

Table 1  
THE UNIVERSITY OF IOWA  
TENURED AND NONTENURED FACULTY ON TENURE TRACK  
2012-2013

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	LIBERAL ARTS & SCIENCES																						
American Studies	2	0	3	0	0	1	0	0	1	1	4	0	1	0	5	1	0	0	5	1	6	83.3%	41.7%
Anthropology	5	0	5	0	0	5	0	0	5	2	5	3	3	0	9	5	1	0	10	5	14	66.7%	34.5%
Art & Art History	17	0	11	0	0	6	0	0	15	5	13	1	5	1	28	6	0	0	28	6	15	82.4%	57.1%
Asian & Slavic Languages & Literature	3	0	3	0	0	3	0	0	3	1	3	2	2	0	5	3	1	0	6	3	12	66.7%	28.6%
Biology	15	0	9	1	0	8	0	0	18	4	6	5	3	2	23	9	1	0	24	9	25	72.7%	41.4%
Chemistry	10	0	10	0	0	9	0	0	16	4	4	5	2	2	20	9	0	0	20	9	11	69.0%	50.0%
Cinema and Comparative Literature	2	0	3	0	0	2	0	0	2	1	3	1	0	1	5	2	0	0	5	2	6	71.4%	38.5%
Classics	6	0	2	0	0	3	0	0	5	3	3	0	1	1	8	3	0	0	8	3	8	72.7%	42.1%
Communication Sciences & Disorders	11	0	3	0	0	3	0	0	6	2	8	1	0	1	11	3	3	0	14	3	73	82.4%	15.6%
Communication Studies	4	0	5	0	0	8	0	0	6	3	3	5	1	1	9	8	0	0	9	8	10	52.9%	33.3%
Computer Science	10	0	6	0	0	1	0	0	14	1	2	0	7	0	16	1	0	0	16	1	11	94.1%	57.1%
Creative Writing	5	0	1	0	0	0	0	0	4	0	2	0	2	0	6	0	0	0	6	0	24	100.0%	20.0%
Dance	2	0	5	0	0	1	0	0	4	0	3	1	3	0	7	1	0	0	7	1	6	87.5%	50.0%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	2	100.0%	33.3%
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	0.0%	0.0%
English	19	0	22	0	0	5	0	0	21	4	20	1	5	2	38	5	3	0	41	5	25	89.1%	57.7%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0.0%	0.0%
French & Italian	6	0	3	0	0	2	0	0	4	1	5	1	1	1	9	2	0	0	9	2	16	81.8%	33.3%
Gender, Women's & Sexuality Studies	1	0	2	0	0	1	0	0	0	0	3	1	0	1	3	1	0	0	3	1	1	75.0%	60.0%
Geography	6	0	2	0	0	3	0	0	7	1	1	2	2	1	7	3	1	0	8	3	4	72.7%	53.3%
Geoscience	6	0	6	0	0	5	0	0	10	2	2	3	1	0	12	5	0	0	12	5	10	70.6%	44.4%
German	2	0	2	0	0	0	0	0	1	0	3	0	0	0	4	0	0	0	4	0	6	100.0%	40.0%
Health & Human Physiology	8	0	3	0	0	2	0	0	10	2	1	0	1	0	10	2	1	0	11	2	39	84.6%	21.2%
History	9	0	13	1	0	5	0	0	12	2	10	4	2	1	21	6	1	0	22	6	16	78.6%	50.0%
Interdepartmental Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0.0%	0.0%
Journalism & Mass Communication	6	0	7	0	0	6	0	0	7	3	6	3	4	0	12	5	1	1	13	6	20	68.4%	33.3%
Linguistics	4	0	3	0	0	0	0	0	2	0	5	0	0	0	6	0	1	0	7	0	6	100.0%	53.8%
Mathematics	18	0	10	0	0	4	0	0	21	3	7	1	8	2	28	4	0	0	28	4	30	87.5%	45.2%
Music	20	0	12	0	0	9	0	0	21	6	11	3	3	0	31	9	1	0	32	9	19	78.0%	53.3%
Philosophy	5	0	2	0	0	5	0	0	6	1	1	4	0	1	6	5	1	0	7	5	4	58.3%	43.8%
Physics & Astronomy	20	0	6	0	0	4	0	0	22	4	4	0	2	1	26	4	0	0	26	4	12	86.7%	61.9%
Political Science	10	0	8	0	0	3	0	0	13	2	5	1	3	0	18	3	0	0	18	3	7	85.7%	64.3%
Psychology	15	0	8	0	0	10	0	0	15	6	8	4	1	2	23	10	0	0	23	10	23	69.7%	41.1%
Religious Studies	5	0	4	0	0	1	0	0	6	0	3	1	2	0	9	1	0	0	9	1	5	90.0%	60.0%
Rhetoric	1	0	3	0	0	2	0	0	1	0	3	2	1	1	3	2	1	0	4	2	13	66.7%	21.1%
Social Work	1	0	9	0	0	1	0	0	1	0	9	1	1	0	9	1	1	0	10	1	88	90.9%	10.1%
Sociology	5	0	7	0	0	4	0	0	6	1	6	3	3	1	11	4	1	0	12	4	6	75.0%	54.5%
Spanish & Portuguese	3	0	10	0	0	6	0	0	3	3	10	3	6	3	10	6	3	0	13	6	16	68.4%	37.1%
Statistics & Actuarial Science	9	0	3	0	0	4	0	0	10	2	2	2	5	1	11	4	1	0	12	4	6	75.0%	54.5%
Theatre Arts	5	0	4	1	0	3	0	0	7	2	2	2	1	2	9	4	0	0	9	4	13	69.2%	34.6%
College Total	277	0	215	3	0	135	0	0	306	72	186	66	82	29	469	137	23	1	492	138	662	78.1%	38.1%

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2012-2013

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	<b>BUSINESS</b>																						
Accounting	7	0	2	0	0	2	0	0	7	2	2	0	1	0	9	2	0	0	9	2	15	81.8%	34.6%
Economics	7	0	1	0	0	4	0	0	7	3	1	1	0	1	7	4	1	0	8	4	24	66.7%	22.2%
Finance	6	0	4	0	0	5	0	0	9	3	1	2	4	1	10	5	0	0	10	5	24	66.7%	25.6%
Management & Organizations	8	0	3	0	0	4	0	0	5	3	6	1	1	0	10	4	1	0	11	4	66	73.3%	13.6%
Management Sciences	6	0	4	0	0	2	0	0	9	2	1	0	1	1	10	2	0	0	10	2	16	83.3%	35.7%
Marketing	5	0	3	0	0	4	0	0	5	2	3	2	2	2	8	4	0	0	8	4	37	66.7%	16.3%
College Total	39	0	17	0	0	21	0	0	42	15	14	6	9	5	54	21	2	0	56	21	182	72.7%	21.6%
<b>DENTISTRY</b>																							
Endodontics	2	0	1	0	0	0	0	0	2	0	1	0	0	0	2	0	1	0	3	0	17	100.0%	15.0%
Family Dentistry	4	0	0	0	0	0	0	0	3	0	1	0	2	0	4	0	0	0	4	0	60	100.0%	6.3%
Hospital Dentistry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0.0%	0.0%
Operative Dentistry	2	0	2	0	0	0	0	0	2	0	2	0	0	0	3	0	1	0	4	0	22	100.0%	15.4%
Oral & Maxillofacial Surgery	2	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	0	2	0	25	100.0%	7.4%
Oral Path, Radiology/Medicine	5	0	1	0	0	0	0	0	5	0	1	0	0	0	5	0	1	0	6	0	15	100.0%	28.6%
Orthodontics	4	0	0	0	0	1	0	0	4	0	0	1	0	1	4	1	0	0	4	1	13	80.0%	22.2%
Pediatric Dentistry	5	0	1	0	0	0	0	0	3	0	3	0	0	0	6	0	0	0	6	0	21	100.0%	22.2%
Periodontics	2	0	0	0	0	2	0	0	1	2	1	0	0	1	2	2	0	0	2	2	21	50.0%	8.0%
Preventive & Community Dent	6	0	2	0	0	1	0	0	6	0	2	1	0	0	7	1	1	0	8	1	160	88.9%	4.7%
Prosthodontics	6	0	3	1	0	1	0	0	6	2	3	0	0	1	8	2	1	0	9	2	8	81.8%	47.4%
College Total	38	0	10	1	0	5	0	0	34	4	14	2	2	3	43	6	5	0	48	6	366	88.9%	11.4%
<b>EDUCATION</b>																							
Educ Policy & Leadership Studies	6	0	8	0	0	2	0	0	6	1	8	1	5	1	12	2	2	0	14	2	14	87.5%	46.7%
Psych & Quant Foundations	13	0	10	0	0	2	0	0	15	0	8	2	3	1	22	2	1	0	23	2	29	92.0%	42.6%
Rehabilitation & Counselor Ed	4	0	8	0	0	0	0	0	8	0	4	0	3	0	12	0	0	0	12		26	100.0%	31.6%
Teaching and Learning	8	0	8	3	0	8	0	0	8	2	8	9	1	1	15	11	1	0	16	11	69	59.3%	16.7%
College Total	31	0	34	3	0	12	0	0	37	3	28	12	12	3	61	15	4	0	65	15	138	81.3%	29.8%
<b>ENGINEERING</b>																							
Biomedical Engineering	6	0	4	0	0	3	0	0	9	2	1	1	4	0	10	3	0	0	10	3	18	76.9%	32.3%
Chemical & Biochemical Engineering	7	0	2	0	0	1	0	0	7	1	2	0	2	0	9	1	0	0	9	1	6	90.0%	56.3%
Civil & Environmental Engineering	16	0	5	0	0	4	0	0	19	3	2	1	3	0	20	4	1	0	21	4	21	84.0%	45.7%
Electrical & Computer Engineering	8	0	4	0	0	7	0	0	12	5	0	2	5	4	11	7	1	0	12	7	5	63.2%	50.0%
Industrial/Mechanical Engineering	9	0	8	0	0	4	0	1	17	3	0	2	8	0	16	5	1	0	17	5	26	77.3%	35.4%
College Total	46	0	23	0	0	19	0	1	64	14	5	6	22	4	66	20	3	0	69	20	76	77.5%	41.8%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT					
	<b>GRADUATE</b>																							
Interdisciplinary Programs		1	0	0	1	0	0	0	0	1	0	0	1	0	0	1	1	0	0	1	1	16	50.0%	5.6%
International Writing Program		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0.0%	0.0%
School of Library & Info Science		0	0	3	0	4	0	0	0	2	2	1	2	0	3	3	4	0	0	3	4	10	42.9%	17.6%
Urban & Regional Planning		2	0	2	0	5	0	0	0	3	4	1	1	1	1	4	5	0	0	4	5	7	44.4%	25.0%
College Total		3	0	5	1	9	0	0	0	6	6	2	4	1	4	8	10	0	0	8	10	35	44.4%	15.1%
LAW College Total		33	0	1	6	0	0	0	0	23	4	11	2	6	1	33	6	1	0	34	6	74	85.0%	29.8%
<b>MEDICINE</b>																								
Anatomy & Cell Biology		7	0	4	0	0	6	0	0	10	4	1	2	1	3	10	6	1	0	11	6	9	64.7%	42.3%
Anesthesia		8	0	9	0	0	2	0	0	14	0	3	2	2	0	12	2	5	0	17	2	58	89.5%	22.1%
Biochemistry		8	0	4	0	0	6	0	0	7	5	5	1	0	1	11	6	1	0	12	6	5	66.7%	52.2%
Cardiothoracic Surgery		1	0	0	0	0	2	0	0	1	2	0	0	0	1	1	2	0	0	1	2	4	33.3%	14.3%
Dermatology		4	0	0	0	0	0	0	0	1	0	3	0	0	0	4	0	0	0	4	0	17	100.0%	19.0%
Emergency Medicine		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33	0.0%	0.0%
Family Medicine		6	0	1	0	0	2	0	0	5	1	2	1	0	0	6	2	1	0	7	2	145	77.8%	4.5%
Internal Medicine		63	0	22	2	0	26	0	0	72	17	13	11	8	4	77	27	8	1	85	28	337	75.2%	18.9%
Microbiology		12	0	8	0	0	2	0	0	17	1	3	1	1	1	19	2	1	0	20	2	7	90.9%	69.0%
Molecular Physiology & Biophysics		8	0	6	0	0	2	0	0	12	2	2	0	3	2	14	2	0	0	14	2	5	87.5%	66.7%
Neurology		12	1	4	0	0	4	0	0	15	3	1	2	5	2	13	5	3	0	16	5	26	76.2%	34.0%
Neurosurgery		3	0	3	0	0	3	0	0	6	3	0	0	3	1	6	3	0	0	6	3	5	66.7%	42.9%
Obstetrics/Gynecology		7	0	1	0	0	3	0	0	3	2	5	1	1	1	8	3	0	0	8	3	57	72.7%	11.8%
Ophthalmology & Visual Sci		11	0	4	2	0	11	0	0	15	9	0	4	3	2	14	13	1	0	15	13	29	53.6%	26.3%
Orthopaedics & Rehabilitation		12	0	4	1	0	4	0	0	16	4	0	1	1	1	16	5	0	0	16	5	29	76.2%	32.0%
Otolaryngology-Head & Neck Surg		6	0	4	0	0	2	0	0	10	2	0	0	1	2	10	2	0	0	10	2	14	83.3%	38.5%
Pathology		7	0	7	0	0	7	0	0	13	3	1	4	1	1	14	7	0	0	14	7	34	66.7%	25.5%
Pediatrics		24	0	11	0	0	10	0	0	26	5	9	5	2	0	31	10	4	0	35	10	156	77.8%	17.4%
Pharmacology		5	0	8	0	0	5	0	0	9	5	4	0	1	3	13	5	0	0	13	5	0	72.2%	72.2%
Phys Ther & Rehab Sci		2	0	3	0	0	1	0	0	3	0	2	1	0	0	5	1	0	0	5	1	51	83.3%	8.8%
Physician Assistant		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	4	100.0%	20.0%
Psychiatry		20	0	10	1	0	8	0	0	23	5	7	4	3	1	27	9	3	0	30	9	74	76.9%	26.5%
Radiation Oncology		5	0	1	0	0	8	0	0	6	5	0	3	1	3	6	8	0	0	6	8	22	42.9%	16.7%
Radiology		15	0	6	3	0	4	0	0	19	5	2	2	4	3	18	7	3	0	21	7	37	75.0%	32.3%
Surgery		10	0	4	0	0	3	0	0	12	2	2	1	1	1	13	3	1	0	14	3	46	82.4%	22.2%
Urology		5	0	2	0	0	5	0	0	7	4	0	1	1	1	6	5	1	0	7	5	21	58.3%	21.2%
College Total		262	1	126	9	0	126	0	0	323	89	65	47	43	34	355	135	33	1	388	136	1225	74.0%	22.2%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	NURSING College Total	10	0	8	0	0	11	0	0	2	0	16	11	1	3	16	11	2	0	18	11		
PHARMACY																							
Pharmacy	14	0	9	0	0	5	0	0	20	3	3	2	3	0	22	5	1	0	23	5	336	82.1%	6.3%
Pharmacy Practice and Science	0	0	0	0	0	2	0	0	0	0	0	2	0	1	0	2	0	0	0	2	130	0.0%	0.0%
College Total	14	0	9	0	0	7	0	0	20	3	3	4	3	1	22	7	1	0	23	7	466	76.7%	4.6%
PUBLIC HEALTH																						0.0%	0.0%
Biostatistics	8	0	4	0	0	0	0	0	10	0	2	0	3	0	12	0	0	0	12	0	6	100.0%	66.7%
Community & Behavioral Health	2	0	3	0	0	4	0	0	1	0	4	4	1	4	4	4	1	0	5	4	10	55.6%	26.3%
Epidemiology	9	0	2	0	0	2	0	0	4	0	7	2	1	0	11	2	0	0	11	2	29	84.6%	26.2%
Health Management & Policy	5	0	3	0	0	4	0	0	6	3	2	1	0	0	7	4	1	0	8	4	37	66.7%	16.3%
Occupational & Environmental Health	11	0	1	2	0	4	0	0	10	3	2	3	0	1	11	5	1	1	12	6	22	66.7%	30.0%
College Total	35	0	13	2	0	14	0	0	31	6	17	10	5	5	45	15	3	1	48	16	104	75.0%	28.6%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	156	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0.0%	0.0%
Org Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0.0%	0.0%
TOTAL	788	1	461	25	9	350	0	1	888	216	361	170	186	92	1172	383	77	3	1249	386	3696	76.4%	23.4%

DEPARTMENT COUNT: 108

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2012-2013

	Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences											
American Studies	0	0	5	0	1	4	2	2	1	5	6
Anthropology	0	0	13	1	0	9	5	1	0	14	14
Art & Art History	0	0	8	5	2	12	3	0	6	9	15
Asian & Slavic Languages & Literature	0	0	1	3	8	1	11	2	6	6	12
Biology	0	0	10	0	15	10	15	0	6	19	25
Chemistry	0	0	5	3	3	7	4	2	3	8	11
Cinema and Comparative Literature	0	0	4	1	1	3	3	0	1	5	6
Classics	0	0	4	1	3	2	6	0	2	6	8
Communication Sciences & Disorders	10	0	59	1	3	11	62	3	12	61	73
Communication Studies	0	0	8	0	2	3	7	0	0	10	10
Computer Science	0	0	4	6	1	9	2	2	1	10	11
Creative Writing	0	0	17	7	0	10	14	2	1	23	24
Dance	0	0	6	0	0	5	1	2	0	6	6
Div of World Languages WLLC	0	0	0	1	1	0	2	0	2	0	2
Division of Performing Arts	0	0	8	2	0	5	5	2	2	8	10
English	0	0	15	8	2	12	13	4	0	25	25
ESL	0	0	1	0	30	12	19	1	26	5	31
French & Italian	0	0	5	4	7	8	8	1	3	13	16
Gender, Women's & Sexuality Studies	0	0	1	0	0	0	1	0	0	1	1
Geography	0	0	3	0	1	2	2	1	0	4	4
Geoscience	0	0	9	1	0	7	3	0	0	10	10
German	0	0	3	2	1	2	4	0	2	4	6
Health & Human Physiology	0	0	27	0	12	15	24	0	9	30	39
History	0	0	12	3	1	7	9	1	0	16	16
Interdepartmental Programs	0	0	13	0	0	6	7	0	0	13	13
Journalism & Mass Communication	0	0	17	1	2	10	10	1	2	18	20
Linguistics	0	0	4	1	1	2	4	0	1	5	6
Mathematics	0	0	7	20	3	19	11	3	15	15	30
Music	1	0	7	2	9	10	9	0	6	13	19
Philosophy	0	0	0	4	0	3	1	0	0	4	4
Physics & Astronomy	0	0	10	2	0	9	3	1	0	12	12
Political Science	0	0	3	4	0	7	0	1	0	7	7
Psychology	1	0	21	0	1	12	11	2	1	22	23
Religious Studies	0	0	3	1	1	4	1	0	1	4	5
Rhetoric	0	0	0	2	11	5	8	0	11	2	13
Social Work	7	0	79	2	0	29	59	5	9	79	88
Sociology	0	0	2	4	0	4	2	1	1	5	6
Spanish & Portuguese	0	0	6	5	5	3	13	6	7	9	16
Statistics & Actuarial Science	0	0	0	3	3	3	3	0	2	4	6
Theatre Arts	0	0	9	0	4	2	11	0	2	11	13
College Total	19	0	409	100	134	284	378	46	141	521	662

Table 2  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2012-2013

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	10	0	5	13	2	1	1	14	15
	Economics	0	0	18	3	3	20	4	2	2	22	24
	Finance	1	0	17	0	6	21	3	1	5	19	24
	Management & Organizations	2	0	57	1	6	42	24	4	3	63	66
	Management Sciences	0	0	11	1	4	14	2	0	2	14	16
	Marketing	0	0	32	2	3	25	12	0	2	35	37
	College Total	3	0	145	7	27	135	47	8	15	167	182
Dentistry	Endodontics	2	0	15	0	0	17	0	2	2	15	17
	Family Dentistry	5	0	53	2	0	50	10	2	2	58	60
	Hospital Dentistry	0	0	0	1	3	4	0	0	1	3	4
	Operative Dentistry	3	0	17	2	0	14	8	5	4	18	22
	Oral & Maxillofacial Surgery	8	0	12	2	3	23	2	1	6	19	25
	Oral Path., Radiology, & Med.	8	0	5	2	0	9	6	1	9	6	15
	Orthodontics	1	0	10	2	0	12	1	1	1	12	13
	Pediatric Dentistry	4	0	17	0	0	15	6	0	4	17	21
	Periodontics	3	0	17	0	1	15	6	0	4	17	21
	Preventive & Community Dentistry	4	0	151	5	0	73	87	10	4	156	160
	Prosthodontics	4	0	4	0	0	7	1	1	3	5	8
College Total	42	0	301	16	7	239	127	23	40	326	366	
Education	Educ Policy & Leadership Studies	4	0	10	0	0	6	8	2	3	11	14
	Psych & Quant Foundations	3	0	23	3	0	11	18	2	2	27	29
	Rehabilitation & Counselor Ed	1	0	16	0	9	7	19	6	1	25	26
	Teaching and Learning	10	0	9	7	43	14	55	5	8	61	69
	College Total	18	0	58	10	52	38	100	15	14	124	138
Engineering	Biomedical Engineering	0	0	16	0	2	15	3	2	0	18	18
	Chemical & Biochemical Engineering	0	0	4	0	2	5	1	2	0	6	6
	Civil & Environmental Engineering	0	0	17	3	1	20	1	3	0	21	21
	Electrical & Computer Engineering	0	0	3	0	2	4	1	0	0	5	5
	Industrial/Mechanical Engineering	0	0	24	0	2	23	3	6	1	25	26
	College Total	0	0	64	3	9	67	9	13	1	75	76
Graduate	Interdisciplinary Programs	0	0	15	0	1	4	12	0	1	15	16
	International Writing	0	0	2	0	0	1	1	0	0	2	2
	School of Library & Info Science	0	0	10	0	0	4	6	0	0	10	10
	Urban & Regional Planning	0	0	7	0	0	6	1	0	0	7	7
	College Total	0	0	34	0	1	15	20	0	1	34	35
Law	College Total	6	0	49	12	7	49	25	2	11	63	74

Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2012-2013

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Medicine	Anatomy & Cell Biology	0	0	4	0	5	6	3	0	5	4	9
	Anesthesia	42	0	3	8	5	41	17	13	45	13	58
	Biochemistry	0	0	4	0	1	2	3	1	1	4	5
	Cardiothoracic Surgery	3	0	0	1	0	4	0	1	4	0	4
	Dermatology	5	1	10	1	0	11	6	1	5	12	17
	Emergency Medicine	20	0	7	6	0	27	6	4	19	14	33
	Family Medicine	25	0	112	0	8	100	45	11	17	128	145
	Internal Medicine	111	10	169	5	42	238	99	40	147	190	337
	Microbiology	0	1	3	0	3	4	3	0	4	3	7
	Molecular Physiology & Biophysics	0	1	2	1	1	3	2	1	2	3	5
	Neurology	16	1	8	0	1	18	8	8	17	9	26
	Neurosurgery	0	1	2	2	0	5	0	0	2	3	5
	Obstetrics/Gynecology	25	5	24	2	1	27	30	7	27	30	57
	Ophthalmology & Visual Sci	11	0	15	3	0	19	10	6	11	18	29
	Orthopaedics & Rehabilitation	15	3	7	4	0	23	6	4	18	11	29
	Otolaryngology-Head & Neck Surg	4	0	9	1	0	12	2	1	4	10	14
	Pathology	24	0	10	0	0	19	15	4	25	9	34
	Pediatrics	55	3	84	6	8	80	76	18	51	105	156
	Pharmacology	0	0	0	0	0	0	0	0	0	0	0
	Phys Ther & Rehab Sci	0	0	45	0	6	21	30	0	1	50	51
	Physician Assistant	3	0	0	0	1	1	3	0	3	1	4
	Psychiatry	39	1	30	3	1	38	36	12	30	44	74
	Radiation Oncology	9	0	8	1	4	16	6	4	13	9	22
	Radiology	21	2	9	2	3	25	12	11	21	16	37
Surgery	23	0	20	3	0	35	11	5	22	24	46	
Urology	6	0	13	1	1	17	4	1	5	16	21	
College Total	457	29	598	50	91	792	433	153	499	726	1225	
Nursing	College Total	27	0	130	0	25	14	168	7	36	146	182
Pharmacy	Pharmacy	25	0	307	2	2	150	186	4	15	321	336
	Pharmacy Practice and Science	10	0	120	0	0	41	89	3	5	125	130
	College Total	35	0	427	2	2	191	275	7	20	446	466
Public Health	Biostatistics	1	0	4	1	0	3	3	2	2	4	6
	Community & Behavioral Health	2	0	8	0	0	3	7	1	2	8	10
	Epidemiology	4	0	24	0	1	15	14	2	3	26	29
	Health Management & Policy	3	0	34	0	0	34	3	1	2	35	37
	Occupational & Environmental Health	1	0	21	0	0	16	6	2	0	22	22
College Total	11	0	91	1	1	71	33	8	9	95	104	

Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2012-2013

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	College Total	0	0	156	0	0	86	70	8	0	156	156
Office of the Provost	International Programs	0	0	26	1	1	16	12	3	0	28	28
VP Research	Public Policy Center	0	0	2	0	0	2	0	1	0	2	2
Grand Total		618	29	2490	202	357	1999	1697	294	787	2909	3696



Table 2a  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
 2012-2013

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	2	0	1	3	0	1	1	2	3
	Anthropology	0	0	1	1	0	1	1	0		2	2
	Art & Art History	0	0	3	5	2	7	3	0	6	4	10
	Asian & Slavic Languages & Literature	0	0	0	3	8	1	10	2	6	5	11
	Biology	0	0	2	0	15	6	11	0	6	11	17
	Chemistry	0	0	3	3	2	6	2	1	2	6	8
	Cinema and Comparative Literature	0	0	1	0	1	1	1	0	1	1	2
	Classics	0	0	2	1	3	2	4	0	2	4	6
	Communication Sciences & Disorders	10	0	1	0	3	2	12	1	12	2	14
	Communication Studies	0	0	2	0	2	1	3	0		4	4
	Computer Science	0	0	2	2	1	4	1	2	1	4	5
	Creative Writing	0	0	15	6	0	8	13	2	1	20	21
	Dance	0	0	1	0	0	1	0	0		1	1
	Div of World Languages WLLC	0	0	0	1	1	0	2	0	2		2
	Division of Performing Arts	0	0	2	2	0	2	2	1	2	2	4
	English	0	0	5	7	2	7	7	2		14	14
	ESL	0	0	0	0	30	11	19	1	26	4	30
	French & Italian	0	0	0	4	7	7	4	1	3	8	11
	Gender, Women's & Sexuality Studies	0	0	0	0	0	0	0	0	0	0	0
	Geography	0	0	0	0	1	0	1	0	0	1	1
	Geoscience	0	0	0	0	0	0	0	0	0	0	0
	German	0	0	0	2	1	1	2	0	2	1	3
	Health & Human Physiology	0	0	7	0	12	8	11	0	9	10	19
	History	0	0	1	1	1	2	1	0	0	3	3
	Interdepartmental Programs	0	0	8	0	0	5	3	0	0	8	8
	Journalism & Mass Communication	0	0	2	1	2	2	3	1	2	3	5
	Linguistics	0	0	0	1	0	1	0	0	1	0	1
	Mathematics	0	0	5	14	2	12	9	3	14	7	21
	Music	1	0	3	2	9	7	8	0	6	9	15
	Philosophy	0	0	0	3	0	3	0	0	0	3	3
	Physics & Astronomy	0	0	4	1	0	4	1	1	0	5	5
	Political Science	0	0	1	2	0	3	0	1	0	3	3
	Psychology	1	0	7	0	1	5	4	0	1	8	9
	Religious Studies	0	0	1	1	1	2	1	0	1	2	3
	Rhetoric	0	0	0	2	11	5	8	0	11	2	13
	Social Work	7	0	16	2	0	8	17	2	8	17	25
	Sociology	0	0	0	1	0	1	0	0	1	0	1
	Spanish & Portuguese	0	0	3	5	5	3	10	6	7	6	13
	Statistics & Actuarial Science	0	0	0	3	3	3	3	0	2	4	6
	Theatre Arts	0	0	3	0	4	2	5	0	2	5	7
College Total	19	0	103	76	131	147	182	28	138	191	329	

Table 2a  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
2012-2013

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	2	0	5	5	2	1	0	7	7
	Economics	0	0	4	3	3	7	3	1	2	8	10
	Finance	1	0	6	0	6	12	1	1	5	8	13
	Management & Organizations	2	0	26	1	6	26	9	1	3	32	35
	Management Sciences	0	0	0	0	4	3	1	0	2	2	4
	Marketing	0	0	5	2	3	8	2	0	2	8	10
	College Total	3	0	43	6	27	61	18	4	14	65	79
Dentistry	Endodontics	2	0	9	0	0	11	0	2	2	9	11
	Family Dentistry	5	0	29	2	0	31	5	1	2	34	36
	Hospital Dentistry	0	0	0	1	0	1	0	0	1	0	1
	Operative Dentistry	3	0	10	2	0	10	5	5	4	11	15
	Oral & Maxillofacial Surgery	7	0	7	1	1	14	2	1	4	12	16
	Oral Path., Radiology, & Med.	8	0	2	2	0	7	5	1	9	3	12
	Orthodontics	1	0	8	2	0	11	0	1	1	10	11
	Pediatric Dentistry	4	0	10	0	0	10	4	0	4	10	14
	Periodontics	3	0	10	0	1	9	5	0	4	10	14
	Preventive & Community Dentistry	4	0	2	5	0	4	7	1	4	7	11
	Prosthodontics	4	0	3	0	0	6	1	1	3	4	7
College Total	41	0	90	15	2	114	34	13	38	110	148	
Education	Educ Policy & Leadership Studies	4	0	2	0	0	3	3	0	3	3	6
	Psych & Quant Foundations	3	0	1	0	0	3	1	1	2	2	4
	Rehabilitation & Counselor Ed	1	0	11	0	9	3	18	5	1	20	21
	Teaching and Learning	10	0	1	3	33	6	41	0	8	39	47
	College Total	18	0	15	3	42	15	63	6	14	64	78
Engineering	Biomedical Engineering	0	0	1	0	1	1	1	0	0	2	2
	Chemical & Biochemical Engineering	0	0	0	0	2	1	1	0	0	2	2
	Civil & Environmental Engineering	0	0	2	0	1	3	0	0	0	3	3
	Electrical & Computer Engineering	0	0	1	0	2	3	0	0	0	3	3
	Industrial/Mechanical Engineering	0	0	2	0	2	4	0	1	1	3	4
	College Total	0	0	6	0	8	12	2	1	1	13	14
Graduate	Interdisciplinary Programs	0	0	6	0	1	2	5	0	1	6	7
	International Writing	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	1	0	0	0	1	0	0	1	1
	Urban & Regional Planning	0	0	2	0	0	2	0	0	0	2	2
	College Total	0	0	9	0	1	4	6	0	1	9	10

Table 2a  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
 2012-2013

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	5	0	9	0	6	11	9	0	10	10	20
Medicine	Anatomy & Cell Biology	0	0	0	0	5	4	1	0	5	0	5
	Anesthesia	42	0	0	0	4	32	14	11	43	3	46
	Biochemistry	0	0	0	0	1	0	1	0	1	0	1
	Cardiothoracic Surgery	3	0	0	1	0	4	0	1	4	0	4
	Dermatology	5	1	0	0	0	2	4	1	5	1	6
	Emergency Medicine	20	0	0	0	0	16	4	3	19	1	20
	Family Medicine	24	0	0	0	2	12	14	4	15	11	26
	Internal Medicine	111	10	0	4	38	100	63	23	144	19	163
	Microbiology	0	1	0	0	3	1	3	0	4	0	4
	Molecular Physiology & Biophysics	0	1	1	0	1	2	1	0	2	1	3
	Neurology	16	1	0	0	1	12	6	6	17	1	18
	Neurosurgery	0	1	0	1	0	2	0	0	2	0	2
	Obstetrics/Gynecology	25	5	0	1	1	13	19	5	27	5	32
	Ophthalmology & Visual Sci	11	0	0	1	0	7	5	4	11	1	12
	Orthopaedics & Rehabilitation	14	3	0	0	0	14	3	4	17	0	17
	Otolaryngology-Head & Neck Surg	4	0	0	0	0	2	2	1	4	0	4
	Pathology	24	0	0	0	0	14	10	3	24	0	24
	Pediatrics	55	3	0	1	6	21	44	11	51	14	65
	Pharmacology	0	0	0	0	0	0	0	0	0	0	0
	Phys Ther & Rehab Sci	0	0	3	0	6	4	5	0	1	8	9
	Physician Assistant	3	0	0	0	1	1	3	0	3	1	4
	Psychiatry	39	1	0	2	1	18	25	10	30	13	43
	Radiation Oncology	9	0	0	0	4	11	2	3	12	1	13
	Radiology	21	2	0	1	3	20	7	8	21	6	27
	Surgery	23	0	0	1	0	14	10	5	22	2	24
	Urology	6	0	0	0	1	4	3	1	5	2	7
	College Total	455	29	4	13	78	330	249	104	489	90	579
Nursing	College Total	27	0	2	0	24	5	48	4	36	17	53
Pharmacy	Pharmacy	24	0	2	0	2	15	13	0	15	13	28
	Pharmacy Practice and Science	7	0	0	0	0	2	5	0	4	3	7
	College Total	31	0	2	0	2	17	18	0	19	16	35
Public Health	Biostatistics	1	0	0	1	0	1	1	1	2	0	2
	Community & Behavioral Health	2	0	0	0	0	0	2	0	2	0	2
	Epidemiology	4	0	4	0	1	4	5	0	3	6	9
	Health Management & Policy	3	0	2	0	0	4	1	0	2	3	5
	Occupational & Environmental Health	1	0	1	0	0	1	1	0	0	2	2
	College Total	11	0	7	1	1	10	10	1	9	11	20

Table 2a  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
 2012-2013

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	College Total	0	0	6	0	0	4	2	0	0	6	6
Office of the Provost	International Programs	0	0	1	0	0	1	0	0	0	1	1
VP Research	Public Policy Center	0	0	0	0	0	0	0	0	0	0	0
Grand Total		610	29	297	114	322	731	641	161	769	603	1372

Table 3  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK  
 2012-2013

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	788	1	111	2	143	20	0	1065	99.9%	74.0%
Associate Professor	461	25	206	7	219	21	0	939	94.9%	49.1%
Assistant Professor	0	359	292	20	1089	97	0	1857	0.0%	0.0%
Instructor	0	1	9	0	622	19	0	651	0.0%	0.0%
Lecturer	0	0	0	0	311	5	240	556	0.0%	0.0%
Associate	0	0	0	0	46	40	96	182	0.0%	0.0%
Asst in Instruction	0	0	0	0	60	0	21	81	0.0%	0.0%
TOTAL	1249	386	618	29	2490	202	357	5331	76.4%	23.4%

Table 3a  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (PAID FACULTY ONLY)  
 2012-2013

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>					Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	788	1	111	2	10	5	0	917	99.9%	85.9%
Associate Professor	461	25	206	7	30	12	0	741	94.9%	62.2%
Assistant Professor	0	359	292	20	134	72	0	877	0.0%	0.0%
Instructor	0	1	9	0	57	16	0	83	0.0%	0.0%
Lecturer	0	0	0	0	60	1	224	285	0.0%	0.0%
Associate	0	0	0	0	3	8	77	88	0.0%	0.0%
Asst in Instruction	0	0	0	0	3	0	21	24	0.0%	0.0%
TOTAL	1249	386	618	29	297	114	322	3015	76.4%	41.4%

Table 4  
THE UNIVERSITY OF IOWA  
SUMMARY COMPARISONS OF FACULTY STATUS

	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	Change, 11-12 to 12-13	
																Number	Percent
Tenured	1334	1335	1324	1320	1294	1305	1305	1293	1287	1286	1283	1277	1248	1249	1249	0	0.00%
Non-Tenured	368	367	390	387	385	400	408	400	386	371	389	402	373	364	386	22	5.90%
Total Ten-Track	1702	1702	1714	1707	1679	1705	1713	1693	1673	1657	1672	1679	1621	1613	1635	22	1.36%
Clin. & Adjunct	1609	1435	1601	1589	1671	1734	1849	1953	2049	2158	2196	2351	2414	2482	2490	8	0.33%
Clinical Track	176	216	265	311	360	374	384	398	421	458	485	511	538	581	618	37	6.88%
Research Track	0	0	0	0	0	0	0	0	0	0	0	15	23	27	29	2	8.70%
Visiting	202	225	190	163	161	181	166	169	140	179	197	152	142	181	202	21	14.79%
Other Nonten-trk	184	172	141	171	161	182	196	215	237	253	275	277	287	350	357	7	2.44%
Total Nonten-trk	2171	2048	2197	2234	2353	2471	2595	2735	2847	3048	3153	3306	3404	3621	3696	75	2.20%
Total All Faculty	3873	3750	3911	3941	4032	4176	4308	4428	4520	4705	4825	4985	5025	5234	5331	97	1.93%
Tenured of Tenure Eligible	78.4%	78.4%	77.2%	77.3%	77.1%	76.5%	76.2%	76.4%	76.9%	77.6%	76.7%	76.1%	77.0%	77.4%	76.4%		0.4%
Tenured of All Faculty	34.4%	35.6%	33.9%	33.5%	32.1%	31.3%	30.3%	29.2%	28.5%	27.3%	26.6%	25.6%	24.8%	23.9%	23.4%		-1.0%
Tenure-Track of All Faculty	43.9%	45.4%	43.8%	43.3%	41.6%	40.8%	39.8%	38.2%	37.0%	35.2%	34.7%	33.7%	32.3%	30.8%	30.7%		-1.4%

Table 5  
 THE UNIVERSITY OF IOWA  
 CHANGES IN FACULTY BY COLLEGE  
 2011-12 to 2012-13

College	Tenure Track			Nontenure Track	Total	New 2012-13 Tenures*
	Tenured	Nontenured	Total			
Business	-2	2	0	0	0	4
Dentistry	-3	0	-3	13	10	0
Education	2	-3	-1	2	1	4
Engineering	2	4	6	2	8	2
Graduate	0	1	1	-9	-8	1
Law	1	2	3	10	13	2
Liberal Arts	-3	8	5	52	57	20
Medicine	4	3	7	70	77	23
Nursing	-2	0	-2	-61	-63	1
Pharmacy	-2	2	0	22	22	0
Public Health	3	3	6	-2	4	4
	0	22	22	99	121	61
TOTALS	0	22	22	99	121	61
University College	0	0	0	-21	-21	0
Office of the Provost	0	0	0	-3	-3	0
VP Research	0	0	0	0	0	0
	0	22	22	75	97	61
TOTALS	0	22	22	75	97	61

\*Includes those granted tenure between 11/1 2011 and 11/1/2012 as well as new hires with tenure.



Table 6  
 THE UNIVERSITY OF IOWA  
 PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Business	77.8	84.3	81.1	82.8	75.9	74.1	72.9	73.5	71.3	68.2	72.6	74.1	72.1	75.6	77.8	75.3	72.7
Dentistry	77.8	75.3	79.2	76.7	76.1	77.0	80.9	87.7	87.9	85.7	83.3	82.5	82.8	82.8	87.0	89.5	88.9
Education	81.5	75.3	75.8	76.6	77.6	81.5	83.5	79.3	78.0	83.1	82.3	79.7	78.5	73.5	74.4	77.8	81.3
Engineering	75.3	73.8	71.8	71.6	69.9	75.3	72.6	74.7	78.0	78.3	79.3	76.5	75.9	75.3	80.0	80.7	77.5
Graduate	87.5	87.5	100.0	100.00	61.5	61.5	57.1	61.5	69.2	61.5	80.0	61.1	58.8	58.8	46.7	47.1	44.4
Law	90.9	88.9	90.5	93.2	92.7	92.3	85.4	81.8	84.4	84.8	85.7	90.5	95.0	97.4	97.2	89.2	85.0
Liberal Arts & Sciences	80.3	80.0	78.2	77.3	77.0	76.9	77.1	75.3	75.6	75.8	78.0	80.1	79.3	78.1	79.2	79.2	78.1
Medicine	75.0	78.0	78.9	79.6	78.5	77.9	77.7	77.9	76.7	76.7	74.8	74.5	73.3	72.6	72.6	74.3	74.0
Nursing	84.4	88.4	86.4	90.0	83.3	78.9	72.2	67.6	70.6	71.4	68.6	66.7	70.3	70.3	60.0	64.5	62.1
Pharmacy	64.5	64.5	58.3	59.5	50.0	71.9	84.4	88.2	84.8	84.4	83.3	80.0	77.4	80.6	87.1	83.3	76.7
Public Health	-----	-----	-----	73.2	78.6	72.3	66.7	66.1	61.5	65.1	67.2	78.2	78.0	77.0	83.1	77.6	75.0
By Gender:																	
Men	80.0	81.7	82.5	82.8	82.3	81.1	80.6	80.2	79.7	79.6	80.0	80.2	79.8	80.0	80.7	82.4	80.4
Women	57.3	64.9	67.4	65.1	67.1	66.4	68.3	68.7	68.0	68.0	69.2	71.3	69.2	67.1	68.7	67.2	68.0
TOTAL	75.1	78.0	79.0	78.4	78.4	77.2	77.3	77.1	76.5	76.3	76.9	77.6	76.7	76.1	77.0	77.4	76.4

II. Percent Tenured of All Faculty

By College:	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Business	53.8	56.4	49.0	42.9	41.8	42.3	41.3	40.4	38.8	31.9	34.7	31.1	29.7	26.3	25.8	22.4	21.6
Dentistry	32.1	25.0	25.2	23.6	19.4	20.1	18.8	20.1	20.3	17.6	16.9	15.1	13.8	13.4	12.6	12.4	11.4
Education	47.1	41.2	41.9	39.3	41.1	41.7	43.3	41.6	34.6	32.8	34.4	33.3	32.5	30.0	30.2	29.0	29.8
Engineering	58.7	55.7	49.6	47.2	47.5	50.0	45.9	50.0	51.6	51.2	49.6	45.3	42.9	42.4	43.5	42.7	41.8
Graduate	50.0	50.0	63.6	46.7	26.7	27.6	26.7	26.7	37.5	25.0	41.4	27.5	23.8	19.2	12.7	13.1	15.1
Law	69.0	67.8	62.3	64.1	60.3	59.0	55.6	57.1	61.3	43.8	36.0	36.9	34.9	33.9	36.5	32.7	29.8
Liberal Arts & Sciences	50.5	47.5	46.3	44.2	45.3	45.9	45.2	42.8	43.7	43.4	43.5	43.8	42.5	42.5	42.8	40.1	38.1
Medicine	36.0	35.2	34.9	35.3	33.2	32.3	31.7	31.7	30.1	28.4	27.9	26.6	25.9	24.8	23.5	23.0	22.2
Nursing	8.4	7.4	8.2	18.7	14.1	11.7	10.2	10.2	9.1	9.5	8.4	8.3	9.6	9.5	8.0	7.3	8.5
Pharmacy	18.2	11.5	8.4	7.8	7.5	7.7	7.6	7.9	7.2	7.2	5.9	5.1	2.1	5.1	5.4	5.3	4.6
Public Health	-----	-----	-----	36.3	29.0	26.6	24.5	25.7	23.4	23.6	23.8	26.4	27.2	28.1	29.0	27.4	28.6
By Gender:																	
Men	47.5	44.7	43.0	41.5	40.1	39.6	38.3	37.6	36.7	35.5	35.2	33.3	32.8	31.7	31.6	29.6	28.6
Women	20.6	19.4	19.5	23.7	22.0	22.4	21.1	20.4	19.7	20.1	19.3	18.4	17.5	16.8	17.5	16.0	16.2
TOTAL	38.3	35.4	34.4	35.6	33.8	33.5	32.1	31.3	30.3	29.8	29.1	27.3	26.6	25.6	24.8	23.9	23.4

Table 7  
 THE UNIVERSITY OF IOWA  
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED  
 Tenure-track Appointments Only

College	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Business	0	1	-2	1	0	3	-1	3	1	0	-2	1	-4	1
Dentistry	-2	1	1	-1	-1	0	-2	1	-1	2	1	-2	3	-2
Education	2	2	0	0	0	0	0	4	1	0	0	4	-1	0
Engineering	4	0	-2	1	1	-1	2	0	-1	-1	-1	1	3	1
Graduate	0	1	0	0	0	0	0	3	3	-1	1	0	2	0
Law	-1	0	-1	2	0	0	0	-1	0	0	-1	-1	1	2
Liberal Arts & Sciences	-1	1	0	1	5	1	3	9	1	-4	-4	13	10	2
Medicine	3	1	4	0	1	9	-7	6	5	6	-1	7	-16	5
Nursing	0	1	-1	0	1	0	1	1	0	1	0	0	-4	0
Pharmacy	-1	0	0	0	0	1	0	-1	1	0	0	0	-1	-1
Public Health	3	-1	0	0	1	4	0	0	0	0	0	1	-1	1
<b>Total</b>	<b>7</b>	<b>7</b>	<b>-1</b>	<b>4</b>	<b>8</b>	<b>17</b>	<b>-4</b>	<b>25</b>	<b>10</b>	<b>3</b>	<b>-7</b>	<b>24</b>	<b>-8</b>	<b>9</b>
<hr/>														
Tenure-track faculty:														
Total	1702	1714	1707	1679	1705	1713	1693	1673	1657	1672	1679	1621	1613	1635
Minorities	203	210	209	213	220	237	233	258	268	271	264	288	269	278
Minorities excl. Asian and Pacific Islanders:	79	83	80	81	82	85	82	93	97	100	99	129	116	117
% of minority faculty:	38.9	39.5	38.3	38.0	37.3	35.9	35.2	36.0	36.2	36.9	37.5	44.8	43.1	42.1
<hr/>														
% of tenure-track faculty who are minorities:	11.9	12.3	12.2	12.7	12.9	13.8	13.8	15.4	16.2	16.2	15.7	17.8	16.7	17
% minority ten-trk faculty excl. Asian & Pac. Isl:	4.6	4.8	4.7	4.8	4.8	5.0	4.8	5.6	5.9	6.0	5.9	8.0	7.2	7.2
% of tenure-track minorities holding tenure:	69.9	67.6	68.4	68.1	65.5	63.7	63.5	59.7	61.6	63.5	62.5	61.1	66.9	66.9
% minorities holding tenure excl. Asian & Pac. Isl:	60.8	59.0	61.2	65.4	78.0	64.7	64.6	57.0	61.9	64.0	62.6	53.5	62.1	66.7

Table 8  
 THE UNIVERSITY OF IOWA  
 CHANGE IN WOMEN FACULTY BY COLLEGE  
 Tenure Track Appointments Only

College	Change in Number 2011-12 to 2012-13			Percent Female of All Tenure Track Appointments														Change
	Tenured	Non-tenured	Total	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2011-12 to 2012-13
Business	2	-2	0	17.2%	18.4%	17.6%	20.0%	18.1%	19.5%	24.7%	23.8%	21.0%	20.9%	23.2%	22.2%	26.0%	26.0%	0.0%
Dentistry	0	0	0	24.7%	26.8%	28.4%	26.5%	26.2%	28.8%	28.6%	28.8%	23.8%	24.1%	24.1%	25.9%	28.1%	29.6%	1.5%
Education	1	-1	0	38.3%	40.8%	40.2%	40.0%	42.5%	42.7%	40.3%	43.0%	44.3%	45.6%	48.2%	46.3%	49.4%	50.0%	0.6%
Engineering	0	1	1	4.9%	4.8%	6.2%	7.1%	7.2%	7.3%	7.2%	7.3%	8.6%	10.8%	10.6%	11.3%	12.0%	12.4%	0.4%
Graduate	0	1	1	28.6%	30.8%	30.8%	35.7%	30.8%	30.8%	38.5%	26.7%	35.3%	29.4%	29.4%	33.3%	29.4%	33.3%	3.9%
Law	0	1	1	22.7%	24.4%	25.6%	29.3%	33.3%	33.3%	34.8%	35.7%	35.7%	30.0%	31.6%	30.6%	32.4%	32.5%	0.1%
Liberal Arts & Sciences	4	-3	1	31.9%	32.0%	33.2%	33.1%	33.8%	33.8%	34.2%	35.4%	35.8%	37.0%	38.0%	39.3%	40.2%	40.0%	-0.2%
Medicine	4	-4	0	16.1%	16.6%	16.6%	16.4%	16.6%	17.0%	17.8%	17.9%	18.2%	18.7%	19.9%	20.1%	21.7%	21.4%	-0.3%
Nursing	-2	0	-2	95.0%	95.2%	94.7%	94.4%	94.6%	94.1%	94.3%	91.4%	94.4%	94.6%	94.6%	94.3%	93.5%	93.1%	-0.4%
Pharmacy	0	1	1	13.5%	16.7%	18.7%	18.7%	17.7%	15.2%	15.6%	16.7%	16.7%	16.1%	16.1%	16.1%	20.0%	23.3%	3.3%
Public Health	0	4	4	29.3%	31.0%	34.0%	33.3%	33.9%	32.3%	34.9%	32.8%	35.3%	35.6%	36.1%	39.0%	39.7%	42.2%	2.5%
TOTAL	9	-2	7	25.7%	26.4%	26.8%	26.6%	27.2%	27.3%	28.3%	28.6%	28.8%	29.4%	30.6%	31.2%	32.5%	32.5%	0.0%

Table 9  
Tenured Faculty as Compared to Peer Institutions

<b>University</b>	<b>Tenured*</b>	<b>Total all Faculty*</b>	<b>Percent Tenured*</b>
Ohio State	1334	1707	78.15%
Illinois	1264	1766	71.57%
UCLA	1077	1526	70.58%
Wisconsin	851	1217	69.93%
North Carolina	748	1121	66.73%
Arizona	877	1376	63.74%
Minnesota	949	1502	63.18%
<b>Iowa</b>	<b>625</b>	<b>1000</b>	<b>62.50%</b>
Nebraska	544	877	62.03%
Texas	1505	2461	61.15%
Michigan	1382	2262	61.10%
Indiana	887	1547	57.34%
<b>TOTAL</b>	<b>12,043</b>	<b>18,362</b>	<b>65.59%</b>

Source: AAUP Faculty Salary Compensation Survey, 2011-12

\*Includes full-time faculty on 9-10 month contracts only.