

THE UNIVERSITY OF IOWA



Departmental Salary Data

2002-2003

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EXPLANATORY NOTES

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- A. This report includes full-time tenured and tenure track faculty on the University payroll as of November 1, 2002.
- B. Department Heads, Chairpersons, etc., are included according to their faculty ranks.
- C. Administrative Officers, Deans, Associate Deans, and Assistant Deans are excluded.
- D. Salary averages for clinical departments in the College of Medicine are excluded.
- E. Open positions and faculty on leaves of absence without pay are excluded.
- F. All salary regardless of source is assigned to the individual's primary appointment department.

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: TOTAL UNIVERSITY

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|----------------------|------------|----------------|-----------------------|--------------------|-----------------------|-------------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$215,050 | \$51,300 | \$95,267 | 381 | 55.0 | \$115,250 | 2 |
| Associate Professor | \$128,420 | \$40,200 | \$63,923 | 268 | 48.0 | \$88,375 | 4 |
| Assistant Professor | \$119,500 | \$40,400 | \$58,328 | 201 | 38.2 | \$61,232 | 29 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|----------------------|------------|----------------|-----------------------|--------------------|-----------------------|-------------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$300,000 | \$82,138 | \$135,580 | 137 | 55.2 | \$160,000 | 2 |
| Associate Professor | \$143,100 | \$64,200 | \$89,411 | 69 | 47.3 | \$96,325 | 2 |
| Assistant Professor | \$121,000 | \$58,400 | \$77,022 | 54 | 38.8 | \$70,500 | 3 |

SECTION A
COLLEGE SUMMARIES

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$173,500 | \$51,300 | \$84,117 | 246 | 55.7 | \$115,250 | 2 |
| Associate Professor | \$92,565 | \$45,400 | \$58,791 | 186 | 48.1 | | |
| Assistant Professor | \$72,700 | \$40,400 | \$51,436 | 128 | 38.1 | \$52,562 | 16 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$151,200 | \$88,000 | \$119,948 | 11 | 56.1 | | |
| Associate Professor | \$86,600 | \$64,200 | \$77,520 | 5 | 49.2 | | |
| Assistant Professor | \$62,500 | \$58,400 | \$60,825 | 4 | 39.3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Business

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$215,050 | \$80,500 | \$132,550 | 39 | 54.8 | | |
| Associate Professor | \$128,420 | \$60,954 | \$100,422 | 16 | 47.4 | \$115,000 | 1 |
| Assistant Professor | \$119,500 | \$72,100 | \$96,902 | 22 | 34.8 | \$104,500 | 3 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Dentistry

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$300,000 | \$91,880 | \$149,242 | 31 | 54.6 | | |
| Associate Professor | \$143,100 | \$81,241 | \$103,954 | 16 | 48.3 | | |
| Assistant Professor | \$121,000 | \$81,370 | \$92,053 | 12 | 39.3 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Education

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$131,102 | \$59,218 | \$83,046 | 25 | 56.7 | | |
| Associate Professor | \$67,307 | \$40,200 | \$57,078 | 26 | 50.6 | | |
| Assistant Professor | \$52,773 | \$47,800 | \$50,578 | 13 | 39.4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$155,848 | \$92,672 | \$120,429 | 5 | 54.2 | | |
| Associate Professor | \$111,475 | \$66,000 | \$82,366 | 4 | 48.3 | | |
| Assistant Professor | \$59,928 | \$59,928 | \$59,928 | 1 | 36.0 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Engineering

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$172,026 | \$83,434 | \$113,457 | 36 | 51.3 | | |
| Associate Professor | \$101,386 | \$74,825 | \$81,180 | 18 | 44.5 | | |
| Assistant Professor | \$74,000 | \$66,000 | \$69,340 | 21 | 35.3 | \$68,870 | 6 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$221,065 | \$209,887 | \$215,476 | 2 | 64.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Law

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$180,000 | \$103,000 | \$131,360 | 25 | 50.6 | | |
| Associate Professor | \$96,000 | \$90,000 | \$91,929 | 7 | 39.0 | \$90,000 | 2 |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Medicine

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$224,700 | \$82,138 | \$128,312 | 53 | 56.3 | | |
| Associate Professor | \$109,200 | \$74,354 | \$85,268 | 20 | 46.0 | | |
| Assistant Professor | \$96,100 | \$72,280 | \$76,573 | 20 | 39.0 | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Nursing

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$115,249 | \$70,454 | \$92,436 | 6 | 56.2 | | |
| Associate Professor | \$73,972 | \$58,054 | \$63,673 | 10 | 53.2 | \$58,500 | 1 |
| Assistant Professor | \$57,088 | \$45,883 | \$52,548 | 10 | 46.7 | \$52,000 | 3 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$100,660 | \$97,455 | \$99,058 | 2 | 57.0 | | |
| Associate Professor | \$89,698 | \$65,309 | \$81,306 | 3 | 55.7 | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Pharmacy

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$188,906 | \$97,554 | \$128,454 | 10 | 54.4 | | |
| Associate Professor | \$109,412 | \$69,817 | \$84,070 | 11 | 43.4 | | |
| Assistant Professor | \$75,255 | \$66,569 | \$70,460 | 4 | 35.0 | \$72,500 | 1 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: College of Public Health

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|----------------------|------------|----------------|-----------------------|--------------------|-----------------------|-------------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$153,245 | \$118,972 | \$136,109 | 2 | 68.5 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$55,460 | \$55,460 | \$55,460 | 1 | 53.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|----------------------|------------|----------------|-----------------------|--------------------|-----------------------|-------------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$206,732 | \$85,143 | \$142,282 | 22 | 52.2 | \$160,000 | 2 |
| Associate Professor | \$111,799 | \$79,613 | \$91,498 | 10 | 48.8 | \$96,325 | 2 |
| Assistant Professor | \$81,016 | \$67,807 | \$72,154 | 13 | 39.5 | \$69,500 | 2 |

UNIVERSITY OF IOWA
DEPARTMENTAL AVERAGE SALARIES
2002-03

ORG UNIT NAME: Graduate College

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$90,478 | \$72,503 | \$81,491 | 2 | 59.0 | | |
| Associate Professor | \$89,682 | \$67,082 | \$72,760 | 5 | 47.4 | | |
| Assistant Professor | \$56,570 | \$50,269 | \$52,292 | 6 | 42.3 | \$52,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$182,000 | \$182,000 | \$182,000 | 1 | 59.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

SECTION B
DEPARTMENT SUMMARIES

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0201

DEPARTMENT TITLE: African-American World Studies

UI DEPARTMENT NO. 1000

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$129,250 | \$129,250 | \$129,250 | 1 | 52.0 | | |
| Associate Professor | \$89,400 | \$53,700 | \$67,300 | 3 | 54.3 | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0102

DEPARTMENT TITLE: American Studies

UI DEPARTMENT NO. 1010

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$91,700 | \$73,700 | \$82,700 | 2 | 56.5 | | |
| Associate Professor | \$57,300 | \$57,300 | \$57,300 | 1 | 51.0 | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.0201

DEPARTMENT TITLE: Anthropology

UI DEPARTMENT NO. 1020

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$96,000 | \$69,100 | \$78,100 | 5 | 55.0 | | |
| Associate Professor | \$55,500 | \$50,500 | \$52,650 | 4 | 52.5 | | |
| Assistant Professor | \$51,100 | \$48,000 | \$49,933 | 3 | 38.0 | \$48,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0701

DEPARTMENT TITLE: Art & Art History

UI DEPARTMENT NO. 1030

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$105,380 | \$60,000 | \$74,430 | 16 | 61.4 | | |
| Associate Professor | \$63,300 | \$51,000 | \$55,788 | 8 | 53.8 | | |
| Assistant Professor | \$49,600 | \$46,000 | \$47,967 | 9 | 42.8 | \$46,750 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0103

DEPARTMENT TITLE: Asian Languages & Literature

UI DEPARTMENT NO. 1040

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$63,700 | \$63,700 | \$63,700 | 1 | 58.0 | | |
| Associate Professor | \$59,070 | \$45,400 | \$54,062 | 6 | 52.7 | | |
| Assistant Professor | \$47,500 | \$47,500 | \$47,500 | 1 | 45.0 | \$47,500 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 26.0101

DEPARTMENT TITLE: Biological Sciences

UI DEPARTMENT NO. 1050

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$138,865 | \$55,300 | \$83,219 | 14 | 56.8 | | |
| Associate Professor | \$62,300 | \$55,700 | \$58,500 | 7 | 48.3 | | |
| Assistant Professor | \$57,500 | \$55,500 | \$56,440 | 5 | 39.2 | \$56,500 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$151,200 | \$151,200 | \$151,200 | 1 | 61.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 40.0501

DEPARTMENT TITLE: Chemistry

UI DEPARTMENT NO. 1070

Academic Year Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|-----------|----------|-----------|----------------|-------------|----------------|------------------|
| Professor | \$155,665 | \$71,000 | \$102,351 | 9 | 52.3 | | |
| Associate Professor | \$84,600 | \$55,300 | \$63,843 | 7 | 47.0 | | |
| Assistant Professor | \$55,500 | \$52,100 | \$54,000 | 8 | 34.3 | \$53,500 | 2 |

12 Month Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|------|-----|---------|----------------|-------------|----------------|------------------|
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.1201

DEPARTMENT TITLE: Classics

UI DEPARTMENT NO. 1080

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | \$61,490 | \$51,100 | \$53,678 | 5 | 50.4 | | |
| Assistant Professor | \$47,600 | \$47,600 | \$47,600 | 1 | 34.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 09.0101

DEPARTMENT TITLE: Communication Studies

UI DEPARTMENT NO. 1090

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$101,900 | \$76,000 | \$85,478 | 5 | 53.4 | | |
| Associate Professor | \$58,000 | \$54,000 | \$55,975 | 4 | 43.0 | | |
| Assistant Professor | \$51,000 | \$48,670 | \$49,643 | 4 | 36.8 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$121,700 | \$121,700 | \$121,700 | 1 | 56.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 23.0301

DEPARTMENT TITLE: Cinema & Comparative Literature

UI DEPARTMENT NO. 1100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$80,000 | \$68,500 | \$74,525 | 4 | 57.0 | | |
| Associate Professor | \$48,550 | \$48,550 | \$48,550 | 1 | 46.0 | | |
| Assistant Professor | \$47,800 | \$47,400 | \$47,600 | 2 | 36.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Computer Science

C.I.P. CODE 11.0101
 UI DEPARTMENT NO. 1110

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$102,000 | \$87,600 | \$94,400 | 6 | 55.8 | | |
| Associate Professor | \$87,890 | \$72,800 | \$77,978 | 5 | 44.0 | | |
| Assistant Professor | \$72,700 | \$72,200 | \$72,533 | 3 | 31.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Creative Writing

C.I.P. CODE 23.0501
 UI DEPARTMENT NO. 1120

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$141,900 | \$97,600 | \$110,850 | 4 | 54.5 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0301

DEPARTMENT TITLE: Dance

UI DEPARTMENT NO. 1130

Academic Year Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|----------|----------|----------|----------------|-------------|----------------|------------------|
| Professor | \$61,300 | \$57,100 | \$59,200 | 2 | 58.0 | | |
| Associate Professor | \$51,000 | \$49,500 | \$50,467 | 3 | 50.0 | | |
| Assistant Professor | \$47,000 | \$45,000 | \$46,000 | 3 | 41.0 | | |

12 Month Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|------|-----|---------|----------------|-------------|----------------|------------------|
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 23.0101

DEPARTMENT TITLE: English

UI DEPARTMENT NO. 1140

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$165,300 | \$58,900 | \$82,534 | 17 | 57.0 | | |
| Associate Professor | \$64,900 | \$50,700 | \$56,078 | 18 | 45.2 | | |
| Assistant Professor | \$49,700 | \$47,000 | \$47,700 | 7 | 34.7 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$94,719 | \$94,719 | \$94,719 | 1 | 45.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Exercise Science

C.I.P. CODE 13.1314
 UI DEPARTMENT NO. 1145

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$68,800 | \$68,800 | \$68,800 | 1 | 44.0 | | |
| Associate Professor | \$59,700 | \$59,600 | \$59,650 | 2 | 47.0 | | |
| Assistant Professor | \$56,000 | \$55,200 | \$55,567 | 3 | 44.0 | \$55,500 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$129,074 | \$129,074 | \$129,074 | 1 | 65.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0901

DEPARTMENT TITLE: French & Italian

UI DEPARTMENT NO. 1150

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$105,160 | \$59,200 | \$75,953 | 3 | 55.3 | | |
| Associate Professor | \$65,450 | \$51,100 | \$55,583 | 6 | 50.8 | | |
| Assistant Professor | \$48,600 | \$48,600 | \$48,600 | 1 | 31.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Geography

C.I.P. CODE 45.0701
 UI DEPARTMENT NO. 1160

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$104,600 | \$70,700 | \$90,263 | 6 | 57.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$61,800 | \$51,800 | \$55,333 | 3 | 44.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Geoscience

C.I.P. CODE 40.0601
 UI DEPARTMENT NO. 1170

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$88,440 | \$51,300 | \$70,010 | 4 | 57.0 | | |
| Associate Professor | \$77,300 | \$59,300 | \$67,075 | 4 | 51.8 | | |
| Assistant Professor | \$56,604 | \$53,600 | \$54,901 | 5 | 39.6 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: German

C.I.P. CODE 16.0501
 UI DEPARTMENT NO. 1180

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$125,000 | \$73,800 | \$99,400 | 2 | 56.0 | | |
| Associate Professor | \$66,660 | \$49,100 | \$57,140 | 4 | 46.5 | | |
| Assistant Professor | \$44,600 | \$44,600 | \$44,600 | 1 | 41.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: History

C.I.P. CODE 45.0801
 UI DEPARTMENT NO. 1190

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$116,500 | \$63,900 | \$80,417 | 12 | 58.5 | | |
| Associate Professor | \$60,900 | \$55,000 | \$57,466 | 7 | 45.1 | | |
| Assistant Professor | \$51,900 | \$46,300 | \$49,100 | 5 | 40.2 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 09.0401

DEPARTMENT TITLE: Journalism & Mass Communication

UI DEPARTMENT NO. 1200

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$115,500 | \$62,000 | \$80,233 | 3 | 56.3 | \$115,500 | 1 |
| Associate Professor | \$70,600 | \$53,900 | \$63,133 | 6 | 48.3 | | |
| Assistant Professor | \$56,000 | \$51,000 | \$53,850 | 4 | 47.3 | \$54,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Linguistics

C.I.P. CODE 16.0102
 UI DEPARTMENT NO. 1220

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$84,150 | \$83,500 | \$83,825 | 2 | 53.5 | | |
| Associate Professor | \$58,200 | \$58,200 | \$58,200 | 1 | 62.0 | | |
| Assistant Professor | \$65,000 | \$44,300 | \$50,200 | 4 | 37.3 | \$65,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 27.0101

DEPARTMENT TITLE: Mathematics

UI DEPARTMENT NO. 1230

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$120,800 | \$64,000 | \$82,000 | 32 | 55.4 | | |
| Associate Professor | \$65,300 | \$51,400 | \$59,740 | 5 | 46.2 | | |
| Assistant Professor | \$58,400 | \$56,700 | \$57,550 | 2 | 35.5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 50.0901

DEPARTMENT TITLE: Music

UI DEPARTMENT NO. 1240

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$102,000 | \$55,500 | \$67,804 | 13 | 52.5 | | |
| Associate Professor | \$55,400 | \$47,000 | \$51,727 | 11 | 46.5 | | |
| Assistant Professor | \$47,000 | \$40,400 | \$44,408 | 13 | 40.8 | \$44,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$134,700 | \$134,700 | \$134,700 | 1 | 55.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 38.0101

DEPARTMENT TITLE: Philosophy

UI DEPARTMENT NO. 1260

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$82,500 | \$60,500 | \$70,400 | 3 | 54.7 | | |
| Associate Professor | \$64,600 | \$52,000 | \$57,750 | 4 | 43.3 | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Physics & Astronomy

C.I.P. CODE 40.0801
 UI DEPARTMENT NO. 1280

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$173,500 | \$70,500 | \$97,997 | 20 | 54.6 | | |
| Associate Professor | \$71,500 | \$64,000 | \$65,980 | 5 | 43.4 | | |
| Assistant Professor | \$58,700 | \$54,000 | \$56,840 | 5 | 33.6 | \$56,000 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 45.1001

DEPARTMENT TITLE: Political Science

UI DEPARTMENT NO. 1290

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$118,700 | \$71,500 | \$88,609 | 11 | 56.6 | | |
| Associate Professor | \$80,000 | \$57,600 | \$68,360 | 5 | 43.6 | | |
| Assistant Professor | \$59,000 | \$56,000 | \$57,629 | 7 | 35.1 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Psychology

C.I.P. CODE 42.0101
 UI DEPARTMENT NO. 1300

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$132,300 | \$71,700 | \$93,870 | 14 | 53.4 | | |
| Associate Professor | \$64,300 | \$57,100 | \$59,867 | 6 | 41.5 | | |
| Assistant Professor | \$57,500 | \$52,400 | \$54,500 | 8 | 34.9 | \$57,500 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 38.0201

DEPARTMENT TITLE: Religious Studies

UI DEPARTMENT NO. 1310

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$85,500 | \$63,000 | \$74,978 | 5 | 60.8 | | |
| Associate Professor | \$55,800 | \$52,000 | \$53,500 | 4 | 47.5 | | |
| Assistant Professor | \$46,000 | \$46,000 | \$46,000 | 1 | 34.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Rhetoric

C.I.P. CODE 23.1001
 UI DEPARTMENT NO. 1320

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$79,640 | \$79,640 | \$79,640 | 1 | 58.0 | | |
| Associate Professor | \$57,300 | \$53,500 | \$55,150 | 4 | 50.5 | | |
| Assistant Professor | \$48,000 | \$46,200 | \$47,100 | 2 | 36.5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
DEPARTMENT TITLE: Russian

C.I.P. CODE 16.0402
UI DEPARTMENT NO. 1330

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$61,000 | \$61,000 | \$61,000 | 1 | 48.0 | | |
| Associate Professor | \$56,000 | \$56,000 | \$56,000 | 1 | 40.0 | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 44.0701

DEPARTMENT TITLE: Social Work

UI DEPARTMENT NO. 1340

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$71,500 | \$71,500 | \$71,500 | 1 | 67.0 | | |
| Associate Professor | \$70,950 | \$53,500 | \$59,210 | 5 | 49.0 | | |
| Assistant Professor | \$51,500 | \$47,300 | \$48,967 | 6 | 44.7 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Sociology

C.I.P. CODE 45.1101
 UI DEPARTMENT NO. 1350

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$99,550 | \$78,200 | \$86,950 | 5 | 53.2 | | |
| Associate Professor | \$71,000 | \$49,000 | \$62,300 | 5 | 47.0 | | |
| Assistant Professor | \$54,100 | \$52,700 | \$53,250 | 4 | 33.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 16.0905

DEPARTMENT TITLE: Spanish & Portuguese

UI DEPARTMENT NO. 1360

Academic Year Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|-----------|----------|----------|----------------|-------------|----------------|------------------|
| Professor | \$111,540 | \$66,000 | \$83,510 | 4 | 54.5 | | |
| Associate Professor | \$64,000 | \$51,900 | \$57,670 | 10 | 54.4 | | |
| Assistant Professor | \$48,200 | \$46,100 | \$47,520 | 5 | 35.4 | | |

12 Month Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|------|-----|---------|----------------|-------------|----------------|------------------|
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 51.0204

DEPARTMENT TITLE: Speech Pathology & Audiology

UI DEPARTMENT NO. 1370

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$137,000 | \$88,000 | \$114,673 | 6 | 55.8 | | |
| Associate Professor | \$86,600 | \$64,200 | \$77,520 | 5 | 49.2 | | |
| Assistant Professor | \$62,500 | \$58,400 | \$60,825 | 4 | 39.3 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 13.1314

DEPARTMENT TITLE: Health & Sport Studies

UI DEPARTMENT NO. 1375

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$72,930 | \$72,930 | \$72,930 | 1 | 56.0 | | |
| Associate Professor | \$66,200 | \$48,800 | \$58,050 | 6 | 53.5 | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 27.0501

DEPARTMENT TITLE: Statistics & Actuarial Science

UI DEPARTMENT NO. 1380

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$115,000 | \$76,000 | \$93,534 | 8 | 52.8 | \$115,000 | 1 |
| Associate Professor | \$92,565 | \$62,700 | \$71,373 | 5 | 46.0 | | |
| Assistant Professor | \$56,200 | \$56,200 | \$56,200 | 1 | 35.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences
 DEPARTMENT TITLE: Theatre Arts

C.I.P. CODE 50.0501
 UI DEPARTMENT NO. 1390

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$105,820 | \$70,500 | \$88,160 | 2 | 55.5 | | |
| Associate Professor | \$60,800 | \$53,000 | \$56,233 | 6 | 48.3 | | |
| Assistant Professor | \$44,000 | \$44,000 | \$44,000 | 1 | 33.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 05.0207

DEPARTMENT TITLE: Women's Studies

UI DEPARTMENT NO. 1400

Academic Year Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|----------|----------|----------|----------------|-------------|----------------|------------------|
| Professor | \$69,300 | \$69,300 | \$69,300 | 1 | 56.0 | | |
| Associate Professor | \$61,380 | \$49,500 | \$55,440 | 2 | 47.0 | | |
| Assistant Professor | \$46,800 | \$46,800 | \$46,800 | 1 | 37.0 | | |

12 Month Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|------|-----|---------|----------------|-------------|----------------|------------------|
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Liberal Arts & Sciences

C.I.P. CODE 99.9999

DEPARTMENT TITLE: Interdisciplinary Programs

UI DEPARTMENT NO. 1500

Academic Year Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|----------|----------|----------|----------------|-------------|----------------|------------------|
| Professor | \$80,000 | \$60,800 | \$66,320 | 5 | 54.6 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|------|-----|---------|----------------|-------------|----------------|------------------|
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Business

C.I.P. CODE 52.0301

DEPARTMENT TITLE: Accounting

UI DEPARTMENT NO. 2000

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$215,050 | \$93,500 | \$146,962 | 6 | 54.8 | | |
| Associate Professor | \$115,000 | \$109,365 | \$112,183 | 2 | 52.0 | | |
| Assistant Professor | \$119,500 | \$112,200 | \$117,325 | 4 | 35.0 | \$118,500 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

UNIVERSITY OF IOWA

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Business

C.I.P. CODE 45.0601

DEPARTMENT TITLE: Economics

UI DEPARTMENT NO. 2020

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$206,478 | \$80,500 | \$124,863 | 13 | 54.4 | | |
| Associate Professor | \$74,147 | \$60,954 | \$67,551 | 2 | 55.5 | | |
| Assistant Professor | \$81,600 | \$72,100 | \$77,093 | 4 | 36.5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Business

C.I.P. CODE 52.0801

DEPARTMENT TITLE: Finance

UI DEPARTMENT NO. 2030

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$189,933 | \$132,222 | \$159,792 | 4 | 55.5 | | |
| Associate Professor | \$128,420 | \$87,820 | \$108,529 | 4 | 47.0 | | |
| Assistant Professor | \$119,100 | \$110,000 | \$113,064 | 5 | 34.2 | \$110,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Business
 DEPARTMENT TITLE: Management & Organizations

C.I.P. CODE 52.1002
 UI DEPARTMENT NO. 2040

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$163,327 | \$85,267 | \$127,636 | 5 | 50.4 | | |
| Associate Professor | \$115,000 | \$82,600 | \$98,800 | 2 | 45.5 | \$115,000 | 1 |
| Assistant Professor | \$90,640 | \$79,000 | \$83,947 | 3 | 36.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Business
 DEPARTMENT TITLE: Management Sciences

C.I.P. CODE 52.1399
 UI DEPARTMENT NO. 2050

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$175,352 | \$87,712 | \$127,988 | 7 | 54.7 | | |
| Associate Professor | \$86,520 | \$81,658 | \$84,089 | 2 | 42.5 | | |
| Assistant Professor | \$90,200 | \$85,000 | \$87,255 | 4 | 31.0 | \$85,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Business

C.I.P. CODE 52.1499

DEPARTMENT TITLE: Marketing

UI DEPARTMENT NO. 2060

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$141,111 | \$112,007 | \$122,797 | 4 | 60.8 | | |
| Associate Professor | \$115,600 | \$105,000 | \$111,850 | 4 | 44.8 | | |
| Assistant Professor | \$94,500 | \$93,500 | \$94,000 | 2 | 38.5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0501

DEPARTMENT TITLE: Endodontics

UI DEPARTMENT NO. 2310

Academic Year Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|------|-----|---------|----------------|-------------|----------------|------------------|
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

CASH SALARIES

NEW HIRES

| | High | Low | Average | No. of Faculty | Average Age | Average Salary | No. of New Hires |
|---------------------|-----------|-----------|-----------|----------------|-------------|----------------|------------------|
| Professor | \$153,313 | \$153,313 | \$153,313 | 1 | 63.0 | | |
| Associate Professor | \$132,200 | \$88,580 | \$110,390 | 2 | 45.0 | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Family Dentistry

C.I.P. CODE 51.2899
UI DEPARTMENT NO. 2320

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$135,400 | \$111,400 | \$120,458 | 4 | 54.0 | | |
| Associate Professor | \$143,100 | \$143,100 | \$143,100 | 1 | 49.0 | | |
| Assistant Professor | \$92,624 | \$92,624 | \$92,624 | 1 | 43.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Oral Path., Radiology, & Med.

C.I.P. CODE 51.2804
UI DEPARTMENT NO. 2330

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$139,000 | \$91,880 | \$122,080 | 4 | 52.5 | | |
| Associate Professor | \$88,520 | \$82,050 | \$85,285 | 2 | 47.0 | | |
| Assistant Professor | \$92,750 | \$92,750 | \$92,750 | 1 | 46.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0501

DEPARTMENT TITLE: Operative Dentistry

UI DEPARTMENT NO. 2340

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$150,020 | \$109,890 | \$129,955 | 2 | 58.5 | | |
| Associate Professor | \$96,015 | \$92,360 | \$94,149 | 4 | 50.0 | | |
| Assistant Professor | \$87,870 | \$87,870 | \$87,870 | 1 | 41.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Orthodontics

C.I.P. CODE 51.0501
UI DEPARTMENT NO. 2350

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$206,100 | \$137,520 | \$168,173 | 5 | 59.8 | | |
| Associate Professor | \$114,000 | \$114,000 | \$114,000 | 1 | 40.0 | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Oral & Maxillofacial Surgery

C.I.P. CODE 51.0501
UI DEPARTMENT NO. 2360

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$300,000 | \$237,236 | \$266,382 | 3 | 53.7 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$121,000 | \$121,000 | \$121,000 | 1 | 30.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry
DEPARTMENT TITLE: Preventive & Community Dentistry

C.I.P. CODE 51.2899
UI DEPARTMENT NO. 2370

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$135,000 | \$95,280 | \$115,433 | 4 | 48.3 | | |
| Associate Professor | \$83,548 | \$81,241 | \$82,395 | 2 | 55.5 | | |
| Assistant Professor | \$84,428 | \$81,370 | \$82,718 | 3 | 45.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry
 DEPARTMENT TITLE: Pediatric Dentistry

C.I.P. CODE 51.2807
 UI DEPARTMENT NO. 2380

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$148,500 | \$137,990 | \$142,663 | 3 | 55.0 | | |
| Associate Professor | \$141,000 | \$141,000 | \$141,000 | 1 | 48.0 | | |
| Assistant Professor | \$96,850 | \$96,850 | \$96,850 | 1 | 38.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.2807

DEPARTMENT TITLE: Periodontics

UI DEPARTMENT NO. 2390

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$150,937 | \$146,650 | \$148,794 | 2 | 58.0 | | |
| Associate Professor | \$118,875 | \$118,875 | \$118,875 | 1 | 39.0 | | |
| Assistant Professor | \$86,931 | \$86,931 | \$86,931 | 1 | 34.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Dentistry

C.I.P. CODE 51.0501

DEPARTMENT TITLE: Prosthodontics

UI DEPARTMENT NO. 2400

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$145,600 | \$133,956 | \$138,602 | 3 | 50.7 | | |
| Associate Professor | \$122,004 | \$91,549 | \$106,777 | 2 | 50.5 | | |
| Assistant Professor | \$104,380 | \$83,434 | \$92,818 | 3 | 35.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Education
 DEPARTMENT TITLE: Cslg, Rehab & Student Dev

C.I.P. CODE 13.1101
 UI DEPARTMENT NO. 2530

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$84,700 | \$59,218 | \$72,089 | 4 | 56.8 | | |
| Associate Professor | \$66,930 | \$56,520 | \$61,725 | 2 | 49.0 | | |
| Assistant Professor | \$52,773 | \$49,219 | \$50,813 | 5 | 40.4 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$148,627 | \$148,627 | \$148,627 | 1 | 55.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Education
 DEPARTMENT TITLE: Curriculum & Instruction

C.I.P. CODE 13.0301
 UI DEPARTMENT NO. 2540

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$101,174 | \$61,270 | \$83,173 | 9 | 57.9 | | |
| Associate Professor | \$60,200 | \$40,200 | \$54,713 | 15 | 51.8 | | |
| Assistant Professor | \$51,100 | \$47,800 | \$49,901 | 4 | 39.8 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Education
DEPARTMENT TITLE: Educational Policy & Leadership Studies

C.I.P. CODE 13.9999
UI DEPARTMENT NO. 2550

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$131,102 | \$81,000 | \$96,061 | 5 | 61.6 | | |
| Associate Professor | \$67,307 | \$54,688 | \$62,436 | 4 | 52.3 | | |
| Assistant Professor | \$51,942 | \$51,100 | \$51,521 | 2 | 37.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Education
DEPARTMENT TITLE: Psych & Quant Foundations

C.I.P. CODE 13.0604
UI DEPARTMENT NO. 2560

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$105,832 | \$67,955 | \$79,848 | 7 | 51.6 | | |
| Associate Professor | \$62,920 | \$54,140 | \$58,025 | 5 | 46.2 | | |
| Assistant Professor | \$50,627 | \$50,176 | \$50,402 | 2 | 38.5 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$155,848 | \$92,672 | \$113,380 | 4 | 54.0 | | |
| Associate Professor | \$111,475 | \$66,000 | \$82,366 | 4 | 48.3 | | |
| Assistant Professor | \$59,928 | \$59,928 | \$59,928 | 1 | 36.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Civil & Environmental Engineering

C.I.P. CODE 14.0801
UI DEPARTMENT NO. 2780

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$172,026 | \$87,734 | \$112,528 | 12 | 53.1 | | |
| Associate Professor | \$87,066 | \$75,301 | \$80,041 | 7 | 44.3 | | |
| Assistant Professor | \$69,537 | \$69,072 | \$69,305 | 2 | 36.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Electrical & Computer Engineering

C.I.P. CODE 14.1001
 UI DEPARTMENT NO. 2800

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$119,900 | \$85,125 | \$104,990 | 9 | 50.9 | | |
| Associate Professor | \$79,776 | \$79,776 | \$79,776 | 1 | 41.0 | | |
| Assistant Professor | \$72,706 | \$69,616 | \$71,350 | 4 | 36.0 | \$72,706 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$209,887 | \$209,887 | \$209,887 | 1 | 64.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Biomedical Engineering

C.I.P. CODE 14.0501
 UI DEPARTMENT NO. 2810

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$138,525 | \$107,985 | \$123,255 | 2 | 58.0 | | |
| Associate Professor | \$85,176 | \$80,122 | \$83,141 | 3 | 50.0 | | |
| Assistant Professor | \$72,152 | \$67,000 | \$68,341 | 6 | 35.3 | \$67,200 | 2 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Industrial Engineering

C.I.P. CODE 14.1701
 UI DEPARTMENT NO. 2820

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$123,408 | \$116,057 | \$119,733 | 2 | 52.5 | | |
| Associate Professor | \$101,386 | \$83,462 | \$92,424 | 2 | 48.5 | | |
| Assistant Professor | \$71,191 | \$66,000 | \$68,985 | 3 | 36.7 | \$66,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Engineering
DEPARTMENT TITLE: Mechanical & Industrial Engineering

C.I.P. CODE 14.1901
UI DEPARTMENT NO. 2830

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$147,247 | \$83,434 | \$117,497 | 7 | 51.1 | | |
| Associate Professor | \$75,409 | \$74,825 | \$75,117 | 2 | 39.0 | | |
| Assistant Professor | \$70,761 | \$66,112 | \$68,035 | 4 | 34.8 | \$66,112 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$221,065 | \$221,065 | \$221,065 | 1 | 64.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Engineering
 DEPARTMENT TITLE: Chemical & Biochemical Engineering

C.I.P. CODE 14.0701
 UI DEPARTMENT NO. 2850

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$166,997 | \$90,254 | \$120,190 | 4 | 43.3 | | |
| Associate Professor | \$82,388 | \$75,000 | \$78,892 | 3 | 41.7 | | |
| Assistant Professor | \$74,000 | \$69,000 | \$71,500 | 2 | 32.5 | \$74,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Law
DEPARTMENT TITLE: Law

C.I.P. CODE 22.0101
UI DEPARTMENT NO. 2910

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$180,000 | \$103,000 | \$131,360 | 25 | 50.6 | | |
| Associate Professor | \$96,000 | \$90,000 | \$91,929 | 7 | 39.0 | \$90,000 | 2 |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Medicine

C.I.P. CODE 26.0601

DEPARTMENT TITLE: Anatomy & Cell Biology

UI DEPARTMENT NO. 3100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$224,700 | \$100,000 | \$134,705 | 13 | 58.1 | | |
| Associate Professor | \$89,600 | \$81,556 | \$85,578 | 2 | 51.0 | | |
| Assistant Professor | \$76,071 | \$73,000 | \$74,011 | 4 | 38.8 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Medicine

C.I.P. CODE 26.0202

DEPARTMENT TITLE: Biochemistry

UI DEPARTMENT NO. 3110

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$216,101 | \$82,138 | \$119,443 | 13 | 54.0 | | |
| Associate Professor | \$81,585 | \$77,655 | \$80,016 | 3 | 46.0 | | |
| Assistant Professor | \$76,528 | \$72,384 | \$74,140 | 3 | 37.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Medicine

C.I.P. CODE 26.0501

DEPARTMENT TITLE: Microbiology

UI DEPARTMENT NO. 3120

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$222,600 | \$96,350 | \$125,847 | 14 | 57.4 | | |
| Associate Professor | \$96,910 | \$77,390 | \$85,789 | 4 | 44.8 | | |
| Assistant Professor | \$80,000 | \$75,110 | \$77,118 | 5 | 40.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Medicine

C.I.P. CODE 26.0705

DEPARTMENT TITLE: Pharmacology

UI DEPARTMENT NO. 3130

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$202,800 | \$96,330 | \$146,593 | 5 | 61.0 | | |
| Associate Professor | \$94,135 | \$80,905 | \$85,798 | 5 | 47.2 | | |
| Assistant Professor | \$76,960 | \$72,280 | \$74,152 | 5 | 39.4 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Medicine
 DEPARTMENT TITLE: Physiology & Biophysics

C.I.P. CODE 26.0706
 UI DEPARTMENT NO. 3140

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$181,200 | \$91,600 | \$124,997 | 7 | 50.9 | | |
| Associate Professor | \$88,020 | \$79,560 | \$83,790 | 2 | 47.0 | | |
| Assistant Professor | \$96,100 | \$80,220 | \$85,548 | 3 | 38.7 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Medicine

C.I.P. CODE 51.2308

DEPARTMENT TITLE: Physical Therapy

UI DEPARTMENT NO. 3325

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$126,816 | \$126,816 | \$126,816 | 1 | 62.0 | | |
| Associate Professor | \$86,402 | \$74,354 | \$81,746 | 3 | 43.3 | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Medicine

C.I.P. CODE 51.0912

DEPARTMENT TITLE: Physician Assistant

UI DEPARTMENT NO. 3330

Academic Year Faculty

CASH SALARIES

NEW HIRES

High

Low

Average

No. of Faculty

Average Age

Average Salary

No. of New Hires

Professor

Associate Professor

Assistant Professor

12 Month Faculty

CASH SALARIES

NEW HIRES

High

Low

Average

No. of Faculty

Average Age

Average Salary

No. of New Hires

Professor

Associate Professor

Assistant Professor

\$109,200

\$109,200

\$109,200

1

40.0

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Nursing

C.I.P. CODE 51.1601

DEPARTMENT TITLE: Nursing

UI DEPARTMENT NO. 4000

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$115,249 | \$70,454 | \$92,436 | 6 | 56.2 | | |
| Associate Professor | \$73,972 | \$58,054 | \$63,673 | 10 | 53.2 | \$58,500 | 1 |
| Assistant Professor | \$57,088 | \$45,883 | \$52,548 | 10 | 46.7 | \$52,000 | 3 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$100,660 | \$97,455 | \$99,058 | 2 | 57.0 | | |
| Associate Professor | \$89,698 | \$65,309 | \$81,306 | 3 | 55.7 | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Pharmacy

C.I.P. CODE 51.2003

DEPARTMENT TITLE: Pharmacy

UI DEPARTMENT NO. 4100

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$188,906 | \$97,554 | \$128,454 | 10 | 54.4 | | |
| Associate Professor | \$109,412 | \$69,817 | \$84,070 | 11 | 43.4 | | |
| Assistant Professor | \$75,255 | \$66,569 | \$70,460 | 4 | 35.0 | \$72,500 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Public Health

C.I.P. CODE 51.2999

DEPARTMENT TITLE: Biostatistics

UI DEPARTMENT NO. 5220

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$170,000 | \$103,748 | \$135,939 | 5 | 51.2 | \$170,000 | 1 |
| Associate Professor | \$95,149 | \$82,797 | \$88,973 | 2 | 44.0 | \$95,149 | 1 |
| Assistant Professor | \$70,000 | \$67,807 | \$68,852 | 3 | 34.0 | \$70,000 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Public Health
DEPARTMENT TITLE: Community & Behavioral Health

C.I.P. CODE 51.2202
UI DEPARTMENT NO. 5225

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$153,245 | \$153,245 | \$153,245 | 1 | 67.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | \$55,460 | \$55,460 | \$55,460 | 1 | 53.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$161,514 | \$161,514 | \$161,514 | 1 | 48.0 | | |
| Associate Professor | \$103,019 | \$79,613 | \$91,316 | 2 | 56.0 | | |
| Assistant Professor | \$69,000 | \$67,980 | \$68,490 | 2 | 38.5 | \$69,000 | 1 |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Public Health
 DEPARTMENT TITLE: Epidemiology

C.I.P. CODE 51.2203
 UI DEPARTMENT NO. 5230

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$206,732 | \$85,143 | \$144,721 | 7 | 54.0 | | |
| Associate Professor | \$85,000 | \$85,000 | \$85,000 | 2 | 49.5 | | |
| Assistant Professor | \$74,443 | \$73,942 | \$74,193 | 2 | 41.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Public Health

C.I.P. CODE 51.2207

DEPARTMENT TITLE: Health Management & Policy

UI DEPARTMENT NO. 5235

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$118,972 | \$118,972 | \$118,972 | 1 | 70.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$169,003 | \$153,750 | \$161,377 | 2 | 48.5 | | |
| Associate Professor | \$111,799 | \$111,799 | \$111,799 | 1 | 52.0 | | |
| Assistant Professor | \$81,016 | \$68,940 | \$72,456 | 4 | 41.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: College of Public Health
DEPARTMENT TITLE: Occupational & Environmental Health

C.I.P. CODE 51.2954
UI DEPARTMENT NO. 5240

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$190,523 | \$108,675 | \$136,172 | 7 | 52.7 | \$150,000 | 1 |
| Associate Professor | \$97,500 | \$82,400 | \$90,867 | 3 | 45.7 | \$97,500 | 1 |
| Assistant Professor | \$78,717 | \$77,544 | \$78,131 | 2 | 44.0 | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: Graduate College
DEPARTMENT TITLE: Urban & Regional Planning

C.I.P. CODE 04.0301
UI DEPARTMENT NO. 4250

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$90,478 | \$72,503 | \$81,491 | 2 | 59.0 | | |
| Associate Professor | \$70,011 | \$67,082 | \$68,709 | 3 | 47.7 | | |
| Assistant Professor | \$50,713 | \$50,269 | \$50,476 | 3 | 36.0 | | |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----------|-----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | \$182,000 | \$182,000 | \$182,000 | 1 | 59.0 | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |

DEPARTMENTAL AVERAGE SALARIES

2002-03

ORG UNIT NAME: Graduate College
 DEPARTMENT TITLE: Library & Info Science

C.I.P. CODE 25.0101
 UI DEPARTMENT NO. 4260

Academic Year Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|----------|----------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Assistant Professor | | | | | | | |
| Associate Professor | \$89,682 | \$67,994 | \$78,838 | 2 | 47.0 | | |
| Assistant Professor | \$56,570 | \$52,000 | \$54,109 | 3 | 48.7 | \$52,000 | 1 |

12 Month Faculty

| | CASH SALARIES | | | No. of Faculty | Average Age | NEW HIRES | |
|---------------------|---------------|-----|---------|----------------|-------------|----------------|------------------|
| | High | Low | Average | | | Average Salary | No. of New Hires |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |