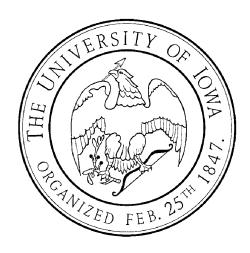
# THE UNIVERSITY OF IOWA



Departmental Salary Data 2012-2013

| Explanatory Notes . Total University |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | i<br>ii |
|--------------------------------------|-----|-------|-----|-------|------|----|---|----|-----|-----------|-------------|---|---|-----|----|--|---|---|---|--|--|---------|
|                                      |     |       |     |       |      |    |   | (  | COL | Sl<br>LEC | ECT<br>GE   |   |   | IES |    |  |   |   |   |  |  |         |
| College of Liberal Arts              | & S | Scie  | nce | S     |      |    |   |    |     |           | •           |   |   |     | •  |  | • |   |   |  |  | 1       |
| _                                    |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 2       |
| College of Dentistry                 |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 3       |
| College of Education                 |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 4       |
| College of Engineering               |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 5       |
| College of Law .                     |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 6       |
| College of Medicine                  |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  |         |
| College of Nursing .                 |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  |         |
| College of Pharmacy                  |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  |         |
| College of Public Healt              |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 10      |
| Graduate College .                   |     | •     |     |       |      |    | • |    |     | •         | •           | • | • | •   |    |  | • | • | • |  |  | 1       |
|                                      |     |       |     |       |      |    |   | DE | PAF | SI<br>RTM | ECT<br>IEN' |   |   | RII | ES |  |   |   |   |  |  |         |
| COLLEGE OF LIBERAL                   | AR  | RTS ( | & S | CIEN  | NCES | 5  |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  |         |
| American Studies                     |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 1       |
| Anthropology .                       |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 2       |
| Art & Art History                    |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 3       |
| Asian & Slavic Lan                   | gua | iges  | & I | Liter | atur | е. |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 4       |
| Biology                              |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 5       |
| Chemistry                            |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 6       |
|                                      |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 7       |
| Communication Stu                    |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 8       |
| Cinema and Compa                     |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 9       |
| Computer Science                     |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 10      |
| Creative Writing                     |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 1       |
| Dance                                |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 12      |
| English                              |     |       |     |       |      |    |   |    |     |           |             |   |   |     |    |  |   |   |   |  |  | 13      |
| Integrative Physiological            | ogy |       |     |       | •    |    |   |    |     |           | •           |   |   |     |    |  |   |   |   |  |  | 14      |

| ge of Liberal Arts & Sciences (C | Contin  | ued)  |  |  |  |   |  |  |  |  |  |   |  |   |    |
|----------------------------------|---------|-------|--|--|--|---|--|--|--|--|--|---|--|---|----|
| French & Italian                 |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 15 |
| Geography                        |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 16 |
| Geoscience                       |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 17 |
| German                           |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 18 |
| History                          |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 19 |
| Journalism & Mass Communic       | ation.  |       |  |  |  |   |  |  |  |  |  |   |  |   | 20 |
| Linguistics                      |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 21 |
| Mathematics                      |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 22 |
| Music                            |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 23 |
| Philosophy                       |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 24 |
| Physics & Astronomy              |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 25 |
| Political Science                |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 26 |
| Psychology                       |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 27 |
| Religious Studies                |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 28 |
| Rhetoric                         |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 29 |
| Social Work                      |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 30 |
| Sociology                        |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 31 |
| Spanish & Portuguese             |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 32 |
| Communication Sciences & Di      | sorde   | rs .  |  |  |  |   |  |  |  |  |  |   |  |   | 33 |
| Statistics & Actuarial Science   |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 34 |
| Theatre Arts                     |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 35 |
| Gender, Women's and Sexualit     | ty Stud | dies. |  |  |  | • |  |  |  |  |  | • |  | • | 36 |
| OLLEGE OF BUSINESS ADMINIST      | ΓRATI   | ON    |  |  |  |   |  |  |  |  |  |   |  |   |    |
| Accounting                       |         |       |  |  |  |   |  |  |  |  |  |   |  |   | 37 |
| Economics                        |         |       |  |  |  |   |  |  |  |  |  |   |  |   |    |
| Finance                          |         |       |  |  |  |   |  |  |  |  |  |   |  |   |    |
| Management & Organizations       |         |       |  |  |  |   |  |  |  |  |  |   |  |   |    |
| Management Sciences              |         |       |  |  |  | • |  |  |  |  |  |   |  |   |    |

| OLLEGE OF DENTISTRY                                     |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
|---|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|
| Endodontics   |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 4  |
| Family Dentistry  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 4  |
| Oral Pathology, Radiology/Medicine. Operative Dentistry |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 4. |
| Operative Dentistry                                     |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 4  |
| Orthodontics  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 4  |
| Oral & Maxillofacial Surgery                            |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 4  |
| Preventive & Community Dentistry                        |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 49 |
| Pediatric Dentistry                                     |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 50 |
| Periodontics  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 5  |
| Prosthodontics  | •  | • | • |   | • |   |   | • | • |   | ٠ | ٠ | ٠ |   | • |   | ٠ |   | ٠ |   |   | ٠ | 52 |
| COLLEGE OF EDUCATION                                    |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Counseling, Rehabilitation & Student De                 |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Teaching & Learning                                     |    |   |   |   |   | • |   |   |   |   |   |   |   |   |   | • |   |   |   |   |   |   | 54 |
| Educational Policy & Leadership Studies                 |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Psychological & Quantitative Foundation                 | ns | • | • | • | • | • | • | • | ٠ | • | • | ٠ | • | • | • | • | • | • | ٠ | • | • | ٠ | 50 |
| COLLEGE OF ENGINEERING                                  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Civil & Environmental Engineering                       |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 5  |
| Electrical & Computer Engineering.                      |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Biomedical Engineering                                  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Industrial Engineering                                  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Mechanical Engineering                                  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Chemical & Biochemical Engineering                      |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| COLLEGE OF LAW  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Law   | •  | • | • |   | • |   |   | • | • |   | ٠ | ٠ | ٠ | • | • | • | ٠ | • | ٠ | • | • | ٠ | 6. |
| COLLEGE OF MEDICINE                                     |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |    |
| Anatomy & Cell Biology                                  |    |   |   |   |   | • |   |   |   |   |   |   |   |   |   | • |   |   |   |   |   |   | 6  |
| Anatomy & Cell Biology Biochemistry                     |    |   |   |   |   |   |   |   | • |   |   |   |   |   |   |   |   |   |   |   |   |   | 6  |
| Microbiology  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 6  |
| Pharmacology  |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 6  |
| Molecular Physiology & Biophysics.                      |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 6  |
| Physical Therapy & Rehab Science                        |    |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | 69 |

| COLLEGE OF NURSING                |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
|-----------------------------------|---|---|---|---|--|---|---|--|---|---|---|---|---|---|--|---|---|---|---|-----|
| Nursing                           | • | • | • | • |  | • | ٠ |  | ٠ | ٠ | ٠ | • | ٠ | ٠ |  | ٠ | • | • | • | 70  |
| COLLEGE OF PHARMACY               |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| Pharmacy                          |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   | 71  |
| Medicinal Natural Product         |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| Pharmaceutics                     |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| COLLEGE OF PUBLIC HEALTH          |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| Biostatistics                     |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   | 74  |
| Community & Behavioral Health     |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   | 75  |
| Epidemiology                      |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| Health Management & Policy .      |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| Occupational & Environmental Heal |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| GRADUATE COLLEGE                  |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| Interdisciplinary Programs        |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   | 79  |
| Urban & Regional Planning .       |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   |     |
| C -11 - C I '1 0 I - C - C        |   |   |   |   |  |   |   |  |   |   |   |   |   |   |  |   |   |   |   | 0.1 |

- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2012
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

# DEPARTMENTAL AVERAGE SALARIES

# 2012-2013

ORG UNIT NAME: TOTAL UNIVERSITY

# **Academic Year Faculty**

|                     | CA        | SH SALARIES |           |                |             | NEW H             | RES                 |
|---------------------|-----------|-------------|-----------|----------------|-------------|-------------------|---------------------|
|                     | High      | Low         | Average   | No. of Faculty | Average Age | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$305,556 | \$69,300    | \$129,944 | 360            | 57.8        | \$127,000         | 2                   |
| Associate Professor | \$210,125 | \$52,600    | \$85,806  | 292            | 49.4        | \$109,500         | 4                   |
| Assistant Professor | \$185,000 | \$52,000    | \$77,218  | 202            | 37.6        | \$77,174          | 35                  |

|                     |           | CASH SALARIES |           |                |             | NEW H             | IIRES               |
|---------------------|-----------|---------------|-----------|----------------|-------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average Age | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$549,400 | \$104,096     | \$168,842 | 121            | 58.3        |                   |                     |
| Associate Professor | \$209,203 | \$92,506      | \$115,838 | 70             | 48.0        | \$127,500         | 2                   |
| Assistant Professor | \$156,000 | \$79,000      | \$93,962  | 49             | 38.2        | \$89,989          | 15                  |

# SECTION A COLLEGE SUMMARIES

## DEPARTMENTAL AVERAGE SALARIES

# 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

# Academic Year Faculty

|                     |           | CASH SALARIES |           |                | NEW I             | HIRES               |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$220,900 | \$69,300      | \$113,801 | 241            | \$107,000         | 1                   |
| Associate Professor | \$130,500 | \$52,600      | \$79,485  | 204            | \$86,500          | 2                   |
| Assistant Professor | \$87,000  | \$52,000      | \$66,961  | 131            | \$64,084          | 25                  |

|                     |           | CASH SALARIES |           |                | NEW I             | HIRES               |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$156,600 | \$126,900     | \$143,450 | 3              |                   |                     |
| Associate Professor |           |               |           |                |                   |                     |
| Assistant Professor | \$79,000  | \$79,000      | \$79,000  | 1              | \$79,000          | 1                   |

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Business

# **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW I             | HIRES               |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$305,556 | \$132,794     | \$202,988 | 31             |                   |                     |
| Associate Professor | \$210,125 | \$99,653      | \$153,325 | 17             |                   |                     |
| Assistant Professor | \$185,000 | \$115,000     | \$146,418 | 20             | \$133,833         | 6                   |

# 12 Month Faculty

|      | CASH SALARIES |         |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## DEPARTMENTAL AVERAGE SALARIES

# 2012-2013

ORG UNIT NAME: College of Dentistry

# Academic Year Faculty

|                     |      | CASH SALARIES |         |                | NEW               | HIRES               |
|---------------------|------|---------------|---------|----------------|-------------------|---------------------|
|                     | High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           |      |               |         |                |                   |                     |
| Associate Professor |      |               |         |                |                   |                     |
| Assistant Professor |      |               |         |                |                   |                     |
|                     |      |               |         |                |                   |                     |

|                     |           | CASH SALARIES |           |                | NEW               | HIRES               |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$549,400 | \$112,886     | \$187,894 | 28             |                   |                     |
| Associate Professor | \$142,530 | \$105,576     | \$126,702 | 11             |                   |                     |
| Assistant Professor | \$156,000 | \$98,403      | \$114,324 | 5              |                   |                     |

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Education

# **Academic Year Faculty**

|                     |           |          | NEW HIRES |                |                   |                     |
|---------------------|-----------|----------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$195,311 | \$72,045 | \$106,589 | 17             |                   |                     |
| Associate Professor | \$87,986  | \$65,387 | \$75,424  | 31             |                   |                     |
| Assistant Professor | \$69,000  | \$61,200 | \$64,369  | 12             | \$65,000          | 1                   |

|                     |           | CASH SALARIES |           | NEW HIRES      |                   |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$214,076 | \$120,367     | \$161,879 | 9              |                   |                     |
| Associate Professor | \$127,903 | \$96,561      | \$109,604 | 3              |                   |                     |
| Assistant Professor |           |               |           |                |                   |                     |

## DEPARTMENTAL AVERAGE SALARIES

# 2012-2013

ORG UNIT NAME: College of Engineering

# Academic Year Faculty

|                     |           |          | NEW HIRES |                |                   |                     |
|---------------------|-----------|----------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$241,794 | \$96,674 | \$143,925 | 39             |                   |                     |
| Associate Professor | \$122,978 | \$80,000 | \$97,081  | 21             |                   |                     |
| Assistant Professor | \$118,378 | \$80,000 | \$86,837  | 18             | \$80,000          | 2                   |

|                     | CASH SALARIES |           |           |                |                   | NEW HIRES           |  |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |
| Professor           | \$257,358     | \$231,718 | \$244,538 | 2              |                   |                     |  |  |
| Associate Professor |               |           |           |                |                   |                     |  |  |
| Assistant Professor | \$100,000     | \$100,000 | \$100,000 | 1              | \$100,000         | 1                   |  |  |

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Law

# **Academic Year Faculty**

|                     |           | NEW HIRES |           |                |                   |                     |
|---------------------|-----------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$279,237 | \$143,139 | \$186,764 | 26             | \$147,000         | 1                   |
| Associate Professor | \$139,932 | \$102,240 | \$130,117 | 7              | \$132,500         | 2                   |
| Assistant Professor |           |           |           |                |                   |                     |

# 12 Month Faculty

|      | CASH SALARIES |         |                |                   |                     |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

# **UNIVERSITY OF IOWA**

## **DEPARTMENTAL AVERAGE SALARIES**

# 2012-2013

ORG UNIT NAME: College of Medicine

# **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
|                     | High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |     |         |                |                   |                     |  |
| Associate Professor |               |     |         |                |                   |                     |  |
| Assistant Professor |               |     |         |                |                   |                     |  |
|                     |               |     |         |                |                   |                     |  |

|                     |           | CASH SALARIES |           | NEW HIRES      |                   |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$264,706 | \$104,096     | \$159,374 | 38             |                   |                     |
| Associate Professor | \$180,000 | \$98,550      | \$115,343 | 32             | \$127,500         | 2                   |
| Assistant Professor | \$99,215  | \$87,125      | \$93,113  | 22             | \$92,016          | 5                   |

## **DEPARTMENTAL AVERAGE SALARIES**

# 2012-2013

ORG UNIT NAME: College of Nursing

# **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$105,255     | \$104,888 | \$105,072 | 2              |                   |                     |
| Associate Professor | \$92,079      | \$77,247  | \$82,582  | 7              |                   |                     |
| Assistant Professor | \$75,778      | \$67,105  | \$73,239  | 11             | \$71,000          | 1                   |

|                     |           | CASH SALARIES | NEW HIRES |                |                   |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$163,191 | \$120,540     | \$141,866 | 2              |                   |                     |
| Associate Professor | \$117,394 | \$117,394     | \$117,394 | 1              |                   |                     |
| Assistant Professor |           |               |           |                |                   |                     |

# UNIVERSITY OF IOWA

## DEPARTMENTAL AVERAGE SALARIES

# 2012-2013

ORG UNIT NAME: College of Pharmacy

# Academic Year Faculty

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |  |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|--|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |          |          |                |                   |                     |  |
| Associate Professor |               |          |          |                |                   |                     |  |
| Assistant Professor | \$86,046      | \$86,046 | \$86,046 | 1              |                   |                     |  |

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$172,956     | \$108,759 | \$149,170 | 9              |                   |                     |  |
| Associate Professor | \$209,203     | \$92,506  | \$117,873 | 8              |                   |                     |  |
| Assistant Professor | \$93,000      | \$88,000  | \$91,030  | 6              | \$90,125          | 2                   |  |

## **DEPARTMENTAL AVERAGE SALARIES**

# 2012-2013

ORG UNIT NAME: College of Public Health

# Academic Year Faculty

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$242,869     | \$242,869 | \$242,869 | 1              |                   |                     |  |
| Associate Professor |               |           |           |                |                   |                     |  |
| Assistant Professor |               |           |           |                |                   |                     |  |

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$259,110     | \$105,483 | \$170,333 | 30             |                   |                     |
| Associate Professor | \$120,435     | \$98,196  | \$105,806 | 14             |                   |                     |
| Assistant Professor | \$96,504      | \$84,000  | \$89,920  | 14             | \$88,417          | 6                   |

## **DEPARTMENTAL AVERAGE SALARIES**

# 2012-2013

ORG UNIT NAME: Graduate College

# Academic Year Faculty

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$149,645     | \$85,104 | \$109,023 | 3              |                   |                     |
| Associate Professor | \$86,596      | \$61,151 | \$73,655  | 5              |                   |                     |
| Assistant Professor | \$100,776     | \$63,700 | \$74,522  | 9              |                   |                     |

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |           |           |                |                   |                     |  |
| Associate Professor | \$153,486     | \$153,486 | \$153,486 | 1              |                   |                     |  |
| Assistant Professor |               |           |           |                |                   |                     |  |

# SECTION B DEPARTMENT SUMMARIES

**NEW HIRES** 

No. of New

Hires

Average

Salary

## **DEPARTMENTAL AVERAGE SALARIES**

#### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** American Studies

**C.I.P. CODE** 05.0102 **UI DEPARTMENT NO.** 1010

# **Academic Year Faculty**

No. of Faculty

|           | CASH SALARIES         |   |  | NEW HIRES   |  |
|-----------|-----------------------|---|--|---|--|
| High      | Low                   | Average   | No. of Faculty   | Average<br>Salary   | No. of New<br>Hires  |
| \$114,000 | \$94,000              | \$104,000   | 2  |   |  |
| \$73,500  | \$70,000              | \$71,167  | 3  |   |  |
| \$65,000  | \$65,000              | \$65,000  | 1  |   |  |
|           |                       |   |  |   |  |
|           |                       |   | 12 Month Faculty   |   |  |
|           | \$114,000<br>\$73,500 | High         Low           \$114,000         \$94,000           \$73,500         \$70,000 | High         Low         Average           \$114,000         \$94,000         \$104,000           \$73,500         \$70,000         \$71,167 | High         Low         Average         No. of Faculty           \$114,000         \$94,000         \$104,000         2           \$73,500         \$70,000         \$71,167         3           \$65,000         \$65,000         1 | High         Low         Average         No. of Faculty         Average Salary           \$114,000         \$94,000         \$104,000         2           \$73,500         \$70,000         \$71,167         3           \$65,000         \$65,000         1 |

Average

**CASH SALARIES** 

Low

High

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE**: Anthropology

**C.I.P. CODE** 45.0201 **UI DEPARTMENT NO.** 1020

# **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$104,000     | \$87,500 | \$96,944 | 4              |                   |                     |
| Associate Professor | \$75,000      | \$71,100 | \$73,025 | 4              |                   |                     |
| Assistant Professor | \$66,000      | \$61,000 | \$63,100 | 5              | \$61,000          | 1                   |

# 12 Month Faculty

|      | CASH SALARIES | 5       |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Art and Art History

**C.I.P. CODE** 50.0701 **UI DEPARTMENT NO.** 1030

# **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$145,085     | \$82,200 | \$98,567 | 17             |                   |                     |
| Associate Professor | \$87,010      | \$52,600 | \$74,269 | 11             |                   |                     |
| Assistant Professor | \$62,200      | \$59,300 | \$61,083 | 6              | \$62,000          | 1                   |

# 12 Month Faculty

|      | CASH SALARIES |         |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Asian and Slavic Languages & Literatures

**C.I.P. CODE** 16.0300 **UI DEPARTMENT NO.** 1040

# **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$93,500      | \$86,000 | \$89,833 | 3              |                   |                     |
| Associate Professor | \$70,500      | \$67,400 | \$68,950 | 2              |                   |                     |
| Assistant Professor | \$60,000      | \$55,000 | \$57,333 | 3              | \$56,000          | 2                   |

# 12 Month Faculty

|      | CASH SALARIES |         |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

# 2012-2013

**C.I.P. CODE** 26.0101

1050

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Biology

# **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$217,538 | \$84,000      | \$128,359 | 13             |                   |                     |
| Associate Professor | \$99,490  | \$75,800      | \$88,155  | 10             | \$88,000          | 1                   |
| Assistant Professor | \$81,640  | \$70,000      | \$73,466  | 8              | \$70,000          | 1                   |

# 12 Month Faculty

|      | CASH SALARIE | S       |                | NEW               | HIRES               |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

**C.I.P. CODE** 40.0501

1070

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Chemistry

# **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW               | W HIRES             |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$188,320     | \$106,100 | \$136,614 | 10             |                   |                     |  |
| Associate Professor | \$95,000      | \$76,500  | \$89,870  | 10             |                   |                     |  |
| Assistant Professor | \$86,800      | \$78,000  | \$81,967  | 9              | \$78,000          | 1                   |  |

# 12 Month Faculty

|      | CASH SALARIE | S       |                | NEW               | HIRES               |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

**C.I.P. CODE** 16.1200

1080

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Classics UI DEPARTMENT NO.

# **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$101,200     | \$76,500 | \$87,863 | 4              |                   |                     |
| Associate Professor | \$75,500      | \$70,800 | \$73,150 | 2              |                   |                     |
| Assistant Professor | \$69,800      | \$60,000 | \$64,467 | 3              |                   |                     |

# 12 Month Faculty

|      | CASH SALARIES | 5       |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Communication Studies

**C.I.P. CODE** 09.0101 **UI DEPARTMENT NO.** 1090

# **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |  |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$124,000     | \$95,300 | \$113,433 | 3              |                   |                     |  |
| Associate Professor | \$82,000      | \$63,800 | \$73,277  | 5              |                   |                     |  |
| Assistant Professor | \$62,500      | \$58,000 | \$60,800  | 8              | \$59,833          | 3                   |  |

# 12 Month Faculty

|           |           | CASH SALARIES |           |                | NEW               | HIRES               |
|-----------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|           | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor | \$156,600 | \$156,600     | \$156,600 | 1              |                   |                     |

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Cinema and Comparative Literature

**C.I.P. CODE** 23.0301 **UI DEPARTMENT NO.** 1100

**Academic Year Faculty** 

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Computer Science

**C.I.P. CODE** 11.0101 **UI DEPARTMENT NO.** 1110

# **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$149,820     | \$108,000 | \$123,634 | 8              |                   |                     |
| Associate Professor | \$112,000     | \$97,200  | \$105,760 | 5              |                   |                     |
| Assistant Professor | \$87,000      | \$87,000  | \$87,000  | 1              |                   |                     |

# 12 Month Faculty

|      | CASH SALARIE | S       |                | NEW               | HIRES               |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

**C.I.P. CODE** 23.1302

## **DEPARTMENTAL AVERAGE SALARIES**

# 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Creative Writing UI DEPARTMENT NO. 1120

# **Academic Year Faculty**

|                     | CASH SALARIES |               |           |                  | NEW HIRES         |                     |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|
|                     | High          | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$160,050     | \$143,500     | \$152,710 | 5                |                   |                     |
| Associate Professor | \$130,500     | \$130,500     | \$130,500 | 1                |                   |                     |
| Assistant Professor |               |               |           |                  |                   |                     |
|                     |               |               |           |                  |                   |                     |
|                     |               |               |           | 12 Month Faculty |                   |                     |
|                     |               | CASH SALARIES |           |                  | NEW               | HIRES               |
|                     | High          | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

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## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

College of Liberal Arts & Sciences **ORG UNIT NAME:** 

**C.I.P. CODE** 50.0301 **DEPARTMENT TITLE**: Dance UI DEPARTMENT NO. 1130

# **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$81,000      | \$71,500 | \$76,250 | 2              |                   |                     |
| Associate Professor | \$74,000      | \$64,500 | \$68,960 | 5              |                   |                     |
| Assistant Professor | \$61,100      | \$61,100 | \$61,100 | 1              |                   |                     |

# 12 Month Faculty

|      | CASH SALARIE | S       |                | NEW               | HIRES               |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## DEPARTMENTAL AVERAGE SALARIES

# 2012-2013

**C.I.P. CODE** 23.0101

UI DEPARTMENT NO. 1140

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: English

**Academic Year Faculty** 

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$220,900 | \$85,500      | \$126,681 | 14             |                   |                     |
| Associate Professor | \$86,900  | \$65,300      | \$76,033  | 20             |                   |                     |
| Assistant Professor | \$69,300  | \$64,000      | \$66,640  | 5              |                   |                     |

12 Month Faculty

|      | CASH SALARIES |         |                |                   | NEW HIRES           |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Integrative Physiology

**C.I.P. CODE** 31.0505 **UI DEPARTMENT NO.** 1145

# **Academic Year Faculty**

|                     |           | CASH SALARIES |          | NEW HIRES      |                   |                     |
|---------------------|-----------|---------------|----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$129,360 | \$73,000      | \$90,437 | 7              |                   |                     |
| Associate Professor | \$81,300  | \$79,300      | \$80,300 | 2              |                   |                     |
| Assistant Professor | \$70,000  | \$67,000      | \$68,500 | 2              | \$67,000          | 1                   |

# 12 Month Faculty

|      | CASH SALARIES |         |                |                   | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

**C.I.P. CODE** 16.0901

UI DEPARTMENT NO. 1150

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: French and Italian

**Academic Year Faculty** 

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$92,840      | \$77,400 | \$82,208 | 5              |                   |                     |
| Associate Professor | \$75,600      | \$67,100 | \$70,567 | 3              |                   |                     |
| Assistant Professor | \$60,300      | \$57,000 | \$58,650 | 2              |                   |                     |

12 Month Faculty

|      | CASH SALARIES |         |                |                   | NEW HIRES           |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

## **DEPARTMENTAL AVERAGE SALARIES**

## 2012-2013

**C.I.P. CODE** 45.0701

UI DEPARTMENT NO. 1160

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Geography

# **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$174,000 | \$99,000      | \$125,940 | 5              | \$107,000         | 1                   |
| Associate Professor | \$84,200  | \$80,500      | \$82,350  | 2              |                   |                     |
| Assistant Professor | \$71,800  | \$70,500      | \$70,933  | 3              |                   |                     |

# 12 Month Faculty

|      | CASH SALARIES |         |                |                   | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

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### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

College of Liberal Arts & Sciences ORG UNIT NAME:

**C.I.P. CODE** 40.0601 **DEPARTMENT TITLE:** Geoscience UI DEPARTMENT NO. 1170

### **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$122,000     | \$85,000 | \$99,180 | 5              |                   |                     |
| Associate Professor | \$87,300      | \$71,900 | \$78,133 | 6              |                   |                     |
| Assistant Professor | \$68,600      | \$61,700 | \$65,560 | 5              | \$66,000          | 2                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

**C.I.P. CODE** 16.0501

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: German UI DEPARTMENT NO. 1180

### **Academic Year Faculty**

|                     | CASH SALARIES |              |          |                  | NEW HIRES         |                     |
|---------------------|---------------|--------------|----------|------------------|-------------------|---------------------|
|                     | High          | Low          | Average  | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$85,400      | \$83,900     | \$84,650 | 2                |                   |                     |
| Associate Professor | \$68,500      | \$68,500     | \$68,500 | 1                |                   |                     |
| Assistant Professor |               |              |          |                  |                   |                     |
|                     |               |              |          |                  |                   |                     |
|                     |               |              |          | 12 Month Faculty |                   |                     |
|                     | CA            | ASH SALARIES |          |                  | NEW H             |                     |
|                     | High          | Low          | Average  | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: History

**C.I.P. CODE** 54.0101

UI DEPARTMENT NO. 1190

### **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | HIRES             |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$117,400     | \$99,000 | \$108,721 | 8              |                   |                     |
| Associate Professor | \$82,500      | \$70,200 | \$75,527  | 11             |                   |                     |
| Assistant Professor | \$64,400      | \$62,700 | \$63,700  | 5              |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Journalism & Mass Communication

**C.I.P. CODE** 09.0401 **UI DEPARTMENT NO.** 1200

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$127,600 | \$93,000      | \$107,000 | 3              |                   |                     |
| Associate Professor | \$91,600  | \$73,000      | \$81,657  | 7              |                   |                     |
| Assistant Professor | \$67,300  | \$62,000      | \$63,900  | 5              | \$62,000          | 1                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

College of Liberal Arts & Sciences ORG UNIT NAME:

**C.I.P. CODE** 16.0102 **DEPARTMENT TITLE**: Linguistics UI DEPARTMENT NO. 1220

### **Academic Year Faculty**

|                     | CASH SALARIES |               |           |                  | NEW HIRES         |                     |
|---------------------|---------------|---------------|-----------|------------------|-------------------|---------------------|
|                     | High          | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$123,400     | \$81,700      | \$102,550 | 2                |                   |                     |
| Associate Professor | \$76,800      | \$63,600      | \$69,467  | 3                |                   |                     |
| Assistant Professor |               |               |           |                  |                   |                     |
|                     |               |               |           |                  |                   |                     |
|                     |               |               |           | 12 Month Faculty |                   |                     |
|                     |               | CASH SALARIES |           |                  | NEW               | HIRES               |
|                     | High          | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

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### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

College of Liberal Arts & Sciences ORG UNIT NAME:

**C.I.P. CODE** 27.0101 **DEPARTMENT TITLE:** Mathematics UI DEPARTMENT NO. 1230

### **Academic Year Faculty**

|                     | CASH SALARIES |          |           | NEW I          |                   | HIRES               |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$168,000     | \$76,100 | \$117,355 | 17             |                   |                     |
| Associate Professor | \$91,400      | \$55,000 | \$83,832  | 10             |                   |                     |
| Assistant Professor | \$80,300      | \$74,900 | \$77,450  | 4              |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW               | W HIRES             |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

**C.I.P. CODE** 50.0901

1240

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Music

### **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$133,900     | \$69,300 | \$87,476 | 19             |                   |                     |
| Associate Professor | \$81,640      | \$56,800 | \$69,103 | 12             |                   |                     |
| Assistant Professor | \$61,100      | \$52,900 | \$55,755 | 9              |                   |                     |
|                     |               |          |          |                |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW               | EW HIRES            |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

1260

College of Liberal Arts & Sciences ORG UNIT NAME:

**C.I.P. CODE** 38.0101 **DEPARTMENT TITLE**: Philosophy UI DEPARTMENT NO.

### **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$152,000     | \$95,000 | \$110,208 | 4              |                   |                     |
| Associate Professor | \$83,000      | \$72,000 | \$77,500  | 2              |                   |                     |
| Assistant Professor | \$62,000      | \$56,000 | \$58,200  | 5              | \$56,000          | 2                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Physics and Astronomy

**C.I.P. CODE** 40.0801 **UI DEPARTMENT NO.** 1280

## **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$216,800     | \$98,000 | \$130,240 | 19             |                   |                     |
| Associate Professor | \$91,500      | \$80,000 | \$88,317  | 6              |                   |                     |
| Assistant Professor | \$82,575      | \$79,000 | \$80,898  | 3              |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

**C.I.P. CODE** 45.1001

1290

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Political Science UI DEPARTMENT NO.

### **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$140,200     | \$102,000 | \$116,796 | 9              |                   |                     |
| Associate Professor | \$102,400     | \$68,100  | \$85,200  | 8              |                   |                     |
| Assistant Professor | \$80,000      | \$73,000  | \$76,333  | 3              | \$78,000          | 2                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                |                   | NEW HIRES           |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Psychology

UI DEPARTMENT NO. 1300

**C.I.P. CODE** 42.0101

### **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$174,000     | \$99,215 | \$134,137 | 15             |                   |                     |
| Associate Professor | \$90,500      | \$82,000 | \$85,056  | 8              |                   |                     |
| Assistant Professor | \$74,000      | \$70,600 | \$71,940  | 10             | \$71,300          | 2                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

**C.I.P. CODE** 38.0201

1310

UI DEPARTMENT NO.

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Religious Studies

**Academic Year Faculty** 

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$131,700     | \$83,600 | \$100,750 | 5              |                   |                     |
| Associate Professor | \$85,000      | \$74,500 | \$78,275  | 4              | \$85,000          | 1                   |
| Assistant Professor | \$66,000      | \$66,000 | \$66,000  | 1              |                   |                     |

12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

College of Liberal Arts & Sciences ORG UNIT NAME:

**C.I.P. CODE** 23.1304 **DEPARTMENT TITLE:** Rhetoric UI DEPARTMENT NO. 1320

### **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$88,500      | \$88,500 | \$88,500 | 1              |                   |                     |
| Associate Professor | \$83,000      | \$75,200 | \$79,100 | 2              |                   |                     |
| Assistant Professor | \$61,600      | \$60,300 | \$60,950 | 2              |                   |                     |
|                     |               |          |          |                |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Social Work

**C.I.P. CODE** 44.0701 **UI DEPARTMENT NO.** 1340

### **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$83,000      | \$83,000 | \$83,000 | 1              |                   |                     |
| Associate Professor | \$91,520      | \$70,700 | \$76,865 | 8              |                   |                     |
| Assistant Professor | \$65,000      | \$65,000 | \$65,000 | 1              |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES | 5       |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

College of Liberal Arts & Sciences ORG UNIT NAME:

**C.I.P. CODE** 45.1101 **DEPARTMENT TITLE:** Sociology UI DEPARTMENT NO. 1350

### **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$139,150     | \$95,800 | \$109,663 | 4              |                   |                     |
| Associate Professor | \$84,000      | \$78,400 | \$80,741  | 7              |                   |                     |
| Assistant Professor | \$71,000      | \$66,700 | \$69,300  | 4              | \$71,000          | 2                   |

## 12 Month Faculty

|      | CASH SALARIE | S       |                | NEW               | HIRES               |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Spanish and Portuguese

**C.I.P. CODE** 16.0905 **UI DEPARTMENT NO.** 1360

### **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW               | HIRES               |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$96,360      | \$91,500 | \$93,930 | 2              |                   |                     |
| Associate Professor | \$90,400      | \$71,800 | \$77,038 | 8              |                   |                     |
| Assistant Professor | \$63,700      | \$57,000 | \$60,796 | 5              |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES | 5       |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

#### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Communication Sciences and Disorders

**C.I.P. CODE** 51.0204 **UI DEPARTMENT NO.** 1370

### **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$156,000     | \$105,800 | \$125,869 | 7              |                   |                     |  |
| Associate Professor | \$89,900      | \$78,000  | \$84,333  | 3              |                   |                     |  |
| Assistant Professor | \$74,000      | \$69,000  | \$72,067  | 3              |                   |                     |  |

### 12 Month Faculty

|           |           | CASH SALARIES |           |                | NEW               | HIRES               |
|-----------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|           | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor | \$126,900 | \$126,900     | \$126,900 | 1              |                   |                     |

Associate Professor

### DEPARTMENTAL AVERAGE SALARIES

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

**DEPARTMENT TITLE:** Statistics & Actuarial Science

**C.I.P. CODE** 27.0501 **UI DEPARTMENT NO.** 1380

## **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$183,150     | \$100,000 | \$133,333 | 8              |                   |                     |
| Associate Professor | \$95,000      | \$90,900  | \$93,300  | 3              |                   |                     |
| Assistant Professor | \$82,100      | \$81,000  | \$81,533  | 3              |                   |                     |

## 12 Month Faculty

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |  |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|--|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |          |          |                |                   |                     |  |
| Associate Professor |               |          |          |                |                   |                     |  |
| Assistant Professor | \$79,000      | \$79,000 | \$79,000 | 1              | \$79,000          | 1                   |  |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

**C.I.P. CODE** 50.0501

1390

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Theatre Arts UI DEPARTMENT NO.

### **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$176,150     | \$79,560 | \$107,542 | 5              |                   |                     |
| Associate Professor | \$78,000      | \$64,400 | \$71,560  | 5              |                   |                     |
| Assistant Professor | \$56,600      | \$52,000 | \$53,533  | 3              | \$52,000          | 2                   |

## 12 Month Faculty

|      | CASH SALARIE | S       |                | NEW               | HIRES               |
|------|--------------|---------|----------------|-------------------|---------------------|
| High | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Liberal Arts & Sciences

DEPARTMENT TITLE: Gender, Women's and Sexuality Studies

**C.I.P. CODE** 05.0207 **UI DEPARTMENT NO.** 1400

### **Academic Year Faculty**

|                     | CASH SALARIES |          |          |                | NEW HIRES         |                     |
|---------------------|---------------|----------|----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$97,600      | \$97,600 | \$97,600 | 1              |                   |                     |
| Associate Professor | \$87,470      | \$76,900 | \$82,185 | 2              |                   |                     |
| Assistant Professor | \$62,000      | \$62,000 | \$62,000 | 1              | \$62,000          | 1                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Business

**DEPARTMENT TITLE:** Accounting

**C.I.P. CODE** 52.0301 **UI DEPARTMENT NO.** 2000

### **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$305,556     | \$189,625 | \$238,903 | 7              |                   |                     |
| Associate Professor | \$210,125     | \$200,000 | \$205,063 | 2              |                   |                     |
| Assistant Professor | \$185,000     | \$185,000 | \$185,000 | 2              | \$185,000         | 1                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW               | NEW HIRES           |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

2020

College of Business ORG UNIT NAME:

**C.I.P. CODE** 45.0601 **DEPARTMENT TITLE:** Economics UI DEPARTMENT NO.

### **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$264,756     | \$167,899 | \$204,473 | 4              |                   |                     |
| Associate Professor | \$179,187     | \$179,187 | \$179,187 | 1              |                   |                     |
| Assistant Professor | \$118,429     | \$115,000 | \$116,452 | 3              | \$115,000         | 1                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

**C.I.P. CODE** 52.0801

UI DEPARTMENT NO.

2030

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Finance

### **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$290,750     | \$184,000 | \$223,025 | 5              |                   |                     |
| Associate Professor | \$195,809     | \$99,653  | \$161,916 | 4              |                   |                     |
| Assistant Professor | \$179,500     | \$173,500 | \$177,440 | 5              |                   |                     |
|                     |               |           |           |                |                   |                     |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Business

**DEPARTMENT TITLE:** Management & Organizations

**C.I.P. CODE** 52.1002 **UI DEPARTMENT NO.** 2040

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$190,966 | \$132,794     | \$164,851 | 7              |                   |                     |
| Associate Professor | \$135,964 | \$127,793     | \$130,859 | 3              |                   |                     |
| Assistant Professor | \$124,200 | \$115,869     | \$120,017 | 4              | \$120,000         | 2                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Business

DEPARTMENT TITLE: Management Sciences

**C.I.P. CODE** 52.1399 **UI DEPARTMENT NO.** 2050

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$244,400 | \$136,530     | \$190,887 | 4              |                   |                     |
| Associate Professor | \$133,700 | \$122,920     | \$129,238 | 4              |                   |                     |
| Assistant Professor | \$138,400 | \$118,000     | \$128,200 | 2              | \$118,000         | 1                   |

## 12 Month Faculty

|      | CASH SALARIES |         |                | NEW I             |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

2060

College of Business ORG UNIT NAME:

**C.I.P. CODE** 52.1401 **DEPARTMENT TITLE:** Marketing UI DEPARTMENT NO.

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$248,512 | \$154,998     | \$192,445 | 4              |                   |                     |  |
| Associate Professor | \$160,052 | \$143,172     | \$153,339 | 3              |                   |                     |  |
| Assistant Professor | \$153,426 | \$138,709     | \$146,335 | 4              | \$145,000         | 1                   |  |

## 12 Month Faculty

|      | CASH SALARIES |         |                |                   | NEW HIRES           |  |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

#### 2012-2013

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Endodontics

**C.I.P. CODE** 51.0506 **UI DEPARTMENT NO.** 2310

### **Academic Year Faculty**

1

1

|                     | Academic Fed Faculty |              |         |                |                   |                     |  |  |  |
|---------------------|----------------------|--------------|---------|----------------|-------------------|---------------------|--|--|--|
|                     | CA                   | SH SALARIES  |         |                | NEW HIRES         |                     |  |  |  |
|                     | High                 | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |  |
| Professor           |                      |              |         |                |                   |                     |  |  |  |
| Associate Professor |                      |              |         |                |                   |                     |  |  |  |
| Assistant Professor |                      |              |         |                |                   |                     |  |  |  |
|                     |                      |              |         |                |                   |                     |  |  |  |
|                     | 12 Month Faculty     |              |         |                |                   |                     |  |  |  |
|                     | CA                   | ASH SALARIES |         |                | NEW               | HIRES               |  |  |  |
|                     | High                 | Low          | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |  |

\$181,050

\$142,530

Assistant Professor

Associate Professor

\$181,050

\$142,530

\$181,050

\$142,530

Professor

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Dentistry

Assistant Professor

Assistant Professor

**DEPARTMENT TITLE:** Family Dentistry

**C.I.P. CODE** 51.0401 **UI DEPARTMENT NO.** 2320

### **Academic Year Faculty**

|                     | CA   | SH SALARIES |         |                | NEW HIRES         |                     |  |
|---------------------|------|-------------|---------|----------------|-------------------|---------------------|--|
|                     | High | Low         | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |      |             |         |                |                   |                     |  |
| Associate Professor |      |             |         |                |                   |                     |  |

## 12 Month Faculty

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$185,844 | \$142,981     | \$166,078 | 4              |                   |                     |  |
| Associate Professor |           |               |           |                |                   |                     |  |

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Oral Path, Radiology/Medicine

**C.I.P. CODE** 51.2804

UI DEPARTMENT NO. 2330

**Academic Year Faculty** 

CASH SALARIES NEW HIRES

High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

**College of Dentistry ORG UNIT NAME: DEPARTMENT TITLE**: Operative Dentistry

Associate Professor

Assistant Professor

\$134,250

\$124,775

**C.I.P. CODE** 51.0501 UI DEPARTMENT NO. 2340

### **Academic Year Faculty**

2

|                     |           | CASH SALARIES |           |                  | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|------------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |           |               |           |                  |                   |                     |  |
| Associate Professor |           |               |           |                  |                   |                     |  |
| Assistant Professor |           |               |           |                  |                   |                     |  |
|                     |           |               |           |                  |                   |                     |  |
|                     |           |               |           | 12 Month Faculty |                   |                     |  |
|                     |           | CASH SALARIES |           |                  | NEW HIRES         |                     |  |
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$175,000 | \$175,000     | \$175,000 | 1                |                   |                     |  |

\$129,513

### DEPARTMENTAL AVERAGE SALARIES

### 2012-2013

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Orthodontics

**C.I.P. CODE** 51.0508 **UI DEPARTMENT NO.** 2350

## **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
|                     | High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |     |         |                |                   |                     |  |
| Associate Professor |               |     |         |                |                   |                     |  |
| Assistant Professor |               |     |         |                |                   |                     |  |
|                     |               |     |         |                |                   |                     |  |

## 12 Month Faculty

|                     |                  | CASH SALARIES |                |                   | NEW HIRES           |  |  |
|---------------------|------------------|---------------|----------------|-------------------|---------------------|--|--|
|                     | High Low Average |               | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |
| Professor           | \$258,659        | \$161,360     | \$206,176      | 4                 |                     |  |  |
| Associate Professor |                  |               |                |                   |                     |  |  |
| Assistant Professor | \$156,000        | \$156,000     | \$156,000      | 1                 |                     |  |  |

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Oral & Maxillofacial Surgery

\$549,400

\$549,400

**C.I.P. CODE** 51.0507 **UI DEPARTMENT NO.** 2360

**Academic Year Faculty** 

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES NEW HIRES

1

Average No. of New High Low Average No. of Faculty Salary Hires

\$549,400

Associate Professor

Professor

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Dentistry

**DEPARTMENT TITLE:** Preventive & Community Dent

**C.I.P. CODE** 51.2899

UI DEPARTMENT NO. 2370

**Academic Year Faculty** 

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

### DEPARTMENTAL AVERAGE SALARIES

2012-2013

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Pediatric Dentistry

Associate Professor

Assistant Professor

\$137,500

\$137,500

**C.I.P. CODE** 51.0509 **UI DEPARTMENT NO.** 2380

## **Academic Year Faculty**

1

|                     |           |               |           | ·                |                   |                     |  |
|---------------------|-----------|---------------|-----------|------------------|-------------------|---------------------|--|
|                     |           | CASH SALARIES |           |                  | NEW HIRES         |                     |  |
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |           |               |           |                  |                   |                     |  |
| Associate Professor |           |               |           |                  |                   |                     |  |
| Assistant Professor |           |               |           |                  |                   |                     |  |
|                     |           |               |           |                  |                   |                     |  |
|                     |           |               |           | 12 Month Faculty |                   |                     |  |
|                     |           | CASH SALARIES |           |                  | NEW               | HIRES               |  |
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$217,300 | \$131,369     | \$169,544 | 3                |                   |                     |  |

\$137,500

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Periodontics

**C.I.P. CODE** 51.0510 **UI DEPARTMENT NO.** 2390

### **Academic Year Faculty**

|                     |               |     |         |                  | •         |                   |                     |
|---------------------|---------------|-----|---------|------------------|-----------|-------------------|---------------------|
|                     | CASH SALARIES |     |         |                  | NEW HIRES |                   |                     |
|                     | High          | Low | Average | No. of           | Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           |               |     |         |                  |           |                   |                     |
| Associate Professor |               |     |         |                  |           |                   |                     |
| Assistant Professor |               |     |         |                  |           |                   |                     |
|                     |               |     |         |                  |           |                   |                     |
|                     |               |     |         | 12 Month Faculty |           |                   |                     |

|                     |                  | CASH SALARIES |                |                   | NEW HIRE            |  |  |
|---------------------|------------------|---------------|----------------|-------------------|---------------------|--|--|
|                     | High Low Average |               | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |
| Professor           | \$194,955        | \$161,693     | \$178,324      | 2                 |                     |  |  |
| Associate Professor |                  |               |                |                   |                     |  |  |
| Assistant Professor | \$106,080        | \$105,000     | \$105,540      | 2                 |                     |  |  |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Dentistry

DEPARTMENT TITLE: Prosthodontics

\$205,000

\$135,550

Professor

Associate Professor

Assistant Professor

\$193,652

\$111,973

**C.I.P. CODE** 51.0511 **UI DEPARTMENT NO.** 2400

## **Academic Year Faculty**

2

|                     |                  | CASH SALARIES |         | NEW HIRES      |                   |                     |  |  |  |
|---------------------|------------------|---------------|---------|----------------|-------------------|---------------------|--|--|--|
|                     | High             | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |  |
| Professor           |                  |               |         |                |                   |                     |  |  |  |
| Associate Professor |                  |               |         |                |                   |                     |  |  |  |
| Assistant Professor |                  |               |         |                |                   |                     |  |  |  |
|                     |                  |               |         |                |                   |                     |  |  |  |
|                     | 12 Month Faculty |               |         |                |                   |                     |  |  |  |
|                     | CASH SALARIES    |               |         |                | NEW               | HIRES               |  |  |  |
|                     | High             | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |  |
|                     | High             |               | Average | No. of Faculty | Average           | No. of Ne           |  |  |  |

\$199,326

\$128,960

### **DEPARTMENTAL AVERAGE SALARIES**

#### 2012-2013

ORG UNIT NAME: College of Education

**DEPARTMENT TITLE:** Counseling, Rehab & Stu Dev

**C.I.P. CODE** 13.1101 **UI DEPARTMENT NO.** 2530

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$129,202 | \$72,045      | \$100,384 | 3              |                   |                     |  |
| Associate Professor | \$75,359  | \$72,000      | \$73,038  | 7              |                   |                     |  |
| Assistant Professor |           |               |           |                |                   |                     |  |
|                     |           |               |           |                |                   |                     |  |

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$214,076 | \$214,076     | \$214,076 | 1              |                   |                     |  |
| Associate Professor | \$96,561  | \$96,561      | \$96,561  | 1              |                   |                     |  |
| Assistant Professor |           |               |           |                |                   |                     |  |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Education

DEPARTMENT TITLE: Teaching and Learning

**C.I.P. CODE** 13.0301 **UI DEPARTMENT NO.** 2540

### **Academic Year Faculty**

|                     |           | CASH SALARIES |          |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$126,592 | \$77,899      | \$96,666 | 6              |                   |                     |
| Associate Professor | \$85,000  | \$69,052      | \$75,627 | 10             |                   |                     |
| Assistant Professor | \$69,000  | \$61,200      | \$63,704 | 8              |                   |                     |
|                     |           |               |          |                |                   |                     |

### 12 Month Faculty

|           |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|-----------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|           | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor | \$144,787 | \$144,787     | \$144,787 | 1              |                   |                     |

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

**College of Education** ORG UNIT NAME:

Educ Policy & Leadership Studies DEPARTMENT TITLE:

**C.I.P. CODE** 13.9999 2550

UI DEPARTMENT NO.

**Academic Year Faculty** 

**NEW HIRES CASH SALARIES** 

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

**CASH SALARIES NEW HIRES** 

No. of New Average High No. of Faculty Low Average Hires Salary

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

College of Education **ORG UNIT NAME:** 

**C.I.P. CODE** 13.0604 **DEPARTMENT TITLE:** Psych & Quant Foundations UI DEPARTMENT NO. 2560

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$137,250 | \$85,355      | \$101,057 | 5              |                   |                     |
| Associate Professor | \$87,986  | \$65,387      | \$76,537  | 7              |                   |                     |
| Assistant Professor | \$67,795  | \$66,666      | \$67,231  | 2              |                   |                     |

### 12 Month Faculty

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$210,628 | \$120,367     | \$156,864 | 7              |                   |                     |
| Associate Professor | \$127,903 | \$104,348     | \$116,126 | 2              |                   |                     |
|                     |           | , ,           | ,         | 2              |                   |                     |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Engineering

**DEPARTMENT TITLE:** Civil-Environmental Engineering

**C.I.P. CODE** 14.0801 **UI DEPARTMENT NO.** 2780

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$241,794 | \$96,674      | \$142,512 | 15             |                   |                     |
| Associate Professor | \$93,428  | \$80,000      | \$89,143  | 4              |                   |                     |
| Assistant Professor | \$94,400  | \$80,000      | \$87,057  | 4              | \$80,000          | 1                   |

### 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Engineering

**DEPARTMENT TITLE:** Electrical-Computer Engineering

**C.I.P. CODE** 14.1001 **UI DEPARTMENT NO.** 2800

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$232,634 | \$105,361     | \$153,462 | 7              |                   |                     |
| Associate Professor | \$98,024  | \$96,476      | \$97,167  | 3              |                   |                     |
| Assistant Professor | \$118,378 | \$82,000      | \$89,469  | 7              |                   |                     |
|                     |           |               |           |                |                   |                     |

### 12 Month Faculty

|           | CASH SALARIES |                   |                     |   |  | NEW HIRES |  |
|-----------|---------------|-------------------|---------------------|---|--|-----------|--|
|           | High          | Average<br>Salary | No. of New<br>Hires |   |  |           |  |
| Professor | \$257,358     | \$257,358         | \$257,358           | 1 |  |           |  |

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Biomedical Engineering

**C.I.P. CODE** 14.0501 **UI DEPARTMENT NO.** 2810

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$220,926 | \$106,716     | \$148,300 | 6              |                   |                     |
| Associate Professor | \$110,936 | \$102,569     | \$107,017 | 4              |                   |                     |
| Assistant Professor | \$84,660  | \$83,200      | \$83,930  | 2              |                   |                     |

|                     | CA        | ASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|--------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low          | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           |           |              |           |                |                   |                     |
| Associate Professor |           |              |           |                |                   |                     |
| Assistant Professor | \$100,000 | \$100,000    | \$100,000 | 1              | \$100,000         | 1                   |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.3501
UI DEPARTMENT NO. 2820

### **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$179,293     | \$179,293 | \$179,293 | 1              |                   |                     |  |
| Associate Professor | \$122,978     | \$89,491  | \$100,070 | 4              |                   |                     |  |
| Assistant Professor | \$84,864      | \$84,864  | \$84,864  | 1              |                   |                     |  |

### 12 Month Faculty

|      | CASH SALARIES | 5       |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Engineering

DEPARTMENT TITLE: Mechanical Engineering

**C.I.P. CODE** 14.1901 **UI DEPARTMENT NO.** 2830

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$197,019 | \$105,356     | \$145,325 | 6              |                   |                     |
| Associate Professor | \$104,583 | \$88,919      | \$94,236  | 4              |                   |                     |
| Assistant Professor | \$86,170  | \$80,000      | \$83,534  | 3              | \$80,000          | 1                   |

### 12 Month Faculty

|      | CASH SALARIES | 5       |                | NEW HIRES         |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Engineering

**DEPARTMENT TITLE:** Chemical & Biochem Engineering

\$231,718

\$231,718

**C.I.P. CODE** 14.0701 **UI DEPARTMENT NO.** 2850

### **Academic Year Faculty**

1

|                     | CASH SALARIES |           |           |                  | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|------------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$126,500     | \$101,617 | \$115,037 | 4                |                   |                     |
| Associate Professor | \$93,000      | \$92,348  | \$92,674  | 2                |                   |                     |
| Assistant Professor | \$85,225      | \$85,225  | \$85,225  | 1                |                   |                     |
|                     |               |           |           |                  |                   |                     |
|                     |               |           |           | 12 Month Faculty |                   |                     |
|                     | CASH SALARIES |           |           |                  | NEW               | HIRES               |
|                     | High          | Low       | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |

\$231,718

Associate Professor

Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Law

**DEPARTMENT TITLE:** Law

**C.I.P. CODE** 22.0101 **UI DEPARTMENT NO.** 2910

### **Academic Year Faculty**

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|--|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$279,237     | \$143,139 | \$186,764 | 26             | \$147,000         | 1                   |  |
| Associate Professor | \$139,932     | \$102,240 | \$130,117 | 7              | \$132,500         | 2                   |  |
| Assistant Professor |               |           |           |                |                   |                     |  |
|                     |               |           |           |                |                   |                     |  |

### 12 Month Faculty

|      | CASH SALARIES |         |                | NEW               | HIRES               |
|------|---------------|---------|----------------|-------------------|---------------------|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

Average

Salary

No. of New

Hires

### **DEPARTMENTAL AVERAGE SALARIES**

#### 2012-2013

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Anatomy & Cell Biology

High

\$264,706

\$112,591

\$94,631

Professor

Associate Professor

Assistant Professor

Low

\$111,693

\$102,042

\$87,125

**C.I.P. CODE** 26.0407 **UI DEPARTMENT NO.** 3100

### **Academic Year Faculty**

No. of Faculty

6

6

|                     |      | CASH SALARIES |         |                  | NEW HIRES         |                     |  |
|---------------------|------|---------------|---------|------------------|-------------------|---------------------|--|
|                     | High | Low           | Average | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |      |               |         |                  |                   |                     |  |
| Associate Professor |      |               |         |                  |                   |                     |  |
| Assistant Professor |      |               |         |                  |                   |                     |  |
|                     |      |               |         |                  |                   |                     |  |
|                     |      |               |         | 12 Month Faculty |                   |                     |  |
|                     |      | CASH SALARIES |         |                  | NEW               | HIRES               |  |

Average

\$152,651

\$106,640

\$90,993

### DEPARTMENTAL AVERAGE SALARIES

### 2012-2013

**College of Medicine** ORG UNIT NAME:

**C.I.P. CODE** 26.0202 **DEPARTMENT TITLE**: Biochemistry UI DEPARTMENT NO. 3110

### **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
|                     | High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |     |         |                |                   |                     |  |
| Associate Professor |               |     |         |                |                   |                     |  |
| Assistant Professor |               |     |         |                |                   |                     |  |
|                     |               |     |         |                |                   |                     |  |

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$157,000     | \$117,900 | \$140,238 | 8              |                   |                     |
| Associate Professor | \$136,500     | \$102,340 | \$115,240 | 4              | \$115,000         | 1                   |
| Assistant Professor | \$98,000      | \$93,000  | \$94,333  | 6              | \$93,000          | 3                   |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

College of Medicine ORG UNIT NAME:

**C.I.P. CODE** 26.0502 **DEPARTMENT TITLE**: Microbiology UI DEPARTMENT NO. 3120

### **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                 | NEW HIRES         |                     |
|---------------------|---------------|-----|---------|-----------------|-------------------|---------------------|
|                     | High          | Low | Average | No. of Faculty  | Average<br>Salary | No. of New<br>Hires |
| Professor           |               |     |         |                 |                   |                     |
| Associate Professor |               |     |         |                 |                   |                     |
| Assistant Professor |               |     |         |                 |                   |                     |
|                     |               |     |         |                 |                   |                     |
|                     |               |     | 12      | 2 Month Faculty |                   |                     |

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |  |
| Professor           | \$255,000 | \$121,065     | \$175,530 | 11             |                   |                     |  |  |
| Associate Professor | \$130,000 | \$98,550      | \$111,588 | 8              |                   |                     |  |  |
| Assistant Professor | \$92,045  | \$87,905      | \$89,975  | 2              |                   |                     |  |  |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Medicine

DEPARTMENT TITLE: Pharmacology

**C.I.P. CODE** 26.1001 **UI DEPARTMENT NO.** 3130

### **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                | NEW               | NEW HIRES           |  |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
|                     | High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |     |         |                |                   |                     |  |
| Associate Professor |               |     |         |                |                   |                     |  |
| Assistant Professor |               |     |         |                |                   |                     |  |
|                     |               |     |         |                |                   |                     |  |

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$250,736 | \$122,230     | \$179,075 | 4              |                   |                     |  |
| Associate Professor | \$119,030 | \$102,805     | \$110,839 | 7              |                   |                     |  |
| Assistant Professor | \$99,215  | \$90,000      | \$93,902  | 5              | \$90,540          | 2                   |  |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Medicine

**DEPARTMENT TITLE:** Molecular Physiology & Biophysics

**C.I.P. CODE** 26.0901 **UI DEPARTMENT NO.** 3140

### **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
|                     | High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |     |         |                |                   |                     |  |
| Associate Professor |               |     |         |                |                   |                     |  |
| Assistant Professor |               |     |         |                |                   |                     |  |
|                     |               |     |         |                |                   |                     |  |

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$207,909 | \$104,096     | \$149,310 | 7              |                   |                     |  |
| Associate Professor | \$180,000 | \$98,712      | \$136,098 | 6              | \$140,000         | 1                   |  |
| Assistant Professor | \$98,316  | \$94,565      | \$96,441  | 2              |                   |                     |  |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Medicine

**DEPARTMENT TITLE:** Grad Prog in Phys Ther & Rehab Sci

**C.I.P. CODE** 51.2308 **UI DEPARTMENT NO.** 3325

### **Academic Year Faculty**

|                     |      | CASH SALARIES | <b>S</b> |                | NEW HIRES         |                     |
|---------------------|------|---------------|----------|----------------|-------------------|---------------------|
|                     | High | Low           | Average  | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           |      |               |          |                |                   |                     |
| Associate Professor |      |               |          |                |                   |                     |
| Assistant Professor |      |               |          |                |                   |                     |
|                     |      |               |          |                |                   |                     |
|                     |      |               | 40       | Manda Farado   |                   |                     |

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$191,256 | \$134,864     | \$163,060 | 2              |                   |                     |  |
| Associate Professor | \$107,980 | \$104,342     | \$106,094 | 3              |                   |                     |  |
| Assistant Professor | \$94,183  | \$94,183      | \$94,183  | 1              |                   |                     |  |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Nursing

**DEPARTMENT TITLE**: Nursing

**C.I.P. CODE** 51.3801 **UI DEPARTMENT NO.** 4000

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                | NEW HIRES         |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$105,255 | \$104,888     | \$105,072 | 2              |                   |                     |
| Associate Professor | \$92,079  | \$77,247      | \$82,582  | 7              |                   |                     |
| Assistant Professor | \$75,778  | \$67,105      | \$73,239  | 11             | \$71,000          | 1                   |

### 12 Month Faculty

|                     |           | CASH SALARIES |           | NEW            | W HIRES           |                     |
|---------------------|-----------|---------------|-----------|----------------|-------------------|---------------------|
|                     | High      | Low           | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$163,191 | \$120,540     | \$141,866 | 2              |                   |                     |
| Associate Professor | \$117,394 | \$117,394     | \$117,394 | 1              |                   |                     |

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Average

Salary

No. of New

Hires

### **DEPARTMENTAL AVERAGE SALARIES**

#### 2012-2013

College of Pharmacy ORG UNIT NAME:

**DEPARTMENT TITLE:** Pharmacy

Professor

Associate Professor

Assistant Professor

**C.I.P. CODE** 51.2001 UI DEPARTMENT NO. 4100

### **Academic Year Faculty**

No. of Faculty

9

7

3

|                     |          | CASH SALARIES |          |                  | NEW HIRES         |                     |  |
|---------------------|----------|---------------|----------|------------------|-------------------|---------------------|--|
|                     | High     | Low           | Average  | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |          |               |          |                  |                   |                     |  |
| Associate Professor |          |               |          |                  |                   |                     |  |
| Assistant Professor | \$86,046 | \$86,046      | \$86,046 | 1                |                   |                     |  |
|                     |          |               |          |                  |                   |                     |  |
|                     |          |               |          | 12 Month Faculty |                   |                     |  |
|                     |          | CASH SALARIES |          |                  | NEW               | HIRES               |  |

Average

\$149,170

\$120,864

\$91,226

Low

\$108,759

\$92,506

\$88,427

High

\$172,956

\$209,203

\$93,000

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Pharmacy

DEPARTMENT TITLE: Medicinal Natural Product

Assistant Professor

**C.I.P. CODE** 51.2005 **UI DEPARTMENT NO.** 4110

### **Academic Year Faculty**

|                     |          |               |          | •                |                   |                     |
|---------------------|----------|---------------|----------|------------------|-------------------|---------------------|
|                     |          | CASH SALARIES |          |                  | NEW               | HIRES               |
|                     | High     | Low           | Average  | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           |          |               |          |                  |                   |                     |
| Associate Professor |          |               |          |                  |                   |                     |
| Assistant Professor |          |               |          |                  |                   |                     |
|                     |          |               |          |                  |                   |                     |
|                     |          |               |          | 12 Month Faculty |                   |                     |
|                     |          | CASH SALARIES |          |                  | NEW               | HIRES               |
|                     | High     | Low           | Average  | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           |          |               |          |                  |                   |                     |
| Associate Professor | \$96,932 | \$96,932      | \$96,932 | 1                |                   |                     |

\$88,000

1

**C.I.P. CODE** 51.2003

### DEPARTMENTAL AVERAGE SALARIES

### 2012-2013

ORG UNIT NAME: College of Pharmacy

Associate Professor

Assistant Professor

\$88,000

\$88,000

**DEPARTMENT TITLE**: Pharmaceutics **UI DEPARTMENT NO.** 4115

### **Academic Year Faculty**

1

|                     | / load of the country |               |         |                  |                   |                     |  |  |
|---------------------|-----------------------|---------------|---------|------------------|-------------------|---------------------|--|--|
|                     |                       | CASH SALARIES |         |                  | NEW HIRES         |                     |  |  |
|                     | High                  | Low           | Average | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |  |
| Professor           |                       |               |         |                  |                   |                     |  |  |
| Associate Professor |                       |               |         |                  |                   |                     |  |  |
| Assistant Professor |                       |               |         |                  |                   |                     |  |  |
|                     |                       |               |         |                  |                   |                     |  |  |
|                     |                       |               |         | 12 Month Faculty |                   |                     |  |  |
|                     |                       | CASH SALARIES |         |                  | NEW               | HIRES               |  |  |
|                     | High                  | Low           | Average | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |  |
| Professor           |                       |               |         |                  |                   |                     |  |  |
|                     |                       |               |         |                  |                   |                     |  |  |

\$88,000

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE:** Biostatistics

Associate Professor

Assistant Professor

\$100,954

\$98,196

**C.I.P. CODE** 26.1102 **UI DEPARTMENT NO.** 5220

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                  | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|------------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |           |               |           |                  |                   |                     |  |
| Associate Professor |           |               |           |                  |                   |                     |  |
| Assistant Professor |           |               |           |                  |                   |                     |  |
|                     |           |               |           |                  |                   |                     |  |
|                     |           |               |           | 12 Month Faculty |                   |                     |  |
|                     |           | CASH SALARIES |           |                  | NEW               | HIRES               |  |
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           | \$213,145 | \$127,336     | \$159,720 | 8                |                   |                     |  |

\$99,503

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE:** Community & Behavioral Health

**C.I.P. CODE** 51.2202 **UI DEPARTMENT NO.** 5225

### **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                | NEW HIRES         |                     |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|
|                     | High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           |               |     |         |                |                   |                     |
| Associate Professor |               |     |         |                |                   |                     |
| Assistant Professor |               |     |         |                |                   |                     |
|                     |               |     |         |                |                   |                     |

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$205,336     | \$205,336 | \$205,336 | 1              |                   |                     |
| Associate Professor | \$115,507     | \$101,495 | \$106,327 | 3              |                   |                     |
| Assistant Professor | \$92,000      | \$85,000  | \$87,000  | 4              | \$87,333          | 3                   |

### DEPARTMENTAL AVERAGE SALARIES

### 2012-2013

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE**: Epidemiology

**C.I.P. CODE** 26.1309 **UI DEPARTMENT NO.** 5230

### **Academic Year Faculty**

| CASH SALARIES |     |         |                | NEW HIRES         |                     |  |
|---------------|-----|---------|----------------|-------------------|---------------------|--|
| High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
|               |     |         |                |                   |                     |  |
|               |     |         |                |                   |                     |  |
|               |     |         |                |                   |                     |  |
|               |     |         |                |                   | Average             |  |

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$259,110     | \$128,341 | \$178,074 | 9              |                   |                     |
| Associate Professor | \$116,410     | \$104,152 | \$110,281 | 2              |                   |                     |
| Assistant Professor | \$90,939      | \$90,000  | \$90,470  | 2              | \$90,000          | 1                   |

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: College of Public Health

DEPARTMENT TITLE: Health Management & Policy

**C.I.P. CODE** 51.2207 **UI DEPARTMENT NO.** 5235

### **Academic Year Faculty**

|                     | CASH SALARIES |     |         |                | NEW HIRES         |                     |  |
|---------------------|---------------|-----|---------|----------------|-------------------|---------------------|--|
|                     | High          | Low | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |               |     |         |                |                   |                     |  |
| Associate Professor |               |     |         |                |                   |                     |  |
| Assistant Professor |               |     |         |                |                   |                     |  |
|                     |               |     |         |                |                   |                     |  |

|                     | CASH SALARIES |           |           |                | NEW HIRES         |                     |
|---------------------|---------------|-----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low       | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$218,418     | \$172,810 | \$199,726 | 3              |                   |                     |
| Associate Professor | \$120,435     | \$105,300 | \$113,272 | 3              |                   |                     |
| Assistant Professor | \$91,000      | \$84,000  | \$87,725  | 4              | \$89,250          | 2                   |

### **DEPARTMENTAL AVERAGE SALARIES**

2012-2013

ORG UNIT NAME: College of Public Health

**DEPARTMENT TITLE:** Occupational & Environmental Health

**C.I.P. CODE** 51.2954 **UI DEPARTMENT NO.** 5240

**Academic Year Faculty** 

CASH SALARIES NEW HIRES

High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES NEW HIRES

Average No. of New High Low Average No. of Faculty Salary Hires

Professor

Associate Professor

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### **DEPARTMENTAL AVERAGE SALARIES**

#### 2012-2013

**Graduate College** ORG UNIT NAME:

**DEPARTMENT TITLE:** Interdisciplinary Programs

**C.I.P. CODE** 30.9999 UI DEPARTMENT NO. 4230

### **Academic Year Faculty**

|                     | C             | ASH SALARIES |          |                  | NEW HIRES         |                     |
|---------------------|---------------|--------------|----------|------------------|-------------------|---------------------|
|                     | High          | Low          | Average  | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$85,104      | \$85,104     | \$85,104 | 1                |                   |                     |
| Associate Professor | \$61,151      | \$61,151     | \$61,151 | 1                |                   |                     |
| Assistant Professor |               |              |          |                  |                   |                     |
|                     |               |              |          |                  |                   |                     |
|                     |               |              |          | 12 Month Faculty |                   |                     |
|                     | CASH SALARIES |              |          |                  | NEW               | HIRES               |
|                     | High          | Low          | Average  | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |

Professor

Associate Professor

### **DEPARTMENTAL AVERAGE SALARIES**

### 2012-2013

ORG UNIT NAME: Graduate College

**DEPARTMENT TITLE:** Urban & Regional Planning

**C.I.P. CODE** 04.0301 **UI DEPARTMENT NO.** 4250

### **Academic Year Faculty**

|                     | CASH SALARIES |          |           |                | NEW HIRES         |                     |
|---------------------|---------------|----------|-----------|----------------|-------------------|---------------------|
|                     | High          | Low      | Average   | No. of Faculty | Average<br>Salary | No. of New<br>Hires |
| Professor           | \$149,645     | \$92,320 | \$120,983 | 2              |                   |                     |
| Associate Professor | \$74,972      | \$74,378 | \$74,675  | 2              |                   |                     |
| Assistant Professor | \$100,776     | \$63,700 | \$75,288  | 5              |                   |                     |

### 12 Month Faculty

|      | CASH SALARIES |         |                | NEW HIR           |                     |  |
|------|---------------|---------|----------------|-------------------|---------------------|--|
| High | Low           | Average | No. of Faculty | Average<br>Salary | No. of New<br>Hires |  |

Professor

Associate Professor

### DEPARTMENTAL AVERAGE SALARIES

### 2012-2013

ORG UNIT NAME: Graduate College

**DEPARTMENT TITLE:** School of Library & Info Science

**C.I.P. CODE** 25.0101 **UI DEPARTMENT NO.** 4260

### **Academic Year Faculty**

|                     |           | CASH SALARIES |           |                  | NEW HIRES         |                     |  |
|---------------------|-----------|---------------|-----------|------------------|-------------------|---------------------|--|
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Assistant Professor |           |               |           |                  |                   |                     |  |
| Associate Professor | \$86,596  | \$71,178      | \$78,887  | 2                |                   |                     |  |
| Assistant Professor | \$77,256  | \$71,738      | \$73,565  | 4                |                   |                     |  |
|                     |           |               |           |                  |                   |                     |  |
|                     |           |               |           | 12 Month Faculty |                   |                     |  |
|                     |           | CASH SALARIES |           |                  | NEW               | HIRES               |  |
|                     | High      | Low           | Average   | No. of Faculty   | Average<br>Salary | No. of New<br>Hires |  |
| Professor           |           |               |           |                  |                   |                     |  |
| Associate Professor | \$153,486 | \$153,486     | \$153,486 | 1                |                   |                     |  |
| Assistant Professor |           |               |           |                  |                   |                     |  |