THE UNIVERSITY OF IOWA



Departmental Salary Data 2008-2009

Explanatory Notes . Total University																												i ii
									(COL	SI LEC	ECT GE				IES												
College of Liberal Arts	& S	Scie	nces	S																								1
College of Business																												2
College of Dentistry																												3
College of Education																												4
College of Engineering																												5
College of Law .																												6
College of Medicine																												
College of Nursing .																												
College of Pharmacy																												
College of Public Healt																												10
Graduate College .	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	1
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COLLEGE OF LIBERAL	AR	RTS (& S																									
American Studies																												1
Anthropology .			•	•	•								•													•		2
Art & Art History				•								•														•		3
Asian & Slavic Lan																			•			•	•			•	•	4
Biological Sciences	· .	•	•	•	•			•		•		•	•	•	•	•	•		•			•	•	•	•	•		5
Chemistry																												6
																												7
Communication Stu																												8
Cinema and Compa																												9
Computer Science																												10
Creative Writing																												1
Dance																												12
English																										•	•	13
Integrative Physiological	Jgy	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	14

ge of Liberal Arts & Sciences ((Cont	tinue	ed)												
French & Italian															15
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Geoscience	•					•	•	•			•				17
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Law			٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	65
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GRADUATE COLLEGE Urban & Regional Planning Library & Info Science												

- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2008
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

	CA	SH SALARIES				NEW H	IRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$287,112	\$65,200	\$123,165	363	57.3	\$140,100	5
Associate Professor	\$209,483	\$51,000	\$81,327	299	49.0	\$98,000	6
Assistant Professor	\$165,200	\$51,000	\$75,890	197	38.1	\$80,806	35

		CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$452,900	\$103,631	\$159,569	116	57.4	\$161,500	1
Associate Professor	\$196,175	\$83,504	\$110,362	66	49.1	\$196,175	1
Assistant Professor	\$130,000	\$77,656	\$91,164	53	38.1	\$89,250	10

SECTION A COLLEGE SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

		CASH SALARIES			NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$210,000	\$65,200	\$108,674	236	\$125,250	2
Associate Professor	\$105,500	\$51,000	\$75,477	217	\$81,750	4
Assistant Professor	\$93,500	\$51,000	\$66,636	123	\$61,964	22

12 Month Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$137,700	\$117,700	\$127,700	2		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Business

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$287,112	\$102,237	\$188,360	35	\$204,000	1
Associate Professor	\$209,483	\$96,210	\$138,552	20	\$130,500	2
Assistant Professor	\$165,200	\$107,000	\$134,019	24	\$147,857	7

12 Month Faculty

	CASH SALARIES			NEW I	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$452,900	\$107,427	\$173,987	28	\$161,500	1
Associate Professor	\$170,000	\$101,740	\$126,765	10		
Assistant Professor	\$130,000	\$87,255	\$106,126	9	\$130,000	1

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Education

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$181,174	\$69,112	\$97,560	20				
Associate Professor	\$76,972	\$62,669	\$70,423	21				
Assistant Professor	\$69,327	\$57,500	\$63,178	15	\$58,000	2		

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$197,830	\$116,137	\$152,199	8		
Associate Professor	\$138,265	\$90,441	\$116,021	3		
Assistant Professor	\$79,750	\$77,656	\$78,703	2		

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Engineering

Assistant Professor

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$226,808	\$98,338	\$140,899	35				
Associate Professor	\$114,115	\$84,195	\$95,388	23				
Assistant Professor	\$87,358	\$78,000	\$82,052	17	\$78,500	4		

		CASH SALARIES	NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$245,035	\$213,715	\$229,375	2		
Associate Professor						

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Law

Academic Year Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$257,220	\$120,345	\$163,506	25		
Associate Professor	\$116,689	\$100,485	\$110,491	4		
Assistant Professor						

12 Month Faculty

	CASH SALARIES					
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$243,272	\$103,631	\$149,836	39			
Associate Professor	\$125,301	\$95,810	\$103,984	23			
Assistant Professor	\$96,305	\$83,000	\$89,409	26	\$85,000	6	

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Nursing

Academic Year Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$140,496	\$83,113	\$113,906	7	\$111,000	1
Associate Professor	\$83,524	\$68,004	\$75,044	11		
Assistant Professor	\$72,350	\$60,000	\$65,027	10		

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$129,438	\$103,771	\$116,605	2			
Associate Professor	\$107,912	\$83,504	\$95,708	2			
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor	\$80,926	\$80,926	\$80,926	1			

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$170,739	\$108,318	\$142,140	8				
Associate Professor	\$196,175	\$91,342	\$112,435	10	\$196,175	1		
Assistant Professor	\$90,395	\$82,000	\$85,887	5	\$82,000	1		

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Public Health

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$236,434	\$140,000	\$188,217	2			
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$247,010	\$116,564	\$166,397	27			
Associate Professor	\$128,330	\$93,115	\$105,669	17			
Assistant Professor	\$91,755	\$82,000	\$87,733	11	\$85,250	2	

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: Graduate College

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$135,000	\$89,177	\$108,430	3	\$135,000	1	
Associate Professor	\$88,034	\$68,977	\$75,654	3			
Assistant Professor	\$72,800	\$59,308	\$66,272	7			

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$164,431	\$164,431	\$164,431	1			
Assistant Professor							

SECTION B DEPARTMENT SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: American Studies

C.I.P. CODE 05.0102 **UI DEPARTMENT NO.** 1010

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$107,000	\$94,160	\$100,580	2			
Associate Professor							
Assistant Professor	\$65,300	\$60,700	\$63,000	2			

12 Month Faculty

	CASH SALARIES				NEW HIRES		
		_				lo. of New	
H	ligh	Low	Average	No. of Faculty	Salary	Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Anthropology

C.I.P. CODE 45.0201 **UI DEPARTMENT NO.** 1020

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$105,600	\$91,800	\$97,833	3			
Associate Professor	\$92,000	\$66,500	\$74,650	6			
Assistant Professor	\$62,800	\$52,800	\$58,805	6	\$58,000	1	

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Art and Art History

C.I.P. CODE 50.0701 **UI DEPARTMENT NO.** 1030

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$147,912	\$77,000	\$94,458	14		
Associate Professor	\$82,000	\$52,600	\$72,400	13		
Assistant Professor	\$60,500	\$57,000	\$58,600	3	\$57,000	1

12 Month Faculty

	CASH SALARIES				NEW HIRES		
110-	l.	Law	Avenage		•	No. of New	
Hig	n	Low	Average	No. of Faculty	Salary	Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Asian and Slavic Languages & Literatures

C.I.P. CODE 05.0103 **UI DEPARTMENT NO.** 1040

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$93,500	\$76,500	\$83,625	4			
Associate Professor	\$67,100	\$51,000	\$61,067	3			
Assistant Professor	\$58,800	\$55,000	\$56,900	2	\$55,000	1	

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Biological Sciences

C.I.P. CODE 26.0101 **UI DEPARTMENT NO.** 1050

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$192,265	\$65,200	\$109,919	14	\$170,500	1	
Associate Professor	\$89,900	\$71,200	\$81,022	9			
Assistant Professor	\$78,100	\$69,000	\$74,520	5	\$71,700	1	

12 Month Faculty

	CASH SALARIE	S		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE

UI DEPARTMENT NO.

40.0501

1070

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Chemistry

Academic Year Faculty

No. of Faculty

Salary

Hires

		NEW HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$178,200	\$100,000	\$130,263	8		
Associate Professor	\$97,600	\$70,000	\$88,645	11		
Assistant Professor	\$81,500	\$75,000	\$78,540	5		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
			_		Average	No. of New

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE 16.1200

1080

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Classics

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$85,910	\$73,700	\$81,203	3			
Associate Professor	\$70,200	\$67,000	\$68,400	3			
Assistant Professor	\$64,100	\$56,200	\$60,150	2			
	12 Month Faculty						
	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Studies

C.I.P. CODE 09.0101 **UI DEPARTMENT NO.** 1090

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$120,450	\$109,500	\$114,975	2			
Associate Professor	\$74,500	\$60,500	\$69,487	4			
Assistant Professor	\$56,000	\$56,000	\$56,000	2	\$56,000	2	

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$137,700	\$137,700	\$137,700	1			

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinema and Comparative Literature

C.I.P. CODE 16.0104 **UI DEPARTMENT NO.** 1100

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$108,000	\$96,900	\$102,450	2			
Associate Professor	\$84,040	\$57,800	\$71,280	3			
Assistant Professor	\$62,500	\$58,000	\$60,250	2	\$58,000	1	

12 Month Faculty

	CASH SALARIES				NEW HIRES		
110-	l.	Law	Avenage		•	No. of New	
Hig	n	Low	Average	No. of Faculty	Salary	Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Computer Science

C.I.P. CODE 11.0101 **UI DEPARTMENT NO.** 1110

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$140,800	\$98,000	\$117,550	6			
Associate Professor	\$105,500	\$95,400	\$100,780	5	\$97,000	1	
Assistant Professor	\$93,500	\$90,900	\$92,100	3			

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

C.I.P. CODE 23.0501

1120

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Creative Writing UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$154,220	\$122,000	\$137,787	6				
Associate Professor								
Assistant Professor								
				12 Month Faculty				
		CASH SALARIES			NEW	HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor								

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE

UI DEPARTMENT NO.

50.0301

1130

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Dance

Academic Year Faculty

No. of Faculty

Salary

Hires

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$83,050	\$67,300	\$75,175	2			
Associate Professor	\$64,800	\$64,800	\$64,800	1			
Assistant Professor	\$60,800	\$57,700	\$59,125	4			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
					Average	No. of New	

Average

Professor

Associate Professor

C.I.P. CODE 23.0101

1140

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: English

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$210,000	\$81,500	\$114,762	17		
Associate Professor	\$93,100	\$62,600	\$72,073	22	\$67,000	1
Assistant Professor	\$64,200	\$60,500	\$62,800	6		

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

No. of Faculty

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Integrative Physiology

C.I.P. CODE 31.0505 **UI DEPARTMENT NO.** 1145

No. of New

Hires

Average

Salary

Academic Year Faculty

		NEW HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$105,000	\$82,700	\$93,850	2		
Associate Professor	\$74,000	\$72,300	\$73,300	3		
Assistant Professor	\$63,500	\$63,500	\$63,500	1		
	12 Month Faculty					
		CASH SALARIES			NEW	HIRES

Average

Professor

Associate Professor

C.I.P. CODE 16.0901

1150

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: French and Italian UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$78,400	\$75,300	\$76,850	2				
Associate Professor	\$77,000	\$60,700	\$68,560	7				
Assistant Professor								
				12 Month Faculty				
	CASH SALARIES				NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE

UI DEPARTMENT NO.

45.0701

1160

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geography

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$167,429	\$86,400	\$119,926	5		
Associate Professor	\$95,100	\$95,100	\$95,100	1		
Assistant Professor	\$71,600	\$68,800	\$70,067	3		
				12 Month Faculty		
	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE 40.0601

1170

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geoscience UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$112,000	\$77,500	\$91,876	5	\$80,000	1	
Associate Professor	\$81,100	\$70,000	\$74,800	5			
Assistant Professor	\$68,100	\$60,300	\$63,775	4			

12 Month Faculty

	CASH SALARIES	S		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE

16.0501

1180

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: German UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$79,600	\$78,000	\$78,800	2			
Associate Professor	\$91,850	\$65,000	\$74,450	3			
Assistant Professor	\$60,300	\$60,300	\$60,300	1			
				12 Month Faculty			
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE 54.0101

1190

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: History

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$154,000	\$93,700	\$108,194	9		
Associate Professor	\$88,110	\$67,300	\$75,226	12		
Assistant Professor	\$71,500	\$60,000	\$62,771	7	\$60,000	3

12 Month Faculty

CAS	H SALARIES			NEW HIR	_	
∐iah	Low	Avorago	No. of Faculty	Average Salary	No. of New Hires	
High	Low	Average	NO. OF FACULTY	Salai y	niies	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

College of Liberal Arts & Sciences ORG UNIT NAME:

C.I.P. CODE 09.0401 **DEPARTMENT TITLE:** Journalism & Mass Communication UI DEPARTMENT NO. 1200

Academic Year Faculty

	CAS	SH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$93,500	\$70,000	\$83,580	5			
Associate Professor	\$87,200	\$69,500	\$77,314	7			
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW H		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

C.I.P. CODE 16.0102

1220

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Linguistics UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$121,770	\$108,100	\$114,935	2			
Associate Professor	\$72,000	\$61,900	\$66,850	4			
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW I	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

C.I.P. CODE 27.0101

1230

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Mathematics

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$159,300	\$73,000	\$107,820	22			
Associate Professor	\$89,500	\$53,400	\$76,441	6			
Assistant Professor	\$83,100	\$74,000	\$78,200	7			
				12 Month Faculty			
				12 Month 1 douby			
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE

50.0901

1240

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Music UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW H		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$129,800	\$73,100	\$91,353	15			
Associate Professor	\$75,000	\$53,700	\$66,876	18	\$75,000	1	
Assistant Professor	\$66,200	\$51,000	\$57,178	9	\$51,000	1	

12 Month Faculty

	CASH SALARIES		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE

38.0101

1260

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Philosophy UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$142,000	\$88,000	\$106,733	3		
Associate Professor	\$79,200	\$65,000	\$73,800	3		
Assistant Professor	\$58,000	\$55,000	\$56,500	2	\$55,000	1

12 Month Faculty

	CASH SALARIES Low Average No. of Facult			NEW HIRES	
				Average	No. of New
High	Low	Average	No. of Faculty	Salary	Hires

Professor

Associate Professor

C.I.P. CODE

UI DEPARTMENT NO.

40.0801

1280

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Physics and Astronomy

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$209,800	\$87,500	\$119,119	21			
Associate Professor	\$86,000	\$76,300	\$81,240	5			
Assistant Professor	\$81,100	\$72,000	\$76,575	4	\$73,500	2	

12 Month Faculty

	CASH SALARIES				NEW HIRES	
110-	l.	Law	Avenage		•	No. of New
Hig	n	Low	Average	No. of Faculty	Salary	Hires

Professor

Associate Professor

C.I.P. CODE 45.1001

1290

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Political Science

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$168,000	\$85,300	\$115,123	8			
Associate Professor	\$100,000	\$66,900	\$86,340	10	\$88,000	1	
Assistant Professor	\$78,700	\$67,000	\$71,983	6	\$67,000	1	

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Psychology

UI DEPARTMENT NO. 1300

C.I.P. CODE 42.0101

Academic Year Faculty

		CASH SALARIES			NEW HIRES Average No. of New Salary Hires		
	High	Low	Average	No. of Faculty	•		
Professor	\$166,000	\$91,000	\$124,280	17			
Associate Professor	\$85,400	\$78,000	\$80,633	6			
Assistant Professor	\$73,500	\$66,000	\$70,956	9	\$67,500	2	

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE

38.0201

1310

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Religious Studies UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

Salary

Hires

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$119,700	\$77,000	\$95,400	4			
Associate Professor	\$83,050	\$62,800	\$72,610	5			
Assistant Professor	\$63,300	\$59,200	\$61,250	2			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
			_		Average	No. of New	

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE 23.1001

1320

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Rhetoric UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$82,060	\$67,500	\$75,772	5			
Assistant Professor	\$63,200	\$55,000	\$59,367	3			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

C.I.P. CODE 44.0701

1340

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Social Work

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$83,820	\$65,500	\$72,117	7			
Assistant Professor	\$70,700	\$67,200	\$68,950	2			
				12 Month Faculty			
		CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

C.I.P. CODE 45.1101

1350

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Sociology

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$115,000	\$89,300	\$99,580	5			
Associate Professor	\$78,100	\$73,100	\$76,367	3			
Assistant Professor	\$74,400	\$63,000	\$69,917	6	\$63,000	1	

12 Month Faculty

	CASH SALARIE	S		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Spanish and Portuguese

C.I.P. CODE 16.0905 **UI DEPARTMENT NO.** 1360

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$120,230	\$120,230	\$120,230	1		
Associate Professor	\$88,000	\$61,000	\$71,210	10		
Assistant Professor	\$63,300	\$56,000	\$60,050	6	\$57,000	1

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Speech Pathology and Audiology

C.I.P. CODE 51.0204 **UI DEPARTMENT NO.** 1370

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$159,720	\$103,900	\$128,270	6		
Associate Professor	\$98,300	\$82,300	\$90,450	4		
Assistant Professor	\$69,600	\$68,200	\$69,133	3		

12 Month Faculty

		CASH SALARIES				HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$117,700	\$117,700	\$117,700	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Health & Sport Studies

C.I.P. CODE 31.0599 **UI DEPARTMENT NO.** 1375

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$87,600	\$83,500	\$85,550	2			
Associate Professor	\$80,200	\$62,100	\$69,033	3			
Assistant Professor	\$60,100	\$60,100	\$60,100	1			
				12 Month Faculty			

CASH SALARIES

NEW HIRES

Average No. of New

High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Statistics & Actuarial Science

C.I.P. CODE 27.0501 **UI DEPARTMENT NO.** 1380

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$170,500	\$94,700	\$123,167	10			
Associate Professor	\$88,500	\$86,000	\$87,167	3			
Assistant Professor	\$83,500	\$74,000	\$79,500	3	\$81,000	1	

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE

50.0501

1390

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Theatre Arts UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW H		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$160,200	\$93,400	\$126,800	2			
Associate Professor	\$78,000	\$62,400	\$70,229	7			
Assistant Professor	\$60,500	\$55,000	\$57,750	2	\$57,750	2	

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE 05.0207

1400

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

Professor

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Women's Studies

Academic Year Faculty

	CASH SALARIES					IRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$92,400	\$92,400	\$92,400	1			
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Interdisciplinary Programs

Associate Professor

Assistant Professor

C.I.P. CODE 30.9999 **UI DEPARTMENT NO.** 1500

Academic Year Faculty

	CASH SALARIES				NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$83,900	\$70,200	\$76,800	4				
Associate Professor								
Assistant Professor								
				12 Month Faculty				
	CASH SALARIES				NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor								

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301 **UI DEPARTMENT NO.** 2000

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$287,112	\$116,970	\$193,470	6		
Associate Professor	\$209,483	\$158,100	\$179,044	3		
Assistant Professor	\$165,200	\$154,015	\$161,405	3	\$165,000	1

12 Month Faculty

	CASH SALARIES			CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires			

Professor

Associate Professor

C.I.P. CODE

UI DEPARTMENT NO.

45.0601

2020

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Economics

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$276,245	\$111,755	\$189,645	8	\$204,000	1
Associate Professor	\$147,650	\$99,776	\$123,713	2		
Assistant Professor	\$120,000	\$107,000	\$110,832	4	\$120,000	1

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Finance

UI DEPARTMENT NO. 2030

C.I.P. CODE

52.0801

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$244,016	\$158,027	\$214,931	3		
Associate Professor	\$203,144	\$96,210	\$148,615	5		
Assistant Professor	\$160,000	\$124,200	\$147,553	8	\$160,000	3

12 Month Faculty

	CASH SALARIES	3		NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002 **UI DEPARTMENT NO.** 2040

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$233,952	\$132,947	\$170,725	7			
Associate Professor	\$133,000	\$117,688	\$124,672	4	\$130,500	2	
Assistant Professor	\$113,600	\$113,600	\$113,600	1			

12 Month Faculty

	CASH SALARIES	3		NEW	NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399 **UI DEPARTMENT NO.** 2050

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$284,890	\$102,237	\$189,681	7		
Associate Professor	\$119,934	\$107,853	\$115,997	4		
Assistant Professor	\$110,050	\$108,000	\$108,888	3		

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE 52.1401

2060

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Marketing

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$230,569	\$140,518	\$186,746	4		
Associate Professor	\$142,458	\$138,277	\$140,368	2		
Assistant Professor	\$135,000	\$131,224	\$133,645	5	\$135,000	2

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: **College of Dentistry**

\$169,000

\$124,498

DEPARTMENT TITLE: Endodontics

C.I.P. CODE 51.0506 UI DEPARTMENT NO. 2310

Academic Year Faculty

2

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$146,749

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

\$168,930

\$170,000

\$133,100

\$170,000

DEPARTMENT TITLE: Family Dentistry

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2320

Academic Year Faculty

3

1

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
				12 Month Faculty		
	(CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

\$148,465

\$170,000

Assistant Professor

Associate Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Oral Path, Radiology/Medicine

\$113,353

\$113,353

C.I.P. CODE 51.0503 **UI DEPARTMENT NO.** 2330

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$172,200	\$107,427	\$147,133	3			

\$113,353

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Operative Dentistry

C.I.P. CODE 51.0501 **UI DEPARTMENT NO.** 2340

Academic Year Faculty

		CASH SALARIES	;		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES				NEW HI	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$186,900	\$127,096	\$156,998	2		
Associate Professor	\$119,000	\$116,000	\$117,500	2		
Assistant Professor	\$106,861	\$94,080	\$100,471	2		

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Orthodontics

C.I.P. CODE 51.0508 **UI DEPARTMENT NO.** 2350

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
				12 Month Faculty		

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$237,000	\$155,860	\$194,328	5			
Associate Professor							
Assistant Professor	\$130,000	\$130,000	\$130,000	1	\$130,000	1	

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral & Maxillofacial Surgery

C.I.P. CODE 51.0507

UI DEPARTMENT NO. 2360

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$452,900	\$452,900	\$452,900	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Preventive & Community Dent

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2370

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

		CASH SALARIES			NEW		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$166,400	\$141,630	\$156,347	5	\$161,500	1	
Associate Professor	\$110,312	\$101,740	\$106,026	2			
Assistant Professor	\$98,921	\$87,255	\$93,088	2			

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Pediatric Dentistry

C.I.P. CODE 51.0509 **UI DEPARTMENT NO.** 2380

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
			1	2 Month Faculty			

		CASH SALARIES			NEW	W HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$200,000	\$123,188	\$169,358	3			
Associate Professor							
Assistant Professor	\$124,966	\$124,966	\$124,966	1			

C.I.P. CODE 51.0510

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

\$108,270

\$108,270

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Periodontics **UI DEPARTMENT NO**. 2390

Academic Year Faculty

1

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$181,000	\$150,150	\$165,575	2		

\$108,270

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Prosthodontics

C.I.P. CODE 51.0511 **UI DEPARTMENT NO.** 2400

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$173,749	\$158,095	\$165,922	2			
Associate Professor	\$165,000	\$125,086	\$142,991	3			
Assistant Professor	\$123,449	\$94,801	\$104,350	3			

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Counseling, Rehab & Stu Dev

C.I.P. CODE 13.1101 **UI DEPARTMENT NO.** 2530

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$118,815	\$69,112	\$92,566	4			
Associate Professor	\$70,892	\$67,081	\$68,388	4			
Assistant Professor	\$66,000	\$62,081	\$63,377	4			

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$197,830	\$143,227	\$170,529	2			
Associate Professor	\$90,441	\$90,441	\$90,441	1			
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Teaching and Learning

C.I.P. CODE 13.0301 **UI DEPARTMENT NO.** 2540

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$105,141	\$73,718	\$86,616	8			
Associate Professor	\$76,972	\$64,849	\$71,417	6			
Assistant Professor	\$69,184	\$57,500	\$62,665	8	\$58,000	2	

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$116,137	\$116,137	\$116,137	1			

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Educ Policy & Leadership Studies

C.I.P. CODE 13.0401 **UI DEPARTMENT NO.** 2550

Academic Year Faculty

		NEW HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$181,174	\$97,745	\$123,004	4		
Associate Professor	\$76,482	\$64,023	\$71,193	4		
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NFW	HIRES

	CASH SALARIES				NEW HIKES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor	\$77,656	\$77,656	\$77,656	1			

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Psych & Quant Foundations

C.I.P. CODE 13.0604 **UI DEPARTMENT NO.** 2560

Academic Year Faculty

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$129,637	\$88,413	\$98,998	4			
Associate Professor	\$74,772	\$62,669	\$70,295	7			
Assistant Professor	\$69,327	\$58,000	\$64,281	3			

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$196,077	\$125,804	\$152,080	5			
Associate Professor	\$138,265	\$119,356	\$128,811	2			
Assistant Professor	\$79,750	\$79,750	\$79,750	1			

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Civil-Environmental Engineer

C.I.P. CODE 14.0801 **UI DEPARTMENT NO.** 2780

Academic Year Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$226,808	\$98,338	\$142,607	12		
Associate Professor	\$100,351	\$90,516	\$94,885	5		
Assistant Professor	\$84,207	\$79,444	\$81,726	3		

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Electrical-Computer Engineer

C.I.P. CODE 14.1001 **UI DEPARTMENT NO.** 2800

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$195,538	\$100,760	\$142,272	7			
Associate Professor	\$97,080	\$84,195	\$89,853	4			
Assistant Professor	\$87,358	\$78,000	\$83,546	4	\$78,000	1	

12 Month Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$245,035	\$245,035	\$245,035	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Biomedical Engineering

C.I.P. CODE 14.0501 **UI DEPARTMENT NO.** 2810

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$192,050	\$109,161	\$159,053	3			
Associate Professor	\$108,163	\$93,005	\$100,186	6			
Assistant Professor	\$84,548	\$84,548	\$84,548	1			

12 Month Faculty

	CASH SALARIES				NEW HIRES		
115-		1	A		•	No. of New	
Hiç	gn	Low	Average	No. of Faculty	Salary	Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.3501 **UI DEPARTMENT NO.** 2820

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$143,495	\$126,814	\$133,636	3			
Associate Professor	\$114,115	\$87,242	\$100,176	3			
Assistant Professor	\$83,354	\$82,039	\$82,697	2			

12 Month Faculty

	CASH SALARIE	S		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Mechanical Engineering

C.I.P. CODE 14.1901 **UI DEPARTMENT NO.** 2830

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$185,787	\$100,540	\$139,614	8		
Associate Professor	\$98,465	\$85,036	\$90,312	3		
Assistant Professor	\$82,993	\$80,000	\$81,336	3	\$80,000	1

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Chemical & Biochem Engineering

C.I.P. CODE 14.0701 **UI DEPARTMENT NO.** 2850

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$124,418	\$104,888	\$114,653	2		
Associate Professor	\$94,159	\$93,345	\$93,752	2		
Assistant Professor	\$84,235	\$78,000	\$81,190	3	\$78,000	1

12 Month Faculty

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$213,715	\$213,715	\$213,715	1			

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Law

DEPARTMENT TITLE: Law

C.I.P. CODE 22.0101 **UI DEPARTMENT NO.** 2910

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$257,220	\$120,345	\$163,506	25			
Associate Professor	\$116,689	\$100,485	\$110,491	4			
Assistant Professor							

12 Month Faculty

	CASH SALARIES				NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0407 **UI DEPARTMENT NO.** 3100

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$234,166	\$115,592	\$149,083	11			
Associate Professor	\$121,502	\$100,495	\$110,798	3			
Assistant Professor	\$93,643	\$85,000	\$89,180	5	\$85,000	2	

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Biochemistry

C.I.P. CODE 26.0202 **UI DEPARTMENT NO.** 3110

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$243,272	\$117,285	\$153,347	8		
Associate Professor	\$125,301	\$97,950	\$108,390	3		
Assistant Professor	\$93,236	\$91,025	\$91,578	4		

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Microbiology

C.I.P. CODE 26.0502 **UI DEPARTMENT NO.** 3120

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$192,400	\$123,800	\$154,087	10		
Associate Professor	\$108,920	\$100,695	\$104,084	7		
Assistant Professor	\$91,965	\$84,240	\$88,535	5		

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Pharmacology

C.I.P. CODE 26.1001 **UI DEPARTMENT NO.** 3130

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$197,520	\$110,365	\$140,905	3		
Associate Professor	\$99,750	\$97,225	\$98,616	5		
Assistant Professor	\$91,835	\$83,000	\$86,971	5	\$83,500	2

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Molecular Physiology & Biophysics

C.I.P. CODE 26.0901 **UI DEPARTMENT NO.** 3140

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$197,858	\$103,631	\$150,956	5			
Associate Professor	\$123,810	\$95,810	\$103,490	4			
Assistant Professor	\$96,305	\$90,000	\$93,158	4	\$90,000	1	

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Grad Prog in Phys Ther & Rehab Sci

C.I.P. CODE 51.2308 **UI DEPARTMENT NO.** 3325

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$121,147	\$121,147	\$121,147	1		
Associate Professor	\$98,445	\$98,445	\$98,445	1		
Assistant Professor	\$93,709	\$83,000	\$87,424	3	\$83,000	1

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Physician Assistant

C.I.P. CODE 51.0912 **UI DEPARTMENT NO.** 3330

Academic Year Faculty

1

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
				12 Month Faculty			
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$137,414

Associate Professor

\$137,414

\$137,414

Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Nursing

DEPARTMENT TITLE: Nursing

C.I.P. CODE 51.1601 **UI DEPARTMENT NO.** 4000

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$140,496	\$83,113	\$113,906	7	\$111,000	1
Associate Professor	\$83,524	\$68,004	\$75,044	11		
Assistant Professor	\$72,350	\$60,000	\$65,027	10		

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$129,438	\$103,771	\$116,605	2		
Associate Professor	\$107,912	\$83,504	\$95,708	2		
Assistant Professor						

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Pharmacy

C.I.P. CODE 51.2001 **UI DEPARTMENT NO.** 4100

Academic Year Faculty

	CAS	SH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor	\$80,926	\$80,926	\$80,926	1		

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$170,739	\$108,318	\$142,140	8		
Associate Professor	\$196,175	\$91,342	\$112,435	10	\$196,175	1
Assistant Professor	\$90,395	\$82,000	\$85,887	5	\$82,000	1

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102 **UI DEPARTMENT NO.** 5220

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$200,806	\$126,754	\$152,571	5		
Associate Professor	\$128,330	\$93,155	\$107,001	4		
Assistant Professor	\$89,741	\$88,500	\$89,150	3	\$88,500	1

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202 **UI DEPARTMENT NO.** 5225

Academic Year Faculty

Averege	
Average Salary	No. of New Hires
	Salary

		CASH SALARIES			NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$183,984	\$183,984	\$183,984	1			
Associate Professor	\$104,614	\$96,361	\$101,862	3			
Assistant Professor	\$91,755	\$83,519	\$87,637	2			

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 26.1309 **UI DEPARTMENT NO.** 5230

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
			12	2 Month Faculty		

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$247,010	\$123,341	\$174,096	9		
Associate Professor	\$123,440	\$102,580	\$110,954	3		
Assistant Professor	\$88,741	\$85,413	\$87,077	2		

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207 **UI DEPARTMENT NO.** 5235

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$140,000	\$140,000	\$140,000	1			
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$200,000	\$164,960	\$184,724	3		
Associate Professor	\$114,665	\$93,115	\$102,141	3		
Assistant Professor	\$89,650	\$82,000	\$85,825	2	\$82,000	1

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2206 **UI DEPARTMENT NO.** 5240

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$236,434	\$236,434	\$236,434	1		
Associate Professor						
Assistant Professor						
				12 Month Faculty		

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$241,120	\$116,564	\$158,317	9		
Associate Professor	\$121,068	\$94,345	\$105,873	4		
Assistant Professor	\$91,037	\$85,499	\$88,268	2		

C.I.P. CODE

UI DEPARTMENT NO.

04.0301

4250

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: Urban & Regional Planning

Academic Year Faculty

	CASH SALARIES				NEW HI	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$135,000	\$89,177	\$112,089	2	\$135,000	1
Associate Professor	\$69,951	\$68,977	\$69,464	2		
Assistant Professor	\$61,876	\$59,308	\$60,592	2		

12 Month Faculty

	CASH SALARIE	CASH SALARIES			HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2008-2009

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: School of Library & Info Science

C.I.P. CODE 25.0101 **UI DEPARTMENT NO.** 4260

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Assistant Professor							
Associate Professor	\$88,034	\$88,034	\$88,034	1			
Assistant Professor	\$72,800	\$64,077	\$68,544	5			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$164,431	\$164,431	\$164,431	1			
Assistant Professor							