

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2016-2017

College & Department	Prof	Prof	Assoc	Assoc	Asst	Asst	Instr	Instr	Male	Male	Female	Female	Minority	Minority	Full-	Full-	Part-	Part-	Total	Total	Total	% of TT	% of All
	T	NT	Prof	Prof	Prof	Prof	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT	Faculty	Faculty
LIBERAL ARTS & SCIENCES	267	-	194	3	-	123	-	-	289	63	172	63	80	27	420	121	41	5	461	126	718	78.5%	35.3%
American Studies	2	-	4	-	-	1	-	-	2	1	4	-	1	-	6	1	-	-	6	1	4	85.7%	54.5%
Anthropology	6	-	6	-	-	3	-	-	5	2	7	1	2	-	10	3	2	-	12	3	12	80.0%	44.4%
Art and Art History	16	-	9	-	-	5	-	-	13	5	12	-	5	-	21	5	4	-	25	5	13	83.3%	58.1%
Asian and Slavic Languages & Literatures	4	-	1	-	-	3	-	-	2	1	3	2	2	1	4	3	1	-	5	3	20	62.5%	17.9%
Biology	10	-	15	-	-	3	-	-	16	1	9	2	3	1	24	3	1	-	25	3	22	89.3%	50.0%
Chemistry	10	-	14	-	-	5	-	-	18	2	6	3	3	1	23	4	1	1	24	5	14	82.8%	55.8%
Cinematic Arts	1	-	2	-	-	2	-	-	2	2	1	-	-	1	3	2	-	-	3	2	4	60.0%	33.3%
Classics	5	-	1	-	-	3	-	-	5	2	1	1	1	1	6	3	-	-	6	3	11	66.7%	30.0%
Communication Sciences & Disorders	6	-	4	-	-	4	-	-	3	2	7	2	-	1	9	4	1	-	10	4	56	71.4%	14.3%
Communication Studies	5	-	4	-	-	5	-	-	6	1	3	4	2	1	8	5	1	-	9	5	10	64.3%	37.5%
Computer Science	13	-	2	-	-	5	-	-	13	4	2	1	7	1	14	5	1	-	15	5	11	75.0%	48.4%
Creative Writing	6	-	1	-	-	1	-	-	4	-	3	1	1	1	4	-	3	1	7	1	24	87.5%	21.9%
Dance	2	-	4	-	-	1	-	-	3	1	3	-	3	1	6	1	-	-	6	1	12	85.7%	31.6%
Div of World Languages WLLC	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	10	100.0%	9.1%
Division of Performing Arts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
Earth and Environmental Sciences	8	-	3	-	-	3	-	-	9	2	2	1	-	-	11	3	-	-	11	3	12	78.6%	42.3%
English	16	-	20	-	-	3	-	-	21	-	15	3	6	-	30	3	6	-	36	3	20	92.3%	61.0%
ESL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	48	0.0%	0.0%
French and Italian	5	-	3	-	-	4	-	-	4	1	4	3	1	1	6	4	2	-	8	4	13	66.7%	32.0%
Gender, Women's and Sexuality Studies	2	-	1	-	-	1	-	-	-	1	3	-	-	-	2	1	1	-	3	1	4	75.0%	37.5%
Geographical and Sustainability Sciences	4	-	1	-	-	5	-	-	5	3	-	2	1	1	5	4	-	1	5	5	4	50.0%	35.7%
German	2	-	2	-	-	1	-	-	1	-	3	1	-	-	4	1	-	-	4	1	4	80.0%	44.4%
Health and Human Physiology	6	-	1	-	-	6	-	-	6	3	1	3	-	2	7	6	-	-	7	6	66	53.8%	8.9%
History	10	-	8	-	-	4	-	-	9	1	9	3	2	3	14	3	4	1	18	4	8	81.8%	60.0%
Interdepartmental Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	0.0%	0.0%
Journalism & Mass Communication	4	-	5	-	-	8	-	-	6	4	3	4	3	-	9	8	-	-	9	8	22	52.9%	23.1%
Linguistics	2	-	2	-	-	-	-	-	2	-	2	-	-	-	3	-	1	-	4	-	5	100.0%	44.4%
Mathematics	17	-	11	-	-	5	-	-	20	5	8	-	11	-	26	5	2	-	28	5	23	84.8%	50.0%
Music	23	-	13	-	-	5	-	-	25	4	11	1	3	1	35	5	1	-	36	5	20	87.8%	59.0%
Philosophy	5	-	4	-	-	4	-	-	7	-	2	4	-	1	7	4	2	-	9	4	4	69.2%	52.9%
Physics & Astronomy	22	-	5	1	-	2	-	-	23	3	4	-	2	1	26	3	1	-	27	3	11	90.0%	65.9%
Political Science	7	-	9	-	-	4	-	-	11	1	5	3	3	-	16	4	-	-	16	4	9	80.0%	55.2%
Psychology	16	-	4	-	-	9	-	-	14	4	6	5	1	1	20	9	-	-	20	9	15	69.0%	45.5%
Religious Studies	6	-	3	-	-	2	-	-	6	1	3	1	2	-	9	2	-	-	9	2	4	81.8%	60.0%
Rhetoric	1	-	3	-	-	-	-	-	1	-	3	-	-	-	4	-	-	-	4	-	42	100.0%	8.7%
Social Work	1	-	7	-	-	3	-	-	1	-	7	3	1	1	8	3	-	-	8	3	84	72.7%	8.4%
Sociology	4	-	7	-	-	4	-	-	5	-	6	4	1	1	10	4	1	-	11	4	7	73.3%	50.0%
Spanish & Portuguese	5	-	7	1	-	3	-	-	3	2	9	2	6	2	9	3	3	1	12	4	17	75.0%	36.4%
Statistics & Actuarial Science	9	-	3	-	-	3	-	-	9	2	3	1	6	1	11	3	1	-	12	3	5	80.0%	60.0%
Theatre Arts	5	-	5	1	-	3	-	-	8	2	2	2	1	1	9	4	1	-	10	4	14	71.4%	35.7%

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2016-2017

College & Department	Prof T	Prof NT	Assoc Prof T	Assoc Prof NT	Asst Prof T	Asst Prof NT	Instr T	Instr NT	Male T	Male NT	Female T	Female NT	Minority T	Minority NT	Full- Time T	Full- Time NT	Part- Time T	Part- Time NT	Total T	Total NT	Total NTT	% of TT Faculty Tenured	% of All Faculty Tenured
BUSINESS	37	-	21	-	-	23	-	-	45	17	13	6	13	7	56	23	2	-	58	23	185	71.6%	21.8%
Accounting	6	-	2	-	-	4	-	-	6	4	2	-	1	-	8	4	-	-	8	4	16	66.7%	28.6%
Economics	4	-	4	-	-	7	-	-	7	5	1	2	2	2	8	7	-	-	8	7	23	53.3%	21.1%
Finance	6	-	6	-	-	3	-	-	11	1	1	2	5	2	12	3	-	-	12	3	26	80.0%	29.3%
Management & Organizations	9	-	1	-	-	3	-	-	6	3	4	-	1	-	9	3	1	-	10	3	78	76.9%	11.0%
Management Sciences	7	-	4	-	-	4	-	-	9	3	2	1	2	2	11	4	-	-	11	4	19	73.3%	32.4%
Marketing	5	-	4	-	-	2	-	-	6	1	3	1	2	1	8	2	1	-	9	2	23	81.8%	26.5%
DENTISTRY	30	-	14	2	-	12	-	-	29	10	15	4	9	4	35	12	9	2	44	14	318	75.9%	11.7%
Dental Clinic Administration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	0.0%	0.0%
Dows Institute Research	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	0.0%	0.0%
Endodontics	3	-	1	-	-	-	-	-	3	-	1	-	-	-	3	-	1	-	4	-	16	100.0%	20.0%
Family Dentistry	3	-	-	-	-	1	-	-	2	1	1	-	2	-	3	1	-	-	3	1	54	75.0%	5.2%
Hospital Dentistry	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	5	100.0%	16.7%
Operative Dentistry	1	-	1	1	-	1	-	-	1	1	1	1	-	2	2	1	-	1	2	2	17	50.0%	9.5%
Oral & Maxillofacial Surgery	2	-	-	-	-	-	-	-	2	-	-	-	-	-	1	-	1	-	2	-	16	100.0%	11.1%
Oral Path, Radiology/Medicine	3	-	1	-	-	1	-	-	3	1	1	-	-	1	3	-	1	1	4	1	12	80.0%	23.5%
Orthodontics	2	-	2	-	-	2	-	-	3	2	1	-	2	-	3	2	1	-	4	2	14	66.7%	20.0%
Pediatric Dentistry	4	-	1	1	-	-	-	-	3	-	2	1	-	1	3	1	2	-	5	1	17	83.3%	21.7%
Periodontics	2	-	2	-	-	-	-	-	3	-	1	-	2	-	3	-	1	-	4	-	14	100.0%	22.2%
Preventive & Community Dent	6	-	3	-	-	2	-	-	6	1	3	1	1	-	9	2	-	-	9	2	143	81.8%	5.8%
Prosthodontics	4	-	2	-	-	4	-	-	2	3	4	1	2	-	4	4	2	-	6	4	5	60.0%	40.0%
EDUCATION	25	-	29	-	-	19	-	-	30	10	24	9	13	5	47	19	7	-	54	19	166	74.0%	22.6%
Educ Policy & Leadership Studies	6	-	7	-	-	4	-	-	7	-	6	4	7	1	12	4	1	-	13	4	19	76.5%	36.1%
Psych & Quant Foundations	15	-	5	-	-	4	-	-	14	4	6	-	3	1	14	4	6	-	20	4	25	83.3%	40.8%
Rehabilitation & Counselor Ed	1	-	4	-	-	4	-	-	4	1	1	3	1	1	5	4	-	-	5	4	32	55.6%	12.2%
Teaching and Learning	3	-	13	-	-	7	-	-	5	5	11	2	2	2	16	7	-	-	16	7	90	69.6%	14.2%
ENGINEERING	51	-	21	4	-	19	-	-	64	19	8	4	23	7	66	22	6	1	72	23	62	75.8%	45.9%
Biomedical Engineering	6	-	4	-	-	4	-	-	8	4	2	-	3	-	10	4	-	-	10	4	14	71.4%	35.7%
Chemical & Biochemical Engineering	7	-	4	-	-	1	-	-	8	1	3	-	2	-	10	1	1	-	11	1	7	91.7%	57.9%
Civil & Environmental Engineering	14	-	5	-	-	5	-	-	17	5	2	-	3	1	16	4	3	1	19	5	13	79.2%	51.4%
Electrical & Computer Engineering	11	-	5	1	-	4	-	-	15	2	1	3	7	3	15	5	1	-	16	5	3	76.2%	66.7%
Industrial/Mechanical Engineering	13	-	3	3	-	5	-	-	16	7	-	1	8	3	15	8	1	-	16	8	25	66.7%	32.7%
GRADUATE	5	-	5	-	-	6	-	-	7	5	3	1	1	2	10	6	-	-	10	6	29	62.5%	22.2%
Interdisciplinary Programs	1	-	1	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	2	-	11	100.0%	15.4%
International Writing Program	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	-	100.0%	100.0%
School of Library & Info Science	1	-	2	-	-	2	-	-	2	1	1	1	-	-	3	2	-	-	3	2	14	60.0%	15.8%
Urban & Regional Planning	2	-	2	-	-	4	-	-	3	4	1	-	1	2	4	4	-	-	4	4	4	50.0%	33.3%
LAW College Total	27	-	-	4	-	-	-	-	17	2	10	2	3	2	20	4	7	-	27	4	58	87.1%	30.3%

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TENURED AND NONTENURED FACULTY ON TENURE TRACK
2016-2017

College & Department	Prof	Prof	Assoc	Assoc	Asst	Asst	Instr	Instr	Male	Male	Female	Female	Minority	Minority	Full-	Full-	Part-	Part-	Total	Total	Total	% of TT	% of All
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT	Tenured	Tenured
MEDICINE	256	-	113	6	-	94	-	-	302	67	67	33	49	26	330	98	39	2	369	100	1,437	78.7%	19.4%
Anatomy & Cell Biology	5	-	6	-	-	5	-	-	9	4	2	1	2	2	9	5	2	-	11	5	7	68.8%	47.8%
Anesthesia	6	-	8	2	-	2	-	-	11	2	3	2	2	1	10	4	4	-	14	4	69	77.8%	16.1%
Biochemistry	10	-	3	-	-	5	-	-	8	3	5	2	1	-	13	5	-	-	13	5	6	72.2%	54.2%
Cardiothoracic Surgery	1	-	1	-	-	1	-	-	2	1	-	-	1	-	2	1	-	-	2	1	7	66.7%	20.0%
Dermatology	3	-	-	-	-	1	-	-	1	1	2	-	-	-	3	1	-	-	3	1	21	75.0%	12.0%
Emergency Medicine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	0.0%	0.0%
Family Medicine	6	-	-	-	-	1	-	-	4	-	2	1	-	-	6	1	-	-	6	1	139	85.7%	4.1%
Internal Medicine	56	-	26	2	-	21	-	-	66	15	16	8	12	6	73	23	9	-	82	23	390	78.1%	16.6%
Microbiology	14	-	5	-	-	3	-	-	15	1	4	2	1	2	18	3	1	-	19	3	3	86.4%	76.0%
Molecular Physiology & Biophysics	9	-	6	-	-	3	-	-	13	2	2	1	4	1	15	3	-	-	15	3	19	83.3%	40.5%
Neurology	9	-	3	-	-	3	-	-	11	3	1	-	1	-	11	3	1	-	12	3	43	80.0%	20.7%
Neurosurgery	3	-	4	-	-	3	-	-	7	3	-	-	3	1	7	3	-	-	7	3	5	70.0%	46.7%
Obstetrics/Gynecology	7	-	1	-	-	3	-	-	3	3	5	-	-	2	7	3	1	-	8	3	64	72.7%	10.7%
Ophthalmology & Visual Sci	14	-	5	-	-	4	-	-	18	4	1	-	4	2	18	4	1	-	19	4	36	82.6%	32.2%
Orthopaedics & Rehabilitation	10	-	2	-	-	4	-	-	12	2	-	2	1	-	11	4	1	-	12	4	33	75.0%	24.5%
Otolaryngology-Head & Neck Surg	6	-	4	-	-	-	-	-	10	-	-	-	2	-	10	-	-	-	10	-	11	100.0%	47.6%
Pathology	7	-	6	-	-	6	-	-	13	4	-	2	2	4	10	6	3	-	13	6	35	68.4%	24.1%
Pediatrics	27	-	7	-	-	11	-	-	24	6	10	5	3	-	27	11	7	-	34	11	172	75.6%	15.7%
Pharmacology	7	-	7	-	-	3	-	-	10	3	4	-	2	1	13	3	1	-	14	3	2	82.4%	73.7%
Phys Ther & Rehab Sci	2	-	1	-	-	2	-	-	1	1	2	1	-	-	3	2	-	-	3	2	77	60.0%	3.7%
Physician Assistant	1	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	5	100.0%	16.7%
Psychiatry	21	-	5	2	-	6	-	-	20	5	6	3	2	3	22	6	4	2	26	8	86	76.5%	21.7%
Radiation Oncology	5	-	-	-	-	2	-	-	5	2	-	-	1	1	5	2	-	-	5	2	37	71.4%	11.4%
Radiology	13	-	8	-	-	1	-	-	20	-	1	1	3	-	18	1	3	-	21	1	52	95.5%	28.4%
Surgery	10	-	2	-	-	3	-	-	11	1	1	2	1	-	11	3	1	-	12	3	57	80.0%	16.7%
Urology	4	-	3	-	-	1	-	-	7	1	-	-	1	-	7	1	-	-	7	1	23	87.5%	22.6%
NURSING College Total	11	-	9	-	-	8	-	-	2	-	18	8	2	-	18	8	2	-	20	8	144	71.4%	11.6%
PHARMACY	11	-	9	1	-	8	-	-	17	3	3	6	3	2	18	9	2	-	20	9	537	69.0%	3.5%
Pharm Sci & Exper Therapy	5	-	6	1	-	3	-	-	11	2	-	2	3	1	11	4	-	-	11	4	5	73.3%	55.0%
Pharmacy	5	-	-	-	-	-	-	-	4	-	1	-	-	-	4	-	1	-	5	-	178	100.0%	2.7%
Pharmacy Practice and Science	1	-	3	-	-	5	-	-	2	1	2	4	-	1	3	5	1	-	4	5	354	44.4%	1.1%
PUBLIC HEALTH	28	-	16	-	-	17	-	-	27	10	17	7	2	2	39	17	5	-	44	17	109	72.1%	25.9%
Biostatistics	5	-	3	-	-	3	-	-	8	3	-	-	2	-	8	3	-	-	8	3	5	72.7%	50.0%
Community & Behavioral Health	1	-	2	-	-	5	-	-	-	2	3	3	-	2	3	5	-	-	3	5	10	37.5%	16.7%
Epidemiology	9	-	3	-	-	2	-	-	5	1	7	1	-	-	10	2	2	-	12	2	36	85.7%	24.0%
Health Management & Policy	4	-	3	-	-	5	-	-	5	3	2	2	-	-	6	5	1	-	7	5	38	58.3%	14.0%
Occupational & Environmental Health	9	-	5	-	-	2	-	-	9	1	5	1	-	-	12	2	2	-	14	2	20	87.5%	38.9%
UNIVERSITY COLLEGE College Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	170	0.0%	0.0%
OFFICE OF THE PROVOST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
International Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	0.0%	0.0%
VP RESEARCH	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	0.0%	0.0%
Public Policy Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	0.0%	0.0%
TOTAL	748	-	431	20	-	329	-	-	829	206	350	143	198	84	1,059	339	120	10	1,179	349	3,944	77.2%	21.5%

DEPARTMENT COUNT: 111

T=Tenured

NT=Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	19	-	375	122	202	303	415	65	231	487	718
American Studies	-	-	3	-	1	3	1	-	1	3	4
Anthropology	-	-	10	1	1	8	4	1	1	11	12
Art & Art History	-	-	3	6	4	7	6	3	6	7	13
Asian & Slavic Languages & Literature	-	-	3	10	7	5	15	6	7	13	20
Biology	-	-	13	-	9	13	9	2	3	19	22
Chemistry	-	-	4	5	5	9	5	2	6	8	14
Cinematic Arts	-	-	1	2	1	1	3	1	2	2	4
Classics	-	-	5	4	2	6	5	-	2	9	11
Communication Sciences & Disorders	10	-	44	1	1	6	50	2	9	47	56
Communication Studies	-	-	3	5	2	5	5	-	4	6	10
Computer Science	-	-	4	4	3	9	2	4	3	8	11
Creative Writing	-	-	19	5	-	13	11	2	1	23	24
Dance	-	-	8	3	1	3	9	3	4	8	12
Div of World Languages WLLC	-	-	3	1	6	3	7	-	6	4	10
Division of Performing Arts	-	-	6	-	-	3	3	2	-	6	6
Earth and Environmental Sciences	-	-	9	1	2	6	6	-	2	10	12
English	-	-	8	11	1	11	9	3	1	19	20
ESL	-	-	2	3	43	14	34	2	43	5	48
French and Italian	-	-	2	5	6	4	9	1	6	7	13
Gender, Women's and Sexuality Studies	1	-	2	-	1	1	3	1	-	4	4
Geographical and Sustainability Sciences	-	-	2	1	1	2	2	-	1	3	4
German	-	-	-	3	1	1	3	-	4	-	4
Health and Human Physiology	-	-	33	1	32	26	40	3	30	36	66
History	-	-	6	2	-	6	2	1	-	8	8
Interdepartmental Programs	-	-	26	-	2	9	19	3	1	27	28
Journalism & Mass Communication	-	-	18	2	2	13	9	-	3	19	22
Linguistics	-	-	4	1	-	2	3	-	-	5	5
Mathematics	-	-	5	13	5	14	9	3	14	9	23
Music	1	-	7	3	9	10	10	1	10	10	20
Philosophy	-	-	-	4	-	4	-	-	-	4	4
Physics & Astronomy	-	-	9	1	1	10	1	1	1	10	11
Political Science	-	-	6	1	2	7	2	-	1	8	9
Psychology	1	-	13	1	-	9	6	1	-	15	15
Religious Studies	-	-	2	-	2	3	1	-	1	3	4
Rhetoric	-	-	4	12	26	24	18	4	33	9	42
Social Work	6	-	75	2	1	22	62	4	7	77	84

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Sociology	-	-	1	3	3	3	4	1	2	5	7
Spanish & Portuguese	-	-	4	5	8	2	15	6	8	9	17
Statistics & Actuarial Science	-	-	-	-	5	1	4	1	4	1	5
Theatre Arts	-	-	8	-	6	5	9	1	4	10	14
Business	2	-	127	8	48	129	56	14	34	151	185
Accounting	-	-	9	1	6	12	4	2	2	14	16
Economics	-	-	16	2	5	18	5	4	5	18	23
Finance	-	-	19	1	6	24	2	-	5	21	26
Management & Organizations	2	-	57	3	16	44	34	3	14	64	78
Management Sciences	-	-	9	1	9	16	3	1	4	15	19
Marketing	-	-	17	-	6	15	8	4	4	19	23
Dentistry	47	-	246	19	6	204	114	28	40	278	318
Dental Clinic Administration	1	-	1	3	-	3	2	-	2	3	5
Dows Institute Research	-	-	-	-	-	-	-	-	-	-	-
Endodontics	1	-	15	-	-	15	1	2	1	15	16
Family Dentistry	8	-	45	1	-	45	9	3	5	49	54
Hospital Dentistry	2	-	-	-	3	3	2	1	1	4	5
Operative Dentistry	4	-	11	2	-	10	7	4	3	14	17
Oral & Maxillofacial Surgery	6	-	6	2	2	16	-	1	6	10	16
Oral Path., Radiology, & Med.	7	-	2	3	-	6	6	2	7	5	12
Orthodontics	1	-	8	5	-	9	5	1	1	13	14
Pediatric Dentistry	4	-	12	1	-	11	6	-	4	13	17
Periodontics	4	-	8	1	1	10	4	-	4	10	14
Preventive & Community Dentistry	6	-	137	-	-	72	71	13	3	140	143
Prosthodontics	3	-	1	1	-	4	1	1	3	2	5
Education	19	-	116	9	22	44	122	24	23	143	166
Educ Policy & Leadership Studies	-	-	19	-	-	11	8	2	1	18	19
Psych & Quant Foundations	3	-	20	2	-	8	17	6	3	22	25
Rehabilitation & Counselor Ed	1	-	28	-	3	7	25	5	2	30	32
Teaching and Learning	15	-	49	7	19	18	72	11	17	73	90
Engineering	-	-	45	-	17	53	9	12	8	54	62
Biomedical Engineering	-	-	9	-	5	11	3	4	3	11	14
Chemical & Biochemical Engineering	-	-	3	-	4	4	3	1	-	7	7
Civil & Environmental Engineering	-	-	11	-	2	11	2	2	1	12	13
Electrical & Computer Engineering	-	-	2	-	1	3	-	-	-	3	3
Industrial/Mechanical Engineering	-	-	20	-	5	24	1	5	4	21	25

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Graduate	-	-	28	-	1	10	19	2	1	28	29
Interdisciplinary Programs	-	-	10	-	1	2	9	1	1	10	11
International Writing	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	14	-	-	4	10	1	-	14	14
Urban & Regional Planning	-	-	4	-	-	4	-	-	-	4	4
Law College Total	4	-	44	3	7	37	21	2	11	47	58
Medicine	627	38	640	61	71	855	582	207	624	813	1,437
Anatomy & Cell Biology	-	2	1	-	4	4	3	1	6	1	7
Anesthesia	47	-	4	10	8	45	24	16	45	24	69
Biochemistry	-	-	5	1	-	4	2	3	1	5	6
Cardiothoracic Surgery	4	-	1	1	1	7	-	1	5	2	7
Dermatology	9	1	11	-	-	11	10	2	9	12	21
Emergency Medicine	27	-	9	1	1	27	11	3	26	12	38
Family Medicine	38	-	98	-	3	89	50	12	26	113	139
Internal Medicine	158	15	184	7	26	264	126	66	175	215	390
Microbiology	-	-	1	-	2	1	2	-	2	1	3
Molecular Physiology & Biophysics	-	1	13	1	4	12	7	1	3	16	19
Neurology	21	2	15	4	1	29	14	9	22	21	43
Neurosurgery	1	1	3	-	-	5	-	-	2	3	5
Obstetrics/Gynecology	32	6	24	1	1	26	38	8	35	29	64
Ophthalmology & Visual Sci	20	1	15	-	-	20	16	6	20	16	36
Orthopaedics & Rehabilitation	16	2	2	11	2	27	6	4	21	12	33
Otolaryngology-Head & Neck Surg	5	1	3	1	1	8	3	1	6	5	11
Pathology	28	1	6	-	-	17	18	4	26	9	35
Pediatrics	88	3	62	16	3	75	97	25	81	91	172
Pharmacology	-	-	1	-	1	1	1	-	-	2	2
Phys Ther & Rehab Sci	-	-	70	-	7	31	46	-	2	75	77
Physician Assistant	3	-	1	-	1	2	3	-	3	2	5
Psychiatry	47	-	38	-	1	37	49	9	30	56	86
Radiation Oncology	14	-	16	3	4	26	11	13	18	19	37
Radiology	27	2	21	2	-	28	24	14	22	30	52
Surgery	36	-	19	2	-	39	18	8	34	23	57
Urology	6	-	17	-	-	20	3	1	4	19	23
Nursing College Total	23	-	81	-	40	17	127	5	26	118	144

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Pharmacy	38	-	499	-	-	180	357	8	18	519	537
Pharm Sci & Exper Therapy	1	-	4	-	-	5	-	1	1	4	5
Pharmacy	4	-	174	-	-	74	104	3	1	177	178
Pharmacy Practice and Science	33	-	321	-	-	101	253	4	16	338	354
Public Health	14	-	92	1	2	67	42	16	13	96	109
Biostatistics	3	-	2	-	-	3	2	3	3	2	5
Community & Behavioral Health	1	-	9	-	-	2	8	6	1	9	10
Epidemiology	2	-	32	-	2	16	20	4	4	32	36
Health Management & Policy	6	-	32	-	-	32	6	2	4	34	38
Occupational & Environmental Health	2	-	17	1	-	14	6	1	1	19	20
University College	-	-	169	-	1	73	97	15	1	169	170
General University College	-	-	169	-	1	73	97	15	1	169	170
Office of the Provost	-	-	6	-	-	5	1	-	-	6	6
International Programs	-	-	6	-	-	5	1	-	-	6	6
VP Research	-	-	4	1	-	2	3	1	-	5	5
Public Policy Center	-	-	4	1	-	2	3	1	-	5	5
TOTAL	793	38	2,472	224	417	1,979	1,965	399	1,030	2,914	3,944

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	19	-	114	97	199	178	251	42	229	200	429
American Studies	-	-	2	-	1	2	1	-	1	2	3
Anthropology	-	-	-	-	1	-	1	-	1	-	1
Art & Art History	-	-	1	6	4	6	5	2	6	5	11
Asian & Slavic Languages & Literature	-	-	3	7	7	5	12	6	7	10	17
Biology	-	-	3	-	9	6	6	-	3	9	12
Chemistry	-	-	1	2	5	4	4	-	6	2	8
Cinematic Arts	-	-	-	2	1	1	2	-	2	1	3
Classics	-	-	1	3	2	3	3	-	2	4	6
Communication Sciences & Disorders	10	-	1	1	1	-	13	-	9	4	13
Communication Studies	-	-	-	5	2	2	5	-	4	3	7
Computer Science	-	-	2	2	3	5	2	4	3	4	7
Creative Writing	-	-	18	5	-	13	10	1	1	22	23
Dance	-	-	4	3	1	2	6	1	4	4	8
Div of World Languages WLLC	-	-	-	1	6	2	5	-	6	1	7
Division of Performing Arts	-	-	1	-	-	-	1	-	-	1	1
Earth and Environmental Sciences	-	-	-	1	2	-	3	-	2	1	3
English	-	-	3	8	1	8	4	1	1	11	12
ESL	-	-	1	3	43	13	34	2	43	4	47
French and Italian	-	-	1	3	6	3	7	1	6	4	10
Gender, Women's and Sexuality Studies	1	-	-	-	1	1	1	1	-	2	2
Geographical and Sustainability Sciences	-	-	-	1	1	1	1	-	1	1	2
German	-	-	-	3	1	1	3	-	4	-	4
Health and Human Physiology	-	-	11	-	32	15	28	1	29	14	43
History	-	-	3	2	-	4	1	1	-	5	5
Interdepartmental Programs	-	-	12	-	2	5	9	2	1	13	14
Journalism & Mass Communication	-	-	4	2	2	4	4	-	3	5	8
Linguistics	-	-	-	1	-	1	-	-	-	1	1
Mathematics	-	-	3	10	4	11	6	3	13	4	17
Music	1	-	4	3	9	8	9	1	10	7	17
Philosophy	-	-	-	4	-	4	-	-	-	4	4
Physics & Astronomy	-	-	1	-	1	2	-	-	1	1	2
Political Science	-	-	1	1	2	4	-	-	1	3	4
Psychology	1	-	7	-	-	6	2	-	-	8	8
Religious Studies	-	-	1	-	2	2	1	-	1	2	3
Rhetoric	-	-	1	12	26	23	16	4	33	6	39
Social Work	6	-	17	-	1	3	21	2	7	17	24

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Sociology	-	-	-	1	2	1	2	1	2	1	3
Spanish & Portuguese	-	-	3	5	8	2	14	6	8	8	16
Statistics & Actuarial Science	-	-	-	-	5	1	4	1	4	1	5
Theatre Arts	-	-	4	-	5	4	5	1	4	5	9
Business	2	-	38	7	47	68	26	8	34	60	94
Accounting	-	-	1	1	6	4	4	2	2	6	8
Economics	-	-	4	2	5	7	4	2	5	6	11
Finance	-	-	10	1	6	16	1	-	5	12	17
Management & Organizations	2	-	21	2	16	27	14	2	14	27	41
Management Sciences	-	-	1	1	8	9	1	1	4	6	10
Marketing	-	-	1	-	6	5	2	1	4	3	7
Dentistry	46	-	73	18	2	97	42	14	40	99	139
Dental Clinic Administration	1	-	-	3	-	2	2	-	2	2	4
Dows Institute Research	-	-	-	-	-	-	-	-	-	-	-
Endodontics	1	-	10	-	-	10	1	1	1	10	11
Family Dentistry	8	-	21	1	-	22	8	2	5	25	30
Hospital Dentistry	2	-	-	-	-	1	1	-	1	1	2
Operative Dentistry	4	-	10	2	-	10	6	4	3	13	16
Oral & Maxillofacial Surgery	5	-	4	2	1	12	-	1	6	6	12
Oral Path., Radiology, & Med.	7	-	-	3	-	4	6	2	7	3	10
Orthodontics	1	-	5	5	-	8	3	1	1	10	11
Pediatric Dentistry	4	-	11	1	-	11	5	-	4	12	16
Periodontics	4	-	8	-	1	9	4	-	4	9	13
Preventive & Community Dentistry	6	-	3	-	-	4	5	2	3	6	9
Prosthodontics	3	-	1	1	-	4	1	1	3	2	5
Education	19	-	40	3	20	16	66	8	22	60	82
Educ Policy & Leadership Studies	-	-	3	-	-	2	1	-	-	3	3
Psych & Quant Foundations	3	-	-	1	-	3	1	-	3	1	4
Rehabilitation & Counselor Ed	1	-	19	-	3	3	20	4	2	21	23
Teaching and Learning	15	-	18	2	17	8	44	4	17	35	52
Engineering	-	-	8	-	16	20	4	3	8	16	24
Biomedical Engineering	-	-	-	-	4	2	2	-	3	1	4
Chemical & Biochemical Engineering	-	-	1	-	4	3	2	1	-	5	5
Civil & Environmental Engineering	-	-	1	-	2	3	-	-	1	2	3
Electrical & Computer Engineering	-	-	2	-	1	3	-	-	-	3	3
Industrial/Mechanical Engineering	-	-	4	-	5	9	-	2	4	5	9

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Graduate	-	-	13	-	1	5	9	-	1	13	14
Interdisciplinary Programs	-	-	7	-	1	1	7	-	1	7	8
International Writing	-	-	-	-	-	-	-	-	-	-	-
School of Library & Info Science	-	-	3	-	-	1	2	-	-	3	3
Urban & Regional Planning	-	-	3	-	-	3	-	-	-	3	3
Law College Total	4	-	9	2	7	14	8	1	11	11	22
Medicine	624	38	3	10	62	397	340	149	623	114	737
Anatomy & Cell Biology	-	2	-	-	4	4	2	1	6	-	6
Anesthesia	47	-	-	-	8	36	19	15	45	10	55
Biochemistry	-	-	-	1	-	-	1	-	1	-	1
Cardiothoracic Surgery	4	-	-	-	1	5	-	-	5	-	5
Dermatology	9	1	-	-	-	2	8	2	9	1	10
Emergency Medicine	27	-	-	-	1	21	7	3	26	2	28
Family Medicine	38	-	-	-	2	19	21	8	26	14	40
Internal Medicine	157	15	-	3	25	123	77	45	175	25	200
Microbiology	-	-	-	-	2	-	2	-	2	-	2
Molecular Physiology & Biophysics	-	1	-	-	2	2	1	1	3	-	3
Neurology	21	2	-	-	1	13	11	6	22	2	24
Neurosurgery	1	1	-	-	-	2	-	-	2	-	2
Obstetrics/Gynecology	32	6	-	-	1	9	30	6	35	4	39
Ophthalmology & Visual Sci	20	1	-	-	-	11	10	5	20	1	21
Orthopaedics & Rehabilitation	16	2	-	4	1	18	5	3	21	2	23
Otolaryngology-Head & Neck Surg	5	1	-	1	-	4	3	1	6	1	7
Pathology	28	1	-	-	-	15	14	3	26	3	29
Pediatrics	88	3	-	-	1	32	60	19	80	12	92
Pharmacology	-	-	-	-	1	-	1	-	-	1	1
Phys Ther & Rehab Sci	-	-	2	-	7	4	5	-	2	7	9
Physician Assistant	3	-	-	-	1	1	3	-	3	1	4
Psychiatry	46	-	-	-	-	18	28	5	30	16	46
Radiation Oncology	14	-	-	1	4	15	4	6	18	1	19
Radiology	27	2	1	-	-	20	10	12	22	8	30
Surgery	36	-	-	-	-	20	16	8	34	2	36
Urology	5	-	-	-	-	3	2	-	4	1	5
Nursing College Total	22	-	8	-	39	10	59	4	26	43	69

Table 2A
 THE UNIVERSITY OF IOWA
 SALARIED FACULTY NOT ON TENURE TRACK
 2016-2017

College & Department	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Pharmacy	33	-	1	-	-	15	19	1	18	16	34
Pharm Sci & Exper Therapy	1	-	-	-	-	1	-	1	1	-	1
Pharmacy	2	-	1	-	-	3	-	-	1	2	3
Pharmacy Practice and Science	30	-	-	-	-	11	19	-	16	14	30
Public Health	14	-	8	1	2	13	12	3	13	12	25
Biostatistics	3	-	-	-	-	2	1	1	3	-	3
Community & Behavioral Health	1	-	-	-	-	-	1	-	1	-	1
Epidemiology	2	-	3	-	2	2	5	1	4	3	7
Health Management & Policy	6	-	4	-	-	8	2	-	4	6	10
Occupational & Environmental Health	2	-	1	1	-	1	3	1	1	3	4
University College	-	-	4	-	1	-	5	-	1	4	5
General University College	-	-	4	-	1	-	5	-	1	4	5
Office of the Provost	-	-	-	-	-	-	-	-	-	-	-
International Programs	-	-	-	-	-	-	-	-	-	-	-
VP Research	-	-	-	1	-	-	1	-	-	1	1
Public Policy Center	-	-	-	1	-	-	1	-	-	1	1
TOTAL	783	38	319	139	396	833	842	233	1,026	649	1,675

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2016-2017

Rank	On Tenure Track		Not on Tenure Track					Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other			
Professor	748	-	147	2	134	20	-	1,051	100.0%	71.2%
Associate Professor	431	20	239	10	202	13	-	915	95.6%	47.1%
Assistant Professor	-	329	402	26	1,098	131	-	1,986	0.0%	0.0%
Instructor	-	-	5	-	692	19	-	716	0.0%	0.0%
Lecturer	-	-	-	-	244	8	322	574	0.0%	0.0%
Associate	-	-	-	-	91	33	72	196	0.0%	0.0%
Asst in Instruction	-	-	-	-	11	-	23	34	0.0%	0.0%
TOTAL	1,179	349	793	38	2,472	224	417	5,472	77.2%	21.5%

Table 3A
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (SALARIED FACULTY ONLY)
 2016-2017

Rank	On Tenure Track		Not on Tenure Track					Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Tenure Track	Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other			
Professor	748	-	147	2	6	10	-	913	100.0%	81.9%
Associate Professor	431	20	239	10	25	6	-	731	95.6%	59.0%
Assistant Professor	-	329	402	26	137	100	-	994	0.0%	0.0%
Instructor	-	-	5	-	61	12	-	78	0.0%	0.0%
Lecturer	-	-	-	-	85	7	314	406	0.0%	0.0%
Associate	-	-	-	-	1	4	59	64	0.0%	0.0%
Asst in Instruction	-	-	-	-	4	-	23	27	0.0%	0.0%
TOTAL	1,179	349	793	38	319	139	396	3,213	77.2%	36.7%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

Faculty Status	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	Change in Number, 15-16 to 16-17	Change in Percent, 15-16 to 16-17
Tenured	1,286	1,283	1,277	1,248	1,249	1,249	1,243	1,240	1,201	1,179	(22)	-1.83%
Non-Tenured	371	389	402	373	364	386	381	376	363	349	(14)	-3.86%
Total Ten-Track	1,657	1,672	1,679	1,621	1,613	1,635	1,624	1,616	1,564	1,528	(36)	-2.30%
Clin. & Adjunct	2,158	2,196	2,351	2,414	2,482	2,490	2,472	2,409	2,437	2,472	35	1.44%
Clinical Track	458	485	511	538	581	618	659	683	742	793	51	6.87%
Research Track	-	-	15	23	27	29	34	30	37	38	1	2.70%
Visiting	179	197	152	142	181	202	236	236	228	224	(4)	-1.75%
Other Nonten-trk	253	275	277	287	350	357	358	375	386	417	31	8.03%
Total Nonten-trk	3,048	3,153	3,306	3,404	3,621	3,696	3,759	3,733	3,830	3,944	114	2.98%
Total All Faculty	4,705	4,825	4,985	5,025	5,234	5,331	5,383	5,349	5,394	5,472	78	1.45%

Pct Tenured/ Tenure Track	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	Change in Percent, 15-16 to 16-17
Tenured of Tenure Eligible	77.6%	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	0.4%
Tenured of All Faculty	27.3%	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	-0.7%
Tenure-Track of All Faculty	35.2%	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	-1.1%

Table 5
 THE UNIVERSITY OF IOWA
 CHANGES IN FACULTY BY COLLEGE
 2016-2017

College	Tenured	Tenure Track	Tenured/ Tenure Track Total	Non-tenure Track	Total	New 2016-17 Tenures*
Business	1	-1	0	-4	-4	3
Dentistry	-1	-2	-3	-22	-25	4
Education	-2	2	0	0	0	3
Engineering	0	3	3	2	5	3
Graduate	-1	0	-1	0	-1	0
Law	1	0	1	4	5	2
Liberal Arts	-3	-12	-15	-7	-22	22
Medicine	-14	-3	-17	82	65	12
Nursing	-2	-1	-3	11	8	0
Pharmacy	-1	2	1	53	54	0
Public Health	0	-2	-2	-4	-6	2
SUBTOTAL	-22	-14	-36	115	79	51
University College	0	0	0	-1	-1	0
Office of the Provost	0	0	0	0	0	0
VP Research	0	0	0	0	0	0
TOTAL	-22	-14	-36	114	78	51

*Includes those granted tenure between 11/1/2015 and 11/1/2016 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business	74.1	72.1	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6
Dentistry	82.5	82.8	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9
Education	79.7	78.5	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0
Engineering	76.5	75.9	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8
Graduate	61.1	58.8	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5
Law	90.5	95.0	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1
Liberal Arts & Sciences	80.1	79.3	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5
Medicine	74.5	73.3	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7
Nursing	66.7	70.3	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4
Pharmacy	80.0	77.4	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0
Public Health	78.2	78.0	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1
By Gender:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Men	80.2	79.8	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1
Women	71.3	69.2	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0
--	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
TOTAL	77.6	76.7	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2

II. Percent Tenured of All Faculty

By College:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business	31.1	29.7	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8
Dentistry	15.1	13.8	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7
Education	33.3	32.5	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6
Engineering	45.3	42.9	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9
Graduate	27.5	23.8	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2
Law	36.9	34.9	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3
Liberal Arts & Sciences	43.8	42.5	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3
Medicine	26.6	25.9	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4
Nursing	8.3	9.6	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6
Pharmacy	5.1	2.1	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5
Public Health	26.4	27.2	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9
By Gender:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Men	33.3	32.8	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5
Women	18.4	17.5	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2
--	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
TOTAL	27.3	26.6	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business	1	0	-2	1	-4	1	0	4	0	2
Dentistry	-1	2	1	-2	3	-2	2	3	5	-2
Education	1	0	0	4	-1	0	0	0	2	1
Engineering	-1	-1	-1	1	3	1	-1	0	4	1
Graduate	3	-1	1	0	2	0	-2	-1	0	1
Law	0	0	-1	-1	1	2	-1	-1	-1	1
Liberal Arts & Sciences	1	-4	-4	13	10	2	1	3	-3	-5
Medicine	5	6	-1	7	-16	5	6	1	-10	1
Nursing	0	1	0	0	-4	0	0	-2	0	0
Pharmacy	1	0	0	0	-1	-1	0	1	0	0
Public Health	0	0	0	1	-1	1	1	-2	-2	-3
Total	10	3	-7	24	-8	9	6	6	-5	-3

Tenure-track faculty:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Total	1657	1672	1679	1621	1613	1635	1624	1616	1564	1528
Minorities	268	271	264	288	269	278	284	290	285	282
Minorities excl. Asian and Pacific Islanders:	97	100	99	129	116	117	115	115	114	110
% of minority faculty:	36.2	36.9	37.5	44.8	43.1	42.1	40.5	39.7	40.0	39.0

Pct Minority/Tenured	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
% of tenure-track faculty who are minorities:	16.2	16.2	15.7	17.8	16.7	17.0	17.5	17.9	18.2	18.5
% minority ten-trk faculty excl. Asian & Pac. Isl:	5.9	6.0	5.9	8.0	7.2	7.2	7.1	7.1	7.3	7.2
% of tenure-track minorities holding tenure:	61.6	63.5	62.5	61.1	66.9	66.9	68.3	68.6	68.4	70.2
% minorities holding tenure excl. Asian & Pac. Isl:	61.9	64.0	62.6	53.5	62.1	66.7	70.4	73.0	69.3	71.8

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

Percent Female of All Tenure Track Appointments

College	Change in # 2015-16 to 2016-17, Tenured	Change in # 2015-16 to 2016-17, Non-tenured	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	Change, 2015-16 to 2016-17
Business	0	2	21.0%	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	2.5%
Dentistry	1	-3	23.8%	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	-1.7%
Education	-2	3	44.3%	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	1.4%
Engineering	-1	0	8.6%	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	-1.5%
Graduate	0	0	35.3%	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	1.5%
Law	0	1	35.7%	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	2.0%
Liberal Arts & Sciences	-2	-9	35.8%	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	-0.8%
Medicine	2	-3	18.2%	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	0.5%
Nursing	-2	-1	94.4%	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	-0.7%
Pharmacy	0	1	16.7%	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	2.5%
Public Health	0	-3	35.3%	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	-3.5%
TOTAL	-4	-12	28.8%	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	-0.3%

Table 9
Tenured Faculty as Compared to Peer Institutions

FY 2016 Fulltime Tenure Track Faculty

University	Tenured	Total TT Faculty	% Tenured
UCLA	1499	1688	88.80%
Texas	1509	1855	81.35%
Minnesota	1743	2191	79.55%
Wisconsin	1532	1982	77.30%
Michigan	2106	2744	76.75%
Ohio State	1812	2386	75.94%
Arizona	1100	1449	75.91%
Iowa	1038	1391	74.62%
Indiana	988	1348	73.29%
North Carolina	880	1209	72.79%
Illinois	1309	1799	72.76%
TOTAL	15,516	20,042	77.42%

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