THE UNIVERSITY OF IOWA



Departmental Salary Data 2013-2014

Explanatory Notes . Total University																				i ii
								(COL	Sl LEC	ECT GE		IES							
College of Liberal Arts	& S	Scie	nces	S	•						•									1
_																				2
College of Dentistry																				3
College of Education																				4
College of Engineering																				5
College of Law .																				6
College of Medicine																				
College of Nursing .																				
College of Pharmacy																				
College of Public Healt																				10
Graduate College .																				1
								DE	PAI	SI RTM	ECT IEN'		RIF	ES						
COLLEGE OF LIBERAL	AR	TS (& S																	
American Studies																				1
Anthropology .																				2
Art & Art History																				3
Asian & Slavic Lan	gua	iges	& I	Liter	ature	е.														4
Biology																				5
Chemistry																				6
Classics																				7
Communication Stu																				8
Cinema and Compa																				9
Computer Science	•										•						•			10
Creative Writing																				1
Dance																				12
English																				13
Health and Human	Phy	siol	ogy		•					•							•			14

e of Liberal Arts & Sciences (Cor																			
French & Italian																			15
Geographical & Sustainability Sc.																			
Earth and Environmental Sciences	s																		17
German																			18
History																			
Journalism & Mass Communication																			
Linguistics																			
Mathematics																			
Music																			
Philosophy																			
Physics & Astronomy																			
Political Science																			
Psychology																			
Religious Studies																			
Rhetoric																			
Social Work																			
Sociology																			
Spanish & Portuguese																			
Communication Sciences & Disor																			
Statistics & Actuarial Science .																			
Theatre Arts																			
Gender, Women's and Sexuality S	Studie	es.	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	36
DLLEGE OF BUSINESS ADMINISTRA	ATION	N																	
Accounting																			3′
Economics																			
Finance																			
Management & Organizations .																			
Management Sciences																			

OLLEGE OF DENTISTRY																						
Endodontics																						43
Family Dentistry																						44
Oral Pathology, Radiology/Medicine																						45
Operative Dentistry																						46
Orthodontics																						47
Oral & Maxillofacial Surgery																						48
Preventive & Community Dentistry .																						49
Pediatric Dentistry																						50
Periodontics																						51
Prosthodontics																						52
COLLEGE OF EDUCATION Counseling, Rehabilitation & Student De	valo	nmai	nt																			53
Teaching & Learning																						
Educational Policy & Leadership Studies																						
Psychological & Quantitative Foundation																						
COLLEGE OF ENGINEERING																						
COLLEGE OF ENGINEERING																						
Civil & Environmental Engineering																						
Electrical & Computer Engineering																						
Biomedical Engineering																						
Industrial Engineering																						
Mechanical Engineering																						
Chemical & Biochemical Engineering .	•	•	•	•	•	•	•	•	٠	•	•	•	•	•	•	٠	•	•	•	•	٠	62
COLLEGE OF LAW Law																						63
	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	03
COLLEGE OF MEDICINE																						
Anatomy & Cell Biology																						
Biochemistry																						
Microbiology																						66
Pharmacology																						67
Molecular Physiology & Biophysics																						68
Physical Therapy & Rehab Science																						69

COLLEGE OF NURSING																				
Nursing	•	•	•	•		•	٠		٠	٠	٠	•	٠	٠		٠	•	•	•	70
COLLEGE OF PHARMACY																				
Pharmacy																				71
Medicinal Natural Product																				
Pharmaceutics																				
COLLEGE OF PUBLIC HEALTH																				
Biostatistics																				74
Community & Behavioral Health																				75
Epidemiology																				
Health Management & Policy .																				
Occupational & Environmental Heal																				
GRADUATE COLLEGE																				
Interdisciplinary Programs																				79
Urban & Regional Planning .																				
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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2013.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

		CASH SALARIES				NEW H	IIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$311,739	\$70,235	\$134,039	359	58.3	\$206,321	4
Associate Professor	\$215,378	\$52,600	\$88,128	292	49.5	\$82,422	2
Assistant Professor	\$200,000	\$53,200	\$79,308	196	37.2	\$85,230	27

		CASH SALARIES				NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Age	Average Salary	No. of New Hires
Professor	\$563,135	\$106,245	\$171,061	107	58.0		
Associate Professor	\$230,000	\$94,356	\$120,096	70	48.3	\$137,333	3
Assistant Professor	\$165,000	\$80,000	\$97,637	54	38.7	\$100,582	7

SECTION A COLLEGE SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$224,500	\$70,235	\$115,783	237	\$140,000	2
Associate Professor	\$133,000	\$52,600	\$80,900	200	\$76,000	1
Assistant Professor	\$88,800	\$53,200	\$67,971	129	\$67,188	17

12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$159,650	\$130,707	\$146,726	3		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Business

Academic Year Faculty

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$311,739	\$140,629	\$220,663	34	\$272,642	2
Associate Professor	\$215,378	\$127,493	\$164,571	19		
Assistant Professor	\$200,000	\$116,000	\$148,635	22	\$147,000	6

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW I	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$563,135	\$115,144	\$189,483	25		
Associate Professor	\$178,000	\$108,212	\$132,518	15	\$137,333	3
Assistant Professor	\$165,000	\$80,000	\$114,519	9	\$117,500	2

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Education

Academic Year Faculty

		NEW HIRES				
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$199,940	\$73,207	\$108,666	16		
Associate Professor	\$87,482	\$66,695	\$75,823	32		
Assistant Professor	\$70,511	\$62,448	\$65,984	12	\$67,333	3

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$175,099	\$151,359	\$163,963	4		
Associate Professor	\$131,741	\$106,758	\$119,250	2		
Assistant Professor						

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Engineering

Academic Year Faculty

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$245,786	\$97,545	\$144,741	42			
Associate Professor	\$125,049	\$82,000	\$97,353	20	\$88,844	1	
Assistant Professor	\$119,513	\$81,000	\$88,793	16			

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$261,900	\$261,900	\$261,900	1			
Associate Professor							
Assistant Professor	\$102,000	\$102,000	\$102,000	1			

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Law

Academic Year Faculty

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$284,237	\$145,139	\$191,319	25		
Associate Professor	\$144,732	\$137,300	\$139,564	6		
Assistant Professor						

12 Month Faculty

	CASH SALARIES					
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Medicine

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES					NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor	\$270,800	\$106,245	\$166,316	39				
Associate Professor	\$181,800	\$100,686	\$117,623	30				
Assistant Professor	\$104,200	\$89,042	\$95,205	25	\$92,719	4		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Nursing

Academic Year Faculty

			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$109,825	\$108,120	\$108,786	3		
Associate Professor	\$95,792	\$78,330	\$83,163	9		
Assistant Professor	\$78,052	\$67,776	\$74,815	9	\$75,000	1

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$166,256	\$122,951	\$144,604	2		
Associate Professor	\$122,406	\$122,406	\$122,406	1		
Assistant Professor						

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor	\$87,852	\$87,852	\$87,852	1			

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$176,415	\$135,000	\$153,900	5		
Associate Professor	\$230,000	\$94,356	\$123,557	8		
Assistant Professor	\$94,916	\$89,760	\$93,007	6		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Public Health

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$226,119	\$106,472	\$166,552	28			
Associate Professor	\$123,085	\$98,651	\$106,489	13			
Assistant Professor	\$99,399	\$86,800	\$92,428	13	\$98,200	1	

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: Graduate College

Academic Year Faculty

	CASH SALARIES					NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$155,631	\$94,166	\$124,899	2			
Associate Professor	\$89,627	\$62,986	\$77,885	6			
Assistant Professor	\$103,800	\$64,337	\$76,048	7			

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$156,556	\$156,556	\$156,556	1		
Assistant Professor						

SECTION B DEPARTMENT SUMMARIES

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: American Studies

C.I.P. CODE 05.0102 **UI DEPARTMENT NO.** 1010

Academic Year Faculty

	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$116,350	\$95,850	\$106,100	2		
Associate Professor	\$74,950	\$71,300	\$72,542	3		
Assistant Professor	\$66,075	\$66,075	\$66,075	1		

12 Month Faculty

	CASH SALARIES				NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Anthropology

C.I.P. CODE 45.0201 **UI DEPARTMENT NO.** 1020

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$105,500	\$89,700	\$98,725	4		
Associate Professor	\$75,700	\$70,000	\$73,380	5		
Assistant Professor	\$67,000	\$61,500	\$63,750	4		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Art and Art History

C.I.P. CODE 50.0701 **UI DEPARTMENT NO.** 1030

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$148,085	\$84,000	\$101,013	16		
Associate Professor	\$88,770	\$52,600	\$74,860	12		
Assistant Professor	\$63,500	\$59,300	\$61,620	5	\$60,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Asian and Slavic Languages & Literatures

C.I.P. CODE 16.0300 **UI DEPARTMENT NO.** 1040

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$95,050	\$88,000	\$91,517	3		
Associate Professor	\$72,500	\$67,400	\$69,950	2		
Assistant Professor	\$61,200	\$56,450	\$58,717	3		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Biology

C.I.P. CODE 26.0101

1050

UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$218,385	\$85,000	\$122,828	12			
Associate Professor	\$100,815	\$77,500	\$89,801	11			
Assistant Professor	\$77,500	\$71,500	\$74,143	7			

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Page 6 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2013-2014

College of Liberal Arts & Sciences ORG UNIT NAME:

C.I.P. CODE 40.0501 **DEPARTMENT TITLE:** Chemistry UI DEPARTMENT NO. 1070

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$192,170	\$107,200	\$139,869	10			
Associate Professor	\$96,700	\$77,300	\$91,275	12			
Assistant Professor	\$83,000	\$79,200	\$81,783	6			

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 16.1200

1080

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Classics

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$95,250	\$78,475	\$88,836	4		
Associate Professor	\$76,825	\$76,825	\$76,825	1		
Assistant Professor	\$71,925	\$60,500	\$65,808	3		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Studies

C.I.P. CODE 09.0101 **UI DEPARTMENT NO.** 1090

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$154,000	\$87,100	\$118,850	6	\$140,000	2	
Associate Professor	\$79,000	\$65,000	\$72,671	4			
Assistant Professor	\$63,600	\$59,200	\$62,075	8			

12 Month Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$159,650	\$159,650	\$159,650	1			

Associate Professor

No. of Faculty

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinema and Comparative Literature

High

Low

C.I.P. CODE 16.0104 **UI DEPARTMENT NO.** 1100

No. of New

Hires

Average

Salary

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$141,000	\$141,000	\$141,000	1		
Associate Professor						
Assistant Professor	\$63,800	\$61,500	\$62,650	2		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Computer Science

C.I.P. CODE 11.0101 **UI DEPARTMENT NO.** 1110

Academic Year Faculty

	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$154,550	\$108,250	\$124,550	10		
Associate Professor	\$110,000	\$99,000	\$104,333	3		
Assistant Professor	\$88,800	\$88,800	\$88,800	1		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	CASH SALARIES High Low Average		No. of Faculty	Average N		

Professor

Associate Professor

C.I.P. CODE 23.1302

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Creative Writing

UI DEPARTMENT NO. 1120

Academic Year Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$170,610	\$143,500	\$155,342	5		
Associate Professor	\$133,000	\$133,000	\$133,000	1		
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 50.0301

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Dance UI DEPARTMENT NO. 1130

Academic Year Faculty

CASH SALARIES				NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
\$73,000	\$73,000	\$73,000	1		
\$76,000	\$65,600	\$70,540	5		
\$61,900	\$61,900	\$61,900	1		
			12 Month Faculty		
	\$73,000 \$76,000	High Low \$73,000 \$73,000 \$76,000 \$65,600	High Low Average \$73,000 \$73,000 \$73,000 \$76,000 \$65,600 \$70,540	High Low Average No. of Faculty \$73,000 \$73,000 1 \$76,000 \$65,600 \$70,540 5 \$61,900 \$61,900 1	High Low Average No. of Faculty Average Salary \$73,000 \$73,000 1 \$76,000 \$65,600 \$70,540 5 \$61,900 \$61,900 1

CASH SALARIES				NEW HIRES		
		_		Average	No. of New	
High	Low	Average	No. of Faculty	Salary	Hires	

Professor

Associate Professor

Page 13 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 23.0101

1140

UI DEPARTMENT NO.

College of Liberal Arts & Sciences ORG UNIT NAME:

DEPARTMENT TITLE: English

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$224,500	\$86,800	\$125,691	15			
Associate Professor	\$89,200	\$68,100	\$78,120	20			
Assistant Professor	\$67,400	\$65,000	\$66,367	3			
	12 Month Faculty						
	CASH SALARIES				NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Health and Human Physiology

C.I.P. CODE 31.0505 **UI DEPARTMENT NO.** 1145

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$133,320	\$74,200	\$92,274	7		
Associate Professor	\$83,400	\$81,300	\$82,350	2		
Assistant Professor	\$72,200	\$68,400	\$70,200	3	\$70,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: French and Italian

C.I.P. CODE 16.0901 **UI DEPARTMENT NO.** 1150

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$87,780	\$78,500	\$82,995	4		
Associate Professor	\$77,600	\$68,200	\$72,133	3		
Assistant Professor	\$62,000	\$56,000	\$58,733	3	\$56,000	1

12 Month Faculty

	CASH SALARIES				HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geographical and Sustainability Sciences

C.I.P. CODE 45.0701 **UI DEPARTMENT NO.** 1160

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$163,680	\$120,890	\$139,757	3		
Associate Professor	\$86,200	\$82,000	\$84,100	2		
Assistant Professor	\$73,700	\$71,000	\$72,200	4	\$71,000	1

12 Month Faculty

	CASH SALARIES				NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Earth and Environmental Sciences

C.I.P. CODE 40.0601 **UI DEPARTMENT NO.** 1170

Academic Year Faculty

	CASH SALARIES				NEW HII	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$124,700	\$84,800	\$98,567	6		
Associate Professor	\$89,000	\$72,600	\$78,217	6		
Assistant Professor	\$69,400	\$62,400	\$66,250	4		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 16.0501

1180

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: German UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$87,300	\$85,600	\$86,450	2		
Associate Professor	\$72,900	\$62,100	\$67,500	2		
Assistant Professor	\$59,000	\$59,000	\$59,000	1	\$59,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 54.0101

1190

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: History

High

Low

Academic Year Faculty

No. of Faculty

Salary

Hires

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$120,000	\$96,000	\$108,902	8			
Associate Professor	\$84,500	\$71,800	\$77,586	11			
Assistant Professor	\$65,650	\$63,900	\$64,863	4			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
					Average	No. of New	

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Journalism & Mass Communication

C.I.P. CODE 09.0401 **UI DEPARTMENT NO.** 1200

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$112,805	\$95,733	\$103,313	3		
Associate Professor	\$92,950	\$74,500	\$82,628	6		
Assistant Professor	\$67,000	\$63,600	\$65,120	5	\$67,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

Page 21 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0102 UI DEPARTMENT NO. **DEPARTMENT TITLE:** Linguistics 1220

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$126,000	\$126,000	\$126,000	1		
Associate Professor	\$78,800	\$64,300	\$71,550	2		
Assistant Professor						
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

C.I.P. CODE 27.0101

1230

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Mathematics UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$171,000	\$77,500	\$118,630	16		
Associate Professor	\$92,700	\$56,100	\$85,654	11		
Assistant Professor	\$80,400	\$76,000	\$77,800	4		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 50.0901

1240

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Music UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$135,460	\$70,235	\$88,730	20		
Associate Professor	\$84,270	\$57,450	\$69,505	14	\$76,000	1
Assistant Professor	\$70,000	\$54,110	\$57,470	8	\$70,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 38.0101

1260

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Philosophy UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$154,800	\$98,560	\$117,853	3		
Associate Professor	\$73,500	\$73,500	\$73,500	1		
Assistant Professor	\$61,200	\$56,000	\$57,800	5	\$56,000	1

12 Month Faculty

	CASH SALARIES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Physics and Astronomy

C.I.P. CODE 40.0801 **UI DEPARTMENT NO.** 1280

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$218,100	\$99,800	\$132,623	19		
Associate Professor	\$93,150	\$81,200	\$89,775	7		
Assistant Professor	\$83,920	\$79,000	\$80,730	4	\$79,000	1

12 Month Faculty

	CASH SALARIES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Political Science

UI DEPARTMENT NO. 1

C.I.P. CODE 45.1001

1290

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$143,100	\$102,900	\$119,489	8		
Associate Professor	\$100,400	\$68,400	\$85,157	7		
Assistant Professor	\$82,000	\$70,000	\$76,025	4	\$70,000	1

12 Month Faculty

	CASH SALARIES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 42.0101

1300

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Psychology UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$177,600	\$103,000	\$136,555	14		
Associate Professor	\$107,000	\$78,080	\$87,890	9		
Assistant Professor	\$75,300	\$72,150	\$73,507	11	\$74,000	2

12 Month Faculty

	CASH SALARIES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Religious Studies

C.I.P. CODE 38.0201 **UI DEPARTMENT NO.** 1310

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$134,600	\$84,650	\$106,925	4		
Associate Professor	\$86,700	\$75,450	\$79,825	4		
Assistant Professor	\$68,000	\$68,000	\$68,000	1		

12 Month Faculty

	CASH SALARIES				
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 23.1304

1320

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Rhetoric UI DEPARTMENT NO.

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$90,250	\$90,250	\$90,250	1		
Associate Professor	\$76,400	\$76,400	\$76,400	1		
Assistant Professor	\$62,050	\$58,000	\$60,025	2		
				12 Month Faculty		
		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 44.0701

1340

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Social Work

Academic Year Faculty

CA	SH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
\$84,700	\$84,700	\$84,700	1		
\$93,500	\$72,300	\$79,129	7		
\$68,000	\$65,200	\$66,600	2	\$65,200	1
	High \$84,700 \$93,500	\$84,700 \$84,700 \$93,500 \$72,300	High Low Average \$84,700 \$84,700 \$93,500 \$72,300 \$79,129	High Low Average No. of Faculty \$84,700 \$84,700 1 \$93,500 \$72,300 \$79,129 7	High Low Average No. of Faculty Average Salary \$84,700 \$84,700 1 \$93,500 \$72,300 \$79,129 7

12 Month Faculty

	CASH SALARIES	8		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Page 31 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2013-2014

College of Liberal Arts & Sciences ORG UNIT NAME:

C.I.P. CODE 45.1101 UI DEPARTMENT NO. **DEPARTMENT TITLE**: Sociology 1350

Academic Year Faculty

	CASH SALARIES				NEW HIRES Average No. of New		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$142,010	\$96,400	\$111,303	4			
Associate Professor	\$86,000	\$81,265	\$83,617	5			
Assistant Professor	\$77,000	\$67,900	\$72,683	6	\$76,000	2	

12 Month Faculty

	CASH SALARIES	8		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Spanish and Portuguese

C.I.P. CODE 16.0905 **UI DEPARTMENT NO.** 1360

Academic Year Faculty

	CASH SALARIES				NEW HIRES Average No. of New Salary Hires		
	High	Low	Average	No. of Faculty	•		
Professor	\$99,220	\$81,550	\$91,457	3			
Associate Professor	\$91,550	\$71,800	\$79,876	8			
Assistant Professor	\$63,300	\$58,550	\$61,280	5	\$59,000	1	

12 Month Faculty

	CASH SALARIES	3		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Sciences and Disorders

C.I.P. CODE 51.0204 **UI DEPARTMENT NO.** 1370

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$158,193	\$107,358	\$128,052	7		
Associate Professor	\$91,300	\$79,560	\$85,770	3		
Assistant Professor	\$75,800	\$71,500	\$74,260	3		

12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$130,707	\$130,707	\$130,707	1		

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Statistics & Actuarial Science

C.I.P. CODE 27.0501 **UI DEPARTMENT NO.** 1380

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$186,835	\$102,200	\$141,358	8			
Associate Professor	\$96,700	\$92,100	\$95,100	3			
Assistant Professor	\$83,000	\$80,400	\$82,067	3			

12 Month Faculty

	CASH SALARIES	8		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 50.0501

No. of New

Hires

Average

Salary

1390

ORG UNIT NAME: College of Liberal Arts & Sciences

High

Low

DEPARTMENT TITLE: Theatre Arts UI DEPARTMENT NO.

Academic Year Faculty

No. of Faculty

	CASH SALARIES				NEW HIRE		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$181,100	\$81,160	\$109,902	5			
Associate Professor	\$79,400	\$69,000	\$74,750	4			
Assistant Professor	\$58,000	\$53,200	\$55,600	2			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	

Average

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Gender, Women's and Sexuality Studies

C.I.P. CODE 05.0207 **UI DEPARTMENT NO.** 1400

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$98,700	\$98,700	\$98,700	1			
Associate Professor	\$89,785	\$78,400	\$82,362	3			
Assistant Professor	\$60,000	\$60,000	\$60,000	1	\$60,000	1	

12 Month Faculty

	CASH SALARIES	8		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Accounting

C.I.P. CODE 52.0301 **UI DEPARTMENT NO.** 2000

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$311,739	\$211,365	\$260,731	7		
Associate Professor	\$215,378	\$215,378	\$215,378	1		
Assistant Professor	\$200,000	\$195,000	\$196,250	4	\$195,000	2

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Page 38 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2013-2014

College of Business ORG UNIT NAME:

C.I.P. CODE 45.0601 UI DEPARTMENT NO. **DEPARTMENT TITLE:** Economics 2020

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$270,375	\$171,784	\$218,511	5	\$251,949	1
Associate Professor	\$181,875	\$165,000	\$173,438	2		
Assistant Professor	\$140,000	\$116,000	\$122,903	6	\$124,000	3

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 52.0801

2030

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Finance UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$296,644	\$207,000	\$255,103	7	\$293,334	1
Associate Professor	\$200,809	\$182,640	\$189,530	5		
Assistant Professor	\$182,500	\$178,000	\$181,000	3		

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002 **UI DEPARTMENT NO.** 2040

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$199,815	\$140,629	\$175,590	7		
Associate Professor	\$142,143	\$136,424	\$139,127	3		
Assistant Professor	\$129,416	\$117,607	\$124,276	4		

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399 **UI DEPARTMENT NO.** 2050

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$226,712	\$142,920	\$182,263	4		
Associate Professor	\$156,545	\$127,493	\$143,305	5		
Assistant Professor	\$121,540	\$120,000	\$120,770	2	\$120,000	1

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

C.I.P. CODE 52.1401

2060

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Marketing UI DEPARTMENT NO.

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$253,831	\$159,338	\$210,243	4		
Associate Professor	\$170,000	\$146,035	\$161,012	3		
Assistant Professor	\$165,000	\$149,350	\$155,301	3		

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

Salary

Hires

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

High

\$146,806

Low

\$146,806

DEPARTMENT TITLE: Endodontics

C.I.P. CODE 51.0506 **UI DEPARTMENT NO.** 2310

Academic Year Faculty

No. of Faculty

1

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
	12 Month Faculty						
		CASH SALARIES			NEW	HIRES	
					Average	No. of New	

Average

\$146,806

Associate Professor
Assistant Professor

Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Family Dentistry

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2320

Academic Year Faculty

3

	CA	SH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
			12 Month Faculty				
	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$164,474

Associate Professor

\$190,490

\$145,841

Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral Path, Radiology/Medicine

C.I.P. CODE 51.0503 **UI DEPARTMENT NO.** 2330

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
	12 Month Faculty						

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$190,160	\$174,160	\$180,188	3			
Associate Professor	\$122,462	\$122,462	\$122,462	1			
Assistant Professor							

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Operative Dentistry

C.I.P. CODE 51.0501 **UI DEPARTMENT NO.** 2340

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$185,000	\$185,000	\$185,000	1		
Associate Professor	\$136,935	\$115,000	\$127,375	3	\$115,000	1
Assistant Professor	\$113,000	\$113,000	\$113,000	1		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Orthodontics

C.I.P. CODE 51.0508 **UI DEPARTMENT NO.** 2350

Academic Year Faculty

	CASH SALARIES				NEW		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$265,125	\$164,360	\$214,743	2		
Associate Professor	\$162,000	\$162,000	\$162,000	1	\$162,000	1
Assistant Professor	\$130,000	\$80,000	\$105,000	2	\$130,000	1

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Oral & Maxillofacial Surgery

C.I.P. CODE 51.0507 **UI DEPARTMENT NO.** 2360

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
			12	2 Month Faculty		

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$563,135	\$563,135	\$563,135	1			

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Preventive & Community Dent

C.I.P. CODE 51.0401 **UI DEPARTMENT NO.** 2370

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

12 Month Faculty

		CASH SALARIES			NEV		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$197,201	\$124,455	\$168,503	5			
Associate Professor	\$115,731	\$108,212	\$111,744	3			
Assistant Professor	\$105,000	\$105,000	\$105,000	1	\$105,000	1	

Page 50 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2013-2014

College of Dentistry ORG UNIT NAME: DEPARTMENT TITLE: Pediatric Dentistry

\$178,000

Professor

Associate Professor

Assistant Professor

\$135,000

C.I.P. CODE 51.0509 UI DEPARTMENT NO. 2380

\$135,000

Academic Year Faculty

2

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							
			12 Month Faculty				
	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

\$156,500

C.I.P. CODE 51.0510

2390

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

\$199,830

\$111,437

\$199,830

\$110,303

Professor

Associate Professor

Assistant Professor

DEPARTMENT TITLE: Periodontics UI DEPARTMENT NO.

Academic Year Faculty

1

2

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						
	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

\$199,830

\$110,870

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Prosthodontics

C.I.P. CODE 51.0511 **UI DEPARTMENT NO.** 2400

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

12 Month Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$210,125	\$199,462	\$204,794	2		
Associate Professor	\$138,939	\$135,831	\$137,309	3		
Assistant Professor	\$115,560	\$115,560	\$115,560	1		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Counseling, Rehab & Stu Dev

C.I.P. CODE 13.1101 **UI DEPARTMENT NO.** 2530

Academic Year Faculty

	CASH SALARIES				NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$120,392	\$73,207	\$102,081	3		
Associate Professor	\$80,979	\$72,746	\$75,261	8		
Assistant Professor						

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Teaching and Learning

C.I.P. CODE 13.0301 **UI DEPARTMENT NO.** 2540

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$117,532	\$85,236	\$96,183	5			
Associate Professor	\$87,482	\$69,035	\$76,225	9			
Assistant Professor	\$70,511	\$62,448	\$66,063	9	\$68,000	2	

12 Month Faculty

	CASH SALARIES	3		NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Educ Policy & Leadership Studies

C.I.P. CODE 13.0401 **UI DEPARTMENT NO.** 2550

Academic Year Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$199,940	\$116,742	\$145,223	3		
Associate Professor	\$82,088	\$69,337	\$76,475	6		
Assistant Professor	\$66,453	\$64,791	\$65,622	2		

12 Month Faculty

	CASH SALARIES			NEW HIRES Average No. of New	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Psych & Quant Foundations

UI DEPARTMENT NO. 2560

C.I.P. CODE 13.0604

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$140,420	\$87,702	\$103,165	5			
Associate Professor	\$82,186	\$66,695	\$75,484	9			
Assistant Professor	\$66,000	\$66,000	\$66,000	1	\$66,000	1	

12 Month Faculty

CAS	SH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
175,099	\$151,359	\$163,963	4			
131,741	\$106,758	\$119,250	2			
	High 175,099	High Low 175,099 \$151,359	High Low Average 175,099 \$151,359 \$163,963	High Low Average No. of Faculty 175,099 \$151,359 \$163,963 4	High Low Average No. of Faculty Average Salary 175,099 \$151,359 \$163,963 4	

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Civil-Environmental Engineer

C.I.P. CODE 14.0801 **UI DEPARTMENT NO.** 2780

Academic Year Faculty

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$245,786	\$97,545	\$145,174	15			
Associate Professor	\$95,110	\$82,000	\$91,382	4			
Assistant Professor	\$99,704	\$84,800	\$92,367	3			

12 Month Faculty

	CASH SALARIES	;		NEW	HIRES
				Average	No. of New
High	Low	Average	No. of Faculty	Salary	Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Electrical-Computer Engineer

C.I.P. CODE 14.1001 **UI DEPARTMENT NO.** 2800

Academic Year Faculty

	CASH SALARIES				NEW	NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$237,389	\$102,410	\$145,112	9			
Associate Professor	\$98,212	\$91,039	\$94,626	2			
Assistant Professor	\$119,513	\$81,000	\$91,078	6			

12 Month Faculty

		CASH SALARIES			NEW	HIRES
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$261,900	\$261,900	\$261,900	1		

Associate Professor

C.I.P. CODE 14.0501

2810

UI DEPARTMENT NO.

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Biomedical Engineering

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$226,521	\$113,118	\$146,861	7		
Associate Professor	\$113,016	\$103,595	\$108,049	3		
Assistant Professor	\$86,184	\$85,072	\$85,628	2		

	CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor	\$102,000	\$102,000	\$102,000	1		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.3501 **UI DEPARTMENT NO.** 2820

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$181,982	\$181,982	\$181,982	1		
Associate Professor	\$125,049	\$91,012	\$102,128	4		
Assistant Professor	\$87,406	\$83,886	\$85,646	2		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Mechanical Engineering

C.I.P. CODE 14.1901 **UI DEPARTMENT NO.** 2830

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$200,380	\$97,973	\$144,161	7		
Associate Professor	\$106,774	\$88,844	\$93,640	5	\$88,844	1
Assistant Professor	\$86,116	\$81,840	\$83,978	2		

12 Month Faculty

	CASH SALARIES			NEW	HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Chemical & Biochem Engineering

C.I.P. CODE 14.0701 **UI DEPARTMENT NO.** 2850

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$140,767	\$114,016	\$125,458	3		
Associate Professor	\$96,596	\$94,832	\$95,714	2		
Assistant Professor	\$86,609	\$86,609	\$86,609	1		

12 Month Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Law

DEPARTMENT TITLE: Law

C.I.P. CODE 22.0101 **UI DEPARTMENT NO.** 2910

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$284,237	\$145,139	\$191,319	25			
Associate Professor	\$144,732	\$137,300	\$139,564	6			
Assistant Professor							

12 Month Faculty

	CASH SALARIES			NEW	HIRES
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Anatomy & Cell Biology

C.I.P. CODE 26.0407 **UI DEPARTMENT NO.** 3100

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$270,800	\$126,695	\$164,030	5		
Associate Professor	\$115,052	\$104,083	\$108,957	4		
Assistant Professor	\$94,631	\$89,042	\$92,927	7		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Biochemistry

C.I.P. CODE 26.0202 **UI DEPARTMENT NO.** 3110

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES		NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$259,943	\$120,000	\$155,660	9		
Associate Professor	\$117,000	\$105,000	\$111,667	3		
Assistant Professor	\$100,000	\$94,000	\$96,167	6	\$94,000	1

C.I.P. CODE 26.0502

UI DEPARTMENT NO. 3120

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Microbiology

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$260,100	\$123,200	\$177,730	12		
Associate Professor	\$132,300	\$107,600	\$116,329	7		
Assistant Professor	\$104,200	\$91,500	\$96,433	3	\$93,600	1

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Pharmacology

C.I.P. CODE 26.1001 **UI DEPARTMENT NO.** 3130

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$260,751	\$124,675	\$182,870	4		
Associate Professor	\$121,415	\$103,835	\$112,764	7		
Assistant Professor	\$104,180	\$91,079	\$96,949	5		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Molecular Physiology & Biophysics

C.I.P. CODE 26.0901 **UI DEPARTMENT NO.** 3140

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$209,988	\$106,245	\$152,333	7			
Associate Professor	\$181,800	\$100,686	\$138,332	6			
Assistant Professor	\$100,283	\$90,000	\$95,107	3	\$90,000	1	

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Grad Prog in Phys Ther & Rehab Sci

C.I.P. CODE 51.2308
UI DEPARTMENT NO. 3325

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor						

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$195,081	\$139,584	\$167,333	2		
Associate Professor	\$109,924	\$106,220	\$108,074	3		
Assistant Professor	\$93,275	\$93,275	\$93,275	1	\$93,275	1

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Nursing

DEPARTMENT TITLE: Nursing

C.I.P. CODE 51.3801 **UI DEPARTMENT NO.** 4000

Academic Year Faculty

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$109,825	\$108,120	\$108,786	3		
Associate Professor	\$95,792	\$78,330	\$83,163	9		
Assistant Professor	\$78,052	\$67,776	\$74,815	9	\$75,000	1

12 Month Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$166,256	\$122,951	\$144,604	2		
Associate Professor	\$122,406	\$122,406	\$122,406	1		
Associate Professor	\$122,406	\$122,406	\$122,406	1		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Pharmacy

C.I.P. CODE 51.2001 **UI DEPARTMENT NO.** 4100

Academic Year Faculty

	CA	ASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor						
Assistant Professor	\$87,852	\$87,852	\$87,852	1		

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$176,415	\$135,000	\$153,900	5			
Associate Professor	\$230,000	\$94,356	\$127,083	7			
Assistant Professor	\$94,916	\$90,196	\$93,324	3			

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Medicinal Natural Product

Assistant Professor

C.I.P. CODE 51.2005 **UI DEPARTMENT NO.** 4110

Academic Year Faculty

		CASH SALARIES			NEW HIRES			
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor								
Associate Professor								
Assistant Professor								
				12 Month Faculty				
		CASH SALARIES				HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires		
Professor								
Associate Professor	\$98,871	\$98,871	\$98,871	1				

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Pharmaceutics

C.I.P. CODE 51.2003 **UI DEPARTMENT NO.** 4115

Academic Year Faculty

		CASH SALARIES				HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
	_		-	,	•		
Professor							
Associate Professor							
Assistant Professor							
			12	2 Month Faculty			
		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
	··· ə ··				outur y	111100	
Professor							
Associate Professor							
Assistant Professor	\$89,760	\$89,760	\$89,760	1			

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Biostatistics

C.I.P. CODE 26.1102 **UI DEPARTMENT NO.** 5220

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$217,108	\$106,472	\$156,592	9		
Associate Professor	\$102,673	\$100,460	\$101,199	3		
Assistant Professor	\$98,200	\$98,200	\$98,200	1	\$98,200	1

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202 **UI DEPARTMENT NO.** 5225

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$210,746	\$210,746	\$210,746	1			
Associate Professor	\$107,881	\$102,610	\$104,582	3			
Assistant Professor	\$94,760	\$86,870	\$89,623	4			

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 26.1309 **UI DEPARTMENT NO.** 5230

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

		CASH SALARIES			NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor	\$226,119	\$122,038	\$163,263	7			
Associate Professor	\$110,000	\$110,000	\$110,000	1			
Assistant Professor	\$91,800	\$91,800	\$91,800	1			

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Health Management & Policy

C.I.P. CODE 51.2207 **UI DEPARTMENT NO.** 5235

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$222,286	\$175,710	\$202,682	3		
Associate Professor	\$123,085	\$108,560	\$116,026	3		
Assistant Professor	\$92,820	\$86,800	\$89,760	4		

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2206 **UI DEPARTMENT NO.** 5240

Academic Year Faculty

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor							
Assistant Professor							

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$216,955	\$107,741	\$161,563	8		
Associate Professor	\$106,229	\$98,651	\$102,981	3		
Assistant Professor	\$99,399	\$96,153	\$98,009	3		

Page 79 **UNIVERSITY OF IOWA**

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: **Graduate College**

DEPARTMENT TITLE: Interdisciplinary Programs

C.I.P. CODE 30.9999 UI DEPARTMENT NO. 4230

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor						
Associate Professor	\$87,908	\$62,986	\$75,447	2		
Assistant Professor						
	12 Month Faculty					

√lonth Faculty

	CASH SALARIES			NEW HIRES		
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: Urban & Regional Planning

C.I.P. CODE 04.0301 **UI DEPARTMENT NO.** 4250

Academic Year Faculty

	CASH SALARIES				NEW HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires
Professor	\$155,631	\$94,166	\$124,899	2		
Associate Professor	\$77,221	\$76,609	\$76,915	2		
Assistant Professor	\$103,800	\$64,337	\$77,197	5		

12 Month Faculty

	CASH SALARIES			NEW HIRES	
High	Low	Average	No. of Faculty	Average Salary	No. of New Hires

Professor

Associate Professor

DEPARTMENTAL AVERAGE SALARIES

2013-2014

Academic Year Faculty

ORG UNIT NAME: Graduate College

DEPARTMENT TITLE: School of Library & Info Science

C.I.P. CODE 25.0101

4260

UI DEPARTMENT NO.

	CASH SALARIES				NEW HIRES		
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Assistant Professor							
Associate Professor	\$89,627	\$72,957	\$81,292	2			
Assistant Professor	\$73,359	\$72,996	\$73,178	2			
				12 Month Faculty			
		CASH SALARIES			NEW	HIRES	
	High	Low	Average	No. of Faculty	Average Salary	No. of New Hires	
Professor							
Associate Professor	\$156,556	\$156,556	\$156,556	1			
Assistant Professor							