3
Associate Professor	\$370,056	\$57,820	\$110,216	237	50.1	\$129,000	8
Assistant Professor	\$258,750	\$67,136	\$108,197	195	38.8	\$102,582	36

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Average Age	Avg New Hire Salary	# of New Hires
Professor	\$759,930	\$127,525	\$215,241	104	59.0	\$175,000	1
Associate Professor	\$283,710	\$109,600	\$147,341	64	49.0	\$160,000	3
Assistant Professor	\$145,090	\$103,910	\$118,357	44	39.3	\$115,020	5

## Section A - College Summaries

### ORG UNIT: College of Liberal Arts & Sciences

#### College Total

#### Academic Year Faculty

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$296,995	\$79,887	\$133,444	181	—	—
Associate Professor	\$166,557	\$57,820	\$95,922	166	\$94,333	3
Assistant Professor	\$139,560	\$67,136	\$89,959	109	\$93,286	21

#### 12 Month Faculty

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$181,387	\$155,119	\$168,253	2	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

### ORG UNIT: College of Business

#### College Total

#### Academic Year Faculty

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$506,552	\$215,649	\$339,496	35	\$381,667	1
Associate Professor	\$370,056	\$157,081	\$236,234	18	\$215,500	2
Assistant Professor	\$258,750	\$152,594	\$203,431	30	\$187,500	4

#### 12 Month Faculty

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Dentistry**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$759,930	\$162,403	\$259,139	21	—	—
Associate Professor	\$283,710	\$109,600	\$169,259	17	\$155,000	1
Assistant Professor	\$145,090	\$113,700	\$126,908	8	—	—

**ORG UNIT: College of Education**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$186,210	\$82,705	\$114,592	18	—	—
Associate Professor	\$114,839	\$83,225	\$90,305	16	\$86,500	2
Assistant Professor	\$83,135	\$77,000	\$79,775	19	\$77,000	2

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$269,625	\$147,464	\$208,721	7	—	—
Associate Professor	\$141,250	\$141,250	\$141,250	1	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Engineering**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$351,888	\$108,203	\$171,735	49	—	—
Associate Professor	\$143,925	\$111,449	\$120,709	21	—	—
Assistant Professor	\$116,959	\$102,460	\$107,810	17	\$104,987	3

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$144,817	\$144,817	\$144,817	1	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Law**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$244,839	\$159,869	\$200,010	19	\$205,000	2
Associate Professor	\$156,799	\$145,000	\$152,125	3	\$145,000	1
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Medicine**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$390,960	\$137,346	\$207,382	37	—	—
Associate Professor	\$168,000	\$120,859	\$139,227	25	\$162,500	2
Assistant Professor	\$129,978	\$103,910	\$116,298	16	\$113,033	3

**ORG UNIT: College of Nursing**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$184,505	\$148,819	\$172,546	4	—	—
Associate Professor	\$134,392	\$113,720	\$122,936	9	—	—
Assistant Professor	\$102,923	\$87,000	\$94,698	15	\$90,000	3

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$205,536	\$205,536	\$205,536	1	—	—
Associate Professor	\$186,830	\$186,830	\$186,830	1	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Pharmacy**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$310,500	\$127,525	\$176,667	11	\$175,000	1
Associate Professor	\$156,432	\$113,907	\$127,029	9	—	—
Assistant Professor	\$111,303	\$106,890	\$108,456	4	—	—

**ORG UNIT: College of Public Health**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$288,174	\$152,948	\$215,782	24	—	—
Associate Professor	\$177,250	\$130,394	\$145,494	11	—	—
Assistant Professor	\$125,350	\$109,080	\$118,615	16	\$118,000	2

**ORG UNIT: Graduate College**

**College Total**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$239,079	\$95,109	\$136,851	6	—	—
Associate Professor	\$105,268	\$95,452	\$100,845	4	—	—
Assistant Professor	\$94,315	\$75,000	\$84,203	5	\$81,667	3

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**Section B - Department Summaries**

**ORG UNIT: College of Liberal Arts & Sciences**

**DEPARTMENT 1010 – American Studies**

CIP: 05.0102

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$107,237	\$107,237	\$107,237	1	—	—
Associate Professor	\$107,237	\$107,237	\$107,237	1	—	—
Assistant Professor	\$82,310	\$82,310	\$82,310	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1020 – Anthropology**

CIP: 45.0201

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$123,825	\$95,866	\$105,188	4	—	—
Associate Professor	\$92,523	\$77,744	\$85,401	4	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1030 – Art & Art History**

CIP: 50.0701

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$172,663	\$97,482	\$123,164	7	—	—
Associate Professor	\$99,057	\$78,183	\$86,977	8	—	—
Assistant Professor	\$77,239	\$71,710	\$75,339	5	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1040 – Asian & Slavic Languages & Literatures**

CIP: 16.0300

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$85,512	\$74,808	\$79,783	3	—	—
Associate Professor	\$85,512	\$74,808	\$79,783	3	—	—
Assistant Professor	\$79,178	\$79,178	\$79,178	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1050 – Biology**

CIP: 26.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$168,750	\$93,320	\$121,854	15	—	—
Associate Professor	\$118,030	\$92,343	\$101,146	5	—	—
Assistant Professor	\$91,323	\$84,000	\$88,822	3	\$84,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1070 – Chemistry**

CIP: 40.0501

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$221,743	\$105,954	\$139,590	13	—	—
Associate Professor	\$118,932	\$97,000	\$104,266	7	\$97,000	2
Assistant Professor	\$98,429	\$91,535	\$94,806	3	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1080 – Classics**

CIP: 16.1200

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$108,015	\$108,015	\$108,015	1	—	—
Associate Professor	\$115,500	\$89,117	\$102,309	2	—	—
Assistant Professor	\$67,136	\$67,136	\$67,136	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1090 – Communication Studies**

CIP: 09.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$134,532	\$88,764	\$110,724	4	—	—
Associate Professor	\$96,243	\$87,309	\$90,994	6	—	—
Assistant Professor	\$86,275	\$77,628	\$80,801	3	\$78,500	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1100 – Cinematic Arts**

CIP: 16.0104

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$154,739	\$154,739	\$154,739	1	—	—
Associate Professor	\$127,750	\$82,963	\$108,530	3	—	—
Assistant Professor	\$77,000	\$77,000	\$77,000	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1110 – Computer Science**

CIP: 11.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$262,540	\$150,413	\$184,635	8	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	\$139,560	\$122,400	\$128,029	12	\$123,000	5

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1120 – Creative Writing**

CIP: 23.1302

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$233,425	\$163,653	\$198,539	2	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	\$113,350	\$113,350	\$113,350	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1130 – Dance**

CIP: 50.0301

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$140,036	\$86,850	\$104,585	4	—	—
Associate Professor	\$79,662	\$79,662	\$79,662	1	—	—
Assistant Professor	\$74,767	\$72,842	\$73,805	2	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1140 – English**

CIP: 23.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$296,995	\$108,444	\$157,620	8	—	—
Associate Professor	\$114,660	\$84,807	\$93,969	12	—	—
Assistant Professor	\$86,275	\$75,345	\$80,899	7	\$78,500	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1145 – Health & Human Physiology**

CIP: 31.0505

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$148,737	\$148,737	\$148,737	1	—	—
Associate Professor	\$107,393	\$95,553	\$100,229	4	—	—
Assistant Professor	\$98,802	\$84,500	\$92,116	4	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1150 – French & Italian**

CIP: 16.0901

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$120,661	\$98,435	\$109,548	2	—	—
Associate Professor	\$94,492	\$74,613	\$86,654	4	—	—
Assistant Professor	\$70,000	\$70,000	\$70,000	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1160 – Geographical & Sustainability Sciences**

CIP: 45.0701

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$161,841	\$131,739	\$146,790	2	—	—
Associate Professor	\$114,098	\$96,900	\$101,705	4	—	—
Assistant Professor	\$95,790	\$87,641	\$91,716	2	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1170 – Earth & Environmental Sciences**

CIP: 40.0601

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$151,375	\$97,684	\$118,855	7	—	—
Associate Professor	\$79,925	\$77,753	\$78,839	2	—	—
Assistant Professor	\$87,983	\$84,872	\$86,335	3	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1180 – German**

CIP: 16.0501

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$105,576	\$105,576	\$105,576	1	—	—
Associate Professor	\$87,650	\$87,650	\$87,650	1	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1190 – History**

CIP: 54.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$151,825	\$101,344	\$120,525	5	—	—
Associate Professor	\$104,406	\$82,111	\$90,955	7	—	—
Assistant Professor	\$87,575	\$81,000	\$84,290	7	\$81,500	2

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1200 – Journalism & Mass Communications**

CIP: 09.0401

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$149,864	\$108,633	\$121,733	4	—	—
Associate Professor	\$101,013	\$81,329	\$91,508	5	—	—
Assistant Professor	\$79,568	\$69,623	\$76,110	4	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$155,119	\$155,119	\$155,119	1	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1220 – Linguistics**

CIP: 16.0102

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$108,660	\$108,660	\$108,660	1	—	—
Associate Professor	\$120,482	\$66,950	\$92,144	3	\$89,000	1
Assistant Professor	\$83,040	\$83,040	\$83,040	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1230 – Mathematics**

CIP: 27.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$270,463	\$107,373	\$139,173	15	—	—
Associate Professor	\$106,134	\$57,820	\$96,112	9	—	—
Assistant Professor	\$91,000	\$91,000	\$91,000	2	\$91,000	2

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1240 – Music**

**CIP: 50.0901**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$158,552	\$79,887	\$102,624	18	—	—
Associate Professor	\$82,465	\$65,603	\$73,105	9	—	—
Assistant Professor	\$79,382	\$70,000	\$73,845	9	\$76,333	3

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1260 – Philosophy**

**CIP: 38.0101**

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$124,763	\$90,803	\$113,282	5	—	—
Associate Professor	\$91,500	\$70,755	\$83,768	5	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1280 – Physics & Astronomy**

CIP: 40.0801

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$160,035	\$111,517	\$133,893	11	—	—
Associate Professor	\$166,557	\$90,904	\$120,407	6	—	—
Assistant Professor	\$99,480	\$90,000	\$94,036	4	\$90,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1290 – Political Science**

CIP: 45.1001

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$166,784	\$108,941	\$142,558	6	—	—
Associate Professor	\$125,721	\$80,960	\$104,675	6	—	—
Assistant Professor	\$91,000	\$90,450	\$90,725	2	\$91,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1300 – Psychological & Brain Sciences**

CIP: 42.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$226,954	\$102,608	\$161,847	16	—	—
Associate Professor	\$125,176	\$84,440	\$103,743	8	—	—
Assistant Professor	\$97,063	\$92,000	\$95,051	7	\$92,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1310 – Religious Studies**

CIP: 38.0201

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$123,624	\$116,777	\$120,201	2	—	—
Associate Professor	\$110,895	\$95,011	\$100,655	3	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1320 – Rhetoric**

CIP: 23.1304

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$113,106	\$113,106	\$113,106	1	—	—
Associate Professor	\$84,759	\$84,759	\$84,759	1	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$181,387	\$181,387	\$181,387	1	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1340 – Social Work**

CIP: 44.0701

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$131,932	\$86,401	\$101,156	4	—	—
Associate Professor	\$131,932	\$86,401	\$101,156	4	—	—
Assistant Professor	\$84,026	\$83,000	\$83,649	3	\$83,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1350 – Sociology & Criminology**

CIP: 45.1101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$170,625	\$100,440	\$124,213	6	—	—
Associate Professor	\$113,609	\$89,367	\$102,607	8	—	—
Assistant Professor	\$95,013	\$88,934	\$91,582	4	\$91,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1360 – Spanish & Portuguese**

CIP: 16.0905

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$129,976	\$129,976	\$129,976	1	—	—
Associate Professor	\$99,852	\$81,663	\$88,598	7	—	—
Assistant Professor	\$71,151	\$71,151	\$71,151	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1370 – Communications Sciences & Disorders**

CIP: 51.0204

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$214,875	\$126,360	\$170,618	2	—	—
Associate Professor	\$117,781	\$91,082	\$102,938	5	—	—
Assistant Professor	\$97,594	\$87,183	\$90,049	5	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1380 – Statistics & Actuarial Science**

CIP: 27.0501

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$194,124	\$137,233	\$173,900	4	—	—
Associate Professor	\$132,415	\$102,859	\$122,754	6	—	—
Assistant Professor	\$119,643	\$113,775	\$115,731	3	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1390 – Theatre Arts**

CIP: 50.0501

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$106,332	\$91,628	\$98,980	2	—	—
Associate Professor	\$119,135	\$83,240	\$95,604	4	—	—
Assistant Professor	\$82,000	\$68,340	\$78,143	4	\$82,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1400 – Gender, Women's & Sexuality Studies**

CIP: 05.0207

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$170,508	\$170,508	\$170,508	1	—	—
Associate Professor	\$92,706	\$84,262	\$87,134	3	—	—
Assistant Professor	\$87,255	\$72,044	\$79,650	2	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 1500 – Interdepratmental Programs**

CIP: 24.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$118,650	\$118,650	\$118,650	1	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	\$80,621	\$80,621	\$80,621	1	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Business**

**DEPARTMENT 2000 – Accounting**

CIP: 52.0301

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$455,769	\$360,661	\$412,655	5	—	—
Associate Professor	\$370,056	\$370,056	\$370,056	1	—	—
Assistant Professor	\$252,303	\$241,598	\$247,305	4	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2020 – Economics**

CIP: 45.0601

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$397,131	\$215,649	\$290,965	6	—	—
Associate Professor	\$238,750	\$213,031	\$225,891	2	—	—
Assistant Professor	\$165,000	\$152,594	\$157,265	3	\$165,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2030 – Finance**

CIP: 52.0801

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$506,552	\$302,914	\$366,752	9	\$381,667	1
Associate Professor	\$305,546	\$250,295	\$270,542	4	—	—
Assistant Professor	\$258,750	\$205,721	\$236,092	6	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2040 – Management & Entrepreneurship**

CIP: 52.1002

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$373,910	\$240,949	\$325,600	7	—	—
Associate Professor	\$264,230	\$203,586	\$224,949	5	—	—
Assistant Professor	\$194,180	\$181,137	\$187,021	3	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2050 – Business Analytics**

CIP: 52.1399

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$367,205	\$297,427	\$327,890	4	—	—
Associate Professor	\$235,021	\$157,081	\$193,367	4	\$211,000	1
Assistant Professor	\$200,000	\$189,725	\$192,940	7	\$195,000	3

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2060 – Marketing**

CIP: 52.1401

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$386,666	\$236,299	\$295,445	4	—	—
Associate Professor	\$230,000	\$220,000	\$225,000	2	\$220,000	1
Assistant Professor	\$192,324	\$180,953	\$187,675	7	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Dentistry**

**DEPARTMENT 2300 – Dows Institute-Research**

CIP: 51.0599

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$347,087	\$165,294	\$217,656	4	—	—
Associate Professor	\$158,356	\$135,007	\$148,141	4	\$155,000	1
Assistant Professor	\$121,367	\$116,391	\$118,879	2	—	—

**DEPARTMENT 2310 – Endodontics**

CIP: 51.0506

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$267,363	\$267,363	\$267,363	1	—	—
Associate Professor	\$135,200	\$135,200	\$135,200	2	—	—
Assistant Professor	\$131,511	\$131,511	\$131,511	1	—	—

**DEPARTMENT 2320 – Family Dentistry**

CIP: 51.0401

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$193,604	\$193,604	\$193,604	1	—	—
Associate Professor	\$228,153	\$228,153	\$228,153	1	—	—
Assistant Professor	\$131,212	\$127,968	\$129,590	2	—	—

**DEPARTMENT 2330 – Oral Pathology, Radiology & Medicine**

CIP: 51.0503

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$264,922	\$162,403	\$213,663	2	—	—
Associate Professor	\$159,018	\$159,018	\$159,018	1	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2340 – Operative Dentistry**

CIP: 51.0501

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$239,772	\$191,570	\$215,671	2	—	—
Associate Professor	\$138,501	\$138,501	\$138,501	1	—	—
Assistant Professor	\$128,026	\$128,026	\$128,026	1	—	—

**DEPARTMENT 2350 – Orthodontics**

CIP: 51.0508

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$327,000	\$276,400	\$301,700	2	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2360 – Oral & Maxillofacial Surgery**

CIP: 51.0507

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$759,930	\$759,930	\$759,930	1	—	—
Associate Professor	\$162,225	\$162,225	\$162,225	1	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2370 – Preventive & Community Dentistry**

CIP: 51.0401

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$259,000	\$179,000	\$223,391	5	—	—
Associate Professor	\$160,600	\$109,600	\$135,100	2	—	—
Assistant Professor	\$113,700	\$113,700	\$113,700	1	—	—

**DEPARTMENT 2380 – Pediatric Dentistry**

CIP: 51.0509

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$283,251	\$236,425	\$257,125	3	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	\$145,090	\$145,090	\$145,090	1	—	—

**DEPARTMENT 2390 – Periodontics**

CIP: 51.0510

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$244,800	\$152,166	\$187,215	3	—	—
Associate Professor	\$244,800	\$152,166	\$187,215	3	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2400 – Prosthodontics**

CIP: 51.0511

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$283,710	\$283,710	\$283,710	1	—	—
Associate Professor	\$283,710	\$283,710	\$283,710	1	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2410 – Hospital Dentistry**

CIP: 51.0599

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$210,980	\$210,980	\$210,980	1	—	—
Associate Professor	\$210,980	\$210,980	\$210,980	1	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Education**

**DEPARTMENT 2530 – Counselor Education**

CIP: 13.1101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$120,465	\$82,705	\$105,760	4	—	—
Associate Professor	\$114,839	\$86,620	\$94,659	4	—	—
Assistant Professor	\$82,620	\$77,000	\$80,100	3	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2540 – Teaching & Learning**

CIP: 13.0301

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$167,715	\$95,934	\$124,886	4	—	—
Associate Professor	\$96,435	\$83,225	\$89,930	7	—	—
Assistant Professor	\$83,135	\$77,124	\$79,896	10	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$216,615	\$216,615	\$216,615	1	—	—
Associate Professor	\$141,250	\$141,250	\$141,250	1	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2550 – Educational Policy & Leadership Studies**

CIP: 13.0401

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$186,210	\$96,775	\$119,233	5	—	—
Associate Professor	\$89,935	\$84,845	\$87,183	4	\$85,000	1
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$147,464	\$147,464	\$147,464	1	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2560 – Psychological & Quantitative Foundations**

CIP: 13.0604

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$112,400	\$102,335	\$108,782	5	—	—
Associate Professor	\$88,000	\$88,000	\$88,000	1	\$88,000	1
Assistant Professor	\$81,775	\$77,000	\$79,413	6	\$77,000	2

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$269,625	\$160,595	\$219,393	5	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Engineering**

**DEPARTMENT 2780 – Civil-Environmental Engineering**

CIP: 14.0801

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$351,888	\$108,203	\$162,520	10	—	—
Associate Professor	\$129,212	\$111,449	\$120,805	5	—	—
Assistant Professor	\$106,600	\$105,063	\$105,832	2	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2800 – Electrical-Computer Engineering**

CIP: 14.4701

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$316,053	\$117,677	\$167,900	11	—	—
Associate Professor	\$127,898	\$113,304	\$121,334	6	—	—
Assistant Professor	\$116,959	\$115,077	\$116,018	2	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2810 – Biomedical Engineering**

CIP: 14.0501

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$218,588	\$127,452	\$170,499	5	—	—
Associate Professor	\$143,925	\$117,710	\$128,117	3	—	—
Assistant Professor	\$111,909	\$107,687	\$109,317	5	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$144,817	\$144,817	\$144,817	1	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2820 – Industrial Engineering**

CIP: 14.3501

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$209,564	\$149,919	\$179,606	5	—	—
Associate Professor	\$122,397	\$122,397	\$122,397	1	—	—
Assistant Professor	\$105,577	\$102,460	\$104,019	2	\$102,460	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2830 – Mechanical Engineering**

CIP: 14.1901

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$309,659	\$119,340	\$170,757	10	—	—
Associate Professor	\$118,875	\$113,111	\$114,830	4	—	—
Assistant Professor	\$106,804	\$103,525	\$105,173	3	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 2850 – Chemical & Biochemical Engineering**

CIP: 14.0701

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$298,455	\$125,391	\$185,605	8	—	—
Associate Professor	\$122,953	\$113,847	\$118,400	2	—	—
Assistant Professor	\$106,500	\$106,000	\$106,311	3	\$106,250	2

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Law**

**DEPARTMENT 2910 – Law**

CIP: 22.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$244,839	\$159,869	\$200,010	19	\$205,000	2
Associate Professor	\$156,799	\$145,000	\$152,125	3	\$145,000	1
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Medicine**

**DEPARTMENT 3100 – Anatomy & Cell Biology**

CIP: 26.0407

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$153,425	\$131,068	\$140,487	10	—	—
Associate Professor	\$153,425	\$131,068	\$140,487	10	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 3110 – Biochemistry**

CIP: 26.0202

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$290,000	\$150,640	\$192,209	7	—	—
Associate Professor	\$145,000	\$133,250	\$140,025	3	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 3120 – Microbiology & Immunology**

CIP: 26.0502

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$311,025	\$137,346	\$207,153	12	—	—
Associate Professor	\$168,000	\$157,000	\$160,833	3	\$162,500	2
Assistant Professor	\$120,000	\$108,000	\$115,859	6	\$114,000	2

**DEPARTMENT 3130 – Neuroscience & Pharmacology**

CIP: 26.1001

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$390,960	\$166,560	\$207,675	8	—	—
Associate Professor	\$132,943	\$124,373	\$127,579	4	—	—
Assistant Professor	\$114,433	\$111,100	\$112,911	5	\$111,100	1

**DEPARTMENT 3140 – Molecular Physiology & Biophysics**

CIP: 26.0901

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$345,226	\$167,422	\$225,493	7	—	—
Associate Professor	\$143,434	\$123,840	\$134,181	3	—	—
Assistant Professor	\$129,978	\$118,450	\$124,286	4	—	—

**DEPARTMENT 3325 – Physical Therapy & Rehabilitation Science**

CIP: 51.2308

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$262,936	\$145,782	\$200,665	3	—	—
Associate Professor	\$139,509	\$120,859	\$130,184	2	—	—
Assistant Professor	\$103,910	\$103,910	\$103,910	1	—	—

**ORG UNIT: College of Nursing**

**DEPARTMENT 4000 – Nursing**

CIP: 51.3801

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$184,505	\$148,819	\$172,546	4	—	—
Associate Professor	\$134,392	\$113,720	\$122,936	9	—	—
Assistant Professor	\$102,923	\$87,000	\$94,698	15	\$90,000	3

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$205,536	\$205,536	\$205,536	1	—	—
Associate Professor	\$186,830	\$186,830	\$186,830	1	—	—
Assistant Professor	—	—	—	—	—	—

**ORG UNIT: College of Pharmacy**

**DEPARTMENT 4105 – Pharmacy Practice & Science**

CIP: 51.2099

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$310,500	\$138,783	\$201,128	4	\$175,000	1
Associate Professor	\$156,432	\$113,907	\$128,883	5	—	—
Assistant Professor	\$108,680	\$108,680	\$108,680	1	—	—

**DEPARTMENT 4112 – Pharmaceutical Sciences & Experimental Therapeutics**

CIP: 51.2010

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$201,026	\$127,525	\$162,689	7	—	—
Associate Professor	\$137,499	\$116,937	\$124,711	4	—	—
Assistant Professor	\$111,303	\$106,890	\$108,381	3	—	—

**ORG UNIT: College of Public Health**

**DEPARTMENT 5220 – Biostatistics**

CIP: 26.1102

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$288,174	\$168,250	\$223,727	7	—	—
Associate Professor	\$177,250	\$137,250	\$150,838	4	—	—
Assistant Professor	\$125,350	\$125,350	\$125,350	1	—	—

**DEPARTMENT 5225 – Community & Behavioral Health**

CIP: 51.2202

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$236,527	\$152,948	\$201,957	3	—	—
Associate Professor	\$158,742	\$131,580	\$144,574	3	—	—
Assistant Professor	\$121,144	\$109,080	\$115,120	4	—	—

**DEPARTMENT 5230 – Epidemiology**

CIP: 26.1309

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$277,313	\$173,842	\$221,468	5	—	—
Associate Professor	\$130,394	\$130,394	\$130,394	1	—	—
Assistant Professor	\$123,514	\$118,000	\$121,511	6	\$118,000	1

**DEPARTMENT 5235 – Health Management & Policy**

CIP: 51.2207

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$275,005	\$161,710	\$225,437	3	—	—
Associate Professor	\$150,739	\$140,882	\$145,811	2	—	—
Assistant Professor	\$120,671	\$110,210	\$115,649	3	—	—

**DEPARTMENT 5240 – Occupational & Environmental Health**

CIP: 51.2206

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$269,868	\$182,987	\$203,862	6	—	—
Associate Professor	\$141,347	\$141,347	\$141,347	1	—	—
Assistant Professor	\$118,000	\$118,000	\$118,000	2	\$118,000	1

**ORG UNIT: Graduate College**

**DEPARTMENT 0199 – International Writing Program**

CIP: 23.1399

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$239,079	\$239,079	\$239,079	1	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 4230 – Interdisciplinary Programs**

CIP: 30.9999

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$95,109	\$95,109	\$95,109	1	—	—
Associate Professor	\$105,268	\$105,268	\$105,268	1	—	—
Assistant Professor	—	—	—	—	—	—

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 4250 – School of Plan & Public Policy**

CIP: 04.0301

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$130,555	\$115,831	\$123,193	2	—	—
Associate Professor	\$103,524	\$99,137	\$101,331	2	—	—
Assistant Professor	\$94,315	\$85,000	\$88,105	3	\$85,000	2

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—

**DEPARTMENT 4260 – Library & Info Science**

CIP: 25.0101

*Academic Year Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	\$133,906	\$106,623	\$120,265	2	—	—
Associate Professor	\$95,452	\$95,452	\$95,452	1	—	—
Assistant Professor	\$81,700	\$75,000	\$78,350	2	\$75,000	1

*12 Month Faculty*

Rank	Salary High	Salary Low	Salary Average	# of Faculty	Avg New Hire Salary	# of New Hires
Professor	—	—	—	—	—	—
Associate Professor	—	—	—	—	—	—
Assistant Professor	—	—	—	—	—	—