

Table 1  
THE UNIVERSITY OF IOWA  
TENURED AND NONTENURED FACULTY ON TENURE TRACK  
2018-2019

College & Department																	% of TT	% of All					
	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			Faculty	Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT	Tenured	Tenured
<b>LIBERAL ARTS &amp; SCIENCES</b>																							
American Studies	4	0	3	0	0	0	0	0	3	0	4	0	2	0	5	0	2	0	7	0	5	100.0%	58.3%
Anthropology	6	0	8	0	0	1	0	0	6	1	8	0	3	0	12	1	2	0	14	1	10	93.3%	56.0%
Art and Art History	13	0	8	0	0	8	0	0	11	5	10	3	5	1	18	8	3	0	21	8	19	72.4%	43.8%
Asian and Slavic Languages & Literatures	3	0	0	0	0	3	0	0	1	1	2	2	2	1	3	3	0	0	3	3	18	50.0%	12.5%
Biology	11	0	15	0	0	1	0	0	17	1	9	0	4	1	26	1	0	0	26	1	20	96.3%	55.3%
Chemistry	9	0	12	0	0	4	0	0	15	3	6	1	2	0	21	4	0	0	21	4	18	84.0%	48.8%
Cinematic Arts	1	0	3	0	0	4	0	0	3	3	1	1	1	2	3	4	1	0	4	4	6	50.0%	28.6%
Classics	5	0	3	0	0	1	0	0	6	1	2	0	1	1	7	1	1	0	8	1	14	88.9%	34.8%
Communication Sciences & Disorders	3	0	4	0	0	4	0	0	4	1	3	3	1	1	6	4	1	0	7	4	56	63.6%	10.4%
Communication Studies	2	0	6	0	0	6	0	0	4	1	4	5	2	1	8	6	0	0	8	6	11	57.1%	32.0%
Computer Science	13	0	3	0	0	6	0	0	14	5	2	1	7	2	14	6	2	0	16	6	9	72.7%	51.6%
Creative Writing	7	0	0	0	0	1	0	0	4	0	3	1	1	1	4	0	3	1	7	1	29	87.5%	18.9%
Dance	3	0	3	0	0	2	0	0	3	2	3	0	3	2	6	2	0	0	6	2	10	75.0%	33.3%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	10	100.0%	9.1%
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
Earth and Environmental Sciences	7	0	5	0	0	2	0	0	9	1	3	1	0	0	12	2	0	0	12	2	11	85.7%	48.0%
English	15	0	15	0	0	4	0	0	18	0	12	4	3	0	24	3	6	1	30	4	19	88.2%	56.6%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33	0.0%	0.0%
French and Italian	4	0	3	0	0	2	0	0	3	0	4	2	2	0	6	2	1	0	7	2	16	77.8%	28.0%
Gender, Women's and Sexuality Studies	2	0	2	0	0	3	0	0	0	1	4	2	0	1	3	3	1	0	4	3	4	57.1%	36.4%
Geographical and Sustainability Sciences	2	0	4	0	0	2	0	0	4	1	2	1	1	0	6	2	0	0	6	2	8	75.0%	37.5%
German	2	0	2	0	0	1	0	0	1	0	3	1	0	0	3	1	1	0	4	1	5	80.0%	40.0%
Health and Human Physiology	5	0	2	0	0	6	0	0	6	3	1	3	0	2	6	5	1	1	7	6	66	53.8%	8.9%
History	9	0	9	0	0	2	0	0	9	1	9	1	3	1	17	2	1	0	18	2	13	90.0%	54.5%
Interdepartmental Programs	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	1	25	0.0%	0.0%
Journalism & Mass Communication	3	0	9	0	0	5	0	0	7	2	5	3	3	1	12	5	0	0	12	5	30	70.6%	25.5%
Linguistics	1	0	2	0	0	0	0	0	1	0	2	0	0	0	2	0	1	0	3	0	7	100.0%	30.0%
Mathematics	17	0	12	0	0	5	0	0	21	4	8	1	11	0	29	5	0	0	29	5	27	85.3%	47.5%
Music	21	0	15	0	0	3	0	0	25	2	11	1	4	1	35	3	1	0	36	3	20	92.3%	61.0%
Philosophy	6	0	3	0	0	3	0	0	6	0	3	3	0	1	8	3	1	0	9	3	7	75.0%	47.4%
Physics & Astronomy	20	0	7	0	0	4	0	0	23	3	4	1	2	1	25	4	2	0	27	4	9	87.1%	67.5%
Political Science	7	0	9	0	0	3	0	0	11	1	5	2	3	0	16	2	0	1	16	3	7	84.2%	61.5%
Psychological and Brain Sciences	16	0	7	0	0	5	0	0	16	3	7	2	2	1	21	5	2	0	23	5	11	82.1%	59.0%
Religious Studies	7	0	4	0	0	1	0	0	7	0	4	1	3	0	10	1	1	0	11	1	5	91.7%	64.7%
Rhetoric	2	0	2	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	41	100.0%	8.9%
Social Work	3	0	4	0	0	3	0	0	0	1	7	2	2	0	7	3	0	0	7	3	87	70.0%	7.2%
Sociology	6	0	5	0	0	5	0	0	4	2	7	3	1	2	11	5	0	0	11	5	7	68.8%	47.8%
Spanish & Portuguese	4	0	8	1	0	2	0	0	3	1	9	2	7	1	12	3	0	0	12	3	19	80.0%	35.3%
Statistics & Actuarial Science	9	0	4	0	0	3	0	0	9	3	4	0	7	0	11	3	2	0	13	3	8	81.3%	54.2%
Theatre Arts	4	0	7	0	0	1	0	0	7	1	4	0	1	0	11	1	0	0	11	1	22	91.7%	32.4%
College Total	253	0	208	1	0	107	0	0	284	55	177	53	89	26	425	104	36	4	461	108	748	81.0%	35.0%

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College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	<b>BUSINESS</b>																						
Accounting	7	0	2	0	0	3	0	0	6	3	3	0	2	0	8	3	1	0	9	3	11	75.0%	39.1%
Economics	4	0	2	0	0	2	0	0	5	1	1	1	2	1	6	2	0	0	6	2	16	75.0%	25.0%
Finance	7	0	6	0	0	2	0	0	11	1	2	1	6	1	13	2	0	0	13	2	24	86.7%	33.3%
Management & Organizations	6	0	4	0	0	3	0	0	7	0	3	3	1	1	10	3	0	0	10	3	68	76.9%	12.3%
Management Sciences	9	0	4	0	0	3	0	0	11	2	2	1	4	1	13	3	0	0	13	3	22	81.3%	34.2%
Marketing	6	0	2	0	0	3	0	0	5	1	3	2	2	0	8	3	0	0	8	3	19	72.7%	26.7%
College Total	39	0	20	0	0	16	0	0	45	8	14	8	17	4	58	16	1	0	59	16	160	78.7%	25.1%
<b>DENTISTRY</b>																							
Dental Clinic Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0.0%	0.0%
Dows Institute Research	0	0	0	1	0	1	0	0	0	2	0	0	0	1	0	2	0	0	0	2	1	0.0%	0.0%
Endodontics	2	0	1	1	0	1	0	0	2	1	1	1	0	0	3	2	0	0	3	2	24	60.0%	10.3%
Family Dentistry	3	0	1	0	0	0	0	0	3	0	1	0	2	0	3	0	1	0	4	0	48	100.0%	7.7%
Hospital Dentistry	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	6	100.0%	14.3%
Operative Dentistry	1	0	1	1	0	2	0	0	1	1	1	2	0	3	2	2	0	1	2	3	17	40.0%	9.1%
Oral & Maxillofacial Surgery	2	0	0	1	0	0	0	0	2	1	0	0	0	1	2	1	0	0	2	1	14	66.7%	11.8%
Oral Path, Radiology/Medicine	1	0	2	0	0	0	0	0	2	0	1	0	1	0	3	0	0	0	3	0	12	100.0%	20.0%
Orthodontics	2	0	1	0	0	2	0	0	2	2	1	0	1	1	3	2	0	0	3	2	16	60.0%	14.3%
Pediatric Dentistry	5	0	0	1	0	0	0	0	3	0	2	1	0	1	5	0	0	1	5	1	19	83.3%	20.0%
Periodontics	4	0	0	0	0	2	0	0	3	1	1	1	2	2	3	2	1	0	4	2	15	66.7%	19.0%
Preventive & Community Dent	7	0	2	1	0	3	0	0	6	2	3	2	1	1	8	3	1	1	9	4	141	69.2%	5.8%
Prosthodontics	4	0	2	0	0	2	0	0	2	1	4	1	2	0	6	2	0	0	6	2	9	75.0%	35.3%
College Total	31	0	11	6	0	13	0	0	27	11	15	8	9	10	39	16	3	3	42	19	330	68.9%	10.7%
<b>EDUCATION</b>																							
Educ Policy & Leadership Studies	6	0	4	0	0	4	0	0	4	0	6	4	5	1	8	4	2	0	10	4	26	71.4%	25.0%
Psych & Quant Foundations	10	0	3	0	0	6	0	0	8	4	5	2	3	0	13	6	0	0	13	6	29	68.4%	27.1%
Rehabilitation & Counselor Ed	1	0	4	0	0	3	0	0	4	0	1	3	1	2	5	3	0	0	5	3	38	62.5%	10.9%
Teaching and Learning	4	0	9	1	0	7	0	0	3	6	10	2	0	4	13	8	0	0	13	8	104	61.9%	10.4%
College Total	21	0	20	1	0	20	0	0	19	10	22	11	9	7	39	21	2	0	41	21	197	66.1%	15.8%
<b>ENGINEERING</b>																							
Biomedical Engineering	7	0	4	0	0	4	0	0	9	3	2	1	2	1	11	4	0	0	11	4	14	73.3%	37.9%
Chemical & Biochemical Engineering	7	0	2	0	0	1	0	0	8	1	1	0	1	0	9	1	0	0	9	1	7	90.0%	52.9%
Civil & Environmental Engineering	15	0	3	0	0	3	0	0	16	3	2	0	2	1	17	3	1	0	18	3	8	85.7%	62.1%
Electrical & Computer Engineering	11	0	8	0	0	4	0	0	17	2	2	2	9	2	18	4	1	0	19	4	2	82.6%	76.0%
Industrial & Systems Engineering	4	0	0	1	0	3	0	0	4	3	0	1	1	2	4	4	0	0	4	4	5	50.0%	30.8%
Mechanical Engineering	8	0	5	0	0	4	0	0	13	3	0	1	9	0	13	4	0	0	13	4	17	76.5%	38.2%
College Total	52	0	22	1	0	19	0	0	67	15	7	5	24	6	72	20	2	0	74	20	53	78.7%	50.3%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	<b>GRADUATE</b>																						
Interdisciplinary Programs	1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	9	100.0%	18.2%
International Writing Program	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	100.0%	100.0%
School of Library & Info Science	0	0	2	0	0	4	0	0	1	1	1	3	0	1	2	4	0	0	2	4	15	33.3%	9.5%
Urban & Regional Planning	3	0	3	0	0	2	0	0	5	2	1	0	3	0	5	1	1	1	6	2	5	75.0%	46.2%
College Total	5	0	6	0	0	6	0	0	8	3	3	3	3	1	10	5	1	1	11	6	29	64.7%	23.9%
<b>LAW</b> College Total	27	0	0	6	0	0	0	0	17	3	10	3	3	1	21	6	6	0	27	6	64	81.8%	27.8%
<b>MEDICINE</b>																							
Anatomy & Cell Biology	4	0	8	0	0	4	0	0	10	3	2	1	2	2	11	4	1	0	12	4	8	75.0%	50.0%
Anesthesia	6	0	8	2	0	1	0	0	9	2	5	1	2	1	10	3	4	0	14	3	72	82.4%	15.7%
Biochemistry	12	0	4	0	0	2	0	0	10	1	6	1	1	0	16	2	0	0	16	2	5	88.9%	69.6%
Cardiothoracic Surgery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0.0%	0.0%
Dermatology	2	0	0	1	0	1	0	0	0	2	2	0	0	0	2	2	0	0	2	2	19	50.0%	8.7%
Emergency Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	68	0.0%	0.0%
Family Medicine	4	0	0	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	236	100.0%	1.7%
Internal Medicine	58	0	22	2	0	22	0	0	60	18	20	6	12	7	70	24	10	0	80	24	433	76.9%	14.9%
Microbiology	14	0	4	0	0	5	0	0	14	1	4	4	2	1	18	5	0	0	18	5	4	78.3%	66.7%
Molecular Physiology & Biophysics	12	0	4	0	0	1	0	0	15	1	1	0	5	0	15	1	1	0	16	1	17	94.1%	47.1%
Neurology	9	0	5	0	0	1	0	0	13	1	1	0	1	0	12	1	2	0	14	1	51	93.3%	21.2%
Neurosurgery	5	0	2	1	0	3	0	0	7	4	0	0	3	0	7	4	0	0	7	4	3	63.6%	50.0%
Obstetrics/Gynecology	4	0	2	0	0	1	0	0	3	1	3	0	1	1	6	1	0	0	6	1	73	85.7%	7.5%
Ophthalmology & Visual Sci	15	0	5	0	0	2	0	0	19	2	1	0	5	1	18	2	2	0	20	2	35	90.9%	35.1%
Orthopaedics & Rehabilitation	8	0	2	0	0	8	0	0	10	7	0	1	1	1	10	8	0	0	10	8	28	55.6%	21.7%
Otolaryngology-Head & Neck Surg	7	0	2	0	0	1	0	0	9	1	0	0	2	0	9	1	0	0	9	1	13	90.0%	39.1%
Pathology	10	0	7	1	0	5	0	0	15	5	2	1	6	4	15	6	2	0	17	6	38	73.9%	27.9%
Pediatrics	25	0	7	0	0	10	0	0	23	5	9	5	3	0	26	10	6	0	32	10	219	76.2%	12.3%
Pharmacology	5	0	9	0	0	3	0	0	11	2	3	1	1	1	14	3	0	0	14	3	3	82.4%	70.0%
Phys Ther & Rehab Sci	2	0	1	1	0	2	0	0	1	2	2	1	0	0	3	3	0	0	3	3	67	50.0%	4.1%
Physician Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	8	100.0%	11.1%
Psychiatry	20	0	9	1	0	7	0	0	21	4	8	4	3	1	23	7	6	1	29	8	103	78.4%	20.7%
Radiation Oncology	5	0	0	1	0	2	0	0	5	3	0	0	1	0	4	3	1	0	5	3	38	62.5%	10.9%
Radiation Research Laboratory	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	1	100.0%	50.0%
Radiology	11	0	7	0	0	1	0	0	17	0	1	1	3	0	15	1	3	0	18	1	66	94.7%	21.2%
Surgery	10	0	3	0	0	3	0	0	12	1	1	2	2	0	13	3	0	0	13	3	83	81.3%	13.1%
Urology	5	0	2	0	0	0	0	0	7	0	0	0	1	0	6	0	1	0	7	0	22	100.0%	24.1%
College Total	254	0	114	10	0	85	0	0	294	66	74	29	57	20	329	94	39	1	368	95	1714	79.5%	16.9%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	NURSING College Total	11	0	8	0	0	10	0	0	2	0	17	10	2	1	15	9	4	1	19	10	161	65.5%
PHARMACY																							
Pharmacy	3	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	0	0	3	0	12	100.0%	20.0%
Pharmacy Practice and Science	3	0	4	0	0	3	0	0	3	1	4	2	1	0	5	3	2	0	7	3	562	70.0%	1.2%
Pharmacy Sci & Exper Therapy	6	0	5	1	0	4	0	0	11	3	0	2	3	1	11	5	0	0	11	5	7	68.8%	47.8%
College Total	12	0	9	1	0	7	0	0	16	4	5	4	4	1	19	8	2	0	21	8	581	72.4%	3.4%
PUBLIC HEALTH																							
Biostatistics	8	0	1	0	0	4	0	0	9	3	0	1	2	0	9	4	0	0	9	4	6	69.2%	47.4%
Community & Behavioral Health	1	1	4	0	0	3	0	0	0	2	5	2	2	0	5	4	0	0	5	4	10	55.6%	26.3%
Epidemiology	7	0	3	0	0	4	0	0	5	3	5	1	0	0	9	4	1	0	10	4	33	71.4%	21.3%
Health Management & Policy	4	0	5	0	0	2	0	0	7	1	2	1	1	0	8	2	1	0	9	2	43	81.8%	16.7%
Occupational & Environmental Health	10	0	4	0	0	1	0	0	9	0	5	1	0	0	13	1	1	0	14	1	17	93.3%	43.8%
College Total	30	1	17	0	0	14	0	0	30	9	17	6	5	0	44	15	3	0	47	15	109	75.8%	27.5%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	185	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	1	0	1	0	0	0	0	0	2	0	0	0	1	0	0	0	2	0	2	0	6	100.0%	25.0%
TOTAL	736	1	436	26	0	297	0	0	811	184	361	140	223	77	1071	314	101	10	1172	324	4341	78.3%	20.1%

DEPARTMENT COUNT: 114

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2018-2019

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	1	3	0	1	2	3	0	2	3	5
	Anthropology	0	0	1	9	0	0	6	4	1	1	9	10
	Art & Art History	0	0	4	7	7	1	11	8	2	3	16	19
	Asian & Slavic Languages & Literature	0	0	7	2	9	0	7	11	2	12	6	18
	Biology	0	0	5	10	0	5	9	11	2	5	15	20
	Chemistry	0	0	4	9	5	0	8	10	4	7	11	18
	Cinematic Arts	0	0	2	1	3	0	5	1	1	2	4	6
	Classics	0	0	4	7	3	0	6	8	0	5	9	14
	Communication Sciences & Disorders	9	0	1	45	0	1	5	51	4	8	48	56
	Communication Studies	0	0	2	4	5	0	6	5	0	3	8	11
	Computer Science	0	0	4	3	2	0	7	2	3	3	6	9
	Creative Writing	0	0	2	22	5	0	17	12	2	4	25	29
	Dance	0	0	1	4	5	0	2	8	0	4	6	10
	Div of World Languages WLLC	0	0	10	0	0	0	4	6	0	9	1	10
	Division of Performing Arts	0	0	0	6	0	0	4	2	3	0	6	6
	Earth and Environmental Sciences	0	0	2	8	1	0	8	3	0	2	9	11
	English	0	0	1	4	14	0	6	13	6	1	18	19
	ESL	0	0	33	0	0	0	9	24	1	31	2	33
	French and Italian	0	0	6	2	8	0	2	14	2	10	6	16
	Gender, Women's and Sexuality Studies	0	0	1	3	0	0	0	4	0	0	4	4
	Geographical and Sustainability Sciences	0	0	1	6	1	0	3	5	1	1	7	8
	German	0	0	3	1	1	0	1	4	0	3	2	5
	Health and Human Physiology	1	0	23	30	1	11	26	40	2	32	34	66
	History	0	0	2	4	6	1	6	7	0	1	12	13
	Interdepartmental Programs	0	0	3	21	1	0	8	17	4	0	25	25
	Journalism & Mass Communication	0	0	6	23	1	0	15	15	1	4	26	30
	Linguistics	0	0	0	6	1	0	3	4	0	0	7	7
	Mathematics	0	0	5	7	15	0	16	11	3	15	12	27
	Music	1	0	10	3	6	0	10	10	1	15	5	20
	Philosophy	0	0	0	1	6	0	6	1	1	3	4	7
	Physics & Astronomy	0	0	1	8	0	0	9	0	0	1	8	9
	Political Science	0	0	2	4	1	0	6	1	0	1	6	7
	Psychology	1	0	1	9	0	0	7	4	1	2	9	11
	Religious Studies	0	0	2	3	0	0	3	2	0	1	4	5
	Rhetoric	0	0	35	2	2	2	19	22	4	35	6	41
	Social Work	6	0	3	77	1	0	20	67	9	9	78	87
	Sociology	0	0	2	2	3	0	4	3	2	2	5	7
Spanish & Portuguese	0	0	10	4	5	0	5	14	7	9	10	19	
Statistics & Actuarial Science	0	0	6	1	1	0	3	5	1	4	4	8	
Theatre Arts	0	0	7	11	4	0	7	15	0	7	15	22	
College Total		18	0	213	372	123	22	301	447	70	257	491	748

Table 2  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK  
2018-2019

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	8	3	0	0	5	6	0	2	9	11
	Economics	0	0	5	8	3	0	12	4	4	8	8	16
	Finance	0	0	6	16	1	1	22	2	0	5	19	24
	Management & Organizations	2	0	15	48	1	2	38	30	2	14	54	68
	Management Sciences	0	0	8	13	1	0	17	5	1	4	18	22
	Marketing	0	0	4	14	0	1	13	6	1	3	16	19
	College Total	2	0	46	102	6	4	107	53	8	36	124	160
Dentistry													0
	Dental Clinic Administration	3	0	0	2	3	0	5	3	0	3	5	8
	Dows Institute Research	0	0	0	1	0	0	1	0	0	0	1	1
	Endodontics	1	0	0	21	2	0	20	4	3	2	22	24
	Family Dentistry	7	0	0	41	0	0	38	10	2	6	42	48
	Hospital Dentistry	2	0	0	1	0	3	4	2	1	1	5	6
	Operative Dentistry	5	0	0	11	1	0	9	8	4	3	14	17
	Oral & Maxillofacial Surgery	6	0	0	4	2	2	14	0	2	6	8	14
	Oral Path., Radiology, & Med.	9	0	0	0	3	0	4	8	2	9	3	12
	Orthodontics	1	0	0	10	5	0	11	5	1	1	15	16
	Pediatric Dentistry	4	0	0	13	2	0	11	8	0	3	16	19
	Periodontics	3	0	0	8	3	1	9	6	0	1	14	15
	Preventive & Community Dentistry	4	0	0	136	1	0	66	75	16	3	138	141
	Prosthodontics	7	0	0	2	0	0	8	1	2	6	3	9
College Total	52	0	0	250	22	6	200	130	33	44	286	330	
Education	Educ Policy & Leadership Studies	1	0	0	24	1	0	14	12	4	3	23	26
	Psych & Quant Foundations	4	0	0	22	3	0	12	17	6	6	23	29
	Rehabilitation & Counselor Ed	2	0	0	35	0	1	7	31	4	2	36	38
	Teaching and Learning	14	0	1	73	7	9	25	79	11	17	87	104
	College Total	21	0	1	154	11	10	58	139	25	28	169	197
Engineering	Biomedical Engineering	0	0	4	10	0	0	10	4	6	3	11	14
	Chemical & Biochemical Engineering	0	0	3	4	0	0	3	4	1	1	6	7
	Civil & Environmental Engineering	0	0	2	6	0	0	7	1	2	1	7	8
	Electrical & Computer Engineering	0	0	1	1	0	0	2	0	0	0	2	2
	Industrial & Systems Engineering	0	0	2	3	0	0	5	0	2	1	4	5
	Mechanical Engineering	0	0	3	13	0	1	15	2	3	4	13	17
	College Total	0	0	15	37	0	1	42	11	14	10	43	53
Graduate	Interdisciplinary Programs	0	0	1	8	0	0	1	8	1	1	8	9
	International Writing	0	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	0	15	0	0	3	12	1	1	14	15
	Urban & Regional Planning	0	0	0	5	0	0	5	0	0	0	5	5
	College Total	0	0	1	28	0	0	9	20	2	2	27	29



Table 2  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK  
 2018-2019

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	0	184	1	0	66	119	18	1	184	185
Office of the Provost	International Programs	0	0	0	4	0	0	3	1	0	0	4	4
VP Research	Public Policy Center	0	0	0	4	1	1	3	3	1	0	6	6
<b>Grand Total</b>		891	44	310	2729	237	130	2106	2235	480	1155	3186	4341



Table 2a  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
 2018-2019

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full- Time	Part- Time	Total
Liberal Arts & Sciences	American Studies	0	0	1	2	0	1	2	2	0	2	2	4
	Anthropology	0	0	1	0	0	0	0	1	0	1	0	1
	Art & Art History	0	0	4	3	7	1	10	5	2	3	12	15
	Asian & Slavic Languages & Literature	0	0	7	1	7	0	7	8	2	12	3	15
	Biology	0	0	5	4	0	5	6	8	0	5	9	14
	Chemistry	0	0	4	1	4	0	3	6	0	7	2	9
	Cinematic Arts	0	0	2	0	2	0	3	1	0	2	2	4
	Classics	0	0	4	4	2	0	3	7	0	5	5	10
	Communication Sciences & Disorders	9	0	1	1	0	1	0	12	1	8	4	12
	Communication Studies	0	0	2	0	5	0	3	4	0	3	4	7
	Computer Science	0	0	4	1	2	0	5	2	2	3	4	7
	Creative Writing	0	0	2	19	5	0	15	11	1	4	22	26
	Dance	0	0	1	3	5	0	2	7	0	4	5	9
	Div of World Languages WLLC	0	0	10	0	0	0	4	6	0	9	1	10
	Division of Performing Arts	0	0	0	1	0	0	1	0	1	0	1	1
	Earth and Environmental Sciences	0	0	2	0	1	0	1	2	0	2	1	3
	English	0	0	1	0	13	0	4	10	5	1	13	14
	ESL	0	0	33	0	0	0	9	24	1	31	2	33
	French and Italian	0	0	6	1	7	0	2	12	2	10	4	14
	Gender, Women's and Sexuality Studies	0	0	1	1	0	0	0	2	0	0	2	2
	Geographical and Sustainability Sciences	0	0	1	2	1	0	1	3	1	1	3	4
	German	0	0	3	0	1	0	1	3	0	3	1	4
	Health and Human Physiology	1	0	23	8	1	10	15	28	2	32	11	43
	History	0	0	2	1	6	0	4	5	0	1	8	9
	Interdepartmental Programs	0	0	3	5	1	0	3	6	1	0	9	9
	Journalism & Mass Communication	0	0	6	14	1	0	10	11	1	4	17	21
	Linguistics	0	0	0	0	1	0	1	0	0	0	1	1
	Mathematics	0	0	5	3	10	0	13	5	3	15	3	18
	Music	1	0	10	2	6	0	10	9	1	15	4	19
	Philosophy	0	0	0	0	6	0	5	1	1	3	3	6
	Physics & Astronomy	0	0	1	3	0	0	4	0	0	1	3	4
	Political Science	0	0	2	1	1	0	4	0	0	1	3	4
	Psychology	1	0	1	7	0	0	6	3	1	2	7	9
	Religious Studies	0	0	2	1	0	0	2	1	0	1	2	3
	Rhetoric	0	0	35	0	2	1	18	20	4	35	3	38
	Social Work	6	0	3	22	0	0	8	23	6	9	22	31
	Sociology	0	0	2	1	1	0	2	2	2	2	2	4
	Spanish & Portuguese	0	0	10	0	5	0	4	11	6	9	6	15
	Statistics & Actuarial Science	0	0	6	0	1	0	3	4	1	4	3	7
	Theatre Arts	0	0	7	5	4	0	6	10	0	7	9	16
College Total		18	0	213	117	108	19	200	275	47	257	218	475

Table 2a  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
2018-2019

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	8	1	0	0	3	6	0	2	7	9
	Economics	0	0	5	2	3	0	6	4	3	8	2	10
	Finance	0	0	6	9	1	1	16	1	0	5	12	17
	Management & Organizations	2	0	15	17	1	2	24	13	1	14	23	37
	Management Sciences	0	0	8	1	1	0	7	3	0	4	6	10
	Marketing	0	0	4	0	0	1	3	2	1	3	2	5
	College Total	2	0	46	30	6	4	59	29	5	36	52	88
Dentistry	Dental Clinic Administration	3	0	0	0	3	0	4	2	0	3	3	6
	Dows Institute Research	0	0	0	0	0	0	0	0	0	0	0	0
	Endodontics	1	0	0	5	1	0	6	1	3	2	5	7
	Family Dentistry	7	0	0	22	0	0	21	8	1	6	23	29
	Hospital Dentistry	2	0	0	1	0	0	2	1	0	1	2	3
	Operative Dentistry	5	0	0	10	1	0	9	7	4	3	13	16
	Oral & Maxillofacial Surgery	6	0	0	3	2	1	12	0	2	6	6	12
	Oral Path., Radiology, & Med.	9	0	0	0	2	0	3	8	2	9	2	11
	Orthodontics	1	0	0	5	5	0	8	3	1	1	10	11
	Pediatric Dentistry	4	0	0	13	2	0	11	8	0	3	16	19
	Periodontics	3	0	0	5	1	1	5	5	0	1	9	10
	Preventive & Community Dentistry	4	0	0	0	1	0	2	3	1	3	2	5
	Prosthodontics	7	0	0	0	0	0	6	1	2	6	1	7
	College Total	52	0	0	64	18	2	89	47	16	44	92	136
Education	Educ Policy & Leadership Studies	1	0	0	3	1	0	2	3	1	3	2	5
	Psych & Quant Foundations	4	0	0	3	3	0	7	3	2	6	4	10
	Rehabilitation & Counselor Ed	2	0	0	18	0	1	4	17	4	2	19	21
	Teaching and Learning	14	0	1	28	3	9	12	43	2	17	38	55
	College Total	21	0	1	52	7	10	25	66	9	28	63	91
Engineering	Biomedical Engineering	0	0	4	0	0	0	2	2	0	3	1	4
	Chemical & Biochemical Engineering	0	0	3	1	0	0	1	3	1	1	3	4
	Civil & Environmental Engineering	0	0	2	0	0	0	2	0	0	1	1	2
	Electrical & Computer Engineering	0	0	1	1	0	0	2	0	0	0	2	2
	Industrial & Systems Engineering	0	0	2	1	0	0	3	0	2	1	2	3
	Mechanical Engineering	0	0	3	0	0	1	4	0	0	4	0	4
	College Total	0	0	15	3	0	1	14	5	3	10	9	19
Graduate	Interdisciplinary Programs	0	0	1	4	0	0	1	4	0	1	4	5
	International Writing	0	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	0	2	0	0	1	1	0	1	1	2
	Urban & Regional Planning	0	0	0	3	0	0	3	0	0	0	3	3
	College Total	0	0	1	9	0	0	5	5	0	2	8	10

Table 2a  
THE UNIVERSITY OF IOWA  
FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
2018-2019

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
Law	College Total	6	0	6	12	1	0	15	10	1	11	14	25
Medicine	Anatomy & Cell Biology	0	3	0	0	0	3	4	2	2	6	0	6
	Anesthesia	58	1	0	0	0	6	39	26	20	52	13	65
	Biochemistry	0	0	0	0	0	0	0	0	0	0	0	0
	Cardiothoracic Surgery	1	0	0	0	0	0	1	0	0	1	0	1
	Dermatology	8	1	0	0	0	0	2	7	2	8	1	9
	Emergency Medicine	28	0	0	0	0	2	23	7	4	26	4	30
	Family Medicine	41	0	0	0	0	2	20	23	8	29	14	43
	Internal Medicine	177	16	0	0	5	39	142	95	60	190	47	237
	Microbiology	0	0	0	0	0	2	0	2	0	2	0	2
	Molecular Physiology & Biophysics	0	1	0	0	0	1	1	1	1	2	0	2
	Neurology	25	2	0	0	0	1	18	10	6	27	1	28
	Neurosurgery	0	0	0	0	0	0	0	0	0	0	0	0
	Obstetrics/Gynecology	40	6	0	0	0	0	13	33	7	40	6	46
	Ophthalmology & Visual Sci	21	1	0	0	0	1	8	15	5	21	2	23
	Orthopaedics & Rehabilitation	20	0	0	0	2	2	17	7	2	23	1	24
	Otolaryngology-Head & Neck Surg	5	1	0	0	1	3	5	5	2	6	4	10
	Pathology	31	1	0	0	0	1	17	16	6	30	3	33
	Pediatrics	108	1	0	0	0	0	37	72	32	95	14	109
	Pharmacology	0	0	0	0	0	2	0	2	0	1	1	2
	Phys Ther & Rehab Sci	6	0	0	3	0	1	5	5	0	4	6	10
	Physician Assistant	4	0	0	0	0	0	1	3	0	3	1	4
	Psychiatry	51	3	0	0	0	2	22	34	6	40	16	56
	Radiation Oncology	15	0	0	0	0	5	16	4	5	20	0	20
	Radiation Research Laboratory	0	1	0	0	0	0	0	1	1	1	0	1
	Radiology	29	4	0	0	1	0	24	10	12	30	4	34
	Surgery	41	2	0	0	0	4	30	17	9	45	2	47
	Urology	8	0	0	0	0	0	4	4	0	6	2	8
	College Total	717	44	0	3	9	77	449	401	190	708	142	850
Nursing	College Total	25	0	28	13	0	2	5	63	7	30	38	68
Pharmacy	Pharm Sci & Exper Therapy	3	0	0	3	0	0	3	3	0	1	5	6
	Pharmacy	32	0	0	1	0	0	15	18	0	15	18	33
	Pharmacy Practice and Science	1	0	0	0	0	0	1	0	1	1	0	1
	College Total	36	0	0	4	0	0	19	21	1	17	23	40
Public Health	Biostatistics	2	0	0	0	0	0	1	1	1	2	0	2
	Community & Behavioral Health	2	0	0	0	0	0	1	1	1	2	0	2
	Epidemiology	3	0	0	2	0	1	2	4	1	4	2	6
	Health Management & Policy	5	0	0	3	0	0	7	1	0	2	6	8
	Occupational & Environmental Health	2	0	0	1	1	0	1	3	1	1	3	4
	College Total	14	0	0	6	1	1	12	10	4	11	11	22

Table 2a  
 THE UNIVERSITY OF IOWA  
 FACULTY NOT ON TENURE TRACK (PAID FACULTY ONLY)  
 2018-2019

		Clinical Track	Research Track	Instructional Track	Clinical or Adjunct	Visiting	Other	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	0	11	1	0	4	8	0	1	11	12
Office of the Provost	International Programs	0	0	0	0	0	0	0	0	0	0	0	0
VP Research	Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total</b>		<b>891</b>	<b>44</b>	<b>310</b>	<b>324</b>	<b>151</b>	<b>116</b>	<b>896</b>	<b>940</b>	<b>283</b>	<b>1155</b>	<b>681</b>	<b>1836</b>

Table 3  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK  
 2018-2019

Rank	Tenured	On Tenure Track	Not on Tenure Track						Total	Percent Tenured of:	
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	736	1	182	3	9	129	24	0	1084	99.9%	67.9%
Associate Professor	436	26	263	11	52	196	21	0	1005	94.4%	43.4%
Assistant Professor	0	297	441	30	0	1227	129	0	2124	0.0%	0.0%
Instructor	0	0	5	0	0	784	23	0	812	0.0%	0.0%
Lecturer	0	0	0	0	249	305	3	17	574	0.0%	0.0%
Associate	0	0	0	0	0	81	37	89	207	0.0%	0.0%
Asst in Instruction	0	0	0	0	0	7	0	24	31	0.0%	0.0%
TOTAL	1172	324	891	44	310	2729	237	130	5837	78.3%	20.1%

Table 3a  
 THE UNIVERSITY OF IOWA  
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK (PAID FACULTY ONLY)  
 2018-2019

Rank	Tenured	On Tenure Track	Not on Tenure Track						Total	Percent Tenured of:	
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	736	1	182	3	9	7	12	0	950	99.9%	77.5%
Associate Professor	436	26	263	11	52	25	10	0	823	94.4%	53.0%
Assistant Professor	0	297	441	30	0	111	103	0	982	0.0%	0.0%
Instructor	0	0	5	0	0	73	19	0	97	0.0%	0.0%
Lecturer	0	0	0	0	249	103	3	11	366	0.0%	0.0%
Associate	0	0	0	0	0	2	4	82	88	0.0%	0.0%
Asst in Instruction	0	0	0	0	0	3	0	23	26	0.0%	0.0%
TOTAL	1172	324	891	44	310	324	151	116	3332	78.3%	35.2%

Table 4  
THE UNIVERSITY OF IOWA  
SUMMARY COMPARISONS OF FACULTY STATUS

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Change, 17-18 to 18-19	
												Number	Percent
Tenured	1283	1277	1248	1249	1249	1243	1240	1201	1179	1181	1172	-9	-0.76%
Non-Tenured	389	402	373	364	386	381	376	363	349	335	324	-11	-3.28%
Total Ten-Track	1672	1679	1621	1613	1635	1624	1616	1564	1528	1516	1496	-20	-1.32%
Clin. & Adjunct	2196	2351	2414	2482	2490	2472	2409	2437	2472	2649	2729	80	3.02%
Clinical Track	485	511	538	581	618	659	683	742	793	847	891	44	5.19%
Research Track	0	15	23	27	29	34	30	37	38	40	44	4	10.00%
Instructional Track	0	0	0	0	0	0	0	0	0	218	310	92	42.20%
Visiting	197	152	142	181	202	236	236	228	224	223	237	14	6.28%
Other Nonten-trk	275	277	287	350	357	358	375	386	417	196	130	-66	-33.67%
Total Nonten-trk	<u>3153</u>	<u>3306</u>	<u>3404</u>	<u>3621</u>	<u>3696</u>	<u>3759</u>	<u>3733</u>	<u>3830</u>	<u>3944</u>	<u>4173</u>	<u>4341</u>	<u>168</u>	<u>4.03%</u>
Total All Faculty	4825	4985	5025	5234	5331	5383	5349	5394	5472	5689	5837	148	2.60%
Tenured of Tenure Eligible	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%	78.3%		0.4%
Tenured of All Faculty	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%	20.1%		-0.7%
Tenure-Track of All Faculty	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%	25.6%		-1.0%

Table 5  
 THE UNIVERSITY OF IOWA  
 CHANGES IN FACULTY BY COLLEGE  
 2018-2019

College	Tenure Track			Nontenure Track	Total	New 2018-19 Tenures*
	Tenured	Nontenured	Total			
Business	1	-7	-6	-17	-23	4
Dentistry	-1	5	4	-2	2	1
Education	-6	0	-6	30	24	2
Engineering	2	-3	-1	5	4	6
Graduate	0	-1	-1	2	1	1
Law	1	0	1	0	1	1
Liberal Arts	-6	2	-4	41	37	22
Medicine	-4	-4	-8	82	74	20
Nursing	-1	0	-1	18	17	0
Pharmacy	0	-1	-1	-19	-20	1
Public Health	3	-2	1	3	4	5
	-11	-11	-22	143	121	63
TOTALS	-11	-11	-22	143	121	63
University College				24	24	0
Office of the Provost	0	0	0	2	2	1
VP Research	2	0	2	-1	1	1
TOTALS	-9	-11	-20	168	148	65

\*Includes those granted tenure between 11/1/2017 and 11/1/2018 as well as new hires with tenure.



Table 6  
THE UNIVERSITY OF IOWA  
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Business	72.1	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6	71.6	78.7
Dentistry	82.8	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9	75.4	68.9
Education	78.5	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0	69.1	66.1
Engineering	75.9	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8	75.8	78.7
Graduate	58.8	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5	58.8	64.7
Law	95.0	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1	81.3	81.8
Liberal Arts & Sciences	79.3	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5	81.5	81.0
Medicine	73.3	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7	79.0	79.5
Nursing	70.3	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4	66.7	65.5
Pharmacy	77.4	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0	70.0	72.4
Public Health	78.0	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1	72.1	75.8
By Gender:											
Men	79.8	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1	80.9	81.5
Women	69.2	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0	71.7	72.1
TOTAL	76.7	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2	77.9	78.3

II. Percent Tenured of All Faculty

By College:	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Business	29.7	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8	22.5	25.2
Dentistry	13.8	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7	11.1	10.8
Education	32.5	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6	20.0	15.9
Engineering	42.9	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9	50.3	51.0
Graduate	23.8	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2	22.7	23.9
Law	34.9	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3	27.1	27.8
Liberal Arts & Sciences	42.5	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3	36.5	35.2
Medicine	25.9	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4	17.7	16.9
Nursing	9.6	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6	11.6	10.1
Pharmacy	2.1	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5	3.3	3.4
Public Health	27.2	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9	26.3	27.5
By Gender:											
Men	32.8	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5	26.7	26.2
Women	17.5	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2	13.8	13.2
TOTAL	26.6	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5	20.8	20.1

Table 7  
 THE UNIVERSITY OF IOWA  
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED  
 Tenure-track Appointments Only

College	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Business	0	-2	1	-4	1	0	4	0	2	4	1
Dentistry	2	1	-2	3	-2	2	3	5	-2	0	4
Education	0	0	4	-1	0	0	0	2	1	2	-1
Engineering	-1	-1	1	3	1	-1	0	4	1	-1	0
Graduate	-1	1	0	2	0	-2	-1	0	1	0	0
Law	0	-1	-1	1	2	-1	-1	-1	1	-2	1
Liberal Arts & Sciences	-4	-4	13	10	2	1	3	-3	-5	5	4
Medicine	6	-1	7	-16	5	6	1	-10	1	0	-3
Nursing	1	0	0	-4	0	0	-2	0	0	0	1
Pharmacy	0	0	0	-1	-1	0	1	0	0	0	0
Public Health	0	0	1	-1	1	1	-2	-2	-3	1	1
<b>Total</b>	<b>3</b>	<b>-7</b>	<b>24</b>	<b>-8</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>-5</b>	<b>-3</b>	<b>9</b>	<b>8</b>
<hr/>											
Tenure-track faculty:											
Total	1672	1679	1621	1613	1635	1624	1616	1564	1528	1516	1496
Minorities	271	264	288	269	278	284	290	285	282	291	300
Minorities excl. Asian and Pacific Islanders:	100	99	129	116	117	115	115	114	110	112	112
% of minority faculty:	36.9	37.5	44.8	43.1	42.1	40.5	39.7	40.0	39.0	38.5	37.3
<hr/>											
% of tenure-track faculty who are minorities:	16.2	15.7	17.8	16.7	17.0	17.5	17.9	18.2	18.5	19.2	20.0
% minority ten-trk faculty excl. Asian & Pac. Isl:	6.0	5.9	8.0	7.2	7.2	7.1	7.1	7.3	7.2	7.4	7.5
% of tenure-track minorities holding tenure:	63.5	62.5	61.1	66.9	66.9	68.3	68.6	68.4	70.2	74.2	74.3
% minorities holding tenure excl. Asian & Pac. Isl:	64.0	62.6	53.5	62.1	66.7	70.4	73.0	69.3	71.8	76.8	73.2

Table 8  
 THE UNIVERSITY OF IOWA  
 CHANGE IN WOMEN FACULTY BY COLLEGE  
 Tenure Track Appointments Only

College	Change in Number 2017-18 to 2018-19 Percent Female of All Tenure Track Appointments												Change	
	Non- Tenured	tenured	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2018-19
Business	0	-1	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	29.3%	0.9%
Dentistry	0	3	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	37.7%	2.6%
Education	-2	0	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	53.2%	1.8%
Engineering	-1	0	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	12.8%	-0.9%
Graduate	-1	0	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	35.3%	-3.6%
Law	0	1	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	39.4%	1.9%
Liberal Arts & Sciences	4	-1	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	40.4%	0.8%
Medicine	2	0	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	22.2%	0.8%
Nursing	-1	0	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	93.1%	-0.2%
Pharmacy	1	-1	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	31.0%	1.0%
Public Health	1	-2	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	37.1%	-2.2%
TOTAL	3	-1	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	33.5%	0.6%

Table 9  
 Tenured Faculty as Compared to Peer Institutions

**FY 2018 Fulltime Tenure Track Faculty**

	<b>Tenured</b>	<b>Total TT Faculty</b>	<b>% Tenured</b>
UCLA	1480	1724	85.85%
Texas	1514	1840	82.28%
Wisconsin	1496	1924	77.75%
North Carolina	1032	1333	77.42%
Minnesota	1678	2171	77.29%
Michigan	2140	2790	76.70%
<b><i>Iowa</i></b>	<b>1017</b>	<b>1348</b>	<b>75.45%</b>
Ohio State	1824	2455	74.30%
Indiana University	1011	1379	73.31%
Illinois	1282	1762	72.76%
Arizona	1091	1503	72.59%
<b>TOTAL</b>	<b>15,565</b>	<b>20,229</b>	<b>76.94%</b>

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