

THE UNIVERSITY OF IOWA



Departmental Salary Data
2015-2016

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EXPLANATORY NOTES

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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2015.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$339,875 | \$71,135 | \$134,755 | 341 | 59.2 | | |
| Associate Professor | \$220,785 | \$57,500 | \$91,499 | 271 | 49.8 | \$140,250 | 2 |
| Assistant Professor | \$206,000 | \$52,000 | \$82,556 | 198 | 37.5 | \$80,758 | 24 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$588,750 | \$110,537 | \$175,175 | 103 | 58.8 | | |
| Associate Professor | \$236,947 | \$96,028 | \$122,125 | 78 | 49.0 | \$125,000 | 1 |
| Assistant Professor | \$178,500 | \$79,217 | \$99,508 | 59 | 39.1 | \$93,833 | 6 |

SECTION A
COLLEGE SUMMARIES

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$228,500 | \$71,135 | \$116,223 | 230 | | |
| Associate Professor | \$138,040 | \$57,500 | \$82,551 | 181 | | |
| Assistant Professor | \$101,000 | \$52,000 | \$70,741 | 129 | \$68,407 | 14 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$198,813 | \$136,005 | \$163,382 | 4 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Business

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$339,875 | \$159,287 | \$230,326 | 32 | | |
| Associate Professor | \$220,785 | \$130,793 | \$175,598 | 19 | \$193,000 | 1 |
| Assistant Professor | \$206,000 | \$121,581 | \$154,679 | 24 | \$156,833 | 3 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$588,750 | \$116,299 | \$194,870 | 24 | | |
| Associate Professor | \$187,925 | \$119,480 | \$139,309 | 15 | | |
| Assistant Professor | \$178,500 | \$87,150 | \$116,710 | 10 | \$90,000 | 1 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Education

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$208,367 | \$74,473 | \$109,793 | 13 | | |
| Associate Professor | \$102,500 | \$69,667 | \$78,290 | 25 | \$87,500 | 1 |
| Assistant Professor | \$75,000 | \$62,759 | \$68,855 | 16 | \$70,200 | 5 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$225,000 | \$164,226 | \$190,545 | 3 | | |
| Associate Professor | \$139,755 | \$96,028 | \$117,651 | 5 | \$125,000 | 1 |
| Assistant Professor | \$84,870 | \$84,870 | \$84,870 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Engineering

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$259,166 | \$99,012 | \$148,137 | 39 | | |
| Associate Professor | \$129,006 | \$86,149 | \$101,189 | 26 | | |
| Assistant Professor | \$99,672 | \$85,905 | \$89,274 | 15 | \$87,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$269,665 | \$269,665 | \$269,665 | 1 | | |
| Associate Professor | \$135,001 | \$135,001 | \$135,001 | 1 | | |
| Assistant Professor | \$106,609 | \$106,609 | \$106,609 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Law

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$290,237 | \$147,450 | \$191,693 | 19 | | |
| Associate Professor | \$144,380 | \$142,309 | \$143,345 | 4 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Medicine

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$288,112 | \$110,537 | \$169,094 | 42 | | |
| Associate Professor | \$189,145 | \$98,913 | \$117,984 | 31 | | |
| Assistant Professor | \$108,120 | \$79,217 | \$96,776 | 22 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Nursing

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$119,719 | \$95,295 | \$110,988 | 4 | | |
| Associate Professor | \$100,294 | \$80,732 | \$86,593 | 10 | | |
| Assistant Professor | \$83,119 | \$72,000 | \$77,580 | 8 | \$72,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$173,205 | \$128,295 | \$150,750 | 2 | | |
| Associate Professor | \$126,965 | \$126,965 | \$126,965 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$181,743 | \$144,584 | \$157,919 | 6 | | |
| Associate Professor | \$236,947 | \$101,856 | \$122,135 | 8 | | |
| Assistant Professor | \$97,052 | \$91,910 | \$95,314 | 7 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: College of Public Health

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$232,798 | \$111,623 | \$167,634 | 21 | | |
| Associate Professor | \$136,350 | \$102,111 | \$111,730 | 16 | | |
| Assistant Professor | \$104,150 | \$89,136 | \$95,339 | 18 | \$94,600 | 5 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2015-2016

ORG UNIT NAME: Graduate College

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$205,664 | \$90,100 | \$139,748 | 4 | | |
| Associate Professor | \$95,085 | \$68,120 | \$81,762 | 6 | | |
| Assistant Professor | \$85,026 | \$66,463 | \$74,481 | 6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$163,679 | \$163,679 | \$163,679 | 1 | | |
| Assistant Professor | | | | | | |

SECTION B
DEPARTMENT SUMMARIES

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: American Studies

C.I.P. CODE 05.0102
UI DEPARTMENT NO. 1010

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$120,350 | \$98,800 | \$109,575 | 2 | | |
| Associate Professor | \$77,800 | \$72,900 | \$75,263 | 4 | | |
| Assistant Professor | \$68,175 | \$68,175 | \$68,175 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Anthropology

C.I.P. CODE 45.0201
UI DEPARTMENT NO. 1020

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$107,600 | \$81,000 | \$95,234 | 4 | | |
| Associate Professor | \$76,200 | \$73,000 | \$74,795 | 5 | | |
| Assistant Professor | \$67,900 | \$61,250 | \$64,088 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Art and Art History

C.I.P. CODE 50.0701
UI DEPARTMENT NO. 1030

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$152,685 | \$86,250 | \$99,854 | 15 | | |
| Associate Professor | \$85,540 | \$67,700 | \$76,518 | 8 | | |
| Assistant Professor | \$64,850 | \$61,610 | \$62,570 | 4 | \$62,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Asian and Slavic Languages & Literatures

C.I.P. CODE 16.0300
UI DEPARTMENT NO. 1040

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$97,350 | \$79,500 | \$90,238 | 4 | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$60,500 | \$58,350 | \$59,425 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Biology

C.I.P. CODE 26.0101
UI DEPARTMENT NO. 1050

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$222,385 | \$86,400 | \$139,636 | 8 | | |
| Associate Professor | \$102,500 | \$79,200 | \$92,186 | 13 | | |
| Assistant Professor | \$78,200 | \$74,000 | \$76,633 | 6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Chemistry

C.I.P. CODE 40.0501
UI DEPARTMENT NO. 1070

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$198,391 | \$99,400 | \$143,004 | 10 | | |
| Associate Professor | \$99,250 | \$79,185 | \$93,132 | 12 | | |
| Assistant Professor | \$85,900 | \$80,550 | \$82,950 | 7 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Classics

C.I.P. CODE 16.1200
UI DEPARTMENT NO. 1080

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$114,020 | \$80,800 | \$94,873 | 4 | | |
| Associate Professor | \$78,775 | \$78,775 | \$78,775 | 1 | | |
| Assistant Professor | \$75,205 | \$61,040 | \$66,601 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Communication Studies

C.I.P. CODE 09.0101
UI DEPARTMENT NO. 1090

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$160,160 | \$85,235 | \$116,649 | 4 | | |
| Associate Professor | \$77,890 | \$66,100 | \$71,997 | 3 | | |
| Assistant Professor | \$66,250 | \$62,000 | \$63,742 | 6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$164,600 | \$164,600 | \$164,600 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Cinema and Comparative Literature

C.I.P. CODE 16.0104
UI DEPARTMENT NO. 1100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$144,750 | \$144,750 | \$144,750 | 1 | | |
| Associate Professor | \$83,175 | \$77,050 | \$80,113 | 2 | | |
| Assistant Professor | \$60,875 | \$60,875 | \$60,875 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Computer Science

C.I.P. CODE 11.0101
UI DEPARTMENT NO. 1110

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$159,445 | \$108,600 | \$126,825 | 10 | | |
| Associate Professor | \$107,200 | \$101,600 | \$104,400 | 2 | | |
| Assistant Professor | \$94,300 | \$91,200 | \$92,267 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Creative Writing

C.I.P. CODE 23.1302
UI DEPARTMENT NO. 1120

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$165,979 | \$155,000 | \$159,270 | 4 | | |
| Associate Professor | \$138,040 | \$138,040 | \$138,040 | 1 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Dance

C.I.P. CODE 50.0301
UI DEPARTMENT NO. 1130

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$75,200 | \$75,200 | \$75,200 | 1 | | |
| Associate Professor | \$78,050 | \$67,450 | \$73,450 | 5 | | |
| Assistant Professor | \$56,200 | \$56,200 | \$56,200 | 1 | \$56,200 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: English

C.I.P. CODE 23.0101
UI DEPARTMENT NO. 1140

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$228,500 | \$87,650 | \$123,630 | 14 | | |
| Associate Professor | \$84,225 | \$70,100 | \$76,755 | 17 | | |
| Assistant Professor | \$69,550 | \$63,000 | \$66,163 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Health and Human Physiology

C.I.P. CODE 31.0505
UI DEPARTMENT NO. 1145

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$97,700 | \$75,650 | \$88,845 | 5 | | |
| Associate Professor | \$95,095 | \$83,650 | \$89,373 | 2 | | |
| Assistant Professor | \$75,875 | \$70,575 | \$72,145 | 5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: French and Italian

C.I.P. CODE 16.0901
UI DEPARTMENT NO. 1150

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$90,805 | \$80,050 | \$85,251 | 4 | | |
| Associate Professor | \$80,200 | \$73,200 | \$76,700 | 2 | | |
| Assistant Professor | \$64,700 | \$58,500 | \$60,875 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Geographical and Sustainability Sciences

C.I.P. CODE 45.0701
UI DEPARTMENT NO. 1160

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$125,895 | \$103,166 | \$118,100 | 3 | | |
| Associate Professor | \$84,850 | \$84,850 | \$84,850 | 1 | | |
| Assistant Professor | \$82,500 | \$71,000 | \$76,313 | 4 | \$71,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Earth and Environmental Sciences

C.I.P. CODE 40.0601
UI DEPARTMENT NO. 1170

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$105,930 | \$86,500 | \$93,779 | 8 | | |
| Associate Professor | \$75,250 | \$74,150 | \$74,700 | 3 | | |
| Assistant Professor | \$71,500 | \$63,200 | \$68,375 | 4 | \$69,500 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: German

C.I.P. CODE 16.0501
UI DEPARTMENT NO. 1180

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$91,100 | \$87,500 | \$89,300 | 2 | | |
| Associate Professor | \$63,400 | \$63,400 | \$63,400 | 1 | | |
| Assistant Professor | \$60,600 | \$60,600 | \$60,600 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: History

C.I.P. CODE 54.0101
UI DEPARTMENT NO. 1190

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$122,000 | \$89,000 | \$104,867 | 8 | | |
| Associate Professor | \$84,700 | \$71,150 | \$76,069 | 8 | | |
| Assistant Professor | \$70,000 | \$65,350 | \$67,675 | 2 | \$70,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Journalism & Mass Communication

C.I.P. CODE 09.0401
UI DEPARTMENT NO. 1200

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$133,540 | \$98,165 | \$111,885 | 4 | | |
| Associate Professor | \$94,600 | \$72,520 | \$81,366 | 5 | | |
| Assistant Professor | \$69,085 | \$66,510 | \$68,283 | 7 | \$69,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Linguistics

C.I.P. CODE 16.0102
UI DEPARTMENT NO. 1220

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$123,850 | \$123,850 | \$123,850 | 1 | | |
| Associate Professor | \$89,320 | \$65,700 | \$77,510 | 2 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Mathematics

C.I.P. CODE 27.0101
UI DEPARTMENT NO. 1230

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$175,700 | \$79,400 | \$123,019 | 14 | | |
| Associate Professor | \$95,800 | \$57,500 | \$88,545 | 11 | | |
| Assistant Professor | \$80,600 | \$79,600 | \$80,100 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Music

C.I.P. CODE 50.0901
UI DEPARTMENT NO. 1240

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$139,360 | \$71,135 | \$90,665 | 23 | | |
| Associate Professor | \$77,900 | \$58,450 | \$68,431 | 11 | | |
| Assistant Professor | \$71,950 | \$52,000 | \$60,129 | 6 | \$52,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Philosophy

C.I.P. CODE 38.0101
UI DEPARTMENT NO. 1260

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$159,700 | \$92,350 | \$114,263 | 4 | | |
| Associate Professor | \$83,600 | \$67,500 | \$75,550 | 2 | | |
| Assistant Professor | \$63,100 | \$57,600 | \$59,540 | 5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Physics and Astronomy

C.I.P. CODE 40.0801
UI DEPARTMENT NO. 1280

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$222,300 | \$98,440 | \$134,300 | 20 | | |
| Associate Professor | \$96,150 | \$83,375 | \$90,762 | 7 | | |
| Assistant Professor | \$82,010 | \$81,505 | \$81,758 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Political Science

C.I.P. CODE 45.1001
UI DEPARTMENT NO. 1290

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$146,660 | \$104,680 | \$121,701 | 7 | | |
| Associate Professor | \$103,225 | \$69,765 | \$87,621 | 7 | | |
| Assistant Professor | \$83,860 | \$73,930 | \$78,713 | 4 | \$75,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$198,813 | \$198,813 | \$198,813 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Psychology

C.I.P. CODE 42.0101
UI DEPARTMENT NO. 1300

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$181,705 | \$90,945 | \$138,379 | 15 | | |
| Associate Professor | \$95,640 | \$78,395 | \$85,394 | 6 | | |
| Assistant Professor | \$85,610 | \$74,465 | \$77,679 | 11 | \$80,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Religious Studies

C.I.P. CODE 38.0201
UI DEPARTMENT NO. 1310

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$138,900 | \$86,950 | \$105,704 | 5 | | |
| Associate Professor | \$90,200 | \$78,450 | \$82,475 | 4 | | |
| Assistant Professor | \$63,300 | \$63,300 | \$63,300 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Rhetoric

C.I.P. CODE 23.1304
UI DEPARTMENT NO. 1320

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$93,400 | \$93,400 | \$93,400 | 1 | | |
| Associate Professor | \$86,600 | \$78,700 | \$82,650 | 2 | | |
| Assistant Professor | \$64,640 | \$61,010 | \$62,825 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Social Work

C.I.P. CODE 44.0701
UI DEPARTMENT NO. 1340

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$87,450 | \$87,450 | \$87,450 | 1 | | |
| Associate Professor | \$89,210 | \$74,700 | \$81,530 | 7 | | |
| Assistant Professor | \$70,300 | \$66,000 | \$68,150 | 2 | \$66,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Sociology

C.I.P. CODE 45.1101
UI DEPARTMENT NO. 1350

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$124,300 | \$96,800 | \$106,733 | 3 | | |
| Associate Professor | \$114,700 | \$84,065 | \$91,381 | 6 | | |
| Assistant Professor | \$78,550 | \$70,000 | \$74,908 | 6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Spanish and Portuguese

C.I.P. CODE 16.0905
UI DEPARTMENT NO. 1360

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$102,520 | \$84,050 | \$93,285 | 2 | | |
| Associate Professor | \$93,010 | \$68,400 | \$81,206 | 7 | | |
| Assistant Professor | \$65,800 | \$57,000 | \$62,360 | 5 | \$57,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Communication Sciences and Disorders

C.I.P. CODE 51.0204
UI DEPARTMENT NO. 1370

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$161,695 | \$110,060 | \$129,781 | 5 | | |
| Associate Professor | \$97,600 | \$79,680 | \$88,448 | 5 | | |
| Assistant Professor | \$75,951 | \$72,000 | \$74,488 | 4 | \$75,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$136,005 | \$136,005 | \$136,005 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Statistics & Actuarial Science

C.I.P. CODE 27.0501
UI DEPARTMENT NO. 1380

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$186,900 | \$103,100 | \$141,331 | 8 | | |
| Associate Professor | \$99,700 | \$94,300 | \$97,000 | 2 | | |
| Assistant Professor | \$101,000 | \$85,200 | \$89,550 | 4 | \$86,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Theatre Arts

C.I.P. CODE 50.0501
UI DEPARTMENT NO. 1390

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$186,985 | \$83,600 | \$115,821 | 4 | | |
| Associate Professor | \$81,550 | \$62,650 | \$73,729 | 6 | | |
| Assistant Professor | \$55,000 | \$54,900 | \$54,950 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Gender, Women's and Sexuality Studies

C.I.P. CODE 05.0207
UI DEPARTMENT NO. 1400

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$107,063 | \$100,250 | \$103,657 | 2 | | |
| Associate Professor | \$89,595 | \$89,595 | \$89,595 | 1 | | |
| Assistant Professor | \$62,900 | \$62,900 | \$62,900 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Div of World Languages WLLC

C.I.P. CODE 16.9999
UI DEPARTMENT NO. 1655

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$154,110 | \$154,110 | \$154,110 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Business
DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301
UI DEPARTMENT NO. 2000

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$339,875 | \$201,293 | \$276,857 | 6 | | |
| Associate Professor | \$220,785 | \$207,532 | \$214,159 | 2 | | |
| Assistant Professor | \$206,000 | \$201,000 | \$202,250 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Business
DEPARTMENT TITLE: Economics

C.I.P. CODE 45.0601
UI DEPARTMENT NO. 2020

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$274,642 | \$186,280 | \$231,399 | 4 | | |
| Associate Professor | \$184,505 | \$168,286 | \$175,367 | 3 | | |
| Assistant Professor | \$143,611 | \$121,581 | \$128,705 | 7 | \$132,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Business
DEPARTMENT TITLE: Finance

C.I.P. CODE 52.0801
UI DEPARTMENT NO. 2030

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$302,710 | \$225,000 | \$260,334 | 6 | | |
| Associate Professor | \$196,500 | \$186,640 | \$191,930 | 5 | \$193,000 | 1 |
| Assistant Professor | \$186,500 | \$182,500 | \$184,500 | 4 | \$182,500 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Business
DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002
UI DEPARTMENT NO. 2040

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$227,762 | \$159,287 | \$197,019 | 6 | | |
| Associate Professor | \$158,393 | \$158,393 | \$158,393 | 1 | | |
| Assistant Professor | \$145,889 | \$145,825 | \$145,841 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Business
DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399
UI DEPARTMENT NO. 2050

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$230,712 | \$165,170 | \$194,403 | 6 | | |
| Associate Professor | \$152,868 | \$130,793 | \$142,675 | 4 | | |
| Assistant Professor | \$125,390 | \$121,950 | \$123,597 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Business
DEPARTMENT TITLE: Marketing

C.I.P. CODE 52.1401
UI DEPARTMENT NO. 2060

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$259,210 | \$189,338 | \$218,288 | 4 | | |
| Associate Professor | \$190,471 | \$158,701 | \$173,300 | 4 | | |
| Assistant Professor | \$156,000 | \$154,205 | \$155,103 | 2 | \$156,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Endodontics

C.I.P. CODE 51.0506
UI DEPARTMENT NO. 2310

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$199,875 | \$199,875 | \$199,875 | 1 | | |
| Associate Professor | \$156,524 | \$156,524 | \$156,524 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Family Dentistry

C.I.P. CODE 51.0401
UI DEPARTMENT NO. 2320

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$197,800 | \$152,471 | \$171,501 | 3 | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$105,697 | \$105,697 | \$105,697 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Oral Path, Radiology/Medicine

C.I.P. CODE 51.0503
UI DEPARTMENT NO. 2330

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$167,550 | \$167,550 | \$167,550 | 1 | | |
| Associate Professor | \$126,362 | \$126,362 | \$126,362 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Operative Dentistry

C.I.P. CODE 51.0501
UI DEPARTMENT NO. 2340

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$193,400 | \$193,400 | \$193,400 | 1 | | |
| Associate Professor | \$134,690 | \$120,500 | \$127,595 | 2 | | |
| Assistant Professor | \$120,500 | \$120,500 | \$120,500 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Orthodontics

C.I.P. CODE 51.0508
UI DEPARTMENT NO. 2350

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$278,550 | \$170,710 | \$224,630 | 2 | | |
| Associate Professor | \$175,350 | \$175,350 | \$175,350 | 1 | | |
| Assistant Professor | \$141,750 | \$87,150 | \$114,450 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Oral & Maxillofacial Surgery

C.I.P. CODE 51.0507
UI DEPARTMENT NO. 2360

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$588,750 | \$588,750 | \$588,750 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Preventive & Community Dent

C.I.P. CODE 51.0401
UI DEPARTMENT NO. 2370

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$209,210 | \$119,500 | \$169,362 | 6 | | |
| Associate Professor | \$121,300 | \$119,480 | \$120,380 | 3 | | |
| Assistant Professor | \$111,000 | \$104,000 | \$107,500 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Pediatric Dentistry

C.I.P. CODE 51.0509
UI DEPARTMENT NO. 2380

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$187,925 | \$143,876 | \$165,901 | 2 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Periodontics

C.I.P. CODE 51.0510
UI DEPARTMENT NO. 2390

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$210,970 | \$210,970 | \$210,970 | 1 | | |
| Associate Professor | \$124,114 | \$122,881 | \$123,498 | 2 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Prosthodontics

C.I.P. CODE 51.0511
UI DEPARTMENT NO. 2400

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$219,685 | \$219,685 | \$219,685 | 1 | | |
| Associate Professor | \$144,552 | \$144,552 | \$144,552 | 1 | | |
| Assistant Professor | \$121,407 | \$90,000 | \$105,704 | 2 | \$90,000 | 1 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Education
DEPARTMENT TITLE: Counseling, Rehab & Stu Dev

C.I.P. CODE 13.1101
UI DEPARTMENT NO. 2530

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$83,345 | \$74,473 | \$78,909 | 2 | | |
| Associate Professor | \$102,500 | \$75,164 | \$82,795 | 4 | | |
| Assistant Professor | \$68,835 | \$67,470 | \$68,102 | 3 | \$68,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Education
DEPARTMENT TITLE: Teaching and Learning

C.I.P. CODE 13.0301
UI DEPARTMENT NO. 2540

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$139,686 | \$92,252 | \$109,778 | 3 | | |
| Associate Professor | \$81,681 | \$69,667 | \$75,874 | 12 | | |
| Assistant Professor | \$70,901 | \$62,759 | \$67,393 | 7 | \$70,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$125,000 | \$125,000 | \$125,000 | 1 | \$125,000 | 1 |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Education
DEPARTMENT TITLE: Educ Policy & Leadership Studies

C.I.P. CODE 13.0401
UI DEPARTMENT NO. 2550

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$208,367 | \$93,074 | \$140,584 | 3 | | |
| Associate Professor | \$87,500 | \$70,963 | \$80,328 | 5 | \$87,500 | 1 |
| Assistant Professor | \$70,178 | \$68,000 | \$69,420 | 3 | \$68,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$115,619 | \$115,619 | \$115,619 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Education
DEPARTMENT TITLE: Psych & Quant Foundations

C.I.P. CODE 13.0604
UI DEPARTMENT NO. 2560

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$122,425 | \$95,154 | \$103,682 | 5 | | |
| Associate Professor | \$86,386 | \$72,117 | \$78,486 | 4 | | |
| Assistant Professor | \$75,000 | \$70,000 | \$72,453 | 3 | \$72,500 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$225,000 | \$164,226 | \$190,545 | 3 | | |
| Associate Professor | \$139,755 | \$96,028 | \$115,879 | 3 | | |
| Assistant Professor | \$84,870 | \$84,870 | \$84,870 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Civil-Environmental Engineering

C.I.P. CODE 14.0801
UI DEPARTMENT NO. 2780

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$253,756 | \$99,012 | \$150,442 | 11 | | |
| Associate Professor | \$110,528 | \$86,149 | \$99,629 | 4 | | |
| Assistant Professor | \$99,672 | \$85,905 | \$91,496 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Electrical-Computer Engineering

C.I.P. CODE 14.1001
UI DEPARTMENT NO. 2800

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$224,988 | \$107,276 | \$141,780 | 8 | | |
| Associate Professor | \$119,114 | \$93,320 | \$100,454 | 6 | | |
| Assistant Professor | \$89,065 | \$86,016 | \$87,369 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$269,665 | \$269,665 | \$269,665 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Biomedical Engineering

C.I.P. CODE 14.0501
UI DEPARTMENT NO. 2810

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$238,406 | \$116,373 | \$146,118 | 6 | | |
| Associate Professor | \$117,551 | \$95,369 | \$107,008 | 4 | | |
| Assistant Professor | \$92,452 | \$87,000 | \$90,267 | 3 | \$87,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$135,001 | \$135,001 | \$135,001 | 1 | | |
| Assistant Professor | \$106,609 | \$106,609 | \$106,609 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.3501
UI DEPARTMENT NO. 2820

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$164,639 | \$106,206 | \$135,423 | 2 | | |
| Associate Professor | \$129,006 | \$93,093 | \$105,780 | 4 | | |
| Assistant Professor | \$88,385 | \$88,385 | \$88,385 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Mechanical Engineering

C.I.P. CODE 14.1901
UI DEPARTMENT NO. 2830

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$207,441 | \$102,527 | \$148,978 | 8 | | |
| Associate Professor | \$103,712 | \$91,430 | \$95,674 | 5 | | |
| Assistant Professor | \$87,650 | \$87,650 | \$87,650 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Chemical & Biochem Engineering

C.I.P. CODE 14.0701
UI DEPARTMENT NO. 2850

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$259,166 | \$118,621 | \$162,215 | 4 | | |
| Associate Professor | \$102,670 | \$96,745 | \$100,054 | 3 | | |
| Assistant Professor | \$89,778 | \$87,040 | \$88,409 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Law
DEPARTMENT TITLE: Law

C.I.P. CODE 22.0101
UI DEPARTMENT NO. 2910

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$290,237 | \$147,450 | \$191,693 | 19 | | |
| Associate Professor | \$144,380 | \$142,309 | \$143,345 | 4 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Medicine
DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0407
UI DEPARTMENT NO. 3100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$288,112 | \$125,485 | \$168,591 | 4 | | |
| Associate Professor | \$113,335 | \$98,913 | \$104,776 | 5 | | |
| Assistant Professor | \$99,152 | \$79,217 | \$92,072 | 6 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Medicine
DEPARTMENT TITLE: Biochemistry

C.I.P. CODE 26.0202
UI DEPARTMENT NO. 3110

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$271,205 | \$124,500 | \$156,836 | 10 | | |
| Associate Professor | \$120,000 | \$107,000 | \$113,000 | 3 | | |
| Assistant Professor | \$100,000 | \$97,000 | \$98,800 | 5 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Medicine
DEPARTMENT TITLE: Microbiology

C.I.P. CODE 26.0502
UI DEPARTMENT NO. 3120

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$280,000 | \$122,415 | \$177,834 | 13 | | |
| Associate Professor | \$138,994 | \$113,187 | \$121,135 | 6 | | |
| Assistant Professor | \$108,120 | \$95,197 | \$99,104 | 4 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Medicine
DEPARTMENT TITLE: Pharmacology

C.I.P. CODE 26.1001
UI DEPARTMENT NO. 3130

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$280,000 | \$125,475 | \$177,596 | 5 | | |
| Associate Professor | \$126,320 | \$105,641 | \$115,928 | 8 | | |
| Assistant Professor | \$100,265 | \$100,265 | \$100,265 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Medicine
DEPARTMENT TITLE: Molecular Physiology & Biophysics

C.I.P. CODE 26.0901
UI DEPARTMENT NO. 3140

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$213,148 | \$110,537 | \$160,956 | 8 | | |
| Associate Professor | \$189,145 | \$101,428 | \$134,431 | 6 | | |
| Assistant Professor | \$104,335 | \$94,860 | \$98,834 | 3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Medicine
DEPARTMENT TITLE: Grad Prog in Phys Ther & Rehab Sci

C.I.P. CODE 51.2308
UI DEPARTMENT NO. 3325

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$222,543 | \$149,236 | \$185,890 | 2 | | |
| Associate Professor | \$112,226 | \$109,431 | \$111,264 | 3 | | |
| Assistant Professor | \$97,044 | \$92,142 | \$94,593 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Nursing
DEPARTMENT TITLE: Nursing

C.I.P. CODE 51.3801
UI DEPARTMENT NO. 4000

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$119,719 | \$95,295 | \$110,988 | 4 | | |
| Associate Professor | \$100,294 | \$80,732 | \$86,593 | 10 | | |
| Assistant Professor | \$83,119 | \$72,000 | \$77,580 | 8 | \$72,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$173,205 | \$128,295 | \$150,750 | 2 | | |
| Associate Professor | \$126,965 | \$126,965 | \$126,965 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Pharmacy
DEPARTMENT TITLE: Pharmacy

C.I.P. CODE 51.2001
UI DEPARTMENT NO. 4100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$144,584 | \$144,584 | \$144,584 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Pharmacy
DEPARTMENT TITLE: Pharmacy Practice and Science

C.I.P. CODE 51.2099
UI DEPARTMENT NO. 4105

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$146,485 | \$146,485 | \$146,485 | 1 | | |
| Associate Professor | \$111,131 | \$109,977 | \$110,554 | 2 | | |
| Assistant Professor | \$97,052 | \$96,839 | \$96,969 | 4 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Pharmacy
DEPARTMENT TITLE: Pharmaceutical Sciences and Experimental Therapeutics

C.I.P. CODE 51.2010
UI DEPARTMENT NO. 4112

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$181,743 | \$149,134 | \$164,111 | 4 | | |
| Associate Professor | \$236,947 | \$101,856 | \$125,996 | 6 | | |
| Assistant Professor | \$94,940 | \$92,471 | \$93,706 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Public Health
DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102
UI DEPARTMENT NO. 5220

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$193,000 | \$116,500 | \$156,933 | 4 | | |
| Associate Professor | \$115,025 | \$104,460 | \$108,995 | 3 | | |
| Assistant Professor | \$102,000 | \$100,000 | \$100,667 | 3 | \$100,000 | 2 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Public Health
DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202
UI DEPARTMENT NO. 5225

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$216,659 | \$216,659 | \$216,659 | 1 | | |
| Associate Professor | \$110,361 | \$105,848 | \$108,105 | 2 | | |
| Assistant Professor | \$98,011 | \$89,136 | \$92,428 | 6 | \$91,000 | 2 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Public Health
DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 26.1309
UI DEPARTMENT NO. 5230

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$232,798 | \$126,810 | \$168,757 | 7 | | |
| Associate Professor | \$114,100 | \$109,669 | \$111,885 | 2 | | |
| Assistant Professor | \$104,150 | \$95,857 | \$100,004 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Public Health
DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207
UI DEPARTMENT NO. 5235

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$228,547 | \$180,957 | \$208,739 | 3 | | |
| Associate Professor | \$136,350 | \$109,448 | \$123,898 | 3 | | |
| Assistant Professor | \$95,859 | \$89,687 | \$92,277 | 5 | \$91,000 | 1 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: College of Public Health
DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2206
UI DEPARTMENT NO. 5240

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$223,055 | \$111,623 | \$144,736 | 6 | | |
| Associate Professor | \$115,947 | \$102,111 | \$108,170 | 6 | | |
| Assistant Professor | \$101,571 | \$96,570 | \$99,071 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: Graduate College
DEPARTMENT TITLE: International Writing Program

C.I.P. CODE 23.1399
UI DEPARTMENT NO. 0199

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$205,664 | \$205,664 | \$205,664 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: Graduate College
DEPARTMENT TITLE: Interdisciplinary Programs

C.I.P. CODE 30.9999
UI DEPARTMENT NO. 4230

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$90,100 | \$90,100 | \$90,100 | 1 | | |
| Associate Professor | \$91,681 | \$68,120 | \$79,901 | 2 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: Graduate College
DEPARTMENT TITLE: Urban & Regional Planning

C.I.P. CODE 04.0301
UI DEPARTMENT NO. 4250

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$164,300 | \$98,928 | \$131,614 | 2 | | |
| Associate Professor | \$80,624 | \$79,533 | \$80,079 | 2 | | |
| Assistant Professor | \$85,026 | \$66,463 | \$75,847 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2015-2016

ORG UNIT NAME: Graduate College
DEPARTMENT TITLE: School of Library & Info Science

C.I.P. CODE 25.0101
UI DEPARTMENT NO. 4260

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Assistant Professor | | | | | | |
| Associate Professor | \$95,085 | \$75,529 | \$85,307 | 2 | | |
| Assistant Professor | \$71,750 | \$71,750 | \$71,750 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$163,679 | \$163,679 | \$163,679 | 1 | | |
| Assistant Professor | | | | | | |