2021-2022
DEO LEADERSHIP PROGRAM

Co-sponsored by the Office of the Executive Vice President and University Human Resources

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Program Goals
The DEO Leadership Program is designed for departmental executive officers in their first two years of service in their leadership roles. The program is designed to be complementary to collegiate support for DEOs, as well as existing UI programs (e.g., BTAA Department Executive Officers and BTAA Academic Leadership Program). Competency-based content will be delivered via small cohorts and one-on-one mentoring tailored to individual needs and goals. The program will include topics such as:

- Making the Transition to Expanded Academic Leadership Roles
- Managing Departmental Resources
- Leadership Communication: Skills and Resources
- Leading and Developing People
- Introduction to Data and Sources of Information

FOR MORE INFORMATION OR TO APPLY:
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Program Structure
Program participants can expect:

- Competency-based curriculum built upon national models and research
- Cross-college cohort experiences with other DEOs to discuss topics and challenges
- Self-guided learning carried out in confidential one-on-one coaching sessions
- Access to key resources, both people and tools, to assist with leadership issues as they emerge
- Networking opportunities with seasoned DEOs and campus leaders

Other Program Elements

- Participants meet one-on-one with trained Organization Effectiveness leadership coaches to clarify individual goals and develop tailored learning objectives.
- Participants attend five topical cohort-based seminars led by campus leaders and knowledgeable peers.
- Conversations with Campus Leaders are held throughout the year to provide an opportunity for all campus DEOs to network and engage campus leaders in an informal setting.
- One-on-one mentorship programming with a current DEO discussing individual leadership development plans and how to achieve those goals.

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