

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2020-2021

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT			
	LIBERAL ARTS & SCIENCES																							
African American Studies	0	0	1	0	0	1	0	0	0	1	1	0	1	1	0	1	1	0	1	1	2	50.0%	25.0%	
American Studies	2	0	2	0	0	1	0	0	2	1	2	0	1	1	4	1	0	0	4	1	6	80.0%	36.4%	
Anthropology	5	0	9	0	0	0	0	0	6	0	8	0	3	0	10	0	4	0	14	0	9	100.0%	60.9%	
Art and Art History	10	0	7	0	0	7	0	0	9	3	8	4	4	2	17	7	0	0	17	7	18	70.8%	40.5%	
Asian and Slavic Languages & Literatures	3	0	2	0	0	1	0	0	2	0	3	1	3	0	5	1	0	0	5	1	19	83.3%	20.0%	
Biology	12	0	13	0	0	2	0	0	16	2	9	0	5	1	25	2	0	0	25	2	18	92.6%	55.6%	
Chemistry	11	0	11	0	0	4	0	0	16	2	6	2	2	1	21	4	1	0	22	4	16	84.6%	52.4%	
Cinematic Arts	1	0	3	0	0	2	0	0	3	1	1	1	1	1	4	2	0	0	4	2	7	66.7%	30.8%	
Classics	5	0	3	0	0	1	0	0	7	0	1	1	2	0	7	1	1	0	8	1	13	88.9%	36.4%	
Communication Sciences & Disorders	1	0	4	1	0	5	0	0	2	3	3	3	1	2	5	6	0	0	5	6	46	45.5%	8.8%	
Communication Studies	2	0	6	0	0	3	0	0	2	1	6	2	1	1	8	3	0	0	8	3	7	72.7%	44.4%	
Computer Science	11	0	4	0	0	8	0	0	13	7	2	1	7	1	14	8	1	0	15	8	9	65.2%	46.9%	
Creative Writing	8	0	0	0	0	1	0	0	4	1	4	0	1	1	6	1	2	0	8	1	23	88.9%	25.0%	
Dance	3	0	2	0	0	3	0	0	3	2	2	1	3	1	5	3	0	0	5	3	8	62.5%	31.3%	
Div of World Languages WLLC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	0.0%	0.0%	
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0.0%	0.0%	
Earth and Environmental Sciences	7	0	5	0	0	1	0	0	9	0	3	1	0	0	10	1	2	0	12	1	13	92.3%	46.2%	
English	12	0	14	0	0	9	0	0	16	3	10	6	1	3	24	9	2	0	26	9	18	74.3%	49.1%	
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	0.0%	0.0%	
French and Italian	4	0	4	0	0	1	0	0	3	0	5	1	2	0	8	1	0	0	8	1	13	88.9%	36.4%	
Gender, Women's and Sexuality Studies	1	0	3	0	0	2	0	0	1	0	3	2	0	1	4	2	0	0	4	2	3	66.7%	44.4%	
Geographical and Sustainability Sciences	2	0	5	0	0	3	0	0	4	2	3	1	1	0	7	3	0	0	7	3	8	70.0%	38.9%	
German	2	0	2	0	0	0	0	0	1	0	3	0	0	0	4	0	0	0	4	0	6	100.0%	40.0%	
Health and Human Physiology	4	0	3	0	0	6	0	0	7	2	0	4	1	1	7	6	0	0	7	6	53	53.8%	10.6%	
History	6	0	11	0	0	1	0	0	7	0	10	1	4	1	16	1	1	0	17	1	7	94.4%	68.0%	
Interdepartmental Programs	0	0	0	0	0	2	0	0	0	1	0	1	0	1	0	2	0	0	0	2	33	0.0%	0.0%	
Journalism & Mass Communication	3	0	10	0	0	1	0	0	7	0	6	1	3	0	13	1	0	0	13	1	28	92.9%	31.0%	
Linguistics	1	0	2	0	0	1	0	0	1	0	2	1	0	0	2	1	1	0	3	1	4	75.0%	37.5%	
Mathematics	18	0	11	0	0	4	0	0	21	2	8	2	10	0	28	4	1	0	29	4	24	87.9%	50.9%	
Music	19	0	13	0	0	6	0	0	21	3	11	3	3	1	31	6	1	0	32	6	15	84.2%	60.4%	
Philosophy	7	0	5	0	0	0	0	0	6	0	6	0	1	0	10	0	2	0	12	0	5	100.0%	70.6%	
Physics and Astronomy	19	0	6	0	0	4	0	0	21	3	4	1	3	0	22	4	3	0	25	4	7	86.2%	69.4%	
Political Science	7	0	8	0	0	3	0	0	10	1	5	2	2	0	14	3	1	0	15	3	7	83.3%	60.0%	
Psychological and Brain Sciences	14	0	8	0	0	8	0	0	14	4	8	4	2	2	22	8	0	0	22	8	13	73.3%	51.2%	
Religious Studies	7	0	3	0	0	1	0	0	7	0	3	1	2	0	9	1	1	0	10	1	5	90.9%	62.5%	
Rhetoric	2	0	2	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	35	100.0%	10.3%	
Social Work	3	0	5	0	0	3	0	0	0	1	8	2	2	0	7	3	1	0	8	3	88	72.7%	8.1%	
Sociology & Criminology	5	0	7	0	0	6	0	0	4	3	8	3	2	3	12	6	0	0	12	6	6	66.7%	50.0%	
Spanish and Portuguese	4	0	8	0	0	1	0	0	4	0	8	1	7	0	12	1	0	0	12	1	12	92.3%	48.0%	
Statistics & Actuarial Science	7	0	5	0	0	3	0	0	8	2	4	1	7	1	11	3	1	0	12	3	7	80.0%	54.5%	
Theatre Arts	4	0	7	0	0	1	0	0	7	1	4	0	1	0	11	1	0	0	11	1	16	91.7%	39.3%	
College Total	232	0	214	1	0	106	0	0	266	52	180	55	89	27	419	107	27	0	446	107	668	80.7%	36.5%	

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	BUSINESS																						
Accounting	7	0	2	0	0	3	0	0	7	1	2	2	1	0	8	3	1	0	9	3	29	75.0%	22.0%
Business Analytics	9	0	6	0	0	1	0	0	13	0	2	1	6	1	15	1	0	0	15	1	28	93.8%	34.1%
Economics	3	0	3	0	0	2	0	0	5	1	1	1	3	0	6	2	0	0	6	2	15	75.0%	26.1%
Finance	8	0	5	0	0	2	0	0	12	0	1	2	5	1	13	2	0	0	13	2	26	86.7%	31.7%
Management & Entrepreneurship	8	0	3	0	0	5	0	0	8	1	3	4	1	2	11	5	0	0	11	5	72	68.8%	12.5%
Marketing	6	0	1	0	0	5	0	0	5	2	2	3	2	1	7	5	0	0	7	5	24	58.3%	19.4%
College Total	41	0	20	0	0	18	0	0	50	5	11	13	18	5	60	18	1	0	61	18	194	77.2%	22.3%
DENTISTRY																							
Dental Clinic Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	0.0%	0.0%
Dental Research	6	0	2	1	0	2	0	0	6	3	2	0	3	2	8	3	0	0	8	3	0	72.7%	72.7%
Endodontics	1	0	1	0	0	1	0	0	1	0	1	1	1	1	2	1	0	0	2	1	22	66.7%	8.0%
Family Dentistry	3	0	1	0	0	0	0	0	3	0	1	0	2	0	3	0	1	0	4	0	55	100.0%	6.8%
Hospital Dentistry	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	6	100.0%	14.3%
Operative Dentistry	2	0	0	1	0	1	0	0	1	0	1	2	0	2	2	2	0	0	2	2	15	50.0%	10.5%
Oral & Maxillofacial Surgery	2	0	0	1	0	0	0	0	2	1	0	0	0	1	2	1	0	0	2	1	15	66.7%	11.1%
Oral Path, Radiology/Medicine	2	0	1	0	0	0	0	0	2	0	1	0	1	0	3	0	0	0	3	0	8	100.0%	27.3%
Orthodontics	1	0	0	1	0	1	0	0	1	2	0	0	0	1	1	2	0	0	1	2	16	33.3%	5.3%
Pediatric Dentistry	3	0	0	0	0	1	0	0	2	0	1	1	0	0	3	1	0	0	3	1	17	75.0%	14.3%
Periodontics	3	0	0	0	0	3	0	0	2	2	1	1	2	2	2	3	1	0	3	3	10	50.0%	18.8%
Preventive & Community Dent	6	0	4	1	0	2	0	0	6	1	4	2	1	2	10	2	0	1	10	3	136	76.9%	6.7%
Prosthodontics	2	0	1	0	0	1	0	0	1	1	2	0	0	0	3	1	0	0	3	1	9	75.0%	23.1%
College Total	31	0	11	5	0	12	0	0	28	10	14	7	10	11	40	16	2	1	42	17	319	71.2%	11.1%
EDUCATION																							
Educ Policy & Leadership Studies	4	0	6	0	0	2	0	0	3	0	7	2	5	1	10	2	0	0	10	2	20	83.3%	31.3%
Psych & Quant Foundations	12	0	5	0	0	4	0	0	11	2	6	2	3	0	16	4	1	0	17	4	36	81.0%	29.8%
Rehabilitation & Counselor Ed	2	0	5	0	0	1	0	0	4	0	3	1	2	1	7	1	0	0	7	1	35	87.5%	16.3%
Teaching and Learning	4	0	8	0	0	10	0	0	4	5	8	5	1	2	12	10	0	0	12	10	109	54.5%	9.2%
College Total	22	0	24	0	0	17	0	0	22	7	24	10	11	4	45	17	1	0	46	17	200	73.0%	17.5%
ENGINEERING																							
Biomedical Engineering	7	0	5	0	0	3	0	0	10	2	2	1	2	2	12	3	0	0	12	3	11	80.0%	46.2%
Chemical & Biochem Engineering	7	0	2	0	0	2	0	0	8	2	1	0	1	0	9	2	0	0	9	2	5	81.8%	56.3%
Civil-Environmental Engineer	14	0	2	0	0	4	0	0	14	4	2	0	2	1	16	4	0	0	16	4	9	80.0%	55.2%
Electrical-Computer Engineer	14	0	6	1	0	2	0	0	17	2	3	1	10	2	18	3	2	0	20	3	4	87.0%	74.1%
Industrial Engineering	6	0	1	1	0	3	0	0	5	4	2	0	4	2	7	4	0	0	7	4	7	63.6%	38.9%
Mechanical Engineering	10	0	3	0	0	4	0	0	13	2	0	2	9	0	12	4	1	0	13	4	16	76.5%	39.4%
College Total	58	0	19	2	0	18	0	0	67	16	10	4	28	7	74	20	3	0	77	20	52	79.4%	51.7%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT					
	GRADUATE																							
Interdisciplinary Programs		0	0	1	1	0	0	0	0	0	0	1	1	0	0	1	1	0	0	1	1	8	50.0%	10.0%
International Writing Program		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	1	100.0%	50.0%
School of Library & Info Science		0	0	3	0	0	1	0	0	1	1	2	0	0	0	3	1	0	0	3	1	13	75.0%	17.6%
School of Plan & Public Policy		2	0	4	0	0	0	0	0	5	0	1	0	3	0	6	0	0	0	6	0	7	100.0%	46.2%
College Total		3	0	8	1	0	1	0	0	7	1	4	1	3	0	11	2	0	0	11	2	29	84.6%	26.2%
LAW College Total		26	0	0	5	0	0	0	0	17	3	9	2	3	0	21	5	5	0	26	5	73	83.9%	25.0%
MEDICINE																								
Anatomy & Cell Biology		3	0	10	0	0	1	0	0	10	1	3	0	3	0	11	1	2	0	13	1	10	92.9%	54.2%
Anesthesia		3	0	6	1	0	1	0	0	7	1	2	1	2	1	7	1	2	1	9	2	80	81.8%	9.9%
Biochemistry		12	0	5	0	0	0	0	0	11	0	6	0	1	0	16	0	1	0	17	0	7	100.0%	70.8%
Dermatology		2	0	0	1	0	1	0	0	0	2	2	0	0	0	2	2	0	0	2	2	13	50.0%	11.8%
Emergency Medicine		0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	70	0.0%	0.0%
Family Medicine		5	0	0	0	0	0	0	0	3	0	2	0	0	0	3	0	2	0	5	0	237	100.0%	2.1%
Internal Medicine		53	0	21	2	0	33	0	0	59	25	15	10	13	8	65	35	9	0	74	35	470	67.9%	12.8%
Microbiology & Immunology		13	0	3	0	0	4	0	0	13	1	3	3	2	0	15	4	1	0	16	4	5	80.0%	64.0%
Molecular Physiology & Biophysics		9	0	4	0	0	3	0	0	13	1	0	2	3	0	12	3	1	0	13	3	15	81.3%	41.9%
Neurology		7	0	4	0	0	2	0	0	10	1	1	1	1	0	11	2	0	0	11	2	53	84.6%	16.7%
Neuroscience and Pharmacology		6	0	5	0	0	3	0	0	10	2	1	1	1	1	10	3	1	0	11	3	3	78.6%	64.7%
Neurosurgery		5	0	3	0	0	3	0	0	8	3	0	0	3	0	7	3	1	0	8	3	5	72.7%	50.0%
Obstetrics/Gynecology		4	0	1	0	0	1	0	0	3	1	2	0	1	1	5	1	0	0	5	1	73	83.3%	6.3%
Ophthalmology & Visual Sciences		15	0	4	1	0	3	0	0	18	3	1	1	5	2	16	4	3	0	19	4	40	82.6%	30.2%
Orthopaedics & Rehabilitation		7	0	3	0	0	9	0	0	9	9	1	0	1	1	10	9	0	0	10	9	28	52.6%	21.3%
Otolaryngology-Head & Neck Surg		7	0	2	0	0	3	0	0	9	2	0	1	2	1	9	3	0	0	9	3	15	75.0%	33.3%
Pathology		11	0	6	0	0	3	0	0	16	2	1	1	6	2	16	3	1	0	17	3	43	85.0%	27.0%
Pediatrics		22	0	9	2	0	10	0	0	22	4	9	8	3	2	27	12	4	0	31	12	234	72.1%	11.2%
Physical Therapy & Rehab Science		2	0	3	0	0	2	0	0	3	0	2	2	0	0	5	2	0	0	5	2	101	71.4%	4.6%
Physician Assistant		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	8	100.0%	11.1%
Psychiatry		16	0	8	0	0	9	0	0	16	6	8	3	3	2	19	8	5	1	24	9	99	72.7%	18.2%
Radiation Oncology		5	0	3	0	0	3	0	0	7	2	1	1	1	1	7	3	1	0	8	3	40	72.7%	15.7%
Radiology		11	0	5	1	0	2	0	0	14	2	2	1	2	0	14	3	2	0	16	3	78	84.2%	16.5%
Surgery		11	1	2	0	0	4	0	0	12	3	1	2	2	0	13	5	0	0	13	5	89	72.2%	12.1%
Urology		6	0	1	0	0	0	0	0	7	0	0	0	1	0	7	0	0	0	7	0	29	100.0%	19.4%
College Total		236	2	108	8	0	100	0	0	281	72	63	38	56	22	308	108	36	2	344	110	1845	75.8%	15.0%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	NURSING College Total	11	0	9	0	0	11	0	0	1	1	19	10	1	4	16	11	4	0	20	11		
PHARMACY																							
Pharmacy	2	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	0	2	0	6	100.0%	25.0%
Pharmacy Practice and Science	2	0	5	0	0	3	0	0	2	2	5	1	1	0	6	3	1	0	7	3	541	70.0%	1.3%
PSET	7	0	5	0	0	1	0	0	9	0	3	1	3	0	12	1	0	0	12	1	6	92.3%	63.2%
College Total	11	0	10	0	0	4	0	0	13	2	8	2	4	0	20	4	1	0	21	4	553	84.0%	3.6%
PUBLIC HEALTH																							
Biostatistics	9	0	2	0	0	3	0	0	9	3	2	0	3	0	10	3	1	0	11	3	6	78.6%	55.0%
Community & Behavioral Health	2	1	3	0	0	4	0	0	1	2	4	3	1	0	5	5	0	0	5	5	14	50.0%	20.8%
Epidemiology	8	0	2	0	0	3	0	0	4	3	6	0	0	0	9	3	1	0	10	3	34	76.9%	21.3%
Health Management & Policy	3	0	3	0	0	2	0	0	5	1	1	1	0	1	5	2	1	0	6	2	49	75.0%	10.5%
Occupational & Environmental Health	9	0	3	0	0	1	0	0	7	0	5	1	0	0	12	1	0	0	12	1	13	92.3%	46.2%
College Total	31	1	13	0	0	13	0	0	26	9	18	5	4	1	41	14	3	0	44	14	116	75.9%	25.3%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	207	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0.0%	0.0%
TOTAL	702	3	436	22	0	300	0	0	778	178	360	147	227	81	1055	322	83	3	1138	325	4441	77.8%	19.3%

DEPARTMENT COUNT: 112

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2020-2021

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	African American Studies	0	0	0	2	0	0	2	0	1	0	2	2
	American Studies	0	0	1	4	1	0	4	2	0	2	4	6
	Anthropology	0	0	1	8	0	0	4	5	0	1	8	9
	Art and Art History	0	0	7	6	5	0	8	10	4	4	14	18
	Asian and Slavic Languages & Literatures	0	0	10	6	3	0	7	12	8	11	8	19
	Biology	0	0	4	8	1	5	11	7	2	6	12	18
	Chemistry	0	0	5	8	3	0	7	9	5	5	11	16
	Cinematic Arts	0	0	3	0	4	0	4	3	1	4	3	7
	Classics	0	0	5	6	2	0	7	6	1	3	10	13
	Communication Sciences & Disorders	8	0	1	37	0	0	7	39	5	7	39	46
	Communication Studies	0	0	3	3	1	0	4	3	0	3	4	7
	Computer Science	0	0	4	5	0	0	6	3	4	3	6	9
	Creative Writing	0	0	0	20	3	0	14	9	3	0	23	23
	Dance	0	0	1	3	4	0	3	5	2	5	3	8
	Div of World Languages WLLC	0	0	9	1	1	0	5	6	0	8	3	11
	Division of Performing Arts	0	0	0	2	0	0	1	1	0	0	2	2
	Earth and Environmental Sciences	0	0	3	10	0	0	9	4	0	3	10	13
	English	0	0	1	11	6	0	8	10	6	2	16	18
	ESL	0	0	24	4	0	0	7	21	0	22	6	28
	French and Italian	0	0	10	2	1	0	2	11	2	9	4	13
	Gender, Women's and Sexuality Studies	0	0	1	2	0	0	1	2	0	1	2	3
	Geographical and Sustainability Sciences	0	0	1	7	0	0	6	2	0	0	8	8
	German	0	0	3	2	1	0	2	4	1	4	2	6
	Health and Human Physiology	0	0	27	19	0	7	24	29	3	31	22	53
	History	0	0	2	4	1	0	3	4	1	2	5	7
	Interdepartmental Programs	0	0	7	26	0	0	10	23	10	4	29	33
	Journalism & Mass Communication	0	0	8	20	0	0	11	17	1	4	24	28
	Linguistics	0	0	0	3	1	0	2	2	0	0	4	4
	Mathematics	0	0	5	10	9	0	14	10	4	11	13	24
	Music	1	0	9	1	4	0	9	6	1	14	1	15
	Philosophy	0	0	1	1	3	0	5	0	1	1	4	5
	Physics and Astronomy	0	0	1	5	1	0	7	0	1	1	6	7
	Political Science	0	1	2	3	0	1	6	1	0	1	6	7
	Psychological and Brain Sciences	2	0	2	9	0	0	6	7	1	4	9	13
	Religious Studies	0	0	1	4	0	0	4	1	0	1	4	5
	Rhetoric	0	0	33	0	2	0	14	21	5	33	2	35
	Social Work	5	0	5	76	2	0	21	67	9	9	79	88
	Sociology & Criminology	0	0	3	1	2	0	3	3	1	2	4	6
	Spanish and Portuguese	0	0	11	1	0	0	2	10	5	10	2	12
	Statistics & Actuarial Science	0	0	5	1	1	0	3	4	1	4	3	7
Theatre Arts	0	0	7	6	3	0	6	10	0	7	9	16	
College Total	16	1	226	347	65	13	279	389	89	242	426	668	

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2020-2021

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	9	18	2	0	16	13	1	4	25	29
	Business Analytics	0	0	11	16	1	0	23	5	3	3	25	28
	Economics	0	0	6	6	3	0	11	4	3	5	10	15
	Finance	0	0	8	18	0	0	23	3	0	4	22	26
	Management & Entrepreneurship	2	0	16	54	0	0	45	27	3	14	58	72
	Marketing	0	0	6	18	0	0	15	9	2	4	20	24
	College Total	2	0	56	130	6	0	133	61	12	34	160	194
Dentistry	Dental Clinic Administration	3	0	0	2	4	1	5	5	0	5	5	10
	Dental Research	0	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	2	0	0	20	0	0	19	3	2	2	20	22
	Family Dentistry	5	0	0	47	3	0	39	16	4	4	51	55
	Hospital Dentistry	2	0	0	0	0	4	4	2	1	1	5	6
	Operative Dentistry	4	0	0	11	0	0	10	5	4	4	11	15
	Oral & Maxillofacial Surgery	6	0	0	5	2	2	15	0	2	6	9	15
	Oral Path, Radiology/Medicine	8	0	0	0	0	0	1	7	2	8	0	8
	Orthodontics	2	0	0	10	4	0	14	2	1	2	14	16
	Pediatric Dentistry	5	0	0	10	2	0	10	7	0	4	13	17
	Periodontics	1	0	0	4	4	1	7	3	0	0	10	10
	Preventive & Community Dent	5	0	0	131	0	0	62	74	14	4	132	136
	Prosthodontics	7	0	0	1	1	0	6	3	2	7	2	9
	College Total	50	0	0	241	20	8	192	127	32	47	272	319
Education	Educ Policy & Leadership Studies	1	0	0	19	0	0	12	8	3	1	19	20
	Psych & Quant Foundations	6	0	0	28	2	0	14	22	8	5	31	36
	Rehabilitation & Counselor Ed	1	0	0	34	0	0	9	26	5	1	34	35
	Teaching and Learning	12	0	1	85	0	11	26	83	12	13	96	109
	College Total	20	0	1	166	2	11	61	139	28	20	180	200
Engineering	Biomedical Engineering	0	0	4	6	1	0	8	3	2	3	8	11
	Chemical & Biochem Engineering	0	0	3	2	0	0	2	3	1	1	4	5
	Civil-Environmental Engineer	0	0	2	7	0	0	8	1	3	1	8	9
	Electrical-Computer Engineer	0	0	2	2	0	0	3	1	0	1	3	4
	Industrial Engineering	0	0	2	5	0	0	7	0	3	1	6	7
	Mechanical Engineering	0	0	4	12	0	0	16	0	7	4	12	16
	College Total	0	0	17	34	1	0	44	8	16	11	41	52
Graduate	Interdisciplinary Programs	0	0	2	6	0	0	2	6	1	0	8	8
	International Writing Program	0	0	1	0	0	0	1	0	0	1	0	1
	School of Library & Info Science	0	0	2	11	0	0	3	10	1	3	10	13
	School of Plan & Public Policy	0	0	2	5	0	0	7	0	0	2	5	7
	College Total	0	0	7	22	0	0	13	16	2	6	23	29

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2020-2021

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	0	206	1	0	76	131	23	1	206	207
Office of the Provost	International Programs	0	0	0	4	0	0	2	2	0	0	4	4
VP Research	Public Policy Center	0	0	0	6	2	0	3	5	1	1	7	8
Grand Total		957	47	348	2801	171	117 0	2180	2261 0	536 0	1206	3235	4441

Table 2a
 THE UNIVERSITY OF IOWA
 PAID FACULTY NOT ON TENURE TRACK
 2020-2021

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	African American Studies	0	0	0	1	0	0	1	0	0	0	1	1
	American Studies	0	0	1	1	1	0	2	1	0	2	1	3
	Anthropology	0	0	1	0	0	0	0	1	0	1	0	1
	Art and Art History	0	0	7	1	5	0	6	7	3	4	9	13
	Asian and Slavic Languages & Literatures	0	0	10	3	3	0	5	11	6	11	5	16
	Biology	0	0	4	0	0	5	5	4	0	6	3	9
	Chemistry	0	0	5	0	0	0	2	3	0	5	0	5
	Cinematic Arts	0	0	3	0	3	0	3	3	0	4	2	6
	Classics	0	0	5	2	1	0	3	5	1	3	5	8
	Communication Sciences & Disorders	8	0	1	1	0	0	1	9	2	7	3	10
	Communication Studies	0	0	3	0	1	0	2	2	0	3	1	4
	Computer Science	0	0	4	3	0	0	4	3	3	3	4	7
	Creative Writing	0	0	0	20	2	0	14	8	3	0	22	22
	Dance	0	0	1	1	4	0	2	4	2	5	1	6
	Div of World Languages WLLC	0	0	9	0	1	0	5	5	0	8	2	10
	Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0
	Earth and Environmental Sciences	0	0	3	2	0	0	3	2	0	3	2	5
	English	0	0	1	7	6	0	6	8	5	2	12	14
	ESL	0	0	24	0	0	0	7	17	0	22	2	24
	French and Italian	0	0	10	1	1	0	2	10	2	9	3	12
	Gender, Women's and Sexuality Studies	0	0	1	1	0	0	1	1	0	1	1	2
	Geographical and Sustainability Sciences	0	0	1	0	0	0	0	1	0	0	1	1
	German	0	0	3	1	1	0	2	3	1	4	1	5
	Health and Human Physiology	0	0	27	0	0	7	13	21	2	31	3	34
	History	0	0	2	4	1	0	3	4	1	2	5	7
	Interdepartmental Programs	0	0	7	7	0	0	5	9	3	4	10	14
	Journalism & Mass Communication	0	0	8	6	0	0	3	11	1	4	10	14
	Linguistics	0	0	0	0	1	0	1	0	0	0	1	1
	Mathematics	0	0	5	0	6	0	8	3	2	11	0	11
	Music	1	0	9	1	4	0	9	6	1	14	1	15
	Philosophy	0	0	1	0	3	0	4	0	1	1	3	4
	Physics and Astronomy	0	0	1	1	1	0	3	0	0	1	2	3
	Political Science	0	1	2	0	0	1	4	0	0	1	3	4
	Psychological and Brain Sciences	2	0	2	5	0	0	3	6	1	4	5	9
	Religious Studies	0	0	1	3	0	0	3	1	0	1	3	4
	Rhetoric	0	0	33	0	2	0	14	21	5	33	2	35
	Social Work	5	0	5	23	2	0	7	28	5	9	26	35
	Sociology & Criminology	0	0	3	0	0	0	1	2	1	2	1	3
	Spanish and Portuguese	0	0	11	0	0	0	2	9	5	10	1	11
	Statistics & Actuarial Science	0	0	5	0	1	0	3	3	1	4	2	6
Theatre Arts	0	0	7	3	3	0	6	7	0	7	6	13	
College Total	16	1	226	98	53	13	168	239	57	242	165	407	

Table 2a
THE UNIVERSITY OF IOWA
PAID FACULTY NOT ON TENURE TRACK
2020-2021

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	9	5	0	0	4	10	0	4	10	14
	Business Analytics	0	0	11	3	0	0	10	4	2	3	11	14
	Economics	0	0	6	1	2	0	5	4	2	5	4	9
	Finance	0	0	8	11	0	0	16	3	0	4	15	19
	Management & Entrepreneurship	2	0	16	17	0	0	28	7	2	14	21	35
	Marketing	0	0	6	2	0	0	6	2	1	4	4	8
	College Total	2	0	56	39	2	0	69	30	7	34	65	99
Dentistry	Dental Clinic Administration	3	0	0	0	4	1	4	4	0	5	3	8
	Dental Research	0	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	2	0	0	1	0	0	2	1	1	2	1	3
	Family Dentistry	5	0	0	25	3	0	23	10	3	4	29	33
	Hospital Dentistry	2	0	0	0	0	0	1	1	0	1	1	2
	Operative Dentistry	4	0	0	6	0	0	6	4	4	4	6	10
	Oral & Maxillofacial Surgery	6	0	0	1	2	1	10	0	1	6	4	10
	Oral Path, Radiology/Medicine	8	0	0	0	0	0	1	7	2	8	0	8
	Orthodontics	2	0	0	6	4	0	10	2	1	2	10	12
	Pediatric Dentistry	5	0	0	8	1	0	8	6	0	4	10	14
	Periodontics	1	0	0	0	1	1	1	2	0	0	3	3
	Preventive & Community Dent	5	0	0	0	0	0	2	3	0	4	1	5
	Prosthodontics	7	0	0	0	1	0	5	3	2	7	1	8
	College Total	50	0	0	47	16	3	73	43	14	47	69	116
Education	Educ Policy & Leadership Studies	1	0	0	4	0	0	3	2	1	1	4	5
	Psych & Quant Foundations	6	0	0	3	2	0	8	3	3	5	6	11
	Rehabilitation & Counselor Ed	1	0	0	20	0	0	3	18	5	1	20	21
	Teaching and Learning	12	0	1	38	0	11	14	48	4	13	49	62
	College Total	20	0	1	65	2	11	28	71	13	20	79	99
Engineering	Biomedical Engineering	0	0	4	0	0	0	2	2	0	3	1	4
	Chemical & Biochem Engineering	0	0	3	0	0	0	1	2	1	1	2	3
	Civil-Environmental Engineer	0	0	2	1	0	0	3	0	0	1	2	3
	Electrical-Computer Engineer	0	0	2	1	0	0	2	1	0	1	2	3
	Industrial Engineering	0	0	2	0	0	0	2	0	2	1	1	2
	Mechanical Engineering	0	0	4	1	0	0	5	0	1	4	1	5
	College Total	0	0	17	3	0	0	15	5	4	11	9	20
Graduate	Interdisciplinary Programs	0	0	2	2	0	0	1	3	0	0	4	4
	International Writing Program	0	0	1	0	0	0	1	0	0	1	0	1
	School of Library & Info Science	0	0	2	1	0	0	1	2	0	3	0	3
	School of Plan & Public Policy	0	0	2	2	0	0	4	0	0	2	2	4
	College Total	0	0	7	5	0	0	7	5	0	6	6	12

Table 2a
 THE UNIVERSITY OF IOWA
 PAID FACULTY NOT ON TENURE TRACK
 2020-2021

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	0	8	1	0	1	8	1	1	8	9
Office of the Provost	International Programs	0	0	0	0	0	0	0	0	0	0	0	0
VP Research	Public Policy Center	0	0	0	0	1	0	1	0	0	1	0	1
Grand Total		957	47	348	309	82	107	891	959	316	1206	644	1850

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2020-2021

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>						Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	702	3	194	4	12	138	18	0	1071	99.6%	65.5%
Associate Professor	436	22	293	9	91	180	23	0	1054	95.2%	41.4%
Assistant Professor	0	300	467	34	0	1266	90	0	2157	0.0%	0.0%
Instructor	0	0	3	0	0	732	3	0	738	0.0%	0.0%
Lecturer	0	0	0	0	245	360	3	4	612	0.0%	0.0%
Associate	0	0	0	0	0	119	34	90	243	0.0%	0.0%
Asst in Instruction	0	0	0	0	0	6	0	23	29	0.0%	0.0%
TOTAL	1138	325	957	47	348	2801	171	117	5904	77.8%	19.3%

THE UNIVERSITY OF IOWA
SUMMARY OF PAID FACULTY BY TENURE STATUS AND RANK
2020-2021

Rank	Tenured	On Tenure Track	Not on Tenure Track						Total	Percent Tenured of:	
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	702	3	194	4	12	7	8	0	930	99.6%	75.5%
Associate Professor	436	22	293	9	91	18	9	0	878	95.2%	49.7%
Assistant Professor	0	300	467	34	0	100	60	0	961	0.0%	0.0%
Instructor	0	0	3	0	0	55	2	0	60	0.0%	0.0%
Lecturer	0	0	0	0	245	127	2	3	377	0.0%	0.0%
Associate	0	0	0	0	0	2	1	81	84	0.0%	0.0%
Asst in Instruction	0	0	0	0	0	0	0	23	23	0.0%	0.0%
TOTAL	1138	325	957	47	348	309	82	107	3313	77.8%	34.3%

Table 4
 THE UNIVERSITY OF IOWA
 SUMMARY COMPARISONS OF FACULTY STATUS

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	Change, 19-20 to 20-21	
											Number	Percent
Tenured	1249	1249	1243	1240	1201	1179	1181	1172	1156	1138	-18	-1.58%
Non-Tenured	364	386	381	376	363	349	335	324	329	325	-4	-1.23%
Total Ten-Track	1613	1635	1624	1616	1564	1528	1516	1496	1485	1463	-22	-1.50%
Clin. & Adjunct	2482	2490	2472	2409	2437	2472	2649	2729	2820	2801	-19	-0.68%
Clinical Track	581	618	659	683	742	793	847	891	937	957	20	2.09%
Research Track	27	29	34	30	37	38	40	44	41	47	6	12.77%
Instructional Track	0	0	0	0	0	0	218	310	346	348	2	0.57%
Visiting	181	202	236	236	228	224	223	237	208	171	-37	-21.64%
Other Nonten-trk	350	357	358	375	386	417	196	130	138	117	-21	-17.95%
Total Nonten-trk	<u>3621</u>	<u>3696</u>	<u>3759</u>	<u>3733</u>	<u>3830</u>	<u>3944</u>	<u>4173</u>	<u>4341</u>	<u>4490</u>	<u>4441</u>	<u>-49</u>	<u>-1.10%</u>
Total All Faculty	5234	5331	5383	5349	5394	5472	5689	5837	5975	5904	-71	-1.20%
Tenured of Tenure Eligible	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%	78.3%	77.8%	77.8%		-0.1%
Tenured of All Faculty	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%	20.1%	19.3%	19.3%		-0.1%
Tenure-Track of All Faculty	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%	25.6%	24.9%	24.8%		-0.1%

Table 5
 THE UNIVERSITY OF IOWA
 CHANGES IN FACULTY BY COLLEGE
 2020-2021

College	Tenure Track			Nontenure Track	Total	New 2020-21 Tenures*
	Tenured	Nontenured	Total			
Business	2	1	3	7	10	2
Dentistry	1	0	1	-8	-7	2
Education	3	-8	-5	-5	-10	7
Engineering	3	-1	2	0	2	2
Graduate	0	-3	-3	-3	-6	2
Law	1	-1	0	11	11	0
Liberal Arts	-12	6	-6	-81	-87	12
Medicine	-18	6	-12	20	8	10
Nursing	1	-1	0	9	9	2
Pharmacy	3	-3	0	12	12	4
Public Health	-2	0	-2	-4	-6	0
	-18	-4	-22	-42	-64	43
TOTALS	-18	-4	-22	-42	-64	43
University College	0	0	0	-8	-8	0
Office of the Provost	0	0	0	1	1	0
VP Research	0	0	0	2	2	0
TOTALS	-18	-4	-22	-47	-69	43

*Includes those granted tenure between 11/1/2019 and 11/1/2020 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Business	75.3	72.7	73.2	71.6	70.4	71.6	71.6	78.7	77.6	77.2
Dentistry	89.5	88.9	78.3	76.2	73.8	75.9	75.4	68.9	70.7	71.2
Education	77.8	81.3	82.4	81.6	76.7	74.0	69.1	66.1	63.2	73.0
Engineering	80.7	77.5	79.5	75.3	78.3	75.8	75.8	78.7	77.9	79.4
Graduate	47.1	44.4	50.0	52.9	64.7	62.5	58.8	64.7	68.8	84.6
Law	89.2	85.0	84.2	82.4	86.7	87.1	81.3	81.8	80.6	83.9
Liberal Arts & Sciences	79.2	78.1	78.0	78.0	77.1	78.5	81.5	81.0	81.9	80.7
Medicine	74.3	74.0	74.7	76.6	78.8	78.7	79.0	79.5	77.7	75.8
Nursing	64.5	62.1	70.0	68.8	71.0	71.4	66.7	65.5	61.3	64.5
Pharmacy	83.3	76.7	73.3	75.9	75.0	69.0	70.0	72.4	72.0	84.0
Public Health	77.6	75.0	76.6	76.2	69.8	72.1	72.1	75.8	76.7	75.9
By Gender:										
Men	82.4	80.4	79.9	79.7	80.3	80.1	80.9	81.5	71.0	71.0
Women	67.2	68.0	69.8	70.5	69.5	71.0	71.7	72.1	81.4	81.4
TOTAL	77.4	76.4	76.5	76.7	76.8	77.2	77.9	78.3	77.8	77.8

II. Percent Tenured of All Faculty

By College:	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Business	22.4	21.6	22.1	22.3	21.1	21.8	22.5	25.2	22.4	22.3
Dentistry	12.4	11.4	11.4	11.9	11.2	11.7	11.1	10.8	10.6	11.1
Education	29.0	29.8	27.5	26.7	23.4	22.6	20.0	15.9	15.7	17.4
Engineering	42.7	41.8	41.4	41.4	47.4	45.9	50.3	51.0	50.3	51.7
Graduate	13.1	15.1	15.1	15.0	23.9	22.2	22.7	23.9	22.9	26.2
Law	32.7	29.8	25.6	26.9	31.0	30.3	27.1	27.8	26.9	25.0
Liberal Arts & Sciences	40.1	38.1	36.9	37.6	35.0	35.3	36.5	35.2	35.0	36.5
Medicine	23.0	22.2	21.5	21.4	20.8	19.4	17.7	16.9	15.8	15.0
Nursing	7.3	8.5	12.7	14.2	13.4	11.6	11.6	10.1	9.7	9.8
Pharmacy	5.3	4.6	4.5	4.2	4.1	3.5	3.3	3.4	3.2	3.6
Public Health	27.4	28.6	28.5	27.6	25.0	25.9	26.3	27.5	25.6	25.3
By Gender:										
Men	29.6	28.6	27.9	28.4	27.9	27.5	26.7	26.2	26.0	24.8
Women	16.0	16.2	16.4	16.2	15.0	14.2	13.8	13.2	13.4	13.0
TOTAL	23.9	23.4	23.1	23.2	22.3	21.5	20.8	20.1	20.1	19.3

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Business	-4	1	0	4	0	2	4	1	0	2
Dentistry	3	-2	2	3	5	-2	0	4	-1	3
Education	-1	0	0	0	2	1	2	-1	1	-2
Engineering	3	1	-1	0	4	1	-1	0	1	4
Graduate	2	0	-2	-1	0	1	0	0	0	-1
Law	1	2	-1	-1	-1	1	-2	1	1	-1
Liberal Arts & Sciences	10	2	1	3	-3	-5	5	4	1	0
Medicine	-16	5	6	1	-10	1	0	-3	3	-2
Nursing	-4	0	0	-2	0	0	0	1	2	0
Pharmacy	-1	-1	0	1	0	0	0	0	-1	0
Public Health	-1	1	1	-2	-2	-3	1	1	-1	1
Total	-8	9	6	6	-5	-3	9	8	6	4
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Tenure-track faculty:										
Total	1613	1635	1624	1616	1564	1528	1516	1496	1485	1463
Minorities	269	278	284	290	285	282	291	300	304	308
Minorities excl. Asian:	116	117	115	115	114	110	112	112	111	115
% of minority faculty:	43.1	42.1	40.5	39.7	40.0	39.0	38.5	37.3	36.5	37.3
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% of tenure-track faculty who are minorities:	16.7	17.0	17.5	17.9	18.2	18.5	19.2	20.0	20.5	21.1
% minority ten-trk faculty excl. Asian:	7.2	7.2	7.1	7.1	7.3	7.2	7.4	7.5	7.5	7.9
% of tenure-track minorities holding tenure:	66.9	66.9	68.3	68.6	68.4	70.2	74.2	74.3	73.7	73.7
% minorities holding tenure excl. Asian:	62.1	66.7	70.4	73.0	69.3	71.8	76.8	73.2	72.1	73.0

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

College	Change in Number 2019-20 to 2020-21												Change
	Tenured	Non-tenured	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2020-21
Business	-1	2	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	29.3%	30.3%	30.4%	0.1%
Dentistry	0	1	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	37.7%	34.5%	35.6%	1.1%
Education	1	-4	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	53.2%	54.4%	54.0%	-0.4%
Engineering	2	0	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	12.8%	12.6%	14.4%	1.8%
Graduate	1	-2	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	35.3%	37.5%	38.5%	1.0%
Law	0	-1	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	39.4%	38.7%	35.5%	-3.2%
Liberal Arts & Sciences	2	3	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	40.4%	41.1%	42.5%	1.4%
Medicine	-9	5	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	22.2%	22.5%	22.2%	-0.3%
Nursing	1	-2	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	93.1%	96.8%	93.5%	-3.2%
Pharmacy	3	-2	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	31.0%	36.0%	40.0%	4.0%
Public Health	0	0	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	37.1%	38.3%	39.7%	1.3%
TOTAL	0	0	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	33.5%	34.1%	34.7%	0.5%

Table 9
Tenured Faculty as Compared to Peer Institutions

FY 2020 Fulltime Tenure Track Faculty

	Tenured	Total TT Faculty	% Tenured
UCLA	1499	1774	84.50%
Texas	1439	1795	80.17%
North Carolina	998	1278	78.09%
Michigan	2186	2827	77.33%
Wisconsin	1505	1949	77.22%
Minnesota	1652	2171	76.09%
<i>Iowa</i>	999	1326	75.34%
Ohio State	1834	2484	73.83%
Arizona	1141	1547	73.76%
Indiana	1022	1418	72.07%
Illinois	1266	1777	71.24%
<i>TOTAL</i>	15,541	20,346	76.38%

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