

### Headcount of Faculty by Race/Ethnicity

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Tenured</b>	<b>1,243</b>	<b>1,240</b>	<b>1,201</b>	<b>1,179</b>	<b>1,181</b>	<b>1,172</b>	<b>1,156</b>	<b>1,138</b>	<b>1,123</b>	<b>1,109</b>
Hispanic/Latinx	42	47	45	45	48	49	48	53	49	52
American Indian or Alaska Native	4	3	3	3	3	3	2	2	1	1
Asian	113	115	116	119	130	141	144	143	147	151
Black or African American	29	28	26	25	29	25	24	24	24	24
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	0
Two or More Races - URM	6	6	5	5	5	4	4	3	3	4
Two or More Races - Non-URM	0	0	0	1	1	1	2	2	3	3
White	1,035	1,027	989	964	944	927	908	883	863	840
Not Specified/Unknown	13	14	17	15	18	21	19	24	29	30
Nonresident Alien/International	1	0	0	2	3	1	5	4	4	4
<i>Percent Minority</i>	<i>15.6%</i>	<i>16.0%</i>	<i>16.2%</i>	<i>16.8%</i>	<i>18.3%</i>	<i>19.0%</i>	<i>19.4%</i>	<i>19.9%</i>	<i>20.2%</i>	<i>21.2%</i>
<i>Percent Underrepresented Minority (URM)</i>	<i>6.5%</i>	<i>6.8%</i>	<i>6.6%</i>	<i>6.6%</i>	<i>7.2%</i>	<i>6.9%</i>	<i>6.7%</i>	<i>7.2%</i>	<i>6.9%</i>	<i>7.3%</i>
<b>Tenure Track</b>	<b>381</b>	<b>376</b>	<b>363</b>	<b>349</b>	<b>335</b>	<b>324</b>	<b>329</b>	<b>325</b>	<b>324</b>	<b>328</b>
Hispanic/Latinx	19	19	20	16	17	16	16	14	17	17
American Indian or Alaska Native	3	1	1	1	0	0	0	0	0	0
Asian	56	60	55	53	49	47	49	50	48	47
Black or African American	9	7	10	10	6	8	8	9	10	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	1	1
Two or More Races - URM	1	2	2	2	1	4	5	6	4	3
Two or More Races - Non-URM	2	2	2	2	2	2	2	2	1	1
White	242	237	232	221	215	201	205	197	191	186
Not Specified/Unknown	8	8	7	7	9	6	6	11	12	19
Nonresident Alien/International	41	40	34	37	36	40	38	36	40	44
<i>Percent Minority</i>	<i>23.6%</i>	<i>24.2%</i>	<i>24.8%</i>	<i>24.1%</i>	<i>22.4%</i>	<i>23.8%</i>	<i>24.3%</i>	<i>24.9%</i>	<i>25.0%</i>	<i>24.1%</i>
<i>Percent Underrepresented Minority (URM)</i>	<i>8.4%</i>	<i>7.7%</i>	<i>9.1%</i>	<i>8.3%</i>	<i>7.2%</i>	<i>8.6%</i>	<i>8.8%</i>	<i>8.9%</i>	<i>9.9%</i>	<i>9.5%</i>
<b>Tenured/Tenure Track Total</b>	<b>1,624</b>	<b>1,616</b>	<b>1,564</b>	<b>1,528</b>	<b>1,516</b>	<b>1,496</b>	<b>1,485</b>	<b>1,463</b>	<b>1,447</b>	<b>1,437</b>
Hispanic/Latinx	61	66	65	61	65	65	64	67	66	69
American Indian or Alaska Native	7	4	4	4	3	3	2	2	1	1
Asian	169	175	171	172	179	188	193	193	195	198
Black or African American	38	35	36	35	35	33	32	33	34	34
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	1	1
Two or More Races - URM	7	8	7	7	6	8	9	9	7	7
Two or More Races - Non-URM	2	2	2	3	3	3	4	4	4	4
White	1,277	1,264	1,221	1,185	1,159	1,128	1,113	1,080	1,054	1,026
Not Specified/Unknown	21	22	24	22	27	27	25	35	41	49
Nonresident Alien/International	42	40	34	39	39	41	43	40	44	48
<i>Percent Minority</i>	<i>17.5%</i>	<i>17.9%</i>	<i>18.2%</i>	<i>18.5%</i>	<i>19.2%</i>	<i>20.1%</i>	<i>20.5%</i>	<i>21.1%</i>	<i>21.3%</i>	<i>21.9%</i>
<i>Percent Underrepresented Minority (URM)</i>	<i>7.0%</i>	<i>7.0%</i>	<i>7.2%</i>	<i>7.0%</i>	<i>7.2%</i>	<i>7.3%</i>	<i>7.2%</i>	<i>7.6%</i>	<i>7.5%</i>	<i>7.8%</i>

continued

### Headcount of Faculty by Race/Ethnicity, *continued*

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Clinical Track</b>	<b>659</b>	<b>683</b>	<b>742</b>	<b>793</b>	<b>847</b>	<b>891</b>	<b>937</b>	<b>957</b>	<b>992</b>	<b>1,012</b>
Hispanic/Latinx	22	21	28	35	42	45	48	49	45	37
American Indian or Alaska Native	1	1	1	1	1	1	1	1	1	1
Asian	55	68	81	83	95	109	105	111	116	111
Black or African American	17	16	17	17	19	20	26	24	24	21
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	1	1	1	0
Two or More Races - URM	0	1	2	2	2	2	1	2	2	1
Two or More Races - Non-URM	2	2	2	2	2	3	3	5	5	5
White	516	514	533	563	592	617	646	656	671	696
Not Specified/Unknown	22	26	31	35	37	40	41	46	57	62
Nonresident Alien/International	24	34	47	55	57	53	65	62	70	78
<i>Percent Minority</i>	<i>14.7%</i>	<i>16.0%</i>	<i>17.7%</i>	<i>17.7%</i>	<i>19.0%</i>	<i>20.3%</i>	<i>19.7%</i>	<i>20.2%</i>	<i>19.6%</i>	<i>17.4%</i>
<i>Percent Underrepresented Minority (URM)</i>	<i>6.1%</i>	<i>5.7%</i>	<i>6.5%</i>	<i>6.9%</i>	<i>7.6%</i>	<i>7.7%</i>	<i>8.2%</i>	<i>8.0%</i>	<i>7.4%</i>	<i>5.9%</i>
<b>Other Non-Tenure Track</b>	<b>3,100</b>	<b>3,050</b>	<b>3,088</b>	<b>3,151</b>	<b>3,326</b>	<b>3,450</b>	<b>3,553</b>	<b>3,484</b>	<b>3,549</b>	<b>3,523</b>
Hispanic/Latinx	47	51	52	60	62	63	64	64	68	68
American Indian or Alaska Native	13	15	14	15	14	13	15	15	14	15
Asian	113	121	127	138	140	156	178	190	193	193
Black or African American	34	41	39	36	41	57	62	65	63	72
Native Hawaiian or Other Pacific Islander	0	0	2	2	3	1	1	1	2	2
Two or More Races - URM	4	4	6	5	3	6	4	4	4	9
Two or More Races - Non-URM	0	1	1	3	3	3	6	4	4	6
White	2,033	2,002	2,057	2,092	2,160	2,202	2,259	2,211	2,232	2,179
Not Specified/Unknown	653	631	646	651	770	786	797	786	815	849
Nonresident Alien/International	203	184	144	149	130	163	167	144	154	130
<i>Percent Minority</i>	<i>6.8%</i>	<i>7.6%</i>	<i>7.8%</i>	<i>8.2%</i>	<i>8.0%</i>	<i>8.7%</i>	<i>9.3%</i>	<i>9.8%</i>	<i>9.8%</i>	<i>10.4%</i>
<i>Percent Underrepresented Minority (URM)</i>	<i>3.2%</i>	<i>3.6%</i>	<i>3.7%</i>	<i>3.7%</i>	<i>3.7%</i>	<i>4.1%</i>	<i>4.1%</i>	<i>4.3%</i>	<i>4.3%</i>	<i>4.7%</i>
<b>Total</b>	<b>5,383</b>	<b>5,349</b>	<b>5,394</b>	<b>5,472</b>	<b>5,689</b>	<b>5,837</b>	<b>5,975</b>	<b>5,904</b>	<b>5,988</b>	<b>5,972</b>
Hispanic/Latinx	130	138	145	156	169	173	176	180	179	174
American Indian or Alaska Native	21	20	19	20	18	17	18	18	16	17
Asian	337	364	379	393	414	453	476	494	504	502
Black or African American	89	92	92	88	95	110	120	122	121	127
Native Hawaiian or Other Pacific Islander	0	0	2	2	3	2	2	2	4	3
Two or More Races - URM	11	13	15	14	11	16	14	15	13	17
Two or More Races - Non-URM	4	5	5	8	8	9	13	13	13	15
White	3,826	3,780	3,811	3,840	3,911	3,947	4,018	3,947	3,957	3,901
Not Specified/Unknown	696	679	701	708	834	853	863	867	913	960
Nonresident Alien/International	269	258	225	243	226	257	275	246	268	256
<i>Percent Minority</i>	<i>11.0%</i>	<i>11.8%</i>	<i>12.2%</i>	<i>12.4%</i>	<i>12.6%</i>	<i>13.4%</i>	<i>13.7%</i>	<i>14.3%</i>	<i>14.2%</i>	<i>14.3%</i>
<i>Percent Underrepresented Minority (URM)</i>	<i>4.7%</i>	<i>4.9%</i>	<i>5.1%</i>	<i>5.1%</i>	<i>5.2%</i>	<i>5.4%</i>	<i>5.5%</i>	<i>5.7%</i>	<i>5.6%</i>	<i>5.7%</i>

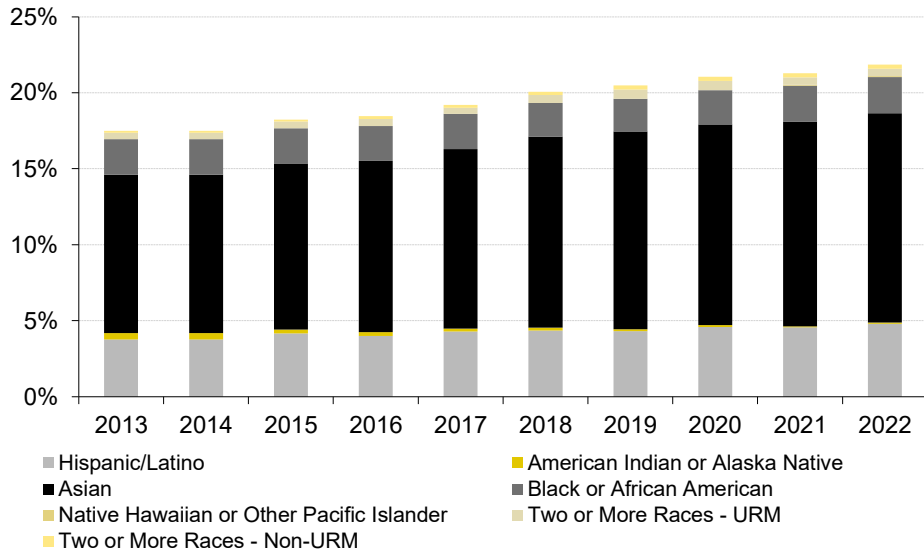
Source: November 1 Faculty Status and PeopleSoft HR, as reported in the Tenure Report.

Note: "Underrepresented Minority" (URM) includes Hispanic/Latinx, American Indian or Alaskan Native, Black or African American, Native Hawaiian or Other Pacific Islander, and Two or More Races (where at least one race is included in the preceding list).

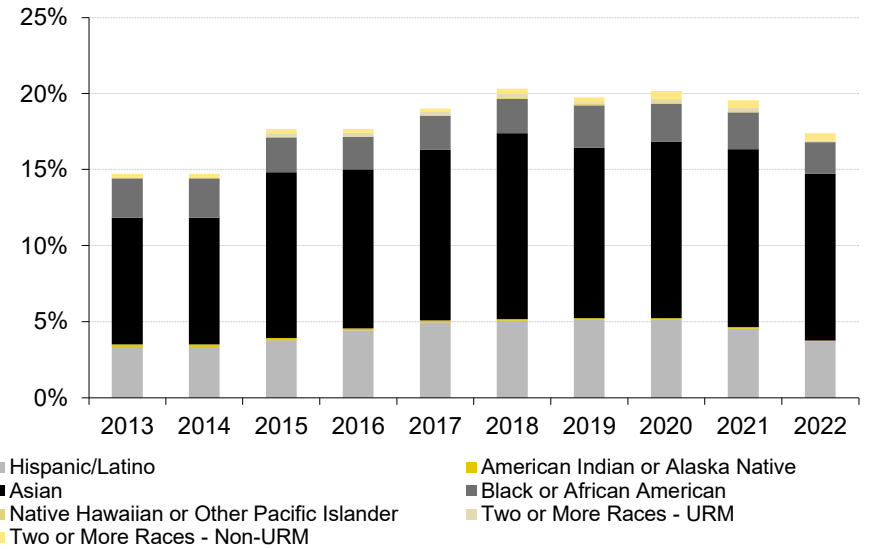
"Minority" includes all those in the URM group, Asian, and all those in the Two or More Races group.

## Headcount of Faculty by Race/Ethnicity

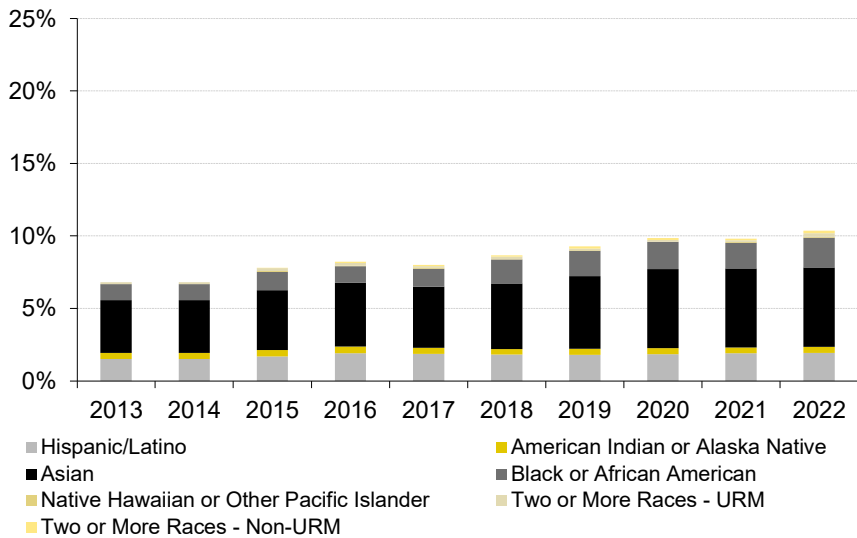
### Race/Ethnicity as a Percent of Tenured/Tenure Track Faculty



### Race/Ethnicity as a Percent of Clinical Track Faculty



### Race/Ethnicity as a Percent of Other Non-Tenure Track Faculty



### Underrepresented Minorities (URM) as a Percent of Faculty

