THE UNIVERSITY OF IOWA



Departmental Salary Data 2016-2017

Explanatory Notes Total University .		•	•	•	•				•	•	•	•		•		•			•			•	•	i ii
							(COL	SI LEC	_	_	N A MM		ES										
College of Liberal Arts &	Scie	nces	S	•		•													•					1
College of Business .																								2
College of Dentistry																								3
College of Education .																								4
College of Engineering .																								5
College of Law																								6
College of Medicine .																								7
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American Studies .																								1
Anthropology																								2
Art & Art History .																		•				•		3
Asian & Slavic Langu	-																							4
Biology																								5
Chemistry													•						•					6
Classics		•	•	•		•		•		•		•	•				•	•	•			•	•	7
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Law	•		•	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	٠	•	•	64
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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2016.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

		CASH SALARIES				NEW H	IRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$339,875	\$74,585	\$135,283	345	59.3	\$105,000	1
Associate Professor	\$235,000	\$57,820	\$93,072	264	49.9	\$132,500	2
Assistant Professor	\$206,000	\$52,650	\$83,865	189	38.1	\$79,325	22

		CASH SALARIES				NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$603,469	\$112,196	\$180,539	103	59.1		
Associate Professor	\$241,650	\$96,510	\$126,251	73	49.4	\$112,500	1
Assistant Professor	\$148,000	\$81,990	\$100,740	60	39.9	\$99,100	5

SECTION A COLLEGE SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$230,500	\$74,585	\$116,939	230	\$105,000	1
Associate Professor	\$116,750	\$57,820	\$82,888	181		
Assistant Professor	\$102,100	\$52,650	\$72,034	117	\$71,214	14

12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$200,801	\$137,267	\$164,927	4		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Business

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$339,875	\$159,287	\$232,257	33		
Associate Professor	\$235,000	\$130,793	\$177,382	21		
Assistant Professor	\$206,000	\$125,012	\$155,222	22	\$132,500	2

12 Month Faculty

	CASH SALARIES	;		NEW I	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

		CASH SALARIES	;		NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$603,469	\$116,299	\$203,084	22		
Associate Professor	\$193,093	\$124,496	\$148,374	15		
Assistant Professor	\$148,000	\$90,000	\$109,516	12	\$99,625	4

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Education

Academic Year Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$212,120	\$75,374	\$113,595	13		
Associate Professor	\$108,722	\$71,165	\$79,166	23		
Assistant Professor	\$77,000	\$63,752	\$71,033	18	\$73,667	3

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$231,750	\$136,520	\$170,274	6		
Associate Professor	\$128,750	\$96,510	\$114,782	3		
Assistant Professor	\$90,970	\$90,970	\$90,970	1		

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Engineering

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$265,536	\$100,992	\$150,559	43			
Associate Professor	\$175,000	\$90,456	\$106,792	23			
Assistant Professor	\$105,652	\$85,000	\$91,754	18	\$87,387	3	

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$276,282	\$276,282	\$276,282	1		
Associate Professor						
Assistant Professor	\$109,870	\$109,870	\$109,870	1		

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Law

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$295,237	\$150,046	\$184,356	16		
Associate Professor	\$145,155	\$132,500	\$138,828	4	\$132,500	2
Assistant Professor						

12 Month Faculty

	NEW HIRES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Medicine

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$297,955	\$112,196	\$173,702	42		
Associate Professor	\$192,928	\$101,386	\$120,447	28		
Assistant Professor	\$106,422	\$81,990	\$98,725	21		

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Nursing

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$119,719	\$93,107	\$107,412	5			
Associate Professor	\$100,294	\$80,932	\$85,740	8			
Assistant Professor	\$78,539	\$72,000	\$76,103	8			

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$173,205	\$128,295	\$150,750	2		
Associate Professor	\$126,965	\$126,965	\$126,965	1		
Assistant Professor						

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$185,195	\$147,276	\$158,838	6			
Associate Professor	\$241,650	\$104,110	\$123,240	9	\$112,500	1	
Assistant Professor	\$98,993	\$94,015	\$97,287	8	\$97,000	1	

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Public Health

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$238,693	\$122,971	\$181,002	20			
Associate Professor	\$139,766	\$106,377	\$116,926	16			
Assistant Professor	\$107,276	\$93,274	\$98,695	17			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: Graduate College

Academic Year Faculty

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$209,777	\$96,985	\$134,912	5			
Associate Professor	\$85,000	\$74,932	\$81,248	4			
Assistant Professor	\$86,727	\$69,000	\$78,111	6			

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$166,953	\$166,953	\$166,953	1			
Assistant Professor							

SECTION B DEPARTMENT SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$339,875	\$74,585	\$135,283	345	59.3	\$105,000	1
Associate Professor	\$235,000	\$57,820	\$93,072	264	49.9	\$132,500	2
Assistant Professor	\$206,000	\$52,650	\$83,865	189	38.1	\$79,325	22

CASH SALARIES							
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$603,469	\$112,196	\$180,539	103	59.1		
Associate Professor	\$241,650	\$96,510	\$126,251	73	49.4	\$112,500	1
Assistant Professor	\$148,000	\$81,990	\$100,740	60	39.9	\$99,100	5

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE 45.0201

1020

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Anthropology

Academic Year Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$108,350	\$90,000	\$100,270	5	\$105,000	1
Associate Professor	\$80,000	\$74,000	\$77,191	5		
Assistant Professor	\$64,950	\$61,900	\$63,533	3		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

C.I.P. CODE 50.0701

1030

UI DEPARTMENT NO.

NEW HIRES

No. of New

Hires

Average

Salary

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Art and Art History

CASH SALARIES

Low

High

Academic Year Faculty

No. of Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$154,285	\$86,900	\$102,394	14		
Associate Professor	\$86,340	\$68,100	\$78,606	7		
Assistant Professor	\$65,650	\$61,000	\$62,936	5	\$61,000	1
				12 Month Faculty		

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Asian and Slavic Languages & Literatures

C.I.P. CODE 16.0300 **UI DEPARTMENT NO.** 1040

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$93,530	\$82,000	\$89,157	3		
Associate Professor	\$68,580	\$68,580	\$68,580	1		
Assistant Professor	\$62,000	\$59,250	\$60,883	3	\$62,000	1

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE 26.0101

1050

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Biology

Academic Year Faculty

		NEW HIRES					
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$223,385	\$86,800	\$136,037	9			
Associate Professor	\$109,000	\$79,600	\$91,248	15			
Assistant Professor	\$81,200	\$75,000	\$77,200	3			
	12 Month Faculty						
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE

40.0501

1070

College of Liberal Arts & Sciences **ORG UNIT NAME:**

UI DEPARTMENT NO. Chemistry DEPARTMENT TITLE:

Academic Year Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$200,501	\$104,480	\$145,723	8		
Associate Professor	\$100,140	\$79,585	\$94,104	14		
Assistant Professor	\$85,380	\$81,270	\$82,570	4		
		12 Month Faculty				
	CASH SALARIES				NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE

16.1200

1080

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Classics UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

Salary

Hires

		NEW HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$115,175	\$84,800	\$96,762	4		
Associate Professor	\$79,325	\$79,325	\$79,325	1		
Assistant Professor	\$68,370	\$63,110	\$65,527	3		
				12 Month Faculty		
	CASH SALARIES				NEW	HIRES
					Average	No. of New

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Studies

C.I.P. CODE 09.0101 **UI DEPARTMENT NO.** 1090

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$110,495	\$91,600	\$98,908	3			
Associate Professor	\$78,422	\$66,300	\$72,831	4			
Assistant Professor	\$66,500	\$62,660	\$63,765	4	\$63,000	1	

12 Month Faculty

		NEW HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$166,100	\$166,100	\$166,100	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinema and Comparative Literature

C.I.P. CODE 16.0104 **UI DEPARTMENT NO.** 1100

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$146,150	\$146,150	\$146,150	1		
Associate Professor	\$93,500	\$84,060	\$88,780	2		
Assistant Professor	\$61,615	\$61,000	\$61,308	2	\$61,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE 11.0101

1110

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Computer Science UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$161,205	\$109,400	\$129,028	11				
Associate Professor	\$107,950	\$102,350	\$105,150	2				
Assistant Professor	\$96,000	\$94,000	\$94,520	5	\$94,000	2		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

C.I.P. CODE 23.1302

1120

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Creative Writing UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$178,007	\$152,250	\$161,132	4				
Associate Professor								
Assistant Professor								
				12 Month Faculty				
		CASH SALARIES			NEW	HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor								

C.I.P. CODE 50.0301

1130

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Dance UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

Salary

Hires

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$76,250	\$75,900	\$76,075	2		
Associate Professor	\$94,500	\$68,050	\$76,925	4		
Assistant Professor	\$56,800	\$56,800	\$56,800	1		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
					Average	No. of New

Average

Professor

Associate Professor

C.I.P. CODE 23.0101

1140

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: English UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$230,500	\$88,000	\$124,673	14			
Associate Professor	\$89,001	\$70,450	\$78,503	16			
Assistant Professor	\$64,000	\$61,960	\$63,203	3			
				12 Month Faculty			
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Health and Human Physiology

C.I.P. CODE 31.0505

UI DEPARTMENT NO. 1145

Academic Year Faculty

		CASH SALARIES			HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$112,970	\$76,150	\$94,134	5		
Associate Professor	\$85,450	\$85,450	\$85,450	1		
Assistant Professor	\$78,900	\$71,675	\$73,596	6	\$72,000	1

12 Month Faculty

	CASH SALARIES	;		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: French and Italian

C.I.P. CODE 16.0901 **UI DEPARTMENT NO.** 1150

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$89,440	\$82,400	\$85,780	3		
Associate Professor	\$80,820	\$75,500	\$78,160	2		
Assistant Professor	\$68,700	\$59,060	\$62,643	4		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geographical and Sustainability Sciences

C.I.P. CODE 45.0701 **UI DEPARTMENT NO.** 1160

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$137,510	\$104,100	\$122,942	3		
Associate Professor	\$87,900	\$87,900	\$87,900	1		
Assistant Professor	\$86,000	\$71,640	\$78,140	5		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Earth and Environmental Sciences

C.I.P. CODE 40.0601 **UI DEPARTMENT NO.** 1170

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$106,920	\$87,590	\$94,598	8		
Associate Professor	\$82,700	\$74,550	\$77,690	3		
Assistant Professor	\$75,500	\$73,500	\$74,433	3		

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

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C.I.P. CODE

UI DEPARTMENT NO.

16.0501

1180

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: German

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$92,050	\$87,880	\$89,965	2		
Associate Professor	\$76,550	\$64,010	\$70,280	2		
Assistant Professor	\$61,210	\$61,210	\$61,210	1		
				12 Month Faculty		
	C	ASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE 54.0101

1190

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: History UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$123,090	\$88,950	\$105,873	8		
Associate Professor	\$84,620	\$73,870	\$77,973	6		
Assistant Professor	\$66,260	\$64,000	\$65,130	2	\$64,000	1

12 Month Faculty

	CASH SALARIES			NEW I	HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Journalism & Mass Communication

C.I.P. CODE 09.0401 **UI DEPARTMENT NO.** 1200

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$135,080	\$99,635	\$112,978	4		
Associate Professor	\$95,490	\$73,250	\$83,349	4		
Assistant Professor	\$73,000	\$65,000	\$69,250	8	\$65,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0102 UI DEPARTMENT NO. 1220 **DEPARTMENT TITLE:** Linguistics

Academic Year Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$131,100	\$131,100	\$131,100	1		
Associate Professor	\$82,000	\$66,360	\$74,180	2		
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE 27.0101

1230

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Mathematics

Academic Year Faculty

	CASH SALARIES				IIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$176,930	\$79,900	\$121,791	14		
Associate Professor	\$98,300	\$57,820	\$89,776	11		
Assistant Professor	\$84,000	\$80,320	\$81,956	5	\$81,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

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1240

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0901 UI DEPARTMENT NO. DEPARTMENT TITLE: Music

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$140,560	\$74,585	\$92,922	22		
Associate Professor	\$78,350	\$58,750	\$68,053	13		
Assistant Professor	\$73,800	\$52,650	\$61,075	5	\$64,000	1

12 Month Faculty

	CASH SALARIES			NEW I	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

College of Liberal Arts & Sciences **ORG UNIT NAME:**

High

Low

C.I.P. CODE 38.0101 UI DEPARTMENT NO. Philosophy DEPARTMENT TITLE: 1260

Academic Year Faculty

No. of Faculty

Average Salary

No. of New

Hires

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$161,300	\$93,280	\$115,410	4		
Associate Professor	\$92,400	\$66,280	\$75,620	3		
Assistant Professor	\$60,250	\$58,230	\$59,355	4		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES

Average

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

College of Liberal Arts & Sciences **ORG UNIT NAME:**

Physics and Astronomy DEPARTMENT TITLE:

C.I.P. CODE 40.0801 UI DEPARTMENT NO. 1280

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$222,800	\$99,340	\$134,197	21				
Associate Professor	\$100,000	\$84,075	\$93,378	6				
Assistant Professor	\$84,000	\$82,505	\$83,253	2				
	12 Month Faculty							
			NEW	HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

C.I.P. CODE 45.1001

1290

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Political Science UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$163,548	\$112,585	\$126,677	6		
Associate Professor	\$113,225	\$70,065	\$88,948	9		
Assistant Professor	\$76,000	\$75,000	\$75,560	4	\$75,500	2

12 Month Faculty

		CASH SALARIES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$200,801	\$200,801	\$200,801	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE

42.0101

1300

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Psychology UI DEPARTMENT NO.

Academic Year Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$182,795	\$91,945	\$137,791	16		
Associate Professor	\$88,395	\$80,631	\$84,489	3		
Assistant Professor	\$100,610	\$74,465	\$82,442	9		
				12 Month Faculty		

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

College of Liberal Arts & Sciences **ORG UNIT NAME:**

C.I.P. CODE 38.0201 Religious Studies UI DEPARTMENT NO. DEPARTMENT TITLE: 1310

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$140,930	\$87,800	\$106,932	6				
Associate Professor	\$84,400	\$79,240	\$81,790	3				
Assistant Professor	\$77,300	\$64,030	\$70,665	2				
				12 Month Faculty				
		CACH CALADIES			NEW	UIDEC		

CASH SALARIES NEW HIRES Average No. of New High No. of Faculty Low Average Salary Hires

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 23.1304 UI DEPARTMENT NO. 1320 DEPARTMENT TITLE: Rhetoric

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$94,500	\$94,500	\$94,500	1		
Associate Professor	\$87,300	\$70,600	\$79,117	3		
Assistant Professor						
	12 Month Faculty					
	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE 44.0701

1340

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Social Work UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$88,450	\$88,450	\$88,450	1				
Associate Professor	\$99,110	\$74,800	\$83,769	7				
Assistant Professor	\$73,300	\$66,725	\$69,450	3				
			12	Month Faculty				
	CASH SALARIES				NEW	HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

College of Liberal Arts & Sciences **ORG UNIT NAME:**

C.I.P. CODE 45.1101 UI DEPARTMENT NO. Sociology DEPARTMENT TITLE: 1350

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$129,800	\$93,200	\$104,800	4				
Associate Professor	\$116,750	\$79,700	\$91,212	6				
Assistant Professor	\$79,330	\$70,800	\$75,333	4				
		12 Month Faculty						
			NEW I	HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

College of Liberal Arts & Sciences **ORG UNIT NAME:**

Spanish and Portuguese DEPARTMENT TITLE:

C.I.P. CODE 16.0905 UI DEPARTMENT NO. 1360

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$97,510	\$84,850	\$92,187	3				
Associate Professor	\$82,700	\$66,000	\$75,386	7				
Assistant Professor	\$68,700	\$61,550	\$65,125	2				
		12 Month Faculty						
	CASH SALARIES					IIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Sciences and Disorders

C.I.P. CODE 51.0204 **UI DEPARTMENT NO.** 1370

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$143,495	\$110,905	\$122,969	4			
Associate Professor	\$94,268	\$80,339	\$87,676	4			
Assistant Professor	\$77,467	\$74,116	\$75,765	4			

12 Month Faculty

		CASH SALARIES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$137,267	\$137,267	\$137,267	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Statistics & Actuarial Science

C.I.P. CODE 27.0501 **UI DEPARTMENT NO.** 1380

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$188,600	\$104,050	\$142,685	8		
Associate Professor	\$100,700	\$89,450	\$95,033	3		
Assistant Professor	\$102,100	\$86,200	\$91,727	3		
				12 Month Faculty		

12 Month i act

C,	ASH SALARIES			NEW I	HIRES
				Average	No. of New
High	Low	Average	No. of Faculty	Salary	Hires

Professor

Associate Professor

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1390

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0501 UI DEPARTMENT NO. **DEPARTMENT TITLE:** Theatre Arts

Academic Year Faculty

	CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$188,701	\$84,460	\$117,453	4		
Associate Professor	\$82,320	\$63,330	\$74,455	6		
Assistant Professor	\$65,000	\$55,200	\$58,553	3	\$65,000	1

12 Month Faculty

	CASH SALARIE	S		NEW I	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Gender, Women's and Sexuality Studies

C.I.P. CODE 05.0207 **UI DEPARTMENT NO.** 1400

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$108,770	\$100,965	\$104,868	2		
Associate Professor	\$90,640	\$90,640	\$90,640	1		
Assistant Professor	\$65,900	\$65,900	\$65,900	1		

12 Month Faculty

	CASH SALARIE	S		NEW I	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Div of World Languages WLLC

C.I.P. CODE 16.9999 **UI DEPARTMENT NO.** 1655

Academic Year Faculty

	CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						

12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$155,541	\$155,541	\$155,541	1		

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301 **UI DEPARTMENT NO.** 2000

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$339,875	\$201,293	\$276,857	6			
Associate Professor	\$235,000	\$219,932	\$227,466	2			
Assistant Professor	\$206,000	\$201,000	\$202,250	4			

12 Month Faculty

	CASH SALARIES	;		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE 45.0601

2020

UI DEPARTMENT NO.

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Economics

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$284,642	\$171,280	\$228,267	4		
Associate Professor	\$184,505	\$153,611	\$171,178	4		
Assistant Professor	\$132,000	\$125,012	\$129,291	6	\$130,000	1

12 Month Faculty

	CASH SALARIE	S		NEW I	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

C.I.P. CODE 52.0801

2030

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Finance UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$320,534	\$225,000	\$272,530	6		
Associate Professor	\$208,000	\$186,000	\$194,275	6		
Assistant Professor	\$186,500	\$182,500	\$184,833	3		
				12 Month Faculty		

12 Month Faculty

	CASH SALARIE	S		NEW HIRES	
18		A	No. of Females	Average	No. of New
High	Low	Average	No. of Faculty	Salary	Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002 **UI DEPARTMENT NO.** 2040

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$227,762	\$159,287	\$194,695	7		
Associate Professor	\$150,825	\$150,825	\$150,825	1		
Assistant Professor	\$145,889	\$145,825	\$145,846	3		

12 Month Faculty

	CASH SALARIES	3		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399 **UI DEPARTMENT NO.** 2050

Academic Year Faculty

	CASH SALARIES				NEW HIR		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$230,712	\$177,245	\$201,936	6			
Associate Professor	\$152,868	\$130,793	\$143,925	4			
Assistant Professor	\$135,000	\$129,200	\$131,973	4	\$135,000	1	

12 Month Faculty

	CASH SALARIE	S		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Marketing

C.I.P. CODE 52.1401 **UI DEPARTMENT NO.** 2060

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$259,187	\$189,338	\$220,153	4		
Associate Professor	\$190,471	\$158,701	\$173,300	4		
Assistant Professor	\$156,000	\$154,205	\$155,103	2		

12 Month Faculty

	CASH SALARIES	5		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

\$205,371

\$160,004

\$153,103

\$160,004

DEPARTMENT TITLE: Endodontics

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 51.0506 **UI DEPARTMENT NO.** 2310

Academic Year Faculty

2

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$179,237

\$160,004

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Family Dentistry

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2320

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
			46	Manda Familia		

12 Month Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$202,745	\$156,283	\$175,789	3			
Associate Professor							
Assistant Professor	\$110,000	\$110,000	\$110,000	1			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral Path, Radiology/Medicine

C.I.P. CODE 51.0503 **UI DEPARTMENT NO.** 2330

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

12 Month Faculty

		CASH SALARIES			NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$195,000	\$116,299	\$155,650	2			
Associate Professor	\$130,435	\$130,435	\$130,435	1			
Assistant Professor	\$120,000	\$120,000	\$120,000	1			

2340

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry **C.I.P. CODE** 51.0501 **DEPARTMENT TITLE:** Operative Dentistry UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$198,236	\$198,236	\$198,236	1		
Associate Professor	\$138,239	\$138,239	\$138,239	1		
Assistant Professor	\$123,671	\$123,671	\$123,671	1		

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No. of New

Hires

Average

Salary

DEPARTMENTAL AVERAGE SALARIES

2016-2017

College of Dentistry **ORG UNIT NAME:**

High

\$285,514

\$185,500

\$148,000

Professor

Associate Professor

Assistant Professor

Low

\$285,514

\$180,000

\$90,000

C.I.P. CODE 51.0508 2350 DEPARTMENT TITLE: Orthodontics UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

1

2

2

	CASH SALARIES				NEW HIRE		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	C	ASH SALARIES			NEW	HIRES	

Average

\$285,514

\$182,750

\$119,000

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DEPARTMENTAL AVERAGE SALARIES

2016-2017

College of Dentistry **ORG UNIT NAME:** Oral & Maxillofacial Surgery

\$603,469

\$175,100

\$603,469

\$175,100

DEPARTMENT TITLE:

C.I.P. CODE 51.0507 UI DEPARTMENT NO. 2360

Academic Year Faculty

1

1

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW I	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$603,469

\$175,100

Assistant Professor

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Preventive & Community Dent

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2370

Academic Year Faculty

	CASH SALARIES				NEW HIRI		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$218,624	\$123,798	\$176,004	6			
Associate Professor	\$125,306	\$124,496	\$124,831	3			
Assistant Professor	\$115,661	\$108,364	\$112,013	2			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0509

DEPARTMENT TITLE: Pediatric Dentistry

UI DEPARTMENT NO. 2380

Academic Year Faculty

2

2

	CA	ASH SALARIES		NEW H	EW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
		12 Month Faculty				
	CASH SALARIES				NEW H	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

\$156,361

\$170,644

Assistant Professor

Associate Professor

Professor

\$172,468

\$193,093

\$140,253

\$148,195

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

\$216,245

\$138,146

DEPARTMENT TITLE: Periodontics

\$202,774

\$127,800

C.I.P. CODE 51.0510 **UI DEPARTMENT NO.** 2390

Academic Year Faculty

2

2

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
	12 Month Faculty						
	CASH SALARIES				NEW I	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$209,510

\$132,973

Assistant Professor

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Prosthodontics

C.I.P. CODE 51.0511 **UI DEPARTMENT NO.** 2400

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$225,727	\$170,000	\$197,864	2		
Associate Professor	\$149,611	\$124,999	\$137,305	2		
Assistant Professor	\$110,000	\$95,000	\$102,125	4	\$102,833	3

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Counseling, Rehab & Stu Dev

C.I.P. CODE 13.1101 **UI DEPARTMENT NO.** 2530

Academic Year Faculty

		CASH SALARIES			NEW HI		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$75,374	\$75,374	\$75,374	1			
Associate Professor	\$108,722	\$76,665	\$85,484	4			
Assistant Professor	\$73,000	\$68,750	\$70,365	4	\$73,000	1	

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Teaching and Learning

C.I.P. CODE 13.0301 **UI DEPARTMENT NO.** 2540

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$142,650	\$93,330	\$111,503	3		
Associate Professor	\$82,630	\$72,285	\$76,913	11		
Assistant Professor	\$75,000	\$63,752	\$69,735	7	\$75,000	1

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$128,750	\$128,750	\$128,750	1			
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Educ Policy & Leadership Studies

C.I.P. CODE 13.0401 **UI DEPARTMENT NO.** 2550

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$212,120	\$94,610	\$134,103	4		
Associate Professor	\$90,600	\$71,165	\$80,228	5		
Assistant Professor	\$73,000	\$70,000	\$71,459	4	\$73,000	1

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$150,445	\$150,445	\$150,445	1			
Associate Professor	\$119,087	\$119,087	\$119,087	1			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Psych & Quant Foundations

C.I.P. CODE 13.0604
UI DEPARTMENT NO. 2560

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$124,875	\$100,425	\$106,087	5		
Associate Professor	\$81,405	\$72,455	\$77,230	3		
Assistant Professor	\$77,000	\$71,800	\$74,387	3		

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$231,750	\$136,520	\$174,239	5		
Associate Professor	\$96,510	\$96,510	\$96,510	1		
Assistant Professor	\$90,970	\$90,970	\$90,970	1		

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Civil-Environmental Engineer

C.I.P. CODE 14.0801 **UI DEPARTMENT NO.** 2780

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$260,535	\$100,992	\$156,866	11			
Associate Professor	\$108,235	\$90,456	\$102,655	4			
Assistant Professor	\$105,652	\$89,000	\$93,894	5	\$91,160	1	

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Electrical-Computer Engineer

C.I.P. CODE 14.1001 **UI DEPARTMENT NO.** 2800

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$232,384	\$108,861	\$142,524	9		
Associate Professor	\$122,713	\$96,586	\$103,845	5		
Assistant Professor	\$92,004	\$88,855	\$90,274	4		

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$276,282	\$276,282	\$276,282	1			

Associate Professor

2810

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Engineering **C.I.P. CODE** 14.0501 Biomedical Engineering UI DEPARTMENT NO. DEPARTMENT TITLE:

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$248,451	\$119,864	\$151,635	6		
Associate Professor	\$122,874	\$98,707	\$110,518	4		
Assistant Professor	\$97,999	\$89,610	\$94,813	3		
				12 Month Faculty		

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor	\$109,870	\$109,870	\$109,870	1			

C.I.P. CODE 14.3501

2820

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Industrial Engineering

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$167,932	\$112,578	\$133,490	4		
Associate Professor	\$175,000	\$97,748	\$136,374	2		
Assistant Professor	\$92,804	\$85,000	\$88,318	3	\$85,000	1

12 Month Faculty

	CASH SALARIES	3		NEW	V HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Mechanical Engineering

C.I.P. CODE 14.1901 **UI DEPARTMENT NO.** 2830

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$211,368	\$108,678	\$155,834	8		
Associate Professor	\$109,485	\$92,344	\$100,241	4		
Assistant Professor	\$92,909	\$86,000	\$89,455	2	\$86,000	1

12 Month Faculty

	CASH SALARIES			NEW	NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Chemical & Biochem Engineering

C.I.P. CODE 14.0701 **UI DEPARTMENT NO.** 2850

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$265,536	\$110,000	\$155,072	5		
Associate Professor	\$106,510	\$95,858	\$102,650	4		
Assistant Professor	\$92,698	\$92,698	\$92,698	1		

12 Month Faculty

	CASH SALARIES	3		NEW	V HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Law

DEPARTMENT TITLE: Law

C.I.P. CODE 22.0101 **UI DEPARTMENT NO.** 2910

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$295,237	\$150,046	\$184,356	16		
Associate Professor	\$145,155	\$132,500	\$138,828	4	\$132,500	2
Assistant Professor						

12 Month Faculty

	CASH SALARIES			NEW	HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0407 **UI DEPARTMENT NO.** 3100

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$297,955	\$128,942	\$185,533	3			
Associate Professor	\$113,902	\$101,386	\$106,804	6			
Assistant Professor	\$102,127	\$81,990	\$93,104	5			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Biochemistry

C.I.P. CODE 26.0202 **UI DEPARTMENT NO.** 3110

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$279,341	\$128,000	\$160,334	10			
Associate Professor	\$122,500	\$109,000	\$115,500	3			
Assistant Professor	\$104,000	\$100,000	\$102,400	5			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Microbiology

C.I.P. CODE 26.0502 **UI DEPARTMENT NO.** 3120

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$285,600	\$124,863	\$182,196	13			
Associate Professor	\$153,593	\$116,415	\$124,853	5			
Assistant Professor	\$99,329	\$97,101	\$98,180	3			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Pharmacology

C.I.P. CODE 26.1001 **UI DEPARTMENT NO.** 3130

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$294,000	\$129,917	\$173,956	6			
Associate Professor	\$128,846	\$106,697	\$117,236	7			
Assistant Professor	\$104,276	\$96,480	\$101,343	3			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Molecular Physiology & Biophysics

C.I.P. CODE 26.0901 **UI DEPARTMENT NO.** 3140

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$218,149	\$112,196	\$167,538	8			
Associate Professor	\$192,928	\$102,443	\$137,632	6			
Assistant Professor	\$106,422	\$96,283	\$100,978	3			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Grad Prog in Phys Ther & Rehab Sci

C.I.P. CODE 51.2308 **UI DEPARTMENT NO.** 3325

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$229,220	\$153,714	\$191,467	2		
Associate Professor	\$114,471	\$114,471	\$114,471	1		
Assistant Professor	\$99,762	\$94,446	\$97,104	2		

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Nursing

DEPARTMENT TITLE: Nursing

C.I.P. CODE 51.3801 **UI DEPARTMENT NO.** 4000

Academic Year Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$119,719	\$93,107	\$107,412	5		
Associate Professor	\$100,294	\$80,932	\$85,740	8		
Assistant Professor	\$78,539	\$72,000	\$76,103	8		

		CASH SALARIES			HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$173,205	\$128,295	\$150,750	2		
Associate Professor	\$126,965	\$126,965	\$126,965	1		
Assistant Professor						

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Pharmacy Practice and Science

C.I.P. CODE 51.2099 **UI DEPARTMENT NO.** 4105

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$149,315	\$149,315	\$149,315	1		
Associate Professor	\$113,254	\$112,177	\$112,716	2		
Assistant Professor	\$98,993	\$97,000	\$98,527	5	\$97,000	1

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Pharmaceutical Sciences and Experimental Therapeutics

C.I.P. CODE 51.2010 **UI DEPARTMENT NO.** 4112

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$185,195	\$147,276	\$160,742	5		
Associate Professor	\$241,650	\$104,110	\$126,247	7		
Assistant Professor	\$97,059	\$94,015	\$95,219	3		

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102 **UI DEPARTMENT NO.** 5220

Academic Year Faculty

CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
					Average	

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$210,050	\$133,980	\$176,685	4			
Associate Professor	\$128,200	\$112,501	\$118,300	3			
Assistant Professor	\$106,000	\$102,560	\$103,707	3			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202 **UI DEPARTMENT NO.** 5225

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$222,050	\$222,050	\$222,050	1			
Associate Professor	\$112,567	\$106,377	\$109,472	2			
Assistant Professor	\$100,951	\$93,729	\$96,610	5			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 26.1309 **UI DEPARTMENT NO.** 5230

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$238,693	\$129,841	\$188,106	6			
Associate Professor	\$117,519	\$115,000	\$115,920	3			
Assistant Professor	\$107,276	\$94,016	\$100,646	2			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207 **UI DEPARTMENT NO.** 5235

Academic Year Faculty

	CASH SALARIES				NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$234,236	\$190,011	\$215,459	3			
Associate Professor	\$139,766	\$111,090	\$123,217	3			
Assistant Professor	\$100,000	\$93,274	\$95,851	5			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2206 **UI DEPARTMENT NO.** 5240

Academic Year Faculty

	CASH SALARIES				NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$228,606	\$122,971	\$152,707	6			
Associate Professor	\$122,906	\$107,697	\$115,911	5			
Assistant Professor	\$104,110	\$98,984	\$101,547	2			

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: Graduate College

Assistant Professor

DEPARTMENT TITLE: International Writing Program

C.I.P. CODE 23.1399 **UI DEPARTMENT NO.** 0199

Academic Year Faculty

		CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$209,777	\$209,777	\$209,777	1				
Associate Professor								
Assistant Professor								
				12 Month Faculty				
		CASH SALARIES			NEW	HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor								
Associate Professor								

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: Interdisciplinary Programs

C.I.P. CODE 30.9999 **UI DEPARTMENT NO.** 4230

Academic Year Faculty

	CAS	SH SALARIES			NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$96,985	\$96,985	\$96,985	1		
Associate Professor	\$74,932	\$74,932	\$74,932	1		
Assistant Professor						
				12 Month Faculty		
	CAS	SH SALARIES			NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: Urban & Regional Planning

C.I.P. CODE 04.0301

UI DEPARTMENT NO. 4250

NEW HIRES

No. of New

Hires

Average

Salary

Academic Year Faculty

No. of Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$167,583	\$99,423	\$133,503	2		
Associate Professor	\$85,000	\$85,000	\$85,000	2		
Assistant Professor	\$86,727	\$69,000	\$77,666	4		
				12 Month Faculty		

Average

CASH SALARIES

Low

High

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2016-2017

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: School of Library & Info Science

C.I.P. CODE 25.0101 **UI DEPARTMENT NO.** 4260

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Assistant Professor							
Associate Professor	\$80,061	\$80,061	\$80,061	1			
Assistant Professor	\$79,000	\$79,000	\$79,000	2			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$166,953	\$166,953	\$166,953	1			
Assistant Professor							