

## Median Average Faculty Salaries by Professional Rank lowa's Official Peer Group

|                     | 2013-14   | 2014-15   | 2015-16   | 2016-17   | 2017-18   | 2018-19   | 2019-20   | 2020-21   | 2021-22   | 2022-23*  |
|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Full Professor      |           |           |           |           |           |           |           |           |           |           |
| Peer Group Median   | \$142,117 | \$144,569 | \$146,714 | \$148,590 | \$150,230 | \$154,137 | \$157,121 | \$159,977 | \$160,211 | \$166,044 |
| lowa                | 135,342   | 136,656   | 136,810   | 138,332   | 141,093   | 141,899   | 145,520   | 150,896   | 151,956   | 157,170   |
| Associate Professor |           |           |           |           |           |           |           |           |           |           |
| Peer Group Median   | 94,282    | 96,484    | 99,624    | 100,385   | 103,176   | 106,309   | 107,772   | 107,933   | 109,163   | 112,203   |
| lowa                | 89,922    | 91,681    | 93,414    | 96,105    | 96,374    | 94,324    | 96,326    | 96,544    | 96,870    | 101,584   |
| Assistant Professor |           |           |           |           |           |           |           |           |           |           |
| Peer Group Median   | 84,459    | 86,436    | 89,168    | 91,707    | 95,584    | 98,194    | 101,202   | 101,587   | 102,447   | 98,915    |
| lowa                | 76,653    | 78,854    | 83,815    | 84,252    | 87,825    | 87,115    | 88,922    | 93,156    | 93,129    | 93,851    |

Notes: Based on the annual AAUP Faculty Salary Survey. Faculty on 12-month appointments are included, but their salaries have been converted to 9-month rates. Medical schools are excluded. Iowa's peer group for purposes of salary comparisons was established by the Board of Regents. The peer universities include the University of Michigan-Ann Arbor, Ohio State University, Michigan State University, University of Illinois-Urbana, Indiana University-Bloomington, University of Minnesota-Twin Cities, University of Wisconsin-Madison, University of Arizona and the University of North Carolina. The average salaries reported to the AAUP are affected by several factors, including faculty turnover and promotions, salary adjustments for promotions, competitive market adjustments, and equity adjustments, in addition to the announced annual increases.

\*New official peer group beginning in FY23 with Michigan State University and the University of Utah replacing UCLA and the University of Texas

Update for FY24 not yet available as of 2023-24 Data Digest publication date.