THE UNIVERSITY OF IOWA



Departmental Salary Data 2019-2020

Explanatory Notes . Total University	•				•				•	•		•		•							•	•						i ii
									(COL	SI LEC	ECT GE				IES												
College of Liberal Arts	& S	Scie	nces	. .																								1
																												2
College of Dentistry.																											3	
College of Education																												4
College of Engineering																												5
College of Law .																												
College of Medicine						•								•														
College of Nursing .																												
College of Pharmacy																												
College of Public Health																												
Graduate College .	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	1
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COLLEGE OF LIBERAL		TS o	& S	CIEN	NCES	8																						
American Studies																												1
Anthropology .																												2
Art & Art History											•					•					•							3
Asian & Slavic Lan																					•							4
Biology																		•	•	•	•		•					5
Chemistry				•	•	•		•		•	•					•		•	•	•	•		•					6
Classics				•	•	•		•		•	•					•		•	•	•	•		•					7
Communication Stu	idie	S.	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	8
Cinematic Arts					•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	9
Computer Science																												10
Creative Writing																												1
Dance																										•	•	12
English																									•	•	•	13
Health and Human	rny	'S1Ol	ogy	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	14

French & Italian	 •	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
Geographical & Sustainability Sciences.																	
Earth and Environmental Sciences	 •				•	•	•		•	•	•	•		•	•	•	
German					•	•	•		•	•					•		
History	 •				•	•	•		•	•	•	•		•	•	•	
Journalism & Mass Communication .																	
Linguistics																	
Mathematics																	
Music																	
Philosophy																	
Physics & Astronomy																	
Political Science																	
Psychological & Brain Sciences																	
Religious Studies																	
Rhetoric																	
Social Work																	
Sociology																	
Spanish & Portuguese																	
Communication Sciences & Disorders																	
Statistics & Actuarial Science																	
Theatre Arts																	
Gender, Women's and Sexuality Studies																	
Division of World Languages, Literatures																	
LLEGE OF BUSINESS ADMINISTRATION																	
Accounting																	
Economics																	
Finance		-					-			-							
Management & Organizations																	
Management Sciences																	

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COLLEGE OF MEDICINE (Continued)																								
Molecular Physiology & Biophysic	S.																							69
Physical Therapy & Rehab Science		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	70
Radiation Research Laboratory .																								
Radiation Research Laboratory .	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	/1
COLLEGE OF NURSING																								
Nursing	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	٠	72
COLLEGE OF PHARMACY																								
Pharmacy Practice & Science																								73
Pharmaceutical Sciences & Experir																								
COLLEGE OF PUBLIC HEALTH																								
Biostatistics																								75
Community & Behavioral Health																								76
Epidemiology																								77
Health Management & Policy .																								
Occupational & Environmental Hea																								
GRADUATE COLLEGE																								
International Writing																								80
Interdisciplinary Programs																								
Urban & Regional Planning .																								
School of Library & Info Science.																								
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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2019.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

		CASH SALARIES				NEW H	IRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$428,132	\$75,415	\$144,109	315	59.0	\$119,000	2
Associate Professor	\$242,500	\$57,820	\$96,788	277	49.7	\$112,818	3
Assistant Professor	\$225,000	\$57,400	\$88,032	175	38.0	\$93,364	33

		CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$640,150	\$110,407	\$186,320	110	58.6	\$256,000	2
Associate Professor	\$196,215	\$96,510	\$126,455	70	49.1	\$180,000	1
Assistant Professor	\$208,000	\$67,700	\$105,747	45	39.5	\$104,000	3

SECTION A COLLEGE SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$228,250	\$75,415	\$123,024	199	\$143,000	1
Associate Professor	\$140,000	\$57,820	\$86,990	201	\$140,000	1
Assistant Professor	\$104,500	\$57,400	\$77,140	99	\$78,079	19

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$175,700	\$170,500	\$173,100	2		
Associate Professor	\$106,797	\$106,797	\$106,797	1		
Assistant Professor	\$67,700	\$67,700	\$67,700	1		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Business

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$428,132	\$167,500	\$261,701	32		
Associate Professor	\$242,500	\$128,350	\$188,161	19		
Assistant Professor	\$225,000	\$141,000	\$173,120	17	\$177,300	5

12 Month Faculty

	CASH	SALARIES			NEW HIF	RES
High	1	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

		CASH SALARIES	S		NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$640,150	\$139,975	\$215,238	25		
Associate Professor	\$196,215	\$106,050	\$147,157	15	\$180,000	1
Assistant Professor	\$208,000	\$93,627	\$120,724	10	\$107,500	2

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Education

Academic Year Faculty

	CASH SALARIES					NEW HIRES	
	High	Average Salary	No. of New Hires				
Professor	\$145,895	\$76,603	\$104,306	13	\$95,000	1	
Associate Professor	\$100,893	\$75,500	\$81,818	18			
Assistant Professor	\$76,745	\$70,000	\$73,149	23	\$72,900	5	

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$237,610	\$126,661	\$182,342	6	\$230,000	1
Associate Professor	\$133,617	\$96,510	\$115,064	2		
Assistant Professor	\$91,925	\$91,925	\$91,925	1		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Engineering

Academic Year Faculty

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$290,639	\$103,019	\$156,355	47			
Associate Professor	\$182,070	\$95,720	\$110,726	21	\$96,000	1	
Assistant Professor	\$101,485	\$87,094	\$92,541	19	\$90,000	2	

12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High Low Average No. of Faculty					No. of New Hires
Professor	\$280,913	\$280,913	\$280,913	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Law

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$226,687	\$153,251	\$175,329	15		
Associate Professor	\$140,000	\$137,000	\$138,000	6		
Assistant Professor						

12 Month Faculty

	CASH SALARIES					
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$313,831	\$115,952	\$180,304	44	\$282,000	1	
Associate Professor	\$163,200	\$105,549	\$121,636	31			
Assistant Professor	\$132,600	\$92,000	\$104,322	13			

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Nursing

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$138,095	\$121,270	\$126,689	5		
Associate Professor	\$118,789	\$95,592	\$101,953	7	\$102,455	1
Assistant Professor	\$86,642	\$78,000	\$83,029	12	\$83,250	2

12 Month Faculty

	CASH SALARIES					
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$185,195	\$110,407	\$151,944	8		
Associate Professor	\$119,250	\$104,039	\$111,065	6		
Assistant Professor	\$102,883	\$98,367	\$100,923	7		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Public Health

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$244,824	\$130,254	\$176,838	24		
Associate Professor	\$150,000	\$107,892	\$121,679	14		
Assistant Professor	\$110,500	\$97,000	\$102,238	13	\$97,000	1

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: Graduate College

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$209,777	\$95,863	\$142,552	4			
Associate Professor	\$86,003	\$74,932	\$82,144	5			
Assistant Professor	\$90,727	\$70,000	\$77,745	5			

		CASH SALARIES			NEW HIRES Average No. of New Salary Hires	
	High	Low	Average	No. of Faculty	•	
Professor						
Associate Professor	\$166,953	\$166,953	\$166,953	1		
Assistant Professor						

SECTION B DEPARTMENT SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: American Studies

C.I.P. CODE 05.0102 **UI DEPARTMENT NO.** 1010

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$92,794	\$92,794	\$92,794	1		
Associate Professor	\$92,961	\$73,700	\$85,174	3		
Assistant Professor						

12 Month Faculty

	CASH SALARIES	3		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Anthropology

C.I.P. CODE 45.0201 **UI DEPARTMENT NO.** 1020

Average Salary No. of New

Hires

Academic Year Faculty

No. of Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$117,100	\$101,200	\$110,003	4			
Associate Professor	\$85,100	\$74,000	\$81,086	7			
Assistant Professor	\$66,000	\$66,000	\$66,000	1			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	

Average

Professor

Associate Professor

C.I.P. CODE 50.0701

1030

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Art and Art History **UI DEPARTMENT NO.**

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$158,500	\$93,400	\$112,613	9			
Associate Professor	\$90,600	\$73,900	\$82,413	8			
Assistant Professor	\$75,000	\$69,000	\$72,013	8	\$69,000	1	

12 Month Faculty

	CASH SALARIE	S		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Asian and Slavic Languages & Literatures

C.I.P. CODE 16.0300 **UI DEPARTMENT NO.** 1040

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$93,800	\$86,700	\$90,250	2			
Associate Professor	\$70,000	\$70,000	\$70,000	1			
Assistant Professor	\$68,450	\$64,000	\$66,225	2			

12 Month Faculty

	CASH SALARIES	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 26.0101

1050

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Biology

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$228,250	\$88,450	\$131,994	13		
Associate Professor	\$114,600	\$86,400	\$95,119	13		
Assistant Professor	\$80,000	\$78,800	\$79,400	2	\$80,000	1

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

1070

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 40.0501 UI DEPARTMENT NO. DEPARTMENT TITLE: Chemistry

Academic Year Faculty

	CASH SALARIES				NEW HIRE		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$211,116	\$105,500	\$144,922	9			
Associate Professor	\$103,800	\$88,650	\$98,062	11			
Assistant Professor	\$84,700	\$82,200	\$83,820	5	\$84,000	2	

12 Month Faculty

	CASH SALARIES	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 16.1200

1080

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Classics UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$106,590	\$86,500	\$99,416	3			
Associate Professor	\$82,218	\$71,400	\$78,539	3			
Assistant Professor	\$60,500	\$60,500	\$60,500	1	\$60,500	1	

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Studies

C.I.P. CODE 09.0101 **UI DEPARTMENT NO.** 1090

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$106,535	\$102,000	\$104,268	2			
Associate Professor	\$87,900	\$68,300	\$77,367	6			
Assistant Professor	\$70,700	\$66,300	\$69,100	4			

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 16.0104

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinematic Arts **UI DEPARTMENT NO.** 1100

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$116,710	\$87,300	\$97,933	3		
Assistant Professor	\$75,800	\$65,680	\$68,420	4		
				12 Month Faculty		
	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE 11.0101

UI DEPARTMENT NO. 1110

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Computer Science

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$185,089	\$110,800	\$144,519	10			
Associate Professor	\$110,850	\$104,550	\$107,800	3			
Assistant Professor	\$104,500	\$99,000	\$101,300	5	\$103,000	1	

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE 23.1302

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Creative Writing UI DEPARTMENT NO. 1120

Academic Year Faculty

		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$188,980	\$147,700	\$163,988	5			
Associate Professor							
Assistant Professor							
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 50.0301

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Dance UI DEPARTMENT NO. 1130

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$91,900	\$79,800	\$85,850	2			
Associate Professor	\$102,500	\$69,800	\$83,100	3			
Assistant Professor	\$67,000	\$63,000	\$65,000	2			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 23.0101

1140

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: English

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$135,000	\$87,000	\$106,700	9		
Associate Professor	\$87,000	\$73,300	\$80,559	9		
Assistant Professor	\$78,000	\$67,700	\$73,133	5	\$75,000	2

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Health and Human Physiology

C.I.P. CODE 31.0505 **UI DEPARTMENT NO.** 1145

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$124,630	\$78,284	\$99,338	3		
Associate Professor	\$90,532	\$80,466	\$85,499	2		
Assistant Professor	\$81,000	\$67,700	\$75,854	7	\$81,000	1

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: French and Italian

C.I.P. CODE 16.0901 **UI DEPARTMENT NO.** 1150

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$91,600	\$91,500	\$91,550	2		
Associate Professor	\$82,120	\$81,950	\$82,023	3		
Assistant Professor	\$74,000	\$60,360	\$67,180	2		

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geographical and Sustainability Sciences

C.I.P. CODE 45.0701 **UI DEPARTMENT NO.** 1160

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$147,290	\$147,290	\$147,290	1		
Associate Professor	\$111,168	\$87,250	\$95,142	4		
Assistant Professor	\$77,000	\$77,000	\$77,000	2	\$77,000	1

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Earth and Environmental Sciences

C.I.P. CODE 40.0601 **UI DEPARTMENT NO.** 1170

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$111,400	\$92,000	\$103,343	7		
Associate Professor	\$101,000	\$75,850	\$84,680	5		
Assistant Professor	\$81,400	\$76,800	\$79,100	2		

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0501 DEPARTMENT TITLE: UI DEPARTMENT NO. German 1180

Academic Year Faculty

	CAS	SH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$96,200	\$89,750	\$92,975	2			
Associate Professor	\$80,550	\$66,350	\$73,450	2			
Assistant Professor							
				12 Month Faculty			
	CAS	SH SALARIES			NEW H		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: History

C.I.P. CODE 54.0101 **UI DEPARTMENT NO.** 1190

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$124,600	\$109,200	\$115,088	6			
Associate Professor	\$95,950	\$72,500	\$83,397	11			
Assistant Professor	\$78,000	\$68,800	\$73,400	2	\$78,000	1	

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Journalism & Mass Communication

C.I.P. CODE 09.0401 **UI DEPARTMENT NO.** 1200

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$147,730	\$109,848	\$128,789	2			
Associate Professor	\$108,018	\$76,662	\$85,438	10			
Assistant Professor	\$69,000	\$67,916	\$68,458	2			

12 Month Faculty

	CAS	SH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor	\$67,700	\$67,700	\$67,700	1		

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0102 UI DEPARTMENT NO. 1220 **DEPARTMENT TITLE:** Linguistics

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$99,770	\$66,700	\$83,235	2		
Assistant Professor	\$70,000	\$70,000	\$70,000	1	\$70,000	1
				12 Month Faculty		
	CASH SALARIES				NEW H	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 27.0101

1230

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Mathematics

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$156,000	\$104,200	\$131,353	13		
Associate Professor	\$103,200	\$57,820	\$91,679	14		
Assistant Professor	\$87,300	\$82,900	\$84,367	3		
				12 Month Faculty		
	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 50.0901

1240

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Music UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$143,000	\$75,415	\$97,230	18	\$143,000	1	
Associate Professor	\$82,650	\$61,800	\$70,470	14			
Assistant Professor	\$67,700	\$57,400	\$62,825	4	\$65,000	1	

12 Month Faculty

	CASH SALARIES	S		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 38.0101 UI DEPARTMENT NO. DEPARTMENT TITLE: Philosophy 1260

Academic Year Faculty

		CASH SALARIES			NEW HIRE		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$165,100	\$105,100	\$121,308	5			
Associate Professor	\$73,700	\$66,250	\$69,450	5			
Assistant Professor							
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Physics and Astronomy

C.I.P. CODE 40.0801 **UI DEPARTMENT NO.** 1280

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$166,250	\$103,100	\$131,160	18		
Associate Professor	\$116,600	\$86,800	\$103,029	7		
Assistant Professor	\$96,000	\$87,100	\$90,700	3		

12 Month Faculty

	CASH SALARIE	S		NEW	W HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 45.1001

1290

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Political Science UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

Salary

Hires

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$143,633	\$117,767	\$131,748	7		
Associate Professor	\$112,416	\$72,325	\$93,971	7		
Assistant Professor	\$85,064	\$82,200	\$83,421	3		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
					Average	No. of New

Average

Professor

Associate Professor

C.I.P. CODE 42.0101

1300

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Psychological and Brain Sciences

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$205,590	\$97,200	\$145,456	14		
Associate Professor	\$109,200	\$84,440	\$94,168	5		
Assistant Professor	\$89,200	\$82,900	\$85,580	5		
				12 Month Faculty		
	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 38.0201

1310

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Religious Studies

Academic Year Faculty

No. of Faculty

Salary

Hires

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$148,600	\$91,850	\$115,445	7		
Associate Professor	\$98,340	\$86,300	\$91,247	3		
Assistant Professor	\$69,700	\$69,700	\$69,700	1		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
					Average	No. of New

Average

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

Associate Professor

Assistant Professor

C.I.P. CODE 23.1304 DEPARTMENT TITLE: Rhetoric UI DEPARTMENT NO. 1320

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$101,900	\$101,900	\$101,900	1		
Associate Professor	\$89,800	\$81,300	\$85,550	2		
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$175,700	\$175,700	\$175,700	1		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 44.0701

1340

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Social Work

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$146,300	\$94,500	\$113,100	3		
Associate Professor	\$92,600	\$78,500	\$86,000	3		
Assistant Professor	\$77,350	\$70,300	\$74,113	4	\$76,000	1

12 Month Faculty

	CASH SALARIE	S		NEW	W HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.1101 UI DEPARTMENT NO. **DEPARTMENT TITLE:** Sociology 1350

Academic Year Faculty

	CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$154,900	\$104,400	\$116,625	5			
Associate Professor	\$110,000	\$80,100	\$94,233	6			
Assistant Professor	\$92,000	\$83,000	\$87,380	5	\$87,500	2	

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Spanish and Portuguese

C.I.P. CODE 16.0905 **UI DEPARTMENT NO.** 1360

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$110,700	\$91,400	\$103,025	4		
Associate Professor	\$97,460	\$70,000	\$78,820	8		
Assistant Professor	\$63,700	\$63,700	\$63,700	2		
				12 Month Esculty		

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Sciences & Disorders

C.I.P. CODE 51.0204 **UI DEPARTMENT NO.** 1370

Academic Year Faculty

		CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$149,700	\$143,990	\$146,845	2				
Associate Professor	\$140,000	\$82,750	\$99,944	5	\$140,000	1		
Assistant Professor	\$93,000	\$77,800	\$82,130	5	\$78,000	2		

12 Month Faculty

	CASH SALARIES	S		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Statistics & Actuarial Science

C.I.P. CODE 27.0501 **UI DEPARTMENT NO.** 1380

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$190,000	\$123,600	\$164,006	5			
Associate Professor	\$121,000	\$96,150	\$108,338	4			
Assistant Professor	\$99,000	\$94,800	\$96,900	2			

12 Month Faculty

	CASH SALARIES	S		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 50.0501

1390

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Theatre Arts

Academic Year Faculty

No. of Faculty

Salary

Hires

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$181,900	\$93,500	\$121,545	4		
Associate Professor	\$105,380	\$71,000	\$82,054	7		
Assistant Professor	\$70,000	\$70,000	\$70,000	1		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
			_		Average	No. of New

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Gender, Women's and Sexuality Studies

C.I.P. CODE 05.0207 **UI DEPARTMENT NO.** 1400

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$116,789	\$116,789	\$116,789	1		
Associate Professor	\$74,150	\$72,200	\$73,175	2		
Assistant Professor	\$72,800	\$65,300	\$69,050	2		

12 Month Faculty

		CASH SALARIES		NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$106,797	\$106,797	\$106,797	1			
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Interdepartmental Programs

C.I.P. CODE 24.0101 **UI DEPARTMENT NO.** 1500

Academic Year Faculty

CASH SALARIES NEW HIRES
Average No. of New

High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Liberal Arts & Sciences

\$170,500

\$170,500

DEPARTMENT TITLE: Div of World Languages WLLC

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 16.9999 **UI DEPARTMENT NO.** 1655

Academic Year Faculty

	CA	SH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW H	IIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$170,500

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301 **UI DEPARTMENT NO.** 2000

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$394,258	\$208,904	\$295,267	6			
Associate Professor	\$242,500	\$222,846	\$232,673	2			
Assistant Professor	\$218,643	\$218,643	\$218,643	1			

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Economics

C.I.P. CODE 45.0601 **UI DEPARTMENT NO.** 2020

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$292,891	\$218,335	\$255,613	2			
Associate Professor	\$215,000	\$196,861	\$205,931	2			
Assistant Professor	\$141,000	\$141,000	\$141,000	1			

12 Month Faculty

	CASH SALARIES	S		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 52.0801

2030

UI DEPARTMENT NO.

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Finance

Academic Year Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$428,132	\$235,375	\$302,902	7		
Associate Professor	\$223,058	\$198,650	\$211,412	5		
Assistant Professor	\$225,000	\$195,563	\$206,473	3	\$225,000	1

12 Month Faculty

	CASH SALARIES Low Average No. of Facu			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002 **UI DEPARTMENT NO.** 2040

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$293,990	\$167,500	\$240,123	4		
Associate Professor	\$200,000	\$128,350	\$175,213	4		
Assistant Professor	\$170,000	\$160,000	\$165,500	5	\$161,250	2

12 Month Faculty

	CASH SALARIES	CASH SALARIES Low Average No. of Fa		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399 **UI DEPARTMENT NO.** 2050

Academic Year Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$290,000	\$190,000	\$240,224	7		
Associate Professor	\$176,000	\$140,337	\$154,009	5		
Assistant Professor	\$142,604	\$142,398	\$142,501	2		
Associate Professor	\$176,000	\$140,337	\$154,009			

12 Month Faculty

	CASH SALARIES Low Average No. of Facu			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

C.I.P. CODE 52.1401

2060

UI DEPARTMENT NO.

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Marketing

Academic Year Faculty

		CASH SALARIES High Low Average \$268,797 \$186,736 \$221,538 \$169,899 \$169,899 \$169,899			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$268,797	\$186,736	\$221,538	6		
Associate Professor	\$169,899	\$169,899	\$169,899	1		
Assistant Professor	\$178,260	\$166,320	\$170,296	5	\$169,500	2

12 Month Faculty

	CASH SALARIES	CASH SALARIES Low Average No. of Fa		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Endodontics

C.I.P. CODE 51.0506 **UI DEPARTMENT NO.** 2310

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$215,785	\$159,273	\$187,529	2		
Associate Professor	\$169,615	\$137,432	\$153,524	2		
Assistant Professor	\$113,205	\$113,205	\$113,205	1		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

High

\$210,900

\$124,215

Low

\$164,195

\$124,215

DEPARTMENT TITLE: Family Dentistry

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2320

No. of New

Hires

Average

Salary

Academic Year Faculty

No. of Faculty

2

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES

Average

\$187,548

\$124,215

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral Path, Radiology/Medicine

\$202,900

\$138,144

\$202,900

\$128,270

C.I.P. CODE 51.0503 **UI DEPARTMENT NO.** 2330

Academic Year Faculty

1

2

	CASH SALARIES				NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$202,900

\$133,207

Assistant Professor

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Operative Dentistry

C.I.P. CODE 51.0501 **UI DEPARTMENT NO.** 2340

Academic Year Faculty

	CA	CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$186,700	\$150,041	\$168,371	2		
Associate Professor	\$184,999	\$184,999	\$184,999	1		
Assistant Professor	\$132,389	\$107,163	\$119,776	2		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Orthodontics

C.I.P. CODE 51.0508 **UI DEPARTMENT NO.** 2350

Academic Year Faculty

	CASH SALARIES				NEW H	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

12 Month Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$297,000	\$297,000	\$297,000	1		
Associate Professor	\$196,215	\$180,000	\$188,108	2	\$180,000	1
Assistant Professor	\$208,000	\$208,000	\$208,000	1		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral & Maxillofacial Surgery

C.I.P. CODE 51.0507 **UI DEPARTMENT NO.** 2360

Academic Year Faculty

		CASH SALARIES			NEW	W HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
	12 Month Faculty						

		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$640,150	\$640,150	\$640,150	1			
Associate Professor	\$117,300	\$117,300	\$117,300	1			
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Preventive & Community Dent

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2370

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$233,801	\$140,000	\$191,826	6			
Associate Professor	\$131,327	\$125,928	\$128,982	3			
Assistant Professor	\$114,360	\$114,360	\$114,360	1			

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry DEPARTMENT TITLE: Pediatric Dentistry

Associate Professor

Assistant Professor

C.I.P. CODE 51.0509 UI DEPARTMENT NO. 2380

Academic Year Faculty

		CASH SALARIES				HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$211,100	\$146,050	\$177,677	3		

C.I.P. CODE 51.0510

2390

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Periodontics UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$228,953	\$145,000	\$192,801	3			
Associate Professor							
Assistant Professor	\$112,000	\$105,000	\$109,625	4	\$107,500	2	

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Dentistry

\$237,150

\$157,786

\$178,568

\$157,786

DEPARTMENT TITLE: Prosthodontics

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 51.0511 **UI DEPARTMENT NO.** 2400

Academic Year Faculty

2

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
				12 Month Faculty		
	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

\$207,859

\$157,786

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Rehabilitation & Counselor Ed

C.I.P. CODE 13.1101 **UI DEPARTMENT NO.** 2530

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$76,603	\$76,603	\$76,603	1		
Associate Professor	\$100,893	\$75,500	\$86,026	5		
Assistant Professor	\$73,000	\$71,000	\$72,000	2		

12 Month Faculty

	CASH SALARIES				HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Teaching and Learning

C.I.P. CODE 13.0301 **UI DEPARTMENT NO.** 2540

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$145,895	\$94,255	\$109,667	4		
Associate Professor	\$82,630	\$76,000	\$79,188	7		
Assistant Professor	\$76,745	\$70,000	\$73,426	11	\$73,000	4

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$133,617	\$133,617	\$133,617	1			
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Educ Policy & Leadership Studies

C.I.P. CODE 13.0401 **UI DEPARTMENT NO.** 2550

Academic Year Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$143,000	\$95,560	\$112,137	3		
Associate Professor	\$85,465	\$75,780	\$80,215	4		
Assistant Professor	\$74,000	\$73,000	\$73,400	4		

12 Month Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$126,661	\$126,661	\$126,661	1		

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Education

C.I.P. CODE 13.0604 **DEPARTMENT TITLE:** Psych & Quant Foundations UI DEPARTMENT NO. 2560

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$104,190	\$95,000	\$100,860	5	\$95,000	1	
Associate Professor	\$85,365	\$82,062	\$83,714	2			
Assistant Professor	\$75,085	\$71,000	\$72,857	6	\$72,500	1	

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$237,610	\$139,250	\$193,478	5	\$230,000	1	
Associate Professor	\$96,510	\$96,510	\$96,510	1			
Assistant Professor	\$91,925	\$91,925	\$91,925	1			

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Civil-Environmental Engineering

C.I.P. CODE 14.0801 **UI DEPARTMENT NO.** 2780

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$265,612	\$103,019	\$159,176	14		
Associate Professor	\$143,388	\$95,720	\$117,280	3		
Assistant Professor	\$96,577	\$94,968	\$95,540	3		

12 Month Faculty

	CASH SALARIES	•		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Electrical-Computer Engineering

C.I.P. CODE 14.4701 **UI DEPARTMENT NO.** 2800

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$290,639	\$111,432	\$154,555	11			
Associate Professor	\$152,961	\$96,000	\$107,345	6	\$96,000	1	
Assistant Professor	\$96,425	\$91,270	\$93,126	4			

12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$280.913	\$280.913	\$280.913	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Biomedical Engineering

C.I.P. CODE 14.0501 **UI DEPARTMENT NO.** 2810

Academic Year Faculty

	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$256,647	\$122,274	\$156,639	6		
Associate Professor	\$114,414	\$104,451	\$108,972	3		
Assistant Professor	\$101,485	\$91,350	\$94,953	3		

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.3501 **UI DEPARTMENT NO.** 2820

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$170,968	\$118,787	\$150,193	4			
Associate Professor	\$182,070	\$97,590	\$139,830	2			
Assistant Professor	\$90,000	\$87,094	\$88,797	3	\$90,000	1	

12 Month Faculty

	CASH SALARIES	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Mechanical Engineering

C.I.P. CODE 14.1901 **UI DEPARTMENT NO.** 2830

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$212,762	\$112,067	\$158,343	6		
Associate Professor	\$114,126	\$98,075	\$103,683	5		
Assistant Professor	\$90,849	\$90,000	\$90,251	4		

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Chemical & Biochem Engineering

C.I.P. CODE 14.0701 **UI DEPARTMENT NO.** 2850

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$272,230	\$113,825	\$154,910	6		
Associate Professor	\$105,750	\$98,600	\$102,175	2		
Assistant Professor	\$96,900	\$90,000	\$93,450	2	\$90,000	1

12 Month Faculty

	CASH SALARIES	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Law

DEPARTMENT TITLE: Law Faculty

C.I.P. CODE 22.0101 **UI DEPARTMENT NO.** 2910

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$226,687	\$153,251	\$175,329	15		
Associate Professor	\$140,000	\$137,000	\$138,000	6		
Assistant Professor						

12 Month Faculty

	CASH SALARIES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0407 **UI DEPARTMENT NO.** 3100

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$313,831	\$129,976	\$212,036	3		
Associate Professor	\$148,926	\$105,764	\$115,104	9		
Assistant Professor	\$98,675	\$96,667	\$97,671	2		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Biochemistry

C.I.P. CODE 26.0202 **UI DEPARTMENT NO.** 3110

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			

		CASH SALARIES			NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$289,810	\$133,000	\$161,210	11			
Associate Professor	\$128,000	\$110,000	\$117,200	5			

C.I.P. CODE 26.0502

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Microbiology **UI DEPARTMENT NO**. 3120

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$300,111	\$127,361	\$195,812	14	\$282,000	1	
Associate Professor	\$163,200	\$128,370	\$146,969	4			
Assistant Professor	\$108,171	\$103,020	\$105,590	4			

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Pharmacology

C.I.P. CODE 26.1001 **UI DEPARTMENT NO.** 3130

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$159,205	\$128,615	\$145,580	5			
Associate Professor	\$136,020	\$111,020	\$123,190	5			
Assistant Professor	\$103,375	\$102,000	\$102,543	3			

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Molecular Physiology & Biophysics

C.I.P. CODE 26.0901 **UI DEPARTMENT NO.** 3140

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$232,299	\$115,952	\$183,480	9			
Associate Professor	\$114,458	\$105,549	\$109,383	4			
Assistant Professor	\$132,600	\$107,100	\$119,850	2			

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Physical Therapy & Rehab Science

C.I.P. CODE 51.2308 **UI DEPARTMENT NO.** 3325

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$240,993	\$162,401	\$201,697	2		
Associate Professor	\$124,114	\$108,471	\$117,977	3		
Assistant Professor	\$99,148	\$92,000	\$95,574	2		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Medicine

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Radiation Research Laboratory

\$153,500

\$153,500

C.I.P. CODE 51.2205 **UI DEPARTMENT NO.** 3340

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	CA	SH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							

\$153,500

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Nursing

DEPARTMENT TITLE: Nursing

C.I.P. CODE 51.3801 **UI DEPARTMENT NO.** 4000

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$138,095	\$121,270	\$126,689	5		
Associate Professor	\$118,789	\$95,592	\$101,953	7	\$102,455	1
Assistant Professor	\$86,642	\$78,000	\$83,029	12	\$83,250	2

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Pharmacy Practice and Science

C.I.P. CODE 51.2099 **UI DEPARTMENT NO.** 4105

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$153,096	\$153,096	\$153,096	1		
Associate Professor	\$115,116	\$104,039	\$107,765	3		
Assistant Professor	\$102,821	\$100,000	\$101,388	4		

C.I.P. CODE 51.2010

UI DEPARTMENT NO. 4112

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: PSET

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$185,195	\$110,407	\$151,149	6		
Associate Professor	\$119,250	\$109,446	\$114,365	3		
Assistant Professor	\$102,883	\$98,367	\$100,302	3		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102 **UI DEPARTMENT NO.** 5220

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$221,929	\$132,500	\$166,968	7		
Associate Professor	\$150,000	\$123,350	\$136,675	2		
Assistant Professor	\$110,500	\$109,000	\$109,833	3		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202 **UI DEPARTMENT NO.** 5225

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$186,000	\$186,000	\$186,000	1		
Associate Professor	\$109,713	\$107,892	\$108,803	2		
Assistant Professor	\$102,049	\$97,000	\$100,160	4	\$97,000	1

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 26.1309 **UI DEPARTMENT NO.** 5230

Academic Year Faculty

	CASH SALARIES				NEW HI	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HII	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$242,817	\$175,000	\$213,483	5		
Associate Professor	\$134,618	\$119,701	\$126,523	4		
Assistant Professor	\$99,891	\$97,834	\$98,954	3		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207 **UI DEPARTMENT NO.** 5235

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$244,824	\$190,000	\$217,412	2		
Associate Professor	\$119,000	\$115,100	\$117,696	3		
Assistant Professor	\$100,940	\$98,973	\$99,957	2		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2206 **UI DEPARTMENT NO.** 5240

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$241,006	\$130,254	\$154,121	9		
Associate Professor	\$123,226	\$112,254	\$117,793	3		
Assistant Professor	\$102,177	\$102,177	\$102,177	1		

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: Graduate College

Assistant Professor

DEPARTMENT TITLE: International Writing Program

C.I.P. CODE 23.1399 **UI DEPARTMENT NO.** 0199

Academic Year Faculty

	CASH SALARIES NEW HIRES			HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$209,777	\$209,777	\$209,777	1			
Associate Professor							
Assistant Professor							
				12 Month Faculty			
		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: Interdisciplinary Programs

C.I.P. CODE 30.9999 **UI DEPARTMENT NO.** 4230

Academic Year Faculty

	CA	SH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$96,985	\$96,985	\$96,985	1			
Associate Professor	\$74,932	\$74,932	\$74,932	1			
Assistant Professor							
	12 Month Faculty						
	CASH SALARIES				NEW H	IIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2019-2020

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: School of Plan & Public Policy

C.I.P. CODE 04.0301 **UI DEPARTMENT NO.** 4250

Academic Year Faculty

	C	CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$167,583	\$95,863	\$131,723	2		
Associate Professor	\$86,003	\$83,725	\$85,243	3		
Assistant Professor	\$90,727	\$90,727	\$90,727	1		

12 Month Faculty

	CASH SALARIES	S		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor