

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2018-2019

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
LIBERAL ARTS & SCIENCES	253	-	208	1	-	107	-	-	284	55	177	53	89	26	425	104	36	4	461	108	748	81.0%	35.0%
American Studies	4	-	3	-	-	-	-	-	3	-	4	-	2	-	5	-	2	-	7	-	5	100.0%	58.3%
Anthropology	6	-	8	-	-	1	-	-	6	1	8	-	3	-	12	1	2	-	14	1	10	93.3%	56.0%
Art and Art History	13	-	8	-	-	8	-	-	11	5	10	3	5	1	18	8	3	-	21	8	19	72.4%	43.8%
Asian and Slavic Languages & Literatures	3	-	-	-	-	3	-	-	1	1	2	2	2	1	3	3	-	-	3	3	18	50.0%	12.5%
Biology	11	-	15	-	-	1	-	-	17	1	9	-	4	1	26	1	-	-	26	1	20	96.3%	55.3%
Chemistry	9	-	12	-	-	4	-	-	15	3	6	1	2	-	21	4	-	-	21	4	18	84.0%	48.8%
Cinematic Arts	1	-	3	-	-	4	-	-	3	3	1	1	1	2	3	4	1	-	4	4	6	50.0%	28.6%
Classics	5	-	3	-	-	1	-	-	6	1	2	-	1	1	7	1	1	-	8	1	14	88.9%	34.8%
Communication Sciences & Disorders	3	-	4	-	-	4	-	-	4	1	3	3	1	1	6	4	1	-	7	4	56	63.6%	10.4%
Communication Studies	2	-	6	-	-	6	-	-	4	1	4	5	2	1	8	6	-	-	8	6	11	57.1%	32.0%
Computer Science	13	-	3	-	-	6	-	-	14	5	2	1	7	2	14	6	2	-	16	6	9	72.7%	51.6%
Creative Writing	7	-	-	-	-	1	-	-	4	-	3	1	1	1	4	-	3	1	7	1	29	87.5%	18.9%
Dance	3	-	3	-	-	2	-	-	3	2	3	-	3	2	6	2	-	-	6	2	10	75.0%	33.3%
Div of World Languages WLLC	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	10	100.0%	9.1%
Division of Performing Arts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
Earth and Environmental Sciences	7	-	5	-	-	2	-	-	9	1	3	1	-	-	12	2	-	-	12	2	11	85.7%	48.0%
English	15	-	15	-	-	4	-	-	18	-	12	4	3	-	24	3	6	1	30	4	19	88.2%	56.6%
ESL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	0.0%	0.0%
French and Italian	4	-	3	-	-	2	-	-	3	-	4	2	2	-	6	2	1	-	7	2	16	77.8%	28.0%
Gender, Women's and Sexuality Studies	2	-	2	-	-	3	-	-	-	1	4	2	-	1	3	3	1	-	4	3	4	57.1%	36.4%
Geographical and Sustainability Sciences	2	-	4	-	-	2	-	-	4	1	2	1	1	-	6	2	-	-	6	2	8	75.0%	37.5%
German	2	-	2	-	-	1	-	-	1	-	3	1	-	-	3	1	1	-	4	1	5	80.0%	40.0%
Health and Human Physiology	5	-	2	-	-	6	-	-	6	3	1	3	-	2	6	5	1	1	7	6	66	53.8%	8.9%
History	9	-	9	-	-	2	-	-	9	1	9	1	3	1	17	2	1	-	18	2	13	90.0%	54.5%
Interdepartmental Programs	-	-	-	-	-	1	-	-	-	1	-	-	-	1	-	1	-	-	-	1	25	0.0%	0.0%
Journalism & Mass Communication	3	-	9	-	-	5	-	-	7	2	5	3	3	1	12	5	-	-	12	5	30	70.6%	25.5%
Linguistics	1	-	2	-	-	-	-	-	1	-	2	-	-	-	2	-	1	-	3	-	7	100.0%	30.0%
Mathematics	17	-	12	-	-	5	-	-	21	4	8	1	11	-	29	5	-	-	29	5	27	85.3%	47.5%
Music	21	-	15	-	-	3	-	-	25	2	11	1	4	1	35	3	1	-	36	3	20	92.3%	61.0%
Philosophy	6	-	3	-	-	3	-	-	6	-	3	3	-	1	8	3	1	-	9	3	7	75.0%	47.4%
Physics & Astronomy	20	-	7	-	-	4	-	-	23	3	4	1	2	1	25	4	2	-	27	4	9	87.1%	67.5%
Political Science	7	-	9	-	-	3	-	-	11	1	5	2	3	-	16	2	-	1	16	3	7	84.2%	61.5%
Psychological and Brain Sciences	16	-	7	-	-	5	-	-	16	3	7	2	2	1	21	5	2	-	23	5	11	82.1%	59.0%
Religious Studies	7	-	4	-	-	1	-	-	7	-	4	1	3	-	10	1	1	-	11	1	5	91.7%	64.7%
Rhetoric	2	-	2	-	-	-	-	-	2	-	2	-	-	-	4	-	-	-	4	-	41	100.0%	8.9%
Social Work	3	-	4	-	-	3	-	-	-	1	7	2	2	-	7	3	-	-	7	3	87	70.0%	7.2%
Sociology	6	-	5	-	-	5	-	-	4	2	7	3	1	2	11	5	-	-	11	5	7	68.8%	47.8%
Spanish & Portuguese	4	-	8	1	-	2	-	-	3	1	9	2	7	1	12	3	-	-	12	3	19	80.0%	35.3%
Statistics & Actuarial Science	9	-	4	-	-	3	-	-	9	3	4	-	7	-	11	3	2	-	13	3	8	81.3%	54.2%
Theatre Arts	4	-	7	-	-	1	-	-	7	1	4	-	1	-	11	1	-	-	11	1	22	91.7%	32.4%

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College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
BUSINESS	39	-	20	-	-	16	-	-	45	8	14	8	17	4	58	16	1	-	59	16	160	78.7%	25.1%
Accounting	7	-	2	-	-	3	-	-	6	3	3	-	2	-	8	3	1	-	9	3	11	75.0%	39.1%
Economics	4	-	2	-	-	2	-	-	5	1	1	1	2	1	6	2	-	-	6	2	16	75.0%	25.0%
Finance	7	-	6	-	-	2	-	-	11	1	2	1	6	1	13	2	-	-	13	2	24	86.7%	33.3%
Management & Organizations	6	-	4	-	-	3	-	-	7	-	3	3	1	1	10	3	-	-	10	3	68	76.9%	12.3%
Management Sciences	9	-	4	-	-	3	-	-	11	2	2	1	4	1	13	3	-	-	13	3	22	81.3%	34.2%
Marketing	6	-	2	-	-	3	-	-	5	1	3	2	2	-	8	3	-	-	8	3	19	72.7%	26.7%
DENTISTRY	31	-	11	6	-	13	-	-	27	11	15	8	9	10	39	16	3	3	42	19	330	68.9%	10.7%
Dental Clinic Administration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	0.0%	0.0%
Dows Institute Research	-	-	-	1	-	1	-	-	-	2	-	-	-	1	-	2	-	-	-	2	1	0.0%	0.0%
Endodontics	2	-	1	1	-	1	-	-	2	1	1	1	-	-	3	2	-	-	3	2	24	60.0%	10.3%
Family Dentistry	3	-	1	-	-	-	-	-	3	-	1	-	2	-	3	-	1	-	4	-	48	100.0%	7.7%
Hospital Dentistry	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	6	100.0%	14.3%
Operative Dentistry	1	-	1	1	-	2	-	-	1	1	1	2	-	3	2	2	-	1	2	3	17	40.0%	9.1%
Oral & Maxillofacial Surgery	2	-	-	1	-	-	-	-	2	1	-	-	-	1	2	1	-	-	2	1	14	66.7%	11.8%
Oral Path, Radiology/Medicine	1	-	2	-	-	-	-	-	2	-	1	-	1	-	3	-	-	-	3	-	12	100.0%	20.0%
Orthodontics	2	-	1	-	-	2	-	-	2	2	1	-	1	1	3	2	-	-	3	2	16	60.0%	14.3%
Pediatric Dentistry	5	-	-	1	-	-	-	-	3	-	2	1	-	1	5	-	-	1	5	1	19	83.3%	20.0%
Periodontics	4	-	-	-	-	2	-	-	3	1	1	1	2	2	3	2	1	-	4	2	15	66.7%	19.0%
Preventive & Community Dent	7	-	2	1	-	3	-	-	6	2	3	2	1	1	8	3	1	1	9	4	141	69.2%	5.8%
Prosthodontics	4	-	2	-	-	2	-	-	2	1	4	1	2	-	6	2	-	-	6	2	9	75.0%	35.3%
EDUCATION	21	-	20	1	-	20	-	-	19	10	22	11	9	7	39	21	2	-	41	21	197	66.1%	15.8%
Educ Policy & Leadership Studies	6	-	4	-	-	4	-	-	4	-	6	4	5	1	8	4	2	-	10	4	26	71.4%	25.0%
Psych & Quant Foundations	10	-	3	-	-	6	-	-	8	4	5	2	3	-	13	6	-	-	13	6	29	68.4%	27.1%
Rehabilitation & Counselor Ed	1	-	4	-	-	3	-	-	4	-	1	3	1	2	5	3	-	-	5	3	38	62.5%	10.9%
Teaching and Learning	4	-	9	1	-	7	-	-	3	6	10	2	-	4	13	8	-	-	13	8	104	61.9%	10.4%
ENGINEERING	52	-	22	1	-	19	-	-	67	15	7	5	24	6	72	20	2	-	74	20	53	78.7%	50.3%
Biomedical Engineering	7	-	4	-	-	4	-	-	9	3	2	1	2	1	11	4	-	-	11	4	14	73.3%	37.9%
Chemical & Biochemical Engineering	7	-	2	-	-	1	-	-	8	1	1	-	1	-	9	1	-	-	9	1	7	90.0%	52.9%
Civil & Environmental Engineering	15	-	3	-	-	3	-	-	16	3	2	-	2	1	17	3	1	-	18	3	8	85.7%	62.1%
Electrical & Computer Engineering	11	-	8	-	-	4	-	-	17	2	2	2	9	2	18	4	1	-	19	4	2	82.6%	76.0%
Industrial & Systems Engineering	4	-	-	1	-	3	-	-	4	3	-	1	1	2	4	4	-	-	4	4	5	50.0%	30.8%
Mechanical Engineering	8	-	5	-	-	4	-	-	13	3	-	1	9	-	13	4	-	-	13	4	17	76.5%	38.2%
GRADUATE	5	-	6	-	-	6	-	-	8	3	3	3	3	1	10	5	1	1	11	6	29	64.7%	23.9%
Interdisciplinary Programs	1	-	1	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	2	-	9	100.0%	18.2%
International Writing Program	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	-	100.0%	100.0%
School of Library & Info Science	-	-	2	-	-	4	-	-	1	1	1	3	-	1	2	4	-	-	2	4	15	33.3%	9.5%
Urban & Regional Planning	3	-	3	-	-	2	-	-	5	2	1	-	3	-	5	1	1	1	6	2	5	75.0%	46.2%
LAW College Total	27	-	-	6	-	-	-	-	17	3	10	3	3	1	21	6	6	-	27	6	64	81.8%	27.8%

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2018-2019

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full-Time T	Full-Time NT	Part-Time T	Part-Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
MEDICINE	254	-	114	10	-	85	-	-	294	66	74	29	57	20	329	94	39	1	368	95	1,714	79.5%	16.9%
Anatomy & Cell Biology	4	-	8	-	-	4	-	-	10	3	2	1	2	2	11	4	1	-	12	4	8	75.0%	50.0%
Anesthesia	6	-	8	2	-	1	-	-	9	2	5	1	2	1	10	3	4	-	14	3	72	82.4%	15.7%
Biochemistry	12	-	4	-	-	2	-	-	10	1	6	1	1	-	16	2	-	-	16	2	5	88.9%	69.6%
Cardiothoracic Surgery	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	0.0%	0.0%
Dermatology	2	-	-	1	-	1	-	-	-	2	2	-	-	-	2	2	-	-	2	2	19	50.0%	8.7%
Emergency Medicine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68	0.0%	0.0%
Family Medicine	4	-	-	-	-	-	-	-	2	-	2	-	-	-	4	-	-	-	4	-	236	100.0%	1.7%
Internal Medicine	58	-	22	2	-	22	-	-	60	18	20	6	12	7	70	24	10	-	80	24	433	76.9%	14.9%
Microbiology	14	-	4	-	-	5	-	-	14	1	4	4	2	1	18	5	-	-	18	5	4	78.3%	66.7%
Molecular Physiology & Biophysics	12	-	4	-	-	1	-	-	15	1	1	-	5	-	15	1	1	-	16	1	17	94.1%	47.1%
Neurology	9	-	5	-	-	1	-	-	13	1	1	-	1	-	12	1	2	-	14	1	51	93.3%	21.2%
Neurosurgery	5	-	2	1	-	3	-	-	7	4	-	-	3	-	7	4	-	-	7	4	3	63.6%	50.0%
Obstetrics/Gynecology	4	-	2	-	-	1	-	-	3	1	3	-	1	1	6	1	-	-	6	1	73	85.7%	7.5%
Ophthalmology & Visual Sci	15	-	5	-	-	2	-	-	19	2	1	-	5	1	18	2	2	-	20	2	35	90.9%	35.1%
Orthopaedics & Rehabilitation	8	-	2	-	-	8	-	-	10	7	-	1	1	1	10	8	-	-	10	8	28	55.6%	21.7%
Otolaryngology-Head & Neck Surg	7	-	2	-	-	1	-	-	9	1	-	-	2	-	9	1	-	-	9	1	13	90.0%	39.1%
Pathology	10	-	7	1	-	5	-	-	15	5	2	1	6	4	15	6	2	-	17	6	38	73.9%	27.9%
Pediatrics	25	-	7	-	-	10	-	-	23	5	9	5	3	-	26	10	6	-	32	10	219	76.2%	12.3%
Pharmacology	5	-	9	-	-	3	-	-	11	2	3	1	1	1	14	3	-	-	14	3	3	82.4%	70.0%
Phys Ther & Rehab Sci	2	-	1	1	-	2	-	-	1	2	2	1	-	-	3	3	-	-	3	3	67	50.0%	4.1%
Physician Assistant	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	8	100.0%	11.1%
Psychiatry	20	-	9	1	-	7	-	-	21	4	8	4	3	1	23	7	6	1	29	8	103	78.4%	20.7%
Radiation Oncology	5	-	-	1	-	2	-	-	5	3	-	-	1	-	4	3	1	-	5	3	38	62.5%	10.9%
Radiation Research Laboratory	-	-	1	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1	-	1	100.0%	50.0%
Radiology	11	-	7	-	-	1	-	-	17	-	1	1	3	-	15	1	3	-	18	1	66	94.7%	21.2%
Surgery	10	-	3	-	-	3	-	-	12	1	1	2	2	-	13	3	-	-	13	3	83	81.3%	13.1%
Urology	5	-	2	-	-	-	-	-	7	-	-	-	1	-	6	-	1	-	7	-	22	100.0%	24.1%
NURSING College Total	11	-	8	-	-	10	-	-	2	-	17	10	2	1	15	9	4	1	19	10	161	65.5%	10.0%
PHARMACY	12	-	9	1	-	7	-	-	16	4	5	4	4	1	19	8	2	-	21	8	581	72.4%	3.4%
Pharmacy	3	-	-	-	-	-	-	-	2	-	1	-	-	-	3	-	-	-	3	-	12	100.0%	20.0%
Pharmacy Practice and Science	3	-	4	-	-	3	-	-	3	1	4	2	1	-	5	3	2	-	7	3	562	70.0%	1.2%
Pharmacy Sci & Exper Therapy	6	-	5	1	-	4	-	-	11	3	-	2	3	1	11	5	-	-	11	5	7	68.8%	47.8%
PUBLIC HEALTH	30	1	17	-	-	14	-	-	30	9	17	6	5	-	44	15	3	-	47	15	109	75.8%	27.5%
Biostatistics	8	-	1	-	-	4	-	-	9	3	-	1	2	-	9	4	-	-	9	4	6	69.2%	47.4%
Community & Behavioral Health	1	1	4	-	-	3	-	-	-	2	5	2	2	-	5	4	-	-	5	4	10	55.6%	26.3%
Epidemiology	7	-	3	-	-	4	-	-	5	3	5	1	-	-	9	4	1	-	10	4	33	71.4%	21.3%
Health Management & Policy	4	-	5	-	-	2	-	-	7	1	2	1	1	-	8	2	1	-	9	2	43	81.8%	16.7%
Occupational & Environmental Health	10	-	4	-	-	1	-	-	9	-	5	1	-	-	13	1	1	-	14	1	17	93.3%	43.8%
UNIVERSITY COLLEGE College Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	185	0.0%	0.0%
OFFICE OF THE PROVOST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	0.0%	0.0%
International Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	0.0%	0.0%
VP RESEARCH	1	-	1	-	-	-	-	-	2	-	-	-	1	-	-	-	2	-	2	-	6	100.0%	25.0%
Public Policy Center	1	-	1	-	-	-	-	-	2	-	-	-	1	-	-	-	2	-	2	-	6	100.0%	25.0%
TOTAL	736	1	436	26	-	297	-	-	811	184	361	140	223	77	1,071	314	101	10	1,172	324	4,341	78.3%	20.1%

DEPARTMENT COUNT: 114

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	18	-	213	372	123	22	301	447	70	257	491	748
American Studies	-	-	1	3	-	1	2	3	-	2	3	5
Anthropology	-	-	1	9	-	-	6	4	1	1	9	10
Art & Art History	-	-	4	7	7	1	11	8	2	3	16	19
Asian & Slavic Languages & Literature	-	-	7	2	9	-	7	11	2	12	6	18
Biology	-	-	5	10	-	5	9	11	2	5	15	20
Chemistry	-	-	4	9	5	-	8	10	4	7	11	18
Cinematic Arts	-	-	2	1	3	-	5	1	1	2	4	6
Classics	-	-	4	7	3	-	6	8	-	5	9	14
Communication Sciences & Disorders	9	-	1	45	-	1	5	51	4	8	48	56
Communication Studies	-	-	2	4	5	-	6	5	-	3	8	11
Computer Science	-	-	4	3	2	-	7	2	3	3	6	9
Creative Writing	-	-	2	22	5	-	17	12	2	4	25	29
Dance	-	-	1	4	5	-	2	8	-	4	6	10
Div of World Languages WLLC	-	-	10	-	-	-	4	6	-	9	1	10
Division of Performing Arts	-	-	-	6	-	-	4	2	3	-	6	6
Earth and Environmental Sciences	-	-	2	8	1	-	8	3	-	2	9	11
English	-	-	1	4	14	-	6	13	6	1	18	19
ESL	-	-	33	-	-	-	9	24	1	31	2	33
French and Italian	-	-	6	2	8	-	2	14	2	10	6	16
Gender, Women's and Sexuality Studies	-	-	1	3	-	-	-	4	-	-	4	4
Geographical and Sustainability Sciences	-	-	1	6	1	-	3	5	1	1	7	8
German	-	-	3	1	1	-	1	4	-	3	2	5
Health and Human Physiology	1	-	23	30	1	11	26	40	2	32	34	66
History	-	-	2	4	6	1	6	7	-	1	12	13
Interdepartmental Programs	-	-	3	21	1	-	8	17	4	-	25	25
Journalism & Mass Communication	-	-	6	23	1	-	15	15	1	4	26	30
Linguistics	-	-	-	6	1	-	3	4	-	-	7	7
Mathematics	-	-	5	7	15	-	16	11	3	15	12	27
Music	1	-	10	3	6	-	10	10	1	15	5	20
Philosophy	-	-	-	1	6	-	6	1	1	3	4	7
Physics & Astronomy	-	-	1	8	-	-	9	-	-	1	8	9
Political Science	-	-	2	4	1	-	6	1	-	1	6	7
Psychology	1	-	1	9	-	-	7	4	1	2	9	11
Religious Studies	-	-	2	3	-	-	3	2	-	1	4	5
Rhetoric	-	-	35	2	2	2	19	22	4	35	6	41
Social Work	6	-	3	77	1	-	20	67	9	9	78	87
Sociology	-	-	2	2	3	-	4	3	2	2	5	7
Spanish & Portuguese	-	-	10	4	5	-	5	14	7	9	10	19
Statistics & Actuarial Science	-	-	6	1	1	-	3	5	1	4	4	8
Theatre Arts	-	-	7	11	4	-	7	15	-	7	15	22

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	2	-	46	102	6	4	107	53	8	36	124	160
Accounting	-	-	8	3	-	-	5	6	-	2	9	11
Economics	-	-	5	8	3	-	12	4	4	8	8	16
Finance	-	-	6	16	1	1	22	2	-	5	19	24
Management & Organizations	2	-	15	48	1	2	38	30	2	14	54	68
Management Sciences	-	-	8	13	1	-	17	5	1	4	18	22
Marketing	-	-	4	14	-	1	13	6	1	3	16	19
Dentistry	52	-	-	250	22	6	200	130	33	44	286	330
Dental Clinic Administration	3	-	-	2	3	-	5	3	-	3	5	8
Dows Institute Research	-	-	-	1	-	-	1	-	-	-	1	1
Endodontics	1	-	-	21	2	-	20	4	3	2	22	24
Family Dentistry	7	-	-	41	-	-	38	10	2	6	42	48
Hospital Dentistry	2	-	-	1	-	3	4	2	1	1	5	6
Operative Dentistry	5	-	-	11	1	-	9	8	4	3	14	17
Oral & Maxillofacial Surgery	6	-	-	4	2	2	14	-	2	6	8	14
Oral Path., Radiology, & Med.	9	-	-	-	3	-	4	8	2	9	3	12
Orthodontics	1	-	-	10	5	-	11	5	1	1	15	16
Pediatric Dentistry	4	-	-	13	2	-	11	8	-	3	16	19
Periodontics	3	-	-	8	3	1	9	6	-	1	14	15
Preventive & Community Dentistry	4	-	-	136	1	-	66	75	16	3	138	141
Prosthodontics	7	-	-	2	-	-	8	1	2	6	3	9
Education	21	-	1	154	11	10	58	139	25	28	169	197
Educ Policy & Leadership Studies	1	-	-	24	1	-	14	12	4	3	23	26
Psych & Quant Foundations	4	-	-	22	3	-	12	17	6	6	23	29
Rehabilitation & Counselor Ed	2	-	-	35	-	1	7	31	4	2	36	38
Teaching and Learning	14	-	1	73	7	9	25	79	11	17	87	104
Engineering	-	-	15	37	-	1	42	11	14	10	43	53
Biomedical Engineering	-	-	4	10	-	-	10	4	6	3	11	14
Chemical & Biochemical Engineering	-	-	3	4	-	-	3	4	1	1	6	7
Civil & Environmental Engineering	-	-	2	6	-	-	7	1	2	1	7	8
Electrical & Computer Engineering	-	-	1	1	-	-	2	-	-	-	2	2
Industrial & Systems Engineering	-	-	2	3	-	-	5	-	2	1	4	5
Mechanical Engineering	-	-	3	13	-	1	15	2	3	4	13	17
Graduate	-	-	1	28	-	-	9	20	2	2	27	29
Interdisciplinary Programs	-	-	1	8	-	-	1	8	1	1	8	9
International Writing	-	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	-	15	-	-	3	12	1	1	14	15
Urban & Regional Planning	-	-	-	5	-	-	5	-	-	-	5	5
Law	6	-	6	47	5	-	39	25	2	11	53	64

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Medicine	717	44	-	807	65	81	1,001	713	259	708	1,006	1,714
Anatomy & Cell Biology	-	3	-	1	1	3	5	3	2	6	2	8
Anesthesia	58	1	-	3	4	6	42	30	20	52	20	72
Biochemistry	-	-	-	5	-	-	4	1	3	-	5	5
Cardiothoracic Surgery	1	-	-	-	-	-	1	-	-	1	-	1
Dermatology	8	1	-	9	1	-	9	10	2	8	11	19
Emergency Medicine	28	-	-	28	10	2	49	19	5	26	42	68
Family Medicine	41	-	-	193	-	2	145	91	10	29	207	236
Internal Medicine	177	16	-	190	11	39	287	146	83	190	243	433
Microbiology	-	-	-	2	-	2	1	3	1	2	2	4
Molecular Physiology & Biophysics	-	1	-	12	3	1	7	10	3	2	15	17
Neurology	25	2	-	22	-	2	37	14	10	27	24	51
Neurosurgery	-	-	-	3	-	-	3	-	1	-	3	3
Obstetrics/Gynecology	40	6	-	26	1	-	33	40	11	40	33	73
Ophthalmology & Visual Sci	21	1	-	12	-	1	15	20	6	21	14	35
Orthopaedics & Rehabilitation	20	-	-	2	3	3	21	7	2	23	5	28
Otolaryngology-Head & Neck Surg	5	1	-	3	1	3	8	5	2	6	7	13
Pathology	31	1	-	4	1	1	19	19	7	30	8	38
Pediatrics	108	1	-	92	17	1	90	129	40	95	124	219
Pharmacology	-	-	-	1	-	2	1	2	-	1	2	3
Phys Ther & Rehab Sci	6	-	-	60	-	1	27	40	-	4	63	67
Physician Assistant	4	-	-	4	-	-	5	3	-	3	5	8
Psychiatry	51	3	-	45	1	3	42	61	11	40	63	103
Radiation Oncology	15	-	-	16	2	5	28	10	12	20	18	38
Radiation Research Laboratory	-	1	-	-	-	-	-	1	1	1	-	1
Radiology	29	4	-	25	8	-	40	26	15	30	36	66
Surgery	41	2	-	35	1	4	64	19	11	45	38	83
Urology	8	-	-	14	-	-	18	4	1	6	16	22
Nursing	25	-	28	104	-	4	24	137	10	30	131	161
Pharmacy	36	-	-	544	1	-	187	394	20	17	564	581
Pharm Sci & Exper Therapy	3	-	-	9	-	-	7	5	1	1	11	12
Pharmacy	32	-	-	529	1	-	175	387	17	15	547	562
Pharmacy Practice and Science	1	-	-	6	-	-	5	2	2	1	6	7
Public Health	14	-	-	92	2	1	66	43	18	11	98	109
Biostatistics	2	-	-	3	1	-	4	2	3	2	4	6
Community & Behavioral Health	2	-	-	8	-	-	3	7	6	2	8	10
Epidemiology	3	-	-	29	-	1	14	19	4	4	29	33
Health Management & Policy	5	-	-	38	-	-	35	8	3	2	41	43
Occupational & Environmental Health	2	-	-	14	1	-	10	7	2	1	16	17

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	-	-	-	184	1	-	66	119	18	1	184	185
General University College	-	-	-	184	1	-	66	119	18	1	184	185
Office of the Provost	-	-	-	4	-	-	3	1	-	-	4	4
International Programs	-	-	-	4	-	-	3	1	-	-	4	4
VP Research	-	-	-	4	1	1	3	3	1	-	6	6
Public Policy Center	-	-	-	4	1	1	3	3	1	-	6	6
TOTAL	891	44	310	2,729	237	130	2,106	2,235	480	1,155	3,186	4,341

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	18	-	213	117	108	19	200	275	47	257	218	475
American Studies	-	-	1	2	-	1	2	2	-	2	2	4
Anthropology	-	-	1	-	-	-	-	1	-	1	-	1
Art & Art History	-	-	4	3	7	1	10	5	2	3	12	15
Asian & Slavic Languages & Literature	-	-	7	1	7	-	7	8	2	12	3	15
Biology	-	-	5	4	-	5	6	8	-	5	9	14
Chemistry	-	-	4	1	4	-	3	6	-	7	2	9
Cinematic Arts	-	-	2	-	2	-	3	1	-	2	2	4
Classics	-	-	4	4	2	-	3	7	-	5	5	10
Communication Sciences & Disorders	9	-	1	1	-	1	-	12	1	8	4	12
Communication Studies	-	-	2	-	5	-	3	4	-	3	4	7
Computer Science	-	-	4	1	2	-	5	2	2	3	4	7
Creative Writing	-	-	2	19	5	-	15	11	1	4	22	26
Dance	-	-	1	3	5	-	2	7	-	4	5	9
Div of World Languages WLLC	-	-	10	-	-	-	4	6	-	9	1	10
Division of Performing Arts	-	-	-	1	-	-	1	-	1	-	1	1
Earth and Environmental Sciences	-	-	2	-	1	-	1	2	-	2	1	3
English	-	-	1	-	13	-	4	10	5	1	13	14
ESL	-	-	33	-	-	-	9	24	1	31	2	33
French and Italian	-	-	6	1	7	-	2	12	2	10	4	14
Gender, Women's and Sexuality Studies	-	-	1	1	-	-	-	2	-	-	2	2
Geographical and Sustainability Sciences	-	-	1	2	1	-	1	3	1	1	3	4
German	-	-	3	-	1	-	1	3	-	3	1	4
Health and Human Physiology	1	-	23	8	1	10	15	28	2	32	11	43
History	-	-	2	1	6	-	4	5	-	1	8	9
Interdepartmental Programs	-	-	3	5	1	-	3	6	1	-	9	9
Journalism & Mass Communication	-	-	6	14	1	-	10	11	1	4	17	21
Linguistics	-	-	-	-	1	-	1	-	-	-	1	1
Mathematics	-	-	5	3	10	-	13	5	3	15	3	18
Music	1	-	10	2	6	-	10	9	1	15	4	19
Philosophy	-	-	-	-	6	-	5	1	1	3	3	6
Physics & Astronomy	-	-	1	3	-	-	4	-	-	1	3	4
Political Science	-	-	2	1	1	-	4	-	-	1	3	4
Psychology	1	-	1	7	-	-	6	3	1	2	7	9
Religious Studies	-	-	2	1	-	-	2	1	-	1	2	3
Rhetoric	-	-	35	-	2	1	18	20	4	35	3	38
Social Work	6	-	3	22	-	-	8	23	6	9	22	31
Sociology	-	-	2	1	1	-	2	2	2	2	2	4
Spanish & Portuguese	-	-	10	-	5	-	4	11	6	9	6	15
Statistics & Actuarial Science	-	-	6	-	1	-	3	4	1	4	3	7
Theatre Arts	-	-	7	5	4	-	6	10	-	7	9	16

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	2	-	46	30	6	4	59	29	5	36	52	88
Accounting	-	-	8	1	-	-	3	6	-	2	7	9
Economics	-	-	5	2	3	-	6	4	3	8	2	10
Finance	-	-	6	9	1	1	16	1	-	5	12	17
Management & Organizations	2	-	15	17	1	2	24	13	1	14	23	37
Management Sciences	-	-	8	1	1	-	7	3	-	4	6	10
Marketing	-	-	4	-	-	1	3	2	1	3	2	5
Dentistry	52	-	-	64	18	2	89	47	16	44	92	136
Dental Clinic Administration	3	-	-	-	3	-	4	2	-	3	3	6
Dows Institute Research	-	-	-	-	-	-	-	-	-	-	-	-
Endodontics	1	-	-	5	1	-	6	1	3	2	5	7
Family Dentistry	7	-	-	22	-	-	21	8	1	6	23	29
Hospital Dentistry	2	-	-	1	-	-	2	1	-	1	2	3
Operative Dentistry	5	-	-	10	1	-	9	7	4	3	13	16
Oral & Maxillofacial Surgery	6	-	-	3	2	1	12	-	2	6	6	12
Oral Path., Radiology, & Med.	9	-	-	-	2	-	3	8	2	9	2	11
Orthodontics	1	-	-	5	5	-	8	3	1	1	10	11
Pediatric Dentistry	4	-	-	13	2	-	11	8	-	3	16	19
Periodontics	3	-	-	5	1	1	5	5	-	1	9	10
Preventive & Community Dentistry	4	-	-	-	1	-	2	3	1	3	2	5
Prosthodontics	7	-	-	-	-	-	6	1	2	6	1	7
Education	21	-	1	52	7	10	25	66	9	28	63	91
Educ Policy & Leadership Studies	1	-	-	3	1	-	2	3	1	3	2	5
Psych & Quant Foundations	4	-	-	3	3	-	7	3	2	6	4	10
Rehabilitation & Counselor Ed	2	-	-	18	-	1	4	17	4	2	19	21
Teaching and Learning	14	-	1	28	3	9	12	43	2	17	38	55
Engineering	-	-	15	3	-	1	14	5	3	10	9	19
Biomedical Engineering	-	-	4	-	-	-	2	2	-	3	1	4
Chemical & Biochemical Engineering	-	-	3	1	-	-	1	3	1	1	3	4
Civil & Environmental Engineering	-	-	2	-	-	-	2	-	-	1	1	2
Electrical & Computer Engineering	-	-	1	1	-	-	2	-	-	-	2	2
Industrial & Systems Engineering	-	-	2	1	-	-	3	-	2	1	2	3
Mechanical Engineering	-	-	3	-	-	1	4	-	-	4	-	4
Graduate	-	-	1	9	-	-	5	5	-	2	8	10
Interdisciplinary Programs	-	-	1	4	-	-	1	4	-	1	4	5
International Writing	-	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	-	2	-	-	1	1	-	1	1	2
Urban & Regional Planning	-	-	-	3	-	-	3	-	-	-	3	3
Law	6	-	6	12	1	-	15	10	1	11	14	25

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Medicine	717	44	-	3	9	77	449	401	190	708	142	850
Anatomy & Cell Biology	-	3	-	-	-	3	4	2	2	6	-	6
Anesthesia	58	1	-	-	-	6	39	26	20	52	13	65
Biochemistry	-	-	-	-	-	-	-	-	-	-	-	-
Cardiothoracic Surgery	1	-	-	-	-	-	1	-	-	1	-	1
Dermatology	8	1	-	-	-	-	2	7	2	8	1	9
Emergency Medicine	28	-	-	-	-	2	23	7	4	26	4	30
Family Medicine	41	-	-	-	-	2	20	23	8	29	14	43
Internal Medicine	177	16	-	-	5	39	142	95	60	190	47	237
Microbiology	-	-	-	-	-	2	-	2	-	2	-	2
Molecular Physiology & Biophysics	-	1	-	-	-	1	1	1	1	2	-	2
Neurology	25	2	-	-	-	1	18	10	6	27	1	28
Neurosurgery	-	-	-	-	-	-	-	-	-	-	-	-
Obstetrics/Gynecology	40	6	-	-	-	-	13	33	7	40	6	46
Ophthalmology & Visual Sci	21	1	-	-	-	1	8	15	5	21	2	23
Orthopaedics & Rehabilitation	20	-	-	-	2	2	17	7	2	23	1	24
Otolaryngology-Head & Neck Surg	5	1	-	-	1	3	5	5	2	6	4	10
Pathology	31	1	-	-	-	1	17	16	6	30	3	33
Pediatrics	108	1	-	-	-	-	37	72	32	95	14	109
Pharmacology	-	-	-	-	-	2	-	2	-	1	1	2
Phys Ther & Rehab Sci	6	-	-	3	-	1	5	5	-	4	6	10
Physician Assistant	4	-	-	-	-	-	1	3	-	3	1	4
Psychiatry	51	3	-	-	-	2	22	34	6	40	16	56
Radiation Oncology	15	-	-	-	-	5	16	4	5	20	-	20
Radiation Research Laboratory	-	1	-	-	-	-	-	1	1	1	-	1
Radiology	29	4	-	-	1	-	24	10	12	30	4	34
Surgery	41	2	-	-	-	4	30	17	9	45	2	47
Urology	8	-	-	-	-	-	4	4	-	6	2	8
Nursing	25	-	28	13	-	2	5	63	7	30	38	68
Pharmacy	36	-	-	4	-	-	19	21	1	17	23	40
Pharm Sci & Exper Therapy	3	-	-	3	-	-	3	3	-	1	5	6
Pharmacy	32	-	-	1	-	-	15	18	-	15	18	33
Pharmacy Practice and Science	1	-	-	-	-	-	1	-	1	1	-	1
Public Health	14	-	-	6	1	1	12	10	4	11	11	22
Biostatistics	2	-	-	-	-	-	1	1	1	2	-	2
Community & Behavioral Health	2	-	-	-	-	-	1	1	1	2	-	2
Epidemiology	3	-	-	2	-	1	2	4	1	4	2	6
Health Management & Policy	5	-	-	3	-	-	7	1	-	2	6	8
Occupational & Environmental Health	2	-	-	1	1	-	1	3	1	1	3	4

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2018-2019

College & Department	Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	-	-	-	11	1	-	4	8	-	1	11	12
General University College	-	-	-	11	1	-	4	8	-	1	11	12
Office of the Provost	-	-	-	-	-	-	-	-	-	-	-	-
International Programs	-	-	-	-	-	-	-	-	-	-	-	-
VP Research	-	-	-	-	-	-	-	-	-	-	-	-
Public Policy Center	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	891	44	310	324	151	116	896	940	283	1,155	681	1,836

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2018-2019

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	736	1	182	3	9	129	24	-	1,084	99.9%	67.9%
Associate Professor	436	26	263	11	52	196	21	-	1,005	94.4%	43.4%
Assistant Professor	-	297	441	30	-	1,227	129	-	2,124	0.0%	0.0%
Instructor	-	-	5	-	-	784	23	-	812	0.0%	0.0%
Lecturer	-	-	-	-	249	305	3	17	574	0.0%	0.0%
Associate	-	-	-	-	-	81	37	89	207	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	7	-	24	31	0.0%	0.0%
TOTAL	1,172	324	891	44	310	2,729	237	130	5,837	78.3%	20.1%

Table 3A
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (SALARIED FACULTY ONLY)
 2018-2019

Rank	On Tenure Track		Not on Tenure Track						Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other			
Professor	736	1	182	3	9	7	12	-	950	99.9%	77.5%
Associate Professor	436	26	263	11	52	25	10	-	823	94.4%	53.0%
Assistant Professor	-	297	441	30	-	111	103	-	982	0.0%	0.0%
Instructor	-	-	5	-	-	73	19	-	97	0.0%	0.0%
Lecturer	-	-	-	-	249	103	3	11	366	0.0%	0.0%
Associate	-	-	-	-	-	2	4	82	88	0.0%	0.0%
Asst in Instruction	-	-	-	-	-	3	-	23	26	0.0%	0.0%
TOTAL	1,172	324	891	44	310	324	151	116	3,332	78.3%	35.2%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

Faculty Status	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Change in Number, 17-18 to 18-19	Change in Percent, 17-18 to 18-19
Tenured	1,277	1,248	1,249	1,249	1,243	1,240	1,201	1,179	1,181	1,172	(9)	-0.76%
Non-Tenured	402	373	364	386	381	376	363	349	335	324	(11)	-3.28%
Total Ten-Track	1,679	1,621	1,613	1,635	1,624	1,616	1,564	1,528	1,516	1,496	(20)	-1.32%
Clin. & Adjunct	2,351	2,414	2,482	2,490	2,472	2,409	2,437	2,472	2,649	2,729	80	3.02%
Clinical Track	511	538	581	618	659	683	742	793	847	891	44	5.19%
Research Track	15	23	27	29	34	30	37	38	40	44	4	10.00%
Instructional Track	-	-	-	-	-	-	-	-	218	310	92	42.20%
Visiting	152	142	181	202	236	236	228	224	223	237	14	6.28%
Other Nonten-trk	277	287	350	357	358	375	386	417	196	130	(66)	-33.67%
Total Nonten-trk	3,306	3,404	3,621	3,696	3,759	3,733	3,830	3,944	4,173	4,341	168	4.03%
Total All Faculty	4,985	5,025	5,234	5,331	5,383	5,349	5,394	5,472	5,689	5,837	148	2.60%
Pct Tenured/ Tenure Track	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Change in Percent, 17-18 to 18-19	
Tenured of Tenure Eligible	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%	78.3%	0.4%	
Tenured of All Faculty	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%	20.1%	-0.7%	
Tenure-Track of All Faculty	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%	25.6%	-1.0%	

Table 5
 THE UNIVERSITY OF IOWA
 CHANGES IN FACULTY BY COLLEGE
 2018-2019

College	Tenured	Tenure Track	Tenured/ Tenure Track Total	Non-tenure Track	Total	New 2018-2019 Tenures*
Business	1	-7	-6	-17	-23	4
Dentistry	-1	5	4	-2	2	1
Education	-6	0	-6	30	24	2
Engineering	2	-3	-1	5	4	6
Graduate	0	-1	-1	2	1	1
Law	1	0	1	0	1	1
Liberal Arts	-6	2	-4	41	37	22
Medicine	-4	-4	-8	82	74	20
Nursing	-1	0	-1	18	17	0
Pharmacy	0	-1	-1	-19	-20	1
Public Health	3	-2	1	3	4	5
SUBTOTAL	-11	-11	-22	143	121	63
University College	0	0	0	24	24	0
Office of the Provost	0	0	0	2	2	1
VP Research	2	0	2	-1	1	1
TOTAL	-9	-11	-20	168	148	65

*Includes those granted tenure between 11/1/2017 and 11/1/2018 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Business	72.1	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6	71.6	78.7
Dentistry	82.8	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9	75.4	68.9
Education	78.5	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0	69.1	66.1
Engineering	75.9	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8	75.8	78.7
Graduate	58.8	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5	58.8	64.7
Law	95.0	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1	81.3	81.8
Liberal Arts & Sciences	79.3	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5	81.5	81.0
Medicine	73.3	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7	79.0	79.5
Nursing	70.3	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4	66.7	65.5
Pharmacy	77.4	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0	70.0	72.4
Public Health	78.0	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1	72.1	75.8
By Gender:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Men	79.8	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1	80.9	81.5
Women	69.2	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0	71.7	72.1
--	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
TOTAL	76.7	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2	77.9	78.3

II. Percent Tenured of All Faculty

By College:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Business	29.7	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8	22.5	25.2
Dentistry	13.8	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7	11.1	10.8
Education	32.5	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6	20.0	15.9
Engineering	42.9	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9	50.3	51.0
Graduate	23.8	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2	22.7	23.9
Law	34.9	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3	27.1	27.8
Liberal Arts & Sciences	42.5	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3	36.5	35.2
Medicine	25.9	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4	17.7	16.9
Nursing	9.6	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6	11.6	10.1
Pharmacy	2.1	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5	3.3	3.4
Public Health	27.2	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9	26.3	27.5
By Gender:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Men	32.8	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5	26.7	26.2
Women	17.5	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2	13.8	13.2
--	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
TOTAL	26.6	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5	20.8	20.1

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Business	0	-2	1	-4	1	0	4	0	2	4	1
Dentistry	2	1	-2	3	-2	2	3	5	-2	0	4
Education	0	0	4	-1	0	0	0	2	1	2	-1
Engineering	-1	-1	1	3	1	-1	0	4	1	-1	0
Graduate	-1	1	0	2	0	-2	-1	0	1	0	0
Law	0	-1	-1	1	2	-1	-1	-1	1	-2	1
Liberal Arts & Sciences	-4	-4	13	10	2	1	3	-3	-5	5	4
Medicine	6	-1	7	-16	5	6	1	-10	1	0	-3
Nursing	1	0	0	-4	0	0	-2	0	0	0	1
Pharmacy	0	0	0	-1	-1	0	1	0	0	0	0
Public Health	0	0	1	-1	1	1	-2	-2	-3	1	1
Total	3	-7	24	-8	9	6	6	-5	-3	9	8

Tenure-track faculty:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Total	1672	1679	1621	1613	1635	1624	1616	1564	1528	1516	1496
Minorities	271	264	288	269	278	284	290	285	282	291	300
Minorities excl. Asian and Pacific Islanders:	100	99	129	116	117	115	115	114	110	112	112
% of minority faculty:	36.9	37.5	44.8	43.1	42.1	40.5	39.7	40.0	39.0	38.5	37.3

Pct Minority/Tenured	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
% of tenure-track faculty who are minorities:	16.2	15.7	17.8	16.7	17.0	17.5	17.9	18.2	18.5	19.2	20.0
% minority ten-trk faculty excl. Asian & Pac. Isl:	6.0	5.9	8.0	7.2	7.2	7.1	7.1	7.3	7.2	7.4	7.5
% of tenure-track minorities holding tenure:	63.5	62.5	61.1	66.9	66.9	68.3	68.6	68.4	70.2	74.2	74.3
% minorities holding tenure excl. Asian & Pac. Isl:	64.0	62.6	53.5	62.1	66.7	70.4	73.0	69.3	71.8	76.8	73.2

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

College	Percent Female of All Tenure Track Appointments												Change, 2017-18 to 2018-19
	Change in # 2017-18 to 2018-19, Tenured	Change in # 2017-18 to 2018-19, Non-tenured	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	
Business	0	-1	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	29.3%	0.9%
Dentistry	0	3	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	37.7%	2.6%
Education	-2	0	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	53.2%	1.8%
Engineering	-1	0	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	12.8%	-0.9%
Graduate	-1	0	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	35.3%	-3.6%
Law	0	1	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	39.4%	1.9%
Liberal Arts & Sciences	4	-1	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	40.4%	0.8%
Medicine	2	0	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	22.2%	0.8%
Nursing	-1	0	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	93.1%	-0.2%
Pharmacy	1	-1	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	31.0%	1.0%
Public Health	1	-2	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	37.1%	-2.2%
TOTAL	3	-1	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	33.5%	0.6%

Table 9
Tenured Faculty as Compared to Peer Institutions

FY 2018 Fulltime Tenure Track Faculty

University	Tenured	Total TT Faculty	% Tenured
UCLA	1,480	1,724	85.85%
Texas	1,514	1,840	82.28%
Wisconsin	1,496	1,924	77.75%
North Carolina	1,032	1,333	77.42%
Minnesota	1,678	2,171	77.29%
Michigan	2,140	2,790	76.70%
Iowa	1,017	1,348	75.45%
Ohio State	1,824	2,455	74.30%
Indiana University	1,011	1,379	73.31%
Illinois	1,282	1,762	72.76%
Arizona	1,091	1,503	72.59%
TOTAL	15,565	20,229	76.94%

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