Human Resources

Newsletter

You Speak, We Listen

WE LISTENED!

Thank you for your feedback over the past few months. We are pleased to share that we will be implementing new initiatives! Stay tuned for:

New Hire Breakfast Club

Supervisor Lunch & Learns

Monthly Newsletters

New Recognition Opportunities

Simplified Processes

...and more!

<u>Job Description</u> <u>Updates</u>

Our HR team has worked tirelessly to update everyone's job description to an updated format. We will be uploading those into epersonnel files over the next few weeks. You may get an email notification that new documents have been uploaded.

Let us know if you see any changes needed!

New Program ALERT! Milestone Celebration Posters

The goal is to highlight milestones, successes, and years of service here at UI and within your team.

Each person gets one poster to hang in their office space. Each employment milestone will come with a new sticker to attach to the poster.

Some of the stickers include transferring from another department, welcome to the Office of the Provost, Year One, Two, Three, Four, Five, Ten, Fifteen, Twenty, Resignation/Good Luck, Retirement/Congratulations, etc.

If you are interested, we have a few options to disseminate these materials. We could:

- Come to a staff meeting and do a quick recognition activity, allowing folks to create their own personal milestone poster
- Send an email to your team and if people want to participate, we can meet with them on a one-on-one basis or mail posters and stickers through campus mail
- Any other process that would work well for your team

Reach out to Tracey Pritchard or Hannah Dobrowski to find the best way to share these with your team!



Quick | Confidential | Impactful

Make your voice heard and help us shape a positive work culture by completing this short survey!

Check your email for a personalized survey link. Learn more at **hr.uiowa.edu/working-at-iowa**



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