

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2015-2016

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	LIBERAL ARTS & SCIENCES																						
American Studies	2	0	4	0	0	1	0	0	2	1	4	0	1	0	6	1	0	0	6	1	2	85.7%	66.7%
Anthropology	4	0	6	0	0	4	0	0	5	2	5	2	2	0	9	4	1	0	10	4	14	71.4%	35.7%
Art and Art History	16	0	10	0	0	4	0	0	13	4	13	0	5	0	24	4	2	0	26	4	16	86.7%	56.5%
Asian and Slavic Languages & Literatures	4	0	1	0	0	2	0	0	2	1	3	1	2	1	4	2	1	0	5	2	18	71.4%	20.0%
Biology	10	0	13	0	0	6	0	0	15	2	8	4	3	1	21	6	2	0	23	6	23	79.3%	44.2%
Chemistry	11	0	12	0	0	7	0	0	18	2	5	5	3	1	22	7	1	0	23	7	15	76.7%	51.1%
Cinematic Arts	1	0	2	0	0	1	0	0	2	1	1	0	0	0	3	1	0	0	3	1	8	75.0%	25.0%
Classics	5	0	1	0	0	4	0	0	5	3	1	1	1	1	6	4	0	0	6	4	14	60.0%	25.0%
Communication Sciences & Disorders	7	0	5	0	0	4	0	0	4	2	8	2	0	1	11	4	1	0	12	4	58	75.0%	16.2%
Communication Studies	7	0	4	0	0	6	0	0	7	2	4	4	2	2	7	6	4	0	11	6	8	64.7%	44.0%
Computer Science	13	0	2	0	0	3	0	0	13	3	2	0	7	1	13	3	2	0	15	3	9	83.3%	55.6%
Creative Writing	7	0	1	0	0	1	0	0	4	0	4	1	1	1	5	0	3	1	8	1	33	88.9%	19.0%
Dance	1	0	5	0	0	1	0	0	3	1	3	0	3	1	6	1	0	0	6	1	11	85.7%	33.3%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	7	100.0%	12.5%
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0.0%	0.0%
Earth and Environmental Sciences	8	0	3	0	0	4	0	0	9	2	2	2	0	0	11	4	0	0	11	4	14	73.3%	37.9%
English	18	0	20	0	0	4	0	0	20	2	18	2	6	0	31	4	7	0	38	4	21	90.5%	60.3%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47	0.0%	0.0%
French and Italian	6	0	3	0	0	4	0	0	4	1	5	3	1	1	7	4	2	0	9	4	14	69.2%	33.3%
Gender, Women's and Sexuality Studies	2	0	1	0	0	1	0	0	0	1	3	0	0	0	2	1	1	0	3	1	3	75.0%	42.9%
Geographical and Sustainability Sciences	4	0	1	0	0	5	0	0	5	3	0	2	1	1	5	4	0	1	5	5	8	50.0%	27.8%
German	2	0	2	0	0	1	0	0	1	0	3	1	0	0	3	1	1	0	4	1	3	80.0%	50.0%
Health and Human Physiology	6	0	2	0	0	5	0	0	7	3	1	2	0	1	8	5	0	0	8	5	64	61.5%	10.4%
History	11	0	9	1	0	3	0	0	11	0	9	4	1	3	16	4	4	0	20	4	11	83.3%	57.1%
Interdepartmental Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	0.0%	0.0%
Journalism & Mass Communication	4	0	5	0	0	7	0	0	6	4	3	3	3	0	9	7	0	0	9	7	23	56.3%	23.1%
Linguistics	3	0	2	0	0	0	0	0	2	0	3	0	0	0	3	0	2	0	5	0	5	100.0%	50.0%
Mathematics	17	0	11	0	0	5	0	0	20	5	8	0	11	2	26	5	2	0	28	5	28	84.8%	45.9%
Music	24	0	11	1	0	6	0	0	23	5	12	2	3	1	34	7	1	0	35	7	20	83.3%	56.5%
Philosophy	5	0	3	0	0	5	0	0	6	1	2	4	0	1	6	5	2	0	8	5	2	61.5%	53.3%
Physics & Astronomy	22	0	6	1	0	2	0	0	24	3	4	0	3	1	26	3	2	0	28	3	12	90.3%	65.1%
Political Science	9	0	7	0	0	4	0	0	11	1	5	3	3	0	15	4	1	0	16	4	10	80.0%	53.3%
Psychology	15	0	6	0	0	11	0	0	15	6	6	5	2	2	21	11	0	0	21	11	15	65.6%	44.7%
Religious Studies	5	0	4	0	0	1	0	0	6	0	3	1	2	0	9	1	0	0	9	1	6	90.0%	56.3%
Rhetoric	1	0	2	0	0	2	0	0	1	0	2	2	0	0	3	2	0	0	3	2	27	60.0%	9.4%
Social Work	1	0	7	0	0	3	0	0	1	0	7	3	1	1	8	2	0	1	8	3	80	72.7%	8.8%
Sociology	3	0	6	0	0	6	0	0	4	1	5	5	1	2	9	6	0	0	9	6	14	60.0%	31.0%
Spanish & Portuguese	4	0	7	0	0	5	0	0	3	1	8	4	6	3	9	5	2	0	11	5	17	68.8%	33.3%
Statistics & Actuarial Science	9	0	2	0	0	4	0	0	9	2	2	2	5	2	10	4	1	0	11	4	7	73.3%	50.0%
Theatre Arts	5	0	5	1	0	2	0	0	8	1	2	2	1	1	9	3	1	0	10	3	10	76.9%	43.5%
College Total	273	0	191	4	0	134	0	0	290	66	174	72	80	32	418	135	46	3	464	138	725	77.1%	35.0%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	BUSINESS																						
Accounting	6	0	2	0	0	4	0	0	6	4	2	0	1	0	8	4	0	0	8	4	18	66.7%	26.7%
Economics	4	0	3	0	0	7	0	0	6	6	1	1	2	2	7	7	0	0	7	7	25	50.0%	17.9%
Finance	6	0	6	0	0	4	0	0	11	2	1	2	4	3	11	4	1	0	12	4	27	75.0%	27.9%
Management & Organizations	8	0	1	0	0	4	0	0	5	4	4	0	1	0	8	4	1	0	9	4	77	69.2%	10.0%
Management Sciences	8	0	4	0	0	3	0	0	10	3	2	0	2	1	11	3	1	0	12	3	16	80.0%	38.7%
Marketing	5	0	4	0	0	2	0	0	6	1	3	1	2	0	8	2	1	0	9	2	26	81.8%	24.3%
College Total	37	0	20	0	0	24	0	0	44	20	13	4	12	6	53	24	4	0	57	24	189	70.4%	21.1%
DENTISTRY																							
Dental Clinic Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0.0%	0.0%
Dows Institute Research	10	0	0	1	0	2	0	0	8	2	2	1	0	3	9	3	1	0	10	3	0	76.9%	76.9%
Endodontics	2	0	1	0	0	0	0	0	2	0	1	0	0	0	2	0	1	0	3	0	17	100.0%	15.0%
Family Dentistry	3	0	0	0	0	1	0	0	2	1	1	0	2	0	3	1	0	0	3	1	49	75.0%	5.7%
Hospital Dentistry	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	8	100.0%	11.1%
Operative Dentistry	2	0	1	2	0	1	0	0	2	1	1	2	0	3	2	2	1	1	3	3	16	50.0%	13.6%
Oral & Maxillofacial Surgery	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	0	1	0	2	0	15	100.0%	11.8%
Oral Path, Radiology/Medicine	1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	11	100.0%	15.4%
Orthodontics	2	0	0	1	0	2	0	0	2	2	0	1	0	2	2	3	0	0	2	3	14	40.0%	10.5%
Pediatric Dentistry	2	0	1	1	0	0	0	0	2	0	1	1	0	1	3	1	0	0	3	1	19	75.0%	13.0%
Periodontics	1	0	2	0	0	0	0	0	2	0	1	0	2	0	3	0	0	0	3	0	16	100.0%	15.8%
Preventive & Community Dent	7	0	2	1	0	2	0	0	6	2	3	1	0	1	8	3	1	0	9	3	163	75.0%	5.1%
Prosthodontics	3	0	1	0	0	2	0	0	1	1	3	1	1	0	4	2	0	0	4	2	5	66.7%	36.4%
College Total	35	0	10	6	0	10	0	0	31	9	14	7	5	10	40	15	5	1	45	16	340	73.8%	11.2%
EDUCATION																							
Educ Policy & Leadership Studies	5	0	7	0	0	3	0	0	6	1	6	2	6	1	12	3	0	0	12	3	18	80.0%	36.4%
Psych & Quant Foundations	11	0	8	0	0	4	0	0	13	4	6	0	3	1	15	4	4	0	19	4	22	82.6%	42.2%
Rehabilitation & Counselor Ed	3	0	4	0	0	3	0	0	6	1	1	2	1	0	6	3	1	0	7	3	34	70.0%	15.9%
Teaching and Learning	5	0	13	0	0	7	0	0	5	5	13	2	3	2	15	7	3	0	18	7	92	72.0%	15.4%
College Total	24	0	32	0	0	17	0	0	30	11	26	6	13	4	48	17	8	0	56	17	166	76.7%	23.4%
ENGINEERING																							
Biomedical Engineering	6	0	5	0	0	4	0	0	9	4	2	0	4	0	11	4	0	0	11	4	13	73.3%	39.3%
Chemical & Biochemical Engineering	6	0	3	0	0	2	0	0	6	2	3	0	1	0	7	2	2	0	9	2	6	81.8%	52.9%
Civil & Environmental Engineering	14	0	4	0	0	4	0	0	16	4	2	0	3	1	16	4	2	0	18	4	14	81.8%	50.0%
Electrical & Computer Engineering	10	0	6	1	0	4	0	0	15	2	1	3	7	3	15	5	1	0	16	5	3	76.2%	66.7%
Industrial/Mechanical Engineering	11	0	7	2	0	3	0	0	17	4	1	1	8	2	17	5	1	0	18	5	24	78.3%	38.3%
College Total	47	0	25	3	0	17	0	0	63	16	9	4	23	6	66	20	6	0	72	20	60	78.3%	47.4%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT			
	GRADUATE																							
Interdisciplinary Programs		1	0	2	0	0	0	0	0	2	0	1	0	0	0	2	0	1	0	3	0	12	100.0%	20.0%
International Writing Program		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	100.0%	100.0%
School of Library & Info Science		0	0	3	0	0	2	0	0	2	1	1	1	0	0	3	2	0	0	3	2	12	60.0%	17.6%
Urban & Regional Planning		2	0	2	0	0	4	0	0	3	4	1	0	1	1	4	4	0	0	4	4	5	50.0%	30.8%
College Total		4	0	7	0	0	6	0	0	8	5	3	1	1	1	10	6	1	0	11	6	29	64.7%	23.9%
LAW College Total		26	0	0	4	0	0	0	0	16	3	10	1	3	1	20	4	6	0	26	4	54	86.7%	31.0%
MEDICINE																								
Anatomy & Cell Biology		5	0	5	0	0	6	0	0	9	4	1	2	2	2	9	6	1	0	10	6	6	62.5%	45.5%
Anesthesia		7	0	8	2	0	2	0	0	12	2	3	2	1	0	12	4	3	0	15	4	69	78.9%	17.0%
Biochemistry		10	0	3	0	0	5	0	0	8	3	5	2	1	0	13	5	0	0	13	5	6	72.2%	54.2%
Cardiothoracic Surgery		1	0	1	0	0	1	0	0	2	1	0	0	1	0	2	1	0	0	2	1	6	66.7%	22.2%
Dermatology		3	0	0	0	0	1	0	0	1	1	2	0	0	0	3	1	0	0	3	1	19	75.0%	13.0%
Emergency Medicine		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0.0%	0.0%
Family Medicine		6	0	0	0	0	1	0	0	4	0	2	1	0	0	6	1	0	0	6	1	136	85.7%	4.2%
Internal Medicine		60	0	25	1	0	22	0	0	71	15	14	8	13	5	75	23	10	0	85	23	376	78.7%	17.6%
Microbiology		13	0	6	0	0	4	0	0	15	2	4	2	1	2	19	4	0	0	19	4	6	82.6%	65.5%
Molecular Physiology & Biophysics		9	0	6	0	0	3	0	0	13	2	2	1	4	1	15	3	0	0	15	3	16	83.3%	44.1%
Neurology		9	0	4	0	0	2	0	0	12	2	1	0	2	0	12	2	1	0	13	2	31	86.7%	28.3%
Neurosurgery		3	0	4	0	0	3	0	0	7	3	0	0	3	1	7	3	0	0	7	3	5	70.0%	46.7%
Obstetrics/Gynecology		7	0	0	0	0	4	0	0	3	3	4	1	0	2	6	4	1	0	7	4	60	63.6%	9.9%
Ophthalmology & Visual Sci		12	0	6	0	0	5	0	0	17	5	1	0	3	2	17	5	1	0	18	5	36	78.3%	30.5%
Orthopaedics & Rehabilitation		10	0	4	0	0	3	0	0	14	1	0	2	1	0	11	3	3	0	14	3	27	82.4%	31.8%
Otolaryngology-Head & Neck Surg		6	0	3	0	0	1	0	0	9	1	0	0	1	1	9	1	0	0	9	1	8	90.0%	50.0%
Pathology		8	0	7	0	0	6	0	0	15	4	0	2	2	4	14	6	1	0	15	6	32	71.4%	28.3%
Pediatrics		27	0	8	0	0	10	0	0	26	5	9	5	3	0	29	10	6	0	35	10	171	77.8%	16.2%
Pharmacology		6	0	8	0	0	2	0	0	10	2	4	0	2	0	14	2	0	0	14	2	2	87.5%	77.8%
Phys Ther & Rehab Sci		2	0	3	0	0	2	0	0	3	1	2	1	0	0	5	2	0	0	5	2	75	71.4%	6.1%
Physician Assistant		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	4	100.0%	20.0%
Psychiatry		23	0	6	2	0	7	0	0	22	4	7	5	2	3	27	6	2	3	29	9	82	76.3%	24.2%
Radiation Oncology		5	0	2	0	0	2	0	0	5	2	2	0	2	1	7	2	0	0	7	2	30	77.8%	17.9%
Radiology		13	0	9	0	0	1	0	0	21	0	1	1	3	0	18	1	4	0	22	1	41	95.7%	34.4%
Surgery		10	0	2	0	0	4	0	0	11	3	1	1	1	1	11	4	1	0	12	4	55	75.0%	16.9%
Urology		5	0	2	0	0	1	0	0	7	1	0	0	1	0	6	1	1	0	7	1	25	87.5%	21.2%
College Total		261	0	122	5	0	98	0	0	318	67	65	36	49	25	348	100	35	3	383	103	1355	78.8%	20.8%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	NURSING College Total	11	0	11	0	0	9	0	0	2	0	20	9	2	0	19	8	3	1	22	9		
PHARMACY																							
Pharmaceutics	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0.0%	0.0%
Pharmacy	5	0	0	0	0	0	0	0	4	0	1	0	0	0	5	0	0	0	5	0	199	100.0%	2.5%
Pharmacy Practice and Science	2	0	3	0	0	4	0	0	3	1	2	3	0	1	3	4	2	0	5	4	283	55.6%	1.7%
Pharm Sci & Exper Therapy	5	0	6	0	0	2	0	0	11	1	0	1	3	1	10	2	1	0	11	2	2	84.6%	73.3%
College Total	12	0	9	0	0	7	0	0	18	2	3	5	3	2	18	7	3	0	21	7	484	75.0%	4.1%
PUBLIC HEALTH																							
Biostatistics	5	0	3	0	0	3	0	0	8	3	0	0	2	0	8	3	0	0	8	3	8	72.7%	42.1%
Community & Behavioral Health	1	0	2	0	0	6	0	0	0	2	3	4	0	3	3	6	0	0	3	6	13	33.3%	13.6%
Epidemiology	10	0	2	0	0	2	0	0	5	0	7	2	1	0	10	2	2	0	12	2	35	85.7%	24.5%
Health Management & Policy	4	0	3	0	0	5	0	0	5	3	2	2	0	0	6	5	1	0	7	5	35	58.3%	14.9%
Occupational & Environmental Health	9	0	5	1	0	2	0	0	9	1	5	2	1	0	12	3	2	0	14	3	22	82.4%	35.9%
College Total	29	0	15	1	0	18	0	0	27	9	17	10	4	3	39	19	5	0	44	19	113	69.8%	25.0%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	171	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0.0%	0.0%
TOTAL	759	0	442	23	0	340	0	0	847	208	354	155	195	90	1079	355	122	8	1201	363	3830	76.8%	22.3%

DEPARTMENT COUNT: 112

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	2	0	0	2	0	0	0	2	2
	Anthropology	0	0	12	1	1	10	4	1	1	13	14
	Art & Art History	0	0	6	6	4	6	10	3	7	9	16
	Asian & Slavic Languages & Literature	0	0	3	8	7	5	13	7	10	8	18
	Biology	0	0	11	1	11	12	11	0	4	19	23
	Chemistry	0	0	6	6	3	9	6	2	4	11	15
	Cinematic Arts	0	0	6	1	1	3	5	1	1	7	8
	Classics	0	0	6	5	3	6	8	0	1	13	14
	Communication Sciences & Disorders	10	0	47	1	0	7	51	2	9	49	58
	Communication Studies	0	0	4	3	1	6	2	0	1	7	8
	Computer Science	0	0	4	3	2	6	3	3	2	7	9
	Creative Writing	0	0	30	3	0	20	13	3	0	33	33
	Dance	0	0	8	2	1	4	7	4	2	9	11
	Div of World Languages WLLC	0	0	1	0	6	4	3	1	5	2	7
	Division of Performing Arts	0	0	8	0	0	3	5	2	0	8	8
	Earth and Environmental Sciences	0	0	13	0	1	9	5	0	1	13	14
	English	1	0	9	10	1	10	11	4	1	20	21
	ESL	0	0	1	6	40	16	31	1	41	6	47
	French and Italian	0	0	2	5	7	4	10	1	5	9	14
	Gender, Women's and Sexuality Studies	0	0	1	1	1	0	3	0	0	3	3
	Geographical and Sustainability Sciences	0	0	6	1	1	4	4	1	2	6	8
	German	0	0	0	2	1	1	2	0	3	0	3
	Health and Human Physiology	0	0	40	0	24	28	36	3	24	40	64
	History	0	0	6	5	0	6	5	0	0	11	11
	Interdepartmental Programs	0	0	19	0	1	7	13	2	1	19	20
	Journalism & Mass Communication	0	0	18	2	3	12	11	0	3	20	23
	Linguistics	0	0	4	1	0	2	3	0	0	5	5
	Mathematics	0	0	3	18	7	17	11	3	16	12	28
	Music	1	0	7	3	9	11	9	1	11	9	20
	Philosophy	0	0	0	2	0	2	0	0	0	2	2
	Physics & Astronomy	0	0	10	2	0	11	1	1	0	12	12
	Political Science	0	0	7	1	2	8	2	0	2	8	10
	Psychology	1	0	13	0	1	8	7	1	1	14	15
	Religious Studies	0	0	3	1	2	3	3	0	1	5	6
	Rhetoric	0	0	2	6	19	14	13	2	16	11	27
	Social Work	6	0	71	2	1	22	58	3	7	73	80
	Sociology	0	0	3	7	4	8	6	2	3	11	14
	Spanish & Portuguese	0	0	3	7	7	4	13	8	9	8	17
	Statistics & Actuarial Science	0	0	1	1	5	3	4	1	4	3	7
	Theatre Arts	0	0	3	1	6	2	8	0	3	7	10
	College Total	19	0	399	124	183	315	410	63	201	524	725

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	11	1	6	14	4	2	2	16	18
	Economics	0	0	18	3	4	18	7	3	5	20	25
	Finance	0	0	20	1	6	24	3	0	4	23	27
	Management & Organizations	2	0	58	2	15	46	31	1	13	64	77
	Management Sciences	0	0	8	0	8	13	3	0	3	13	16
	Marketing	0	0	21	1	4	17	9	2	1	25	26
	College Total	2	0	136	8	43	132	57	8	28	161	189
Dentistry	Dental Clinic Administration	4	0	0	3	0	5	2	0	5	2	7
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	1	0	16	0	0	16	1	2	1	16	17
	Family Dentistry	6	0	43	0	0	43	6	3	5	44	49
	Hospital Dentistry	2	0	1	0	5	6	2	1	1	7	8
	Operative Dentistry	3	0	12	1	0	10	6	4	2	14	16
	Oral & Maxillofacial Surgery	6	0	7	1	1	15	0	1	5	10	15
	Oral Path., Radiology, & Med.	5	0	3	3	0	5	6	2	5	6	11
	Orthodontics	1	0	8	5	0	9	5	1	2	12	14
	Pediatric Dentistry	4	0	13	2	0	12	7	0	4	15	19
	Periodontics	3	0	12	0	1	11	5	0	4	12	16
	Preventive & Community Dentistry	4	0	159	0	0	83	80	13	2	161	163
	Prosthodontics	4	0	1	0	0	5	0	2	4	1	5
College Total	43	0	275	15	7	220	120	29	40	300	340	
Education	Educ Policy & Leadership Studies	2	0	14	2	0	10	8	2	2	16	18
	Psych & Quant Foundations	2	0	18	2	0	6	16	4	2	20	22
	Rehabilitation & Counselor Ed	1	0	27	1	5	9	25	8	2	32	34
	Teaching and Learning	12	0	49	8	23	21	71	8	15	77	92
	College Total	17	0	108	13	28	46	120	22	21	145	166
Engineering	Biomedical Engineering	0	0	9	0	4	11	2	2	2	11	13
	Chemical & Biochemical Engineering	0	0	3	0	3	5	1	2	0	6	6
	Civil & Environmental Engineering	0	0	12	0	2	12	2	2	1	13	14
	Electrical & Computer Engineering	0	0	2	0	1	3	0	0	0	3	3
	Industrial/Mechanical Engineering	0	0	19	0	5	24	0	5	4	20	24
	College Total	0	0	45	0	15	55	5	11	7	53	60
Graduate	Interdisciplinary Programs	0	0	11	0	10	3	9	1	1	11	12
	International Writing	0	0	0	0	00	0	0	0	0	0	0
	School of Library & Info Science	0	0	12	0	00	4	8	1	0	12	12
	Urban & Regional Planning	0	0	5	0	0	5	0	0	0	5	5
	College Total	0	0	28	0	1	12	17	2	1	28	29

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	4	0	36	8	6	38	16	1	10	44	54
Medicine	Anatomy & Cell Biology	0	1	1	0	4	4	2	1	5	1	6
	Anesthesia	44	0	4	14	7	45	24	17	42	27	69
	Biochemistry	0	0	5	1	0	4	2	3	1	5	6
	Cardiothoracic Surgery	3	0	1	1	1	6	0	0	4	2	6
	Dermatology	8	1	10	0	0	10	9	2	8	11	19
	Emergency Medicine	23	0	6	1	1	22	9	3	22	9	31
	Family Medicine	35	0	97	1	3	87	49	12	22	114	136
	Internal Medicine	160	14	184	4	14	260	116	54	164	212	376
	Microbiology	0	1	3	0	2	4	2	0	3	3	6
	Molecular Physiology & Biophysics	0	1	9	1	5	10	6	1	4	12	16
	Neurology	22	3	5	0	1	20	11	7	24	7	31
	Neurosurgery	1	1	2	1	0	5	0	0	3	2	5
	Obstetrics/Gynecology	30	5	22	1	2	24	36	7	33	27	60
	Ophthalmology & Visual Sci	18	0	15	3	0	20	16	6	18	18	36
	Orthopaedics & Rehabilitation	16	1	4	6	0	22	5	6	19	8	27
	Otolaryngology-Head & Neck Surg	5	1	1	0	1	4	4	1	7	1	8
	Pathology	24	1	7	0	0	14	18	4	25	7	32
	Pediatrics	77	5	68	14	7	80	91	25	73	98	171
	Pharmacology	0	0	1	0	1	1	1	0	0	2	2
	Phys Ther & Rehab Sci	0	0	67	1	7	30	45	0	2	73	75
	Physician Assistant	3	0	0	0	1	1	3	0	3	1	4
	Psychiatry	42	0	32	6	2	36	46	11	29	53	82
	Radiation Oncology	12	0	14	1	3	21	9	9	15	15	30
	Radiology	25	2	13	1	0	25	16	13	22	19	41
	Surgery	33	0	21	0	1	36	19	8	32	23	55
	Urology	8	0	17	0	0	22	3	3	7	18	25
	College Total	589	37	609	57	63	813	542	193	587	768	1355
Nursing	College Total	20	0	74	0	39	13	120	6	27	106	133
Pharmacy	Pharmaceutics	0	0	0	0	0	0	0	0	0	0	0
	Pharmacy	5	0	194	0	0	82	117	3	0	199	199
	Pharmacy Practice and Science	31	0	252	0	0	93	190	5	16	267	283
	Pharm Sci & Exper Therapy	1	0	1	0	0	2	0	1	1	1	2
	College Total	37	0	447	0	0	177	307	9	17	467	484
Public Health	Biostatistics	2	0	5	1	0	4	4	4	2	6	8
	Community & Behavioral Health	1	0	12	0	0	6	7	6	1	12	13
	Epidemiology	1	0	33	1	0	15	20	2	1	34	35
	Health Management & Policy	5	0	30	0	0	31	4	2	3	32	35
	Occupational & Environmental Health	2	0	20	0	0	15	7	0	1	21	22
	College Total	11	0	100	2	0	71	42	14	8	105	113

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	170	0	1	84	87	13	1	170	171
Office of the Provost	International Programs	0	0	6	0	0	4	2	0	0	6	6
VP Research	Public Policy Center	0	0	4	1	0	2	3	1	1	4	5
Grand Total		742	37	2437	228	386	1982	1848	372	949	2881	3830

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	2	0	0	2	0	0		2	2
	Anthropology	0	0	0	0	1	0	1	0	1		1
	Art & Art History	0	0	5	6	4	6	9	3	7	8	15
	Asian & Slavic Languages & Literature	0	0	2	6	7	5	10	7	10	5	15
	Biology	0	0	4	0	11	8	7	0	4	11	15
	Chemistry	0	0	0	4	3	3	4	0	4	3	7
	Cinematic Arts	0	0	2	1	1	2	2	0	1	3	4
	Classics	0	0	2	4	3	5	4	0	1	8	9
	Communication Sciences & Disorders	10	0	1	1	0	0	12	0	9	3	12
	Communication Studies	0	0	0	3	1	2	2	0	1	3	4
	Computer Science	0	0	2	2	2	3	3	3	2	4	6
	Creative Writing	0	0	19	3	0	13	9	2		22	22
	Dance	0	0	1	2	1	1	3	2	2	2	4
	Div of World Languages WLLC	0	0	0	0	6	3	3	1	5	1	6
	Division of Performing Arts	0	0	2	0	0	1	1	0		2	2
	Earth and Environmental Sciences	0	0	2	0	1	1	2	0	1	2	3
	English	1	0	2	10	1	6	8	2	1	13	14
	ESL	0	0	1	5	38	15	29	1	40	4	44
	French and Italian	0	0	0	4	7	4	7	1	5	6	11
	Gender, Women's and Sexuality Studies	0	0	0	1	1	0	2	0		2	2
	Geographical and Sustainability Sciences	0	0	0	1	1	0	2	0	2		2
	German	0	0	0	2	1	1	2	0	3		3
	Health and Human Physiology	0	0	13	0	24	13	24	2	24	13	37
	History	0	0	3	5	0	4	4	0		8	8
	Interdepartmental Programs	0	0	10	0	1	6	5	2	1	10	11
	Journalism & Mass Communication	0	0	6	2	3	8	3	0	3	8	11
	Linguistics	0	0	2	1	0	1	2	0		3	3
	Mathematics	0	0	3	11	7	13	8	2	16	5	21
	Music	1	0	5	3	9	9	9	1	11	7	18
	Philosophy	0	0	0	2	0	2	0	0		2	2
	Physics & Astronomy	0	0	2	1	0	3	0	1		3	3
	Political Science	0	0	1	1	2	4	0	0	2	2	4
	Psychology	1	0	6	0	1	5	3	0	1	7	8
	Religious Studies	0	0	2	1	2	2	3	0	1	4	5
Rhetoric	0	0	0	6	18	13	11	2	16	8	24	
Social Work	6	0	16	0	1	5	18	3	7	16	23	
Sociology	0	0	0	0	3	1	2	1	3		3	
Spanish & Portuguese	0	0	2	7	7	4	12	8	9	7	16	
Statistics & Actuarial Science	0	0	1	1	5	3	4	1	4	3	7	
Theatre Arts	0	0	2	0	6	2	6	0	3	5	8	
College Total	19	0	121	96	179	179	236	45	200	215	415	

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	1	1	6	4	4	2	2	6	8
	Economics	0	0	4	3	4	7	4	1	5	6	11
	Finance	0	0	8	1	6	14	1	0	4	11	15
	Management & Organizations	2	0	21	2	15	27	13	1	13	27	40
	Management Sciences	0	0	0	0	7	6	1	0	3	4	7
	Marketing	0	0	1	0	4	3	2	1	1	4	5
	College Total	2	0	35	7	42	61	25	5	28	58	86
Dentistry	Dental Clinic Administration	4	0	0	3	0	5	2	0	5	2	7
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	1	0	9	0	0	9	1	1	1	9	10
	Family Dentistry	6	0	24	0	0	25	5	2	5	25	30
	Hospital Dentistry	2	0	1	0	0	2	1	0	1	2	3
	Operative Dentistry	3	0	10	1	0	10	4	4	2	12	14
	Oral & Maxillofacial Surgery	5	0	3	1	1	10	0	1	5	5	10
	Oral Path., Radiology, & Med.	5	0	2	3	0	4	6	2	5	5	10
	Orthodontics	1	0	6	5	0	9	3	1	2	10	12
	Pediatric Dentistry	4	0	10	2	0	11	5	0	4	12	16
	Periodontics	3	0	9	0	1	8	5	0	4	9	13
	Preventive & Community Dentistry	4	0	4	0	0	5	3	1	2	6	8
	Prosthodontics	4	0	1	0	0	5	0	2	4	1	5
College Total	42	0	79	15	2	103	35	14	40	98	138	
Education	Educ Policy & Leadership Studies	2	0	3	2	0	4	3	0	2	5	7
	Psych & Quant Foundations	2	0	1	1	0	2	2	1	2	2	4
	Rehabilitation & Counselor Ed	1	0	20	1	3	4	21	5	2	23	25
	Teaching and Learning	12	0	29	1	12	8	46	3	15	39	54
	College Total	17	0	53	5	15	18	72	9	21	69	90
Engineering	Biomedical Engineering	0	0	0	0	3	2	1	0	2	1	3
	Chemical & Biochemical Engineering	0	0	0	0	3	2	1	0	0	3	3
	Civil & Environmental Engineering	0	0	1	0	2	3	0	0	1	2	3
	Electrical & Computer Engineering	0	0	1	0	1	2	0	0	0	2	2
	Industrial/Mechanical Engineering	0	0	4	0	5	9	0	2	4	5	9
	College Total	0	0	6	0	14	18	2	2	7	13	20
Graduate	Interdisciplinary Programs	0	0	6	0	1	1	6	0	1	6	7
	International Writing	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	2	0	0	1	1	0	0	2	2
	Urban & Regional Planning	0	0	3	0	0	3	0	0	0	3	3
	College Total	0	0	11	0	1	5	7	0	1	11	12

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	4	0	9	2	6	15	6	0	10	11	21
Medicine	Anatomy & Cell Biology	0	1	0	0	4	4	1	1	5		5
	Anesthesia	44	0	0	1	7	33	19	15	41	11	52
	Biochemistry	0	0	0	1	0	0	1	0	1		1
	Cardiothoracic Surgery	3	0	0	0	1	4	0	0	4		4
	Dermatology	8	1	0	0	0	2	7	2	8	1	9
	Emergency Medicine	23	0	0	0	1	18	6	3	22	2	24
	Family Medicine	35	0	0	0	2	16	21	7	22	15	37
	Internal Medicine	157	12	0	3	13	114	71	35	162	23	185
	Microbiology	0	1	0	0	2	1	2	0	3		3
	Molecular Physiology & Biophysics	0	1	0	1	3	3	2	1	4	1	5
	Neurology	22	2	0	0	1	15	10	6	23	2	25
	Neurosurgery	1	1	0	1	0	3	0	0	3		3
	Obstetrics/Gynecology	30	5	0	0	2	9	28	5	33	4	37
	Ophthalmology & Visual Sci	17	0	0	2	0	10	9	5	17	2	19
	Orthopaedics & Rehabilitation	16	1	0	2	0	14	5	3	19		19
	Otolaryngology-Head & Neck Surg	5	1	0	0	1	3	4	1	7		7
	Pathology	24	1	0	0	0	12	13	3	25		25
	Pediatrics	77	5	0	0	5	31	56	17	72	15	87
	Pharmacology	0	0	0	0	1	0	1	0		1	1
	Phys Ther & Rehab Sci	0	0	2	1	7	6	4	0	2	8	10
	Physician Assistant	3	0	0	0	1	1	3	0	3	1	4
	Psychiatry	41	0	0	2	1	19	25	6	28	16	44
	Radiation Oncology	12	0	0	0	3	12	3	4	15		15
	Radiology	25	2	0	0	0	18	9	11	22	5	27
	Surgery	33	0	0	0	1	17	17	8	32	2	34
	Urology	8	0	0	0	0	5	3	2	7	1	8
	College Total	584	34	2	14	56	370	320	135	580	110	690
Nursing	College Total	20	0	2	0	35	8	49	3	27	30	57
Pharmacy	Pharmaceutics	0	0	0	0	0	0	0	0	0	0	0
	Pharmacy	3	0	0	0	0	3	0	0	0	3	3
	Pharmacy Practice and Science	28	0	0	0	0	10	18	0	16	12	28
	Pharm Sci & Exper Therapy	1	0	0	0	0	1	0	1	1	0	1
	College Total	32	0	0	0	0	14	18	1	17	15	32
Public Health	Biostatistics	2	0	0	1	0	2	1	1	2	1	3
	Community & Behavioral Health	1	0	0	0	0	0	1	0	1	0	1
	Epidemiology	1	0	3	1	0	2	3	0	1	4	5
	Health Management & Policy	5	0	3	0	0	7	1	0	3	5	8
	Occupational & Environmental Health	2	0	1	0	0	1	2	0	1	2	3
	College Total	11	0	7	2	0	12	8	1	8	12	20

Table 2a (Paid Faculty Only)
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2015-2016

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	6	0	1	0	7	0	1	6	7
Office of the Provost	International Programs	0	0	0	0	0	0	0	0	0	0	0
VP Research	Public Policy Center	0	0	0	1	0	0	1	0	1	0	1
Grand Total		731	34	331	142	351	803	786	215	941	648	1589

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2015-2016

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	759	0	141	2	136	18	0	1056	100.0%	71.9%
Associate Professor	442	23	212	8	210	22	0	917	95.1%	48.2%
Assistant Professor	0	340	386	27	1068	123	0	1944	0.0%	0.0%
Instructor	0	0	3	0	687	18	0	708	0.0%	0.0%
Lecturer	0	0	0	0	245	11	302	558	0.0%	0.0%
Associate	0	0	0	0	82	36	64	182	0.0%	0.0%
Asst in Instruction	0	0	0	0	9	0	20	29	0.0%	0.0%
TOTAL	1201	363	742	37	2437	228	386	5394	76.8%	22.3%

Table 3a
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (PAID FACULTY ONLY)
 2015-2016

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	759	0	141	2	9	10	0	921	100.0%	82.4%
Associate Professor	442	23	212	8	30	8	0	723	95.1%	61.1%
Assistant Professor	0	340	386	27	138	95	0	986	0.0%	0.0%
Instructor	0	0	3	0	63	12	0	78	0.0%	0.0%
Lecturer	0	0	0	0	86	10	280	376	0.0%	0.0%
Associate	0	0	0	0	1	7	51	59	0.0%	0.0%
Asst in Instruction	0	0	0	0	4	0	20	24	0.0%	0.0%
TOTAL	1201	363	742	37	331	142	351	3167	76.8%	37.9%

Table 4
 THE UNIVERSITY OF IOWA
 SUMMARY COMPARISONS OF FACULTY STATUS

	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	Change, 14-15 to 15-16	
													Number	Percent
Tenured	1305	1293	1287	1286	1283	1277	1248	1249	1249	1243	1240	1201	-39	-3.12%
Non-Tenured	408	400	386	371	389	402	373	364	386	381	376	363	-13	-3.37%
Total Ten-Track	1713	1693	1673	1657	1672	1679	1621	1613	1635	1624	1616	1564	-52	-3.18%
Clin. & Adjunct	1849	1953	2049	2158	2196	2351	2414	2482	2490	2472	2409	2437	28	1.12%
Clinical Track	384	398	421	458	485	511	538	581	618	659	683	742	59	9.55%
Research Track	0	0	0	0	0	15	23	27	29	34	30	37	7	24.14%
Visiting	166	169	140	179	197	152	142	181	202	236	236	228	-8	-3.96%
Other Nonten-trk	196	215	237	253	275	277	287	350	357	358	375	370	-5	-1.40%
Total Nonten-trk	2595	2735	2847	3048	3153	3306	3404	3621	3696	3759	3733	3814	81	2.19%
Total All Faculty	4308	4428	4520	4705	4825	4985	5025	5234	5331	5383	5349	5378	29	0.58%
Tenured of Tenure Eligible	76.2%	76.4%	76.9%	77.6%	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%		0.1%
Tenured of All Faculty	30.3%	29.2%	28.5%	27.3%	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%		-0.9%
Tenure-Track of All Faculty	39.8%	38.2%	37.0%	35.2%	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.1%		-1.1%

Table 5
 THE UNIVERSITY OF IOWA
 CHANGES IN FACULTY BY COLLEGE
 2015-2016

College	Tenure Track			Nontenure Track	Total	New 2015-16 Tenures*
	Tenured	Nontenured	Total			
Business	-1	1	0	10	10	2
Dentistry	-3	1	-2	0	-2	2
Education	-6	3	-3	10	7	2
Engineering	2	-3	-1	-16	-17	4
Graduate	2	-2	0	-14	-14	1
Law	-2	-2	-4	-16	-20	2
Liberal Arts	-26	0	-26	51	25	12
Medicine	0	-14	-14	65	51	13
Nursing	0	-1	-1	10	9	1
Pharmacy	-1	0	-1	-5	-6	1
Public Health	-4	4	0	2	2	2
TOTALS	-39	-13	-52	97	45	42
University College	0	0	0	7	7	0
Office of the Provost	0	0	0	-7	-7	0
VP Research	0	0	0	0	0	0
TOTALS	-39	-13	-52	97	45	42

*Includes those granted tenure between 11/1/2014 and 11/1/2015 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Business	71.3	68.2	72.6	74.1	72.1	75.6	77.8	75.3	72.7	73.2	71.6	70.4
Dentistry	87.9	85.7	83.3	82.5	82.8	82.8	87.0	89.5	88.9	78.3	76.2	73.8
Education	78.0	83.1	82.3	79.7	78.5	73.5	74.4	77.8	81.3	82.4	81.6	76.7
Engineering	78.0	78.3	79.3	76.5	75.9	75.3	80.0	80.7	77.5	79.5	75.3	78.3
Graduate	69.2	61.5	80.0	61.1	58.8	58.8	46.7	47.1	44.4	50.0	52.9	64.7
Law	84.4	84.8	85.7	90.5	95.0	97.4	97.2	89.2	85.0	84.2	82.4	86.7
Liberal Arts & Sciences	75.6	75.8	78.0	80.1	79.3	78.1	79.2	79.2	78.1	78.0	78.0	77.1
Medicine	76.7	76.7	74.8	74.5	73.3	72.6	72.6	74.3	74.0	74.7	76.6	78.8
Nursing	70.6	71.4	68.6	66.7	70.3	70.3	60.0	64.5	62.1	70.0	68.8	71.0
Pharmacy	84.8	84.4	83.3	80.0	77.4	80.6	87.1	83.3	76.7	73.3	75.9	75.0
Public Health	61.5	65.1	67.2	78.2	78.0	77.0	83.1	77.6	75.0	76.6	76.2	69.8
By Gender:												
Men	79.7	79.6	80.0	80.2	79.8	80.0	80.7	82.4	80.4	79.9	79.7	80.3
Women	68.0	68.0	69.2	71.3	69.2	67.1	68.7	67.2	68.0	69.8	70.5	69.5
TOTAL	76.5	76.3	76.9	77.6	76.7	76.1	77.0	77.4	76.4	76.5	76.7	76.8

II. Percent Tenured of All Faculty

By College:	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Business	38.8	31.9	34.7	31.1	29.7	26.3	25.8	22.4	21.6	22.1	22.3	21.1
Dentistry	20.3	17.6	16.9	15.1	13.8	13.4	12.6	12.4	11.4	11.4	11.9	11.2
Education	34.6	32.8	34.4	33.3	32.5	30.0	30.2	29.0	29.8	27.5	26.7	23.4
Engineering	51.6	51.2	49.6	45.3	42.9	42.4	43.5	42.7	41.8	41.4	41.4	47.4
Graduate	37.5	25.0	41.4	27.5	23.8	19.2	12.7	13.1	15.1	15.1	15.0	23.9
Law	61.3	43.8	36.0	36.9	34.9	33.9	36.5	32.7	29.8	25.6	26.9	31.0
Liberal Arts & Sciences	43.7	43.4	43.5	43.8	42.5	42.5	42.8	40.1	38.1	36.9	37.6	35.0
Medicine	30.1	28.4	27.9	26.6	25.9	24.8	23.5	23.0	22.2	21.5	21.4	20.8
Nursing	9.1	9.5	8.4	8.3	9.6	9.5	8.0	7.3	8.5	12.7	14.2	13.4
Pharmacy	7.2	7.2	5.9	5.1	2.1	5.1	5.4	5.3	4.6	4.5	4.2	4.1
Public Health	23.4	23.6	23.8	26.4	27.2	28.1	29.0	27.4	28.6	28.5	27.6	25.0
By Gender:												
Men	36.7	35.5	35.2	33.3	32.8	31.7	31.6	29.6	28.6	27.9	28.4	27.9
Women	19.7	20.1	19.3	18.4	17.5	16.8	17.5	16.0	16.2	16.4	16.2	15.0
TOTAL	30.3	29.8	29.1	27.3	26.6	25.6	24.8	23.9	23.4	23.1	23.2	22.3

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Business	0	3	-1	3	1	0	-2	1	-4	1	0	4	0
Dentistry	-1	0	-2	1	-1	2	1	-2	3	-2	2	3	5
Education	0	0	0	4	1	0	0	4	-1	0	0	0	2
Engineering	1	-1	2	0	-1	-1	-1	1	3	1	-1	0	4
Graduate	0	0	0	3	3	-1	1	0	2	0	-2	-1	0
Law	0	0	0	-1	0	0	-1	-1	1	2	-1	-1	-1
Liberal Arts & Sciences	5	1	3	9	1	-4	-4	13	10	2	1	3	-3
Medicine	1	9	-7	6	5	6	-1	7	-16	5	6	1	-10
Nursing	1	0	1	1	0	1	0	0	-4	0	0	-2	0
Pharmacy	0	1	0	-1	1	0	0	0	-1	-1	0	1	0
Public Health	1	4	0	0	0	0	0	1	-1	1	1	-2	-2
Total	8	17	-4	25	10	3	-7	24	-8	9	6	6	-5
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Tenure-track faculty:													
Total	1705	1713	1693	1673	1657	1672	1679	1621	1613	1635	1624	1616	1564
Minorities	220	237	233	258	268	271	264	288	269	278	284	290	285
Minorities excl. Asian and Pacific Islanders:	82	85	82	93	97	100	99	129	116	117	115	115	114
% of minority faculty:	37.3	35.9	35.2	36.0	36.2	36.9	37.5	44.8	43.1	42.1	40.5	39.7	40.0
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% of tenure-track faculty who are minorities:	12.9	13.8	13.8	15.4	16.2	16.2	15.7	17.8	16.7	17.0	17.5	17.9	18.2
% minority ten-trk faculty excl. Asian & Pac. Isl:	4.8	5.0	4.8	5.6	5.9	6.0	5.9	8.0	7.2	7.2	7.1	7.1	7.3
% of tenure-track minorities holding tenure:	65.5	63.7	63.5	59.7	61.6	63.5	62.5	61.1	66.9	66.9	68.3	68.6	68.4
% minorities holding tenure excl. Asian & Pac. Isl:	78.0	64.7	64.6	57.0	61.9	64.0	62.6	53.5	62.1	66.7	70.4	73.0	69.3

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

College	Change in Number 2014-15 to 2015-16			Percent Female of All Tenure Track Appointments														Change
	Tenured	Non- tenured	Total	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2014/15 to 2015-16
Business	1	0	1	20.0%	18.1%	19.5%	24.7%	23.8%	21.0%	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	1.2%
Dentistry	-1	1	0	26.5%	26.2%	28.8%	28.6%	28.8%	23.8%	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	1.1%
Education	-4	0	-4	40.0%	42.5%	42.7%	40.3%	43.0%	44.3%	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	-3.5%
Engineering	1	-1	0	7.1%	7.2%	7.3%	7.2%	7.3%	8.6%	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	0.2%
Graduate	1	-1	0	35.7%	30.8%	30.8%	38.5%	26.7%	35.3%	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	0.0%
Law	0	-1	-1	29.3%	33.3%	33.3%	34.8%	35.7%	35.7%	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	1.4%
Liberal Arts & Sciences	-14	3	-11	33.1%	33.8%	33.8%	34.2%	35.4%	35.8%	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	-0.1%
Medicine	-1	-2	-3	16.4%	16.6%	17.0%	17.8%	17.9%	18.2%	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	0.0%
Nursing	0	-1	-1	94.4%	94.6%	94.1%	94.3%	91.4%	94.4%	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	-0.2%
Pharmacy	0	1	1	18.7%	17.7%	15.2%	15.6%	16.7%	16.7%	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	4.4%
Public Health	0	1	1	33.3%	33.9%	32.3%	34.9%	32.8%	35.3%	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	1.6%
TOTAL	-17	0	-17	26.6%	27.2%	27.3%	28.3%	28.6%	28.8%	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	0.0%

Table 9
 Tenured Faculty as Compared to Peer Institutions

FY 2015 Fulltime Tenure Track Faculty

	Tenured	Total TT Faculty	% Tenured
UCLA	1426	1625	87.75%
Texas	1517	1899	79.88%
Minnesota	1763	2211	79.74%
Wisconsin	1547	2004	77.20%
Arizona	1114	1444	77.15%
Michigan	2077	2697	77.01%
Ohio State	1885	2475	76.16%
Iowa	1070	1429	74.88%
Illinois	1288	1741	73.98%
North Carolina	970	1326	73.15%
Indiana	1002	1373	72.98%
TOTAL	15,659	20,224	77.43%

Source: IPEDS Fall Staff Survey, Fall 2014