

Table 1  
THE UNIVERSITY OF IOWA  
TENURED AND NONTENURED FACULTY ON TENURE TRACK  
2019-2020

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	<b>LIBERAL ARTS &amp; SCIENCES</b>																						
African American Studies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0.0%	0.0%
American Studies	3	0	3	0	0	0	0	0	2	0	4	0	1	0	4	0	2	0	6	0	5	100.0%	54.5%
Anthropology	6	0	8	0	0	1	0	0	6	1	8	0	3	0	11	1	3	0	14	1	11	93.3%	53.8%
Art and Art History	11	0	9	0	0	8	0	0	11	4	9	4	5	2	17	8	3	0	20	8	21	71.4%	40.8%
Asian and Slavic Languages & Literatures	3	0	1	0	0	2	0	0	2	0	2	2	2	1	3	2	1	0	4	2	15	66.7%	19.0%
Biology	13	0	13	0	0	2	0	0	17	2	9	0	4	1	26	2	0	0	26	2	18	92.9%	56.5%
Chemistry	11	0	11	0	0	5	0	0	16	3	6	2	2	1	20	5	2	0	22	5	19	81.5%	47.8%
Cinematic Arts	1	0	3	0	0	4	0	0	3	3	1	1	1	2	3	4	1	0	4	4	6	50.0%	28.6%
Classics	5	0	3	0	0	1	0	0	7	0	1	1	2	0	7	1	1	0	8	1	14	88.9%	34.8%
Communication Sciences & Disorders	2	0	5	0	0	5	0	0	3	2	4	3	2	2	7	5	0	0	7	5	55	58.3%	10.4%
Communication Studies	2	0	6	0	0	4	0	0	3	1	5	3	2	1	8	4	0	0	8	4	8	66.7%	40.0%
Computer Science	12	0	3	0	0	6	0	0	13	5	2	1	7	3	14	5	1	1	15	6	11	71.4%	46.9%
Creative Writing	7	0	0	0	0	0	0	0	4	0	3	0	1	0	5	0	2	0	7	0	31	100.0%	18.4%
Dance	2	0	3	0	0	2	0	0	3	1	2	1	3	1	5	2	0	0	5	2	13	71.4%	25.0%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	11	100.0%	8.3%
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0.0%	0.0%
Earth and Environmental Sciences	7	0	5	0	0	2	0	0	9	1	3	1	0	0	12	2	0	0	12	2	12	85.7%	46.2%
English	14	0	14	0	0	5	0	0	17	1	11	4	2	1	18	5	10	0	28	5	15	84.8%	58.3%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	0.0%	0.0%
French and Italian	4	0	3	0	0	2	0	0	3	0	4	2	2	0	6	2	1	0	7	2	16	77.8%	28.0%
Gender, Women's and Sexuality Studies	1	0	3	0	0	2	0	0	1	0	3	2	0	1	4	2	0	0	4	2	6	66.7%	33.3%
Geographical and Sustainability Sciences	2	0	5	0	0	2	0	0	4	2	3	0	1	0	6	2	1	0	7	2	8	77.8%	41.2%
German	2	0	2	0	0	0	0	0	1	0	3	0	0	0	4	0	0	0	4	0	6	100.0%	40.0%
Health and Human Physiology	4	0	2	0	0	7	0	0	6	3	0	4	0	2	6	7	0	0	6	7	63	46.2%	7.9%
History	7	0	11	0	0	2	0	0	8	1	10	1	4	1	17	2	1	0	18	2	9	90.0%	62.1%
Interdepartmental Programs	0	0	0	0	0	2	0	0	0	1	0	1	0	1	0	2	0	0	0	2	30	0.0%	0.0%
Journalism & Mass Communication	3	0	10	0	0	3	0	0	7	1	6	2	3	1	13	3	0	0	13	3	39	81.3%	23.6%
Linguistics	1	0	2	0	0	1	0	0	1	0	2	1	0	0	2	1	1	0	3	1	6	75.0%	30.0%
Mathematics	17	0	14	0	0	3	0	0	23	2	8	1	11	0	28	3	3	0	31	3	25	91.2%	52.5%
Music	19	0	14	0	0	4	0	0	22	2	11	2	3	1	33	4	0	0	33	4	19	89.2%	58.9%
Philosophy	7	0	5	0	0	0	0	0	6	0	6	0	1	0	10	0	2	0	12	0	9	100.0%	57.1%
Physics and Astronomy	20	0	7	0	0	3	0	0	23	2	4	1	3	0	25	3	2	0	27	3	7	90.0%	73.0%
Political Science	7	0	8	0	0	3	0	0	10	1	5	2	2	0	14	3	1	0	15	3	9	83.3%	55.6%
Psychological and Brain Sciences	16	0	6	0	0	5	0	0	15	3	7	2	2	1	19	5	3	0	22	5	14	81.5%	53.7%
Religious Studies	7	0	3	0	0	1	0	0	7	0	3	1	2	0	10	1	0	0	10	1	6	90.9%	58.8%
Rhetoric	2	0	2	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	40	100.0%	9.1%
Social Work	3	0	4	0	0	4	0	0	0	1	7	3	2	0	6	4	1	0	7	4	87	63.6%	7.1%
Sociology & Criminology	5	0	6	0	0	5	0	0	4	3	7	2	1	3	11	5	0	0	11	5	7	68.8%	47.8%
Spanish and Portuguese	4	0	8	0	0	2	0	0	4	0	8	2	6	1	12	2	0	0	12	2	15	85.7%	41.4%
Statistics & Actuarial Science	9	0	5	0	0	2	0	0	9	2	5	0	8	0	10	2	4	0	14	2	8	87.5%	58.3%
Theatre Arts	4	0	7	0	0	1	0	0	7	1	4	0	1	0	11	1	0	0	11	1	19	91.7%	35.5%
College Total	244	0	214	0	0	101	0	0	280	49	178	52	89	27	412	100	46	1	458	101	749	81.9%	35.0%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT				
	<b>BUSINESS</b>																						
Accounting	7	0	2	0	0	1	0	0	7	1	2	0	1	0	8	1	1	0	9	1	21	90.0%	29.0%
Business Analytics	9	0	5	0	0	2	0	0	12	1	2	1	5	1	13	2	1	0	14	2	23	87.5%	35.9%
Economics	3	0	3	0	0	1	0	0	5	0	1	1	3	0	4	1	2	0	6	1	17	85.7%	25.0%
Finance	7	0	5	0	0	3	0	0	11	1	1	2	5	1	12	3	0	0	12	3	29	80.0%	27.3%
Management & Entrepreneurship	6	0	4	0	0	5	0	0	7	1	3	4	1	1	10	5	0	0	10	5	74	66.7%	11.2%
Marketing	7	0	1	0	0	5	0	0	5	2	3	3	2	1	8	5	0	0	8	5	23	61.5%	22.2%
College Total	39	0	20	0	0	17	0	0	47	6	12	11	17	4	55	17	4	0	59	17	187	77.6%	22.4%
<b>DENTISTRY</b>																							
Dental Clinic Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0.0%	0.0%
Dows Institute Research	2	0	0	1	0	1	0	0	2	2	0	0	1	1	2	2	0	0	2	2	1	50.0%	40.0%
Endodontics	2	0	1	1	0	1	0	0	2	1	1	1	1	0	3	2	0	0	3	2	23	60.0%	10.7%
Family Dentistry	3	0	1	0	0	0	0	0	3	0	1	0	2	0	3	0	1	0	4	0	46	100.0%	8.0%
Hospital Dentistry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0.0%	0.0%
Operative Dentistry	2	0	0	1	0	2	0	0	1	1	1	2	0	3	2	3	0	0	2	3	16	40.0%	9.5%
Oral & Maxillofacial Surgery	2	0	1	1	0	0	0	0	3	1	0	0	0	1	3	1	0	0	3	1	15	75.0%	15.8%
Oral Path, Radiology/Medicine	1	0	2	0	0	0	0	0	2	0	1	0	1	0	3	0	0	0	3	0	12	100.0%	20.0%
Orthodontics	1	0	1	1	0	1	0	0	1	2	1	0	1	1	2	2	0	0	2	2	16	50.0%	10.0%
Pediatric Dentistry	5	0	0	0	0	0	0	0	3	0	2	0	0	0	5	0	0	0	5	0	19	100.0%	20.8%
Periodontics	4	0	0	0	0	4	0	0	3	3	1	1	2	2	3	4	1	0	4	4	14	50.0%	18.2%
Preventive & Community Dent	6	0	3	1	0	2	0	0	6	1	3	2	1	1	8	2	1	1	9	3	140	75.0%	5.9%
Prosthodontics	3	0	1	0	0	0	0	0	1	0	3	0	0	0	4	0	0	0	4	0	10	100.0%	28.6%
College Total	31	0	10	6	0	11	0	0	27	11	14	6	9	9	38	16	3	1	41	17	327	70.7%	10.6%
<b>EDUCATION</b>																							
Educ Policy & Leadership Studies	6	0	4	0	0	4	0	0	4	0	6	4	5	1	8	4	2	0	10	4	21	71.4%	28.6%
Psych & Quant Foundations	12	0	3	0	0	7	0	0	9	4	6	3	3	0	14	7	1	0	15	7	33	68.2%	27.3%
Rehabilitation & Counselor Ed	1	0	5	0	0	2	0	0	4	0	2	2	1	2	6	2	0	0	6	2	40	75.0%	12.5%
Teaching and Learning	5	0	7	1	0	11	0	0	3	7	9	5	0	5	12	12	0	0	12	12	112	50.0%	8.8%
College Total	24	0	19	1	0	24	0	0	20	11	23	14	9	8	40	25	3	0	43	25	206	63.2%	15.7%
<b>ENGINEERING</b>																							
Biomedical Engineering	7	0	4	0	0	3	0	0	9	2	2	1	2	1	10	3	1	0	11	3	12	78.6%	42.3%
Chemical & Biochem Engineering	7	0	2	0	0	2	0	0	8	2	1	0	1	0	9	2	0	0	9	2	7	81.8%	50.0%
Civil-Environmental Engineer	14	0	3	0	0	3	0	0	15	3	2	0	2	1	17	3	0	0	17	3	8	85.0%	60.7%
Electrical-Computer Engineer	13	0	6	1	0	4	0	0	17	3	2	2	9	3	17	5	2	0	19	5	3	79.2%	70.4%
Industrial Engineering	4	0	1	1	0	3	0	0	4	4	1	0	2	1	5	4	0	0	5	4	5	55.6%	35.7%
Mechanical Engineering	8	0	5	0	0	4	0	0	13	3	0	1	9	0	12	4	1	0	13	4	17	76.5%	38.2%
College Total	53	0	21	2	0	19	0	0	66	17	8	4	25	6	70	21	4	0	74	21	52	77.9%	50.3%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT					
GRADUATE																								
Interdisciplinary Programs		1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	9	100.0%	18.2%
International Writing Program		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0		100.0%	100.0%
School of Library & Info Science		0	0	2	0	0	4	0	0	1	1	1	3	0	1	2	4	0	0	2	4	15	33.3%	9.5%
Urban & Regional Planning		3	0	3	0	0	1	0	0	5	1	1	0	3	0	5	1	1	0	6	1	8	85.7%	40.0%
College Total		5	0	6	0	0	5	0	0	8	2	3	3	3	1	10	5	1	0	11	5	32	68.8%	22.9%
LAW College Total		25	0	0	6	0	0	0	0	16	3	9	3	3	1	20	6	5	0	25	6	62	80.6%	26.9%
MEDICINE																								
Anatomy & Cell Biology		3	0	9	0	0	2	0	0	10	1	2	1	2	1	12	2	0	0	12	2	8	85.7%	54.5%
Anesthesia		5	0	7	1	0	1	0	0	8	1	4	1	2	1	8	2	4	0	12	2	81	85.7%	12.6%
Biochemistry		13	0	5	0	0	0	0	0	12	0	6	0	1	0	17	0	1	0	18	0	6	100.0%	75.0%
Dermatology		2	0	0	1	0	1	0	0	0	2	2	0	0	0	2	2	0	0	2	2	19	50.0%	8.7%
Emergency Medicine		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66	0.0%	0.0%
Family Medicine		4	0	0	0	0	0	0	0	2	0	2	0	0	0	2	0	2	0	4	0	251	100.0%	1.6%
Internal Medicine		56	0	25	2	0	29	0	0	61	23	20	8	15	7	72	31	9	0	81	31	461	72.3%	14.1%
Microbiology & Immunology		16	0	4	0	0	4	0	0	16	1	4	3	3	0	19	4	1	0	20	4	6	83.3%	66.7%
Molecular Physiology & Biophysics		11	0	4	0	0	2	0	0	14	1	1	1	5	0	14	2	1	0	15	2	14	88.2%	48.4%
Neurology		8	0	4	0	0	3	0	0	11	2	1	1	1	1	11	3	1	0	12	3	50	80.0%	18.5%
Neuroscience and Pharmacology		5	0	5	0	0	3	0	0	9	2	1	1	1	1	10	3	0	0	10	3	3	76.9%	62.5%
Neurosurgery		5	0	2	1	0	3	0	0	7	4	0	0	3	0	7	4	0	0	7	4	6	63.6%	41.2%
Obstetrics/Gynecology		4	0	2	0	0	2	0	0	3	1	3	1	1	2	5	2	1	0	6	2	72	75.0%	7.5%
Ophthalmology & Visual Sciences		16	0	4	0	0	3	0	0	19	2	1	1	5	1	18	3	2	0	20	3	36	87.0%	33.9%
Orthopaedics & Rehabilitation		8	0	3	0	0	10	0	0	10	10	1	0	1	1	11	10	0	0	11	10	26	52.4%	23.4%
Otolaryngology-Head & Neck Surg		7	0	2	0	0	2	0	0	9	1	0	1	2	0	9	2	0	0	9	2	14	81.8%	36.0%
Pathology		9	0	7	0	0	5	0	0	14	5	2	0	6	3	14	5	2	0	16	5	42	76.2%	25.4%
Pediatrics		22	0	8	1	0	7	0	0	21	4	9	4	3	0	26	8	4	0	30	8	229	78.9%	11.2%
Physical Therapy & Rehab Science		2	0	3	0	0	2	0	0	3	0	2	2	0	0	5	2	0	0	5	2	103	71.4%	4.5%
Physician Assistant		1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	7	100.0%	12.5%
Psychiatry		19	0	9	0	0	8	0	0	20	5	8	3	3	1	25	8	3		28	8	102	77.8%	20.3%
Radiation Oncology		5	0	1	2	0	1	0	0	6	2	0	1	1	1	5	3	1	0	6	3	37	66.7%	13.0%
Radiation Research Laboratory		0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	1	100.0%	50.0%
Radiology		11	0	4	0	0	3	0	0	14	1	1	2	2	0	13	3	2	0	15	3	74	83.3%	16.3%
Surgery		12	1	2	0	0	4	0	0	13	3	1	2	2	0	13	5	1	0	14	5	90	73.7%	12.8%
Urology		5	0	2	0	0	0	0	0	7	0	0	0	1	0	7	0	0	0	7	0	22	100.0%	24.1%
College Total		249	1	113	8	0	95	0	0	290	71	72	33	60	20	327	104	35	0	362	104	1826	77.7%	15.8%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
NURSING College Total	11	0	8	0	0	12	0	0	1	0	18	12	2	3	15	12	4	0	19	12	164	61.3%	9.7%
PHARMACY																							
Pharmacy	3	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	0	0	3	0	10	100.0%	23.1%
Pharmacy Practice and Science	2	0	4	0	0	4	0	0	2	2	4	2	1	0	5	4	1	0	6	4	527	60.0%	1.1%
PSET	6	0	3	0	0	3	0	0	9	1	0	2	2	1	9	3	0	0	9	3	4	75.0%	56.3%
College Total	11	0	7	0	0	7	0	0	13	3	5	4	3	1	17	7	1	0	18	7	541	72.0%	3.2%
PUBLIC HEALTH																							
Biostatistics	8	0	2	0	0	3	0	0	9	3	1	0	2	0	10	3	0	0	10	3	6	76.9%	52.6%
Community & Behavioral Health	1	1	3	0	0	4	0	0	0	2	4	3	1	0	4	5	0	0	4	5	14	44.4%	17.4%
Epidemiology	6	0	4	0	0	3	0	0	4	3	6	0	0	0	10	3	0	0	10	3	33	76.9%	21.7%
Health Management & Policy	4	0	4	0	0	2	0	0	6	1	2	1	1	0	6	2	2	0	8	2	55	80.0%	12.3%
Occupational & Environmental Health	11	0	3	0	0	1	0	0	9	0	5	1	0	0	13	1	1	0	14	1	12	93.3%	51.9%
College Total	30	1	16	0	0	13	0	0	28	9	18	5	4	0	43	14	3	0	46	14	120	76.7%	25.6%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	215	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
TOTAL	722	2	434	23	0	304	0	0	796	182	360	147	224	80	1047	327	109	2	1156	329	4490	77.8%	19.3%

DEPARTMENT COUNT: 113

T=Tenured

5975

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2019-2020

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	African American Studies	0	0	0	2	0	0	2	0	1	0	2	2
	American Studies	0	0	1	3	1	0	3	2	0	1	4	5
	Anthropology	0	0	1	10	0	0	6	5	1	1	10	11
	Art and Art History	0	0	6	8	7	0	8	13	2	5	16	21
	Asian and Slavic Languages & Literatures	0	0	11	2	2	0	3	12	4	12	3	15
	Biology	0	0	4	9	0	5	8	10	2	6	12	18
	Chemistry	0	0	5	9	4	1	9	10	6	8	11	19
	Cinematic Arts	0	0	3	1	2	0	4	2	1	4	2	6
	Classics	0	0	5	7	2	0	7	7	0	2	12	14
	Communication Sciences & Disorders	10	0	1	43	0	1	6	49	4	9	46	55
	Communication Studies	0	0	3	4	1	0	5	3	0	3	5	8
	Computer Science	0	0	4	3	4	0	8	3	3	4	7	11
	Creative Writing	0	0	1	24	6	0	18	13	7		31	31
	Dance	0	0	1	6	6	0	4	9	1	5	8	13
	Div of World Languages WLLC	0	0	10	1	0	0	4	7	1	8	3	11
	Division of Performing Arts	0	0	0	4	0	0	2	2	1		4	4
	Earth and Environmental Sciences	0	0	2	9	1	0	9	3	0	3	9	12
	English	0	0	1	4	10	0	7	8	1	4	11	15
	ESL	0	0	29	1	0	0	8	22	0	26	4	30
	French and Italian	0	0	9	5	2	0	2	14	3	9	7	16
	Gender, Women's and Sexuality Studies	0	0	2	3	1	0	2	4	1	1	5	6
	Geographical and Sustainability Sciences	0	0	1	6	1	0	4	4	0	1	7	8
	German	0	0	3	2	1	0	2	4	1	4	2	6
	Health and Human Physiology	0	0	23	31	0	9	27	36	2	30	33	63
	History	0	0	2	5	2	0	5	4	1	2	7	9
	Interdepartmental Programs	0	0	7	23	0	0	10	20	6	3	27	30
	Journalism & Mass Communication	0	0	9	30	0	0	19	20	2	4	35	39
	Linguistics	0	0	0	5	1	0	3	3	0		6	6
	Mathematics	0	0	6	10	9	0	14	11	3	12	13	25
	Music	1	0	9	4	5	0	10	9	1	15	4	19
	Philosophy	0	0	1	3	5	0	7	2	1	4	5	9
	Physics and Astronomy	0	0	1	5	1	0	7	0	0	2	5	7
	Political Science	0	0	2	5	2	0	8	1	0	1	8	9
	Psychological and Brain Sciences	2	0	2	9	1	0	7	7	1	4	10	14
	Religious Studies	0	0	2	4	0	0	4	2	0	1	5	6
	Rhetoric	0	0	37	0	3	0	17	23	4	36	4	40
	Social Work	6	0	4	75	2	0	19	68	9	10	77	87
	Sociology & Criminology	0	0	3	3	1	0	4	3	1	2	5	7
	Spanish and Portuguese	0	0	12	3	0	0	4	11	7	10	5	15
	Statistics & Actuarial Science	0	0	5	1	2	0	4	4	1	5	3	8
Theatre Arts	0	0	7	9	3	0	7	12	0	7	12	19	
College Total	19	0	235	391	88	16	307	442	79	264	485		

Table 2  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2019-2020

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	10	7	4	0	10	11	2	6	15	21
	Business Analytics	0	0	11	10	2	0	19	4	1	5	18	23
	Economics	0	0	6	7	4	0	13	4	3	8	9	17
	Finance	0	0	8	19	2	0	24	5	1	5	24	29
	Management & Entrepreneurship	2	0	19	52	0	1	46	28	4	16	58	74
	Marketing	0	0	5	18	0	0	14	9	2	3	20	23
	College Total	2	0	59	113	12	1	126	61	13	43	144	187
Dentistry	Dental Clinic Administration	1	0	0	3	4	0	3	5	0	2	6	8
	Dows Institute Research	0	0	0	1	0	0	1	0	0		1	1
	Endodontics	2	0	0	21	0	0	20	3	3	2	21	23
	Family Dentistry	7	0	0	38	1	0	36	10	2	4	42	46
	Hospital Dentistry	2	0	0	0	0	5	5	2	1	1	6	7
	Operative Dentistry	5	0	0	11	0	0	9	7	4	4	12	16
	Oral & Maxillofacial Surgery	6	0	0	5	2	2	15	0	2	6	9	15
	Oral Path, Radiology/Medicine	9	0	0	0	2	1	4	8	2	10	2	12
	Orthodontics	1	0	0	8	6	1	12	4	1	2	14	16
	Pediatric Dentistry	5	0	0	10	4	0	10	9	1	3	16	19
	Periodontics	2	0	0	7	4	1	9	5	0	1	13	14
	Preventive & Community Dent	5	0	0	134	1	0	67	73	18	4	136	140
	Prosthodontics	9	0	0	1	0	0	8	2	2	8	2	10
	College Total	54	0	0	239	24	10	199	128	36	47	280	327
Education	Educ Policy & Leadership Studies	1	0	0	20	0	0	12	9	4	2	19	21
	Psych & Quant Foundations	5	0	0	26	2	0	10	23	4	6	27	33
	Rehabilitation & Counselor Ed	1	0	0	38	0	1	9	31	5	1	39	40
	Teaching and Learning	13	0	2	85	1	11	27	85	12	14	98	112
	College Total	20	0	2	169	3	12	58	148	25	23	183	206
Engineering	Biomedical Engineering	0	0	4	8	0	0	9	3	5	3	9	12
	Chemical & Biochem Engineering	0	0	3	4	0	0	3	4	1	1	6	7
	Civil-Environmental Engineer	0	0	2	6	0	0	7	1	3	1	7	8
	Electrical-Computer Engineer	0	0	1	2	0	0	3	0	0	0	3	3
	Industrial Engineering	0	0	2	3	0	0	5	0	3	1	4	5
	Mechanical Engineering	0	0	3	14	0	0	15	2	3	3	14	17
	College Total	0	0	15	37	0	0	42	10	15	9	43	52
Graduate	Interdisciplinary Programs	0	0	1	8	0	0	2	7	1	1	8	9
	International Writing Program	0	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	0	15	0	0	3	12	1	1	14	15
	Urban & Regional Planning	0	0	1	7	0	0	8	0	0	1	7	8
	College Total	0	0	2	30	0	0	13	19	2	3	29	32



Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2019-2020

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	0	214	1	0	77	138	21	1	214	215
Office of the Provost	International Programs	0	0	0	3	0	0	2	1	0	0	3	3
VP Research	Public Policy Center	0	0	0	5	1	0	2	4	0	0	6	6
Grand Total		937	41	346	2820	208	138 0	2168	2322 0	515 0	1205	3285	4490



Table 2a  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2019-2020

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	African American Studies	0	0	0	1	0	0	1	0	0	0	1	1
	American Studies	0	0	1	2	1	0	3	1	0	1	3	4
	Anthropology	0	0	1	0	0	0	0	1	0	1	0	1
	Art and Art History	0	0	6	2	7	0	6	9	2	5	10	15
	Asian and Slavic Languages & Literatures	0	0	11	2	2	0	3	12	4	12	3	15
	Biology	0	0	4	4	0	5	5	8	0	6	7	13
	Chemistry	0	0	5	1	3	1	4	6	2	8	2	10
	Cinematic Arts	0	0	3	0	1	0	2	2	0	4	0	4
	Classics	0	0	5	3	1	0	4	5	0	2	7	9
	Communication Sciences & Disorders	10	0	1	4	0	1	1	15	2	9	7	16
	Communication Studies	0	0	3	1	1	0	3	2	0	3	2	5
	Computer Science	0	0	4	2	2	0	5	3	3	4	4	8
	Creative Writing	0	0	1	22	6	0	17	12	7	0	29	29
	Dance	0	0	1	4	6	0	4	7	1	5	6	11
	Div of World Languages WLLC	0	0	10	1	0	0	4	7	1	8	3	11
	Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0
	Earth and Environmental Sciences	0	0	2	2	1	0	3	2	0	3	2	5
	English	0	0	1	2	10	0	7	6	1	4	9	13
	ESL	0	0	29	0	0	0	8	21	0	26	3	29
	French and Italian	0	0	9	3	2	0	2	12	2	9	5	14
	Gender, Women's and Sexuality Studies	0	0	2	1	1	0	2	2	1	1	3	4
	Geographical and Sustainability Sciences	0	0	1	0	1	0	0	2	0	1	1	2
	German	0	0	3	1	1	0	2	3	1	4	1	5
	Health and Human Physiology	0	0	23	10	0	9	14	28	2	30	12	42
	History	0	0	2	3	2	0	4	3	1	2	5	7
	Interdepartmental Programs	0	0	7	8	0	0	4	11	5	3	12	15
	Journalism & Mass Communication	0	0	9	13	0	0	10	12	1	4	18	22
	Linguistics	0	0	0	0	1	0	1	0	0	0	1	1
	Mathematics	0	0	6	6	6	0	11	7	3	12	6	18
	Music	1	0	9	4	5	0	10	9	1	15	4	19
	Philosophy	0	0	1	3	5	0	7	2	1	4	5	9
	Physics & Astronomy	0	0	1	0	1	0	2	0	0	2	0	2
	Political Science	0	0	2	2	2	0	6	0	0	1	5	6
	Psychological and Brain Sciences	2	0	2	6	1	0	5	6	1	4	7	11
	Religious Studies	0	0	2	2	0	0	3	1	0	1	3	4
	Rhetoric	0	0	37	0	3	0	17	23	4	36	4	40
	Social Work	6	0	4	25	1	0	7	29	7	10	26	36
	Sociology	0	0	3	1	0	0	2	2	1	2	2	4
	Spanish & Portuguese	0	0	12	1	0	0	3	10	6	10	3	13
	Statistics & Actuarial Science	0	0	5	0	2	0	4	3	1	5	2	7
	Theatre Arts	0	0	7	5	3	0	6	9	0	7	8	15
	College Total	19	0	235	147	78	16	202	293	61	264	231	495

Table 2a  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2019-2020

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	10	3	2	0	5	10	1	6	9	15
	Business Analytics	0	0	11	0	0	0	8	3	0	5	6	11
	Economics	0	0	6	1	4	0	7	4	2	8	3	11
	Finance	0	0	8	10	1	0	17	2	0	5	14	19
	Management & Entrepreneurship	2	0	19	18	0	1	28	12	2	16	24	40
	Marketing	0	0	5	1	0	0	4	2	1	3	3	6
	College Total	2	0	59	33	7	1	69	33	6	43	59	102
Dentistry	Dental Clinic Administration	1	0	0	0	4	0	2	3	0	2	3	5
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	2	0	0	5	0	0	6	1	3	2	5	7
	Family Dentistry	7	0	0	21	1	0	21	8	1	4	25	29
	Hospital Dentistry	2	0	0	0	0	2	3	1	0	1	3	4
	Operative Dentistry	5	0	0	9	0	0	8	6	4	4	10	14
	Oral & Maxillofacial Surgery	6	0	0	4	2	1	13	0	2	6	7	13
	Oral Path., Radiology, & Med.	9	0	0	0	2	1	4	8	2	10	2	12
	Orthodontics	1	0	0	5	6	1	10	3	1	2	11	13
	Pediatric Dentistry	5	0	0	9	2	0	8	8	0	3	13	16
	Periodontics	2	0	0	5	1	1	5	4	0	1	8	9
	Preventive & Community Dentistry	5	0	0	1	1	0	3	4	1	4	3	7
	Prosthodontics	9	0	0	0	0	0	7	2	2	8	1	9
	College Total	54	0	0	59	19	6	90	48	16	47	91	138
Education	Educ Policy & Leadership Studies	1	0	0	5	0	0	4	2	1	2	4	6
	Psych & Quant Foundations	5	0	0	0	2	0	5	2	1	6	1	7
	Rehabilitation & Counselor Ed	1	0	0	19	0	0	5	15	3	1	19	20
	Teaching and Learning	13	0	2	33	1	11	13	47	3	14	46	60
	College Total	20	0	2	57	3	11	27	66	8	23	70	93
Engineering	Biomedical Engineering	0	0	4	0	0	0	2	2	0	3	1	4
	Chemical & Biochemical Engineering	0	0	3	1	0	0	1	3	1	1	3	4
	Civil & Environmental Engineering	0	0	2	0	0	0	2	0	0	1	1	2
	Electrical & Computer Engineering	0	0	1	1	0	0	2	0	0	0	2	2
	Industrial & Systems Engineering	0	0	2	0	0	0	2	0	2	1	1	2
	Mechanical Engineering	0	0	3	0	0	0	3	0	0	3	0	3
	College Total	0	0	15	2	0	0	12	5	3	9	8	17
Graduate	Interdisciplinary Programs	0	0	1	6	0	0	2	5	0	1	6	7
	International Writing	0	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	0	3	0	0	1	2	0	1	2	3
	Urban & Regional Planning	0	0	1	5	0	0	6	0	0	1	5	6
	College Total	0	0	2	14	0	0	9	7	0	3	13	16



Table 2a  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2019-2020

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	0	15	1	0	5	11	0	1	15	16
Office of the Provost	International Programs	0	0	0	0	0	0	0	0	0	0	0	0
VP Research	Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total		937	41	346	368	116	128	926	1010	298	1205	731	1936

Table 3  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK  
 2019-2020

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>						Total	<u>Percent T</u>
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible
Professor	722	2	189	3	11	139	26	0	1092	99.7%
Associate Professor	434	23	279	9	72	184	23	0	1024	95.0%
Assistant Professor	0	304	465	29	0	1235	113	0	2146	0.0%
Instructor	0	0	4	0	0	809	6	0	819	0.0%
Lecturer	0	0	0	0	263	328	6	9	606	0.0%
Associate	0	0	0	0	0	117	34	103	254	0.0%
Asst in Instruction	0	0	0	0	0	8	0	26	34	0.0%
TOTAL	1156	329	937	41	346	2820	208	138	5975	77.8%

enured of:

All Faculty

66.1%

42.4%

0.0%

0.0%

0.0%

0.0%

0.0%

19.3%

Table 3a  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF PAID FACULTY BY TENURE STATUS AND RANK  
 2019-2020

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>						Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	722	2	189	3	11	10	13	0	950	99.7%	76.0%
Associate Professor	434	23	279	9	72	20	8	0	845	95.0%	51.4%
Assistant Professor	0	304	465	29	0	129	84	0	1011	0.0%	0.0%
Instructor	0	0	4	0	0	93	5	0	102	0.0%	0.0%
Lecturer	0	0	0	0	263	111	5	7	386	0.0%	0.0%
Associate	0	0	0	0	0	2	1	95	98	0.0%	0.0%
Asst in Instruction	0	0	0	0	0	3	0	26	29	0.0%	0.0%
TOTAL	1156	329	937	41	346	368	116	128	3421	77.8%	33.8%

Table 4  
THE UNIVERSITY OF IOWA  
SUMMARY COMPARISONS OF FACULTY STATUS

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-2018	Change, 18-19 to 19-20	
												Number	Percent
Tenured	1277	1248	1249	1249	1243	1240	1201	1179	1181	1172	1156	-16	-1.37%
Non-Tenured	402	373	364	386	381	376	363	349	335	324	329	5	1.54%
Total Ten-Track	1679	1621	1613	1635	1624	1616	1564	1528	1516	1496	1485	-11	-0.74%
Clin. & Adjunct	2351	2414	2482	2490	2472	2409	2437	2472	2649	2729	2820	91	3.33%
Clinical Track	511	538	581	618	659	683	742	793	847	891	937	46	5.16%
Research Track	15	23	27	29	34	30	37	38	40	44	41	-3	-6.82%
Instructional Track	0	0	0	0	0	0	0	0	218	310	346	36	11.61%
Visiting	152	142	181	202	236	236	228	224	223	237	208	-29	-12.24%
Other Nonten-trk	277	287	350	357	358	375	386	417	196	130	138	8	6.15%
Total Nonten-trk	<u>3306</u>	<u>3404</u>	<u>3621</u>	<u>3696</u>	<u>3759</u>	<u>3733</u>	<u>3830</u>	<u>3944</u>	<u>4173</u>	<u>4341</u>	<u>4490</u>	<u>149</u>	<u>3.43%</u>
Total All Faculty	4985	5025	5234	5331	5383	5349	5394	5472	5689	5837	5975	138	2.36%
Tenured of Tenure Eligible	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%	78.3%	77.8%		-0.5%
Tenured of All Faculty	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%	20.1%	19.3%		-0.7%
Tenure-Track of All Faculty	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%	25.6%	24.9%		-0.8%



Table 5  
 THE UNIVERSITY OF IOWA  
 CHANGES IN FACULTY BY COLLEGE  
 2019-2020

College	Tenure Track			Nontenure Track	Total	New 2019-20 Tenures*
	Tenured	Nontenured	Total			
Business	0	1	1	27	28	3
Dentistry	-1	-2	-3	-3	-6	1
Education	2	4	6	9	15	3
Engineering	0	1	1	-1	0	1
Graduate	0	-1	-1	3	2	0
Law	-2	0	-2	-2	-4	1
Liberal Arts	-3	-7	-10	1	-9	24
Medicine	-6	9	3	112	115	21
Nursing	0	2	2	3	5	2
Pharmacy	-3	-1	-4	-40	-44	1
Public Health	-1	-1	-2	11	9	1
TOTALS	-14	5	-9	120	111	58
University College	0	0	0	30	30	0
Office of the Provost	0	0	0	-1	-1	0
VP Research	-2	0	-2	0	-2	0
TOTALS	-16	5	-11	149	138	58

\*Includes those granted tenure between 11/1/2018 and 11/1/2019 as well as new hires with tenure.

Table 6  
THE UNIVERSITY OF IOWA  
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Business	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6	71.6	78.7	77.6
Dentistry	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9	75.4	68.9	70.7
Education	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0	69.1	66.1	63.2
Engineering	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8	75.8	78.7	77.9
Graduate	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5	58.8	64.7	68.8
Law	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1	81.3	81.8	80.6
Liberal Arts & Sciences	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5	81.5	81.0	81.9
Medicine	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7	79.0	79.5	77.7
Nursing	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4	66.7	65.5	61.3
Pharmacy	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0	70.0	72.4	72.0
Public Health	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1	72.1	75.8	76.7
By Gender:											
Men	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1	80.9	81.5	71.0
Women	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0	71.7	72.1	81.4
TOTAL	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2	77.9	78.3	77.8

II. Percent Tenured of All Faculty

By College:	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Business	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8	22.5	25.2	22.4
Dentistry	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7	11.1	10.8	10.6
Education	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6	20.0	15.9	15.7
Engineering	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9	50.3	51.0	50.3
Graduate	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2	22.7	23.9	22.9
Law	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3	27.1	27.8	26.9
Liberal Arts & Sciences	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3	36.5	35.2	35.0
Medicine	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4	17.7	16.9	15.8
Nursing	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6	11.6	10.1	9.7
Pharmacy	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5	3.3	3.4	3.2
Public Health	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9	26.3	27.5	25.6
By Gender:											
Men	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5	26.7	26.2	26.0
Women	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2	13.8	13.2	13.4
TOTAL	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5	20.8	20.1	20.1

Table 7  
 THE UNIVERSITY OF IOWA  
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED  
 Tenure-track Appointments Only

College	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Business	-2	1	-4	1	0	4	0	2	4	1	0
Dentistry	1	-2	3	-2	2	3	5	-2	0	4	-1
Education	0	4	-1	0	0	0	2	1	2	-1	1
Engineering	-1	1	3	1	-1	0	4	1	-1	0	1
Graduate	1	0	2	0	-2	-1	0	1	0	0	0
Law	-1	-1	1	2	-1	-1	-1	1	-2	1	1
Liberal Arts & Sciences	-4	13	10	2	1	3	-3	-5	5	4	1
Medicine	-1	7	-16	5	6	1	-10	1	0	-3	3
Nursing	0	0	-4	0	0	-2	0	0	0	1	2
Pharmacy	0	0	-1	-1	0	1	0	0	0	0	-1
Public Health	0	1	-1	1	1	-2	-2	-3	1	1	-1
<b>Total</b>	<b>-7</b>	<b>24</b>	<b>-8</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>-5</b>	<b>-3</b>	<b>9</b>	<b>8</b>	<b>6</b>
<hr/>											
Tenure-track faculty:											
Total	1679	1621	1613	1635	1624	1616	1564	1528	1516	1496	1485
Minorities	264	288	269	278	284	290	285	282	291	300	304
Minorities excl. Asian:	99	129	116	117	115	115	114	110	112	112	111
% of minority faculty:	37.5	44.8	43.1	42.1	40.5	39.7	40.0	39.0	38.5	37.3	36.5
<hr/>											
% of tenure-track faculty who are minorities:	15.7	17.8	16.7	17.0	17.5	17.9	18.2	18.5	19.2	20.0	20.5
% minority ten-trk faculty excl. Asian:	5.9	8.0	7.2	7.2	7.1	7.1	7.3	7.2	7.4	7.5	7.5
% of tenure-track minorities holding tenure:	62.5	61.1	66.9	66.9	68.3	68.6	68.4	70.2	74.2	74.3	73.7
% minorities holding tenure excl. Asian:	62.6	53.5	62.1	66.7	70.4	73.0	69.3	71.8	76.8	73.2	72.1

Table 8  
 THE UNIVERSITY OF IOWA  
 CHANGE IN WOMEN FACULTY BY COLLEGE  
 Tenure Track Appointments Only

College	Change in Number 2018-19 to 2019-20													Change
	Tenured	Non-tenured	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2019-20
Business	-2	3	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	29.3%	30.3%	0.9%
Dentistry	-1	-2	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	37.7%	34.5%	-3.2%
Education	1	3	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	53.2%	54.4%	1.2%
Engineering	1	-1	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	12.8%	12.6%	-0.1%
Graduate	0	0	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	35.3%	37.5%	2.2%
Law	-1	0	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	39.4%	38.7%	-0.7%
Liberal Arts & Sciences	1	-1	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	40.4%	41.1%	0.7%
Medicine	-2	4	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	22.2%	22.5%	0.3%
Nursing	1	2	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	93.1%	96.8%	3.7%
Pharmacy	0	0	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	31.0%	36.0%	5.0%
Public Health	1	-1	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	37.1%	38.3%	1.2%
TOTAL	-1	7	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	33.5%	34.1%	0.7%

Table 9  
Tenured Faculty as Compared to Peer Institutions

**FY 2019 Fulltime Tenure Track Faculty**

	<b>Tenured</b>	<b>Total TT Faculty</b>	<b>% Tenured</b>
UCLA	1462	1721	84.95%
Texas	1529	1883	81.20%
Wisconsin	1665	2096	79.44%
<b>Iowa</b>	<b>1071</b>	<b>1385</b>	<b>77.33%</b>
North Carolina	1417	1838	77.09%
Michigan	2164	2811	76.98%
Minnesota	1744	2272	76.76%
Ohio State	1963	2610	75.21%
Indiana	1136	1527	74.39%
Arizona	1159	1591	72.85%
Illinois	1361	1881	72.36%
<b>TOTAL</b>	<b>16,671</b>	<b>21,615</b>	<b>77.13%</b>

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