

Mapping Your Departmental Faculty

Thursday, September 30, 2021

We will use this table at our upcoming to estimate the distribution of your departmental/collegiate faculty members across the faculty career life cycle stages. The focus for the session will be tenure track mid and late career faculty, but it is good to have a sense of ALL faculty.

If you would like to prepare in advance of the session, insert the names, initials, or number of the faculty members in your department based on your estimate of their career stage and bring this document with you to our Group Session.

Early Career I	Early Career II	Mid-Career			Senior Faculty	Retired/ Emeritus
Assistant Professor; probationary; within 1-3 years of hire	Assistant Professor; post- third-year review and/or contract renewal	Early Mid-Career Associate Professor; 1-3 years after tenure/promotion	Mid-Career Associate Professor; 4-6 years after tenure/promotion	Extended Mid-Career Associate Professor; 7+ years at rank	Full Professor	Retired in good standing

Also consider adding: Clinical Faculty, Instructors, and Lecturers, GAs/TAs, Professional/Scientific Staff, and Merit Staff

Observations: