

Table 1  
THE UNIVERSITY OF IOWA  
TENURED AND NONTENURED FACULTY ON TENURE TRACK  
2013-2014

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	LIBERAL ARTS & SCIENCES																						
American Studies	2	0	3	0	0	1	0	0	1	1	4	0	1	0	5	1	0	0	5	1	6	83.3%	41.7%
Anthropology	5	0	6	0	0	4	0	0	5	2	6	2	3	0	10	4	1	0	11	4	14	73.3%	37.9%
Art and Art History	17	0	12	0	0	5	0	0	16	4	13	1	5	1	27	5	2	0	29	5	18	85.3%	55.8%
Asian and Slavic Languages & Literatures	3	0	2	0	0	3	0	0	2	1	3	2	2	0	5	3	0	0	5	3	15	62.5%	21.7%
Biology	14	0	10	1	0	7	0	0	18	3	6	5	3	2	23	8	1	0	24	8	22	75.0%	44.4%
Chemistry	10	0	12	0	0	6	0	0	17	2	5	4	3	1	22	6	0	0	22	6	13	78.6%	53.7%
Cinema and Comparative Literature	1	0	2	0	0	2	0	0	1	1	2	1	0	1	3	2	0	0	3	2	8	60.0%	23.1%
Classics	6	0	2	0	0	3	0	0	5	3	3	0	1	1	7	2	1	1	8	3	10	72.7%	38.1%
Communication Sciences & Disorders	11	0	3	0	0	3	0	0	6	2	8	1	0	1	11	3	3	0	14	3	77	82.4%	14.9%
Communication Studies	7	0	4	0	0	8	0	0	7	3	4	5	1	2	11	8	0	0	11	8	7	57.9%	42.3%
Computer Science	12	0	4	0	0	1	0	0	14	1	2	0	7	0	16	1	0	0	16	1	13	94.1%	53.3%
Creative Writing	5	0	1	0	0	0	0	0	4	0	2	0	2	0	6	0	0	0	6	0	23	100.0%	20.7%
Dance	1	0	5	0	0	1	0	0	3	0	3	1	3	0	6	1	0	0	6	1	9	85.7%	37.5%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	4	100.0%	20.0%
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0.0%	0.0%
Earth and Environmental Sciences	7	0	6	0	0	3	0	0	10	1	3	2	1	0	13	3	0	0	13	3	9	81.3%	52.0%
English	16	0	24	0	0	3	0	0	21	3	19	0	7	0	36	3	4	0	40	3	19	93.0%	64.5%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0.0%	0.0%
French and Italian	6	0	3	0	0	3	0	0	4	1	5	2	1	1	8	3	1	0	9	3	16	75.0%	32.1%
Gender, Women's and Sexuality Studies	1	0	3	0	0	2	0	0	1	1	3	1	1	1	3	0	1	2	4	2	3	66.7%	44.4%
Geographical and Sustainability Sciences	4	0	2	0	0	4	0	0	5	2	1	2	1	1	5	4	1	0	6	4	6	60.0%	37.5%
German	2	0	2	0	0	1	0	0	1	0	3	1	0	0	4	1	0	0	4	1	8	80.0%	30.8%
Health and Human Physiology	8	0	2	0	0	3	0	0	9	3	1	0	0	0	9	3	1	0	10	3	52	76.9%	15.4%
History	10	0	10	2	0	4	0	0	11	2	9	4	2	2	17	6	3	0	20	6	18	76.9%	45.5%
Interdepartmental Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23	0.0%	0.0%
Journalism & Mass Communication	5	0	7	0	0	6	0	0	6	3	6	3	4	0	11	5	1	1	12	6	24	66.7%	28.6%
Linguistics	4	0	3	0	0	0	0	0	2	0	5	0	0	0	5	0	2	0	7	0	6	100.0%	53.8%
Mathematics	17	0	11	0	0	5	0	0	21	4	7	1	9	2	28	5	0	0	28	5	30	84.8%	44.4%
Music	21	0	13	1	0	8	0	0	22	7	12	2	3	1	33	9	1	0	34	9	19	79.1%	54.8%
Philosophy	5	0	3	0	0	5	0	0	6	1	2	4	0	1	4	5	4	0	8	5	5	61.5%	44.4%
Physics & Astronomy	20	0	7	0	0	4	0	0	23	4	4	0	2	1	27	4	0	0	27	4	11	87.1%	64.3%
Political Science	10	0	7	0	0	4	0	0	12	2	5	2	3	0	16	4	1	0	17	4	8	81.0%	58.6%
Psychology	14	0	9	0	0	11	0	0	15	6	8	5	1	3	23	11	0	0	23	11	21	67.6%	41.8%
Religious Studies	5	0	4	0	0	1	0	0	6	0	3	1	2	0	8	1	1	0	9	1	4	90.0%	64.3%
Rhetoric	1	0	2	0	0	2	0	0	1	0	2	2	0	0	2	1	1	1	3	2	14	60.0%	15.8%
Social Work	1	0	7	0	0	2	0	0	1	0	7	2	1	0	8	2	0	0	8	2	76	80.0%	9.3%
Sociology	5	0	5	0	0	6	0	0	5	2	5	4	2	1	9	6	1	0	10	6	5	62.5%	47.6%
Spanish & Portuguese	4	0	9	0	0	6	0	0	3	2	10	4	6	4	11	6	2	0	13	6	15	68.4%	38.2%
Statistics & Actuarial Science	8	0	3	0	0	3	0	0	9	1	2	2	5	1	10	3	1	0	11	3	8	78.6%	50.0%
Theatre Arts	5	0	4	0	0	3	0	0	7	2	2	1	1	1	9	2	0	1	9	3	16	75.0%	32.1%
College Total	274	0	212	4	0	133	0	0	301	70	185	67	83	29	452	131	34	6	486	137	694	78.0%	36.9%

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College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	<b>BUSINESS</b>																						
Accounting	7	0	1	0	0	4	0	0	6	4	2	0	1	0	8	4	0	0	8	4	18	66.7%	26.7%
Economics	7	0	2	0	0	6	0	0	8	5	1	1	0	1	8	6	1	0	9	6	25	60.0%	22.5%
Finance	7	0	6	0	0	3	0	0	12	1	1	2	4	2	12	3	1	0	13	3	25	81.3%	31.7%
Management & Organizations	8	0	3	0	0	4	0	0	5	3	6	1	1	0	9	3	2	1	11	4	72	73.3%	12.6%
Management Sciences	6	0	5	0	0	2	0	0	10	2	1	0	2	0	10	2	1	0	11	2	18	84.6%	35.5%
Marketing	5	0	3	0	0	3	0	0	5	2	3	1	2	1	8	3	0	0	8	3	32	72.7%	18.6%
College Total	40	0	20	0	0	22	0	0	46	17	14	5	10	4	55	21	5	1	60	22	190	73.2%	22.1%
<b>DENTISTRY</b>																							
Dental Clinic Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
Dows Institute Research	9	0	0	1	0	2	0	0	7	2	2	1	0	2	6	3	3	0	9	3	0	75.0%	75.0%
Endodontics	1	0	1	0	0	0	0	0	1	0	1	0	0	0	1	0	1	0	2	0	18	100.0%	10.0%
Family Dentistry	3	0	0	0	0	0	0	0	2	0	1	0	2	0	3	0	0	0	3	0	50	100.0%	5.7%
Hospital Dentistry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0.0%	0.0%
Operative Dentistry	2	0	2	1	0	1	0	0	2	1	2	1	0	0	3	2	1	0	4	2	19	66.7%	16.0%
Oral & Maxillofacial Surgery	2	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	0	2	0	22	100.0%	8.3%
Oral Path, Radiology/Medicine	3	0	1	0	0	0	0	0	3	0	1	0	0	0	4	0	0	0	4	0	12	100.0%	25.0%
Orthodontics	2	0	0	1	0	2	0	0	2	2	0	1	0	1	2	3	0	0	2	3	13	40.0%	11.1%
Pediatric Dentistry	2	0	1	1	0	0	0	0	2	0	1	1	0	0	3	1	0	0	3	1	21	75.0%	12.0%
Periodontics	1	0	0	0	0	2	0	0	0	2	1	0	0	1	1	2	0	0	1	2	21	33.3%	4.2%
Preventive & Community Dent	6	0	3	0	0	1	0	0	6	1	3	0	0	0	8	1	1	0	9	1	153	90.0%	5.5%
Prosthodontics	5	0	3	0	0	1	0	0	5	0	3	1	1	0	8	1	0	0	8	1	9	88.9%	44.4%
College Total	36	0	11	4	0	9	0	0	32	8	15	5	3	4	41	13	6	0	47	13	352	78.3%	11.4%
<b>EDUCATION</b>																							
Educ Policy & Leadership Studies	4	0	7	0	0	2	0	0	5	1	6	1	5	1	11	2	0	0	11	2	15	84.6%	39.3%
Psych & Quant Foundations	12	0	11	0	0	1	0	0	14	1	9	0	3	0	22	1	1	0	23	1	31	95.8%	41.8%
Rehabilitation & Counselor Ed	4	0	8	0	0	0	0	0	8	0	4	0	3	0	12	0	0	0	12	0	34	100.0%	26.1%
Teaching and Learning	6	0	9	1	0	9	0	0	6	4	9	6	1	2	13	9	2	1	15	10	68	60.0%	16.1%
College Total	26	0	35	1	0	12	0	0	33	6	28	7	12	3	58	12	3	1	61	13	148	82.4%	27.5%
<b>ENGINEERING</b>																							
Biomedical Engineering	7	0	3	0	0	3	0	0	9	2	1	1	4	0	10	3	0	0	10	3	19	76.9%	31.3%
CAD-Research Engineering	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		
Chemical & Biochemical Engineering	7	0	2	0	0	1	0	0	7	1	2	0	2	0	8	1	1	0	9	1	7	90.0%	52.9%
Civil & Environmental Engineering	16	0	4	0	0	3	0	0	18	3	2	0	3	0	20	3	0	0	20	3	22	87.0%	44.4%
Electrical & Computer Engineering	10	0	3	0	0	6	0	0	13	3	0	3	5	3	12	6	1	0	13	6	5	68.4%	54.2%
Industrial/Mechanical Engineering	10	0	8	1	0	4	0	0	17	4	1	1	8	0	17	5	1	0	18	5	27	78.3%	36.0%
College Total	50	0	20	1	0	17	0	0	64	13	6	5	22	3	67	18	3	0	70	18	81	79.5%	41.4%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT			
	<b>GRADUATE</b>																							
Interdisciplinary Programs		0	0	1	1	0	0	0	0	1	0	0	1	0	0	1	1	0	0	1	1	18	50.0%	5.0%
International Writing Program		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0.0%	0.0%
School of Library & Info Science		0	0	3	0	0	2	0	0	2	0	1	2	0	1	3	2	0	0	3	2	8	60.0%	23.1%
Urban & Regional Planning		2	0	2	0	0	5	0	0	3	4	1	1	1	1	4	5	0	0	4	5	9	44.4%	22.2%
College Total		2	0	6	1	0	7	0	0	6	4	2	4	1	2	8	8	0	0	8	8	37	50.0%	15.1%
LAW College Total		32	0	0	6	0	0	0	0	21	4	11	2	5	1	30	6	2	0	32	6	87	84.2%	25.6%
<b>MEDICINE</b>																								
Anatomy & Cell Biology		5	0	4	0	0	7	0	0	9	5	0	2	1	3	9	7	0	0	9	7	9	56.3%	36.0%
Anesthesia		7	0	9	0	0	2	0	0	13	0	3	2	1	0	12	2	4	0	16	2	69	88.9%	18.4%
Biochemistry		10	0	3	0	0	6	0	0	7	4	6	2	0	1	13	6	0	0	13	6	5	68.4%	54.2%
Cardiothoracic Surgery		1	0	1	0	0	1	0	0	2	1	0	0	1	0	2	1	0	0	2	1	7	66.7%	20.0%
Dermatology		4	0	0	0	0	0	0	0	1	0	3	0	0	0	4	0	0	0	4	0	20	100.0%	16.7%
Emergency Medicine		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36	0.0%	0.0%
Family Medicine		6	0	0	0	0	2	0	0	4	1	2	1	0	0	6	2	0	0	6	2	152	75.0%	3.8%
Internal Medicine		65	0	24	2	0	20	0	0	74	15	15	7	13	4	81	22	8	0	89	22	351	80.2%	19.3%
Microbiology		12	0	7	0	0	3	0	0	15	2	4	1	1	1	19	3	0	0	19	3	6	86.4%	67.9%
Molecular Physiology & Biophysics		8	0	6	0	0	3	0	0	12	2	2	1	3	2	14	3	0	0	14	3	4	82.4%	66.7%
Neurology		8	1	5	0	0	3	0	0	13	2	0	2	4	1	12	4	1	0	13	4	31	76.5%	27.1%
Neurosurgery		3	0	4	0	0	2	0	0	7	2	0	0	3	1	7	2	0	0	7	2	6	77.8%	46.7%
Obstetrics/Gynecology		7	0	1	0	0	3	0	0	3	2	5	1	1	1	7	3	1	0	8	3	61	72.7%	11.1%
Ophthalmology & Visual Sci		11	0	4	2	0	11	0	0	15	10	0	3	3	3	14	13	1	0	15	13	30	53.6%	25.9%
Orthopaedics & Rehabilitation		12	0	4	1	0	3	0	0	16	3	0	1	1	1	15	4	1	0	16	4	29	80.0%	32.7%
Otolaryngology-Head & Neck Surg		7	0	3	0	0	2	0	0	10	2	0	0	1	2	10	2	0	0	10	2	13	83.3%	40.0%
Pathology		8	0	7	0	0	6	0	0	14	3	1	3	2	1	15	6	0	0	15	6	33	71.4%	27.8%
Pediatrics		26	0	12	0	0	10	0	0	27	6	11	4	3	0	35	9	3	1	38	10	158	79.2%	18.4%
Pharmacology		4	0	8	0	0	5	0	0	9	5	3	0	1	3	12	5	0	0	12	5	1	70.6%	66.7%
Phys Ther & Rehab Sci		2	0	3	0	0	1	0	0	3	1	2	0	0	0	5	1	0	0	5	1	57	83.3%	7.9%
Physician Assistant		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	5	100.0%	16.7%
Psychiatry		20	0	10	2	0	10	0	0	22	6	8	6	2	2	27	9	3	3	30	12	68	71.4%	27.3%
Radiation Oncology		5	0	0	0	0	8	0	0	5	5	0	3	1	4	5	8	0	0	5	8	23	38.5%	13.9%
Radiation Research Laboratory		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0.0%	0.0%
Radiology		14	0	6	3	0	4	0	0	19	5	1	2	4	3	18	7	2	0	20	7	38	74.1%	30.8%
Surgery		10	0	3	0	0	3	0	0	11	2	2	1	1	1	12	3	1	0	13	3	53	81.3%	18.8%
Urology		5	0	2	0	0	5	0	0	7	4	0	1	1	1	6	5	1	0	7	5	19	58.3%	22.6%
College Total		261	1	126	10	0	120	0	0	319	88	68	43	48	35	361	127	26	4	387	131	1285	74.7%	21.5%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	NURSING College Total	11	0	10	0	0	9	0	0	2	0	19	9	1	3	19	9	2	0	21	9		
PHARMACY																							
Pharmaceutics	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0		1	5	0.0%	0.0%
Pharmacy	13	0	9	0	0	5	0	0	19	3	3	2	3	0	19	4	3	1	22	5	277	81.5%	7.2%
Pharmacy Practice and Science	0	0	0	0	0	2	0	0	0	0	0	2	0	1	0	2	0	0		2	182	0.0%	0.0%
College Total	13	0	9	0	0	8	0	0	19	4	3	4	3	1	19	7	3	1	22	8	464	73.3%	4.5%
PUBLIC HEALTH																							
Biostatistics	9	0	3	0	0	1	0	0	10	1	2	0	3	0	12	1	0	0	12	1	6	92.3%	63.2%
Community & Behavioral Health	2	0	3	0	0	4	0	0	1	0	4	4	1	4	4	4	1	0	5	4	10	55.6%	26.3%
Epidemiology	10	0	1	0	0	1	0	0	4	0	7	1	1	0	11	1	0	0	11	1	32	91.7%	25.0%
Health Management & Policy	6	0	3	0	0	4	0	0	7	3	2	1	0	0	7	4	2	0	9	4	38	69.2%	17.6%
Occupational & Environmental Health	9	0	3	2	0	3	0	0	9	2	3	3	1	1	11	3	1	2	12	5	22	70.6%	30.8%
College Total	36	0	13	2	0	13	0	0	31	6	18	9	6	5	45	13	4	2	49	15	108	76.6%	28.5%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	157	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	15	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0.0%	0.0%
TOTAL	781	1	462	29	0	351	0	0	874	221	369	160	194	90	1155	366	88	15	1243	381	3759	76.5%	23.1%

DEPARTMENT COUNT: 113

T=Tenured

NT=Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	5	0	1	5	1	2	1	5	6
	Anthropology	0	0	12	1	1	7	7	1	0	14	14
	Art & Art History	0	0	12	5	1	10	8	0	5	13	18
	Asian & Slavic Languages & Literature	0	0	4	4	7	4	11	1	8	7	15
	Biology	0	0	10	1	11	9	13	1	2	20	22
	Chemistry	0	0	4	6	3	9	4	3	5	8	13
	Cinema and Comparative Literature	0	0	4	3	1	5	3	0	2	6	8
	Classics	0	0	4	3	3	4	6	0	3	7	10
	Communication Sciences & Disorders	10	0	62	2	3	12	65	4	12	65	77
	Communication Studies	0	0	6	0	1	3	4	0	0	7	7
	Computer Science	0	0	6	5	2	10	3	2	1	12	13
	Creative Writing	0	0	17	6	0	10	13	1	2	21	23
	Dance	0	0	8	1	0	4	5	2	1	8	9
	Div of World Languages WLLC	0	0	2	0	2	0	4	1	2	2	4
	Division of Performing Arts	0	0	8	0	0	3	5	2	0	8	8
	Earth and Environmental Sciences	0	0	9	0	0	6	3	0	0	9	9
	English	0	0	11	7	1	6	13	2	0	19	19
	ESL	0	0	0	2	29	12	19	1	26	5	31
	French and Italian	0	0	5	5	6	7	9	1	4	12	16
	Gender, Women's and Sexuality Studies	0	0	2	0	1	0	3	0	0	3	3
	Geographical and Sustainability Sciences	0	0	4	1	1	4	2	2	0	6	6
	German	0	0	3	3	2	2	6	0	2	6	8
	Health and Human Physiology	0	0	37	0	15	24	28	2	12	40	52
	History	0	0	12	5	1	7	11	0	0	18	18
	Interdepartmental Programs	0	0	22	1	0	11	12	0	0	23	23
	Journalism & Mass Communication	0	0	21	1	2	12	12	1	2	22	24
	Linguistics	0	0	4	2	0	1	5	0	1	5	6
	Mathematics	0	0	3	19	8	21	9	3	17	13	30
	Music	1	0	8	2	8	10	9	0	6	13	19
	Philosophy	0	0	0	5	0	4	1	0	0	5	5
	Physics & Astronomy	0	0	9	2	0	8	3	1	0	11	11
	Political Science	0	0	4	4	0	7	1	1	1	7	8
	Psychology	1	0	18	1	1	12	9	2	1	20	21
	Religious Studies	0	0	3	0	1	2	2	0	1	3	4
	Rhetoric	0	0	0	1	13	6	8	0	13	1	14
	Social Work	7	0	67	2	0	22	54	3	8	68	76
	Sociology	0	0	1	4	0	3	2	0	1	4	5
	Spanish & Portuguese	0	0	5	3	7	3	12	6	9	6	15
	Statistics & Actuarial Science	0	0	0	5	3	3	5	0	2	6	8
	Theatre Arts	0	0	8	3	5	4	12	0	4	12	16
	College Total	19	0	420	115	140	292	402	45	154	540	694

Table 2  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	13	0	5	16	2	1	0	18	18
	Economics	0	0	17	5	3	19	6	3	2	23	25
	Finance	1	0	18	0	6	21	4	1	3	22	25
	Management & Organizations	2	0	62	0	8	44	28	3	3	69	72
	Management Sciences	0	0	14	0	4	14	4	1	0	18	18
	Marketing	0	0	27	1	4	20	12	1	0	32	32
	College Total	3	0	151	6	30	134	56	10	8	182	190
Dentistry	Dental Clinic Administration	3	0	1	2	0	3	3	1	3	3	6
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	2	0	15	1	0	18	0	2	3	15	18
	Family Dentistry	7	0	42	1	0	42	8	3	4	46	50
	Hospital Dentistry	2	0	1	0	5	7	1	0	1	7	8
	Operative Dentistry	3	0	16	0	0	12	7	4	2	17	19
	Oral & Maxillofacial Surgery	7	0	11	2	2	21	1	1	6	16	22
	Oral Path., Radiology, & Med.	6	0	4	2	0	5	7	2	6	6	12
	Orthodontics	1	0	9	3	0	10	3	1	2	11	13
	Pediatric Dentistry	4	0	16	1	0	15	6	0	4	17	21
	Periodontics	3	0	17	0	1	15	6	0	4	17	21
	Preventive & Community Dentistry	4	0	146	3	0	71	82	11	4	149	153
	Prosthodontics	6	0	3	0	0	8	1	1	5	4	9
College Total	48	0	281	15	8	227	125	26	44	308	352	
Education	Educ Policy & Leadership Studies	3	0	12	0	0	8	7	1	3	12	15
	Psych & Quant Foundations	3	0	26	2	0	13	18	3	2	29	31
	Rehabilitation & Counselor Ed	1	0	25	2	6	9	25	7	2	32	34
	Teaching and Learning	9	0	9	6	44	16	52	4	9	59	68
	College Total	16	0	72	10	50	46	102	15	16	132	148
Engineering	Biomedical Engineering	0	0	15	1	3	16	3	2	0	19	19
	CAD-Research Engineering	0	0	0	1	0	1	0	0	0	1	1
	Chemical & Biochemical Engineering	0	0	5	0	2	6	1	2	0	7	7
	Civil & Environmental Engineering	0	0	19	2	1	20	2	4	0	22	22
	Electrical & Computer Engineering	0	0	3	0	2	5	0	0	0	5	5
	Industrial/Mechanical Engineering	0	0	25	0	2	25	2	6	1	26	27
	College Total	0	0	67	4	10	73	8	14	1	80	81
Graduate	Interdisciplinary Programs	0	0	17	0	1	5	13	0	1	17	18
	International Writing	0	0	2	0	0	1	1	0	0	2	2
	School of Library & Info Science	0	0	8	0	0	5	3	0	0	8	8
	Urban & Regional Planning	0	0	9	0	0	7	2	0	0	9	9
	College Total	0	0	36	0	1	18	19	0	1	36	37

Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	6	0	50	23	8	62	25	4	13	74	87
Medicine	Anatomy & Cell Biology	0	0	4	1	4	5	4	0	4	5	9
	Anesthesia	43	0	4	16	6	48	21	21	45	24	69
	Biochemistry	0	0	4	0	1	2	3	1	1	4	5
	Cardiothoracic Surgery	5	0	0	2	0	7	0	2	6	1	7
	Dermatology	7	1	11	1	0	12	8	1	7	13	20
	Emergency Medicine	24	0	7	4	1	28	8	4	22	14	36
	Family Medicine	30	0	112	2	8	102	50	11	20	132	152
	Internal Medicine	123	14	174	6	34	246	105	44	157	194	351
	Microbiology	0	1	3	0	2	4	2	0	3	3	6
	Molecular Physiology & Biophysics	0	1	3	0	0	3	1	0	1	3	4
	Neurology	18	1	10	1	1	22	9	8	18	13	31
	Neurosurgery	0	1	3	2	0	6	0	0	2	4	6
	Obstetrics/Gynecology	24	6	28	1	2	28	33	8	30	31	61
	Ophthalmology & Visual Sci	12	0	14	4	0	19	11	5	11	19	30
	Orthopaedics & Rehabilitation	15	2	5	7	0	24	5	4	17	12	29
	Otolaryngology-Head & Neck Surg	4	0	9	0	0	11	2	1	4	9	13
	Pathology	23	1	9	0	0	16	17	3	22	11	33
	Pediatrics	62	3	81	3	9	82	76	14	57	101	158
	Pharmacology	0	0	0	0	1	0	1	0	1	0	1
	Phys Ther & Rehab Sci	0	0	52	0	5	24	33	0	1	56	57
	Physician Assistant	3	0	0	0	2	1	4	0	4	1	5
	Psychiatry	35	1	28	3	1	33	35	12	28	40	68
	Radiation Oncology	9	0	8	2	4	19	4	4	12	11	23
	Radiation Research Laboratory	0	0	1	0	0	0	1	0	0	1	1
	Radiology	21	2	11	2	2	25	13	12	21	17	38
	Surgery	31	0	20	2	0	39	14	7	29	24	53
	Urology	6	0	13	0	0	15	4	1	4	15	19
	College Total	495	34	614	59	83	821	464	163	527	758	1285
Nursing	College Total	24	0	88	0	24	10	126	6	32	104	136
Pharmacy	Pharmaceutics	0	0	3	1	1	3	2	2	1	4	5
	Pharmacy	22	0	251	3	1	124	153	2	14	263	277
	Pharmacy Practice and Science	14	0	168	0	0	65	117	2	5	177	182
	College Total	36	0	422	4	2	192	272	4	20	444	464
Public Health	Biostatistics	2	0	4	0	0	2	4	2	2	4	6
	Community & Behavioral Health	2	0	8	0	0	4	6	2	2	8	10
	Epidemiology	3	0	28	0	1	18	14	2	2	30	32
	Health Management & Policy	4	0	34	0	0	35	3	2	2	36	38
	Occupational & Environmental Health	1	0	21	0	0	17	5	1	0	22	22
	College Total	12	0	95	0	1	76	32	9	8	100	108

Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	156	0	1	80	77	8	0	157	157
Office of the Provost	International Programs	0	0	15	0	0	9	6	1	0	15	15
VP Research	Public Policy Center	0	0	5	0	0	2	3	1	0	5	5
Grand Total		659	34	2472	236	358	2042	1717	306	824	2935	3759



Table 2a (Paid)  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	3	0	1	4	0	1	1	3	4
	Anthropology	0	0	2	0	0	1	1	0	0	2	2
	Art & Art History	0	0	7	5	1	5	8	0	5	8	13
	Asian & Slavic Languages & Literature	0	0	1	3	7	3	8	1	8	3	11
	Biology	0	0	1	0	9	5	5	0	2	8	10
	Chemistry	0	0	1	5	2	6	2	1	4	4	8
	Cinema and Comparative Literature	0	0	1	2	1	2	2	0	2	2	4
	Classics	0	0	1	3	3	3	4	0	3	4	7
	Communication Sciences & Disorders	10	0	1	1	3	2	13	2	12	3	15
	Communication Studies	0	0	2	0	1	1	2	0	0	3	3
	Computer Science	0	0	1	2	2	3	2	2	1	4	5
	Creative Writing	0	0	14	5	0	9	10	1	1	18	19
	Dance	0	0	4	1	0	2	3	1	1	4	5
	Div of World Languages WLLC	0	0	0	0	2	0	2	0	2	0	2
	Division of Performing Arts	0	0	3	0	0	1	2	1	0	3	3
	Earth and Environmental Sciences	0	0	0	0	0	0	0	0	0	0	0
	English	0	0	5	7	1	4	9	0	0	13	13
	ESL	0	0	0	2	29	12	19	1	26	5	31
	French and Italian	0	0	1	5	6	5	7	1	4	8	12
	Gender, Women's and Sexuality Studies	0	0	1	0	1	0	2	0	0	2	2
	Geographical and Sustainability Sciences	0	0	0	0	1	0	1	0	0	1	1
	German	0	0	0	3	1	1	3	0	2	2	4
	Health and Human Physiology	0	0	11	0	15	12	14	1	12	14	26
	History	0	0	1	4	1	1	5	0	0	6	6
	Interdepartmental Programs	0	0	10	1	0	6	5	0	0	11	11
	Journalism & Mass Communication	0	0	7	1	2	4	6	1	2	8	10
	Linguistics	0	0	0	2	0	0	2	0	1	1	2
	Mathematics	0	0	1	13	8	16	6	3	17	5	22
	Music	1	0	4	2	8	8	7	0	6	9	15
	Philosophy	0	0	0	4	0	4	0	0	0	4	4
	Physics & Astronomy	0	0	1	1	0	2	0	1	0	2	2
	Political Science	0	0	1	2	0	3	0	1	0	3	3
	Psychology	1	0	7	0	1	6	3	0	1	8	9
	Religious Studies	0	0	1	0	1	1	1	0	1	1	2
	Rhetoric	0	0	0	1	13	6	8	0	13	1	14
	Social Work	7	0	12	2	0	6	15	3	8	13	21
	Sociology	0	0	0	1	0	1	0	0	1	0	1
	Spanish & Portuguese	0	0	2	3	7	3	9	5	9	3	12
	Statistics & Actuarial Science	0	0	0	5	3	3	5	0	2	6	8
	Theatre Arts	0	0	1	3	5	3	6	0	4	5	9
College Total	19	0	108	89	135	154	197	27	151	200	351	

Table 2a (Paid)  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	1	0	5	4	2	1	0	6	6
	Economics	0	0	4	5	3	8	4	2	2	10	12
	Finance	1	0	5	0	6	11	1	1	3	9	12
	Management & Organizations	2	0	27	0	7	27	9	1	3	33	36
	Management Sciences	0	0	0	0	4	3	1	0	0	4	4
	Marketing	0	0	3	1	4	6	2	1	0	8	8
	College Total	3	0	40	6	29	59	19	6	8	70	78
Dentistry	Dental Clinic Administration	3	0	0	2	0	3	2	0	3	2	5
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	2	0	9	1	0	12	0	2	3	9	12
	Family Dentistry	7	0	25	1	0	27	6	2	4	29	33
	Hospital Dentistry	2	0	1	0	0	2	1	0	1	2	3
	Operative Dentistry	3	0	9	0	0	8	4	4	2	10	12
	Oral & Maxillofacial Surgery	7	0	5	1	1	13	1	1	5	9	14
	Oral Path., Radiology, & Med.	6	0	2	2	0	4	6	2	6	4	10
	Orthodontics	1	0	8	3	0	10	2	1	2	10	12
	Pediatric Dentistry	4	0	8	1	0	10	3	0	4	9	13
	Periodontics	3	0	11	0	1	10	5	0	4	11	15
	Preventive & Community Dentistry	4	0	2	3	0	4	5	1	4	5	9
	Prosthodontics	6	0	1	0	0	7	0	1	5	2	7
College Total	48	0	81	14	2	110	35	14	43	102	145	
Education	Educ Policy & Leadership Studies	3	0	3	0	0	4	2	0	3	3	6
	Psych & Quant Foundations	3	0	3	0	0	3	3	1	2	4	6
	Rehabilitation & Counselor Ed	1	0	19	1	6	5	22	6	2	25	27
	Teaching and Learning	9	0	1	2	35	8	39	0	9	38	47
	College Total	16	0	26	3	41	20	66	7	16	70	86
Engineering	Biomedical Engineering	0	0	1	0	1	1	1	0	0	2	2
	CAD-Research Engineering	0	0	0	0	0	0	0	0	0	0	0
	Chemical & Biochemical Engineering	0	0	1	0	2	2	1	0	0	3	3
	Civil & Environmental Engineering	0	0	0	0	1	1	0	0	0	1	1
	Electrical & Computer Engineering	0	0	1	0	2	3	0	0	0	3	3
	Industrial/Mechanical Engineering	0	0	6	0	2	8	0	1	1	7	8
	College Total	0	0	9	0	8	15	2	1	1	16	17
Graduate	Interdisciplinary Programs	0	0	6	0	1	1	6	0	1	6	7
	International Writing	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	1	0	0	1	0	0	0	1	1
	Urban & Regional Planning	0	0	3	0	0	3	0	0	0	3	3
	College Total	0	0	10	0	1	5	6	0	1	10	11

Table 2a (Paid)  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	5	0	12	1	7	19	6	0	11	14	25
Medicine	Anatomy & Cell Biology	0	0	0	0	4	3	1	0	4	0	4
	Anesthesia	42	0	0	0	5	31	16	19	40	7	47
	Biochemistry	0	0	0	0	1	0	1	0	1	0	1
	Cardiothoracic Surgery	5	0	0	1	0	6	0	1	6	0	6
	Dermatology	7	1	0	0	0	2	6	1	7	1	8
	Emergency Medicine	24	0	0	0	1	20	5	3	22	3	25
	Family Medicine	30	0	0	0	3	14	19	5	20	13	33
	Internal Medicine	122	14	0	4	30	104	66	24	151	19	170
	Microbiology	0	1	0	0	2	1	2	0	3	0	3
	Molecular Physiology & Biophysics	0	1	1	0	0	1	1	0	1	1	2
	Neurology	18	1	0	0	1	14	6	6	18	2	20
	Neurosurgery	0	1	0	1	0	2	0	0	2	0	2
	Obstetrics/Gynecology	24	6	0	1	2	10	23	5	30	3	33
	Ophthalmology & Visual Sci	12	0	0	0	0	7	5	3	11	1	12
	Orthopaedics & Rehabilitation	15	2	0	2	0	15	4	3	17	2	19
	Otolaryngology-Head & Neck Surg	4	0	0	0	0	2	2	1	4	0	4
	Pathology	23	1	0	0	0	12	12	2	22	2	24
	Pediatrics	62	3	0	0	6	25	46	8	56	15	71
	Pharmacology	0	0	0	0	1	0	1	0	1	0	1
	Phys Ther & Rehab Sci	0	0	4	0	5	4	5	0	1	8	9
	Physician Assistant	3	0	0	0	2	1	4	0	4	1	5
	Psychiatry	35	1	0	2	1	17	22	9	28	11	39
	Radiation Oncology	9	0	0	0	4	12	1	3	12	1	13
	Radiation Research Laboratory	0	0	0	0	0	0	0	0	0	0	0
	Radiology	21	2	0	1	2	19	7	9	21	5	26
	Surgery	31	0	0	1	0	20	12	7	29	3	32
	Urology	6	0	0	0	0	3	3	1	4	2	6
	College Total	493	34	5	13	70	345	270	110	515	100	615
Nursing	College Total	24	0	1	0	24	4	45	3	32	17	49
Pharmacy	Pharmaceutics	0	0	0	0	1	0	1	0	1	0	1
	Pharmacy	21	0	1	0	1	13	10	0	12	11	23
	Pharmacy Practice and Science	11	0	0	0	0	3	8	0	5	6	11
	College Total	32	0	1	0	2	16	19	0	18	17	35
Public Health	Biostatistics	2	0	0	0	0	1	1	1	2	0	2
	Community & Behavioral Health	2	0	1	0	0	1	2	1	2	1	3
	Epidemiology	2	0	4	0	1	3	4	0	2	5	7
	Health Management & Policy	4	0	1	0	0	4	1	0	2	3	5
	Occupational & Environmental Health	1	0	1	0	0	1	1	0	0	2	2
	College Total	11	0	7	0	1	10	9	2	8	11	19

Table 2a (Paid)  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2013-2014

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	9	0	0	5	4	0	0	9	9
Office of the Provost	International Programs	0	0	0	0	0	0	0	0	0	0	0
VP Research	Public Policy Center	0	0	0	0	0	0	0	0	0	0	0
Grand Total		651	34	309	126	320	762	678	170	804	636	1440

Table 3  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK  
 2013-2014

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	781	1	125	3	146	27	0	1083	99.9%	72.1%
Associate Professor	462	29	207	7	212	17	0	934	94.1%	49.5%
Assistant Professor	0	351	321	24	1093	98	0	1887	0.0%	0.0%
Instructor	0	0	6	0	608	27	0	641	0.0%	0.0%
Lecturer	0	0	0	0	318	5	249	572	0.0%	0.0%
Associate	0	0	0	0	57	62	89	208	0.0%	0.0%
Asst in Instruction	0	0	0	0	38	0	20	58	0.0%	0.0%
TOTAL	1243	381	659	34	2472	236	358	5383	76.5%	23.1%

Table 3a  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (PAID FACULTY ONLY)  
 2013-2014

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	781	1	124	3	13	9	0	931	99.9%	83.9%
Associate Professor	462	29	204	7	28	8	0	738	94.1%	62.6%
Assistant Professor	0	351	317	24	146	76	0	914	0.0%	0.0%
Instructor	0	0	6	0	48	21	0	75	0.0%	0.0%
Lecturer	0	0	0	0	68	3	235	306	0.0%	0.0%
Associate	0	0	0	0	3	9	68	80	0.0%	0.0%
Asst in Instruction	0	0	0	0	3	0	17	20	0.0%	0.0%
TOTAL	1243	381	651	34	309	126	320	3064	76.5%	40.6%

Table 4  
THE UNIVERSITY OF IOWA  
SUMMARY COMPARISONS OF FACULTY STATUS

	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	Change, 12-13 to 13-14	
													Number	Percent
Tenured	1294	1305	1305	1293	1287	1286	1283	1277	1248	1249	1249	1243	-6	-0.48%
Non-Tenured	385	400	408	400	386	371	389	402	373	364	386	381	-5	-1.30%
Total Ten-Track	1679	1705	1713	1693	1673	1657	1672	1679	1621	1613	1635	1624	-11	-0.67%
Clin. & Adjunct	1671	1734	1849	1953	2049	2158	2196	2351	2414	2482	2490	2472	-18	-0.72%
Clinical Track	360	374	384	398	421	458	485	511	538	581	618	659	41	6.63%
Research Track	0	0	0	0	0	0	0	15	23	27	29	34	5	17.24%
Visiting	161	181	166	169	140	179	197	152	142	181	202	236	34	16.83%
Other Nonten-trk	161	182	196	215	237	253	275	277	287	350	357	358	1	0.28%
Total Nonten-trk	2353	2471	2595	2735	2847	3048	3153	3306	3404	3621	3696	3759	63	1.70%
Total All Faculty	4032	4176	4308	4428	4520	4705	4825	4985	5025	5234	5331	5383	52	1.03%
Tenured of Tenure Eligible	77.1%	76.5%	76.2%	76.4%	76.9%	77.6%	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%		0.1%
Tenured of All Faculty	32.1%	31.3%	30.3%	29.2%	28.5%	27.3%	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%		-0.3%
Tenure-Track of All Faculty	41.6%	40.8%	39.8%	38.2%	37.0%	35.2%	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%		-0.5%

Table 5  
 THE UNIVERSITY OF IOWA  
 CHANGES IN FACULTY BY COLLEGE  
 2013-2014

College	Tenure Track			Nontenure Track	Total	New 2013-14 Tenures*
	Tenured	Nontenured	Total			
Business	4	1	5	8	13	6
Dentistry	-1	7	6	-14	-8	2
Education	-4	-2	-6	10	4	4
Engineering	1	-2	-1	5	4	2
Graduate	0	-2	-2	2	0	0
Law	-2	0	-2	13	11	0
Liberal Arts	-6	-1	-7	32	25	16
Medicine	-1	-5	-6	60	54	19
Nursing	3	-2	1	-46	-45	3
Pharmacy	-1	1	0	-2	-2	0
Public Health	1	-1	0	4	4	3
	-6	-6	-12	72	60	55
TOTALS	-6	-6	-12	72	60	55
University College	0	0	0	1	1	0
Office of the Provost	0	1	1	-13	-12	0
VP Research	0	0	0	3	3	0
TOTALS	-6	-5	-11	63	52	55

\*Includes those granted tenure between 11/1 2012 and 11/1/2013 as well as new hires with tenure.



Table 6  
THE UNIVERSITY OF IOWA  
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Business	74.1	72.9	73.5	71.3	68.2	72.6	74.1	72.1	75.6	77.8	75.3	72.7	73.2
Dentistry	77.0	80.9	87.7	87.9	85.7	83.3	82.5	82.8	82.8	87.0	89.5	88.9	78.3
Education	81.5	83.5	79.3	78.0	83.1	82.3	79.7	78.5	73.5	74.4	77.8	81.3	82.4
Engineering	75.3	72.6	74.7	78.0	78.3	79.3	76.5	75.9	75.3	80.0	80.7	77.5	79.5
Graduate	61.5	57.1	61.5	69.2	61.5	80.0	61.1	58.8	58.8	46.7	47.1	44.4	50.0
Law	92.3	85.4	81.8	84.4	84.8	85.7	90.5	95.0	97.4	97.2	89.2	85.0	84.2
Liberal Arts & Sciences	76.9	77.1	75.3	75.6	75.8	78.0	80.1	79.3	78.1	79.2	79.2	78.1	78.0
Medicine	77.9	77.7	77.9	76.7	76.7	74.8	74.5	73.3	72.6	72.6	74.3	74.0	74.7
Nursing	78.9	72.2	67.6	70.6	71.4	68.6	66.7	70.3	70.3	60.0	64.5	62.1	70.0
Pharmacy	71.9	84.4	88.2	84.8	84.4	83.3	80.0	77.4	80.6	87.1	83.3	76.7	73.3
Public Health	72.3	66.7	66.1	61.5	65.1	67.2	78.2	78.0	77.0	83.1	77.6	75.0	76.6
By Gender:													
Men	81.1	80.6	80.2	79.7	79.6	80.0	80.2	79.8	80.0	80.7	82.4	80.4	79.9
Women	66.4	68.3	68.7	68.0	68.0	69.2	71.3	69.2	67.1	68.7	67.2	68.0	69.8
TOTAL	77.2	77.3	77.1	76.5	76.3	76.9	77.6	76.7	76.1	77.0	77.4	76.4	76.5

II. Percent Tenured of All Faculty

By College:	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Business	42.3	41.3	40.4	38.8	31.9	34.7	31.1	29.7	26.3	25.8	22.4	21.6	22.1
Dentistry	20.1	18.8	20.1	20.3	17.6	16.9	15.1	13.8	13.4	12.6	12.4	11.4	11.4
Education	41.7	43.3	41.6	34.6	32.8	34.4	33.3	32.5	30.0	30.2	29.0	29.8	27.5
Engineering	50.0	45.9	50.0	51.6	51.2	49.6	45.3	42.9	42.4	43.5	42.7	41.8	41.4
Graduate	27.6	26.7	26.7	37.5	25.0	41.4	27.5	23.8	19.2	12.7	13.1	15.1	15.1
Law	59.0	55.6	57.1	61.3	43.8	36.0	36.9	34.9	33.9	36.5	32.7	29.8	25.6
Liberal Arts & Sciences	45.9	45.2	42.8	43.7	43.4	43.5	43.8	42.5	42.5	42.8	40.1	38.1	36.9
Medicine	32.3	31.7	31.7	30.1	28.4	27.9	26.6	25.9	24.8	23.5	23.0	22.2	21.5
Nursing	11.7	10.2	10.2	9.1	9.5	8.4	8.3	9.6	9.5	8.0	7.3	8.5	12.7
Pharmacy	7.7	7.6	7.9	7.2	7.2	5.9	5.1	2.1	5.1	5.4	5.3	4.6	4.5
Public Health	26.6	24.5	25.7	23.4	23.6	23.8	26.4	27.2	28.1	29.0	27.4	28.6	28.5
By Gender:													
Men	39.6	38.3	37.6	36.7	35.5	35.2	33.3	32.8	31.7	31.6	29.6	28.6	27.9
Women	22.4	21.1	20.4	19.7	20.1	19.3	18.4	17.5	16.8	17.5	16.0	16.2	16.4
TOTAL	33.5	32.1	31.3	30.3	29.8	29.1	27.3	26.6	25.6	24.8	23.9	23.4	23.1

Table 7  
 THE UNIVERSITY OF IOWA  
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED  
 Tenure-track Appointments Only

College	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Business	1	-2	1	0	3	-1	3	1	0	-2	1	-4	1	0
Dentistry	1	1	-1	-1	0	-2	1	-1	2	1	-2	3	-2	2
Education	2	0	0	0	0	0	4	1	0	0	4	-1	0	0
Engineering	0	-2	1	1	-1	2	0	-1	-1	-1	1	3	1	-1
Graduate	1	0	0	0	0	0	3	3	-1	1	0	2	0	-2
Law	0	-1	2	0	0	0	-1	0	0	-1	-1	1	2	-1
Liberal Arts & Sciences	1	0	1	5	1	3	9	1	-4	-4	13	10	2	1
Medicine	1	4	0	1	9	-7	6	5	6	-1	7	-16	5	6
Nursing	1	-1	0	1	0	1	1	0	1	0	0	-4	0	0
Pharmacy	0	0	0	0	1	0	-1	1	0	0	0	-1	-1	0
Public Health	-1	0	0	1	4	0	0	0	0	0	1	-1	1	1
<b>Total</b>	<b>7</b>	<b>-1</b>	<b>4</b>	<b>8</b>	<b>17</b>	<b>-4</b>	<b>25</b>	<b>10</b>	<b>3</b>	<b>-7</b>	<b>24</b>	<b>-8</b>	<b>9</b>	<b>6</b>
<hr/>														
Tenure-track faculty:														
Total	1714	1707	1679	1705	1713	1693	1673	1657	1672	1679	1621	1613	1635	1624
Minorities	210	209	213	220	237	233	258	268	271	264	288	269	278	284
Minorities excl. Asian and Pacific Islanders:	83	80	81	82	85	82	93	97	100	99	129	116	117	115
% of minority faculty:	39.5	38.3	38.0	37.3	35.9	35.2	36.0	36.2	36.9	37.5	44.8	43.1	42.1	40.5
<hr/>														
% of tenure-track faculty who are minorities:	12.3	12.2	12.7	12.9	13.8	13.8	15.4	16.2	16.2	15.7	17.8	16.7	17.0	17.5
% minority ten-trk faculty excl. Asian & Pac. Isl:	4.8	4.7	4.8	4.8	5.0	4.8	5.6	5.9	6.0	5.9	8.0	7.2	7.2	7.1
% of tenure-track minorities holding tenure:	67.6	68.4	68.1	65.5	63.7	63.5	59.7	61.6	63.5	62.5	61.1	66.9	66.9	68.3
% minorities holding tenure excl. Asian & Pac. Isl:	59.0	61.2	65.4	78.0	64.7	64.6	57.0	61.9	64.0	62.6	53.5	62.1	66.7	70.4

Table 8  
 THE UNIVERSITY OF IOWA  
 CHANGE IN WOMEN FACULTY BY COLLEGE  
 Tenure Track Appointments Only

College	Change in Number 2012-13 to 2013-14			Percent Female of All Tenure Track Appointments														Change
	Tenured	Non-tenured	Total	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2012-13 to 2013-14
Business	0	-1	-1	18.4%	17.6%	20.0%	18.1%	19.5%	24.7%	23.8%	21.0%	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	-2.8%
Dentistry	1	3	4	26.8%	28.4%	26.5%	26.2%	28.8%	28.6%	28.8%	23.8%	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	3.7%
Education	0	-5	-5	40.8%	40.2%	40.0%	42.5%	42.7%	40.3%	43.0%	44.3%	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	-2.7%
Engineering	1	-1	0	4.8%	6.2%	7.1%	7.2%	7.3%	7.2%	7.3%	8.6%	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	0.1%
Graduate	0	0	0	30.8%	30.8%	35.7%	30.8%	30.8%	38.5%	26.7%	35.3%	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	4.2%
Law	0	0	0	24.4%	25.6%	29.3%	33.3%	33.3%	34.8%	35.7%	35.7%	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	1.7%
Liberal Arts & Sciences	-1	1	0	32.0%	33.2%	33.1%	33.8%	33.8%	34.2%	35.4%	35.8%	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	0.4%
Medicine	3	-4	-1	16.6%	16.6%	16.4%	16.6%	17.0%	17.8%	17.9%	18.2%	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	0.1%
Nursing	3	-2	1	95.2%	94.7%	94.4%	94.6%	94.1%	94.3%	91.4%	94.4%	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	0.2%
Pharmacy	0	0	0	16.7%	18.7%	18.7%	17.7%	15.2%	15.6%	16.7%	16.7%	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	0.0%
Public Health	1	-1	0	31.0%	34.0%	33.3%	33.9%	32.3%	34.9%	32.8%	35.3%	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	0.0%
TOTAL	8	-10	-2	26.4%	26.8%	26.6%	27.2%	27.3%	28.3%	28.6%	28.8%	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	0.1%

Table 9  
 Tenured Faculty as Compared to Peer Institutions

University	Tenured*	Total all Faculty*	Percent Tenured*
Ohio State	1327	1699	78.10%
UCLA	1092	1514	72.13%
Illinois	1260	1763	71.47%
Wisconsin	858	1264	67.88%
North Carolina	757	1165	64.98%
Arizona	889	1377	64.56%
Minnesota	991	1552	63.85%
<b>Iowa</b>	<b>640</b>	<b>1035</b>	<b>61.84%</b>
Michigan	1394	2282	61.09%
Texas	1510	2525	59.80%
Indiana	902	1575	57.27%
<i>TOTAL</i>	<i>11,620</i>	<i>17,751</i>	<i>65.46%</i>

Source: AAUP Faculty Salary Compensation Survey, 2012-13

\*Includes full-time faculty on 9-10 month contracts only.