The University of Iowa



Departmental Salary Data 2004-2005

| Explanatory Notes . | | | | | | | | | | | | | | | i |
|---------------------|--|--|--|--|--|--|--|--|--|--|--|--|---|--|----|
| Total University | | | | | | | | | | | | | • | | ii |

SECTION A COLLEGE SUMMARIES

| College of Liberal Arts | & S | cien | ices. | | • | | | | • | • | | | • | | | | 1 |
|-------------------------|-----|------|-------|--|---|--|--|--|---|---|--|---|---|--|--|--|----|
| College of Business | | | | | | | | | | | | | | | | | 2 |
| College of Dentistry. | | | | | | | | | | | | | | | | | 3 |
| College of Education | | | | | | | | | | | | | | | | | 4 |
| College of Engineering | | | | | | | | | | | | | | | | | 5 |
| College of Law . | | | | | | | | | | | | | | | | | |
| College of Medicine | | | | | | | | | | | | | | | | | 7 |
| College of Nursing . | | | | | | | | | | | | | | | | | 8 |
| College of Pharmacy | | | | | | | | | | | | | | | | | |
| College of Public Healt | h | | | | | | | | | | | • | | | | | 10 |
| Graduate College . | | | | | | | | | | | | | | | | | 11 |

SECTION B DEPARTMENT SUMMARIES

| COLLEGE OF LIBERAL ARTS & SCIE | INCES | • | | | | | | | | | | | | |
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| African-American World Studies | | | | | | | | | | | | | | 1 |
| American Studies | | | | | | | | | | | | | | 2 |
| Anthropology | | | | | | | | | | | | | | 3 |
| Art & Art History | | | | | | | | | | | | | | 4 |
| Asian Languages & Literature . | | | | | | | | | | | | | | 5 |
| Biological Sciences | | | | | | | | | | | | | | 6 |
| Chemistry | | | | | | | | | | | | | | 7 |
| Cinema & Comparative Literature | e. | | • | | | | • | • | • | | | | | 8 |
| Classics | | | | | | | | | | | | | | 9 |
| Communication Studies | | | | | | | | | | | | | | 10 |
| Computer Science | | | | | | | | | | | | | • | 11 |
| Creative Writing | | | | | | | | | | | | | • | 12 |
| Dance | | | | | | | | | | | | | | 13 |
| English | | | | | | | | | | | | | | 14 |
| Exercise Science | | | | | | | | | | | | | | 15 |

College of Liberal Arts & Sciences (Continued)

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| s Cor | nmı | inica | atio | n. | | | | | | | | | | | | | | | | | | | | | | | 22 |
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| iese | | | | | | | | | | | | | | | | | | | | | | | | | | | 35 |
| & At | ıdio | logy | 1. | | | | | | | | | | | | | | | | | | | | | | | | 36 |
| tudies | 5. | • | | | | | | | | | | | | | | | | | | | | | | | | | 37 |
| rial So | cien | ice | | | | | | | | | | | | | | | | | | | | | | | | | 38 |
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| | s Cor | omy . | s Communics | s Communication | s Communication . | s Communication | s Communication | s Communication | s Communication | s Čommunication | s Communication | s Čommunication |

COLLEGE OF BUSINESS ADMINISTRATION

| Accounting | | | | | | | | | | | | | | | | | 41 |
|--------------|-------|-------|------|-----|--|--|--|--|--|--|--|--|--|--|--|--|----|
| Economics . | | | | | | | | | | | | | | | | | 42 |
| Finance . | | | | | | | | | | | | | | | | | 43 |
| Management & | k Oi | rgani | zati | ons | | | | | | | | | | | | | 44 |
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| Marketing . | | | | | | | | | | | | | | | | | 46 |

COLLEGE OF DENTISTRY

| Endodontics | | | | | | | | | | | | 47 |
|-------------------------------------|--|--|--|--|--|--|--|--|--|--|--|----|
| Family Dentistry | | | | | | | | | | | | 48 |
| Operative Dentistry | | | | | | | | | | | | 49 |
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| Preventive & Community Dentistry | | | | | | | | | | | | 55 |
| Prosthodontics | | | | | | | | | | | | 56 |
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| Counseling, Rehabilitation & Student Develo | opmo | ent | | | | | | | | | | 57 |
|---|------|-----|--|--|--|--|--|--|--|--|--|----|
| Curriculum & Instruction | | | | | | | | | | | | 58 |
| Educational Policy & Leadership Studies | | | | | | | | | | | | 59 |
| Psychological & Quantitative Foundations | | | | | | | | | | | | 60 |

COLLEGE OF ENGINEERING

| Biomedical Engineering | | | | | | | | | | | | 61 |
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| Civil & Environmental Engineering . | | | | | | | | | | | | 63 |
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| Industrial Engineering | | | | | | | | | | | | |
| Mechanical Engineering | | | | | | | | | | | | |

COLLEGE OF LAW

| | Law | | | | • | • | • | • | • | • | | • | • | | | • | | | • | • | • | • | 67 |
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| Co | LLEGE O | F MEDI | CINE | | | | | | | | | | | | | | | | | | | | |
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| | Biochen | nistry | | | | | | | | | | | | | | | | | | | | | 69 |
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| Community & Behavioral Health . | | | | | | | | | | | | | |
| Epidemiology | | | | | | | | | | | | | |
| Health Management & Policy | | | | | | | | | | | | | |
| Occupational & Environmental Health | | | | | | | | | | | | | |
| Public Health Genetics | | | | | | | | | | | | | |
| GRADUATE COLLEGE | | | | | | | | | | | | | |
| Urban & Regional Planning | | | | | | | | | | | | | 83 |
| Library & Info Science | | | | | | | | | | | | | |

EXPLANATORY NOTES

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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2004.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IRES |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$222,768 | \$55,450 | \$98,788 | 377 | 55.8 | \$105,167 | 3 |
| Associate Professor | \$142,500 | \$45,550 | \$67,018 | 281 | 47.9 | \$73,417 | 6 |
| Assistant Professor | \$127,150 | \$45,000 | \$61,083 | 205 | 38.2 | \$62,934 | 25 |

12 Month Faculty

| | | CASH SALARIES | | | | NEW H | IRES |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$326,000 | \$93,027 | \$139,207 | 137 | 56.4 | \$127,000 | 1 |
| Associate Professor | \$147,000 | \$64,200 | \$93,359 | 79 | 47.3 | \$110,665 | 3 |
| Assistant Professor | \$166,748 | \$56,900 | \$77,863 | 58 | 38.5 | \$74,331 | 8 |

SECTION A

COLLEGE SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$178,650 | \$55,450 | \$86,980 | 238 | 56.4 | \$90,000 | 1 |
| Associate Professor | \$90,700 | \$45,550 | \$60,433 | 197 | 48.4 | \$59,600 | 5 |
| Assistant Professor | \$79,000 | \$45,000 | \$54,490 | 136 | 38.5 | \$57,875 | 16 |

12 Month Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$158,666 | \$95,000 | \$128,102 | 10 | 59.2 | | |
| Associate Professor | \$90,400 | \$64,200 | \$82,150 | 4 | 51.0 | | |
| Assistant Professor | \$65,150 | \$56,900 | \$61,910 | 5 | 39.8 | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Business

Academic Year Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$222,768 | \$93,043 | \$140,232 | 38 | 55.5 | \$133,000 | 1 |
| Associate Professor | \$142,500 | \$75,860 | \$110,801 | 18 | 45.3 | \$142,500 | 1 |
| Assistant Professor | \$127,150 | \$75,300 | \$99,086 | 24 | 34.1 | \$86,333 | 3 |

12 Month Faculty

| CASH SALARIES | | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |

Professor

Associate Professor

Assistant Professor

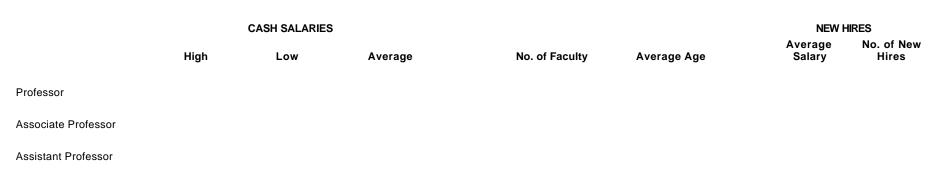
DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

12 Month Faculty



| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$326,000 | \$93,027 | \$151,440 | 29 | 55.4 | \$127,000 | 1 | |
| Associate Professor | \$147,000 | \$84,689 | \$107,264 | 17 | 48.1 | \$119,998 | 2 | |
| Assistant Professor | \$166,748 | \$72,314 | \$100,222 | 8 | 39.5 | | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Education

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$145,916 | \$61,322 | \$81,943 | 25 | 56.8 | \$92,500 | 1 |
| Associate Professor | \$69,850 | \$56,000 | \$60,542 | 21 | 50.4 | | |
| Assistant Professor | \$58,649 | \$50,723 | \$52,970 | 16 | 38.5 | \$55,000 | 1 |

12 Month Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$162,939 | \$94,430 | \$125,901 | 5 | 56.2 | | |
| Associate Professor | \$115,233 | \$67,958 | \$88,060 | 3 | 50.7 | | |
| Assistant Professor | \$62,271 | \$62,271 | \$62,271 | 1 | 38.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Engineering

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$194,456 | \$84,268 | \$116,959 | 35 | 52.7 | | |
| Associate Professor | \$108,300 | \$76,200 | \$82,458 | 24 | 42.8 | | |
| Assistant Professor | \$74,953 | \$70,000 | \$71,968 | 16 | 33.9 | \$70,210 | 4 |

12 Month Faculty

| | CASH SALARIES | | | | | | NEW HIRES | |
|-----------|---------------|-----------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$254,225 | \$213,972 | \$234,099 | 2 | 66.0 | | | |

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Law

Academic Year Faculty

| CASH SALARIES | | | | | | | NEW HIRES | |
|---------------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$201,643 | \$103,515 | \$136,164 | 28 | 52.5 | | | |
| Associate Professor | \$98,963 | \$92,460 | \$95,176 | 8 | 39.9 | | | |

Assistant Professor

12 Month Faculty

| | CASH SALARIES | | | | | | IIRES |
|-----------|---------------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$179,780 | \$179,780 | \$179,780 | 1 | 77.0 | | |

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Medicine ORG UNIT NAME:

Associate Professor

Assistant Professor

\$111.093

\$87,125

\$77,655

\$71,393

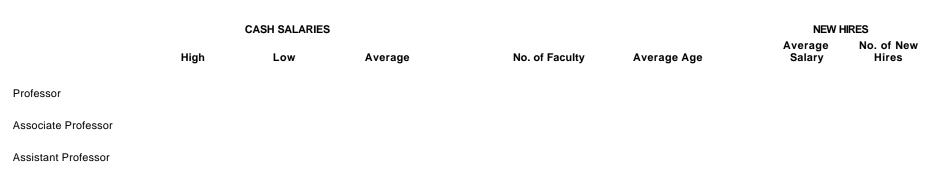
Academic Year Faculty

22

22

45.4

38.9



12 Month Faculty CASH SALARIES NEW HIRES Average No. of New High Average Age Low No. of Faculty Average Salary Professor \$229,347 \$93,890 \$129,612 51 57.5

\$88,183

\$78,207

\$77,075

Hires

2

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Nursing

Academic Year Faculty

| | (| CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$121,011 | \$69,525 | \$93,627 | 7 | 56.6 | | | |
| Associate Professor | \$85,483 | \$60,000 | \$68,933 | 9 | 56.1 | | | |
| Assistant Professor | \$65,389 | \$46,801 | \$56,059 | 8 | 49.1 | | | |

12 Month Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$103,680 | \$101,353 | \$102,517 | 2 | 59.0 | | |
| Associate Professor | \$90,688 | \$69,228 | \$82,394 | 3 | 55.0 | | |

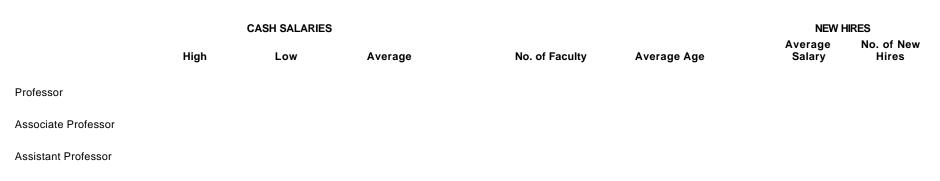
Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty



| | | | | 12 Month Faculty | | | | | |
|---------------------|-----------|---------------|-----------|------------------|-------------|-------------------|---------------------|--|--|
| | | CASH SALARIES | | | | NEW H | NEW HIRES | | |
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | | |
| Professor | \$195,961 | \$120,712 | \$136,905 | 9 | 54.8 | | | | |
| Associate Professor | \$112,662 | \$71,428 | \$87,386 | 14 | 43.9 | | | | |
| Assistant Professor | \$75,207 | \$67,054 | \$71,259 | 5 | 32.4 | \$70,500 | 2 | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Public Health

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$158,015 | \$120,995 | \$139,505 | 2 | 70.5 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$67,898 | \$67,898 | \$67,898 | 1 | 55.0 | | |

12 Month Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$209,732 | \$93,954 | \$145,406 | 26 | 53.3 | | |
| Associate Professor | \$142,000 | \$79,942 | \$96,777 | 16 | 49.2 | \$92,000 | 1 |
| Assistant Professor | \$82,943 | \$71,536 | \$74,448 | 17 | 38.8 | \$74,875 | 4 |

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: Graduate College

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$94,687 | \$75,469 | \$80,965 | 4 | 56.8 | | |
| Associate Professor | \$94,951 | \$62,078 | \$75,038 | 4 | 50.3 | | |
| Assistant Professor | \$57,304 | \$52,500 | \$54,519 | 4 | 40.0 | \$52,500 | 1 |

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|-----------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$193,128 | \$193,128 | \$193,128 | 1 | 61.0 | | | |

Associate Professor

Assistant Professor

SECTION B

DEPARTMENT SUMMARIES

| | | | UNIN | ERSITY OF IOWA | | | Page 1 |
|---------------------|----------------------|-----------------|-----------|-----------------------|-------------|-------------------|---------------------|
| | | | DEPARTMEN | ITAL AVERAGE SALARIES | | | |
| | | | | 2004-05 | | | |
| | | | | | | | |
| ORG UNIT NAME: | College of Liberal A | Arts & Sciences | | | | C.I.P. COD | E 05.0201 |
| DEPARTMENT TITLE: | African-American Wo | rld Studies | | | | UI DEPARTMENT NO | |
| | | | | | | | |
| | | | Acad | lemic Year Faculty | | | |
| | | CASH SALARIES | | | | NEW H | IRES |
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | \$90,700 | \$55,100 | \$68,667 | 3 | 56.3 | | |
| Assistant Professor | | | | | | | |
| | | | | | | | |
| | | | 12 | Month Faculty | | | |
| | | CASH SALARIES | | | | NEW H | IRES |
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| | - | | - | | | , | |
| Professor | | | | | | | |

Professor

Associate Professor

Assistant Professor

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: American Studies

Academic Year Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$101,510 | \$75,000 | \$88,255 | 2 | 58.5 | | | |
| Associate Professor | | | | | | | | |
| Assistant Professor | \$48,200 | \$48,200 | \$48,200 | 1 | 31.0 | | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW H | IRES |
|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 2

C.I.P. CODE 05.0102

1010

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Anthropology

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$100,200 | \$71,050 | \$81,334 | 5 | 57.0 | | |
| Associate Professor | \$59,000 | \$51,500 | \$55,258 | 6 | 50.7 | | |
| Assistant Professor | \$51,000 | \$49,600 | \$50,167 | 3 | 34.3 | | |

12 Month Faculty

| | CASH | H SALARIES | | | | NEW HIR | RES |
|---|------|------------|---------|----------------|-------------|-------------------|---------------------|
| н | ligh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 3

 C.I.P. CODE
 45.0201

 UI DEPARTMENT NO.
 1020

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME:College of Liberal Arts & SciencesDEPARTMENT TITLE:Art & Art History

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$108,460 | \$61,200 | \$76,047 | 13 | 62.6 | | |
| Associate Professor | \$64,650 | \$51,600 | \$56,523 | 13 | 52.5 | | |
| Assistant Professor | \$52,700 | \$46,000 | \$48,620 | 5 | 42.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HI | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 4

C.I.P. CODE 50.0701 **UI DEPARTMENT NO.** 1030

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Liberal Arts & Sciences |
|----------------|------------------------------------|
| | |

DEPARTMENT TITLE: Asian Languages & Literature

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$65,200 | \$65,200 | \$65,200 | 1 | 60.0 | | |
| Associate Professor | \$66,000 | \$45,550 | \$56,838 | 4 | 57.8 | | |
| Assistant Professor | \$50,000 | \$48,800 | \$49,400 | 2 | 47.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 5

C.I.P. CODE 05.0103 UI DEPARTMENT NO. 1040

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: **DEPARTMENT TITLE:** Biological Sciences

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$145,365 | \$55,450 | \$85,204 | 16 | 59.5 | | |
| Associate Professor | \$66,650 | \$56,700 | \$61,675 | 8 | 48.6 | | |
| Assistant Professor | \$61,600 | \$59,000 | \$60,029 | 7 | 37.6 | \$59,000 | 2 |

12 Month Faculty

| | | CASH SALARIES | | | | HIRES | |
|-----------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$158,666 | \$158,666 | \$158,666 | 1 | 63.0 | | |

Associate Professor

Assistant Professor

Page 6

C.I.P. CODE 26.0101 UI DEPARTMENT NO. 1050

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Chemistry

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$128,700 | \$87,400 | \$101,508 | 6 | 49.0 | | |
| Associate Professor | \$85,900 | \$55,800 | \$66,825 | 10 | 45.2 | | |
| Assistant Professor | \$64,550 | \$53,350 | \$61,114 | 7 | 35.3 | \$61,000 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HI | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 7

C.I.P. CODE 40.0501 **UI DEPARTMENT NO.** 1070

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Classics

Academic Year Faculty

| | (| CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$69,300 | \$69,300 | \$69,300 | 1 | 53.0 | | |
| Associate Professor | \$56,000 | \$52,650 | \$53,690 | 5 | 49.0 | | |
| Assistant Professor | \$46,800 | \$46,800 | \$46,800 | 1 | 36.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HI | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 8

C.I.P. CODE 16.1200 **UI DEPARTMENT NO.** 1080

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Studies

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$103,500 | \$85,262 | \$91,228 | 4 | 57.8 | | |
| Associate Professor | \$63,500 | \$55,300 | \$59,467 | 4 | 45.0 | | |
| Assistant Professor | \$54,200 | \$51,000 | \$52,467 | 6 | 38.5 | | |

12 Month Faculty

| | | CASH SALARIES | | NEW HIRES | | | |
|-----------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$123,000 | \$123,000 | \$123,000 | 1 | 58.0 | | |

Associate Professor

Assistant Professor

Page 9

C.I.P. CODE 09.0101 **UI DEPARTMENT NO.** 1090

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinema & Comparative Literature

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$110,000 | \$75,600 | \$92,800 | 2 | 61.5 | | |
| Associate Professor | \$49,750 | \$49,750 | \$49,750 | 1 | 48.0 | | |
| Assistant Professor | \$51,900 | \$49,000 | \$49,850 | 4 | 36.0 | \$49,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | | NEW H | IRES |
|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 10

C.I.P. CODE 16.0104 **UI DEPARTMENT NO.** 1100

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Computer Science

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$105,570 | \$88,900 | \$98,462 | 6 | 52.8 | | |
| Associate Professor | \$83,500 | \$79,000 | \$80,500 | 4 | 46.5 | | |
| Assistant Professor | \$79,000 | \$75,000 | \$77,040 | 5 | 31.0 | \$77,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | | NEW H | IRES |
|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 11

C.I.P. CODE 11.0101 **UI DEPARTMENT NO.** 1110

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Creative Writing

Academic Year Faculty

| | | CASH SALARIES | | | NEW H | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$147,400 | \$103,050 | \$113,990 | 5 | 57.4 | | |
| Associate Professor | \$83,500 | \$83,500 | \$83,500 | 1 | 49.0 | | |

Assistant Professor

12 Month Faculty

| CASH SALARIES | | | | | | NEW HI | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 12

C.I.P. CODE 23.0501 **UI DEPARTMENT NO.** 1120

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Dance

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$58,800 | \$58,800 | \$58,800 | 1 | 67.0 | | |
| Associate Professor | \$59,400 | \$51,000 | \$54,133 | 3 | 48.7 | | |
| Assistant Professor | \$48,000 | \$47,200 | \$47,600 | 2 | 43.0 | \$48,000 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW H | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 13

C.I.P. CODE 50.0301 **UI DEPARTMENT NO.** 1130

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: English

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$170,900 | \$61,700 | \$89,765 | 15 | 55.5 | \$90,000 | 1 |
| Associate Professor | \$69,300 | \$51,300 | \$58,619 | 18 | 46.7 | | |
| Assistant Professor | \$56,400 | \$50,400 | \$52,200 | 8 | 37.5 | \$52,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | | NEW H | IRES |
|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 14

C.I.P. CODE 23.0101 **UI DEPARTMENT NO.** 1140

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Exercise Science

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$75,000 | \$75,000 | \$75,000 | 1 | 46.0 | | |
| Associate Professor | \$62,000 | \$60,500 | \$61,333 | 3 | 48.0 | | |
| Assistant Professor | \$58,350 | \$56,050 | \$57,500 | 3 | 43.7 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$133,232 | \$133,232 | \$133,232 | 1 | 67.0 | | |

Associate Professor

Assistant Professor

Page 15

C.I.P. CODE 31.0505 **UI DEPARTMENT NO.** 1145

DEPARTMENTAL AVERAGE SALARIES

2004-05

 ORG UNIT NAME:
 College of Liberal Arts & Sciences

 DEPARTMENT TITLE:
 French & Italian

Academic Year Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$67,100 | \$63,300 | \$65,167 | 3 | 51.0 | | | |
| Associate Professor | \$57,200 | \$52,400 | \$54,638 | 5 | 50.2 | | | |
| Assistant Professor | \$48,400 | \$48,400 | \$48,400 | 1 | 41.0 | | | |

12 Month Faculty

| | | NEW HIRES | | | | | |
|--|------|-----------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 16

C.I.P. CODE 16.0901 **UI DEPARTMENT NO.** 1150

DEPARTMENTAL AVERAGE SALARIES

2004-05

 ORG UNIT NAME:
 College of Liberal Arts & Sciences

 DEPARTMENT TITLE:
 Geography

Academic Year Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$107,400 | \$72,900 | \$93,830 | 5 | 58.2 | | |
| Associate Professor | \$67,100 | \$67,100 | \$67,100 | 1 | 46.0 | | |
| Assistant Professor | \$52,900 | \$52,900 | \$52,900 | 1 | 47.0 | | |

12 Month Faculty

| | CASH | I SALARIES | | | | NEW HIR | ES |
|----|------|------------|---------|----------------|-------------|-------------------|---------------------|
| Hi | igh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 17

C.I.P. CODE 45.0701 **UI DEPARTMENT NO.** 1160

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geoscience

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$84,700 | \$72,200 | \$78,700 | 3 | 58.0 | | |
| Associate Professor | \$69,900 | \$60,400 | \$64,142 | 6 | 51.8 | | |
| Assistant Professor | \$60,518 | \$54,950 | \$57,014 | 5 | 39.2 | \$55,000 | 1 |

12 Month Faculty

| C | ASH SALARIES | | | NEW H | IRES | |
|------|--------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 18

C.I.P. CODE 40.0601 **UI DEPARTMENT NO.** 1170

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: German

Academic Year Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$126,700 | \$126,700 | \$126,700 | 1 | 58.0 | | | |
| Associate Professor | \$72,600 | \$49,800 | \$58,120 | 5 | 47.4 | | | |
| Assistant Professor | \$45,700 | \$45,700 | \$45,700 | 1 | 33.0 | | | |

12 Month Faculty

| | | | NEW HIR | ES | | | |
|---|------|-----|---------|----------------|-------------|-------------------|---------------------|
| н | ligh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 19

C.I.P. CODE 16.0501 **UI DEPARTMENT NO.** 1180

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: History

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$132,660 | \$65,400 | \$81,376 | 12 | 57.9 | | |
| Associate Professor | \$63,250 | \$57,700 | \$60,524 | 6 | 48.0 | | |
| Assistant Professor | \$55,000 | \$48,300 | \$52,092 | 6 | 42.2 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIF | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 20

C.I.P. CODE 54.0101 **UI DEPARTMENT NO.** 1190

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Journalism & Mass Communication

Academic Year Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$120,560 | \$65,500 | \$79,112 | 5 | 55.8 | | |
| Associate Professor | \$69,850 | \$57,000 | \$64,850 | 7 | 49.7 | | |
| Assistant Professor | \$59,650 | \$51,850 | \$55,008 | 6 | 48.2 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIR | ES |
|---------------|-----|-----|---------|----------------|-------------|-------------------|---------------------|
| H | igh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 21

C.I.P. CODE 09.0401 **UI DEPARTMENT NO.** 1200

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Linguistics

Academic Year Faculty

| | C | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$95,920 | \$81,200 | \$88,560 | 2 | 55.5 | | |
| Associate Professor | \$59,000 | \$51,200 | \$53,933 | 3 | 49.3 | | |
| Assistant Professor | \$67,879 | \$45,600 | \$56,740 | 2 | 36.5 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIR | ES |
|---------------|-----|-----|---------|----------------|-------------|-------------------|---------------------|
| Hi | igh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 22

C.I.P. CODE 16.0102 **UI DEPARTMENT NO.** 1220

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Mathematics

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$124,900 | \$65,000 | \$84,922 | 30 | 56.9 | | |
| Associate Professor | \$68,500 | \$51,400 | \$61,440 | 5 | 48.2 | | |
| Assistant Professor | \$63,500 | \$63,500 | \$63,500 | 1 | 39.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |

Professor

Associate Professor

Assistant Professor

Page 23

C.I.P. CODE 27.0101 **UI DEPARTMENT NO.** 1230

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Music

Academic Year Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$105,500 | \$57,100 | \$70,036 | 14 | 54.3 | | |
| Associate Professor | \$58,400 | \$47,000 | \$53,793 | 14 | 45.1 | \$51,500 | 2 |
| Assistant Professor | \$50,400 | \$45,200 | \$46,436 | 11 | 40.3 | \$46,000 | 1 |

12 Month Faculty

| | | CASH SALARIES | | | IRES | | |
|-----------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$139,000 | \$139,000 | \$139,000 | 1 | 57.0 | | |

Associate Professor

Assistant Professor

Page 24

C.I.P. CODE 50.0901 **UI DEPARTMENT NO.** 1240

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: Philosophy

DEPARTMENT TITLE:

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$101,900 | \$64,000 | \$76,150 | 4 | 54.0 | | |
| Associate Professor | \$65,600 | \$54,200 | \$59,067 | 3 | 45.0 | | |
| Assistant Professor | \$47,100 | \$45,000 | \$46,050 | 2 | 31.0 | \$45,000 | 1 |

12 Month Faculty

| | | NEW HIR | ES | | | | |
|----|----|---------|---------|----------------|-------------|-------------------|---------------------|
| Hi | gh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 25

C.I.P. CODE 38.0101 UI DEPARTMENT NO. 1260

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: Physics & Astronomy

DEPARTMENT TITLE:

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$178,650 | \$70,000 | \$99,019 | 21 | 56.0 | | |
| Associate Professor | \$78,000 | \$64,000 | \$71,180 | 5 | 44.0 | \$78,000 | 1 |
| Assistant Professor | \$63,000 | \$59,200 | \$61,860 | 5 | 34.2 | \$63,000 | 1 |

12 Month Faculty

| | | NEW H | IRES | | | | |
|--|------|-------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 40.0801 UI DEPARTMENT NO. 1280

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Political Science

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$136,730 | \$73,200 | \$91,807 | 12 | 57.4 | | |
| Associate Professor | \$81,400 | \$59,200 | \$68,167 | 6 | 43.2 | \$66,000 | 1 |
| Assistant Professor | \$61,800 | \$56,900 | \$59,408 | 6 | 35.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 45.1001 **UI DEPARTMENT NO.** 1290

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: DEPARTMENT TITLE: Psychology

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$136,700 | \$69,500 | \$97,155 | 16 | 52.9 | | |
| Associate Professor | \$65,000 | \$58,750 | \$62,264 | 7 | 40.3 | | |
| Assistant Professor | \$59,900 | \$54,250 | \$56,281 | 8 | 36.4 | \$55,000 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIR | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

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C.I.P. CODE 42.0101 UI DEPARTMENT NO. 1300

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: **Religious Studies**

DEPARTMENT TITLE:

Academic Year Faculty

| | с | ASH SALARIES | | | | | |
|---------------------|----------|--------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$99,110 | \$72,400 | \$82,138 | 4 | 61.0 | | |
| Associate Professor | \$60,000 | \$53,050 | \$55,938 | 4 | 49.5 | | |
| Assistant Professor | \$51,050 | \$50,000 | \$50,617 | 3 | 45.7 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 29

C.I.P. CODE 38.0201 UI DEPARTMENT NO. 1310

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Rhetoric

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | \$61,600 | \$56,800 | \$58,900 | 4 | 52.5 | | |
| Assistant Professor | \$50,750 | \$50,200 | \$50,483 | 3 | 36.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 30

C.I.P. CODE 23.1001 **UI DEPARTMENT NO.** 1320

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Russian

Academic Year Faculty

| | C | ASH SALARIES | | | | | |
|-----------|----------|--------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$62,600 | \$62,600 | \$62,600 | 1 | 50.0 | | |

Associate Professor

Assistant Professor

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| н | ligh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 31

C.I.P. CODE 16.0402

1330

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Liberal Arts & Sciences |
|-------------------|------------------------------------|
| DEPARTMENT TITLE: | Social Work |

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$74,200 | \$74,200 | \$74,200 | 1 | 69.0 | | |
| Associate Professor | \$74,250 | \$54,400 | \$60,350 | 5 | 47.6 | | |
| Assistant Professor | \$54,000 | \$48,300 | \$50,579 | 7 | 44.9 | \$54,000 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |

Professor

Associate Professor

Assistant Professor

Page 32

C.I.P. CODE 44.0701 **UI DEPARTMENT NO.** 1340

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Sociology

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$94,000 | \$80,700 | \$85,046 | 5 | 53.6 | | |
| Associate Professor | \$72,500 | \$49,500 | \$62,867 | 3 | 50.3 | | |
| Assistant Professor | \$58,350 | \$55,850 | \$57,180 | 5 | 33.0 | \$58,000 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 33

C.I.P. CODE 45.1101 **UI DEPARTMENT NO.** 1350

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: Spanish & Portuguese

DEPARTMENT TITLE:

Academic Year Faculty

| | CASH SALARIES | | | | | NEW HIRES | | |
|---------------------|---------------|----------|----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$92,620 | \$67,000 | \$78,540 | 3 | 58.0 | | | |
| Associate Professor | \$65,800 | \$53,300 | \$59,072 | 9 | 54.4 | | | |
| Assistant Professor | \$50,800 | \$48,400 | \$49,980 | 5 | 37.4 | | | |

12 Month Faculty

| CA | ASH SALARIES | | | | NEW HI | RES |
|------|--------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 34

C.I.P. CODE 16.0905 UI DEPARTMENT NO. 1360

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Speech Pathology & Audiology

Academic Year Faculty

| | | CASH SALARIES | 3 | | | NEW HIRES | |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$142,900 | \$95,000 | \$121,187 | 6 | 57.8 | | | |
| Associate Professor | \$90,400 | \$64,200 | \$82,150 | 4 | 51.0 | | | |
| Assistant Professor | \$65,150 | \$56,900 | \$61,910 | 5 | 39.8 | | | |

Page 35

C.I.P. CODE 51.0204 **UI DEPARTMENT NO.** 1370

DEPARTMENT NO. 1370

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: **DEPARTMENT TITLE:** Health & Sport Studies

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | NEW HIRES | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$75,790 | \$66,000 | \$70,895 | 2 | 53.0 | | | |
| Associate Professor | \$68,150 | \$50,500 | \$55,588 | 4 | 50.8 | \$51,000 | 1 | |
| Assistant Professor | \$48,700 | \$48,700 | \$48,700 | 1 | 36.0 | | | |

12 Month Faculty

| CA | SH SALARIES | | | | NEW HI | RES |
|------|-------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 36

C.I.P. CODE 31.0599 UI DEPARTMENT NO. 1375

DEPARTMENTAL AVERAGE SALARIES

2004-05

College of Liberal Arts & Sciences ORG UNIT NAME: DEPARTMENT TITLE: Statistics & Actuarial Science

Academic Year Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$130,295 | \$77,850 | \$100,222 | 9 | 53.1 | | |
| Associate Professor | \$73,200 | \$65,950 | \$69,425 | 4 | 50.0 | | |
| Assistant Professor | \$68,000 | \$63,100 | \$65,550 | 2 | 33.5 | \$68,000 | 1 |

12 Month Faculty

| c | CASH SALARIES | | | | NEW HI | RES |
|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 37

C.I.P. CODE 27.0501 UI DEPARTMENT NO. 1380

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Theatre Arts

Academic Year Faculty

| | (| CASH SALARIES | | | | NEW HIRES | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$110,660 | \$75,000 | \$92,830 | 2 | 57.5 | | |
| Associate Professor | \$62,800 | \$49,000 | \$57,521 | 7 | 47.3 | | |
| Assistant Professor | \$47,000 | \$47,000 | \$47,000 | 1 | 45.0 | | |

12 Month Faculty

| | CASI | H SALARIES | | | | NEW HIR | RES |
|---|------|------------|---------|----------------|-------------|-------------------|---------------------|
| I | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 38

C.I.P. CODE 50.0501 **UI DEPARTMENT NO.** 1390

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Women's Studies

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRE | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$72,101 | \$72,101 | \$72,101 | 1 | 58.0 | | |
| Associate Professor | \$63,910 | \$63,910 | \$63,910 | 1 | 49.0 | | |

Assistant Professor

12 Month Faculty

| C | ASH SALARIES | | | | NEW H | IRES |
|------|--------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 39

C.I.P. CODE 05.0207 **UI DEPARTMENT NO.** 1400

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Interdisciplinary Programs

Academic Year Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|-----------|---------------|----------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$66,900 | \$62,900 | \$64,588 | 4 | 57.3 | | |

Associate Professor

Assistant Professor

12 Month Faculty

| CASH SALARIES | | | | | NEW HIF | RES |
|---------------|-----|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 40

C.I.P. CODE 30.9999 **UI DEPARTMENT NO.** 1500

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Business |
|-------------------|---------------------|
| DEPARTMENT TITLE: | Accounting |

C.I.P. CODE 52.0301 **UI DEPARTMENT NO.** 2000

Academic Year Faculty

| CASH SALARIES | | | | | | | |
|---------------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$222,768 | \$96,990 | \$147,297 | 7 | 56.1 | \$133,000 | 1 |
| Associate Professor | \$118,600 | \$113,450 | \$116,025 | 2 | 54.0 | | |
| Assistant Professor | \$127,150 | \$120,500 | \$123,525 | 3 | 35.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | NEW H | IRES |
|---------------|-----|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Business | C.I.P. COI |
|-------------------|---------------------|------------------|
| DEPARTMENT TITLE: | Economics | UI DEPARTMENT NO |

Academic Year Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$214,517 | \$94,745 | \$136,022 | 12 | 53.3 | | |
| Associate Professor | \$116,500 | \$75,860 | \$96,180 | 2 | 44.0 | | |
| Assistant Professor | \$86,600 | \$75,300 | \$83,500 | 5 | 32.8 | \$85,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | NEW H | IRES | |
|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 42

C.I.P. CODE 45.0601 **DEPARTMENT NO.** 2020

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Business |
|-------------------|---------------------|
| DEPARTMENT TITLE: | Finance |

Academic Year Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$212,256 | \$138,222 | \$176,071 | 3 | 53.3 | | |
| Associate Professor | \$142,500 | \$89,120 | \$121,114 | 6 | 45.0 | \$142,500 | 1 |
| Assistant Professor | \$121,800 | \$112,950 | \$116,703 | 5 | 34.2 | | |

12 Month Faculty

| CASH SALARIES | | | | | NEW H | IRES |
|---------------|-----|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 43

C.I.P. CODE 52.0801 **UI DEPARTMENT NO.** 2030

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Business |
|----------------|---------------------|
| | |

DEPARTMENT TITLE: Management & Organizations

Academic Year Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$176,533 | \$93,043 | \$134,829 | 5 | 52.4 | | |
| Associate Professor | \$132,056 | \$87,694 | \$104,861 | 3 | 43.0 | | |
| Assistant Professor | \$93,670 | \$82,040 | \$87,855 | 2 | 40.0 | | |

12 Month Faculty

| | CAS | H SALARIES | | | | NEW HIR | RES |
|---|------|------------|---------|----------------|-------------|-------------------|---------------------|
| H | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 44

C.I.P. CODE 52.1002 **UI DEPARTMENT NO.** 2040

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Business |
|-------------------|---------------------|
| DEPARTMENT TITLE: | Management Sciences |

Academic Year Faculty

| CASH SALARIES | | | | | | | |
|---------------------|-----------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$178,228 | \$99,273 | \$140,589 | 6 | 58.3 | | |
| Associate Professor | \$91,074 | \$86,058 | \$88,566 | 2 | 44.5 | | |
| Assistant Professor | \$93,360 | \$86,000 | \$89,730 | 6 | 30.5 | \$89,000 | 1 |

12 Month Faculty

| | CASH | I SALARIES | | | | NEW HIR | ES |
|----|------|------------|---------|----------------|-------------|-------------------|---------------------|
| Hi | igh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 45

C.I.P. CODE 52.1399 **UI DEPARTMENT NO.** 2050

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Business |
|-------------------|---------------------|
| DEPARTMENT TITLE: | Marketing |

Academic Year Faculty

| CASH SALARIES | | | | | | | |
|---------------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$146,889 | \$114,200 | \$123,914 | 5 | 61.2 | | |
| Associate Professor | \$120,000 | \$111,912 | \$117,204 | 3 | 44.0 | | |
| Assistant Professor | \$99,150 | \$96,000 | \$97,458 | 3 | 38.7 | | |

12 Month Faculty

| CAS | SH SALARIES | | | | NEW HIF | RES |
|------|-------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 46

C.I.P. CODE 52.1499 **UI DEPARTMENT NO.** 2060

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: DEPARTMENT TITLE: | College of Dentist | ry | | | | C.I.P. CODE UI DEPARTMENT NO. | 51.0506 2310 |
|-------------------------------------|--------------------|---------------|---------|-----------------------|-------------|----------------------------------|---------------------|
| | | | A | Academic Year Faculty | | | |
| | | CASH SALARIES | | | | NEW HIR | ES |
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

12 Month Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$158,504 | \$94,082 | \$132,334 | 3 | 56.3 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$88,500 | \$88,500 | \$88,500 | 1 | 41.0 | | |

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DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | C.I.P. CODE | 51.0401 |
|-------------------|----------------------|-------------------|---------|
| DEPARTMENT TITLE: | Family Dentistry | UI DEPARTMENT NO. | 2320 |
| | | | |

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| CASH SALARIES | | | | | | NEW H | IRES |
|---------------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$140,600 | \$118,005 | \$129,303 | 2 | 53.0 | | |
| Associate Professor | \$141,996 | \$141,996 | \$141,996 | 1 | 53.0 | \$141,996 | 1 |

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | C.I.P. CODE | 60.0104 |
|-------------------|-------------------------------|-------------------|---------|
| DEPARTMENT TITLE: | Oral Path., Radiology, & Med. | UI DEPARTMENT NO. | 2330 |

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$143,200 | \$93,027 | \$125,137 | 4 | 54.5 | | |
| Associate Professor | \$95,347 | \$91,357 | \$93,352 | 2 | 49.0 | | |
| Assistant Professor | \$95,650 | \$95,650 | \$95,650 | 1 | 48.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | C.I.P. CODE | 51.0501 |
|-------------------|----------------------|-------------------|---------|
| DEPARTMENT TITLE: | Operative Dentistry | UI DEPARTMENT NO. | 2340 |

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$157,600 | \$112,990 | \$135,295 | 2 | 60.5 | | |
| Associate Professor | \$101,877 | \$96,577 | \$98,544 | 3 | 49.7 | | |
| Assistant Professor | \$92,187 | \$92,187 | \$92,187 | 1 | 43.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | | C.I.P. CODE | 51.0508 |
|-------------------|----------------------|-----------------------|-------------------|---------|
| DEPARTMENT TITLE: | Orthodontics | | UI DEPARTMENT NO. | 2350 |
| | | | | |
| | | | | |
| | | Academic Year Faculty | | |
| | | | | |
| | CASH SALARIES | | NEW HIRE | S |

Average No. of New High Low Average No. of Faculty Average Age Salary Hires

- Professor
- Associate Professor

Assistant Professor

12 Month Faculty

| CASH SALARIES | | | | | | | |
|---------------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$222,835 | \$144,808 | \$179,296 | 5 | 61.8 | | |
| Associate Professor | \$127,908 | \$127,908 | \$127,908 | 1 | 42.0 | | |

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | C.I.P. CODE |
|-------------------|------------------------------|-------------------|
| DEPARTMENT TITLE: | Oral & Maxillofacial Surgery | UI DEPARTMENT NO. |

Academic Year Faculty

| | | CASH SALARIES | ; | | NEW HIRES | | |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$326,000 | \$251,750 | \$288,875 | 2 | 49.5 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$166,748 | \$166,748 | \$166,748 | 1 | 32.0 | | |

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C.I.P. CODE 51.0507

2360

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry |
|-------------------|----------------------------------|
| DEPARTMENT TITLE: | Preventive & Community Dentistry |

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IIRES |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$140,700 | \$101,000 | \$121,602 | 4 | 50.3 | | |
| Associate Professor | \$98,000 | \$84,689 | \$90,369 | 4 | 50.0 | \$98,000 | 1 |
| Assistant Professor | \$72,314 | \$72,314 | \$72,314 | 1 | 45.0 | | |

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C.I.P. CODE 51.0401

2370

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | C.I.P. CODE | 51.0509 |
|-------------------|----------------------|-------------------|---------|
| DEPARTMENT TITLE: | Pediatric Dentistry | UI DEPARTMENT NO. | 2380 |
| | | | |
| | | | |

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IIRES |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$138,681 | \$138,681 | \$138,681 | 1 | 55.0 | | |
| Associate Professor | \$147,000 | \$103,790 | \$125,395 | 2 | 45.0 | | |

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | C.I.P. CODE | 60.0107 |
|-------------------|----------------------|-------------------|---------|
| DEPARTMENT TITLE: | Periodontics | UI DEPARTMENT NO. | 2390 |

Academic Year Faculty

| | c | ASH SALARIES | | | | NEW H | IIRES |
|---------------------|------|--------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$153,089 | \$127,000 | \$144,246 | 3 | 57.0 | \$127,000 | 1 | |
| Associate Professor | \$124,952 | \$124,952 | \$124,952 | 1 | 41.0 | | | |
| Assistant Professor | \$95,800 | \$95,800 | \$95,800 | 1 | 36.0 | | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Dentistry | C.I.P. CODE | 60.0108 |
|-------------------|----------------------|-------------------|---------|
| DEPARTMENT TITLE: | Prosthodontics | UI DEPARTMENT NO. | 2400 |
| | | | |

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IIRES |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$152,000 | \$137,818 | \$144,321 | 3 | 52.7 | | | |
| Associate Professor | \$125,704 | \$97,519 | \$111,345 | 3 | 48.3 | | | |
| Assistant Professor | \$100,500 | \$90,074 | \$95,287 | 2 | 35.5 | | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME:College of EducationDEPARTMENT TITLE:Cslg, Rehab & Student Dev

C.I.P. CODE 13.1101 **UI DEPARTMENT NO.** 2530

Academic Year Faculty

| | C | ASH SALARIES | | | | | |
|---------------------|----------|--------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$88,110 | \$61,322 | \$74,263 | 4 | 55.5 | | |
| Associate Professor | \$58,574 | \$58,574 | \$58,574 | 1 | 49.0 | | |
| Assistant Professor | \$58,649 | \$52,222 | \$54,274 | 5 | 40.8 | | |

12 Month Faculty

| | CASH SALARIES | | | | | | IRES |
|-----------|---------------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$159,959 | \$159,959 | \$159,959 | 1 | 57.0 | | |

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Education |
|-------------------|--------------------------|
| DEPARTMENT TITLE: | Curriculum & Instruction |

Academic Year Faculty

| | (| CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$103,410 | \$63,000 | \$74,677 | 10 | 57.2 | | |
| Associate Professor | \$62,501 | \$56,000 | \$59,054 | 10 | 50.2 | | |
| Assistant Professor | \$53,000 | \$50,762 | \$51,714 | 5 | 36.8 | | |

12 Month Faculty

| | CASH SALARIES | | | | | | |
|---|---------------|-----|---------|----------------|-------------|-------------------|---------------------|
| ŀ | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 58

C.I.P. CODE 13.0301 **UI DEPARTMENT NO.** 2540

DEPARTMENTAL AVERAGE SALARIES

2004-05

 ORG UNIT NAME:
 College of Education

 DEPARTMENT TITLE:
 Educational Policy & Leadership Studies

Academic Year Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$145,916 | \$83,294 | \$101,314 | 5 | 59.8 | \$92,500 | 1 |
| Associate Professor | \$69,850 | \$57,000 | \$64,606 | 4 | 54.3 | | |
| Assistant Professor | \$55,000 | \$53,000 | \$53,950 | 3 | 37.7 | \$55,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | | | | NEW HIRES | |
|---|---------------|-----|---------|----------------|-------------|-------------------|---------------------|--|
| I | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |

Professor

Associate Professor

Assistant Professor

Page 59

C.I.P. CODE 13.0401 **UI DEPARTMENT NO.** 2550

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Education |
|-------------------|---------------------------|
| DEPARTMENT TITLE: | Psych & Quant Foundations |

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$118,802 | \$70,109 | \$83,032 | 6 | 54.5 | | |
| Associate Professor | \$64,788 | \$57,500 | \$60,642 | 6 | 48.3 | | |
| Assistant Professor | \$52,700 | \$50,723 | \$51,908 | 3 | 38.3 | | |

12 Month Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$162,939 | \$94,430 | \$117,386 | 4 | 56.0 | | |
| Associate Professor | \$115,233 | \$67,958 | \$88,060 | 3 | 50.7 | | |
| Assistant Professor | \$62,271 | \$62,271 | \$62,271 | 1 | 38.0 | | |

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C.I.P. CODE 13.0604 **UI DEPARTMENT NO.** 2560

DEPARTMENTAL AVERAGE SALARIES

2004-05

 ORG UNIT NAME:
 College of Engineering

 DEPARTMENT TITLE:
 Civil & Environmental Engineering

C.I.P. CODE 14.0801 **UI DEPARTMENT NO.** 2780

Academic Year Faculty

| CASH SALARIES | | | | | | | |
|---------------------|-----------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$194,456 | \$91,589 | \$119,296 | 9 | 54.6 | | |
| Associate Professor | \$108,300 | \$76,376 | \$83,501 | 10 | 43.8 | | |
| Assistant Professor | \$70,840 | \$70,000 | \$70,420 | 2 | 34.0 | \$70,420 | 2 |

12 Month Faculty

| | | NEW HIRES | | | | | |
|--|------|-----------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME:College of EngineeringDEPARTMENT TITLE:Electrical & Computer Engineering

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$133,942 | \$86,754 | \$112,135 | 9 | 52.9 | | |
| Associate Professor | \$80,293 | \$77,250 | \$78,772 | 2 | 41.0 | | |
| Assistant Professor | \$74,622 | \$74,622 | \$74,622 | 1 | 35.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | | |
|---------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$213,972 | \$213,972 | \$213,972 | 1 | 66.0 | | | |

Associate Professor

Assistant Professor

Page 62

C.I.P. CODE 14.1001 **UI DEPARTMENT NO.** 2800

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Engineering | | |
|-------------------|------------------------|--|--|
| DEPARTMENT TITLE: | Biomedical Engineering | | |

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$142,060 | \$89,760 | \$113,574 | 3 | 55.0 | | |
| Associate Professor | \$105,600 | \$76,500 | \$87,142 | 5 | 47.2 | | |
| Assistant Professor | \$73,541 | \$72,258 | \$72,860 | 4 | 33.5 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

Page 63

C.I.P. CODE 14.0501 **UI DEPARTMENT NO.** 2810

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Engineering | | | | |
|-------------------|------------------------|--|--|--|--|
| DEPARTMENT TITLE: | Industrial Engineering | | | | |

Academic Year Faculty

| CASH SALARIES | | | | | | | |
|---------------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$124,642 | \$116,900 | \$120,771 | 2 | 54.5 | | |
| Associate Professor | \$85,641 | \$77,453 | \$81,547 | 2 | 38.5 | | |
| Assistant Professor | \$74,953 | \$70,000 | \$71,650 | 5 | 33.8 | \$70,000 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|-----|-----|---------|----------------|-------------|-------------------|---------------------|
| Hi | igh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

C.I.P. CODE 14.3501 UI DEPARTMENT NO. 2820

DEPARTMENTAL AVERAGE SALARIES

2004-05

 ORG UNIT NAME:
 College of Engineering

 DEPARTMENT TITLE:
 Mechanical & Industrial Engineering

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$160,468 | \$84,268 | \$121,051 | 7 | 53.1 | | |
| Associate Professor | \$77,622 | \$76,200 | \$76,854 | 3 | 40.0 | | |
| Assistant Professor | \$72,614 | \$70,500 | \$71,557 | 2 | 35.5 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$254,225 | \$254,225 | \$254,225 | 1 | 66.0 | | |

Associate Professor

Assistant Professor

Page 65

C.I.P. CODE 14.1901 **UI DEPARTMENT NO.** 2830

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME:College of EngineeringDEPARTMENT TITLE:Chemical & Biochemical Engineering

Academic Year Faculty

| CASH SALARIES | | | | | | | |
|---------------------|-----------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$181,755 | \$86,271 | \$116,210 | 5 | 46.6 | | |
| Associate Professor | \$79,923 | \$77,158 | \$78,541 | 2 | 37.0 | | |
| Assistant Professor | \$73,226 | \$70,000 | \$71,613 | 2 | 32.5 | \$70,000 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HIRES | |
|---------------|-----|---------|----------------|-------------|-------------------|---------------------|--|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |

Professor

Associate Professor

Assistant Professor

Page 66

C.I.P. CODE 14.0701 **UI DEPARTMENT NO.** 2850

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Law |
|-------------------|----------------|
| DEPARTMENT TITLE: | Law |

 C.I.P. CODE
 22.0101

 UI DEPARTMENT NO.
 2910

Academic Year Faculty

| CASH SALARIES | | | | | NEW HIRES | | |
|---------------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$201,643 | \$103,515 | \$136,164 | 28 | 52.5 | | |
| Associate Professor | \$98,963 | \$92,460 | \$95,176 | 8 | 39.9 | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW H | IIRES |
|-----------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$179,780 | \$179,780 | \$179,780 | 1 | 77.0 | | |

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Medicine | C.I.P. CODE | 26.0407 |
|-------------------|------------------------|-------------------|---------|
| DEPARTMENT TITLE: | Anatomy & Cell Biology | UI DEPARTMENT NO. | 3100 |

Academic Year Faculty

| CA | SH SALARIES | | | | NEW H | IRES |
|------|-------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$169,950 | \$94,623 | \$130,888 | 13 | 60.2 | | |
| Associate Professor | \$88,350 | \$85,950 | \$87,150 | 2 | 46.5 | | |
| Assistant Professor | \$75,241 | \$71,393 | \$74,207 | 5 | 38.2 | \$74,150 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Medicine | C.I.P. CODE | 26.0202 |
|-------------------|---------------------|-------------------|---------|
| DEPARTMENT TITLE: | Biochemistry | UI DEPARTMENT NO. | 3110 |
| | | | |

Academic Year Faculty

| | c | ASH SALARIES | | | | NEW H | IIRES |
|---------------------|------|--------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | CASH SALARIES | | | | | | |
|---------------------|---------------|----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$219,908 | \$97,218 | \$126,666 | 11 | 55.9 | | |
| Associate Professor | \$88,037 | \$77,655 | \$82,249 | 4 | 43.0 | | |
| Assistant Professor | \$74,115 | \$73,224 | \$73,670 | 2 | 35.5 | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Medicine | C.I.P. CODE | 26.0502 |
|-------------------|---------------------|-------------------|---------|
| DEPARTMENT TITLE: | Microbiology | UI DEPARTMENT NO. | 3120 |
| | | | |

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IIRES |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$229,347 | \$107,415 | \$131,479 | 14 | 58.0 | | | |
| Associate Professor | \$86,640 | \$78,165 | \$83,313 | 4 | 46.0 | | | |
| Assistant Professor | \$87,125 | \$75,965 | \$79,978 | 6 | 39.5 | | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Medicine | C.I.P. CODE | 26.1001 |
|-------------------|---------------------|-------------------|---------|
| DEPARTMENT TITLE: | Pharmacology | UI DEPARTMENT NO. | 3130 |
| | | | |

Academic Year Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$209,579 | \$94,300 | \$139,057 | 5 | 59.4 | | | |
| Associate Professor | \$97,300 | \$83,750 | \$89,025 | 4 | 49.0 | | | |
| Assistant Professor | \$82,250 | \$80,800 | \$81,300 | 7 | 41.1 | | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Medicine | C.I.P. CODE | 26.0901 |
|-------------------|-------------------------|-------------------|---------|
| DEPARTMENT TITLE: | Physiology & Biophysics | UI DEPARTMENT NO. | 3140 |

Academic Year Faculty

| | CASH SALARIES | | | | | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$169,950 | \$93,890 | \$121,482 | 7 | 51.9 | | |
| Associate Professor | \$103,000 | \$81,150 | \$91,375 | 5 | 42.8 | | |
| Assistant Professor | \$80,000 | \$80,000 | \$80,000 | 1 | 35.0 | \$80,000 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Medicine | C.I.P. CODE | 51.2308 |
|-------------------|---------------------|-------------------|---------|
| DEPARTMENT TITLE: | Physical Therapy | UI DEPARTMENT NO. | 3325 |

Academic Year Faculty

| | CASH SALARIES | | | | | NEW H | IIRES |
|---------------------|---------------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | NEW HIRES | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$129,003 | \$129,003 | \$129,003 | 1 | 64.0 | | |
| Associate Professor | \$90,068 | \$89,356 | \$89,712 | 2 | 49.0 | | |
| Assistant Professor | \$73,224 | \$73,224 | \$73,224 | 1 | 34.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: DEPARTMENT TITLE: | College of Medicine Physician Assistant | - | | | | | 51.0912 3330 | |
|-------------------------------------|--|---------------|-------------|----------------|-------------|-------------------|---------------------|--|
| | | | Academic Yo | ear Faculty | | | | |
| | c | CASH SALARIES | | | | | ES | |
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | | | | | | | | |
| Associate Professor | | | | | | | | |
| Assistant Professor | | | | | | | | |
| | | | | | | | | |
| | | | 12 Month | Faculty | | | | |
| | c | CASH SALARIES | | | | NEW HIRES | | |
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |

1

42.0

Professor

Associate Professor

\$111,093

\$111,093

\$111,093

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Nursing
DEPARTMENT TITLE: Nursing

 C.I.P. CODE
 51.1601

 UI DEPARTMENT NO.
 4000

Academic Year Faculty

| | (| CASH SALARIES | | | | | |
|---------------------|-----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$121,011 | \$69,525 | \$93,627 | 7 | 56.6 | | |
| Associate Professor | \$85,483 | \$60,000 | \$68,933 | 9 | 56.1 | | |
| Assistant Professor | \$65,389 | \$46,801 | \$56,059 | 8 | 49.1 | | |

12 Month Faculty

| | CASH SALARIES | | | | NEW HIRES | | |
|---------------------|---------------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$103,680 | \$101,353 | \$102,517 | 2 | 59.0 | | |
| Associate Professor | \$90,688 | \$69,228 | \$82,394 | 3 | 55.0 | | |

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Pharmacy | C.I.P. CODE | 51.2001 |
|-------------------|---------------------|-------------------|---------|
| DEPARTMENT TITLE: | Pharmacy | UI DEPARTMENT NO. | 4100 |

Academic Year Faculty

| | CASH SALARIES | ; | | | NEW | HIRES |
|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| | | | | | | |

Professor

Associate Professor

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|--|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| Professor | \$195,961 | \$120,712 | \$136,905 | 9 | 54.8 | | | |
| Associate Professor | \$112,662 | \$71,428 | \$87,386 | 14 | 43.9 | | | |
| Assistant Professor | \$75,207 | \$67,054 | \$71,259 | 5 | 32.4 | \$70,500 | 2 | |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Public Health | C.I.P. CODE | 60.0299 |
|-------------------|--------------------------|-------------------|---------|
| DEPARTMENT TITLE: | Biostatistics | UI DEPARTMENT NO. | 5220 |

Academic Year Faculty

| CA | SH SALARIES | | | | NEW H | IRES |
|------|-------------|---------|----------------|-------------|-------------------|---------------------|
| High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$172,635 | \$105,185 | \$137,239 | 3 | 55.3 | | |
| Associate Professor | \$107,766 | \$92,000 | \$97,447 | 4 | 43.5 | \$92,000 | 1 |
| Assistant Professor | \$78,000 | \$74,000 | \$75,896 | 3 | 32.3 | \$76,000 | 2 |

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Public Health |
|----------------|--------------------------|
| | |

DEPARTMENT TITLE: Community & Behavioral Health

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$158,015 | \$158,015 | \$158,015 | 1 | 69.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$67,898 | \$67,898 | \$67,898 | 1 | 55.0 | | |

12 Month Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$174,899 | \$174,899 | \$174,899 | 1 | 50.0 | | |
| Associate Professor | \$107,131 | \$81,217 | \$94,174 | 2 | 58.0 | | |
| Assistant Professor | \$73,092 | \$71,536 | \$72,183 | 4 | 40.5 | \$72,500 | 1 |

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C.I.P. CODE 51.2202 **UI DEPARTMENT NO.** 5225

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Public Health |
|-------------------|--------------------------|
| DEPARTMENT TITLE: | Epidemiology |

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IIRES |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$209,732 | \$93,954 | \$147,395 | 7 | 53.4 | | |
| Associate Professor | \$142,000 | \$79,942 | \$103,186 | 4 | 46.8 | | |
| Assistant Professor | \$82,943 | \$82,943 | \$82,943 | 1 | 45.0 | | |

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C.I.P. CODE 26.1309

UI DEPARTMENT NO. 5230

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Public Health |
|-------------------|----------------------------|
| DEPARTMENT TITLE: | Health Management & Policy |

Academic Year Faculty

| | | CASH SALARIES | | | NEW H | IRES | |
|-----------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$120,995 | \$120,995 | \$120,995 | 1 | 72.0 | | |

Associate Professor

Assistant Professor

CASH SALARIES NEW HIRES Average No. of New High Average Average Age No. of Faculty Low Salary Hires Professor 4 54.5 \$172,720 \$153,963 \$163,902 Associate Professor 2 54.5 \$115,600 \$86,899 \$101,250 3 Assistant Professor \$73,968 \$73,499 \$73,730 39.0

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C.I.P. CODE 51.2207 UI DEPARTMENT NO. 5235

12 Month Faculty

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Occupational & Environmental Health

Academic Year Faculty

| | | CASH SALARIES | | | | NEW H | IRES |
|---------------------|------|---------------|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | NEW HIRES | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$204,578 | \$99,544 | \$135,339 | 9 | 53.1 | | |
| Associate Professor | \$100,686 | \$84,228 | \$88,766 | 4 | 50.3 | | |
| Assistant Professor | \$78,027 | \$74,425 | \$75,817 | 3 | 44.0 | \$75,000 | 1 |

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C.I.P. CODE 60.0254 **UI DEPARTMENT NO.** 5240

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | College of Public Health |
|-------------------|--------------------------|
| DEPARTMENT TITLE: | Public Health Genetics |

Academic Year Faculty

| CAS | I SALARIES | | | | NEW HIRES | | |
|-----|------------|---------------|----------------|-------------|-------------------|---------------------|--|
| Jh | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires | |
| | | | | | | | |
| | | | | | | | |
| J | | CASH SALARIES | | | | Average | |

Assistant Professor

12 Month Faculty

| | | CASH SALARIES | | | | | |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$174,700 | \$113,810 | \$144,255 | 2 | 50.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$74,324 | \$71,613 | \$72,539 | 3 | 35.7 | | |

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C.I.P. CODE 26.0899 **UI DEPARTMENT NO.** 5245

DEPARTMENTAL AVERAGE SALARIES

2004-05

ORG UNIT NAME:Graduate CollegeDEPARTMENT TITLE:Urban & Regional Planning

 C.I.P. CODE
 04.0301

 UI DEPARTMENT NO.
 4250

Academic Year Faculty

| | С | ASH SALARIES | | | NEW HIRES | | |
|---------------------|----------|--------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$94,687 | \$75,469 | \$80,965 | 4 | 56.8 | | |
| Associate Professor | \$70,217 | \$70,217 | \$70,217 | 1 | 44.0 | | |
| Assistant Professor | \$54,475 | \$52,500 | \$53,591 | 3 | 36.3 | \$52,500 | 1 |

12 Month Faculty

| CASH SALARIES | | | | | | NEW H | HIRES |
|---------------|-----------|-----------|-----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Professor | \$193,128 | \$193,128 | \$193,128 | 1 | 61.0 | | |

Associate Professor

Assistant Professor

DEPARTMENTAL AVERAGE SALARIES

2004-05

| ORG UNIT NAME: | Graduate College | C.I.P. CODE | 25.0101 |
|-------------------|------------------------|-------------------|---------|
| DEPARTMENT TITLE: | Library & Info Science | UI DEPARTMENT NO. | 4260 |

Academic Year Faculty

| | | CASH SALARIES | | | | | |
|---------------------|----------|---------------|----------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
| Assistant Professor | | | | | | | |
| Associate Professor | \$94,951 | \$62,078 | \$76,645 | 3 | 52.3 | | |
| Assistant Professor | \$57,304 | \$57,304 | \$57,304 | 1 | 51.0 | | |

12 Month Faculty

| CASH SALARIES | | | | | | NEW HI | RES |
|---------------|------|-----|---------|----------------|-------------|-------------------|---------------------|
| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |

Professor

Associate Professor

Assistant Professor