The University of Iowa



Departmental Salary Data 2007-2008

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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of December 1, 2007
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

		CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$278,075	\$63,000	\$115,877	366	56.9	\$115,500	3
Associate Professor	\$202,889	\$51,000	\$78,647	296	48.4	\$85,680	5
Assistant Professor	\$160,000	\$50,000	\$72,405	184	38.4	\$73,158	28

12 Month Faculty

		CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$419,400	\$99,780	\$155,334	117	57.5	\$126,900	1
Associate Professor	\$163,000	\$79,452	\$108,035	73	48.7	\$115,183	2
Assistant Professor	\$265,206	\$74,675	\$92,251	46	37.9	\$85,630	7

SECTION A

COLLEGE SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$203,300	\$63,000	\$103,684	236	\$89,500	2
Associate Professor	\$106,000	\$51,000	\$72,566	215	\$72,000	4
Assistant Professor	\$90,400	\$50,000	\$65,383	116	\$64,336	14

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$199,984	\$114,300	\$147,039	8		
Associate Professor	\$108,100	\$104,900	\$106,967	3		

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Business

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$278,075	\$102,237	\$179,530	32	\$167,500	1
Associate Professor	\$202,889	\$95,210	\$137,257	20	\$140,400	1
Assistant Professor	\$160,000	\$91,100	\$122,781	20	\$141,667	3

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Dentistry

High

Low

Academic Year Faculty **NEW HIRES CASH SALARIES**

Professor

Associate Professor

Assistant Professor

NEW HIRES CASH SALARIES Average No. of New High Salary Low Average No. of Faculty Hires Professor 26 \$419,400 \$105,321 \$170,768 Associate Professor \$163,000 \$98,777 \$125,631 14 \$133,545 1 Assistant Professor \$265,206 \$84,550 \$120,064 9

Average

Average

12 Month Faculty

No. of New Salary Hires

No. of Faculty

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Education

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$173,788	\$67,571	\$93,757	25		
Associate Professor	\$74,371	\$61,051	\$68,169	21		
Assistant Professor	\$67,175	\$55,000	\$62,237	13	\$59,933	3

12 Month Faculty

	CASH SALARIES				NEW H	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$190,496	\$121,140	\$153,926	6	\$126,900	1
Associate Professor	\$133,139	\$109,312	\$121,226	2		
Assistant Professor	\$77,428	\$74,675	\$76,052	2		

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Engineering

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$219,031	\$88,763	\$131,972	37		
Associate Professor	\$110,491	\$82,545	\$92,922	22		
Assistant Professor	\$84,008	\$76,000	\$79,642	15	\$77,500	2

12 Month Faculty

CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$236,735	\$206,484	\$221,610	2		

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Law

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$244,971	\$116,252	\$152,397	25		
Associate Professor	\$111,132	\$98,034	\$106,586	4		

Assistant Professor

12 Month Faculty

	CASH SALARIES				NEW HIRE	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$215,471	\$215,471	\$215,471	1		
Associate Professor						

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Medicine

Academic Year Faculty CASH SALARIES High No. of Faculty Low Average

Professor

Associate Professor

Assistant Professor

NEW HIRES CASH SALARIES Average No. of New High Average No. of Faculty Salary Low Hires Professor \$100,613 38 \$239,090 \$140,027 Associate Professor \$148,580 \$92,680 \$102,263 25 \$96,820 1 Assistant Professor \$90,900 \$80,719 \$86,566 21 \$86,725 4

12 Month Faculty

NEW	HIRES
Average	No. of New
Salary	Hires

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Nursing

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$134,900	\$77,769	\$109,319	6		
Associate Professor	\$79,010	\$65,515	\$72,938	10		
Assistant Professor	\$68,905	\$50,282	\$62,842	12	\$60,000	2

12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$123,199	\$99,780	\$111,490	2		
Associate Professor	\$103,760	\$79,452	\$91,606	2		

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

	CASH SALARIES			NEW HIRES		HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor	\$78,000	\$78,000	\$78,000	1		

12 Month Faculty

	CASH SALARIES				NEW H	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$218,434	\$110,780	\$160,106	8		
Associate Professor	\$127,455	\$86,740	\$99,669	11		
Assistant Professor	\$87,550	\$81,209	\$84,015	4	\$86,005	2

DEPARTMENTAL AVERAGE SALARIES

2007-2008

12 Month Faculty

ORG UNIT NAME: College of Public Health

Academic Year Faculty **NEW HIRES CASH SALARIES** Average No. of New High No. of Faculty Low Average Salary Hires 2 Professor \$115,732 \$137,465 \$94,000 Associate Professor

Assistant Professor

CASH SALARIES **NEW HIRES** Average No. of New High Salary Low Average No. of Faculty Hires Professor 25 \$239,816 \$112,134 \$161,243 Associate Professor \$125,123 \$89,855 \$104,714 15 Assistant Professor \$88,298 \$80,500 \$85,695 10 \$80,500 1

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: Graduate College

Academic Year Faculty

	CASH SALARIES			NE		EW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$96,654	\$87,093	\$90,820	3			
Associate Professor	\$84,243	\$65,857	\$75,280	4			
Assistant Professor	\$70,000	\$57,441	\$63,823	7	\$66,982	4	

12 Month Faculty

	CASH SALARIES				NEW HIF	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$157,500	\$157,500	\$157,500	1		

Assistant Professor

SECTION B

DEPARTMENT SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	American Studies

C.I.P. CODE 05.0102 **UI DEPARTMENT NO.** 1010

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$111,920	\$111,920	\$111,920	1		
Associate Professor						
Assistant Professor	\$62,500	\$58,000	\$60,250	2	\$58,000	1

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Anthropology

Academic Year Faculty

	CASH SALARIES				NEW		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$100,280	\$90,000	\$94,093	3			
Associate Professor	\$85,440	\$63,100	\$70,505	8			
Assistant Professor	\$60,000	\$52,700	\$56,677	4	\$56,500	1	

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

 C.I.P. CODE
 45.0201

 UI DEPARTMENT NO.
 1020

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Art and Art History

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$141,652	\$74,000	\$91,239	14		
Associate Professor	\$78,000	\$52,600	\$69,317	12		
Assistant Professor	\$58,000	\$56,000	\$57,000	2		

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 50.0701 **UI DEPARTMENT NO.** 1030

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Asian and Slavic Languages & Literatures

Academic Year Faculty

	CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$89,100	\$71,000	\$77,867	3		
Associate Professor	\$76,540	\$51,000	\$64,180	3		
Assistant Professor	\$59,000	\$56,000	\$57,567	3		

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

Page 4

 C.I.P. CODE
 05.0103

 UI DEPARTMENT NO.
 1040

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Biological Sciences

Academic Year Faculty

	CASH SALARIES				HIRES	i	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$184,865	\$63,000	\$103,024	15			
Associate Professor	\$85,500	\$68,500	\$76,812	8			
Assistant Professor	\$75,500	\$68,800	\$73,217	6			

12 Month Faculty

		CASH SALARIES			NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$199,984	\$199,984	\$199,984	1			

Associate Professor

Assistant Professor

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C.I.P. CODE 26.0101 **UI DEPARTMENT NO.** 1050

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Chemistry

Academic Year Faculty

		CASH SALARIES			IRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$168,850	\$104,000	\$133,308	6		
Associate Professor	\$97,500	\$65,000	\$87,405	12		
Assistant Professor	\$78,000	\$72,000	\$75,714	7	\$72,000	1

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 40.0501 **UI DEPARTMENT NO.** 1070

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Classics

Academic Year Faculty

	CASH SALARIES			NEW HIRES		HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$81,400	\$81,400	\$81,400	1		
Associate Professor	\$73,700	\$63,500	\$67,050	4		

Assistant Professor

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

Assistant Professor

Page 7

C.I.P. CODE 16.1200

1080

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of Liberal Arts & SciencesDEPARTMENT TITLE:Communication Studies

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$106,500	\$95,150	\$100,849	4		
Associate Professor	\$78,000	\$59,000	\$69,090	5		
Assistant Professor	\$65,800	\$65,800	\$65,800	1		

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$136,400	\$136,400	\$136,400	1		

Associate Professor

Assistant Professor

Page 8

C.I.P. CODE 09.0101 **UI DEPARTMENT NO.** 1090

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Cinema and Comparative Literature

Academic Year Faculty

	CASH SALARIES				NEW HIRI		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$136,950	\$93,600	\$111,183	3			
Associate Professor	\$69,000	\$56,000	\$62,500	2			
Assistant Professor	\$59,000	\$52,200	\$55,600	2			

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

Page 9

C.I.P. CODE 16.0104 **UI DEPARTMENT NO.** 1100

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Computer Science

Academic Year Faculty

		CASH SALARIES			NEW HIRE		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$133,650	\$96,300	\$112,492	6			
Associate Professor	\$106,000	\$92,500	\$99,050	6			
Assistant Professor	\$90,400	\$82,500	\$87,000	4			

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 11.0101 **UI DEPARTMENT NO.** 1110

DEPARTMENTAL AVERAGE SALARIES

2007-2008

 ORG UNIT NAME:
 College of Liberal Arts & Sciences

 DEPARTMENT TITLE:
 Creative Writing

Academic Year Faculty

		CASH SALARIES		1		NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$141,900	\$117,000	\$129,583	6			
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES	6		NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 23.0501

1120

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Dance

Academic Year Faculty

	CASH SALARIES				NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$79,200	\$65,000	\$72,100	2			
Associate Professor	\$62,500	\$59,500	\$61,000	2			
Assistant Professor	\$58,000	\$55,000	\$56,500	4			

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 50.0301 **UI DEPARTMENT NO.** 1130

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	English

Academic Year Faculty

CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$200,000	\$77,000	\$106,174	17	\$90,000	1
Associate Professor	\$93,100	\$62,000	\$70,208	21		
Assistant Professor	\$62,000	\$58,500	\$60,343	7		

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

Page 13

C.I.P. CODE 23.0101 **UI DEPARTMENT NO.** 1140

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Integrative Physiology

Academic Year Faculty

	CASH SALARIES				/ HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$100,000	\$78,000	\$89,000	2		
Associate Professor	\$70,400	\$69,700	\$70,067	3		
Assistant Professor	\$67,100	\$62,200	\$64,650	2		

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

Page 14

 C.I.P. CODE
 31.0505

 UI DEPARTMENT NO.
 1145

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	French and Italian

Academic Year Faculty

CASH SALARIES			NEW		HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$76,000	\$73,000	\$74,500	2		
Associate Professor	\$69,100	\$58,500	\$64,401	7		

Assistant Professor

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 16.0901

1150

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Geography

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$144,600	\$83,500	\$112,320	5		
Associate Professor	\$91,500	\$91,500	\$91,500	1		
Assistant Professor	\$68,400	\$65,000	\$66,567	3	\$65,000	1

12 Month Faculty

CASH SALARIES				NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

Page 16

C.I.P. CODE 45.0701 **UI DEPARTMENT NO.** 1160

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Geoscience

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$107,000	\$75,500	\$90,925	4			
Associate Professor	\$77,000	\$68,500	\$71,900	5			
Assistant Professor	\$65,000	\$59,000	\$61,500	4			

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 40.0601 UI DEPARTMENT NO. 1170

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DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	German

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$76,500	\$73,000	\$74,750	2			
Associate Professor	\$88,000	\$63,000	\$71,667	3			
Assistant Professor	\$58,000	\$58,000	\$58,000	1			

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 16.0501 **UI DEPARTMENT NO.** 1180

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	History

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$150,000	\$89,000	\$102,500	10			
Associate Professor	\$79,500	\$63,000	\$70,650	12	\$65,500	2	
Assistant Professor	\$68,400	\$58,200	\$62,767	3			

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE54.0101UI DEPARTMENT NO.1190

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Liberal Arts & Sciences DEPARTMENT TITLE: Journalism & Mass Communication

Academic Year Faculty

	CASH SALARIES			N		EW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$141,000	\$70,000	\$91,500	5			
Associate Professor	\$83,300	\$66,000	\$74,663	8			

Assistant Professor

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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 C.I.P. CODE
 09.0401

 UI DEPARTMENT NO.
 1200

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Linguistics

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$116,600	\$101,000	\$108,800	2			
Associate Professor	\$68,500	\$60,000	\$64,475	4			

Assistant Professor

12 Month Faculty

		NEW HIRES			
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 16.0102

1220

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Mathematics

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$152,500	\$69,500	\$101,817	23			
Associate Professor	\$85,000	\$53,000	\$73,017	6			
Assistant Professor	\$80,000	\$74,000	\$76,071	7	\$74,000	3	

12 Month Faculty

		NEW HIRES			
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 27.0101 **UI DEPARTMENT NO.** 1230

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Music

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$123,200	\$71,400	\$88,024	17			
Associate Professor	\$75,400	\$53,700	\$65,067	15			
Assistant Professor	\$62,800	\$50,000	\$56,417	12	\$50,000	1	

12 Month Faculty

	NEW HIRES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE50.0901UI DEPARTMENT NO.1240

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Philosophy

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$130,000	\$85,000	\$102,467	3			
Associate Professor	\$75,000	\$62,000	\$68,333	3			
Assistant Professor	\$55,000	\$55,000	\$55,000	1	\$55,000	1	

12 Month Faculty

		NEW HIRES			
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 38.0101 **UI DEPARTMENT NO.** 1260

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DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of Liberal Arts & SciencesDEPARTMENT TITLE:Physics and Astronomy

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$203,300	\$85,000	\$114,948	20			
Associate Professor	\$98,000	\$74,200	\$81,880	5	\$81,000	1	
Assistant Professor	\$77,500	\$75,000	\$76,533	3			

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 40.0801 **UI DEPARTMENT NO.** 1280

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Political Science

Academic Year Faculty

	CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$158,000	\$80,000	\$105,870	10		
Associate Professor	\$91,100	\$65,900	\$81,778	9		
Assistant Professor	\$73,700	\$65,000	\$69,317	6	\$67,000	2

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 45.1001 **UI DEPARTMENT NO.** 1290

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Psychology

Academic Year Faculty

	CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$159,000	\$88,000	\$119,479	17	\$89,000	1
Associate Professor	\$79,000	\$75,000	\$76,814	7	\$76,000	1
Assistant Professor	\$70,400	\$55,900	\$67,175	8	\$65,000	1

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 42.0101 **UI DEPARTMENT NO.** 1300

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Religious Studies

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$125,400	\$80,000	\$94,600	4		
Associate Professor	\$72,300	\$61,000	\$68,420	5		
Assistant Professor	\$61,500	\$57,500	\$59,767	3		

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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 C.I.P. CODE
 38.0201

 UI DEPARTMENT NO.
 1310

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Rhetoric

Academic Year Faculty

	CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$81,400	\$64,500	\$72,320	5		
Assistant Professor	\$61,000	\$58,000	\$59,500	2		

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 23.1001 **UI DEPARTMENT NO.** 1320

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Social Work

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$80,300	\$64,000	\$70,050	6		
Assistant Professor	\$66,500	\$60,000	\$63,167	3		

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 44.0701 **UI DEPARTMENT NO.** 1340

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Sociology

Academic Year Faculty

CASH SALARIES				HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$120,000	\$88,800	\$100,383	6		
Associate Professor	\$75,800	\$60,000	\$69,950	4		
Assistant Professor	\$69,500	\$65,700	\$67,560	5	\$65,700	1

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 45.1101 UI DEPARTMENT NO. 1350

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DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Spanish and Portuguese

Academic Year Faculty

CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$134,000	\$80,200	\$105,412	4		
Associate Professor	\$85,500	\$61,000	\$68,500	10		
Assistant Professor	\$59,000	\$57,500	\$58,500	3	\$57,500	1

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 16.0905 **UI DEPARTMENT NO.** 1360

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Speech Pathology and Audiology

Academic Year Faculty

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$82,800	\$79,400	\$81,100	2		
Assistant Professor	\$66,900	\$65,900	\$66,533	3		

12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$175,728	\$114,300	\$139,988	6		
Associate Professor	\$108,100	\$104,900	\$106,967	3		

Assistant Professor

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 C.I.P. CODE
 51.0204

 UI DEPARTMENT NO.
 1370

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Health & Sport Studies

Academic Year Faculty

	CASH SALARIES				NEW		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$84,000	\$80,000	\$82,000	2			
Associate Professor	\$77,000	\$60,000	\$66,500	3			
Assistant Professor	\$57,800	\$57,800	\$57,800	1			

12 Month Faculty

CASH SALARIES					NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 31.0599 **UI DEPARTMENT NO.** 1375

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DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Statistics & Actuarial Science

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$165,000	\$91,500	\$120,812	9		
Associate Professor	\$85,000	\$81,000	\$83,000	2		
Assistant Professor	\$78,600	\$70,500	\$75,533	3		

12 Month Faculty

	NEW HIRES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 27.0501 **UI DEPARTMENT NO.** 1380

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences		
DEPARTMENT TITLE:	Theatre Arts		

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$152,500	\$81,600	\$108,033	3		
Associate Professor	\$75,000	\$60,000	\$67,414	7		
Assistant Professor	\$54,000	\$54,000	\$54,000	1		

12 Month Faculty

	NEW HIRES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 50.0501 **UI DEPARTMENT NO.** 1390

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Women's Studies

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$88,000	\$88,000	\$88,000	1		
Associate Professor						
Assistant Professor						

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 05.0207

1400

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:	College of Liberal Arts & Sciences
DEPARTMENT TITLE:	Interdisciplinary Programs

Academic Year Faculty

	CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$80,000	\$69,000	\$74,250	4		
Associate Professor						
Assistant Professor						
				12 Month Faculty		
	CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 30.9999

1500

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Business
DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301 **UI DEPARTMENT NO.** 2000

Academic Year Faculty

CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$278,075	\$113,290	\$182,697	6			
Associate Professor	\$202,889	\$153,122	\$173,670	3			
Assistant Professor	\$160,000	\$142,775	\$150,648	3	\$160,000	1	

12 Month Faculty

CASH SALARIES				NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Business DEPARTMENT TITLE: Economics

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$268,055	\$108,500	\$175,175	8	\$167,500	1
Associate Professor	\$140,400	\$96,996	\$118,698	2	\$140,400	1
Assistant Professor	\$103,005	\$91,100	\$99,384	4		

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 45.0601 **UI DEPARTMENT NO.** 2020

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Business DEPARTMENT TITLE: Finance

Academic Year Faculty

CASH SALARIES					NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$239,774	\$153,027	\$204,196	4		
Associate Professor	\$194,016	\$95,210	\$149,704	6		
Assistant Professor	\$155,000	\$120,600	\$135,564	5	\$155,000	1

12 Month Faculty

	CASH SALARIES		NEW	HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 52.0801 **UI DEPARTMENT NO.** 2030

90 71

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of BusinessDEPARTMENT TITLE:Management & Organizations

Academic Year Faculty

CASH SALARIES					NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$224,752	\$129,234	\$166,564	5		
Associate Professor	\$154,472	\$104,108	\$125,836	4		
Assistant Professor	\$110,000	\$110,000	\$110,000	1	\$110,000	1

12 Month Faculty

	CASH SALARIES				HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 52.1002 **UI DEPARTMENT NO.** 2040

19C 42

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of BusinessDEPARTMENT TITLE:Management Sciences

Academic Year Faculty

	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$274,593	\$102,237	\$187,437	6		
Associate Professor	\$116,159	\$104,458	\$112,346	4		
Assistant Professor	\$106,003	\$104,007	\$105,068	3		

12 Month Faculty

	CASH SALARIES				HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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 C.I.P. CODE
 52.1399

 UI DEPARTMENT NO.
 2050

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Business ORG UNIT NAME: DEPARTMENT TITLE: Marketing

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$182,841	\$136,095	\$157,721	3			
Associate Professor	\$135,777	\$135,777	\$135,777	1			
Assistant Professor	\$134,958	\$111,414	\$125,781	4			

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 52.1401 UI DEPARTMENT NO. 2060

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Endodontics

Academic Year Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

	c	ASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$164,000	\$119,709	\$141,855	2			

Associate Professor

Assistant Professor

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C.I.P. CODE 51.0506

2310

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of DentistryDEPARTMENT TITLE:Family Dentistry

High

Academic Year Faculty

No. of Faculty

NEW HIRES Average No. of New Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$162,823	\$138,182	\$150,503	2			
Associate Professor	\$163,000	\$120,000	\$141,500	2			

Average

CASH SALARIES

Low

Assistant Professor

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C.I.P. CODE 51.0401

2320

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral Path, Radiology/Medicine

Academic Year Faculty

CASH SALARIES NEW HIRES Average No. of New High Low Average No. of Faculty Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$164,000	\$105,321	\$143,426	4			
Associate Professor	\$109,520	\$109,520	\$109,520	1			

Assistant Professor

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C.I.P. CODE 51.0503 **UI DEPARTMENT NO.** 2330

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Dentistry ORG UNIT NAME:

Operative Dentistry DEPARTMENT TITLE:

Academic Year Faculty

CASH SALARIES **NEW HIRES** Average No. of New High No. of Faculty Low Average Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$179,900	\$124,604	\$152,252	2		
Associate Professor	\$113,500	\$107,234	\$110,578	3		
Assistant Professor	\$104,030	\$104,030	\$104,030	1		

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C.I.P. CODE 51.0501 UI DEPARTMENT NO. 2340

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Dentistry

High

DEPARTMENT TITLE: Orthodontics

Academic Year Faculty

No. of Faculty

NEW HIRES Average No. of New Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$232,247	\$152,860	\$197,701	4			
Associate Professor	\$161,940	\$161,940	\$161,940	1			

Average

CASH SALARIES

Low

Assistant Professor

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C.I.P. CODE 51.0508

2350

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Dentistry ORG UNIT NAME:

DEPARTMENT TITLE: Oral & Maxillofacial Surgery

Academic Year Faculty

CASH SALARIES **NEW HIRES** Average No. of New High No. of Faculty Low Average Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			V HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$419,400	\$419,400	\$419,400	1		
Associate Professor						
Assistant Professor	\$265,206	\$265,206	\$265,206	1		

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UI DEPARTMENT NO.

C.I.P. CODE 51.0507 2360

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Preventive & Community Dent

Academic Year Faculty

	CASH SALARIES	;		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$160,000	\$126,450	\$145,359	4		
Associate Professor	\$112,115	\$98,777	\$105,997	3		
Assistant Professor	\$95,576	\$84,550	\$90,063	2		

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C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2370

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of DentistryDEPARTMENT TITLE:Pediatric Dentistry

Academic Year Faculty

CASH SALARIES NEW HIRES Average No. of New High Low Average No. of Faculty Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$189,500	\$188,000	\$188,750	2			
Associate Professor							
Assistant Professor	\$120,160	\$120,160	\$120,160	1			

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C.I.P. CODE 51.0509 **UI DEPARTMENT NO.** 2380

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Dentistry ORG UNIT NAME: DEPARTMENT TITLE:

Periodontics

High

CASH SALARIES

Low

Academic Year Faculty

No. of Faculty

NEW HIRES Average No. of New Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES NEW HIRES Average No. of New High No. of Faculty Low Average Salary Hires Professor \$173,500 \$145,776 \$159,638 2 Associate Professor Assistant Professor \$108,270 \$108,270 \$108,270 1

Average

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C.I.P. CODE 51.0510 **UI DEPARTMENT NO.** 2390

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Prosthodontics

Academic Year Faculty

CASH SALARIES NEW HIRES Average No. of New High Low Average No. of Faculty Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$168,166	\$154,995	\$162,879	3		
Associate Professor	\$158,000	\$120,275	\$138,660	4	\$133,545	1
Assistant Professor	\$118,701	\$92,040	\$100,927	3		

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C.I.P. CODE 51.0511 **UI DEPARTMENT NO.** 2400

DEPARTMENTAL AVERAGE SALARIES

2007-2008

 ORG UNIT NAME:
 College of Education

 DEPARTMENT TITLE:
 Counseling, Rehab & Stu Dev

C.I.P. CODE 13.1101 **UI DEPARTMENT NO.** 2530

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$114,409	\$67,571	\$89,595	4			
Associate Professor	\$71,250	\$65,000	\$67,276	5			
Assistant Professor	\$64,000	\$59,000	\$60,875	4			

12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$190,496	\$190,496	\$190,496	1		

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of EducationDEPARTMENT TITLE:Teaching and Learning

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$114,409	\$71,225	\$85,524	11		
Associate Professor	\$71,095	\$62,600	\$67,750	5		
Assistant Professor	\$66,800	\$55,000	\$61,433	6	\$59,933	3

12 Month Faculty

	NEW HIRES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 13.0301 **UI DEPARTMENT NO.** 2540

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of EducationDEPARTMENT TITLE:Educ Policy & Leadership Studies

Academic Year Faculty

		CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$173,788	\$94,645	\$117,930	5				
Associate Professor	\$74,371	\$61,623	\$69,832	4				
Assistant Professor	\$67,175	\$67,175	\$67,175	1				

12 Month Faculty

	CA	SH SALARIES			NEW	EW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor	\$74,675	\$74,675	\$74,675	1			

C.I.P. CODE 13.0401 **UI DEPARTMENT NO.** 2550

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of EducationDEPARTMENT TITLE:Psych & Quant Foundations

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$125,556	\$75,000	\$91,025	5			
Associate Professor	\$72,331	\$61,051	\$68,155	7			
Assistant Professor	\$66,950	\$62,850	\$64,900	2			

12 Month Faculty

		CASH SALARIES			NEW HIRE		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$188,808	\$121,140	\$146,612	5	\$126,900	1	
Associate Professor	\$133,139	\$109,312	\$121,226	2			
Assistant Professor	\$77,428	\$77,428	\$77,428	1			

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C.I.P. CODE 13.0604 **UI DEPARTMENT NO.** 2560

DEPARTMENTAL AVERAGE SALARIES

2007-2008

 ORG UNIT NAME:
 College of Engineering

 DEPARTMENT TITLE:
 Civil-Environmental Engineer

C.I.P. CODE 14.0801 **UI DEPARTMENT NO.** 2780

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$219,031	\$94,542	\$132,762	12			
Associate Professor	\$95,069	\$86,950	\$91,039	5			
Assistant Professor	\$79,304	\$76,000	\$77,866	3			

12 Month Faculty

CASH SALARIES					NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of EngineeringDEPARTMENT TITLE:Electrical-Computer Engineer

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$189,264	\$96,660	\$130,394	8		
Associate Professor	\$93,355	\$82,545	\$86,999	4		
Assistant Professor	\$84,008	\$79,000	\$82,113	3	\$79,000	1

12 Month Faculty

		CASH SALARIES			NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$236,735	\$236,735	\$236,735	1			

Associate Professor

Assistant Professor

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C.I.P. CODE 14.1001 **UI DEPARTMENT NO.** 2800

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of EngineeringDEPARTMENT TITLE:Biomedical Engineering

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$185,556	\$104,580	\$145,532	4			
Associate Professor	\$104,505	\$89,003	\$96,052	6			
Assistant Professor	\$81,887	\$81,887	\$81,887	1			

12 Month Faculty

	CASH SALARIES					
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 14.0501 **UI DEPARTMENT NO.** 2810

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of EngineeringDEPARTMENT TITLE:Industrial Engineering

Academic Year Faculty

		CASH SALARIES		NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$138,175	\$122,307	\$128,787	3			
Associate Professor	\$110,491	\$95,494	\$102,993	2			
Assistant Professor	\$81,600	\$77,762	\$79,613	3			

12 Month Faculty

	CASH SALARIES					
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 14.3501 **UI DEPARTMENT NO.** 2820

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:College of EngineeringDEPARTMENT TITLE:Mechanical Engineering

Academic Year Faculty

		CASH SALARIES		NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$178,737	\$88,763	\$132,085	8			
Associate Professor	\$100,453	\$84,073	\$93,175	3			
Assistant Professor	\$79,476	\$76,000	\$78,192	3	\$76,000	1	

12 Month Faculty

	CASH SALARIES	3		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 14.1901 **UI DEPARTMENT NO.** 2830

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Engineering DEPARTMENT TITLE: Chemical & Biochem Engineering

Academic Year Faculty

		CASH SALARIES		NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$120,210	\$101,286	\$110,748	2			
Associate Professor	\$89,755	\$89,526	\$89,641	2			
Assistant Professor	\$81,190	\$78,206	\$79,698	2			

12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$206,484	\$206,484	\$206,484	1		

Associate Professor

Assistant Professor

C.I.P. CODE 14.0701 **UI DEPARTMENT NO.** 2850

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Law

 C.I.P. CODE
 22.0101

 UI DEPARTMENT NO.
 2910

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$244,971	\$116,252	\$152,397	25			
Associate Professor	\$111,132	\$98,034	\$106,586	4			

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$215,471	\$215,471	\$215,471	1		

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

 ORG UNIT NAME:
 College of Medicine

 DEPARTMENT TITLE:
 Anatomy & Cell Biology

C.I.P. CODE 26.0407 **UI DEPARTMENT NO.** 3100

Academic Year Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

CASH SALARIES **NEW HIRES** No. of New Average High Low Average No. of Faculty Salary Hires Professor \$216,667 \$111,428 \$143,319 10 Associate Professor \$96,670 \$94,714 \$95,397 3 Assistant Professor \$89,183 \$85,000 \$87,443 3 \$85,000 1

12 Month Faculty

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Medicine ORG UNIT NAME: Biochemistry DEPARTMENT TITLE:

High

\$89,646

\$87,524

Academic Year Faculty

CASH SALARIES NEW HIRES Average No. of New Low Average No. of Faculty Salary

Professor

Professor

Assistant Professor

Associate Professor

Assistant Professor

CASH SALARIES NEW HIRES Average No. of New High No. of Faculty Low Average Salary Hires \$239,090 \$112,771 \$139,426 8 3 Associate Professor \$148,580 \$93,282 \$113,287

\$88,055

12 Month Faculty

4

UI DEPARTMENT NO. 3110

Hires

C.I.P. CODE 26.0202

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Medicine
DEPARTMENT TITLE: Microbiology

High

Academic Year Faculty

NEW HIRES Average No. of New No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$175,000	\$110,039	\$139,487	10		
Associate Professor	\$105,237	\$96,820	\$100,290	7	\$96,820	1
Assistant Professor	\$85,696	\$81,000	\$83,523	5	\$81,000	1

Average

CASH SALARIES

Low

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C.I.P. CODE 26.0502 **UI DEPARTMENT NO.** 3120

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Medicine DEPARTMENT TITLE: Pharmacology

High

Academic Year Faculty

No. of Faculty

NEW HIRES Average No. of New Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$189,925	\$106,120	\$134,170	4			
Associate Professor	\$94,500	\$92,680	\$93,533	5			
Assistant Professor	\$88,300	\$85,345	\$86,514	4			

Average

CASH SALARIES

Low

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C.I.P. CODE 26.1001 **UI DEPARTMENT NO.** 3130

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Medicine ORG UNIT NAME: Molecular Physiology & Biophysics DEPARTMENT TITLE:

Academic Year Faculty

CASH SALARIES **NEW HIRES** Average No. of New High No. of Faculty Low Average Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$189,338	\$100,613	\$145,316	5			
Associate Professor	\$140,000	\$93,019	\$106,850	5			
Assistant Professor	\$90,900	\$87,550	\$89,483	3	\$90,450	2	

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C.I.P. CODE 26.0901 UI DEPARTMENT NO. 3140

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: **College of Medicine** Grad Prog in Phys Ther & Rehab Sci DEPARTMENT TITLE:

Academic Year Faculty

CASH SALARIES NEW HIRES Average High Low Average No. of Faculty Salary

Professor

Professor

Assistant Professor

Associate Professor

Assistant Professor

CASH SALARIES NEW HIRES Average No. of New High Low Average No. of Faculty Salary Hires \$114,290 \$114,290 \$114,290 1 Associate Professor \$96,515 \$96,515 1 \$96,515

\$85,605

\$80,719

\$90,490

No. of New Hires

12 Month Faculty

2

UI DEPARTMENT NO.

C.I.P. CODE 51.2308 3325

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Medicine ORG UNIT NAME: Physician Assistant DEPARTMENT TITLE:

High

Academic Year Faculty

NEW HIRES Average No. of Faculty Average Salary

Professor

Associate Professor

Assistant Professor

12 Month Faculty **CASH SALARIES NEW HIRES** Average No. of New High Low Average No. of Faculty Salary Hires Professor Associate Professor \$130,060 \$130,060 \$130,060 1

CASH SALARIES

Low

Assistant Professor

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C.I.P. CODE 51.0912 **UI DEPARTMENT NO.** 3330

No. of New Hires

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Nursing
DEPARTMENT TITLE: Nursing

C.I.P. CODE 51.1601 **UI DEPARTMENT NO.** 4000

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$134,900	\$77,769	\$109,319	6			
Associate Professor	\$79,010	\$65,515	\$72,938	10			
Assistant Professor	\$68,905	\$50,282	\$62,842	12	\$60,000	2	

12 Month Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$123,199	\$99,780	\$111,490	2			
Associate Professor	\$103,760	\$79,452	\$91,606	2			

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Pharmacy
DEPARTMENT TITLE: Pharmacy

C.I.P. CODE 51.2001 **UI DEPARTMENT NO.** 4100

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor	\$78,000	\$78,000	\$78,000	1			

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$218,434	\$110,780	\$160,106	8			
Associate Professor	\$127,455	\$86,740	\$99,669	11			
Assistant Professor	\$87,550	\$81,209	\$84,015	4	\$86,005	2	

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Public Health DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102 **UI DEPARTMENT NO.** 5220

Academic Year Faculty

	CASH SALARIES					NEW HIRES		
	High Low Average No. of Faculty					No. of New Hires		
Professor	\$94,000	\$94,000	\$94,000	1				

Associate Professor

Assistant Professor

CASH SALARIES **NEW HIRES** No. of New Average High Low Average No. of Faculty Salary Hires \$154,403 Professor \$195,798 \$125,193 4 Associate Professor \$125,123 \$91,310 \$110,988 4 Assistant Professor \$88,298 \$84,472 \$86,703 3

12 Month Faculty

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Public Health ORG UNIT NAME:

DEPARTMENT TITLE: Community & Behavioral Health

Academic Year Faculty

CASH SALARIES NEW HIRES Average No. of New High No. of Faculty Low Average Salary Hires

Professor

Professor

Associate Professor

Assistant Professor

CASH SALARIES NEW HIRES Average No. of New High Low Average No. of Faculty Salary

Associate Professor	\$99,572	\$94,241	\$96,907	2		
Assistant Professor	\$87,206	\$80,500	\$84,604	4	\$80,500	1

Hires

C.I.P. CODE 51.2202 UI DEPARTMENT NO. 5225

12 Month Faculty

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: College of Public Health

High

DEPARTMENT TITLE: Epidemiology

Academic Year Faculty

CASH SALARIES NEW HIRES Average No. of New Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$239,816	\$117,627	\$167,987	9			
Associate Professor	\$119,613	\$99,399	\$106,289	3			
Assistant Professor	\$85,989	\$85,989	\$85,989	1			

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C.I.P. CODE 26.1309 **UI DEPARTMENT NO.** 5230

DEPARTMENTAL AVERAGE SALARIES

2007-2008

College of Public Health ORG UNIT NAME: **DEPARTMENT TITLE:** Health Management & Policy

Academic Year Faculty

	C	ASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$137,465	\$137,465	\$137,465	1		

Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$195,018	\$155,711	\$178,443	3		
Associate Professor	\$110,833	\$94,115	\$102,474	2		
Assistant Professor	\$85,285	\$85,285	\$85,285	1		

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C.I.P. CODE 51.2207 UI DEPARTMENT NO. 5235

DEPARTMENTAL AVERAGE SALARIES

2007-2008

 ORG UNIT NAME:
 College of Public Health

 DEPARTMENT TITLE:
 Occupational & Environmental Health

Academic Year Faculty

CASH SALARIES NEW HIRES Average No. of New High Low Average No. of Faculty Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

		CASH SALARIES			/ HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$224,074	\$112,134	\$151,806	9		
Associate Professor	\$117,791	\$89,855	\$102,282	4		
Assistant Professor	\$87,150	\$87,150	\$87,150	1		

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C.I.P. CODE 51.2206 **UI DEPARTMENT NO.** 5240

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: Urban & Regional Planning

Academic Year Faculty

	(CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$88,713	\$87,093	\$87,903	2		
Associate Professor	\$82,939	\$65,857	\$72,292	3		
Assistant Professor	\$59,928	\$57,441	\$58,685	2		

12 Month Faculty

CASH SALARIES				NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 04.0301

4250

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2007-2008

ORG UNIT NAME:Graduate CollegeDEPARTMENT TITLE:School of Library & Info Science

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Assistant Professor						
Associate Professor	\$84,243	\$84,243	\$84,243	1		
Assistant Professor	\$70,000	\$61,465	\$65,878	5	\$66,982	4

12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$157,500	\$157,500	\$157,500	1		

Assistant Professor

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C.I.P. CODE 25.0101 **UI DEPARTMENT NO.** 4260