



Hello New Hawkeyes!

Help us in extending a warm welcome to the newest members of the Provost Organization & University College joining us, or transferring to new roles!



Ashley Angel, Administrative Coordinator, Aerospace

Janine Baeza, Associate Director, MAUI Operations and Systems, Office of Student Financial Aid

Allie Clayboss, Assistant Director, Marketing & Communications, Admissions

Olivia Lederman, Financial Aid Advisor, Office of Student Financial Aid

Anat Levto, Associate Director, Leadership Studies, Pomerantz Career Center

Jordan Malmstrom, Assistant Director, Northeast Regional Representative, Admissions

Upcoming New Hire Breakfast Club: October 8th



HR Resources



In a recent communication, Jamie Jorgensen, Office of General Counsel, Cheryl Reardon, Chief HR Officer, and Provost Kregel shared a set of talking points to support staff in conversations about compliance with [Iowa Code 261 J](#) and Board of Regents directives.

Here are some resources to support you and your team in this:

- [Talking Points](#)
- [Information on Individual Expression & Employee Speech](#)
- [Iowa Code 261 J FAQ](#)

If you have any additional questions, please let us know!

Common questions we recently received direction on from General Counsel:

Q: Do I need to take down certain signage?

- A: We encourage everyone to consider how their office decorations or messages will be viewed by students or visitors. Refer to the FAQ for more information. For public-facing areas, items should be professional and neutral. In private workspaces that host students or visitors, you may personalize your space, but displayed items should remain professional and welcoming to all viewpoints. It's best to avoid materials that could be perceived as expressing a particular viewpoint.
- [The final FAQ addresses Safe Space/SafeZone signs specifically.](#)

Q: Do I need to change my email signature?

- A: We are encouraging uniformity in email signature format. It is best to follow the format and guidelines on the [UI Brand site](#) which discourages customized messaging.

September Milestones within Office of the Provost & University College!

ONE YEAR

Miles Kramer
Jordan Nichting
Hannah Shelton-Hauck
Anna Smith
Jason Smith

TWO YEARS

Reece Downey
Morgan Draiocht
Marissa Green-Francescon

THREE YEARS

Leah Burke

FOUR YEARS

Alaina Hanson
Rayf Schmidt
Shaun Vecera

TEN YEARS

Gillian Cochrane

TWENTY YEARS

Angela Cochran
Joanna Halsch

TWENTY-FIVE YEARS

Monica Koch
Thomas Pace

Milestones are reflective of OP/UC dates, not full UI anniversary dates

one BIG
thank
you!

August High Five Recipients

Susan Dickinson
Sabrina Duke
Emily Hill

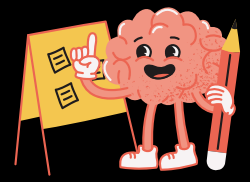
Submit high fives [HERE](#) to recognize your amazing colleagues and teammates!

Congratulations to **Sabrina**, our randomly selected high five gift winner! Keep your eyes on campus mail for your gift!



September Spotlight

Professional Development!



Check out these amazing & free resources and professional development opportunities!

Beyond Small Talk: How To Build Professional Networks

September 25th 1:00-3:00 pm
USB; [Sign up in Self Service](#)

Facilitating Effective Meetings: Strategies for Success

October 2nd 1:00-2:30 pm
USB; [Sign up in Self Service](#)

Delegating with Purpose: From Holding On To Leading Strong

October 9th 1:00-2:30 pm
USB; [Sign up in Self Service](#)

Leading with Trust: Practical Strategies for Productive Teams

October 16th 1:00-3:00 pm
USB; [Sign up in Self-Service](#)

Working With Students In Distress Master Class

October 16, October 23, October 30,
November 6; 2:00-4:00 pm
Lindquist Center; [Learn more here.](#)

Supervisor Spotlight

Supervisor Lunch & Learn

Tools for conflict management
September 23rd 12:00-1:00 pm

Supervisor Breakfast & Learn

Tools for conflict management
September 25th 9:00-10:00 am
Email Tracey Pritchard for ZOOM links.

We will now offer two options based on feedback received. Pick the one that works for you!

Supervising Today's Students

Fall sessions are open for this amazing series! This certificate program provides tools and helps build the skills to hire, orient, train, motivate, and develop student employees.

[Learn more & sign up here!](#)

HR August Answer of the Month

If you had a work superpower for the wild month of August, what would it be?

#1 Answer: Instantly Clear Your Inbox (with the right answers, of course)



HR Question of the Month

What fall treat do you crave most?



Answer anonymously [HERE!](#)
Answers will be shared next month!