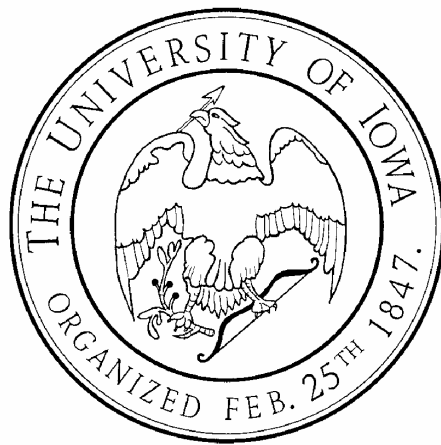


THE UNIVERSITY OF IOWA



Departmental Salary Data 2003-2004

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EXPLANATORY NOTES

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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2003.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$218,325	\$55,300	\$96,649	386	55.6	\$106,500	2
Associate Professor	\$130,420	\$42,301	\$65,395	272	47.8	\$71,000	9
Assistant Professor	\$125,000	\$41,000	\$59,115	210	38.5	\$56,671	35

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$320,000	\$82,138	\$137,621	138	55.9	\$141,331	3
Associate Professor	\$147,340	\$64,200	\$91,732	76	47.0	\$115,750	2
Assistant Professor	\$140,360	\$56,000	\$76,634	52	38.5	\$73,043	8

SECTION A
COLLEGE SUMMARIES

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$176,000	\$55,300	\$85,853	245	56.4		
Associate Professor	\$94,085	\$45,400	\$59,490	189	48.0	\$62,600	5
Assistant Professor	\$73,700	\$41,000	\$52,380	136	38.5	\$52,558	26

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$154,667	\$90,200	\$122,527	11	57.1		
Associate Professor	\$88,700	\$64,200	\$79,140	5	50.2		
Assistant Professor	\$64,000	\$56,000	\$60,900	5	38.8	\$56,000	1

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Business

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$218,325	\$82,050	\$136,636	38	55.2	\$125,000	1
Associate Professor	\$130,420	\$61,154	\$102,642	17	47.5		
Assistant Professor	\$125,000	\$74,100	\$98,210	22	34.5	\$102,500	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$320,000	\$92,237	\$147,933	30	54.9		
Associate Professor	\$147,340	\$82,866	\$104,363	17	47.4		
Assistant Professor	\$140,360	\$82,997	\$97,454	7	38.9		

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Education

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$137,657	\$60,144	\$81,150	29	56.5		
Associate Professor	\$68,765	\$42,301	\$58,344	23	50.7	\$60,500	1
Assistant Professor	\$58,000	\$49,613	\$51,755	16	38.4	\$52,000	4

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$158,965	\$94,430	\$123,730	5	55.2		
Associate Professor	\$113,589	\$66,990	\$86,804	3	49.7		
Assistant Professor	\$61,111	\$61,111	\$61,111	1	37.0		

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Engineering

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$172,026	\$82,288	\$112,406	36	51.6	\$88,000	1
Associate Professor	\$101,386	\$75,000	\$81,315	20	44.1	\$79,500	1
Assistant Professor	\$75,840	\$68,000	\$71,990	19	35.3	\$68,000	3

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$254,225	\$209,887	\$232,056	2	65.0		
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Law

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$185,000	\$103,000	\$133,593	27	51.4		
Associate Professor	\$100,000	\$92,000	\$94,611	9	38.7	\$93,000	2
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$178,000	\$178,000	\$178,000	1	76.0		
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Medicine

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$224,700	\$82,138	\$128,924	52	57.0		
Associate Professor	\$109,200	\$76,213	\$85,767	23	45.6		
Assistant Professor	\$85,000	\$72,000	\$77,845	21	39.2	\$78,600	5

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Nursing

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$115,249	\$67,500	\$89,848	7	56.6		
Associate Professor	\$79,890	\$59,000	\$67,877	9	54.4		
Assistant Professor	\$63,393	\$45,883	\$54,162	11	47.3		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$100,660	\$97,455	\$99,058	2	58.0		
Associate Professor	\$88,910	\$65,309	\$77,110	2	57.5		
Assistant Professor							

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$192,684	\$98,042	\$134,026	11	54.5	\$145,001	1
Associate Professor	\$111,327	\$70,234	\$87,353	12	42.8	\$91,500	1
Assistant Professor	\$77,136	\$62,000	\$70,488	4	34.0	\$62,000	1

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: College of Public Health

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$155,985	\$118,972	\$137,479	2	69.5		
Associate Professor							
Assistant Professor	\$66,930	\$66,930	\$66,930	1	54.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$207,732	\$91,954	\$147,048	23	52.7	\$139,496	2
Associate Professor	\$140,000	\$80,413	\$97,589	14	49.1	\$140,000	1
Assistant Professor	\$80,943	\$70,200	\$72,893	14	38.6	\$73,340	1

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2003-04

ORG UNIT NAME: Graduate College

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$95,788	\$73,808	\$84,798	2	60.0		
Associate Professor	\$91,962	\$68,007	\$73,665	5	48.4		
Assistant Professor	\$57,843	\$52,380	\$54,247	5	45.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$186,551	\$186,551	\$186,551	1	60.0		
Associate Professor							
Assistant Professor							

SECTION B
DEPARTMENT SUMMARIES

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0201

DEPARTMENT TITLE: African-American World Studies

UI DEPARTMENT NO. 1000

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$119,500	\$119,500	\$119,500	1	53.0		
Associate Professor	\$89,800	\$53,900	\$67,633	3	55.3		
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0102

DEPARTMENT TITLE: American Studies

UI DEPARTMENT NO. 1010

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$93,100	\$78,650	\$85,875	2	57.5		
Associate Professor	\$58,400	\$58,400	\$58,400	1	52.0		
Assistant Professor	\$47,000	\$47,000	\$47,000	1	30.0	\$47,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.0201

DEPARTMENT TITLE: Anthropology

UI DEPARTMENT NO. 1020

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$98,300	\$69,300	\$79,462	5	56.0		
Associate Professor	\$56,800	\$51,000	\$54,167	3	55.0		
Assistant Professor	\$52,100	\$49,000	\$50,933	3	39.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0701

DEPARTMENT TITLE: Art & Art History

UI DEPARTMENT NO. 1030

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$101,300	\$60,200	\$75,438	15	62.1		
Associate Professor	\$63,700	\$52,700	\$56,300	9	52.6		
Assistant Professor	\$51,000	\$47,000	\$49,471	7	45.3		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0103

DEPARTMENT TITLE: Asian Languages & Literature

UI DEPARTMENT NO. 1040

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor	\$60,170	\$45,400	\$53,918	4	51.5		
Assistant Professor	\$48,000	\$48,000	\$48,000	1	46.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 26.0101

DEPARTMENT TITLE: Biological Sciences

UI DEPARTMENT NO. 1050

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$142,065	\$55,300	\$83,879	16	58.5		
Associate Professor	\$61,600	\$56,700	\$59,500	7	48.4		
Assistant Professor	\$60,000	\$57,500	\$58,350	6	38.7	\$58,750	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$154,667	\$154,667	\$154,667	1	62.0		
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 40.0501

DEPARTMENT TITLE: Chemistry

UI DEPARTMENT NO. 1070

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$156,365	\$81,300	\$105,221	8	53.8		
Associate Professor	\$85,100	\$55,300	\$63,356	9	45.1		
Assistant Professor	\$58,100	\$52,600	\$56,186	7	34.7	\$56,000	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.1200

DEPARTMENT TITLE: Classics

UI DEPARTMENT NO. 1080

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$65,670	\$65,670	\$65,670	1	52.0		
Associate Professor	\$53,800	\$51,800	\$52,500	4	51.3		
Assistant Professor	\$49,000	\$46,000	\$47,567	3	36.7	\$46,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 09.0101

DEPARTMENT TITLE: Communication Studies

UI DEPARTMENT NO. 1090

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$102,700	\$82,000	\$87,676	5	54.4		
Associate Professor	\$60,000	\$55,300	\$57,350	4	44.0		
Assistant Professor	\$53,000	\$48,000	\$50,977	7	36.7	\$52,000	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$122,300	\$122,300	\$122,300	1	57.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0104

DEPARTMENT TITLE: Cinema & Comparative Literature

UI DEPARTMENT NO. 1100

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$107,360	\$74,400	\$85,390	4	57.0		
Associate Professor	\$49,050	\$49,050	\$49,050	1	47.0		
Assistant Professor	\$49,400	\$48,000	\$48,633	3	35.3	\$48,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 11.0101

DEPARTMENT TITLE: Computer Science

UI DEPARTMENT NO. 1110

Academic Year Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$102,999	\$88,000	\$95,971	7	54.0		
Associate Professor	\$78,200	\$75,000	\$76,400	4	42.5		
Assistant Professor	\$73,700	\$73,400	\$73,600	3	32.0		

12 Month Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 23.0501

DEPARTMENT TITLE: Creative Writing

UI DEPARTMENT NO. 1120

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$131,400	\$99,500	\$111,216	5	56.4		
Associate Professor	\$82,000	\$82,000	\$82,000	1	48.0		
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0301

DEPARTMENT TITLE: Dance

UI DEPARTMENT NO. 1130

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$58,200	\$58,200	\$58,200	1	66.0		
Associate Professor	\$57,200	\$50,000	\$52,475	4	50.5		
Assistant Professor	\$47,100	\$46,300	\$46,700	2	38.5		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 23.0101

DEPARTMENT TITLE: English

UI DEPARTMENT NO. 1140

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$170,400	\$61,400	\$86,185	16	57.6		
Associate Professor	\$67,000	\$51,000	\$56,988	17	47.1		
Assistant Professor	\$50,800	\$47,000	\$48,763	8	36.5		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$97,000	\$97,000	\$97,000	1	46.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 13.1314

DEPARTMENT TITLE: Exercise Science

UI DEPARTMENT NO. 1145

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$70,800	\$70,800	\$70,800	1	45.0		
Associate Professor	\$60,700	\$60,000	\$60,350	2	48.0		
Assistant Professor	\$57,200	\$55,000	\$56,500	4	43.3	\$55,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$130,724	\$130,724	\$130,724	1	66.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0901

DEPARTMENT TITLE: French & Italian

UI DEPARTMENT NO. 1150

Academic Year Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$63,400	\$62,000	\$62,700	2	54.5		
Associate Professor	\$60,170	\$51,600	\$55,392	5	51.0		
Assistant Professor	\$49,200	\$47,500	\$48,350	2	36.0		

12 Month Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.0701

DEPARTMENT TITLE: Geography

UI DEPARTMENT NO. 1160

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$105,900	\$71,700	\$90,936	5	57.2		
Associate Professor	\$65,300	\$65,300	\$65,300	1	45.0		
Assistant Professor	\$52,300	\$52,300	\$52,300	1	46.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 40.0601

DEPARTMENT TITLE: Geoscience

UI DEPARTMENT NO. 1170

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$90,750	\$70,400	\$77,717	3	57.0		
Associate Professor	\$69,700	\$59,300	\$63,175	4	53.5		
Assistant Professor	\$58,460	\$54,000	\$55,992	5	38.0	\$54,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0501

DEPARTMENT TITLE: German

UI DEPARTMENT NO. 1180

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$125,900	\$125,900	\$125,900	1	57.0		
Associate Professor	\$68,860	\$49,000	\$56,412	5	46.4		
Assistant Professor	\$45,000	\$45,000	\$45,000	1	32.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 54.0101

DEPARTMENT TITLE: History

UI DEPARTMENT NO. 1190

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$130,350	\$66,000	\$80,823	11	58.4		
Associate Professor	\$62,300	\$53,800	\$58,317	8	45.0		
Assistant Professor	\$53,000	\$47,500	\$50,825	6	41.2	\$52,250	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 09.0401

DEPARTMENT TITLE: Journalism & Mass Communication

UI DEPARTMENT NO. 1200

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$117,700	\$63,000	\$77,425	4	55.5		
Associate Professor	\$71,500	\$53,000	\$63,311	9	49.2	\$64,667	3
Assistant Professor	\$58,000	\$51,000	\$53,950	6	47.2	\$52,000	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0102

DEPARTMENT TITLE: Linguistics

UI DEPARTMENT NO. 1220

Academic Year Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$93,830	\$78,000	\$85,915	2	54.5		
Associate Professor	\$58,600	\$58,600	\$58,600	1	63.0		
Assistant Professor	\$66,213	\$45,000	\$51,253	4	38.3		

12 Month Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 27.0101

DEPARTMENT TITLE: Mathematics

UI DEPARTMENT NO. 1230

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$123,000	\$64,500	\$83,000	31	56.2		
Associate Professor	\$66,300	\$51,400	\$60,567	6	45.2		
Assistant Professor	\$62,500	\$62,500	\$62,500	1	38.0	\$62,500	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0901

DEPARTMENT TITLE: Music

UI DEPARTMENT NO. 1240

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$104,000	\$56,500	\$68,464	14	53.3		
Associate Professor	\$56,000	\$48,700	\$52,920	10	46.8	\$56,000	1
Assistant Professor	\$49,100	\$41,000	\$45,462	13	40.3	\$45,000	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$137,000	\$137,000	\$137,000	1	56.0		
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 38.0101

DEPARTMENT TITLE: Philosophy

UI DEPARTMENT NO. 1260

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$100,000	\$62,000	\$77,467	3	55.7		
Associate Professor	\$64,600	\$53,200	\$58,700	4	44.3		
Assistant Professor	\$46,000	\$46,000	\$46,000	1	32.0	\$46,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 40.0801

DEPARTMENT TITLE: Physics & Astronomy

UI DEPARTMENT NO. 1280

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$176,000	\$70,000	\$98,722	20	55.5		
Associate Professor	\$74,000	\$61,000	\$66,600	5	43.8		
Assistant Professor	\$60,000	\$55,300	\$58,275	4	32.8		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.1001

DEPARTMENT TITLE: Political Science

UI DEPARTMENT NO. 1290

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$133,100	\$72,000	\$89,042	12	56.4		
Associate Professor	\$80,000	\$58,800	\$65,640	5	43.8		
Assistant Professor	\$60,300	\$56,000	\$58,383	6	34.0	\$56,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 42.0101

DEPARTMENT TITLE: Psychology

UI DEPARTMENT NO. 1300

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$134,900	\$76,500	\$97,358	15	54.3		
Associate Professor	\$65,900	\$57,500	\$61,688	8	40.1	\$63,000	1
Assistant Professor	\$58,800	\$53,600	\$55,338	8	36.3	\$56,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 38.0201

DEPARTMENT TITLE: Religious Studies

UI DEPARTMENT NO. 1310

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$96,085	\$63,600	\$76,625	5	61.8		
Associate Professor	\$57,300	\$52,300	\$54,700	4	48.5		
Assistant Professor	\$50,000	\$50,000	\$50,000	2	48.5	\$50,000	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 23.1001

DEPARTMENT TITLE: Rhetoric

UI DEPARTMENT NO. 1320

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$81,510	\$81,510	\$81,510	1	59.0		
Associate Professor	\$58,300	\$54,200	\$56,000	4	51.5		
Assistant Professor	\$49,000	\$48,200	\$48,600	2	37.5		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0402

DEPARTMENT TITLE: Russian

UI DEPARTMENT NO. 1330

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$61,800	\$61,800	\$61,800	1	49.0		
Associate Professor	\$56,900	\$56,900	\$56,900	1	41.0		
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 44.0701

DEPARTMENT TITLE: Social Work

UI DEPARTMENT NO. 1340

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$73,000	\$73,000	\$73,000	1	68.0		
Associate Professor	\$66,100	\$53,500	\$59,167	6	48.5		
Assistant Professor	\$52,700	\$47,800	\$49,233	6	44.0	\$48,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.1101

DEPARTMENT TITLE: Sociology

UI DEPARTMENT NO. 1350

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$93,000	\$79,000	\$85,305	6	54.0		
Associate Professor	\$71,000	\$49,000	\$61,300	4	46.8		
Assistant Professor	\$57,000	\$52,700	\$54,640	5	33.8	\$54,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0905

DEPARTMENT TITLE: Spanish & Portuguese

UI DEPARTMENT NO. 1360

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$113,740	\$66,500	\$84,560	4	55.5		
Associate Professor	\$64,600	\$51,900	\$57,850	8	53.4		
Assistant Professor	\$49,500	\$47,300	\$48,800	5	36.4		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 51.0204

DEPARTMENT TITLE: Speech Pathology & Audiology

UI DEPARTMENT NO. 1370

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$140,300	\$90,200	\$117,684	6	56.8		
Associate Professor	\$88,700	\$64,200	\$79,140	5	50.2		
Assistant Professor	\$64,000	\$56,000	\$60,900	5	38.8	\$56,000	1

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 13.1314

DEPARTMENT TITLE: Health & Sport Studies

UI DEPARTMENT NO. 1375

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$67,700	\$67,700	\$67,700	1	57.0		
Associate Professor	\$70,950	\$49,700	\$59,958	6	54.5		
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 27.0501

DEPARTMENT TITLE: Statistics & Actuarial Science

UI DEPARTMENT NO. 1380

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$116,500	\$76,800	\$95,448	8	53.8		
Associate Professor	\$94,085	\$65,000	\$73,177	5	47.0		
Assistant Professor	\$62,000	\$56,400	\$59,200	2	33.5	\$62,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0501

DEPARTMENT TITLE: Theatre Arts

UI DEPARTMENT NO. 1390

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$98,500	\$78,870	\$88,685	2	56.5		
Associate Professor	\$61,800	\$46,800	\$56,129	7	46.3		
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0207

DEPARTMENT TITLE: Women's Studies

UI DEPARTMENT NO. 1400

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$77,440	\$77,440	\$77,440	1	57.0		
Associate Professor							
Assistant Professor	\$49,000	\$49,000	\$49,000	1	41.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 99.9999

DEPARTMENT TITLE: Interdisciplinary Programs

UI DEPARTMENT NO. 1500

Academic Year Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$82,000	\$61,800	\$67,210	5	55.6		
Associate Professor							
Assistant Professor							

12 Month Faculty

CASH SALARIES

NEW HIRES

	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Business

C.I.P. CODE 52.0301

DEPARTMENT TITLE: Accounting

UI DEPARTMENT NO. 2000

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$218,325	\$95,370	\$144,812	6	55.8		
Associate Professor	\$116,950	\$111,550	\$114,250	2	53.0		
Assistant Professor	\$125,000	\$120,875	\$122,938	2	33.5		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Business

C.I.P. CODE 45.0601

DEPARTMENT TITLE: Economics

UI DEPARTMENT NO. 2020

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$210,789	\$82,050	\$130,062	13	52.8	\$125,000	1
Associate Professor	\$74,947	\$61,154	\$68,051	2	56.5		
Assistant Professor	\$83,000	\$74,100	\$78,943	4	37.5		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Business

C.I.P. CODE 52.0801

DEPARTMENT TITLE: Finance

UI DEPARTMENT NO. 2030

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$193,433	\$134,822	\$162,736	4	56.5		
Associate Professor	\$130,420	\$87,820	\$110,398	4	48.0		
Assistant Professor	\$123,100	\$111,200	\$116,303	6	33.8	\$120,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Business
 DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002
 UI DEPARTMENT NO. 2040

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$166,397	\$86,317	\$130,224	5	51.4		
Associate Professor	\$130,111	\$85,844	\$103,133	3	42.0		
Assistant Professor	\$92,270	\$80,600	\$86,435	2	39.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Business
 DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399
 UI DEPARTMENT NO. 2050

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$175,352	\$98,273	\$138,807	6	57.3		
Associate Professor	\$88,574	\$84,058	\$86,316	2	43.5		
Assistant Professor	\$92,360	\$85,000	\$88,376	5	29.8	\$85,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Business

C.I.P. CODE 52.1499

DEPARTMENT TITLE: Marketing

UI DEPARTMENT NO. 2060

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$144,000	\$113,200	\$124,400	4	61.8		
Associate Professor	\$117,800	\$107,700	\$114,171	4	45.8		
Assistant Professor	\$96,900	\$94,000	\$95,467	3	37.7		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0501

DEPARTMENT TITLE: Endodontics

UI DEPARTMENT NO. 2310

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$156,400	\$92,237	\$130,212	3	55.3		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 60.0199

DEPARTMENT TITLE: Family Dentistry

UI DEPARTMENT NO. 2320

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$138,108	\$115,794	\$126,413	3	55.3		
Associate Professor	\$147,340	\$96,708	\$122,024	2	47.0		
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry
 DEPARTMENT TITLE: Oral Path., Radiology, & Med.

C.I.P. CODE 60.0104
 UI DEPARTMENT NO. 2330

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$141,085	\$93,027	\$123,632	4	53.5		
Associate Professor	\$90,007	\$83,938	\$86,973	2	48.0		
Assistant Professor	\$94,237	\$94,237	\$94,237	1	47.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0501

DEPARTMENT TITLE: Operative Dentistry

UI DEPARTMENT NO. 2340

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$154,520	\$111,190	\$132,855	2	59.5		
Associate Professor	\$97,777	\$94,877	\$96,044	3	48.7		
Assistant Professor	\$90,387	\$90,387	\$90,387	1	42.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0501

DEPARTMENT TITLE: Orthodontics

UI DEPARTMENT NO. 2350

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$211,250	\$140,270	\$171,986	5	60.8		
Associate Professor	\$116,850	\$116,850	\$116,850	1	41.0		
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry
 DEPARTMENT TITLE: Oral & Maxillofacial Surgery

C.I.P. CODE 51.0501
 UI DEPARTMENT NO. 2360

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$320,000	\$243,166	\$281,583	2	48.5		
Associate Professor							
Assistant Professor	\$140,360	\$140,360	\$140,360	1	31.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry
 DEPARTMENT TITLE: Preventive & Community Dentistry

C.I.P. CODE 60.0199
 UI DEPARTMENT NO. 2370

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$137,700	\$97,800	\$118,496	4	49.3		
Associate Professor	\$88,650	\$82,866	\$85,625	3	52.7		
Assistant Professor	\$82,997	\$82,997	\$82,997	1	48.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 60.0107

DEPARTMENT TITLE: Pediatric Dentistry

UI DEPARTMENT NO. 2380

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$145,745	\$138,681	\$142,213	2	55.0		
Associate Professor	\$144,175	\$101,755	\$122,965	2	44.0		
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 60.0107

DEPARTMENT TITLE: Periodontics

UI DEPARTMENT NO. 2390

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$152,260	\$149,600	\$150,930	2	59.0		
Associate Professor	\$122,052	\$122,052	\$122,052	1	40.0		
Assistant Professor	\$93,500	\$93,500	\$93,500	1	35.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0501

DEPARTMENT TITLE: Prosthodontics

UI DEPARTMENT NO. 2400

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$148,875	\$135,303	\$141,505	3	51.7		
Associate Professor	\$123,524	\$94,169	\$108,777	3	47.3		
Assistant Professor	\$93,224	\$87,474	\$90,349	2	34.5		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Education
 DEPARTMENT TITLE: Cslg, Rehab & Student Dev

C.I.P. CODE 13.1101
 UI DEPARTMENT NO. 2530

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$86,394	\$60,144	\$72,759	5	56.6		
Associate Professor	\$58,000	\$58,000	\$58,000	1	48.0		
Assistant Professor	\$58,000	\$50,500	\$52,894	6	41.2	\$58,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$156,058	\$156,058	\$156,058	1	56.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Education
 DEPARTMENT TITLE: Curriculum & Instruction

C.I.P. CODE 13.0301
 UI DEPARTMENT NO. 2540

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$102,457	\$60,844	\$78,247	13	57.2		
Associate Professor	\$61,951	\$42,301	\$56,194	12	51.8		
Assistant Professor	\$51,687	\$49,613	\$50,570	5	35.8	\$50,000	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Education
 DEPARTMENT TITLE: Educational Policy & Leadership Studies

C.I.P. CODE 13.9999
 UI DEPARTMENT NO. 2550

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$137,657	\$82,509	\$100,712	4	60.8		
Associate Professor	\$68,765	\$55,295	\$63,516	4	53.3		
Assistant Professor	\$53,064	\$52,181	\$52,623	2	38.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Education
 DEPARTMENT TITLE: Psych & Quant Foundations

C.I.P. CODE 13.0604
 UI DEPARTMENT NO. 2560

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$108,002	\$69,110	\$81,357	7	52.6		
Associate Professor	\$63,864	\$54,952	\$59,253	6	47.3	\$60,500	1
Assistant Professor	\$51,587	\$50,000	\$50,872	3	37.3	\$50,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$158,965	\$94,430	\$115,649	4	55.0		
Associate Professor	\$113,589	\$66,990	\$86,804	3	49.7		
Assistant Professor	\$61,111	\$61,111	\$61,111	1	37.0		

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Civil & Environmental Engineering

C.I.P. CODE 14.0801
 UI DEPARTMENT NO. 2780

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$172,026	\$87,734	\$111,570	10	52.7		
Associate Professor	\$96,800	\$76,100	\$82,319	8	44.3	\$79,500	1
Assistant Professor	\$73,700	\$73,000	\$73,350	2	37.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Electrical & Computer Engineering

C.I.P. CODE 14.1001
 UI DEPARTMENT NO. 2800

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$130,200	\$85,125	\$109,092	9	51.9		
Associate Professor	\$79,776	\$75,000	\$77,388	2	40.0		
Assistant Professor	\$73,800	\$73,422	\$73,641	3	36.7		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$209,887	\$209,887	\$209,887	1	65.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Engineering

C.I.P. CODE 14.0501

DEPARTMENT TITLE: Biomedical Engineering

UI DEPARTMENT NO. 2810

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$138,525	\$88,000	\$111,503	3	54.0	\$88,000	1
Associate Professor	\$85,176	\$75,000	\$81,106	4	48.3		
Assistant Professor	\$72,100	\$71,050	\$71,488	4	36.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Engineering

C.I.P. CODE 14.3501

DEPARTMENT TITLE: Industrial Engineering

UI DEPARTMENT NO. 2820

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$123,408	\$116,057	\$119,733	2	53.5		
Associate Professor	\$101,386	\$83,962	\$92,674	2	49.5		
Assistant Professor	\$73,700	\$68,000	\$70,780	5	34.2	\$68,000	2

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Mechanical & Industrial Engineering

C.I.P. CODE 14.1901
 UI DEPARTMENT NO. 2830

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$147,902	\$83,434	\$117,742	7	52.1		
Associate Professor	\$76,100	\$75,000	\$75,733	3	39.7		
Assistant Professor	\$73,000	\$68,000	\$70,800	3	35.0	\$68,000	1

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$254,225	\$254,225	\$254,225	1	65.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Chemical & Biochemical Engineering

C.I.P. CODE 14.0701
 UI DEPARTMENT NO. 2850

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$166,996	\$82,288	\$110,185	5	45.6		
Associate Professor	\$76,000	\$76,000	\$76,000	1	37.0		
Assistant Professor	\$75,840	\$72,100	\$73,970	2	33.5		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Law

C.I.P. CODE 22.0101

DEPARTMENT TITLE: Law

UI DEPARTMENT NO. 2910

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$185,000	\$103,000	\$133,593	27	51.4		
Associate Professor	\$100,000	\$92,000	\$94,611	9	38.7	\$93,000	2
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$178,000	\$178,000	\$178,000	1	76.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Medicine
 DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0403
 UI DEPARTMENT NO. 3100

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$224,700	\$100,000	\$138,801	13	59.1		
Associate Professor	\$89,600	\$86,556	\$88,078	2	52.0		
Assistant Professor	\$76,071	\$73,000	\$74,011	4	39.8		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Medicine

C.I.P. CODE 26.0202

DEPARTMENT TITLE: Biochemistry

UI DEPARTMENT NO. 3110

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$216,101	\$82,138	\$119,468	13	55.0		
Associate Professor	\$86,507	\$77,655	\$81,217	5	43.8		
Assistant Professor	\$72,384	\$72,000	\$72,192	2	34.5	\$72,000	1

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Medicine

C.I.P. CODE 26.0503

DEPARTMENT TITLE: Microbiology

UI DEPARTMENT NO. 3120

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$222,600	\$96,350	\$126,261	15	57.5		
Associate Professor	\$85,190	\$77,390	\$82,082	3	45.7		
Assistant Professor	\$85,000	\$75,110	\$78,084	7	39.1	\$80,500	2

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Medicine

C.I.P. CODE 26.1001

DEPARTMENT TITLE: Pharmacology

UI DEPARTMENT NO. 3130

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$202,800	\$96,330	\$146,713	4	60.8		
Associate Professor	\$94,135	\$82,500	\$86,464	5	48.2		
Assistant Professor	\$82,250	\$80,000	\$81,071	7	40.1	\$80,000	2

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Medicine
 DEPARTMENT TITLE: Physiology & Biophysics

C.I.P. CODE 26.0707
 UI DEPARTMENT NO. 3140

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$165,000	\$91,600	\$123,163	6	52.2		
Associate Professor	\$99,100	\$79,560	\$87,501	4	43.5		
Assistant Professor	\$80,220	\$80,220	\$80,220	1	41.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Medicine

C.I.P. CODE 51.2308

DEPARTMENT TITLE: Physical Therapy

UI DEPARTMENT NO. 3325

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$126,816	\$126,816	\$126,816	1	63.0		
Associate Professor	\$88,562	\$76,213	\$84,212	3	44.3		
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Medicine

C.I.P. CODE 51.0912

DEPARTMENT TITLE: Physician Assistant

UI DEPARTMENT NO. 3330

Academic Year Faculty

CASH SALARIES

NEW HIRES

High

Low

Average

No. of Faculty

Average Age

Average Salary

No. of New Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES

NEW HIRES

High

Low

Average

No. of Faculty

Average Age

Average Salary

No. of New Hires

Professor

Associate Professor

Assistant Professor

\$109,200

\$109,200

\$109,200

1

41.0

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Nursing

C.I.P. CODE 51.1601

DEPARTMENT TITLE: Nursing

UI DEPARTMENT NO. 4000

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$115,249	\$67,500	\$89,848	7	56.6		
Associate Professor	\$79,890	\$59,000	\$67,877	9	54.4		
Assistant Professor	\$63,393	\$45,883	\$54,162	11	47.3		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$100,660	\$97,455	\$99,058	2	58.0		
Associate Professor	\$88,910	\$65,309	\$77,110	2	57.5		
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Pharmacy

C.I.P. CODE 51.2003

DEPARTMENT TITLE: Pharmacy

UI DEPARTMENT NO. 4100

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$192,684	\$98,042	\$134,026	11	54.5	\$145,001	1
Associate Professor	\$111,327	\$70,234	\$87,353	12	42.8	\$91,500	1
Assistant Professor	\$77,136	\$62,000	\$70,488	4	34.0	\$62,000	1

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Public Health

C.I.P. CODE 60.0299

DEPARTMENT TITLE: Biostatistics

UI DEPARTMENT NO. 5220

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$170,000	\$104,785	\$134,393	3	54.3		
Associate Professor	\$106,766	\$94,421	\$100,594	2	45.0		
Assistant Professor	\$70,687	\$70,687	\$70,687	1	33.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Public Health
 DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202
 UI DEPARTMENT NO. 5225

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$155,985	\$155,985	\$155,985	1	68.0		
Associate Professor							
Assistant Professor	\$66,930	\$66,930	\$66,930	1	54.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$172,393	\$172,393	\$172,393	1	49.0		
Associate Professor	\$105,340	\$80,413	\$92,877	2	57.0		
Assistant Professor	\$71,520	\$70,200	\$70,687	3	38.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Public Health

C.I.P. CODE 26.1309

DEPARTMENT TITLE: Epidemiology

UI DEPARTMENT NO. 5230

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$207,732	\$91,954	\$153,715	6	53.2		
Associate Professor	\$140,000	\$91,800	\$104,650	4	47.8	\$140,000	1
Assistant Professor	\$80,943	\$75,442	\$78,193	2	42.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Public Health
 DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207
 UI DEPARTMENT NO. 5235

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$118,972	\$118,972	\$118,972	1	71.0		
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$179,927	\$153,750	\$167,892	3	50.7	\$170,000	1
Associate Professor	\$113,835	\$85,446	\$99,641	2	53.5		
Assistant Professor	\$72,732	\$72,271	\$72,498	3	38.0		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Public Health
 DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 60.0254
 UI DEPARTMENT NO. 5240

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$201,576	\$108,991	\$137,098	8	54.0	\$108,991	1
Associate Professor	\$99,315	\$83,747	\$90,355	4	46.3		
Assistant Professor	\$76,395	\$73,340	\$74,868	2	46.0	\$73,340	1

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: College of Public Health

C.I.P. CODE 26.0801

DEPARTMENT TITLE: Public Health Genetics

UI DEPARTMENT NO. 5245

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$172,072	\$111,699	\$141,886	2	49.0		
Associate Professor							
Assistant Professor	\$73,231	\$70,350	\$71,380	3	34.7		

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: Graduate College
 DEPARTMENT TITLE: Urban & Regional Planning

C.I.P. CODE 04.0301
 UI DEPARTMENT NO. 4250

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$95,788	\$73,808	\$84,798	2	60.0		
Associate Professor	\$70,276	\$68,007	\$68,958	3	48.7		
Assistant Professor	\$52,742	\$52,380	\$52,561	2	38.0		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor	\$186,551	\$186,551	\$186,551	1	60.0		
Associate Professor							
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2003-04

ORG UNIT NAME: Graduate College
 DEPARTMENT TITLE: Library & Info Science

C.I.P. CODE 25.0101
 UI DEPARTMENT NO. 4260

Academic Year Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Assistant Professor							
Associate Professor	\$91,962	\$69,491	\$80,727	2	48.0		
Assistant Professor	\$57,843	\$53,170	\$55,371	3	49.7		

12 Month Faculty

	CASH SALARIES			No. of Faculty	Average Age	NEW HIRES	
	High	Low	Average			Average Salary	No. of New Hires
Professor							
Associate Professor							
Assistant Professor							