

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2016-2017

College & Department													TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured						
	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		T	NT	NTT		
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT					
LIBERAL ARTS & SCIENCES																							
American Studies	2	0	4	0	0	1	0	0	2	1	4	0	1	0	6	1	0	0	6	1	4	85.7%	54.5%
Anthropology	6	0	6	0	0	3	0	0	5	2	7	1	2	0	10	3	2	0	12	3	12	80.0%	44.4%
Art and Art History	16	0	9	0	0	5	0	0	13	5	12	0	5	0	21	5	4	0	25	5	13	83.3%	58.1%
Asian and Slavic Languages & Literatures	4	0	1	0	0	3	0	0	2	1	3	2	2	1	4	3	1	0	5	3	20	62.5%	17.9%
Biology	10	0	15	0	0	3	0	0	16	1	9	2	3	1	24	3	1	0	25	3	22	89.3%	50.0%
Chemistry	10	0	14	0	0	5	0	0	18	2	6	3	3	1	23	4	1	1	24	5	14	82.8%	55.8%
Cinematic Arts	1	0	2	0	0	2	0	0	2	2	1	0	0	1	3	2	0	0	3	2	4	60.0%	33.3%
Classics	5	0	1	0	0	3	0	0	5	2	1	1	1	1	6	3	0	0	6	3	11	66.7%	30.0%
Communication Sciences & Disorders	6	0	4	0	0	4	0	0	3	2	7	2	0	1	9	4	1	0	10	4	56	71.4%	14.3%
Communication Studies	5	0	4	0	0	5	0	0	6	1	3	4	2	1	8	5	1	0	9	5	10	64.3%	37.5%
Computer Science	13	0	2	0	0	5	0	0	13	4	2	1	7	1	14	5	1	0	15	5	11	75.0%	48.4%
Creative Writing	6	0	1	0	0	1	0	0	4	0	3	1	1	1	4	0	3	1	7	1	24	87.5%	21.9%
Dance	2	0	4	0	0	1	0	0	3	1	3	0	3	1	6	1	0	0	6	1	12	85.7%	31.6%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	10	100.0%	9.1%
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
Earth and Environmental Sciences	8	0	3	0	0	3	0	0	9	2	2	1	0	0	11	3	0	0	11	3	12	78.6%	42.3%
English	16	0	20	0	0	3	0	0	21	0	15	3	6	0	30	3	6	0	36	3	20	92.3%	61.0%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	48	0.0%	0.0%
French and Italian	5	0	3	0	0	4	0	0	4	1	4	3	1	1	6	4	2	0	8	4	13	66.7%	32.0%
Gender, Women's and Sexuality Studies	2	0	1	0	0	1	0	0	0	1	3	0	0	0	2	1	1	0	3	1	4	75.0%	37.5%
Geographical and Sustainability Sciences	4	0	1	0	0	5	0	0	5	3	0	2	1	1	5	4	0	1	5	5	4	50.0%	35.7%
German	2	0	2	0	0	1	0	0	1	0	3	1	0	0	4	1	0	0	4	1	4	80.0%	44.4%
Health and Human Physiology	6	0	1	0	0	6	0	0	6	3	1	3	0	2	7	6	0	0	7	6	66	53.8%	8.9%
History	10	0	8	0	0	4	0	0	9	1	9	3	2	3	14	3	4	1	18	4	8	81.8%	60.0%
Interdepartmental Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	0.0%	0.0%
Journalism & Mass Communication	4	0	5	0	0	8	0	0	6	4	3	4	3	0	9	8	0	0	9	8	22	52.9%	23.1%
Linguistics	2	0	2	0	0	0	0	0	2	0	2	0	0	0	3	0	1	0	4	0	5	100.0%	44.4%
Mathematics	17	0	11	0	0	5	0	0	20	5	8	0	11	0	26	5	2	0	28	5	23	84.8%	50.0%
Music	23	0	13	0	0	5	0	0	25	4	11	1	3	1	35	5	1	0	36	5	20	87.8%	59.0%
Philosophy	5	0	4	0	0	4	0	0	7	0	2	4	0	1	7	4	2	0	9	4	4	69.2%	52.9%
Physics & Astronomy	22	0	5	1	0	2	0	0	23	3	4	0	2	1	26	3	1	0	27	3	11	90.0%	65.9%
Political Science	7	0	9	0	0	4	0	0	11	1	5	3	3	0	16	4	0	0	16	4	9	80.0%	55.2%
Psychology	16	0	4	0	0	9	0	0	14	4	6	5	1	1	20	9	0	0	20	9	15	69.0%	45.5%
Religious Studies	6	0	3	0	0	2	0	0	6	1	3	1	2	0	9	2	0	0	9	2	4	81.8%	60.0%
Rhetoric	1	0	3	0	0	0	0	0	1	0	3	0	0	0	4	0	0	0	4	0	42	100.0%	8.7%
Social Work	1	0	7	0	0	3	0	0	1	0	7	3	1	1	8	3	0	0	8	3	84	72.7%	8.4%
Sociology	4	0	7	0	0	4	0	0	5	0	6	4	1	1	10	4	1	0	11	4	7	73.3%	50.0%
Spanish & Portuguese	5	0	7	1	0	3	0	0	3	2	9	2	6	2	9	3	3	1	12	4	17	75.0%	36.4%
Statistics & Actuarial Science	9	0	3	0	0	3	0	0	9	2	3	1	6	1	11	3	1	0	12	3	5	80.0%	60.0%
Theatre Arts	5	0	5	1	0	3	0	0	8	2	2	2	1	1	9	4	1	0	10	4	14	71.4%	35.7%
College Total	267	0	194	3	0	123	0	0	289	63	172	63	80	27	420	121	41	5	461	126	718	78.5%	35.3%

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College & Department																	% of TT Faculty Tenured		% of All Faculty Tenured				
	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS				
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
BUSINESS																							
Accounting	6	0	2	0	0	4	0	0	6	4	2	0	1	0	8	4	0	0	8	4	16	66.7%	28.6%
Economics	4	0	4	0	0	7	0	0	7	5	1	2	2	2	8	7	0	0	8	7	23	53.3%	21.1%
Finance	6	0	6	0	0	3	0	0	11	1	1	2	5	2	12	3	0	0	12	3	26	80.0%	29.3%
Management & Organizations	9	0	1	0	0	3	0	0	6	3	4	0	1	0	9	3	1	0	10	3	78	76.9%	11.0%
Management Sciences	7	0	4	0	0	4	0	0	9	3	2	1	2	2	11	4	0	0	11	4	19	73.3%	32.4%
Marketing	5	0	4	0	0	2	0	0	6	1	3	1	2	1	8	2	1	0	9	2	23	81.8%	26.5%
College Total	37	0	21	0	0	23	0	0	45	17	13	6	13	7	56	23	2	0	58	23	185	71.6%	21.8%
DENTISTRY																							
Dental Clinic Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0.0%	0.0%
Dows Institute Research	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0.0%	0.0%
Endodontics	3	0	1	0	0	0	0	0	3	0	1	0	0	0	3	0	1	0	4	0	16	100.0%	20.0%
Family Dentistry	3	0	0	0	0	1	0	0	2	1	1	0	2	0	3	1	0	0	3	1	54	75.0%	5.2%
Hospital Dentistry	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	5	100.0%	16.7%
Operative Dentistry	1	0	1	1	0	1	0	0	1	1	1	1	0	2	2	1	0	1	2	2	17	50.0%	9.5%
Oral & Maxillofacial Surgery	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	0	1	0	2	0	16	100.0%	11.1%
Oral Path, Radiology/Medicine	3	0	1	0	0	1	0	0	3	1	1	0	0	1	3	0	1	1	4	1	12	80.0%	23.5%
Orthodontics	2	0	2	0	0	2	0	0	3	2	1	0	2	0	3	2	1	0	4	2	14	66.7%	20.0%
Pediatric Dentistry	4	0	1	1	0	0	0	0	3	0	2	1	0	1	3	1	2	0	5	1	17	83.3%	21.7%
Periodontics	2	0	2	0	0	0	0	0	3	0	1	0	2	0	3	0	1	0	4	0	14	100.0%	22.2%
Preventive & Community Dent	6	0	3	0	0	2	0	0	6	1	3	1	1	0	9	2	0	0	9	2	143	81.8%	5.8%
Prosthodontics	4	0	2	0	0	4	0	0	2	3	4	1	2	0	4	4	2	0	6	4	5	60.0%	40.0%
College Total	30	0	14	2	0	12	0	0	29	10	15	4	9	4	35	12	9	2	44	14	318	75.9%	11.7%
EDUCATION																							
Educ Policy & Leadership Studies	6	0	7	0	0	4	0	0	7	0	6	4	7	1	12	4	1	0	13	4	19	76.5%	36.1%
Psych & Quant Foundations	15	0	5	0	0	4	0	0	14	4	6	0	3	1	14	4	6	0	20	4	25	83.3%	40.8%
Rehabilitation & Counselor Ed	1	0	4	0	0	4	0	0	4	1	1	3	1	1	5	4	0	0	5	4	32	55.6%	12.2%
Teaching and Learning	3	0	13	0	0	7	0	0	5	5	11	2	2	2	16	7	0	0	16	7	90	69.6%	14.2%
College Total	25	0	29	0	0	19	0	0	30	10	24	9	13	5	47	19	7	0	54	19	166	74.0%	22.6%
ENGINEERING																							
Biomedical Engineering	6	0	4	0	0	4	0	0	8	4	2	0	3	0	10	4	0	0	10	4	14	71.4%	35.7%
Chemical & Biochemical Engineering	7	0	4	0	0	1	0	0	8	1	3	0	2	0	10	1	1	0	11	1	7	91.7%	57.9%
Civil & Environmental Engineering	14	0	5	0	0	5	0	0	17	5	2	0	3	1	16	4	3	1	19	5	13	79.2%	51.4%
Electrical & Computer Engineering	11	0	5	1	0	4	0	0	15	2	1	3	7	3	15	5	1	0	16	5	3	76.2%	66.7%
Industrial/Mechanical Engineering	13	0	3	3	0	5	0	0	16	7	0	1	8	3	15	8	1	0	16	8	25	66.7%	32.7%
College Total	51	0	21	4	0	19	0	0	64	19	8	4	23	7	66	22	6	1	72	23	62	75.8%	45.9%

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	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			Tenured	Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
GRADUATE																							
Interdisciplinary Programs	1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	11	100.0%	15.4%
International Writing Program	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	100.0%	100.0%
School of Library & Info Science	1	0	2	0	0	2	0	0	2	1	1	1	0	0	3	2	0	0	3	2	14	60.0%	15.8%
Urban & Regional Planning	2	0	2	0	0	4	0	0	3	4	1	0	1	2	4	4	0	0	4	4	4	50.0%	33.3%
College Total	5	0	5	0	0	6	0	0	7	5	3	1	1	2	10	6	0	0	10	6	29	62.5%	22.2%
LAW College Total	27	0	0	4	0	0	0	0	17	2	10	2	3	2	20	4	7	0	27	4	58	87.1%	30.3%
MEDICINE																							
Anatomy & Cell Biology	5	0	6	0	0	5	0	0	9	4	2	1	2	2	9	5	2	0	11	5	7	68.8%	47.8%
Anesthesia	6	0	8	2	0	2	0	0	11	2	3	2	2	1	10	4	4	0	14	4	69	77.8%	16.1%
Biochemistry	10	0	3	0	0	5	0	0	8	3	5	2	1	0	13	5	0	0	13	5	6	72.2%	54.2%
Cardiothoracic Surgery	1	0	1	0	0	1	0	0	2	1	0	0	1	0	2	1	0	0	2	1	7	66.7%	20.0%
Dermatology	3	0	0	0	0	1	0	0	1	1	2	0	0	0	3	1	0	0	3	1	21	75.0%	12.0%
Emergency Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38	0.0%	0.0%
Family Medicine	6	0	0	0	0	1	0	0	4	0	2	1	0	0	6	1	0	0	6	1	139	85.7%	4.1%
Internal Medicine	56	0	26	2	0	21	0	0	66	15	16	8	12	6	73	23	9	0	82	23	390	78.1%	16.6%
Microbiology	14	0	5	0	0	3	0	0	15	1	4	2	1	2	18	3	1	0	19	3	3	86.4%	76.0%
Molecular Physiology & Biophysics	9	0	6	0	0	3	0	0	13	2	2	1	4	1	15	3	0	0	15	3	19	83.3%	40.5%
Neurology	9	0	3	0	0	3	0	0	11	3	1	0	1	0	11	3	1	0	12	3	43	80.0%	20.7%
Neurosurgery	3	0	4	0	0	3	0	0	7	3	0	0	3	1	7	3	0	0	7	3	5	70.0%	46.7%
Obstetrics/Gynecology	7	0	1	0	0	3	0	0	3	3	5	0	0	2	7	3	1	0	8	3	64	72.7%	10.7%
Ophthalmology & Visual Sci	14	0	5	0	0	4	0	0	18	4	1	0	4	2	18	4	1	0	19	4	36	82.6%	32.2%
Orthopaedics & Rehabilitation	10	0	2	0	0	4	0	0	12	2	0	2	1	0	11	4	1	0	12	4	33	75.0%	24.5%
Otolaryngology-Head & Neck Surg	6	0	4	0	0	0	0	0	10	0	0	0	2	0	10	0	0	0	10	0	11	100.0%	47.6%
Pathology	7	0	6	0	0	6	0	0	13	4	0	2	2	4	10	6	3	0	13	6	35	68.4%	24.1%
Pediatrics	27	0	7	0	0	11	0	0	24	6	10	5	3	0	27	11	7	0	34	11	172	75.6%	15.7%
Pharmacology	7	0	7	0	0	3	0	0	10	3	4	0	2	1	13	3	1	0	14	3	2	82.4%	73.7%
Phys Ther & Rehab Sci	2	0	1	0	0	2	0	0	1	1	2	1	0	0	3	2	0	0	3	2	77	60.0%	3.7%
Physician Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	5	100.0%	16.7%
Psychiatry	21	0	5	2	0	6	0	0	20	5	6	3	2	3	22	6	4	2	26	8	86	76.5%	21.7%
Radiation Oncology	5	0	0	0	0	2	0	0	5	2	0	0	1	1	5	2	0	0	5	2	37	71.4%	11.4%
Radiology	13	0	8	0	0	1	0	0	20	0	1	1	3	0	18	1	3	0	21	1	52	95.5%	28.4%
Surgery	10	0	2	0	0	3	0	0	11	1	1	2	1	0	11	3	1	0	12	3	57	80.0%	16.7%
Urology	4	0	3	0	0	1	0	0	7	1	0	0	1	0	7	1	0	0	7	1	23	87.5%	22.6%
College Total	256	0	113	6	0	94	0	0	302	67	67	33	49	26	330	98	39	2	369	100	1437	78.7%	19.4%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	NURSING College Total	11	0	9	0	0	8	0	0	2	0	18	8	2	0	18	8	2	0	20	8	144	71.4%
PHARMACY																							
Pharm Sci & Exper Therapy	5	0	6	1	0	3	0	0	11	2	0	2	3	1	11	4	0	0	11	4	5	73.3%	55.0%
Pharmacy	5	0	0	0	0	0	0	0	4	0	1	0	0	0	4	0	1	0	5	0	178	100.0%	2.7%
Pharmacy Practice and Science	1	0	3	0	0	5	0	0	2	1	2	4	0	1	3	5	1	0	4	5	354	44.4%	1.1%
College Total	11	0	9	1	0	8	0	0	17	3	3	6	3	2	18	9	2	0	20	9	537	69.0%	3.5%
PUBLIC HEALTH																							
Biostatistics	5	0	3	0	0	3	0	0	8	3	0	0	2	0	8	3	0	0	8	3	5	72.7%	50.0%
Community & Behavioral Health	1	0	2	0	0	5	0	0	0	2	3	3	0	2	3	5	0	0	3	5	10	37.5%	16.7%
Epidemiology	9	0	3	0	0	2	0	0	5	1	7	1	0	0	10	2	2	0	12	2	36	85.7%	24.0%
Health Management & Policy	4	0	3	0	0	5	0	0	5	3	2	2	0	0	6	5	1	0	7	5	38	58.3%	14.0%
Occupational & Environmental Health	9	0	5	0	0	2	0	0	9	1	5	1	0	0	12	2	2	0	14	2	20	87.5%	38.9%
College Total	28	0	16	0	0	17	0	0	27	10	17	7	2	2	39	17	5	0	44	17	109	72.1%	25.9%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	170	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0.0%	0.0%
TOTAL	748	0	431	20	0	329	0	0	829	206	350	143	198	84	1059	339	120	10	1179	349	3944	77.2%	21.5%

DEPARTMENT COUNT: 111

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	3	0	1	3	1	0	1	3	4
	Anthropology	0	0	10	1	1	8	4	1	1	11	12
	Art & Art History	0	0	3	6	4	7	6	3	6	7	13
	Asian & Slavic Languages & Literature	0	0	3	10	7	5	15	6	7	13	20
	Biology	0	0	13	0	9	13	9	2	3	19	22
	Chemistry	0	0	4	5	5	9	5	2	6	8	14
	Cinematic Arts	0	0	1	2	1	1	3	1	2	2	4
	Classics	0	0	5	4	2	6	5	0	2	9	11
	Communication Sciences & Disorders	10	0	44	1	1	6	50	2	9	47	56
	Communication Studies	0	0	3	5	2	5	5	0	4	6	10
	Computer Science	0	0	4	4	3	9	2	4	3	8	11
	Creative Writing	0	0	19	5	0	13	11	2	1	23	24
	Dance	0	0	8	3	1	3	9	3	4	8	12
	Div of World Languages WLLC	0	0	3	1	6	3	7	0	6	4	10
	Division of Performing Arts	0	0	6	0	0	3	3	2	0	6	6
	Earth and Environmental Sciences	0	0	9	1	2	6	6	0	2	10	12
	English	0	0	8	11	1	11	9	3	1	19	20
	ESL	0	0	2	3	43	14	34	2	43	5	48
	French and Italian	0	0	2	5	6	4	9	1	6	7	13
	Gender, Women's and Sexuality Studies	1	0	2	0	1	1	3	1	0	4	4
	Geographical and Sustainability Sciences	0	0	2	1	1	2	2	0	1	3	4
	German	0	0	0	3	1	1	3	0	4	0	4
	Health and Human Physiology	0	0	33	1	32	26	40	3	30	36	66
	History	0	0	6	2	0	6	2	1	0	8	8
	Interdepartmental Programs	0	0	26	0	2	9	19	3	1	27	28
	Journalism & Mass Communication	0	0	18	2	2	13	9	0	3	19	22
	Linguistics	0	0	4	1	0	2	3	0	0	5	5
	Mathematics	0	0	5	13	5	14	9	3	14	9	23
	Music	1	0	7	3	9	10	10	1	10	10	20
	Philosophy	0	0	0	4	0	4	0	0	0	4	4
	Physics & Astronomy	0	0	9	1	1	10	1	1	1	10	11
	Political Science	0	0	6	1	2	7	2	0	1	8	9
	Psychology	1	0	13	1	0	9	6	1	0	15	15
	Religious Studies	0	0	2	0	2	3	1	0	1	3	4
	Rhetoric	0	0	4	12	26	24	18	4	33	9	42
	Social Work	6	0	75	2	1	22	62	4	7	77	84
	Sociology	0	0	1	3	3	3	4	1	2	5	7
	Spanish & Portuguese	0	0	4	5	8	2	15	6	8	9	17
	Statistics & Actuarial Science	0	0	0	0	5	1	4	1	4	1	5
	Theatre Arts	0	0	8	0	6	5	9	1	4	10	14
College Total	19	0	375	122	202	303	415	65	231	487	718	

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	9	1	6	12	4	2	2	14	16
	Economics	0	0	16	2	5	18	5	4	5	18	23
	Finance	0	0	19	1	6	24	2	0	5	21	26
	Management & Organizations	2	0	57	3	16	44	34	3	14	64	78
	Management Sciences	0	0	9	1	9	16	3	1	4	15	19
	Marketing	0	0	17	0	6	15	8	4	4	19	23
	College Total	2	0	127	8	48	129	56	14	34	151	185
Dentistry	Dental Clinic Administration	1	0	1	3	0	3	2	0	2	3	5
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	1	0	15	0	0	15	1	2	1	15	16
	Family Dentistry	8	0	45	1	0	45	9	3	5	49	54
	Hospital Dentistry	2	0	0	0	3	3	2	1	1	4	5
	Operative Dentistry	4	0	11	2	0	10	7	4	3	14	17
	Oral & Maxillofacial Surgery	6	0	6	2	2	16	0	1	6	10	16
	Oral Path., Radiology, & Med.	7	0	2	3	0	6	6	2	7	5	12
	Orthodontics	1	0	8	5	0	9	5	1	1	13	14
	Pediatric Dentistry	4	0	12	1	0	11	6	0	4	13	17
	Periodontics	4	0	8	1	1	10	4	0	4	10	14
	Preventive & Community Dentistry	6	0	137	0	0	72	71	13	3	140	143
	Prosthodontics	3	0	1	1	0	4	1	1	3	2	5
College Total	47	0	246	19	6	204	114	28	40	278	318	
Education	Educ Policy & Leadership Studies	0	0	19	0	0	11	8	2	1	18	19
	Psych & Quant Foundations	3	0	20	2	0	8	17	6	3	22	25
	Rehabilitation & Counselor Ed	1	0	28	0	3	7	25	5	2	30	32
	Teaching and Learning	15	0	49	7	19	18	72	11	17	73	90
	College Total	19	0	116	9	22	44	122	24	23	143	166
Engineering	Biomedical Engineering	0	0	9	0	5	11	3	4	3	11	14
	Chemical & Biochemical Engineering	0	0	3	0	4	4	3	1	0	7	7
	Civil & Environmental Engineering	0	0	11	0	2	11	2	2	1	12	13
	Electrical & Computer Engineering	0	0	2	0	1	3	0	0	0	3	3
	Industrial/Mechanical Engineering	0	0	20	0	5	24	1	5	4	21	25
	College Total	0	0	45	0	17	53	9	12	8	54	62
Graduate	Interdisciplinary Programs	0	0	10	0	1	2	9	1	1	10	11
	International Writing	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	14	0	0	4	10	1	0	14	14
	Urban & Regional Planning	0	0	4	0	0	4	0	0	0	4	4
	College Total	0	0	28	0	1	10	19	2	1	28	29

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	4	0	44	3	7	37	21	2	11	47	58
Medicine	Anatomy & Cell Biology	0	2	1	0	4	4	3	1	6	1	7
	Anesthesia	47	0	4	10	8	45	24	16	45	24	69
	Biochemistry	0	0	5	1	0	4	2	3	1	5	6
	Cardiothoracic Surgery	4	0	1	1	1	7	0	1	5	2	7
	Dermatology	9	1	11	0	0	11	10	2	9	12	21
	Emergency Medicine	27	0	9	1	1	27	11	3	26	12	38
	Family Medicine	38	0	98	0	3	89	50	12	26	113	139
	Internal Medicine	158	15	184	7	26	264	126	66	175	215	390
	Microbiology	0	0	1	0	2	1	2	0	2	1	3
	Molecular Physiology & Biophysics	0	1	13	1	4	12	7	1	3	16	19
	Neurology	21	2	15	4	1	29	14	9	22	21	43
	Neurosurgery	1	1	3	0	0	5	0	0	2	3	5
	Obstetrics/Gynecology	32	6	24	1	1	26	38	8	35	29	64
	Ophthalmology & Visual Sci	20	1	15	0	0	20	16	6	20	16	36
	Orthopaedics & Rehabilitation	16	2	2	11	2	27	6	4	21	12	33
	Otolaryngology-Head & Neck Surg	5	1	3	1	1	8	3	1	6	5	11
	Pathology	28	1	6	0	0	17	18	4	26	9	35
	Pediatrics	88	3	62	16	3	75	97	25	81	91	172
	Pharmacology	0	0	1	0	1	1	1	0	0	2	2
	Phys Ther & Rehab Sci	0	0	70	0	7	31	46	0	2	75	77
	Physician Assistant	3	0	1	0	1	2	3	0	3	2	5
	Psychiatry	47	0	38	0	1	37	49	9	30	56	86
	Radiation Oncology	14	0	16	3	4	26	11	13	18	19	37
	Radiology	27	2	21	2	0	28	24	14	22	30	52
	Surgery	36	0	19	2	0	39	18	8	34	23	57
	Urology	6	0	17	0	0	20	3	1	4	19	23
	College Total	627	38	640	61	71	855	582	207	624	813	1437
Nursing	College Total	23	0	81	0	40	17	127	5	26	118	144
Pharmacy	Pharm Sci & Exper Therapy	1	0	4	0	0	5	0	1	1	4	5
	Pharmacy	4	0	174	0	0	74	104	3	1	177	178
	Pharmacy Practice and Science	33	0	321	0	0	101	253	4	16	338	354
	College Total	38	0	499	0	0	180	357	8	18	519	537
Public Health	Biostatistics	3	0	2	0	0	3	2	3	3	2	5
	Community & Behavioral Health	1	0	9	0	0	2	8	6	1	9	10
	Epidemiology	2	0	32	0	2	16	20	4	4	32	36
	Health Management & Policy	6	0	32	0	0	32	6	2	4	34	38
	Occupational & Environmental Health	2	0	17	1	0	14	6	1	1	19	20
	College Total	14	0	92	1	2	67	42	16	13	96	109

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	169	0	1	73	97	15	1	169	170
Office of the Provost	International Programs	0	0	6	0	0	5	1	0	0	6	6
VP Research	Public Policy Center	0	0	4	1	0	2	3	1	0	5	5
Grand Total		793	38	2472	224	417	1979	1965	399	1030	2914	3944

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	2	0	1	2	1	0	1	2	3
	Anthropology	0	0	0	0	1	0	1	0	1	0	1
	Art & Art History	0	0	1	6	4	6	5	2	6	5	11
	Asian & Slavic Languages & Literature	0	0	3	7	7	5	12	6	7	10	17
	Biology	0	0	3	0	9	6	6	0	3	9	12
	Chemistry	0	0	1	2	5	4	4	0	6	2	8
	Cinematic Arts	0	0	0	2	1	1	2	0	2	1	3
	Classics	0	0	1	3	2	3	3	0	2	4	6
	Communication Sciences & Disorders	10	0	1	1	1	0	13	0	9	4	13
	Communication Studies	0	0	0	5	2	2	5	0	4	3	7
	Computer Science	0	0	2	2	3	5	2	4	3	4	7
	Creative Writing	0	0	18	5	0	13	10	1	1	22	23
	Dance	0	0	4	3	1	2	6	1	4	4	8
	Div of World Languages WLLC	0	0	0	1	6	2	5	0	6	1	7
	Division of Performing Arts	0	0	1	0	0	0	1	0	0	1	1
	Earth and Environmental Sciences	0	0	0	1	2	0	3	0	2	1	3
	English	0	0	3	8	1	8	4	1	1	11	12
	ESL	0	0	1	3	43	13	34	2	43	4	47
	French and Italian	0	0	1	3	6	3	7	1	6	4	10
	Gender, Women's and Sexuality Studies	1	0	0	0	1	1	1	1	0	2	2
	Geographical and Sustainability Sciences	0	0	0	1	1	1	1	0	1	1	2
	German	0	0	0	3	1	1	3	0	4	0	4
	Health and Human Physiology	0	0	11	0	32	15	28	1	29	14	43
	History	0	0	3	2	0	4	1	1	0	5	5
	Interdepartmental Programs	0	0	12	0	2	5	9	2	1	13	14
	Journalism & Mass Communication	0	0	4	2	2	4	4	0	3	5	8
	Linguistics	0	0	0	1	0	1	0	0	0	1	1
	Mathematics	0	0	3	10	4	11	6	3	13	4	17
	Music	1	0	4	3	9	8	9	1	10	7	17
	Philosophy	0	0	0	4	0	4	0	0	0	4	4
	Physics & Astronomy	0	0	1	0	1	2	0	0	1	1	2
	Political Science	0	0	1	1	2	4	0	0	1	3	4
	Psychology	1	0	7	0	0	6	2	0	0	8	8
	Religious Studies	0	0	1	0	2	2	1	0	1	2	3
	Rhetoric	0	0	1	12	26	23	16	4	33	6	39
	Social Work	6	0	17	0	1	3	21	2	7	17	24
	Sociology	0	0	0	1	2	1	2	1	2	1	3
	Spanish & Portuguese	0	0	3	5	8	2	14	6	8	8	16
	Statistics & Actuarial Science	0	0	0	0	5	1	4	1	4	1	5
	Theatre Arts	0	0	4	0	5	4	5	1	4	5	9
	College Total	19	0	114	97	199	178	251	42	229	200	429

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	1	1	6	4	4	2	2	6	8
	Economics	0	0	4	2	5	7	4	2	5	6	11
	Finance	0	0	10	1	6	16	1	0	5	12	17
	Management & Organizations	2	0	21	2	16	27	14	2	14	27	41
	Management Sciences	0	0	1	1	8	9	1	1	4	6	10
	Marketing	0	0	1	0	6	5	2	1	4	3	7
	College Total	2	0	38	7	47	68	26	8	34	60	94
Dentistry	Dental Clinic Administration	1	0	0	3	0	2	2	0	2	2	4
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	1	0	10	0	0	10	1	1	1	10	11
	Family Dentistry	8	0	21	1	0	22	8	2	5	25	30
	Hospital Dentistry	2	0	0	0	0	1	1	0	1	1	2
	Operative Dentistry	4	0	10	2	0	10	6	4	3	13	16
	Oral & Maxillofacial Surgery	5	0	4	2	1	12	0	1	6	6	12
	Oral Path., Radiology, & Med.	7	0	0	3	0	4	6	2	7	3	10
	Orthodontics	1	0	5	5	0	8	3	1	1	10	11
	Pediatric Dentistry	4	0	11	1	0	11	5	0	4	12	16
	Periodontics	4	0	8	0	1	9	4	0	4	9	13
	Preventive & Community Dentistry	6	0	3	0	0	4	5	2	3	6	9
	Prosthodontics	3	0	1	1	0	4	1	1	3	2	5
College Total	46	0	73	18	2	97	42	14	40	99	139	
Education	Educ Policy & Leadership Studies	0	0	3	0	0	2	1	0	0	3	3
	Psych & Quant Foundations	3	0	0	1	0	3	1	0	3	1	4
	Rehabilitation & Counselor Ed	1	0	19	0	3	3	20	4	2	21	23
	Teaching and Learning	15	0	18	2	17	8	44	4	17	35	52
	College Total	19	0	40	3	20	16	66	8	22	60	82
Engineering	Biomedical Engineering	0	0	0	0	4	2	2	0	3	1	4
	Chemical & Biochemical Engineering	0	0	1	0	4	3	2	1	0	5	5
	Civil & Environmental Engineering	0	0	1	0	2	3	0	0	1	2	3
	Electrical & Computer Engineering	0	0	2	0	1	3	0	0	0	3	3
	Industrial/Mechanical Engineering	0	0	4	0	5	9	0	2	4	5	9
	College Total	0	0	8	0	16	20	4	3	8	16	24
Graduate	Interdisciplinary Programs	0	0	7	0	1	1	7	0	1	7	8
	International Writing	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	3	0	0	1	2	0	0	3	3
	Urban & Regional Planning	0	0	3	0	0	3	0	0	0	3	3
	College Total	0	0	13	0	1	5	9	0	1	13	14

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	4	0	9	2	7	14	8	1	11	11	22
Medicine	Anatomy & Cell Biology	0	2	0	0	4	4	2	1	6	0	6
	Anesthesia	47	0	0	0	8	36	19	15	45	10	55
	Biochemistry	0	0	0	1	0	0	1	0	1	0	1
	Cardiothoracic Surgery	4	0	0	0	1	5	0	0	5	0	5
	Dermatology	9	1	0	0	0	2	8	2	9	1	10
	Emergency Medicine	27	0	0	0	1	21	7	3	26	2	28
	Family Medicine	38	0	0	0	2	19	21	8	26	14	40
	Internal Medicine	157	15	0	3	25	123	77	45	175	25	200
	Microbiology	0	0	0	0	2	0	2	0	2	0	2
	Molecular Physiology & Biophysics	0	1	0	0	2	2	1	1	3	0	3
	Neurology	21	2	0	0	1	13	11	6	22	2	24
	Neurosurgery	1	1	0	0	0	2	0	0	2	0	2
	Obstetrics/Gynecology	32	6	0	0	1	9	30	6	35	4	39
	Ophthalmology & Visual Sci	20	1	0	0	0	11	10	5	20	1	21
	Orthopaedics & Rehabilitation	16	2	0	4	1	18	5	3	21	2	23
	Otolaryngology-Head & Neck Surg	5	1	0	1	0	4	3	1	6	1	7
	Pathology	28	1	0	0	0	15	14	3	26	3	29
	Pediatrics	88	3	0	0	1	32	60	19	80	12	92
	Pharmacology	0	0	0	0	1	0	1	0	0	1	1
	Phys Ther & Rehab Sci	0	0	2	0	7	4	5	0	2	7	9
	Physician Assistant	3	0	0	0	1	1	3	0	3	1	4
	Psychiatry	46	0	0	0	0	18	28	5	30	16	46
	Radiation Oncology	14	0	0	1	4	15	4	6	18	1	19
	Radiology	27	2	1	0	0	20	10	12	22	8	30
	Surgery	36	0	0	0	0	20	16	8	34	2	36
	Urology	5	0	0	0	0	3	2	0	4	1	5
	College Total	624	38	3	10	62	397	340	149	623	114	737
Nursing	College Total	22	0	8	0	39	10	59	4	26	43	69
Pharmacy	Pharm Sci & Exper Therapy	1	0	0	0	0	1	0	1	1	0	1
	Pharmacy	2	0	1	0	0	3	0	0	1	2	3
	Pharmacy Practice and Science	30	0	0	0	0	11	19	0	16	14	30
	College Total	33	0	1	0	0	15	19	1	18	16	34
Public Health	Biostatistics	3	0	0	0	0	2	1	1	3	0	3
	Community & Behavioral Health	1	0	0	0	0	0	1	0	1	0	1
	Epidemiology	2	0	3	0	2	2	5	1	4	3	7
	Health Management & Policy	6	0	4	0	0	8	2	0	4	6	10
	Occupational & Environmental Health	2	0	1	1	0	1	3	1	1	3	4
	College Total	14	0	8	1	2	13	12	3	13	12	25

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2016-2017

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	4	0	1	0	5	0	1	4	5
Office of the Provost	International Programs	0	0	0	0	0	0	0	0	0	0	0
VP Research	Public Policy Center	0	0	0	1	0	0	1	0	0	1	1
Grand Total		783	38	319	139	396	833	842	233	1026	649	1675

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2016-2017

Rank	Tenured	On Tenure Track	Not on Tenure Track					Total	Percent Tenured of:	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	748	0	147	2	134	20	0	1051	100.0%	71.2%
Associate Professor	431	20	239	10	202	13	0	915	95.6%	47.1%
Assistant Professor	0	329	402	26	1098	131	0	1986	0.0%	0.0%
Instructor	0	0	5	0	692	19	0	716	0.0%	0.0%
Lecturer	0	0	0	0	244	8	322	574	0.0%	0.0%
Associate	0	0	0	0	91	33	72	196	0.0%	0.0%
Asst in Instruction	0	0	0	0	11	0	23	34	0.0%	0.0%
TOTAL	1179	349	793	38	2472	224	417	5472	77.2%	21.5%

Table 3a
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (PAID FACULTY ONLY)
 2015-2016

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	748	0	147	2	6	10	0	913	100.0%	81.9%
Associate Professor	431	20	239	10	25	6	0	731	95.6%	59.0%
Assistant Professor	0	329	402	26	137	100	0	994	0.0%	0.0%
Instructor	0	0	5	0	61	12	0	78	0.0%	0.0%
Lecturer	0	0	0	0	85	7	314	406	0.0%	0.0%
Associate	0	0	0	0	1	4	59	64	0.0%	0.0%
Asst in Instruction	0	0	0	0	4	0	23	27	0.0%	0.0%
TOTAL	1179	349	793	38	319	139	396	3213	77.2%	36.7%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-2017	Change, 15-16 to 16-17	
													Number	Percent
Tenured	1293	1287	1286	1283	1277	1248	1249	1249	1243	1240	1201	1179	-22	-1.83%
Non-Tenured	400	386	371	389	402	373	364	386	381	376	363	349	-14	-3.86%
Total Ten-Track	1693	1673	1657	1672	1679	1621	1613	1635	1624	1616	1564	1528	-36	-2.30%
Clin. & Adjunct	1953	2049	2158	2196	2351	2414	2482	2490	2472	2409	2437	2472	35	1.44%
Clinical Track	398	421	458	485	511	538	581	618	659	683	742	793	51	6.87%
Research Track	0	0	0	0	15	23	27	29	34	30	37	38	1	2.70%
Visiting	169	140	179	197	152	142	181	202	236	236	228	224	-4	-1.75%
Other Nonten-trk	215	237	253	275	277	287	350	357	358	375	386	417	31	8.03%
Total Nonten-trk	2735	2847	3048	3153	3306	3404	3621	3696	3759	3733	3830	3944	114	2.98%
Total All Faculty	4428	4520	4705	4825	4985	5025	5234	5331	5383	5349	5394	5472	78	1.45%
Tenured of Tenure Eligible	76.4%	76.9%	77.6%	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%		0.4%
Tenured of All Faculty	29.2%	28.5%	27.3%	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%		-0.7%
Tenure-Track of All Faculty	38.2%	37.0%	35.2%	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%		-1.1%

Table 5
 THE UNIVERSITY OF IOWA
 CHANGES IN FACULTY BY COLLEGE
 2016-2017

College	Tenure Track			Nontenure Track	Total	New 2016-17 Tenures*
	Tenured	Nontenured	Total			
Business	1	-1	0	-4	-4	3
Dentistry	-1	-2	-3	-22	-25	4
Education	-2	2	0	0	0	3
Engineering	0	3	3	2	5	3
Graduate	-1	0	-1	0	-1	0
Law	1	0	1	4	5	2
Liberal Arts	-3	-12	-15	-7	-22	22
Medicine	-14	-3	-17	82	65	12
Nursing	-2	-1	-3	11	8	0
Pharmacy	-1	2	1	53	54	0
Public Health	0	-2	-2	-4	-6	2
TOTALS	-22	-14	-36	115	79	51
University College	0	0	0	-1	-1	0
Office of the Provost	0	0	0	0	0	0
VP Research	0	0	0	0	0	0
TOTALS	-22	-14	-36	114	78	51

*Includes those granted tenure between 11/1/2015 and 11/1/2016 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business	68.2	72.6	74.1	72.1	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6
Dentistry	85.7	83.3	82.5	82.8	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9
Education	83.1	82.3	79.7	78.5	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0
Engineering	78.3	79.3	76.5	75.9	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8
Graduate	61.5	80.0	61.1	58.8	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5
Law	84.8	85.7	90.5	95.0	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1
Liberal Arts & Sciences	75.8	78.0	80.1	79.3	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5
Medicine	76.7	74.8	74.5	73.3	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7
Nursing	71.4	68.6	66.7	70.3	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4
Pharmacy	84.4	83.3	80.0	77.4	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0
Public Health	65.1	67.2	78.2	78.0	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1
By Gender:												
Men	79.6	80.0	80.2	79.8	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1
Women	68.0	69.2	71.3	69.2	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0
TOTAL	76.3	76.9	77.6	76.7	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2

II. Percent Tenured of All Faculty

By College:	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business	31.9	34.7	31.1	29.7	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8
Dentistry	17.6	16.9	15.1	13.8	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7
Education	32.8	34.4	33.3	32.5	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6
Engineering	51.2	49.6	45.3	42.9	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9
Graduate	25.0	41.4	27.5	23.8	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2
Law	43.8	36.0	36.9	34.9	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3
Liberal Arts & Sciences	43.4	43.5	43.8	42.5	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3
Medicine	28.4	27.9	26.6	25.9	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4
Nursing	9.5	8.4	8.3	9.6	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6
Pharmacy	7.2	5.9	5.1	2.1	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5
Public Health	23.6	23.8	26.4	27.2	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9
By Gender:												
Men	35.5	35.2	33.3	32.8	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5
Women	20.1	19.3	18.4	17.5	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2
TOTAL	29.8	29.1	27.3	26.6	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business	3	-1	3	1	0	-2	1	-4	1	0	4	0	2
Dentistry	0	-2	1	-1	2	1	-2	3	-2	2	3	5	-2
Education	0	0	4	1	0	0	4	-1	0	0	0	2	1
Engineering	-1	2	0	-1	-1	-1	1	3	1	-1	0	4	1
Graduate	0	0	3	3	-1	1	0	2	0	-2	-1	0	1
Law	0	0	-1	0	0	-1	-1	1	2	-1	-1	-1	1
Liberal Arts & Sciences	1	3	9	1	-4	-4	13	10	2	1	3	-3	-5
Medicine	9	-7	6	5	6	-1	7	-16	5	6	1	-10	1
Nursing	0	1	1	0	1	0	0	-4	0	0	-2	0	0
Pharmacy	1	0	-1	1	0	0	0	-1	-1	0	1	0	0
Public Health	4	0	0	0	0	0	1	-1	1	1	-2	-2	-3
Total	17	-4	25	10	3	-7	24	-8	9	6	6	-5	-3
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Tenure-track faculty:													
Total	1713	1693	1673	1657	1672	1679	1621	1613	1635	1624	1616	1564	1528
Minorities	237	233	258	268	271	264	288	269	278	284	290	285	282
Minorities excl. Asian and Pacific Islanders:	85	82	93	97	100	99	129	116	117	115	115	114	110
% of minority faculty:	35.9	35.2	36.0	36.2	36.9	37.5	44.8	43.1	42.1	40.5	39.7	40.0	39.0
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% of tenure-track faculty who are minorities:	13.8	13.8	15.4	16.2	16.2	15.7	17.8	16.7	17.0	17.5	17.9	18.2	18.5
% minority ten-trk faculty excl. Asian & Pac. Isl:	5.0	4.8	5.6	5.9	6.0	5.9	8.0	7.2	7.2	7.1	7.1	7.3	7.2
% of tenure-track minorities holding tenure:	63.7	63.5	59.7	61.6	63.5	62.5	61.1	66.9	66.9	68.3	68.6	68.4	70.2
% minorities holding tenure excl. Asian & Pac. Isl:	64.7	64.6	57.0	61.9	64.0	62.6	53.5	62.1	66.7	70.4	73.0	69.3	71.8

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

College	Change in Number 2015-16 to 2016-17		Percent Female of All Tenure Track Appointments														Change
	Tenured	Non-tenured	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2015-16 to 2016-17
Business	0	2	18.1%	19.5%	24.7%	23.8%	21.0%	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	2.5%
Dentistry	1	-3	26.2%	28.8%	28.6%	28.8%	23.8%	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	-1.7%
Education	-2	3	42.5%	42.7%	40.3%	43.0%	44.3%	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	1.4%
Engineering	-1	0	7.2%	7.3%	7.2%	7.3%	8.6%	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	-1.5%
Graduate	0	0	30.8%	30.8%	38.5%	26.7%	35.3%	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	1.5%
Law	0	1	33.3%	33.3%	34.8%	35.7%	35.7%	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	2.0%
Liberal Arts & Sciences	-2	-9	33.8%	33.8%	34.2%	35.4%	35.8%	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	-0.8%
Medicine	2	-3	16.6%	17.0%	17.8%	17.9%	18.2%	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	0.5%
Nursing	-2	-1	94.6%	94.1%	94.3%	91.4%	94.4%	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	-0.7%
Pharmacy	0	1	17.7%	15.2%	15.6%	16.7%	16.7%	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	2.5%
Public Health	0	-3	33.9%	32.3%	34.9%	32.8%	35.3%	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	-3.5%
TOTAL	-4	-12	27.2%	27.3%	28.3%	28.6%	28.8%	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	-0.3%

Table 9
 Tenured Faculty as Compared to Peer Institutions

FY 2016 Fulltime Tenure Track Faculty

	Tenured	Total TT Faculty	% Tenured
UCLA	1499	1688	88.80%
Texas	1509	1855	81.35%
Minnesota	1743	2191	79.55%
Wisconsin	1532	1982	77.30%
Michigan	2106	2744	76.75%
Ohio State	1812	2386	75.94%
Arizona	1100	1449	75.91%
Iowa	1038	1391	74.62%
Indiana	988	1348	73.29%
North Carolina	880	1209	72.79%
Illinois	1309	1799	72.76%
TOTAL	15,516	20,042	77.42%

IPEDS Human Resources Survey