# Human Resources Newsletter

# HELLO NEW

Help us in extending a warm welcome to the newest members of the Provost Organization joining us!

Rachel Gamelin, Athletic Academic Eligibility Compliance Analyst Office of the Registrar

Claire Barrett, Administrative Services Coordinator Hancher





# **HR Highlights & Resources**

Payroll Cutoff will be effected by holidays.



Monthly payroll cutoff will be 5 p.m. **Thursday, Nov. 21, 2024.** 



Biweekly payroll cutoff for the Dec. 3, 2024, payroll will be 5 p.m. **Tuesday, Nov. 26.** 

Biweekly time records for hourly and monthly nonexempt employees are due 5 p.m. **Tuesday, Nov. 26.** 

#### Benefits enrollment is **OPEN** through November 15th!



Open Enrollment is the annual opportunity for benefiteligible employees to enroll, make changes, and add or drop eligible dependents from coverage.

Learn more <u>HERE</u>.



The upcoming holidays bring on a lot of different emotions and feelings. UHR has two upcoming workshops: Facing the Holidays While Grieving

November 18th & 20th

Learn more <u>HERE</u>.

## New HR Team Programs!

### **Milestone Celebration Posters**

If you, your team, or your department wants to celebrate your time here on campus, reach out to Tracey or Hannah to set up a time to deliver these amazing posters!

## New Hire Breakfast Club

Starting January 1st, new hires will be invited to join us in our New Hire Breakfast Club. These monthly get-togethers will be a space for sharing resources, meeting others across campus, and making meaningful connections! Invitations to new hires will be out soon.



**Career Treks** – Pomerantz Career Center has hosted multiple Career Treks this fall taking students to various cities in the Midwest. In these events, students visit employers in a specific industry to learn more about various career paths, how to get started and different aspects of each industry.

The fall 2024 schedule included: September 12-13: Science and Nature Trek (Minneapolis) October 2: Business and IT Trek (West Des Moines) October 17-18: Writing and Publishing Trek (Chicago) November 14-15: Forensics and Criminology Trek (St. Louis) **Career Fair and Interview days had record numbers!** At the Fall Job and Internship Fair September 26th, 168 organizations and 1,669 students were in attendance – a record since pre-pandemic.

Additionally, that fair and the Engineering fair resulted in two large interview days this fall. Between the All Majors Fair Interview Day & Engineering interview day we had more than 254 students interview and 26 separate employers.

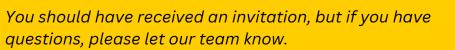


## **Supervisor Spotlight**

Supervisors, please join us at one of the upcoming **FLSA Discussion Sessions.** We will learn from Trevor Glanz, Executive HR Director, Comp/Class, Pay Ops & HR Data Admin about all things **FLSA!** 

#### We are hosting two virtual sessions:

FLSA Discussion Sessions with Trevor GlanzNovember 19th 10:00-11:00November 20th 2:00-3:00



Thank you all for your amazing work & wishing you a wonderful November,

Your team, Amy Kirkey, Tracey Pritchard, Hannah Tjarks, Monica Frank, Alexa Lavin