# THE UNIVERSITY OF IOWA



Departmental Salary Data 2010-2011

Explanatory Notes . Total University																•			•	•	•		•	i ii
								(	COL	SI LE(	ECT GE			ŒS										
College of Liberal Arts	& S	cie	nces	<b>.</b> .												٠			٠	٠	٠			1
College of Business																								2
College of Dentistry																								3
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College of Law .																								6
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American Studies																								1
Anthropology .																								
Art & Art History																								3
Asian & Slavic Lan																								4
Biological Sciences																								5
Chemistry	•		•																					6
Classics																								7
Communication Sci																								8
Communication Stu																	•							9
Cinema and Compa																								10
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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2010
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

### DEPARTMENTAL AVERAGE SALARIES

### 2011

ORG UNIT NAME: TOTAL UNIVERSITY

# Academic Year Faculty

		CASH SALARIES				NEW H	IRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$291,419	\$67,640	\$123,695	370	57.2		
Associate Professor	\$212,623	\$51,200	\$82,551	271	49.4	\$108,000	2
Assistant Professor	\$167,678	\$51,700	\$73,893	188	38.1	\$79,541	19

		CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$515,500	\$103,060	\$164,162	123	57.1	\$197,500	2
Associate Professor	\$200,099	\$88,480	\$108,367	60	48.3		
Assistant Professor	\$140,000	\$79,209	\$93,183	43	39.5	\$87,258	3

# SECTION A COLLEGE SUMMARIES

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

# **Academic Year Faculty**

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$214,400	\$67,640	\$108,824	242		
Associate Professor	\$107,900	\$51,200	\$76,096	194	\$86,000	1
Assistant Professor	\$94,000	\$51,700	\$67,210	122	\$69,045	11

### 12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$147,000	\$119,700	\$133,350	2		
Associate Professor						

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Business

### **Academic Year Faculty**

		CASH SALARIES			NEW H	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$291,419	\$113,789	\$186,389	33		
Associate Professor	\$212,623	\$97,653	\$138,564	23		
Assistant Professor	\$167,678	\$109,034	\$138,036	15	\$128,333	3

### 12 Month Faculty

	CASH SALARIES			NEW I	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Dentistry

# **Academic Year Faculty**

	c	CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$515,500	\$109,576	\$178,439	29		
Associate Professor	\$135,005	\$101,551	\$117,214	9		
Assistant Professor	\$140,000	\$96,697	\$115,031	6		

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Education

# **Academic Year Faculty**

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$185,178	\$70,021	\$100,415	20				
Associate Professor	\$77,834	\$63,421	\$71,770	23				
Assistant Professor	\$69,784	\$59,450	\$62,864	17	\$60,000	1		

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$201,787	\$112,366	\$151,558	10		
Associate Professor	\$121,744	\$92,323	\$104,022	3		
Assistant Professor	\$79,209	\$79,209	\$79,209	1		

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Engineering

Assistant Professor

# **Academic Year Faculty**

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$228,359	\$94,768	\$137,442	39				
Associate Professor	\$115,948	\$86,098	\$95,473	17				
Assistant Professor	\$84,678	\$80,184	\$81,796	13				

CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$248,035	\$220,126	\$234,081	2		
Associate Professor						

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Law

# **Academic Year Faculty**

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$264,937	\$137,639	\$179,079	26		
Associate Professor	\$130,000	\$101,490	\$115,745	2	\$130,000	1
Assistant Professor						

### 12 Month Faculty

	CASH SALARIES					
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Medicine

# **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$380,000	\$103,060	\$160,733	38				
Associate Professor	\$144,200	\$96,760	\$106,142	24				
Assistant Professor	\$99,555	\$84,500	\$90,365	22	\$87,258	3		

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Nursing

# **Academic Year Faculty**

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$134,324	\$91,755	\$107,357	6				
Associate Professor	\$82,066	\$74,811	\$76,726	8				
Assistant Professor	\$75,000	\$64,500	\$69,832	12	\$70,592	3		

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$178,061	\$112,000	\$144,389	3		
Associate Professor	\$110,070	\$110,070	\$110,070	1		
Assistant Professor	\$88,681	\$88,681	\$88,681	1		

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Pharmacy

# **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor	\$82,544	\$82,544	\$82,544	1			

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$165,427	\$120,099	\$141,846	9		
Associate Professor	\$200,099	\$88,480	\$108,836	10		
Assistant Professor	\$92,203	\$83,640	\$88,264	3		

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Public Health

# **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$237,616	\$141,400	\$189,508	2		
Associate Professor						
Assistant Professor						

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$250,010	\$119,524	\$164,970	30	\$197,500	2
Associate Professor	\$116,235	\$95,344	\$101,789	12		
Assistant Professor	\$93,150	\$84,960	\$89,597	10		

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: Graduate College

# **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$141,750	\$91,406	\$116,578	2		
Associate Professor	\$91,632	\$68,882	\$75,679	4		
Assistant Professor	\$95,000	\$61,620	\$71,145	8	\$95,000	1

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$167,721	\$167,721	\$167,721	1		
Assistant Professor						

# SECTION B DEPARTMENT SUMMARIES

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** American Studies

**C.I.P. CODE** 05.0102 **UI DEPARTMENT NO.** 1010

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$109,000	\$89,600	\$98,613	3			
Associate Professor	\$66,000	\$66,000	\$66,000	1			
Assistant Professor	\$62,000	\$62,000	\$62,000	1			

### 12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE**: Anthropology

**C.I.P. CODE** 45.0201 **UI DEPARTMENT NO.** 1020

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$100,000	\$92,900	\$96,967	3		
Associate Professor	\$82,500	\$67,300	\$73,633	6		
Assistant Professor	\$64,900	\$52,900	\$59,783	6	\$60,000	1

### 12 Month Faculty

	CASH SALARIES			NEW	HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Art and Art History

**C.I.P. CODE** 50.0701 **UI DEPARTMENT NO.** 1030

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$137,465	\$78,400	\$94,743	16			
Associate Professor	\$82,500	\$52,600	\$72,483	12			
Assistant Professor	\$60,500	\$58,000	\$58,880	5			

### 12 Month Faculty

	CASH SALARIES			NEW	HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Asian and Slavic Languages & Literatures

**C.I.P. CODE** 05.0103 **UI DEPARTMENT NO.** 1040

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$89,000	\$77,400	\$83,475	4			
Associate Professor	\$67,400	\$51,200	\$61,733	3			
Assistant Professor	\$56,400	\$56,400	\$56,400	1			

### 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

**C.I.P. CODE** 26.0101

1050

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Biology UI DEPARTMENT NO.

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$193,363	\$82,200	\$114,332	13			
Associate Professor	\$87,100	\$72,300	\$81,638	8			
Assistant Professor	\$81,000	\$68,000	\$71,813	8	\$69,000	2	

### 12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

College of Liberal Arts & Sciences ORG UNIT NAME:

**C.I.P. CODE** 40.0501 **DEPARTMENT TITLE:** Chemistry UI DEPARTMENT NO. 1070

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$176,660	\$99,700	\$126,460	11			
Associate Professor	\$92,000	\$74,000	\$86,625	8			
Assistant Professor	\$82,900	\$77,000	\$79,763	8	\$77,000	3	

### 12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

**C.I.P. CODE** 16.1200

1080

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Classics

### **Academic Year Faculty**

	CAS	SH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$91,850	\$76,900	\$84,950	3		
Associate Professor	\$71,500	\$68,800	\$69,933	3		
Assistant Professor						
				12 Month Faculty		
	CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Communication Studies

UI DEPARTMENT NO. 1090

**C.I.P. CODE** 09.0101

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$128,860	\$92,500	\$111,387	3		
Associate Professor	\$77,500	\$61,000	\$71,122	4		
Assistant Professor	\$62,500	\$58,000	\$59,333	6	\$58,000	1

### 12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$147,000	\$147,000	\$147,000	1		

Associate Professor

### DEPARTMENTAL AVERAGE SALARIES

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinema and Comparative Literature

**C.I.P. CODE** 16.0104 **UI DEPARTMENT NO.** 1100

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$132,500	\$90,530	\$111,515	2			
Associate Professor	\$58,400	\$58,400	\$58,400	1			
Assistant Professor	\$59,500	\$59,000	\$59,250	2			

### 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Computer Science

**C.I.P. CODE** 11.0101 **UI DEPARTMENT NO.** 1110

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$138,600	\$105,750	\$118,864	7		
Associate Professor	\$107,900	\$96,400	\$101,620	5		
Assistant Professor	\$94,000	\$94,000	\$94,000	1		

### 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

**C.I.P. CODE** 23.0501

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

Associate Professor

Assistant Professor

**DEPARTMENT TITLE**: Creative Writing **UI DEPARTMENT NO**. 1120

### **Academic Year Faculty**

	(	CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$152,900	\$123,400	\$139,680	5				
Associate Professor								
Assistant Professor								
				12 Month Faculty				
		CASH SALARIES			NEW	HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor								

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

**C.I.P. CODE** 50.0301

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Dance UI DEPARTMENT NO. 1130

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$77,000	\$68,200	\$72,600	2		
Associate Professor	\$70,000	\$65,500	\$67,333	3		
Assistant Professor	\$60,100	\$59,000	\$59,733	3		

### 12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

**C.I.P. CODE** 23.0101

1140

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: English UI DEPARTMENT NO.

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$214,400	\$82,500	\$114,361	18			
Associate Professor	\$82,600	\$63,400	\$73,589	19			
Assistant Professor	\$65,600	\$61,000	\$62,783	6			
				40 Marsh Faculty			
				12 Month Faculty			
	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE**: Integrative Physiology

**C.I.P. CODE** 31.0505 **UI DEPARTMENT NO.** 1145

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$119,680	\$67,640	\$83,953	8		
Associate Professor	\$77,000	\$63,200	\$72,600	5		
Assistant Professor						
	12 Month Faculty					
	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

**C.I.P. CODE** 16.0901

UI DEPARTMENT NO. 1150

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

Professor

Associate Professor

Assistant Professor

DEPARTMENT TITLE: French and Italian

**Academic Year Faculty** 

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$87,230	\$75,500	\$78,946	5		
Associate Professor	\$72,700	\$64,500	\$67,433	3		
Assistant Professor						
	12 Month Faculty					
	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

**C.I.P. CODE** 45.0701

1160

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geography

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$159,000	\$97,800	\$122,260	5		
Associate Professor	\$74,800	\$74,800	\$74,800	1		
Assistant Professor	\$73,300	\$70,000	\$71,650	2		
	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### DEPARTMENTAL AVERAGE SALARIES

## 2010-2011

**C.I.P. CODE** 40.0601

1170

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geoscience UI DEPARTMENT NO.

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$115,000	\$78,600	\$93,874	5			
Associate Professor	\$83,300	\$70,300	\$76,100	6			
Assistant Professor	\$65,500	\$60,600	\$63,133	3			
				12 Month Faculty			
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**C.I.P. CODE** 16.0501

UI DEPARTMENT NO. 1180

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: German

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$81,200	\$81,000	\$81,100	2		
Associate Professor	\$68,000	\$66,000	\$67,000	2		
Assistant Professor	\$60,900	\$60,900	\$60,900	1		
				12 Month Faculty		
	CAS	SH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE**: History

**C.I.P. CODE** 54.0101 **UI DEPARTMENT NO.** 1190

## **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$112,700	\$86,000	\$102,260	9		
Associate Professor	\$85,500	\$68,100	\$76,289	9		
Assistant Professor	\$72,700	\$60,000	\$63,822	9	\$60,000	1

## 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

**C.I.P. CODE** 09.0401

1200

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Journalism & Mass Communication UI DEPARTMENT NO.

## **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$120,670	\$95,000	\$104,290	3		
Associate Professor	\$90,800	\$71,000	\$79,713	8		
Assistant Professor	\$65,000	\$65,000	\$65,000	1	\$65,000	1

## 12 Month Faculty

	CASH SALARIES		NEW	HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

**C.I.P. CODE** 16.0102

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Linguistics UI DEPARTMENT NO. 1220

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$116,900	\$77,600	\$102,700	3		
Associate Professor	\$73,000	\$62,400	\$66,800	3		
Assistant Professor						
				12 Month Faculty		
	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

**C.I.P. CODE** 27.0101

1230

UI DEPARTMENT NO.

Average

Salary

No. of New

Hires

#### **DEPARTMENTAL AVERAGE SALARIES**

#### 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

High

DEPARTMENT TITLE: Mathematics

Low

Academic Year Faculty

No. of Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$162,000	\$73,500	\$109,718	21			
Associate Professor	\$84,100	\$53,700	\$71,623	4			
Assistant Professor	\$85,000	\$76,000	\$79,000	10			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	

Average

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**C.I.P. CODE** 50.0901

1240

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Music UI DEPARTMENT NO.

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$128,300	\$72,000	\$88,003	15			
Associate Professor	\$78,200	\$56,200	\$68,139	17			
Assistant Professor	\$57,700	\$51,700	\$54,229	7			

## 12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### DEPARTMENTAL AVERAGE SALARIES

#### 2010-2011

**C.I.P. CODE** 38.0101

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE**: Philosophy **UI DEPARTMENT NO**. 1260

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$145,000	\$90,000	\$104,250	4			
Associate Professor	\$79,000	\$68,000	\$73,500	2			
Assistant Professor	\$59,200	\$57,000	\$58,100	2			
				12 Month Faculty			

CASH SALARIES

NEW HIRES

Average No. of New

High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Physics and Astronomy

**C.I.P. CODE** 40.0801 **UI DEPARTMENT NO.** 1280

## **Academic Year Faculty**

	CASH SALARIES				NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$212,500	\$93,600	\$124,768	19			
Associate Professor	\$88,000	\$77,200	\$83,867	6			
Assistant Professor	\$79,700	\$75,000	\$77,000	3			

## 12 Month Faculty

	CASH SALARIES	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Political Science

**C.I.P. CODE** 45.1001 **UI DEPARTMENT NO.** 1290

## **Academic Year Faculty**

	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$132,300	\$101,700	\$113,757	7		
Associate Professor	\$104,500	\$67,600	\$86,800	8		
Assistant Professor	\$80,200	\$68,000	\$73,529	7		

## 12 Month Faculty

	CASH SALARIES  Low Average No. of Faculty		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**C.I.P. CODE** 42.0101

1300

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Psychology UI DEPARTMENT NO.

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$169,300	\$91,500	\$127,515	13			
Associate Professor	\$88,200	\$79,000	\$82,233	9	\$86,000	1	
Assistant Professor	\$70,000	\$67,700	\$69,280	5	\$70,000	1	

## 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Religious Studies

**C.I.P. CODE** 38.0201 **UI DEPARTMENT NO.** 1310

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$135,630	\$79,000	\$96,706	5			
Associate Professor	\$74,500	\$70,400	\$72,033	3			
Assistant Professor	\$61,300	\$61,300	\$61,300	1			

## 12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**C.I.P. CODE** 23.1001

1320

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Rhetoric UI DEPARTMENT NO.

## **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$80,300	\$71,500	\$76,350	4			
Assistant Professor	\$60,500	\$55,800	\$58,150	2			
				12 Month Faculty			
	CASH SALARIES					HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Social Work

**C.I.P. CODE** 44.0701 **UI DEPARTMENT NO.** 1340

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$79,000	\$79,000	\$79,000	1		
Associate Professor	\$86,240	\$66,811	\$73,525	6		
Assistant Professor	\$69,000	\$65,000	\$67,000	2		

## 12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**C.I.P. CODE** 45.1101

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

**DEPARTMENT TITLE**: Sociology **UI DEPARTMENT NO.** 1350

## **Academic Year Faculty**

No. of Faculty

Average Salary No. of New

Hires

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$131,600	\$89,300	\$106,747	6		
Associate Professor	\$80,000	\$74,000	\$77,140	5		
Assistant Professor	\$74,000	\$65,200	\$70,100	3		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES

Average

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Spanish and Portuguese

**C.I.P. CODE** 16.0905 **UI DEPARTMENT NO.** 1360

## **Academic Year Faculty**

	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$110,600	\$84,500	\$97,550	2		
Associate Professor	\$88,500	\$69,600	\$76,672	9		
Assistant Professor	\$65,600	\$58,100	\$61,033	6		

## 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Sciences & Disorders

**C.I.P. CODE** 51.0204 **UI DEPARTMENT NO.** 1370

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$164,450	\$100,500	\$124,294	9			
Associate Professor	\$87,000	\$83,300	\$85,150	2			
Assistant Professor	\$70,800	\$67,000	\$69,400	4			

## 12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$119,700	\$119,700	\$119,700	1		

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Statistics & Actuarial Science

**C.I.P. CODE** 27.0501 **UI DEPARTMENT NO.** 1380

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$172,500	\$96,700	\$126,722	7			
Associate Professor	\$90,000	\$88,200	\$89,300	3			
Assistant Professor	\$84,800	\$77,500	\$80,220	5	\$77,500	1	

## 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

#### 2010-2011

**C.I.P. CODE** 50.0501

1390

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Theatre Arts UI DEPARTMENT NO.

## **Academic Year Faculty**

CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
\$165,370	\$94,800	\$130,085	2			
\$80,000	\$63,300	\$71,850	6			
\$61,400	\$52,000	\$56,700	2			
			12 Month Faculty			
	<b>High</b> \$165,370 \$80,000	High         Low           \$165,370         \$94,800           \$80,000         \$63,300	High         Low         Average           \$165,370         \$94,800         \$130,085           \$80,000         \$63,300         \$71,850	High         Low         Average         No. of Faculty           \$165,370         \$94,800         \$130,085         2           \$80,000         \$63,300         \$71,850         6           \$61,400         \$52,000         \$56,700         2	High         Low         Average         No. of Faculty         Average Salary           \$165,370         \$94,800         \$130,085         2           \$80,000         \$63,300         \$71,850         6           \$61,400         \$52,000         \$56,700         2	

CASH SALARIES NEW HIRES

Average No. of New

High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

**C.I.P. CODE** 05.0207

1400

UI DEPARTMENT NO.

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Liberal Arts & Sciences

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Women's Studies

**Academic Year Faculty** 

	C	ASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$95,000	\$95,000	\$95,000	1		
Associate Professor						
Assistant Professor						
			12	2 Month Faculty		
	C	ASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Business

**DEPARTMENT TITLE**: Accounting

**C.I.P. CODE** 52.0301 **UI DEPARTMENT NO.** 2000

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$291,419	\$118,724	\$191,104	7			
Associate Professor	\$212,623	\$167,347	\$182,447	3			
Assistant Professor	\$167,678	\$167,475	\$167,577	2			

12 Month Faculty

CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**C.I.P. CODE** 45.0601

2020

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Economics UI DEPARTMENT NO.

## **Academic Year Faculty**

		<b>CASH SALARIES</b>			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$241,190	\$113,789	\$177,362	5			
Associate Professor	\$152,755	\$149,684	\$151,220	2			
Assistant Professor	\$122,034	\$109,034	\$114,017	4	\$112,500	2	

## 12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

**C.I.P. CODE** 52.0801

2030

UI DEPARTMENT NO.

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Finance

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$247,076	\$160,397	\$208,695	5			
Associate Professor	\$158,809	\$97,653	\$138,834	5			
Assistant Professor	\$162,400	\$129,063	\$153,466	4	\$160,000	1	

## 12 Month Faculty

	CASH SALARIE	S		NEW	NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Business

**DEPARTMENT TITLE:** Management & Organizations

**C.I.P. CODE** 52.1002 **UI DEPARTMENT NO.** 2040

## **Academic Year Faculty**

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$237,199	\$135,406	\$170,602	7				
Associate Professor	\$134,995	\$121,402	\$126,431	5				
Assistant Professor								
				12 Month Faculty				
	CASH SALARIES				NEW	HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management Sciences

**C.I.P. CODE** 52.1399 **UI DEPARTMENT NO.** 2050

## **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$235,622	\$126,850	\$187,766	5		
Associate Professor	\$120,800	\$109,470	\$116,921	5		
Assistant Professor	\$109,700	\$109,700	\$109,700	1		

## 12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**C.I.P. CODE** 52.1401

2060

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Marketing UI DEPARTMENT NO.

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$233,672	\$157,626	\$187,444	4			
Associate Professor	\$146,595	\$139,660	\$142,085	3			
Assistant Professor	\$142,100	\$133,980	\$138,938	4			

## 12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE**: Endodontics

**C.I.P. CODE** 51.0506 **UI DEPARTMENT NO.** 2310

## **Academic Year Faculty**

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Fac	culty	Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$172,400	\$126,988	\$149,694	2		
Associate Professor	\$135,005	\$135,005	\$135,005	1		
Assistant Professor						

#### **DEPARTMENTAL AVERAGE SALARIES**

2010-2011

**College of Dentistry** ORG UNIT NAME:

**DEPARTMENT TITLE:** Family Dentistry

**C.I.P. CODE** 51.0401 UI DEPARTMENT NO. 2320

## **Academic Year Faculty**

		CASH SALARIES	S		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							

12 Month Faculty

		CASH SALARIES			NEW H		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$176,900	\$137,086	\$158,910	4			
Associate Professor							

Assistant Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Oral Path, Radiology/Medicine

\$175,700

\$115,620

\$109,576

\$115,620

**C.I.P. CODE** 51.0503 **UI DEPARTMENT NO.** 2330

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
	12 Month Faculty						
	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$151,225

\$115,620

Assistant Professor

Associate Professor

Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

**College of Dentistry** ORG UNIT NAME: DEPARTMENT TITLE: Operative Dentistry

**C.I.P. CODE** 51.0501 UI DEPARTMENT NO. 2340

## **Academic Year Faculty**

1

2

	C	ASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$191,000

\$115,910

\$191,000

\$112,498

\$191,000

\$119,321

Assistant Professor

Associate Professor

Professor

**C.I.P. CODE** 51.0508

2350

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Dentistry

\$245,000

\$140,000

\$156,360

\$140,000

Professor

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Orthodontics UI DEPARTMENT NO.

## **Academic Year Faculty**

1

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
	12 Month Faculty						
	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$201,012

\$140,000

#### **DEPARTMENTAL AVERAGE SALARIES**

2010-2011

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Oral & Maxillofacial Surgery

**C.I.P. CODE** 51.0507 **UI DEPARTMENT NO.** 2360

## **Academic Year Faculty**

CASH SALARIES

High Low Average No. of Faculty

Average No. of Faculty

Professor

Associate Professor

Assistant Professor

12 Month Faculty

	(	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$515,500	\$515,500	\$515,500	1			

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Preventive & Community Dent

**C.I.P. CODE** 51.0401 **UI DEPARTMENT NO.** 2370

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

## 12 Month Faculty

	CASH SALARIES				NEW	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$172,225	\$116,657	\$152,861	5		
Associate Professor	\$108,875	\$101,551	\$105,213	2		
Assistant Professor	\$100,900	\$100,900	\$100,900	1		

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Pediatric Dentistry

**C.I.P. CODE** 51.0509 **UI DEPARTMENT NO.** 2380

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
	12 Month Faculty					

		CASH SALARIES			NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$204,000	\$125,652	\$167,809	4			
Associate Professor							
Assistant Professor	\$128,075	\$128,075	\$128,075	1			

**C.I.P. CODE** 51.0510

2390

#### **DEPARTMENTAL AVERAGE SALARIES**

2010-2011

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Periodontics UI DEPARTMENT NO.

**Academic Year Faculty** 

	NEW HIRES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

	C	ASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$184,700	\$153,154	\$168,927	2			

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

## 2010-2011

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Prosthodontics

**C.I.P. CODE** 51.0511 **UI DEPARTMENT NO.** 2400

## **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

## 12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$178,961	\$171,900	\$175,431	2		
Associate Professor	\$128,213	\$107,100	\$120,687	3		
Assistant Professor	\$125,918	\$96,697	\$107,069	3		

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Education

**DEPARTMENT TITLE:** Counseling, Rehab & Stu Dev

**C.I.P. CODE** 13.1101 **UI DEPARTMENT NO.** 2530

# **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$121,785	\$70,021	\$95,942	3		
Associate Professor	\$72,432	\$68,902	\$70,667	2		
Assistant Professor	\$67,259	\$63,340	\$64,706	4		

		CASH SALARIES			NEW HIRI		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$201,787	\$201,787	\$201,787	1			
Associate Professor	\$92,323	\$92,323	\$92,323	1			
Assistant Professor							

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Teaching and Learning

**C.I.P. CODE** 13.0301 **UI DEPARTMENT NO.** 2540

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$118,625	\$75,428	\$90,723	7			
Associate Professor	\$77,772	\$65,497	\$72,876	7			
Assistant Professor	\$69,784	\$59,450	\$62,017	10			

### 12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$146,092	\$125,428	\$135,760	2			

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Education

**DEPARTMENT TITLE:** Educ Policy & Leadership Studies

**C.I.P. CODE** 13.0401 **UI DEPARTMENT NO.** 2550

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$185,178	\$89,114	\$120,285	5		
Associate Professor	\$77,834	\$65,266	\$71,368	6		
Assistant Professor	\$60,000	\$60,000	\$60,000	1	\$60,000	1

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor	\$79,209	\$79,209	\$79,209	1		

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Education

**DEPARTMENT TITLE:** Psych & Quant Foundations

**C.I.P. CODE** 13.0604 **UI DEPARTMENT NO.** 2560

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$132,100	\$80,464	\$96,795	5		
Associate Professor	\$75,877	\$63,421	\$71,379	8		
Assistant Professor	\$66,302	\$63,392	\$64,847	2		

### 12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$199,998	\$112,366	\$148,896	7		
Associate Professor	\$121,744	\$98,000	\$109,872	2		

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Engineering

**DEPARTMENT TITLE:** Civil-Environmental Engineering

**C.I.P. CODE** 14.0801 **UI DEPARTMENT NO.** 2780

# **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$228,359	\$94,768	\$134,196	16			
Associate Professor	\$89,309	\$86,548	\$87,929	2			
Assistant Professor	\$81,827	\$80,340	\$81,084	2			

### 12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Engineering

**DEPARTMENT TITLE:** Electrical-Computer Engineering

**C.I.P. CODE** 14.1001 **UI DEPARTMENT NO.** 2800

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$215,832	\$101,768	\$145,222	7			
Associate Professor	\$92,834	\$90,320	\$91,961	3			
Assistant Professor	\$83,269	\$80,184	\$81,131	4			

### 12 Month Faculty

		CASH SALARIES			NEW H		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$248,035	\$248,035	\$248,035	1			

Associate Professor

2810

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

College of Engineering ORG UNIT NAME: **C.I.P. CODE** 14.0501 **DEPARTMENT TITLE:** Biomedical Engineering UI DEPARTMENT NO.

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$204,795	\$109,980	\$158,031	4		
Associate Professor	\$105,155	\$96,728	\$102,083	5		
Assistant Professor	\$80,340	\$80,340	\$80,340	1		

### 12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Industrial Engineering

**C.I.P. CODE** 14.3501 **UI DEPARTMENT NO.** 2820

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$172,500	\$131,253	\$151,877	2			
Associate Professor	\$115,948	\$87,305	\$98,766	3			
Assistant Professor	\$83,516	\$83,516	\$83,516	1			

### 12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Mechanical Engineering

**C.I.P. CODE** 14.1901 **UI DEPARTMENT NO.** 2830

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$189,723	\$102,015	\$138,496	6			
Associate Professor	\$100,188	\$86,098	\$91,751	3			
Assistant Professor	\$84,678	\$81,352	\$82,897	3			

### 12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Engineering

**DEPARTMENT TITLE:** Chemical & Biochem Engineering

**C.I.P. CODE** 14.0701 **UI DEPARTMENT NO.** 2850

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$126,906	\$97,813	\$107,424	4		
Associate Professor	\$89,337	\$89,337	\$89,337	1		
Assistant Professor	\$83,774	\$80,340	\$82,057	2		

### 12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$220,126	\$220,126	\$220,126	1		

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Law

**DEPARTMENT TITLE**: Law

**C.I.P. CODE** 22.0101 **UI DEPARTMENT NO.** 2910

# **Academic Year Faculty**

		CASH SALARIES			NEW HIRES Average No. of New Salary Hires  \$130,000 1		
	High	Low	Average	No. of Faculty			
Professor	\$264,937	\$137,639	\$179,079	26			
Associate Professor	\$130,000	\$101,490	\$115,745	2	\$130,000	1	
Assistant Professor							

# 12 Month Faculty

	CASH SALARIES	3		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Anatomy & Cell Biology

**C.I.P. CODE** 26.0407 **UI DEPARTMENT NO.** 3100

# **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$380,000	\$118,655	\$180,772	7			
Associate Professor	\$108,009	\$98,484	\$103,083	3			
Assistant Professor	\$95,304	\$86,275	\$88,872	6	\$86,275	1	

**C.I.P. CODE** 26.0202

3110

UI DEPARTMENT NO.

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Biochemistry

**Academic Year Faculty** 

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$241,400	\$110,000	\$151,298	9		
Associate Professor	\$105,785	\$100,000	\$102,893	2		
Assistant Professor	\$94,000	\$91,000	\$92,506	4	\$91,000	1

**C.I.P. CODE** 26.0502

3120

UI DEPARTMENT NO.

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Microbiology

**Academic Year Faculty** 

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$220,000	\$123,445	\$160,177	9			
Associate Professor	\$116,422	\$96,760	\$104,721	8			
Assistant Professor	\$90,635	\$84,500	\$87,664	4	\$84,500	1	

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Medicine

**DEPARTMENT TITLE:** Pharmacology

**C.I.P. CODE** 26.1001 **UI DEPARTMENT NO.** 3130

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$241,000	\$128,000	\$190,157	3			
Associate Professor	\$108,730	\$99,170	\$103,188	5			
Assistant Professor	\$90,000	\$89,665	\$89,888	3			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Medicine

**DEPARTMENT TITLE:** Molecular Physiology & Biophysics

**C.I.P. CODE** 26.0901 **UI DEPARTMENT NO.** 3140

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$201,815	\$103,060	\$144,538	8			
Associate Professor	\$144,200	\$96,769	\$114,664	5			
Assistant Professor	\$93,627	\$90,900	\$92,264	2			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Medicine

**DEPARTMENT TITLE:** Grad Prog in Phys Ther & Rehab Sci

**C.I.P. CODE** 51.2308 **UI DEPARTMENT NO.** 3325

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$182,773	\$129,627	\$156,200	2			
Associate Professor	\$105,336	\$105,336	\$105,336	1			
Assistant Professor	\$99,555	\$88,810	\$93,305	3			

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#### **DEPARTMENTAL AVERAGE SALARIES**

2010-2011

**College of Medicine ORG UNIT NAME:** Physician Assistant

**C.I.P. CODE** 51.0912 UI DEPARTMENT NO. 3330

**Academic Year Faculty** 

**CASH SALARIES NEW HIRES** 

Average No. of New High No. of Faculty Low Average Salary Hires

Professor

Associate Professor

DEPARTMENT TITLE:

Assistant Professor

12 Month Faculty

**CASH SALARIES NEW HIRES** 

Average No. of New High No. of Faculty Low Average Salary Hires

Professor

Associate Professor

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Nursing

**DEPARTMENT TITLE:** Nursing

**C.I.P. CODE** 51.1601 **UI DEPARTMENT NO.** 4000

# **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$134,324	\$91,755	\$107,357	6		
Associate Professor	\$82,066	\$74,811	\$76,726	8		
Assistant Professor	\$75,000	\$64,500	\$69,832	12	\$70,592	3

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$178,061	\$112,000	\$144,389	3			
Associate Professor	\$110,070	\$110,070	\$110,070	1			
Assistant Professor	\$88,681	\$88,681	\$88,681	1			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Pharmacy

**DEPARTMENT TITLE:** Pharmacy

**C.I.P. CODE** 51.2001 **UI DEPARTMENT NO.** 4100

# **Academic Year Faculty**

	CAS	SH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor	\$82,544	\$82,544	\$82,544	1		

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$165,427	\$120,099	\$141,846	9			
Associate Professor	\$200,099	\$88,480	\$108,836	10			
Assistant Professor	\$92,203	\$83,640	\$88,264	3			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE**: Biostatistics

**C.I.P. CODE** 26.1102 **UI DEPARTMENT NO.** 5220

# **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$204,522	\$121,795	\$150,151	8			
Associate Professor	\$95,622	\$95,344	\$95,483	2			
Assistant Professor	\$91,536	\$89,385	\$90,638	3			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE:** Community & Behavioral Health

**C.I.P. CODE** 51.2202 **UI DEPARTMENT NO.** 5225

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$185,000	\$185,000	\$185,000	1	\$185,000	1
Associate Professor	\$108,019	\$96,742	\$102,767	4		
Assistant Professor						

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE:** Epidemiology

**C.I.P. CODE** 26.1309 **UI DEPARTMENT NO.** 5230

### **Academic Year Faculty**

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$250,010	\$125,592	\$168,944	9			
Associate Professor	\$109,689	\$104,830	\$107,260	2			
Assistant Professor	\$91,591	\$88,138	\$89,865	2			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Health Management & Policy

**C.I.P. CODE** 51.2207 **UI DEPARTMENT NO.** 5235

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$141,400	\$141,400	\$141,400	1		
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$210,000	\$167,210	\$193,403	3	\$210,000	1	
Associate Professor	\$116,235	\$96,344	\$106,290	2			
Assistant Professor	\$93,150	\$84,960	\$89,055	2			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE:** Occupational & Environmental Health

**C.I.P. CODE** 51.2206 **UI DEPARTMENT NO.** 5240

### **Academic Year Faculty**

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$237,616	\$237,616	\$237,616	1		
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$216,121	\$119,524	\$162,464	9			
Associate Professor	\$96,184	\$96,158	\$96,171	2			
Assistant Professor	\$92,304	\$86,700	\$88,738	3			

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: Graduate College

**DEPARTMENT TITLE:** Urban & Regional Planning

**C.I.P. CODE** 04.0301 **UI DEPARTMENT NO.** 4250

# **Academic Year Faculty**

	CASH SALARIES				NEW HIF		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$141,750	\$91,406	\$116,578	2			
Associate Professor	\$71,490	\$68,882	\$70,362	3			
Assistant Professor	\$95,000	\$61,620	\$72,767	3	\$95,000	1	

### 12 Month Faculty

CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

**C.I.P. CODE** 25.0101

4260

UI DEPARTMENT NO.

#### **DEPARTMENTAL AVERAGE SALARIES**

### 2010-2011

ORG UNIT NAME: Graduate College

**DEPARTMENT TITLE:** School of Library & Info Science

# Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Assistant Professor						
Associate Professor	\$91,632	\$91,632	\$91,632	1		
Assistant Professor	\$74,256	\$66,640	\$70,171	5		
	12 Month Faculty					
	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$167,721	\$167,721	\$167,721	1		
Assistant Professor						