

Newsletter

>Hello New Hawkeyes!

Help us in extending a warm welcome to the newest members of the Provost Organization & University College joining us, or transferring to new roles!



Allie Pitz, Financial Aid Advisor, OSFA
Frank Perez, Scholarship Support Specialist, OSFA

Upcoming New Hire Breakfast Club: January 14th

HR Resources, News, & Wellness



Wellness Challenge

Team up with your University of Iowa coworkers for Live Healthy Iowa's 10 Week Wellness Challenge! Track your weekly activity and compete with teams statewide while improving your health.

[Register for this fun & free program here!](#)



Voluntary Vision Enrollment Open!

The annual enrollment period for the voluntary vision benefit is now open and will run through February 28, 2026.

[Visit this site](#) for plan details, summaries, and provider search tools. Let us know if you have any questions!

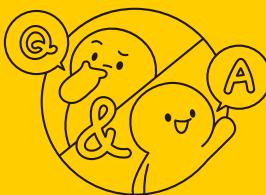
UI Lead

This leadership development program is for faculty and staff with early leadership or supervisory experience who want to strengthen their self-awareness, ability to communicate, and people-leadership effectiveness.

Nominations are being accepted now through early February! [Learn more here!](#)

HR December Question of the Month

What is your favorite snow day activity?
Staying in with a good book or movie!
(73%)



HR January Question of the Month

How do you feel about New Years Resolutions?
[Answer here!](#)

January Milestones within Office of the Provost & University College!

ONE YEAR

Emily Campbell
Jen Knights
Kate Murphy
Hallie Russell
Kayla Schindler
Lindsay Strom

TWO YEARS

Monica Frank
Jesse Kiracofe
Peju Layiwola
Kirk McNabb
Brody Stanford
Trent Tappan
Peter Van Zee
Troy Wulf

THREE YEARS

Tamar Bernfeld
Mara Cheney
Tiffany Fowler
Alexa Lavin
Danielle Wheeler
Nick Zika

FOUR YEARS

Taylor Beyal
Bob Morley

TEN YEARS

Kate Garrett

thank you

Milestones are reflective of OP/UC dates, not full UI anniversary dates



December High Five Recipients

Katie Aranda
Annette Beck
Michael Bortscheller
Alaysia McAtee
Thomas McMillan

Brooke Merkel
Adriana Ojeda
Veronica Ruse
Brody Stanford



Submit high fives [HERE](#) to recognize your amazing colleagues and teammates! We're excited there are more ways to recognize your amazing colleagues, but please note our program is different than the Hawkeye High Five program recently launched by University Human Resources.

Congratulations to **Adriana**, our randomly selected high five gift winner! Keep your eyes on campus mail for your gift!

Performance Review Season is Upon Us!

Performance reviews are the perfect time to showcase the amazing work you have accomplished over the past year. They are designed to improve job quality, work performance, and provide an opportunity to discuss possible development options.

The performance review period covers January 1, 2025 through December 31, 2025.

The deadline is March 31st, but many departments have internal deadlines. Check with your supervisor on specifics!

You can complete your review in Employee Self Service.

[My Career-->Performance Review](#)

New employees: You'll focus your review on goals!

Merit employees: You will complete a Self Assessment & follow the merit guidelines.

Reviews include:

Your goals & accomplishments from 2025

Comments on all Universal Competencies

Setting new goals for 2026!

Supervisor Spotlight

Supervisor Skill-Building Sessions

Performance Reviews

January 20th 12:00-1:00

January 22nd 9:00-10:00

Questions?

- Reach out to your HR rep!
- 