

1. Retirees can continue a rec center membership, just let them know you are a retiree when you sign up at the rec desk.
2. Do you have to apply for Medicare if you are still work at the university, once you turn 65/

We do advise that you enroll in Medicare part A only, if you are continuing to work. This is free hospitalization coverage, and will be secondary to your employment based coverage. This is explained in more detail here: <https://hr.uiowa.edu/benefits/health-insurance/retirees-health-insurance-options/medicare-social-security-and-ui-health>. The SS office in Coralville is open to the public.

3. If your department allows you to go to 50% time, are healthcare and other benefits still part of your package?

Yes, benefits are still a part of your package, paying the same cost as you are now. Anyone 50% or higher, regular employment, is eligible for benefits at the same cost.

4. Are UI retiree health plans available to those who have never had coverage by UI health plans?

Yes, you can enroll for the first time at the time of retirement.

5. If you have passed 65, can you still enroll in Medicare Part A prior to retirement?

You should be able to still enroll in Medicare Part A, if you are past 65 and have not enrolled, please contact the Medicare Coralville office to inquire.

6. Who pays for SHIIP counseling?

It's a free service provided to all Iowans (even those outside of the University).

7. If we try the Health Alliance thing and don't like it, can we switch back to UIChoice?

Yes, each open enrollment, which runs October 15th-December 6th for a start date of January 1st, you have the opportunity to switch between the 4 retiree health insurance options.

Reminder: once you leave there is no opportunity to rejoin. The only exception is if you are going onto "other active employment based coverage". As long as you let us know within 30 days of leaving that "employment based coverage" through you or your spouse, you CAN come back onto the UI Retiree Plans.

8. Do all these plans mean you have to continue living in Iowa?

We offer UICHOICE, the only plan of the four we offer, where you can have a permanent residence outside of Iowa. UI Select and Health Alliance you must reside in Iowa.

If you are moving outside the state, there would most likely be better more affordable options outside of the University. It would be a good idea to meet with a SHIIP counselor in the state you are moving to and they can suggest plans that would work for you.

9. Wondering if departmental ASCs have a "retirement checklist" for faculty who are retiring? Or if there is one somewhere online that has a list of must-dos such as "fill out sick leave form" and "cancel parking?"

The benefits office does have a "retirement checklist" that we provide which covers all of things you must do. We like to have retirees contact the benefits office 2-3 months before retirement to review. Here is our planning for retirement website as well which is a good place to get started:
<https://hr.uiowa.edu/benefits/retirement/retiring-university/planning-retirement#heading21246>

10. What insurance would one need if you are 65 years and older but you have children under 26 that you would like to have covered for medical insurance?

If you would like your family to be covered under the retiree coverage, you yourself would need to be enrolled in one of the 4 plans. If you are retired, and you want to continue coverage for family members, you yourself would also need to be enrolled.

11. I thought one could not enroll in the two Health Alliance plans if spouse is <65 years.

No one under 65 can enroll in Health Alliance, however, you could be enrolled in Health Alliance, and your spouse who is not eligible, could continue UICHOICE or UISELECT

12. Are there criteria for becoming emeritus other than years of service before retiring?

One must be leaving the institution in good standing. Link to policy is here
<https://opsmanual.uiowa.edu/human-resources/retirement/emeritus-status-retirees>

13. Regarding use of on-campus office space after retirement for the sake of research, collaborations, mentoring - are there any "general" spaces on campus that can be used on a temporary/short-term level for projects if a department can't offer continued use of an office?

The Cowork commons provides space that can be used on an as needed basis.

<https://coworkcommons.uiowa.edu/>

14. Can Emeritus faculty take UI courses at no cost?

I will check and get back to the group on this. Courses can be audited with instructor permission. For taking courses, of course Senior College is another option

15. So retirees still have Hawkid credentials to log on to computer resources?

Yes