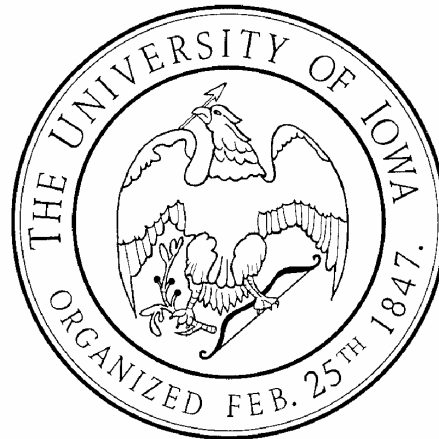


THE UNIVERSITY OF IOWA



Departmental Salary Data 2009-2010

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EXPLANATORY NOTES

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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2009
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

UNIVERSITY OF IOWA

AVERAGE SALARIES

2009-2010

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$287,112 | \$67,300 | \$122,258 | 374 | 57.4 | \$118,600 | 4 |
| Associate Professor | \$209,483 | \$51,000 | \$80,776 | 283 | 49.2 | \$74,667 | 3 |
| Assistant Professor | \$165,200 | \$50,000 | \$73,362 | 202 | 37.8 | \$66,547 | 32 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$502,900 | \$101,037 | \$157,724 | 125 | 57.6 | \$192,500 | 2 |
| Associate Professor | \$196,175 | \$83,504 | \$107,884 | 62 | 48.7 | \$122,500 | 2 |
| Assistant Professor | \$130,000 | \$77,656 | \$91,451 | 49 | 39.0 | \$86,667 | 3 |

SECTION A
COLLEGE SUMMARIES

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Liberal Arts & Sciences

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$210,000 | \$67,300 | \$108,429 | 244 | \$122,200 | 3 |
| Associate Professor | \$109,901 | \$51,000 | \$74,710 | 202 | \$80,000 | 1 |
| Assistant Professor | \$93,500 | \$50,000 | \$66,105 | 133 | \$63,457 | 23 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$137,700 | \$117,700 | \$127,700 | 2 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Business

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$287,112 | \$111,755 | \$189,402 | 34 | | |
| Associate Professor | \$209,483 | \$96,210 | \$134,771 | 22 | | |
| Assistant Professor | \$165,200 | \$107,000 | \$136,230 | 18 | \$140,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Dentistry

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$502,900 | \$107,427 | \$173,465 | 30 | | |
| Associate Professor | \$170,000 | \$89,755 | \$118,819 | 10 | \$105,000 | 1 |
| Assistant Professor | \$130,000 | \$94,080 | \$108,485 | 8 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Education

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$181,174 | \$69,112 | \$97,626 | 22 | \$107,799 | 1 |
| Associate Professor | \$76,972 | \$62,669 | \$70,433 | 23 | \$72,000 | 2 |
| Assistant Professor | \$69,184 | \$57,500 | \$61,355 | 16 | \$59,000 | 4 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$197,830 | \$104,257 | \$146,482 | 10 | | |
| Associate Professor | \$119,357 | \$90,441 | \$104,899 | 2 | | |
| Assistant Professor | \$77,656 | \$77,656 | \$77,656 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Engineering

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$226,808 | \$94,640 | \$136,945 | 38 | | |
| Associate Professor | \$114,115 | \$84,195 | \$93,727 | 19 | | |
| Assistant Professor | \$87,358 | \$78,000 | \$81,135 | 18 | \$78,000 | 3 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$245,035 | \$213,715 | \$229,375 | 2 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Law

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$257,220 | \$132,000 | \$166,440 | 24 | | |
| Associate Professor | \$133,000 | \$100,485 | \$121,528 | 3 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Medicine

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$230,000 | \$101,037 | \$147,665 | 42 | \$230,000 | 1 |
| Associate Professor | \$140,000 | \$94,335 | \$102,886 | 22 | \$140,000 | 1 |
| Assistant Professor | \$99,245 | \$83,000 | \$89,135 | 23 | \$85,000 | 1 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Nursing

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$140,496 | \$83,113 | \$110,170 | 8 | | |
| Associate Professor | \$85,061 | \$68,004 | \$74,650 | 10 | | |
| Assistant Professor | \$72,350 | \$60,000 | \$65,562 | 9 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$129,437 | \$103,771 | \$116,604 | 2 | | |
| Associate Professor | \$107,912 | \$83,504 | \$95,708 | 2 | | |
| Assistant Professor | \$85,000 | \$85,000 | \$85,000 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Pharmacy

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$80,926 | \$80,926 | \$80,926 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$162,182 | \$117,743 | \$140,477 | 7 | | |
| Associate Professor | \$196,175 | \$91,342 | \$111,066 | 11 | | |
| Assistant Professor | \$90,395 | \$82,000 | \$85,974 | 4 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Public Health

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$236,434 | \$140,000 | \$188,217 | 2 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$247,010 | \$116,564 | \$163,804 | 30 | \$155,000 | 1 |
| Associate Professor | \$123,439 | \$93,115 | \$103,551 | 14 | | |
| Assistant Professor | \$91,755 | \$82,000 | \$88,045 | 12 | \$87,500 | 2 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2009-2010

ORG UNIT NAME: Graduate

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$135,000 | \$89,177 | \$112,089 | 2 | | |
| Associate Professor | \$88,033 | \$64,376 | \$72,834 | 4 | | |
| Assistant Professor | \$72,800 | \$59,308 | \$66,004 | 7 | \$60,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$164,431 | \$164,431 | \$164,431 | 1 | | |
| Assistant Professor | | | | | | |

SECTION B
DEPARTMENT SUMMARIES

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: American Studies

C.I.P. CODE 05.0102
UI DEPARTMENT NO. 1010

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$107,000 | \$94,160 | \$100,580 | 2 | | |
| Associate Professor | \$67,800 | \$67,800 | \$67,800 | 1 | | |
| Assistant Professor | \$60,700 | \$60,700 | \$60,700 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Anthropology

C.I.P. CODE 45.0201
UI DEPARTMENT NO. 1020

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$105,600 | \$91,800 | \$97,833 | 3 | | |
| Associate Professor | \$92,000 | \$66,500 | \$73,900 | 6 | | |
| Assistant Professor | \$62,800 | \$52,800 | \$58,420 | 5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Art and Art History

C.I.P. CODE 50.0701
UI DEPARTMENT NO. 1030

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$134,465 | \$77,000 | \$92,965 | 16 | | |
| Associate Professor | \$82,000 | \$52,600 | \$71,718 | 11 | | |
| Assistant Professor | \$60,500 | \$57,000 | \$57,800 | 6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Asian and Slavic Languages & Literatures

C.I.P. CODE 05.0103
UI DEPARTMENT NO. 1040

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$93,500 | \$76,500 | \$83,625 | 4 | | |
| Associate Professor | \$67,100 | \$51,000 | \$61,067 | 3 | | |
| Assistant Professor | \$58,800 | \$55,000 | \$56,900 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Biology

C.I.P. CODE 26.0101
UI DEPARTMENT NO. 1050

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$192,265 | \$81,400 | \$116,917 | 10 | | |
| Associate Professor | \$109,901 | \$71,200 | \$83,113 | 8 | | |
| Assistant Professor | \$78,100 | \$68,000 | \$72,943 | 7 | \$69,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Chemistry

C.I.P. CODE 40.0501
UI DEPARTMENT NO. 1070

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$178,200 | \$100,000 | \$128,789 | 9 | | |
| Associate Professor | \$94,300 | \$70,000 | \$86,550 | 10 | | |
| Assistant Professor | \$81,000 | \$77,500 | \$79,700 | 5 | \$80,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Classics

C.I.P. CODE 16.1200
UI DEPARTMENT NO. 1080

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$89,100 | \$75,000 | \$82,700 | 3 | | |
| Associate Professor | \$70,200 | \$67,000 | \$68,400 | 3 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Communication Studies

C.I.P. CODE 09.0101
UI DEPARTMENT NO. 1090

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$120,450 | \$109,500 | \$114,975 | 2 | | |
| Associate Professor | \$74,500 | \$60,500 | \$68,683 | 3 | | |
| Assistant Professor | \$60,000 | \$56,000 | \$57,400 | 5 | \$59,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$137,700 | \$137,700 | \$137,700 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Cinema and Comparative Literature

C.I.P. CODE 16.0104
UI DEPARTMENT NO. 1100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$130,000 | \$87,890 | \$105,698 | 4 | | |
| Associate Professor | \$72,000 | \$65,000 | \$68,500 | 2 | | |
| Assistant Professor | \$58,000 | \$58,000 | \$58,000 | 2 | \$58,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Computer Science

C.I.P. CODE 11.0101
UI DEPARTMENT NO. 1110

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$140,800 | \$103,002 | \$118,384 | 6 | | |
| Associate Professor | \$105,500 | \$95,400 | \$100,780 | 5 | | |
| Assistant Professor | \$93,500 | \$90,900 | \$92,100 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Creative Writing

C.I.P. CODE 23.1302
UI DEPARTMENT NO. 1120

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$154,220 | \$122,000 | \$137,644 | 5 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Dance

C.I.P. CODE 50.0301
UI DEPARTMENT NO. 1130

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$75,500 | \$67,300 | \$71,400 | 2 | | |
| Associate Professor | \$64,800 | \$63,300 | \$64,050 | 2 | | |
| Assistant Professor | \$59,300 | \$57,700 | \$58,567 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: English

C.I.P. CODE 23.0101
UI DEPARTMENT NO. 1140

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$210,000 | \$80,000 | \$113,326 | 16 | | |
| Associate Professor | \$80,000 | \$62,600 | \$71,143 | 21 | | |
| Assistant Professor | \$64,200 | \$60,000 | \$61,900 | 7 | \$60,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Integrative Physiology

C.I.P. CODE 31.0505
UI DEPARTMENT NO. 1145

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$115,500 | \$70,200 | \$84,233 | 6 | | |
| Associate Professor | \$74,000 | \$62,100 | \$70,500 | 4 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: French and Italian

C.I.P. CODE 16.0901
UI DEPARTMENT NO. 1150

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$84,700 | \$73,000 | \$77,180 | 5 | | |
| Associate Professor | \$71,500 | \$63,000 | \$66,000 | 3 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Geography

C.I.P. CODE 45.0701
UI DEPARTMENT NO. 1160

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$146,856 | \$86,400 | \$115,811 | 5 | | |
| Associate Professor | \$95,100 | \$95,100 | \$95,100 | 1 | | |
| Assistant Professor | \$71,600 | \$66,000 | \$69,050 | 4 | \$66,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Geoscience

C.I.P. CODE 40.0601
UI DEPARTMENT NO. 1170

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$112,000 | \$77,500 | \$91,860 | 5 | | |
| Associate Professor | \$81,100 | \$70,000 | \$74,333 | 6 | | |
| Assistant Professor | \$65,200 | \$60,300 | \$62,333 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: German

C.I.P. CODE 16.0501
UI DEPARTMENT NO. 1180

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$79,600 | \$78,000 | \$78,800 | 2 | | |
| Associate Professor | \$66,500 | \$65,000 | \$65,750 | 2 | | |
| Assistant Professor | \$60,300 | \$60,300 | \$60,300 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: History

C.I.P. CODE 54.0101
UI DEPARTMENT NO. 1190

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$111,500 | \$93,700 | \$102,813 | 8 | | |
| Associate Professor | \$82,800 | \$67,300 | \$74,864 | 11 | | |
| Assistant Professor | \$71,500 | \$60,000 | \$62,425 | 8 | \$60,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Journalism & Mass Communication

C.I.P. CODE 09.0401
UI DEPARTMENT NO. 1200

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$142,500 | \$73,800 | \$101,167 | 6 | \$116,599 | 1 |
| Associate Professor | \$87,200 | \$69,500 | \$77,314 | 7 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Linguistics

C.I.P. CODE 16.0102
UI DEPARTMENT NO. 1220

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$121,770 | \$108,100 | \$114,935 | 2 | | |
| Associate Professor | \$72,000 | \$61,900 | \$66,850 | 4 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Mathematics

C.I.P. CODE 27.0101
UI DEPARTMENT NO. 1230

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$159,300 | \$73,000 | \$106,542 | 25 | | |
| Associate Professor | \$83,000 | \$53,400 | \$70,286 | 4 | | |
| Assistant Professor | \$83,100 | \$74,000 | \$76,940 | 10 | \$74,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Music

C.I.P. CODE 50.0901
UI DEPARTMENT NO. 1240

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$129,470 | \$73,100 | \$91,552 | 13 | | |
| Associate Professor | \$77,000 | \$55,800 | \$67,786 | 17 | | |
| Assistant Professor | \$66,200 | \$51,000 | \$56,145 | 11 | \$51,000 | 3 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Philosophy

C.I.P. CODE 38.0101
UI DEPARTMENT NO. 1260

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$142,000 | \$86,900 | \$101,775 | 4 | | |
| Associate Professor | \$77,200 | \$65,000 | \$71,100 | 2 | | |
| Assistant Professor | \$58,000 | \$55,000 | \$56,500 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Physics and Astronomy

C.I.P. CODE 40.0801
UI DEPARTMENT NO. 1280

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$209,800 | \$87,500 | \$119,404 | 21 | | |
| Associate Professor | \$86,000 | \$76,300 | \$81,240 | 5 | | |
| Assistant Professor | \$81,100 | \$72,000 | \$76,575 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Political Science

C.I.P. CODE 45.1001
UI DEPARTMENT NO. 1290

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$168,000 | \$100,000 | \$118,631 | 9 | \$130,000 | 1 |
| Associate Professor | \$97,300 | \$66,900 | \$83,263 | 8 | | |
| Assistant Professor | \$78,700 | \$67,000 | \$71,738 | 8 | \$71,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Psychology

C.I.P. CODE 42.0101
UI DEPARTMENT NO. 1300

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$166,000 | \$90,000 | \$124,925 | 17 | | |
| Associate Professor | \$85,000 | \$77,000 | \$80,357 | 7 | | |
| Assistant Professor | \$73,000 | \$66,000 | \$68,580 | 5 | \$67,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Religious Studies

C.I.P. CODE 38.0201
UI DEPARTMENT NO. 1310

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$131,670 | \$77,000 | \$98,393 | 4 | | |
| Associate Professor | \$78,000 | \$62,800 | \$71,050 | 6 | | |
| Assistant Professor | \$61,000 | \$60,000 | \$60,500 | 2 | \$60,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Rhetoric

C.I.P. CODE 09.0101
UI DEPARTMENT NO. 1320

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$82,060 | \$65,700 | \$74,343 | 6 | | |
| Assistant Professor | \$59,900 | \$55,000 | \$57,450 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Social Work

C.I.P. CODE 44.0701
UI DEPARTMENT NO. 1340

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$83,820 | \$65,500 | \$72,117 | 7 | | |
| Assistant Professor | \$70,700 | \$61,500 | \$66,467 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Sociology

C.I.P. CODE 45.1101
UI DEPARTMENT NO. 1350

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$128,000 | \$89,300 | \$104,317 | 6 | | |
| Associate Professor | \$78,100 | \$73,100 | \$76,367 | 3 | | |
| Assistant Professor | \$74,400 | \$63,000 | \$69,917 | 6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Spanish and Portuguese

C.I.P. CODE 16.0905
UI DEPARTMENT NO. 1360

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$109,300 | \$109,300 | \$109,300 | 1 | | |
| Associate Professor | \$88,000 | \$61,000 | \$73,570 | 10 | \$80,000 | 1 |
| Assistant Professor | \$63,300 | \$56,000 | \$59,614 | 7 | \$57,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Communication Sciences & Disorders

C.I.P. CODE 51.0204
UI DEPARTMENT NO. 1370

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$159,720 | \$98,900 | \$121,147 | 9 | \$120,000 | 1 |
| Associate Professor | \$85,800 | \$82,300 | \$84,050 | 2 | | |
| Assistant Professor | \$69,600 | \$65,000 | \$68,100 | 4 | \$65,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$117,700 | \$117,700 | \$117,700 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Health & Sport Studies

C.I.P. CODE 31.0599
UI DEPARTMENT NO. 1375

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$87,600 | \$83,500 | \$85,550 | 2 | | |
| Associate Professor | \$80,200 | \$64,800 | \$72,500 | 2 | | |
| Assistant Professor | \$60,100 | \$60,100 | \$60,100 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Statistics & Actuarial Science

C.I.P. CODE 27.0501
UI DEPARTMENT NO. 1380

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$170,500 | \$94,700 | \$123,763 | 9 | | |
| Associate Professor | \$88,500 | \$86,000 | \$87,167 | 3 | | |
| Assistant Professor | \$83,500 | \$77,500 | \$80,000 | 4 | \$77,500 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Theatre Arts

C.I.P. CODE 50.0501
UI DEPARTMENT NO. 1390

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$160,200 | \$93,400 | \$126,800 | 2 | | |
| Associate Professor | \$78,000 | \$62,400 | \$70,229 | 7 | | |
| Assistant Professor | \$60,500 | \$50,000 | \$55,250 | 2 | \$50,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Liberal Arts & Sciences
DEPARTMENT TITLE: Women's Studies

C.I.P. CODE 05.0207
UI DEPARTMENT NO. 1400

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$92,400 | \$92,400 | \$92,400 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Business**
DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301
UI DEPARTMENT NO. 2000

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$287,112 | \$116,970 | \$190,970 | 6 | | |
| Associate Professor | \$209,483 | \$156,515 | \$173,412 | 4 | | |
| Assistant Professor | \$165,200 | \$165,000 | \$165,100 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Business
DEPARTMENT TITLE: Economics

C.I.P. CODE 45.0601
UI DEPARTMENT NO. 2020

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$238,536 | \$111,755 | \$181,395 | 6 | | |
| Associate Professor | \$147,650 | \$117,276 | \$132,463 | 2 | | |
| Assistant Professor | \$120,000 | \$107,000 | \$111,637 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Business**
DEPARTMENT TITLE: Finance

C.I.P. CODE 52.0801
UI DEPARTMENT NO. 2030

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$244,016 | \$158,027 | \$208,971 | 5 | | |
| Associate Professor | \$156,463 | \$96,210 | \$134,983 | 4 | | |
| Assistant Professor | \$160,000 | \$124,200 | \$148,600 | 6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Business**
DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002
UI DEPARTMENT NO. 2040

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$233,952 | \$132,947 | \$168,561 | 7 | | |
| Associate Professor | \$133,000 | \$117,688 | \$124,672 | 4 | | |
| Assistant Professor | \$113,600 | \$113,600 | \$113,600 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Business**
DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399
UI DEPARTMENT NO. 2050

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$284,890 | \$138,797 | \$204,255 | 6 | | |
| Associate Professor | \$119,934 | \$107,853 | \$114,507 | 6 | | |
| Assistant Professor | \$108,613 | \$108,613 | \$108,613 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Business
DEPARTMENT TITLE: Marketing

C.I.P. CODE 52.1401
UI DEPARTMENT NO. 2060

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$230,361 | \$155,518 | \$188,788 | 4 | | |
| Associate Professor | \$142,458 | \$138,277 | \$140,368 | 2 | | |
| Assistant Professor | \$140,000 | \$131,224 | \$134,645 | 5 | \$140,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Endodontics

C.I.P. CODE 51.0506
UI DEPARTMENT NO. 2310

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$169,000 | \$124,498 | \$146,749 | 2 | | |
| Associate Professor | \$130,740 | \$130,740 | \$130,740 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Family Dentistry

C.I.P. CODE 51.0401
UI DEPARTMENT NO. 2320

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$168,930 | \$133,100 | \$148,465 | 3 | | |
| Associate Professor | \$170,000 | \$170,000 | \$170,000 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Oral Path, Radiology/Medicine

C.I.P. CODE 51.0503
UI DEPARTMENT NO. 2330

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$172,200 | \$107,427 | \$147,133 | 3 | | |
| Associate Professor | \$113,353 | \$113,353 | \$113,353 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Operative Dentistry

C.I.P. CODE 51.0501
UI DEPARTMENT NO. 2340

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$186,900 | \$127,096 | \$156,998 | 2 | | |
| Associate Professor | \$119,000 | \$116,000 | \$117,500 | 2 | | |
| Assistant Professor | \$106,861 | \$94,080 | \$100,471 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Orthodontics

C.I.P. CODE 51.0508
UI DEPARTMENT NO. 2350

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$237,000 | \$155,860 | \$194,328 | 5 | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$130,000 | \$130,000 | \$130,000 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Oral & Maxillofacial Surgery

C.I.P. CODE 51.0507
UI DEPARTMENT NO. 2360

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$502,900 | \$502,900 | \$502,900 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Preventive & Community Dent

C.I.P. CODE 51.0401
UI DEPARTMENT NO. 2370

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$166,400 | \$113,812 | \$149,258 | 6 | | |
| Associate Professor | \$101,740 | \$89,755 | \$95,748 | 2 | | |
| Assistant Professor | \$98,921 | \$98,921 | \$98,921 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Pediatric Dentistry

C.I.P. CODE 51.0509
UI DEPARTMENT NO. 2380

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$200,000 | \$123,188 | \$169,358 | 3 | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$124,966 | \$124,966 | \$124,966 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Periodontics

C.I.P. CODE 51.0510
UI DEPARTMENT NO. 2390

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$181,000 | \$150,150 | \$165,575 | 2 | | |
| Associate Professor | \$117,517 | \$117,517 | \$117,517 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Dentistry
DEPARTMENT TITLE: Prosthodontics

C.I.P. CODE 51.0511
UI DEPARTMENT NO. 2400

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$173,749 | \$158,095 | \$166,781 | 3 | | |
| Associate Professor | \$125,086 | \$105,000 | \$115,043 | 2 | \$105,000 | 1 |
| Assistant Professor | \$123,449 | \$94,801 | \$104,350 | 3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Education
DEPARTMENT TITLE: Counseling, Rehab & Stu Dev

C.I.P. CODE 13.1101
UI DEPARTMENT NO. 2530

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$118,815 | \$69,112 | \$92,566 | 4 | | |
| Associate Professor | \$70,892 | \$67,081 | \$68,388 | 4 | | |
| Assistant Professor | \$66,000 | \$62,081 | \$63,377 | 4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$197,830 | \$143,227 | \$170,529 | 2 | | |
| Associate Professor | \$90,441 | \$90,441 | \$90,441 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Education
DEPARTMENT TITLE: Teaching and Learning

C.I.P. CODE 13.0301
UI DEPARTMENT NO. 2540

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$115,655 | \$73,718 | \$87,930 | 8 | | |
| Associate Professor | \$76,972 | \$64,849 | \$71,501 | 7 | \$72,000 | 1 |
| Assistant Professor | \$69,184 | \$57,500 | \$60,465 | 10 | \$59,000 | 4 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$116,137 | \$116,137 | \$116,137 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

**UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES**

2009-2010

ORG UNIT NAME: Education
DEPARTMENT TITLE: Educ Policy & Leadership Studies

C.I.P. CODE 13.0401
UI DEPARTMENT NO. 2550

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|----------------------|------------|----------------|-----------------------|-----------------------|-------------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$181,174 | \$97,745 | \$119,963 | 5 | \$107,799 | 1 |
| Associate Professor | \$76,482 | \$64,023 | \$71,193 | 4 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|----------------------|------------|----------------|-----------------------|-----------------------|-------------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$77,656 | \$77,656 | \$77,656 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Education
DEPARTMENT TITLE: Psych & Quant Foundations

C.I.P. CODE 13.0604
UI DEPARTMENT NO. 2560

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$129,637 | \$78,272 | \$94,853 | 5 | | |
| Associate Professor | \$74,682 | \$62,669 | \$70,140 | 8 | \$72,000 | 1 |
| Assistant Professor | \$65,516 | \$58,000 | \$61,758 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$196,077 | \$104,257 | \$143,947 | 7 | | |
| Associate Professor | \$119,357 | \$119,357 | \$119,357 | 1 | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Engineering**
DEPARTMENT TITLE: Civil-Environmental Engineer

C.I.P. CODE 14.0801
UI DEPARTMENT NO. 2780

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$226,808 | \$94,640 | \$136,413 | 14 | | |
| Associate Professor | \$96,410 | \$86,707 | \$92,411 | 4 | | |
| Assistant Professor | \$81,527 | \$78,000 | \$79,657 | 3 | \$78,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Engineering**
DEPARTMENT TITLE: Electrical-Computer Engineer

C.I.P. CODE 14.1001
UI DEPARTMENT NO. 2800

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$195,538 | \$100,760 | \$142,272 | 7 | | |
| Associate Professor | \$97,080 | \$84,195 | \$89,853 | 4 | | |
| Assistant Professor | \$87,358 | \$78,000 | \$81,697 | 6 | \$78,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$245,035 | \$245,035 | \$245,035 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Engineering**
DEPARTMENT TITLE: Biomedical Engineering

C.I.P. CODE 14.0501
UI DEPARTMENT NO. 2810

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$192,050 | \$109,161 | \$153,528 | 4 | | |
| Associate Professor | \$102,130 | \$93,005 | \$97,659 | 5 | | |
| Assistant Professor | \$84,548 | \$78,000 | \$81,274 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Engineering**
DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.3501
UI DEPARTMENT NO. 2820

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$143,495 | \$130,600 | \$137,048 | 2 | | |
| Associate Professor | \$114,115 | \$91,671 | \$102,893 | 2 | | |
| Assistant Professor | \$83,354 | \$82,039 | \$82,697 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Engineering**
DEPARTMENT TITLE: Mechanical Engineering

C.I.P. CODE 14.1901
UI DEPARTMENT NO. 2830

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$185,787 | \$100,320 | \$140,887 | 7 | | |
| Associate Professor | \$98,465 | \$85,036 | \$90,312 | 3 | | |
| Assistant Professor | \$82,993 | \$80,000 | \$81,336 | 3 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Engineering**
DEPARTMENT TITLE: Chemical & Biochem Engineering

C.I.P. CODE 14.0701
UI DEPARTMENT NO. 2850

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$124,418 | \$96,845 | \$105,953 | 4 | | |
| Associate Professor | \$86,735 | \$86,735 | \$86,735 | 1 | | |
| Assistant Professor | \$81,334 | \$78,000 | \$79,667 | 2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$213,715 | \$213,715 | \$213,715 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Law
DEPARTMENT TITLE: Law Faculty

C.I.P. CODE 22.0101
UI DEPARTMENT NO. 2910

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$257,220 | \$132,000 | \$166,440 | 24 | | |
| Associate Professor | \$133,000 | \$100,485 | \$121,528 | 3 | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Medicine**
DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0407
UI DEPARTMENT NO. 3100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$229,124 | \$115,592 | \$145,534 | 10 | | |
| Associate Professor | \$100,495 | \$98,309 | \$99,402 | 2 | | |
| Assistant Professor | \$93,643 | \$85,000 | \$88,484 | 6 | \$85,000 | 1 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Medicine**
DEPARTMENT TITLE: Biochemistry

C.I.P. CODE 26.0202
UI DEPARTMENT NO. 3110

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$230,000 | \$105,420 | \$149,620 | 10 | \$230,000 | 1 |
| Associate Professor | \$97,950 | \$95,736 | \$96,843 | 2 | | |
| Assistant Professor | \$91,025 | \$91,025 | \$91,025 | 3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Medicine**
DEPARTMENT TITLE: Microbiology

C.I.P. CODE 26.0502
UI DEPARTMENT NO. 3120

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$192,400 | \$121,324 | \$150,704 | 11 | | |
| Associate Professor | \$114,335 | \$99,063 | \$104,104 | 7 | | |
| Assistant Professor | \$90,635 | \$84,240 | \$87,678 | 4 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Medicine**
DEPARTMENT TITLE: Pharmacology

C.I.P. CODE 26.1001
UI DEPARTMENT NO. 3130

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$197,520 | \$114,830 | \$156,175 | 2 | | |
| Associate Professor | \$99,750 | \$94,335 | \$97,903 | 6 | | |
| Assistant Professor | \$87,905 | \$83,000 | \$84,968 | 3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Medicine
DEPARTMENT TITLE: Molecular Physiology & Biophysics

C.I.P. CODE 26.0901
UI DEPARTMENT NO. 3140

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$197,857 | \$101,037 | \$140,556 | 7 | | |
| Associate Professor | \$140,000 | \$95,810 | \$114,105 | 4 | \$140,000 | 1 |
| Assistant Professor | \$99,245 | \$90,000 | \$94,563 | 4 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Medicine
DEPARTMENT TITLE: Grad Prog in Phys Ther & Rehab Sci

C.I.P. CODE 51.2308
UI DEPARTMENT NO. 3325

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$175,260 | \$121,147 | \$148,204 | 2 | | |
| Associate Professor | \$98,445 | \$98,445 | \$98,445 | 1 | | |
| Assistant Professor | \$93,709 | \$83,000 | \$87,424 | 3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Nursing**
DEPARTMENT TITLE: Nursing

C.I.P. CODE 51.3801
UI DEPARTMENT NO. 4000

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$140,496 | \$83,113 | \$110,170 | 8 | | |
| Associate Professor | \$85,061 | \$68,004 | \$74,650 | 10 | | |
| Assistant Professor | \$72,350 | \$60,000 | \$65,562 | 9 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$129,437 | \$103,771 | \$116,604 | 2 | | |
| Associate Professor | \$107,912 | \$83,504 | \$95,708 | 2 | | |
| Assistant Professor | \$85,000 | \$85,000 | \$85,000 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Pharmacy
DEPARTMENT TITLE: Pharmacy

C.I.P. CODE 51.2001
UI DEPARTMENT NO. 4100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | \$80,926 | \$80,926 | \$80,926 | 1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$162,182 | \$117,743 | \$140,477 | 7 | | |
| Associate Professor | \$196,175 | \$91,342 | \$111,066 | 11 | | |
| Assistant Professor | \$90,395 | \$82,000 | \$85,974 | 4 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Public Health
DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102
UI DEPARTMENT NO. 5220

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$200,806 | \$126,754 | \$149,955 | 7 | \$155,000 | 1 |
| Associate Professor | \$112,769 | \$93,155 | \$99,891 | 3 | | |
| Assistant Professor | \$89,741 | \$88,500 | \$89,150 | 3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: **Public Health**
DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202
UI DEPARTMENT NO. 5225

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$183,984 | \$183,984 | \$183,984 | 1 | | |
| Associate Professor | \$104,613 | \$96,361 | \$101,862 | 3 | | |
| Assistant Professor | \$91,755 | \$91,755 | \$91,755 | 1 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Public Health
DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 26.1309
UI DEPARTMENT NO. 5230

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$247,010 | \$123,341 | \$174,096 | 9 | | |
| Associate Professor | \$123,439 | \$102,580 | \$110,953 | 3 | | |
| Assistant Professor | \$88,741 | \$85,413 | \$87,077 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Public Health
DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207
UI DEPARTMENT NO. 5235

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$140,000 | \$140,000 | \$140,000 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$200,000 | \$164,960 | \$184,724 | 3 | | |
| Associate Professor | \$114,665 | \$93,115 | \$102,141 | 3 | | |
| Assistant Professor | \$89,650 | \$82,000 | \$85,825 | 2 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Public Health
DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2206
UI DEPARTMENT NO. 5240

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$236,434 | \$236,434 | \$236,434 | 1 | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$241,121 | \$116,564 | \$155,942 | 10 | | |
| Associate Professor | \$110,833 | \$94,345 | \$102,589 | 2 | | |
| Assistant Professor | \$91,037 | \$85,000 | \$87,884 | 4 | \$87,500 | 2 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Graduate
DEPARTMENT TITLE: Urban & Regional Planning

C.I.P. CODE 04.0301
UI DEPARTMENT NO. 4250

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | \$135,000 | \$89,177 | \$112,089 | 2 | | |
| Associate Professor | \$69,951 | \$64,376 | \$67,768 | 3 | | |
| Assistant Professor | \$60,000 | \$59,308 | \$59,654 | 2 | \$60,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES

2009-2010

ORG UNIT NAME: Graduate
DEPARTMENT TITLE: School of Library & Info Science

C.I.P. CODE 25.0101
UI DEPARTMENT NO. 4260

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Assistant Professor | | | | | | |
| Associate Professor | \$88,033 | \$88,033 | \$88,033 | 1 | | |
| Assistant Professor | \$72,800 | \$64,077 | \$68,544 | 5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|----------------|------------------|
| | High | Low | Average | | Average Salary | No. of New Hires |
| Professor | | | | | | |
| Associate Professor | \$164,431 | \$164,431 | \$164,431 | 1 | | |
| Assistant Professor | | | | | | |