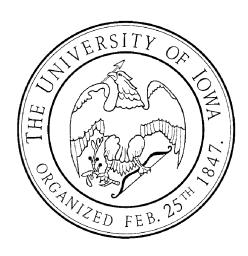
THE UNIVERSITY OF IOWA



Departmental Salary Data 2017-2018

| Explanatory Notes . Total University | | | | | • | | | • | | | | | | | • | | | • | | | • | | | | | | | i ii |
|--------------------------------------|-------|-------|------|---|---|---|---|---|----|-----|---|---|---|-----------|---|-----|----|---|---|---|---|---|---|---|---|---|---|----------|
| | | | | | | | | | (| COL | | | | N A MM | | ES | | | | | | | | | | | | |
| College of Liberal Arts | & S | cier | nces | S | | | | | | | | | | | | | | | | | | | | | | | | 1 |
| College of Business | | | | | | | | | | | | | | | | | | | | | | | | | | | | 2 |
| College of Dentistry | | | | | | | | | | | | | | | | | | | | | | | | | | | | 3 |
| College of Education | | | | | | | | | | | | | | | | | | | | | | | | | | | | 4 |
| College of Engineering | | | | | | | | | | | | | | | | | | | | | | | | | | | | 5 |
| College of Law . | | | | | | | | | | | | | | | | | | | | | | | | | | | | 6 |
| College of Medicine | | | | | | | | | | | | | | | | | | | | | | | | | | | | 7 |
| College of Nursing . | | | | | | | | | | | | | | | | | | | | | | | | | | | | 8 |
| College of Pharmacy | | | | | | | | | | | | | | | | | | | | | | | | | | | | 9 |
| College of Public Healt | | | | | | | | | | | | | | | | | | | | | | | | | | | | 10 |
| Graduate College . | • | | | | | | | | | | | | | | | | | | | | | | | | | | | 11 |
| | | | | | | | | | DE | PAF | | | | N B UM | | RIF | ES | | | | | | | | | | | |
| COLLEGE OF LIBERAL | AR' | TS & | & So | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | • | | | | | | | | | • | | | | | | | | | | 1 |
| Anthropology . | | | | | | | | | | | | | | | | | | • | | | | | | | | | | 2 |
| Art & Art History | | | | | | | | | | | | | | | | | | | • | • | • | • | • | | | • | | 3 |
| Asian & Slavic Lan | - | _ | | | | | | | | | | | | | | | | | • | • | • | • | • | • | • | • | • | 4 |
| Biology | | | | | | | | | | | | | | | | | | | | | | | | | | | | 5 |
| Chemistry | | | | | | | | | | | | | | | | | | | | | | | | | | | • | 6 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | 7 |
| Communication Stu | idies | S . | | • | | | | | | • | | | | | | | | | | | | | | | | | | 8 |
| Cinematic Arts | | | | | | | | | | • | | | | | | | | | | | | | | | | | | 9 |
| Computer Science | | | | | | | | | | | | | | | | | | | | | | | | | | | • | 10 |
| Creative Writing | | | | | | | | | | | | | | | | | | | | | | | | | | | | 11 |
| Dance | | | | | | | | | | | | | | | | | | | | | | | | | | | | 12 |
| English Health and Human | | | | | | | | | | | | | | | | | | | | | | | | | | • | • | 13 14 |
| ricaini and fiuillali | rilys | 21010 | ugy | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | 14 |

| OLLEGE OF LIBERAL ARTS & SCIENCES (Continu | | | | | | | | | | | | | | | | | | | | | |
|---|------|-------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|
| French & Italian | | | | | | | | | | | | | | | | | | | | | 15 |
| Geographical & Sustainability Sciences | | | | | | | | | | | | | | | | | | | | | 16 |
| Earth and Environmental Sciences | | | | | | | | | | | | | | | | | | | | | 17 |
| German | | | | | | | | | | | | | | | | | | | | | 18 |
| History | | | | | | | | | | | | | | | | | | | | | 19 |
| Journalism & Mass Communication | | | | | | | | | | | | | | | | | | | | | 20 |
| Linguistics | | | | | | | | | | | | | | | | | | | | | 21 |
| Mathematics | | | | | | | | | | | | | | | | | | | | | 22 |
| Music | | | | | | | | | | | | | | | | | | | | | 23 |
| Philosophy | | | | | | | | | | | | | | | | | | | | | |
| Physics & Astronomy | | | | | | | | | | | | | | | | | | | | | 25 |
| Political Science | | | | | | | | | | | | | | | | | | | | | 26 |
| Psychological & Brain Sciences | | | | | | | | | | | | | | | | | | | | | 27 |
| Religious Studies | | | | | | | | | | | | | | | | | | | | | 28 |
| Rhetoric | | | | | | | | | | | | | | | | | | | | | 29 |
| Social Work | | | | | | | | | | | | | | | | | | | | | |
| Sociology | | | | | | | | | | | | | | | | | | | | | 31 |
| Spanish & Portuguese | | | | | | | | | | | | | | | | | | | | | |
| Communication Sciences & Disorders . | | | | | | | | | | | | | | | | | | | | | 33 |
| Statistics & Actuarial Science | | | | | | | | | | | | | | | | | | | | | |
| Theatre Arts | | | | | | | | | | | | | | | | | | | | | 35 |
| Gender, Women's and Sexuality Studies. | | | | | | | | | | | | | | | | | | | | | |
| Division of World Languages, Literatures & | Cult | ures. | | | | | | | | | | | | | | | | | | | 37 |
| COLLEGE OF BUSINESS ADMINISTRATION Accounting | | | | | | | | | | | | | | | | | | | | | 21 |
| | | | | | | | | | | | | | | | | | | | | | |
| Economics | | | | | | | | | | | | | | | | | | | | | |
| Finance | • | | • | • | • | • | • | • | • | • | • | • | • | • | • | ٠ | ٠ | • | • | • | 40 |
| Management & Organizations | | | | | | | | | | | | | | | | | | | | | |
| Management Sciences | | | | | | • | ٠ | • | • | ٠ | ٠ | • | • | • | • | ٠ | ٠ | • | • | ٠ | 42 |

| COLLEGE OF DENTISTRY | | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-------------|
| Endodontics | | | | | | | | | | | | | | | | | | | | | | 44 |
| Family Dentistry | | | | | | | | | | | | | | | | | | | | | | 45 |
| Oral Pathology, Radiology/Medicine | | | | | | | | | | | | | | | | | | | | | | |
| Operative Dentistry | | | | | | | | | | | | | | | | | | | | | | 47 |
| Orthodontics | | | | | | | | | | | | | | | | | | | | | | 48 |
| Oral & Maxillofacial Surgery | | | | | | | | | | | | | | | | | | | | | | 49 |
| Preventive & Community Dentistry . | | | | | | | | | | | | | | | | | | | | | | 50 |
| Pediatric Dentistry | | | | | | | | | | | | | | | | | | | | | | 51 |
| Periodontics | | | | | | | | | | | | | | | | | | | | | | |
| Prosthodontics | • | • | • | • | • | • | ٠ | • | • | • | • | • | • | • | • | • | ٠ | ٠ | • | ٠ | | 53 |
| COLLEGE OF EDUCATION | | | | | | | | | | | | | | | | | | | | | | |
| Rehabilitation & Counselor Education | | | | | | | | | | | | | | | | | | | | | | 54 |
| Teaching & Learning | | | | | | | | | | | | | | | | | | | | | | |
| Educational Policy & Leadership Studies | | | | | | | | | | | | | | | | | | | | | | |
| Psychological & Quantitative Foundations | | | | | | | | | | | | | | | | | | | | | | |
| College of Engineering | | | | | | | | | | | | | | | | | | | | | | 7 .0 |
| Civil & Environmental Engineering | | | | | | | | | | | | | | | | | | | | | | |
| Electrical & Computer Engineering | | | | | | | | | | | | | | | | | | | | | | |
| Biomedical Engineering | | | | | | | | | | | | | | | | | | | | | | |
| Industrial Engineering | | | | | | | | | | | | | | | | | | | | | | |
| Mechanical Engineering | | | | | | | | | | | | | | | | | | | | | | |
| Chemical & Biochemical Engineering . | ٠ | ٠ | ٠ | • | • | • | • | ٠ | ٠ | ٠ | • | • | • | • | ٠ | • | • | • | • | • | ٠ | 63 |
| COLLEGE OF LAW | | | | | | | | | | | | | | | | | | | | | | |
| Law | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | 64 |
| COLLEGE OF MEDICINE | | | | | | | | | | | | | | | | | | | | | | |
| Anatomy & Cell Biology. | | | | | | | | | | | | | | | | | | | | | | |
| Biochemistry | | | | | | | | | | | | | | | | | | | | | | |
| Microbiology | | | | | | | | | | | | | | | | | | | | | | 67 68 |

| COLLEGE OF MEDICINE (Continued) | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------------|-------|------|------|--------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|
| Molecular Physiology & Biophysics. | | | | | | | | | | | | | | | | | | | | | | | |
| Physical Therapy & Rehab Science | • | • | • | • | • | ٠ | • | • | • | ٠ | • | • | • | • | • | • | • | • | • | • | • | • | 70 |
| COLLEGE OF NURSING | | | | | | | | | | | | | | | | | | | | | | | |
| Nursing | • | • | • | • | • | • | • | • | • | • | • | • | • | • | ٠ | • | • | • | ٠ | ٠ | • | • | 7 |
| COLLEGE OF PHARMACY | | | | | | | | | | | | | | | | | | | | | | | |
| Pharmacy Practice & Science | | | | | | | | | | | | | | | | | | | | | | | |
| Pharmaceutical Sciences & Experimen | tal T | hera | apeu | itics. | | • | • | ٠ | • | • | • | • | ٠ | • | • | ٠ | ٠ | ٠ | • | • | ٠ | ٠ | 73 |
| COLLEGE OF PUBLIC HEALTH | | | | | | | | | | | | | | | | | | | | | | | |
| Biostatistics | | | | | | | | | | | | | | | | | | | | | | | 74 |
| Community & Behavioral Health . | | | | | | | | | | | | | | | | | | | | | | | 75 |
| Epidemiology | | | | | | | | | | | | | | | | | | | | | | | 70 |
| Health Management & Policy | | | | | | | | | | | | | | | | | | | | | | | 7 |
| Occupational & Environmental Health | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | 78 |
| GRADUATE COLLEGE | | | | | | | | | | | | | | | | | | | | | | | |
| International Writing | | | | | | | | | | | | | | | | | | | | | | | 79 |
| Interdisciplinary Programs | | | | | | | | | | | | | | | | | | | | | | | 80 |
| Urban & Regional Planning | | | | | | | | | | | | | | | | | | | | | | | |
| School of Library & Info Science | | | | | | | | | | | | | | | | | | | | | | | |

- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2017.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IIRES |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$345,000 | \$74,585 | \$138,414 | 340 | 59.3 | | |
| Associate Professor | \$225,000 | \$57,820 | \$95,336 | 272 | 49.9 | \$143,313 | 8 |
| Assistant Professor | \$217,533 | \$55,460 | \$87,958 | 181 | 38.3 | \$96,140 | 18 |

| | | CASH SALARIES | | | | NEW H | IIRES |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$627,600 | \$107,609 | \$185,186 | 105 | 58.8 | \$169,998 | 1 |
| Associate Professor | \$241,650 | \$96,510 | \$127,097 | 72 | 49.1 | \$133,758 | 4 |
| Assistant Professor | \$158,000 | \$90,900 | \$103,610 | 53 | 40.5 | \$102,310 | 5 |

SECTION A COLLEGE SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

| | | CASH SALARIES | | | NEW I | HIRES |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$232,033 | \$74,585 | \$120,060 | 225 | | |
| Associate Professor | \$141,000 | \$57,820 | \$85,493 | 192 | \$98,500 | 2 |
| Assistant Professor | \$105,000 | \$55,460 | \$74,658 | 102 | \$81,167 | 6 |

12 Month Faculty

| | | CASH SALARIES | | | NEW | HIRES |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$203,814 | \$159,060 | \$177,858 | 3 | | |
| Associate Professor | | | | | | |

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Business

Academic Year Faculty

| | | CASH SALARIES | | | NEW I | HIRES |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$345,000 | \$162,473 | \$242,030 | 34 | | |
| Associate Professor | \$225,000 | \$125,000 | \$177,869 | 20 | \$206,750 | 2 |
| Assistant Professor | \$217,533 | \$131,000 | \$162,067 | 23 | \$160,290 | 4 |

12 Month Faculty

| | CASH SALARIES | ; | | NEW I | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

| | | CASH SALARIES | S | | NEW | HIRES |
|---------------------|------|---------------|----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

| | | CASH SALARIES | | | NEW I | HIRES |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$627,600 | \$127,300 | \$218,434 | 19 | | |
| Associate Professor | \$196,955 | \$127,000 | \$147,905 | 16 | \$134,030 | 1 |
| Assistant Professor | \$158,000 | \$90,900 | \$113,648 | 10 | \$104,549 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Education

Academic Year Faculty

| | CASH SALARIES | | | | | NEW HIRES | | |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|--|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | | |
| Professor | \$145,895 | \$75,703 | \$107,286 | 12 | | | | |
| Associate Professor | \$100,893 | \$71,165 | \$80,934 | 20 | | | | |
| Assistant Professor | \$77,800 | \$67,136 | \$72,883 | 20 | \$71,667 | 3 | | |

| | CASH SALARIES | | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | | |
| Professor | \$237,610 | \$126,660 | \$169,435 | 6 | | | | |
| Associate Professor | \$133,617 | \$96,510 | \$115,064 | 2 | | | | |
| Assistant Professor | \$91,925 | \$91,925 | \$91,925 | 1 | | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Engineering

Academic Year Faculty

| | CASH SALARIES | | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | | |
| Professor | \$268,175 | \$101,497 | \$150,935 | 43 | | | | |
| Associate Professor | \$178,500 | \$92,455 | \$110,123 | 23 | | | | |
| Assistant Professor | \$108,293 | \$85,680 | \$92,440 | 19 | \$85,860 | 1 | | |

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$278,181 | \$278,181 | \$278,181 | 1 | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$112,543 | \$112,543 | \$112,543 | 1 | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Law

Academic Year Faculty

| | | CASH SALARIES | NEW HIRES | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$223,337 | \$105,736 | \$170,085 | 17 | | |
| Associate Professor | \$135,500 | \$134,000 | \$134,500 | 6 | \$134,000 | 4 |
| Assistant Professor | | | | | | |

12 Month Faculty

| | | NEW HIRES | | | | |
|------|---|-----------|---------|----------------|-------------------|---------------------|
| High | 1 | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Medicine

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$313,100 | \$113,666 | \$180,865 | 45 | | | |
| Associate Professor | \$167,058 | \$103,414 | \$118,837 | 30 | \$133,667 | 3 | |
| Assistant Professor | \$120,000 | \$92,698 | \$102,124 | 17 | \$100,000 | 1 | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Nursing

Academic Year Faculty

| | | | NEW HIRES | | | |
|---------------------|-----------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$133,867 | \$113,190 | \$122,991 | 4 | | |
| Associate Professor | \$116,741 | \$88,821 | \$96,406 | 7 | | |
| Assistant Professor | \$87,506 | \$80,000 | \$83,176 | 10 | \$80,750 | 2 |

| | | CASH SALARIES | NEW HIRES | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$181,218 | \$145,849 | \$163,534 | 2 | | |
| Associate Professor | \$132,917 | \$132,917 | \$132,917 | 1 | | |
| Assistant Professor | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$189,145 | \$107,609 | \$156,222 | 8 | | | |
| Associate Professor | \$241,650 | \$101,482 | \$124,285 | 8 | | | |
| Assistant Professor | \$98,993 | \$94,015 | \$96,789 | 8 | \$95,000 | 1 | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Public Health

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$236,074 | \$124,000 | \$178,579 | 21 | \$169,998 | 1 |
| Associate Professor | \$136,500 | \$106,877 | \$121,077 | 14 | | |
| Assistant Professor | \$111,567 | \$96,071 | \$102,496 | 16 | \$106,000 | 2 |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: Graduate College

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$209,777 | \$88,500 | \$131,454 | 5 | | |
| Associate Professor | \$85,000 | \$80,049 | \$81,511 | 4 | | |
| Assistant Professor | \$86,727 | \$69,000 | \$75,993 | 7 | \$70,000 | 2 |

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$166,953 | \$166,953 | \$166,953 | 1 | | |
| Assistant Professor | | | | | | |

SECTION B DEPARTMENT SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: American Studies

C.I.P. CODE 05.0102 **UI DEPARTMENT NO.** 1010

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$140,800 | \$91,000 | \$112,767 | 3 | | | |
| Associate Professor | \$85,000 | \$73,700 | \$79,900 | 4 | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | 3 | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Anthropology

C.I.P. CODE 45.0201 **UI DEPARTMENT NO.** 1020

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES Average No. of New Salary Hires | | |
|---------------------|---------------|----------|-----------|----------------|---|--|--|
| | High | Low | Average | No. of Faculty | • | | |
| Professor | \$115,500 | \$91,000 | \$109,490 | 5 | | | |
| Associate Professor | \$82,500 | \$76,500 | \$80,475 | 6 | | | |
| Assistant Professor | \$72,100 | \$64,000 | \$68,867 | 3 | | | |
| | | | | | | | |

12 Month Faculty

| | CASH SALARIE | | NEW HIRES | | |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 50.0701

1030

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Art and Art History

Academic Year Faculty

| | | CASH SALARIES | | | NEW | HIRES |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$156,200 | \$92,000 | \$107,333 | 13 | | |
| Associate Professor | \$88,000 | \$68,800 | \$80,371 | 7 | | |
| Assistant Professor | \$66,600 | \$64,000 | \$65,100 | 6 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | CASH SALARIES | | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Asian and Slavic Languages & Literatures

C.I.P. CODE 16.0300 **UI DEPARTMENT NO.** 1040

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$104,000 | \$85,000 | \$94,267 | 3 | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$65,000 | \$62,150 | \$63,967 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 26.0101

1050

UI DEPARTMENT NO.

NEW HIRES

Average

Salary

No. of New

Hires

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Biology

CASH SALARIES

Low

High

Academic Year Faculty

No. of Faculty

| | CASH SALARIES | | | | NEW | NEW HIRES | |
|---------------------|---------------|----------|-----------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$224,450 | \$87,150 | \$138,813 | 10 | | | |
| Associate Professor | \$111,600 | \$82,050 | \$93,193 | 15 | | | |
| Assistant Professor | \$80,000 | \$75,800 | \$77,900 | 2 | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |

Average

Professor

Associate Professor

Page 6 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 40.0501 UI DEPARTMENT NO. DEPARTMENT TITLE: Chemistry 1070

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$202,290 | \$109,390 | \$152,179 | 8 | | |
| Associate Professor | \$102,000 | \$80,000 | \$96,849 | 15 | | |
| Assistant Professor | \$83,550 | \$81,000 | \$82,413 | 4 | \$81,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | NEW HIRES | | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 16.1200

1080

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Classics UI DEPARTMENT NO.

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$121,500 | \$86,000 | \$101,526 | 4 | | |
| Associate Professor | \$80,318 | \$70,000 | \$75,159 | 2 | | |
| Assistant Professor | \$69,600 | \$68,000 | \$68,800 | 2 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | CASH SALARIES | | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Studies

C.I.P. CODE 09.0101 **UI DEPARTMENT NO.** 1090

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$108,000 | \$100,000 | \$103,800 | 3 | | | |
| Associate Professor | \$85,000 | \$66,900 | \$75,559 | 5 | | | |
| Assistant Professor | \$70,000 | \$64,500 | \$66,540 | 5 | \$65,000 | 1 | |

12 Month Faculty

| | | CASH SALARIES | | | NEW | HIRES |
|-----------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$170,700 | \$170,700 | \$170,700 | 1 | | |

Associate Professor

C.I.P. CODE 16.0104

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinematic Arts **UI DEPARTMENT NO.** 1100

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$148,000 | \$148,000 | \$148,000 | 1 | | |
| Associate Professor | \$96,800 | \$86,000 | \$90,267 | 3 | \$88,000 | 1 |
| Assistant Professor | \$64,500 | \$63,750 | \$64,125 | 2 | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|------|---------------|---------|----------------|-------------------|---------------------|--|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Computer Science

C.I.P. CODE 11.0101 **UI DEPARTMENT NO.** 1110

Academic Year Faculty

| | | CASH SALARIES | | | NEW | HIRES |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$181,130 | \$110,800 | \$140,403 | 12 | | |
| Associate Professor | \$109,050 | \$102,750 | \$105,900 | 2 | | |
| Assistant Professor | \$102,000 | \$97,000 | \$99,200 | 5 | | |

12 Month Faculty

| | CASH SALARIES | | | NEW HIRES | | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

C.I.P. CODE 23.1302

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Creative Writing

UI DEPARTMENT NO. 1120

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$182,930 | \$155,150 | \$164,660 | 4 | | | |
| Associate Professor | \$141,000 | \$141,000 | \$141,000 | 1 | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | | CASH SALARIES | | | NEW | HIRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 50.0301

1130

ORG UNIT NAME: College of Liberal Arts & Sciences

UI DEPARTMENT NO. DEPARTMENT TITLE: Dance

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$90,000 | \$78,500 | \$83,833 | 3 | | |
| Associate Professor | \$99,500 | \$68,600 | \$81,033 | 3 | | |
| Assistant Professor | \$63,500 | \$57,400 | \$60,450 | 2 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | CASH SALARIES | | | | NEW I | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 23.0101

1140

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: English UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

Average Salary No. of New

Hires

| | | CASH SALARIES | | | NEW HIR | | |
|---------------------|-----------|---------------|-----------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$232,033 | \$84,000 | \$113,081 | 11 | | | |
| Associate Professor | \$93,500 | \$70,987 | \$80,788 | 13 | | | |
| Assistant Professor | \$69,000 | \$67,993 | \$68,420 | 3 | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | | CASH SALARIES | | | NEW | HIRES | |

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Health and Human Physiology

C.I.P. CODE 31.0505 **UI DEPARTMENT NO.** 1145

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$121,000 | \$77,000 | \$97,560 | 5 | | |
| Associate Professor | \$88,500 | \$87,000 | \$87,750 | 2 | | |
| Assistant Professor | \$77,500 | \$73,000 | \$75,100 | 5 | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 16.0901

1150

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: French and Italian

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|------------------|----------|----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$90,300 | \$90,000 | \$90,150 | 2 | | |
| Associate Professor | \$80,820 | \$79,150 | \$79,990 | 3 | | |
| Assistant Professor | \$69,000 | \$59,060 | \$64,030 | 2 | | |
| | | | | | | |
| | 12 Month Faculty | | | | | |
| | CASH SALARIES | | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geographical and Sustainability Sciences

C.I.P. CODE 45.0701 **UI DEPARTMENT NO.** 1160

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$143,000 | \$143,000 | \$143,000 | 1 | | |
| Associate Professor | \$109,000 | \$90,000 | \$97,000 | 3 | \$109,000 | 1 |
| Assistant Professor | \$85,500 | \$72,500 | \$80,167 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Earth and Environmental Sciences

C.I.P. CODE 40.0601 **UI DEPARTMENT NO.** 1170

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$114,400 | \$89,000 | \$99,738 | 8 | | |
| Associate Professor | \$83,350 | \$74,850 | \$78,117 | 3 | | |
| Assistant Professor | \$80,000 | \$78,000 | \$79,000 | 3 | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | S | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 16.0501

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: UI DEPARTMENT NO. 1180 German

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$88,550 | \$88,550 | \$88,550 | 1 | | |
| Associate Professor | \$78,500 | \$64,750 | \$71,625 | 2 | | |
| Assistant Professor | \$61,210 | \$61,210 | \$61,210 | 1 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |

| | CASH SALARIE | S | | NEW | HIRES |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 54.0101

UI DEPARTMENT NO. 1190

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: History

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$125,000 | \$93,500 | \$110,388 | 8 | | |
| Associate Professor | \$87,500 | \$74,000 | \$80,922 | 9 | | |
| Assistant Professor | \$68,000 | \$67,100 | \$67,550 | 2 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | CASH SALARIES | | | | NEW HIRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Journalism & Mass Communication

C.I.P. CODE 09.0401 **UI DEPARTMENT NO.** 1200

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$143,000 | \$108,000 | \$123,167 | 3 | | | |
| Associate Professor | \$96,700 | \$75,000 | \$83,836 | 7 | | | |
| Assistant Professor | \$78,000 | \$66,500 | \$72,000 | 6 | | | |

12 Month Faculty

| | CASH SALARIES | S | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

C.I.P. CODE 16.0102

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Linguistics UI DEPARTMENT NO. 1220

Academic Year Faculty

| | CA | SH SALARIES | | | NEW | HIRES |
|---------------------|----------|-------------|----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$96,800 | \$66,700 | \$81,750 | 2 | | |
| Assistant Professor | | | | | | |
| | | | | | | |
| | | | • | 12 Month Faculty | | |
| | CA | SH SALARIES | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |

C.I.P. CODE 27.0101

1230

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Mathematics

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$178,800 | \$79,900 | \$124,565 | 16 | | |
| Associate Professor | \$100,000 | \$57,820 | \$90,284 | 12 | | |
| Assistant Professor | \$86,000 | \$84,000 | \$85,033 | 3 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | CASH SALARIES | | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 50.0901

1240

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Music

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|---------------|----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$145,000 | \$74,585 | \$95,172 | 22 | | |
| Associate Professor | \$80,000 | \$60,000 | \$69,389 | 15 | | |
| Assistant Professor | \$66,000 | \$56,000 | \$60,333 | 3 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | | CASH SALARIES | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 38.0101 UI DEPARTMENT NO. DEPARTMENT TITLE: Philosophy 1260

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$163,000 | \$103,000 | \$118,820 | 5 | | |
| Associate Professor | \$74,000 | \$72,000 | \$73,000 | 2 | | |
| Assistant Professor | \$66,000 | \$62,500 | \$64,375 | 4 | | |
| | | | | | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | NEW HIRES | |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Physics and Astronomy

C.I.P. CODE 40.0801 **UI DEPARTMENT NO.** 1280

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$165,000 | \$104,000 | \$130,061 | 19 | | | |
| Associate Professor | \$110,000 | \$86,000 | \$99,833 | 6 | | | |
| Assistant Professor | \$105,000 | \$85,000 | \$92,000 | 4 | \$88,500 | 2 | |

12 Month Faculty

| | CASH SALARIES | 3 | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

C.I.P. CODE 45.1001

No. of New

Hires

Average

Salary

1290

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

High

\$203,814

Low

\$203,814

DEPARTMENT TITLE: Political Science UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$172,700 | \$116,000 | \$135,033 | 6 | | |
| Associate Professor | \$115,000 | \$70,800 | \$91,694 | 9 | | |
| Assistant Professor | \$82,500 | \$79,000 | \$80,500 | 3 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | | CASH SALARIES | | | NEW | HIRES |

Average

\$203,814

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

Psychological and Brain Sciences

C.I.P. CODE 42.0101 **UI DEPARTMENT NO.** 1300

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$199,100 | \$96,000 | \$141,860 | 15 | | | |
| Associate Professor | \$106,000 | \$81,200 | \$90,534 | 7 | | | |
| Assistant Professor | \$86,000 | \$82,000 | \$84,190 | 4 | \$82,000 | 1 | |

12 Month Faculty

| | CASH SALARIES | S | | NEW HIRES | |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENT TITLE:

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 38.0201

1310

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Religious Studies

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$145,500 | \$90,000 | \$110,610 | 6 | | |
| Associate Professor | \$87,000 | \$82,700 | \$84,733 | 3 | | |
| Assistant Professor | \$81,000 | \$68,200 | \$74,600 | 2 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | CASH SALARIES | | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

C.I.P. CODE 23.1304

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Rhetoric **UI DEPARTMENT NO**. 1320

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$100,000 | \$100,000 | \$100,000 | 1 | | |
| Associate Professor | \$88,000 | \$79,900 | \$83,950 | 2 | | |
| Assistant Professor | | | | | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | | CASH SALARIES | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 44.0701

1340

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Social Work

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$95,000 | \$92,500 | \$93,750 | 2 | | |
| Associate Professor | \$106,700 | \$75,100 | \$87,450 | 4 | | |
| Assistant Professor | \$80,400 | \$69,000 | \$75,100 | 3 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | CASH SALARIES | | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.1101 UI DEPARTMENT NO. DEPARTMENT TITLE: Sociology 1350

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$150,000 | \$99,250 | \$111,374 | 6 | | | |
| Associate Professor | \$95,000 | \$87,500 | \$91,250 | 2 | | | |
| Assistant Professor | \$82,000 | \$75,000 | \$79,200 | 5 | \$82,000 | 1 | |

12 Month Faculty

| | CASH SALARIE | S | | NEW HIRES | |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Spanish and Portuguese

C.I.P. CODE 16.0905 **UI DEPARTMENT NO.** 1360

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$104,500 | \$86,500 | \$97,500 | 3 | | |
| Associate Professor | \$94,600 | \$70,500 | \$79,413 | 8 | | |
| Assistant Professor | \$65,000 | \$60,000 | \$62,500 | 2 | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | 3 | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Sciences & Disorders

C.I.P. CODE 51.0204
UI DEPARTMENT NO. 1370

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIR | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$151,000 | \$128,000 | \$141,550 | 4 | | |
| Associate Professor | \$94,268 | \$81,150 | \$88,373 | 3 | | |
| Assistant Professor | \$85,000 | \$79,000 | \$82,313 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | NEW HIRES | | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Statistics & Actuarial Science

C.I.P. CODE 27.0501 **UI DEPARTMENT NO.** 1380

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$190,000 | \$104,530 | \$145,447 | 7 | | |
| Associate Professor | \$102,300 | \$90,500 | \$94,913 | 4 | | |
| Assistant Professor | \$105,000 | \$88,400 | \$96,700 | 2 | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | NEW HIRES | | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 50.0501

1390

ORG UNIT NAME: College of Liberal Arts & Sciences

UI DEPARTMENT NO. **DEPARTMENT TITLE:** Theatre Arts

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$193,200 | \$91,000 | \$122,550 | 4 | | |
| Associate Professor | \$83,250 | \$69,500 | \$76,492 | 6 | | |
| Assistant Professor | \$67,000 | \$55,460 | \$60,820 | 3 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | | CASH SALARIES | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Gender, Women's and Sexuality Studies

C.I.P. CODE 05.0207 **UI DEPARTMENT NO.** 1400

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$112,990 | \$112,990 | \$112,990 | 1 | | |
| Associate Professor | \$99,000 | \$70,600 | \$84,800 | 2 | | |
| Assistant Professor | \$70,000 | \$70,000 | \$70,000 | 1 | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | NEW HIRES | | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Liberal Arts & Sciences

\$159,060

\$159,060

DEPARTMENT TITLE: Div of World Languages WLLC

C.I.P. CODE 16.9999 **UI DEPARTMENT NO.** 1655

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|--------------|---------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | CA | ASH SALARIES | | | NEW H | IRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

\$159,060

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301 **UI DEPARTMENT NO.** 2000

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$345,000 | \$203,809 | \$277,064 | 7 | | |
| Associate Professor | \$225,000 | \$225,000 | \$225,000 | 1 | \$225,000 | 1 |
| Assistant Professor | \$217,533 | \$205,020 | \$210,466 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 45.0601

2020

UI DEPARTMENT NO.

NEW HIRES

Average

Salary

No. of New

Hires

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Economics

CASH SALARIES

Low

High

Academic Year Faculty

No. of Faculty

| CASH SALARIES | | | | NEW HIRES | | |
|---------------|------------------------|--|--|---|--|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| \$287,641 | \$173,680 | \$230,954 | 4 | | | |
| \$188,611 | \$175,143 | \$183,653 | 3 | | | |
| \$137,000 | \$131,000 | \$133,121 | 5 | | | |
| | | | | | | |
| | | | 12 Month Faculty | | | |
| | \$287,641 \$188,611 | High Low \$287,641 \$173,680 \$188,611 \$175,143 | High Low Average \$287,641 \$173,680 \$230,954 \$188,611 \$175,143 \$183,653 | High Low Average No. of Faculty \$287,641 \$173,680 \$230,954 4 \$188,611 \$175,143 \$183,653 3 \$137,000 \$131,000 \$133,121 5 | High Low Average No. of Faculty Average Salary \$287,641 \$173,680 \$230,954 4 \$188,611 \$175,143 \$183,653 3 \$137,000 \$131,000 \$133,121 5 | |

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 52.0801

2030

UI DEPARTMENT NO.

Average

Salary

No. of New

Hires

ORG UNIT NAME: College of Business

High

Low

DEPARTMENT TITLE: Finance

Academic Year Faculty

No. of Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$329,034 | \$225,000 | \$272,544 | 7 | | | |
| Associate Professor | \$214,090 | \$190,000 | \$199,090 | 6 | | | |
| Assistant Professor | \$188,750 | \$187,500 | \$188,125 | 2 | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | | CASH SALARIES | | | NEW | HIRES | |

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002 **UI DEPARTMENT NO.** 2040

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$253,333 | \$162,473 | \$216,153 | 4 | | |
| Associate Professor | \$188,500 | \$125,000 | \$160,167 | 3 | \$188,500 | 1 |
| Assistant Professor | \$166,650 | \$150,000 | \$159,930 | 5 | \$157,500 | 2 |

12 Month Faculty

| | CASH SALARIES | 3 | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399 **UI DEPARTMENT NO.** 2050

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$234,192 | \$196,400 | \$215,421 | 7 | | |
| Associate Professor | \$155,813 | \$134,942 | \$147,800 | 4 | | |
| Assistant Professor | \$142,140 | \$138,250 | \$139,723 | 4 | | |

12 Month Faculty

| | CASH SALARIE | S | | NEW | HIRES |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

C.I.P. CODE 52.1401

2060

UI DEPARTMENT NO.

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Marketing

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$263,289 | \$182,086 | \$217,075 | 5 | | |
| Associate Professor | \$177,095 | \$161,489 | \$171,731 | 3 | | |
| Assistant Professor | \$165,000 | \$159,120 | \$161,760 | 3 | \$163,080 | 2 |

12 Month Faculty

| | CASH SALARIES | S | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Endodontics

C.I.P. CODE 51.0506 **UI DEPARTMENT NO.** 2310

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

12 Month Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$209,500 | \$209,500 | \$209,500 | 1 | | | |
| Associate Professor | \$165,486 | \$134,030 | \$149,758 | 2 | \$134,030 | 1 | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Family Dentistry

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2320

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| | | | | | | |
| | | | | | | |

12 Month Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$206,800 | \$160,190 | \$183,495 | 2 | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$115,800 | \$115,800 | \$115,800 | 1 | | | |

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DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

Professor

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Oral Path, Radiology/Medicine

C.I.P. CODE 51.0503 UI DEPARTMENT NO. 2330

Academic Year Faculty

1

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | CASH SALARIES | | | | NEW | HIRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

\$198,900

\$133,473

\$198,900

\$133,473

\$198,900

\$133,473

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Operative Dentistry

C.I.P. CODE 51.0501 **UI DEPARTMENT NO.** 2340

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$202,200 | \$202,200 | \$202,200 | 1 | | | |
| Associate Professor | \$142,967 | \$142,967 | \$142,967 | 1 | | | |
| Assistant Professor | \$126,782 | \$104,549 | \$115,666 | 2 | \$104,549 | 1 | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Orthodontics

C.I.P. CODE 51.0508 **UI DEPARTMENT NO.** 2350

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$291,225 | \$210,000 | \$250,613 | 2 | | | |
| Associate Professor | \$190,500 | \$190,500 | \$190,500 | 1 | | | |
| Assistant Professor | \$158,000 | \$91,000 | \$124,500 | 2 | | | |

Salary

Hires

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral & Maxillofacial Surgery

High

\$627,600

\$178,602

Low

\$627,600

\$178,602

C.I.P. CODE 51.0507 **UI DEPARTMENT NO.** 2360

Academic Year Faculty

No. of Faculty

1

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | CASH SALARIES | | | | NEW | HIRES | |
| | | | _ | | Average | No. of New | |

Average

\$627,600

\$178,602

Assistant Professor

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Preventive & Community Dent

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2370

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$227,000 | \$127,300 | \$188,590 | 5 | | | |
| Associate Professor | \$128,500 | \$127,900 | \$128,300 | 3 | | | |
| Assistant Professor | \$120,300 | \$111,900 | \$116,100 | 2 | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Pediatric Dentistry

\$174,140

\$196,955

\$141,795

\$153,163

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 51.0509 **UI DEPARTMENT NO.** 2380

Academic Year Faculty

2

2

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | CASH SALARIES | | | | NEW | HIRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

\$157,968

\$175,059

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

\$226,686

\$141,323

\$226,686

\$130,739

DEPARTMENT TITLE: Periodontics

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 51.0510 **UI DEPARTMENT NO.** 2390

Academic Year Faculty

1

2

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | CASH SALARIES | | | | NEW | HIRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

\$226,686

\$136,031

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Prosthodontics

C.I.P. CODE 51.0511 **UI DEPARTMENT NO.** 2400

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$230,250 | \$173,367 | \$201,809 | 2 | | | |
| Associate Professor | \$154,848 | \$132,500 | \$143,674 | 2 | | | |
| Assistant Professor | \$113,250 | \$104,000 | \$108,625 | 2 | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Rehabilitation & Counselor Ed

C.I.P. CODE 13.1101 **UI DEPARTMENT NO.** 2530

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$75,703 | \$75,703 | \$75,703 | 1 | | | |
| Associate Professor | \$100,893 | \$77,415 | \$88,657 | 4 | | | |
| Assistant Professor | \$73,000 | \$70,000 | \$72,000 | 3 | \$70,000 | 1 | |

12 Month Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Teaching and Learning

C.I.P. CODE 13.0301 **UI DEPARTMENT NO.** 2540

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|------------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$145,895 | \$94,255 | \$113,072 | 3 | | |
| Associate Professor | \$94,600 | \$74,377 | \$79,646 | 9 | | |
| Assistant Professor | \$76,745 | \$67,136 | \$71,591 | 6 | | |
| | | | | | | |
| | | | | 12 Month Faculty | | |
| | | CASH SALARIES | | | NEW | HIRES |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

\$133,617

Assistant Professor

Associate Professor

\$133,617

\$133,617

Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Educ Policy & Leadership Studies

C.I.P. CODE 13.0401 **UI DEPARTMENT NO.** 2550

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$143,000 | \$95,560 | \$108,993 | 4 | | |
| Associate Professor | \$85,465 | \$71,165 | \$78,110 | 4 | | |
| Assistant Professor | \$76,085 | \$73,000 | \$73,937 | 5 | \$74,000 | 1 |

12 Month Faculty

| | | CASH SALARIES | | | | |
|-----------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$126,660 | \$126,660 | \$126,660 | 1 | | |

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Education **DEPARTMENT TITLE:** Psych & Quant Foundations

C.I.P. CODE 13.0604 UI DEPARTMENT NO.

2560

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$125,925 | \$102,900 | \$109,134 | 4 | | | |
| Associate Professor | \$82,062 | \$72,455 | \$78,266 | 3 | | | |
| Assistant Professor | \$77,800 | \$71,000 | \$73,740 | 6 | \$71,000 | 1 | |

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$237,610 | \$139,250 | \$177,990 | 5 | | | |
| Associate Professor | \$96,510 | \$96,510 | \$96,510 | 1 | | | |
| Assistant Professor | \$91,925 | \$91,925 | \$91,925 | 1 | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Civil-Environmental Engineering

C.I.P. CODE 14.0801 **UI DEPARTMENT NO.** 2780

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$262,940 | \$101,497 | \$149,872 | 12 | | | |
| Associate Professor | \$132,905 | \$94,074 | \$115,687 | 4 | | | |
| Assistant Professor | \$108,293 | \$93,335 | \$97,496 | 4 | | | |
| | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | NEW HIRES | |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Electrical-Computer Engineering

C.I.P. CODE 14.4701 **UI DEPARTMENT NO.** 2800

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$232,386 | \$110,602 | \$143,541 | 8 | | | |
| Associate Professor | \$124,303 | \$97,842 | \$105,508 | 5 | | | |
| Assistant Professor | \$93,476 | \$90,010 | \$91,620 | 5 | | | |

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|-----------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$278,181 | \$278,181 | \$278,181 | 1 | | | |

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Biomedical Engineering

C.I.P. CODE 14.0501 **UI DEPARTMENT NO.** 2810

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$251,615 | \$121,063 | \$155,244 | 6 | | |
| Associate Professor | \$124,457 | \$102,258 | \$110,733 | 4 | | |
| Assistant Professor | \$99,252 | \$90,000 | \$93,327 | 3 | | |
| | | | | | | |

| | CASH SALARIES | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$112,543 | \$112,543 | \$112,543 | 1 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.3501 **UI DEPARTMENT NO.** 2820

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$169,275 | \$115,392 | \$135,913 | 4 | | |
| Associate Professor | \$178,500 | \$98,530 | \$138,515 | 2 | | |
| Assistant Professor | \$93,546 | \$85,680 | \$89,024 | 3 | | |
| | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Mechanical Engineering

C.I.P. CODE 14.1901 **UI DEPARTMENT NO.** 2830

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$219,379 | \$109,547 | \$159,959 | 8 | | |
| Associate Professor | \$112,035 | \$92,455 | \$101,354 | 4 | | |
| Assistant Professor | \$93,652 | \$85,860 | \$88,733 | 3 | \$85,860 | 1 |

12 Month Faculty

| | CASH SALARIES | | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Chemical & Biochem Engineering

UI DEPARTMENT NO. 2850

C.I.P. CODE 14.0701

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$268,175 | \$114,400 | \$157,725 | 5 | | |
| Associate Professor | \$108,350 | \$97,160 | \$104,290 | 4 | | |
| Assistant Professor | \$95,014 | \$95,014 | \$95,014 | 1 | | |

12 Month Faculty

| | CASH SALARIE | S | | NEW | HIRES |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Law

DEPARTMENT TITLE: Law Faculty

C.I.P. CODE 22.0101 **UI DEPARTMENT NO.** 2910

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$223,337 | \$105,736 | \$170,085 | 17 | | | |
| Associate Professor | \$135,500 | \$134,000 | \$134,500 | 6 | \$134,000 | 4 | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | NEW | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0407 **UI DEPARTMENT NO.** 3100

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$306,894 | \$129,071 | \$193,379 | 3 | | |
| Associate Professor | \$130,000 | \$103,414 | \$111,554 | 7 | \$130,000 | 1 |
| Assistant Professor | \$105,397 | \$92,698 | \$97,456 | 5 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Biochemistry

C.I.P. CODE 26.0202 **UI DEPARTMENT NO.** 3110

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$284,127 | \$132,000 | \$163,813 | 10 | | |
| Associate Professor | \$125,000 | \$111,000 | \$119,500 | 4 | | |
| Assistant Professor | \$120,000 | \$102,000 | \$108,000 | 4 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Microbiology

C.I.P. CODE 26.0502 **UI DEPARTMENT NO.** 3120

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$291,312 | \$119,915 | \$180,617 | 14 | | |
| Associate Professor | \$153,000 | \$121,000 | \$132,906 | 3 | \$153,000 | 1 |
| Assistant Professor | \$112,000 | \$100,000 | \$105,667 | 3 | \$100,000 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Pharmacology

C.I.P. CODE 26.1001 **UI DEPARTMENT NO.** 3130

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$306,700 | \$133,815 | \$178,759 | 6 | | |
| Associate Professor | \$131,420 | \$107,765 | \$119,614 | 9 | | |
| Assistant Professor | \$100,340 | \$100,340 | \$100,340 | 1 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Molecular Physiology & Biophysics

C.I.P. CODE 26.0901 **UI DEPARTMENT NO.** 3140

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$313,100 | \$113,666 | \$192,723 | 10 | | |
| Associate Professor | \$167,058 | \$103,468 | \$118,973 | 5 | | |
| Assistant Professor | \$103,235 | \$97,727 | \$100,481 | 2 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Physical Therapy & Rehab Science

C.I.P. CODE 51.2308 **UI DEPARTMENT NO.** 3325

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$234,895 | \$157,334 | \$196,115 | 2 | | |
| Associate Professor | \$118,135 | \$118,000 | \$118,068 | 2 | \$118,000 | 1 |
| Assistant Professor | \$102,007 | \$96,524 | \$99,266 | 2 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Nursing

DEPARTMENT TITLE: Nursing

Assistant Professor

C.I.P. CODE 51.3801 **UI DEPARTMENT NO.** 4000

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$133,867 | \$113,190 | \$122,991 | 4 | | |
| Associate Professor | \$116,741 | \$88,821 | \$96,406 | 7 | | |
| Assistant Professor | \$87,506 | \$80,000 | \$83,176 | 10 | \$80,750 | 2 |

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$181,218 | \$145,849 | \$163,534 | 2 | | | |
| Associate Professor | \$132,917 | \$132,917 | \$132,917 | 1 | | | |
| | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Pharmacy Practice and Science

C.I.P. CODE 51.2099 **UI DEPARTMENT NO.** 4105

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$189,145 | \$149,315 | \$169,230 | 2 | | | |
| Associate Professor | \$112,177 | \$101,482 | \$106,830 | 2 | | | |
| Assistant Professor | \$98,993 | \$97,000 | \$98,413 | 4 | | | |

C.I.P. CODE 51.2010

UI DEPARTMENT NO. 4112

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: PSET

Academic Year Faculty

| | | CASH SALARIES | 3 | | NEW HIRES | |
|---------------------|------|---------------|----------|-----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| | | | | | | |
| | | | 1: | 2 Month Faculty | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$185,195 | \$107,609 | \$151,886 | 6 | | |
| Associate Professor | \$241,650 | \$104,246 | \$130,103 | 6 | | |
| Assistant Professor | \$97,059 | \$94,015 | \$95,165 | 4 | \$95,000 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102 **UI DEPARTMENT NO.** 5220

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$215,902 | \$124,000 | \$171,780 | 5 | | |
| Associate Professor | \$136,500 | \$117,000 | \$125,500 | 3 | | |
| Assistant Professor | \$107,000 | \$105,000 | \$106,000 | 4 | \$106,000 | 2 |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202 **UI DEPARTMENT NO.** 5225

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$227,962 | \$169,998 | \$198,980 | 2 | \$169,998 | 1 |
| Associate Professor | \$106,877 | \$106,877 | \$106,877 | 1 | | |
| Assistant Professor | \$103,451 | \$96,604 | \$99,936 | 5 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 26.1309 **UI DEPARTMENT NO.** 5230

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW | NEW HIRES | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$236,074 | \$174,999 | \$208,661 | 5 | | | |
| Associate Professor | \$130,520 | \$116,441 | \$123,020 | 3 | | | |
| Assistant Professor | \$111,567 | \$96,956 | \$104,262 | 2 | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207 **UI DEPARTMENT NO.** 5235

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | \$205,261 | \$160,000 | \$182,631 | 2 | | |
| Associate Professor | \$124,223 | \$113,100 | \$117,441 | 3 | | |
| Assistant Professor | \$102,500 | \$96,071 | \$100,357 | 3 | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2206 **UI DEPARTMENT NO.** 5240

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| | | | | | | |

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|----------------------|-----------|----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$234,716 | \$127,201 | \$154,960 | 7 | | | |
| Associate Professor | \$129,500 | \$115,135 | \$122,579 | 4 | | | |
| Assistant Professor | \$106,485 | \$100,173 | \$103,329 | 2 | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: Graduate College

Assistant Professor

DEPARTMENT TITLE: International Writing Program

C.I.P. CODE 23.1399 **UI DEPARTMENT NO.** 0199

Academic Year Faculty

| | | CASH SALARIES | | NEW HIRES | | | |
|---------------------|-----------|---------------|-----------|-----------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$209,777 | \$209,777 | \$209,777 | 1 | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | 1 | 2 Month Faculty | | | |
| | | CASH SALARIES | | NEW HIRES | | | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: Interdisciplinary Programs

C.I.P. CODE 30.9999 **UI DEPARTMENT NO.** 4230

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRE | | |
|---------------------|---------------|----------|----------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | \$91,985 | \$91,985 | \$91,985 | 1 | | | |
| Associate Professor | \$80,932 | \$80,932 | \$80,932 | 1 | | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | CASH SALARIES | | | | NEW H | IRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: School of Plan & Public Policy

C.I.P. CODE 04.0301 **UI DEPARTMENT NO.** 4250

Academic Year Faculty

| CAS | SH SALARIES | | | NEW HIRES | | |
|-----------|--------------------------------------|---|--|---|--|--|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| \$167,583 | \$88,500 | \$118,502 | 3 | | | |
| \$85,000 | \$80,049 | \$82,525 | 2 | | | |
| \$86,727 | \$69,000 | \$77,983 | 3 | | | |
| | High \$167,583 \$85,000 | \$167,583 \$88,500 \$85,000 \$80,049 | High Low Average \$167,583 \$88,500 \$118,502 \$85,000 \$80,049 \$82,525 | High Low Average No. of Faculty \$167,583 \$88,500 \$118,502 3 \$85,000 \$80,049 \$82,525 2 | High Low Average No. of Faculty Average Salary \$167,583 \$88,500 \$118,502 3 \$85,000 \$80,049 \$82,525 2 | |

12 Month Faculty

| | CASH SALARIES | | | | HIRES |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Salary | No. of New Hires |

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2017-2018

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: School of Library & Info Science

C.I.P. CODE 25.0101 **UI DEPARTMENT NO.** 4260

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Assistant Professor | | | | | | | |
| Associate Professor | \$80,061 | \$80,061 | \$80,061 | 1 | | | |
| Assistant Professor | \$79,000 | \$70,000 | \$74,500 | 4 | \$70,000 | 2 | |
| | | | | | | | |
| | | | | 12 Month Faculty | | | |
| | | CASH SALARIES | | | NEW | HIRES | |
| | High | Low | Average | No. of Faculty | Average Salary | No. of New Hires | |
| Professor | | | | | | | |
| Associate Professor | \$166,953 | \$166,953 | \$166,953 | 1 | | | |
| Assistant Professor | | | | | | | |