

Table 1
THE UNIVERSITY OF IOWA
TENURED AND NONTENURED FACULTY ON TENURE TRACK
2017-2018

College & Department													% of TT Faculty Tenured		% of All Faculty Tenured								
	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS				
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT	%	%
LIBERAL ARTS & SCIENCES																							
American Studies	3	0	4	0	0	0	0	0	3	0	4	0	1	0	7	0	0	0	7	0	4	100.0%	63.6%
Anthropology	6	0	6	0	0	3	0	0	5	2	7	1	2	0	11	3	1	0	12	3	12	80.0%	44.4%
Art and Art History	16	0	7	0	0	6	0	0	12	5	11	1	5	1	20	6	3	0	23	6	13	79.3%	54.8%
Asian and Slavic Languages & Literatures	4	0	0	0	0	3	0	0	2	1	2	2	2	1	3	3	1	0	4	3	20	57.1%	14.8%
Biology	11	0	15	0	0	2	0	0	17	0	9	2	3	1	25	2	1	0	26	2	21	92.9%	53.1%
Chemistry	10	0	15	0	0	5	0	0	18	3	7	2	3	1	24	4	1	1	25	5	13	83.3%	58.1%
Cinematic Arts	1	0	3	0	0	2	0	0	3	2	1	0	1	1	4	2	0	0	4	2	5	66.7%	36.4%
Classics	5	0	2	0	0	2	0	0	6	1	1	1	1	1	7	2	0	0	7	2	13	77.8%	31.8%
Communication Sciences & Disorders	5	0	3	0	0	4	0	0	3	2	5	2	0	1	7	4	1	0	8	4	60	66.7%	11.1%
Communication Studies	4	0	5	0	0	5	0	0	5	1	4	4	3	0	9	5	0	0	9	5	11	64.3%	36.0%
Computer Science	13	0	2	0	0	5	0	0	13	4	2	1	7	2	15	5	0	0	15	5	9	75.0%	51.7%
Creative Writing	6	0	1	0	0	1	0	0	4	0	3	1	1	1	5	0	2	1	7	1	21	87.5%	24.1%
Dance	3	0	3	0	0	2	0	0	3	2	3	0	3	2	6	2	0	0	6	2	9	75.0%	35.3%
Div of World Languages WLLC	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	9	100.0%	10.0%
Division of Performing Arts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
Earth and Environmental Sciences	8	0	3	0	0	3	0	0	9	2	2	1	0	0	11	3	0	0	11	3	11	78.6%	44.0%
English	17	0	18	0	0	3	0	0	21	0	14	3	6	0	24	3	11	0	35	3	22	92.1%	58.3%
ESL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	42	0.0%	0.0%
French and Italian	5	0	3	0	0	2	0	0	4	0	4	2	2	0	6	2	2	0	8	2	15	80.0%	32.0%
Gender, Women's and Sexuality Studies	2	0	2	0	0	1	0	0	0	1	4	0	0	0	3	1	1	0	4	1	3	80.0%	50.0%
Geographical and Sustainability Sciences	2	0	3	0	0	3	0	0	4	1	1	2	1	0	5	3	0	0	5	3	7	62.5%	33.3%
German	2	0	2	0	0	1	0	0	1	0	3	1	0	0	3	1	1	0	4	1	4	80.0%	44.4%
Health and Human Physiology	6	0	2	0	0	5	0	0	7	2	1	3	0	2	8	5	0	0	8	5	59	61.5%	11.1%
History	10	0	9	0	0	2	0	0	9	1	10	1	3	1	17	2	2	0	19	2	11	90.5%	59.4%
Interdepartmental Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29	0.0%	0.0%
Journalism & Mass Communication	4	0	7	0	0	6	0	0	7	3	4	3	3	0	11	6	0	0	11	6	29	64.7%	23.9%
Linguistics	1	0	2	0	0	0	0	0	1	0	2	0	0	0	2	0	1	0	3	0	5	100.0%	37.5%
Mathematics	18	0	12	0	0	3	0	0	22	3	8	0	11	0	29	3	1	0	30	3	21	90.9%	55.6%
Music	24	0	15	0	0	3	0	0	28	2	11	1	4	1	38	3	1	0	39	3	17	92.9%	66.1%
Philosophy	6	0	2	0	0	4	0	0	6	0	2	4	0	1	7	4	1	0	8	4	4	66.7%	50.0%
Physics & Astronomy	21	0	6	0	0	4	0	0	23	3	4	1	2	1	26	4	1	0	27	4	7	87.1%	71.1%
Political Science	7	0	9	0	0	3	0	0	11	1	5	2	3	0	16	3	0	0	16	3	9	84.2%	57.1%
Psychology	16	0	7	0	0	5	0	0	16	3	7	2	2	0	22	4	1	1	23	5	11	82.1%	59.0%
Religious Studies	6	0	3	0	0	2	0	0	6	1	3	1	2	0	9	2	0	0	9	2	6	81.8%	52.9%
Rhetoric	1	0	2	0	0	0	0	0	1	0	2	0	0	0	3	0	0	0	3	0	38	100.0%	7.3%
Social Work	2	0	4	0	0	3	0	0	0	0	6	3	1	1	6	3	0	0	6	3	84	66.7%	6.5%
Sociology	6	0	4	0	0	5	0	0	4	1	6	4	1	2	8	5	2	0	10	5	7	66.7%	45.5%
Spanish & Portuguese	4	0	8	1	0	2	0	0	3	1	9	2	7	1	10	3	2	0	12	3	18	80.0%	36.4%
Statistics & Actuarial Science	9	0	4	0	0	2	0	0	9	2	4	0	7	0	11	2	2	0	13	2	6	86.7%	61.9%
Theatre Arts	4	0	6	0	0	3	0	0	7	2	3	1	1	1	10	3	0	0	10	3	16	76.9%	34.5%
College Total	269	0	199	1	0	105	0	0	294	52	174	54	88	23	429	103	39	3	468	106	707	81.5%	36.5%

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2017-2018

College & Department	Prof.		Assoc. Prof.		Asst. Prof.		Instr.		Male		Female		Minority		Full-time		Part-time		TOTALS			% of TT Faculty Tenured	% of All Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	BUSINESS																						
Accounting	7	0	1	0	0	4	0	0	5	4	3	0	2	0	8	4	0	0	8	4	13	66.7%	32.0%
Economics	4	0	3	0	0	5	0	0	6	3	1	2	2	1	7	5	0	0	7	5	20	58.3%	21.9%
Finance	7	0	6	0	0	2	0	0	11	1	2	1	6	1	13	2	0	0	13	2	23	86.7%	34.2%
Management & Organizations	7	0	3	0	0	5	0	0	7	2	3	3	1	1	9	5	1	0	10	5	78	66.7%	10.8%
Management Sciences	7	0	4	0	0	4	0	0	9	3	2	1	2	2	11	4	0	0	11	4	20	73.3%	31.4%
Marketing	6	0	3	0	0	3	0	0	6	1	3	2	2	0	9	3	0	0	9	3	23	75.0%	25.7%
College Total	38	0	20	0	0	23	0	0	44	14	14	9	15	5	57	23	1	0	58	23	177	71.6%	22.5%
DENTISTRY																							
Dental Clinic Administration		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0.0%	0.0%
Dows Institute Research	1	0	1	0	0	1	0	0	2	1	0	0	1	0	2	1	0	0	2	1	1	66.7%	50.0%
Endodontics	2	0	1	1	0	0	0	0	2	1	1	0	0	0	2	1	1	0	3	1	18	75.0%	13.6%
Family Dentistry	3	0	0	0	0	1	0	0	2	1	1	0	2	0	2	1	1	0	3	1	52	75.0%	5.4%
Hospital Dentistry		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0.0%	0.0%
Operative Dentistry	1	0	1	1	0	2	0	0	1	1	1	2	0	2	2	2	0	1	2	3	16	40.0%	9.5%
Oral & Maxillofacial Surgery	2	0	1	0	0	0	0	0	3	0	0	0	0	0	3	0	0	0	3	0	14	100.0%	17.6%
Oral Path, Radiology/Medicine	1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	17	100.0%	10.5%
Orthodontics	3	0	1	0	0	2	0	0	3	2	1	0	2	1	4	2	0	0	4	2	14	66.7%	20.0%
Pediatric Dentistry	4	0	1	1	0	0	0	0	3	0	2	1	0	1	5	1	0	0	5	1	18	83.3%	20.8%
Periodontics	2	0	2	0	0	0	0	0	3	0	1	0	2	0	3	0	1	0	4	0	15	100.0%	21.1%
Preventive & Community Dent	7	0	2	1	0	2	0	0	6	2	3	1	1	1	8	3	1	0	9	3	147	75.0%	5.7%
Prosthodontics	4	0	2	0	0	2	0	0	2	1	4	1	2	0	6	2	0	0	6	2	10	75.0%	33.3%
College Total	30	0	13	4	0	10	0	0	28	9	15	5	10	5	39	13	4	1	43	14	332	75.4%	11.1%
EDUCATION																							
Educ Policy & Leadership Studies	7	0	5	0	0	5	0	0	6	0	6	5	7	1	9	5	3	0	12	5	22	70.6%	30.8%
Psych & Quant Foundations	11	0	5	0	0	7	0	0	10	5	6	2	3	1	15	7	1	0	16	7	22	69.6%	35.6%
Rehabilitation & Counselor Ed	1	0	4	0	0	3	0	0	4	0	1	3	1	2	5	3	0	0	5	3	32	62.5%	12.5%
Teaching and Learning	4	0	10	0	0	6	0	0	3	5	11	1	0	2	14	6	0	0	14	6	91	70.0%	12.6%
College Total	23	0	24	0	0	21	0	0	23	10	24	11	11	6	43	21	4	0	47	21	167	69.1%	20.0%
ENGINEERING																							
Biomedical Engineering	6	0	4	0	0	4	0	0	8	3	2	1	2	0	10	4	0	0	10	4	11	71.4%	40.0%
Chemical & Biochemical Engineering	7	0	4	0	0	1	0	0	8	1	3	0	2	0	11	1	0	0	11	1	5	91.7%	64.7%
Civil & Environmental Engineering	15	0	4	0	0	4	0	0	17	4	2	0	3	1	17	4	2	0	19	4	11	82.6%	55.9%
Electrical & Computer Engineering	11	0	5	1	0	5	0	0	15	3	1	3	7	4	15	6	1	0	16	6	2	72.7%	66.7%
Industrial/Mechanical Engineering	12	0	4	2	0	6	0	0	16	7	0	1	9	2	16	8	0	0	16	8	19	66.7%	37.2%
College Total	51	0	21	3	0	20	0	0	64	18	8	5	23	7	69	23	3	0	72	23	48	75.8%	50.3%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	GRADUATE																						
Interdisciplinary Programs	1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	8	100.0%	20.0%
International Writing Program	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	100.0%	100.0%
School of Library & Info Science	0	0	2	0	0	4	0	0	1	1	1	3	0	1	2	4	0	0	2	4	13	33.3%	10.5%
Urban & Regional Planning	3	0	2	0	0	3	0	0	4	3	1	0	2	1	5	3	0	0	5	3	6	62.5%	35.7%
College Total	5	0	5	0	0	7	0	0	7	4	3	3	2	2	10	7	0	0	10	7	27	58.8%	22.7%
LAW College Total	26	0	0	6	0	0	0	0	16	4	10	2	2	1	21	6	5	0	26	6	64	81.3%	27.1%
MEDICINE																							
Anatomy & Cell Biology	4	0	7	0	0	5	0	0	9	4	2	1	2	2	10	5	1	0	11	5	7	68.8%	47.8%
Anesthesia	7	0	8	2	0	1	0	0	10	2	5	1	2	1	9	3	6	0	15	3	74	83.3%	16.3%
Biochemistry	10	0	4	0	0	4	0	0	8	3	6	1	1	0	14	4	0	0	14	4	6	77.8%	58.3%
Cardiothoracic Surgery	0	0	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	1	0	5	100.0%	16.7%
Dermatology	2	0	0	1	0	1	0	0	0	2	2	0	0	0	2	2	0	0	2	2	19	50.0%	8.7%
Emergency Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	67	0.0%	0.0%
Family Medicine	5	0	0	0	0	0	0	0	3	0	2	0	0	0	5	0	0	0	5	0	216	100.0%	2.3%
Internal Medicine	58	0	25	3	0	24	0	0	65	19	18	8	14	8	73	27	10	0	83	27	405	75.5%	16.1%
Microbiology	15	0	2	1	0	3	0	0	13	2	4	2	1	1	16	4	1	0	17	4	5	81.0%	65.4%
Molecular Physiology & Biophysics	12	0	5	0	0	2	0	0	15	1	2	1	5	0	16	2	1	0	17	2	13	89.5%	53.1%
Neurology	8	0	3	0	0	4	0	0	10	3	1	1	1	0	11	4	0	0	11	4	46	73.3%	18.0%
Neurosurgery	4	0	3	0	0	3	0	0	7	3	0	0	3	0	7	3	0	0	7	3	3	70.0%	53.8%
Obstetrics/Gynecology	6	0	1	0	0	2	0	0	2	2	5	0	0	2	5	2	2	0	7	2	72	77.8%	8.6%
Ophthalmology & Visual Sci	14	0	6	0	0	3	0	0	19	3	1	0	5	1	18	3	2	0	20	3	36	87.0%	33.9%
Orthopaedics & Rehabilitation	10	0	2	0	0	5	0	0	12	4	0	1	1	1	11	5	1	0	12	5	31	70.6%	25.0%
Otolaryngology-Head & Neck Surg	7	0	2	0	0	1	0	0	9	1	0	0	2	0	9	1	0	0	9	1	8	90.0%	50.0%
Pathology	10	0	8	0	0	5	0	0	16	5	2	0	6	3	15	5	3	0	18	5	35	78.3%	31.0%
Pediatrics	25	0	7	0	0	11	0	0	24	5	8	6	3	0	27	11	5	0	32	11	196	74.4%	13.4%
Pharmacology	6	0	9	0	0	1	0	0	12	1	3	0	2	1	15	1	0	0	15	1	3	93.8%	78.9%
Phys Ther & Rehab Sci	2	0	1	1	0	2	0	0	1	2	2	1	0	0	3	3	0	0	3	3	82	50.0%	3.4%
Physician Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	7	100.0%	12.5%
Psychiatry	20	0	8	1	0	5	0	0	21	3	7	3	3	1	22	5	6	1	28	6	98	82.4%	21.2%
Radiation Oncology	5	0	0	0	0	3	0	0	5	3	0	0	1	1	4	3	1	0	5	3	36	62.5%	11.4%
Radiology	12	0	7	0	0	1	0	0	18	0	1	1	3	0	16	1	3	0	19	1	59	95.0%	24.1%
Surgery	10	0	3	0	0	3	0	0	12	1	1	2	1	0	11	3	2	0	13	3	79	81.3%	13.7%
Urology	4	0	3	0	0	1	0	0	7	1	0	0	1	0	7	1	0	0	7	1	24	87.5%	21.9%
College Total	257	0	115	9	0	90	0	0	300	70	72	29	58	22	328	98	44	1	372	99	1632	79.0%	17.7%

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	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	NTT		
	NURSING College Total	11	0	9	0	0	10	0	0	2	0	18	10	2	0	17	10	3	0	20	10	143	66.7%
PHARMACY																							
Pharm Sci & Exper Therapy	6	0	5	1	0	4	0	0	11	3	0	2	3	1	11	5	0	0	11	5	6	68.8%	50.0%
Pharmacy	3	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	0	0	3	0	163	100.0%	1.8%
Pharmacy Practice and Science	3	0	4	0	0	4	0	0	4	1	3	3	0	1	5	4	2	0	7	4	431	63.6%	1.6%
College Total	12	0	9	1	0	8	0	0	17	4	4	5	3	2	19	9	2	0	21	9	600	70.0%	3.3%
PUBLIC HEALTH																							
Biostatistics	6	0	3	0	0	4	0	0	9	3	0	1	2	0	9	4	0	0	9	4	5	69.2%	50.0%
Community & Behavioral Health	1	1	2	0	0	5	0	0	0	2	3	4	0	2	3	6	0	0	3	6	10	33.3%	15.8%
Epidemiology	8	0	3	0	0	2	0	0	5	1	6	1	0	0	9	2	2	0	11	2	33	84.6%	23.9%
Health Management & Policy	4	0	3	0	0	3	0	0	5	2	2	1	0	0	7	3	0	0	7	3	42	70.0%	13.5%
Occupational & Environmental Health	10	0	4	0	0	2	0	0	9	1	5	1	0	0	12	2	2	0	14	2	16	87.5%	43.8%
College Total	29	1	15	0	0	16	0	0	28	9	16	8	2	2	40	17	4	0	44	17	106	72.1%	26.3%
UNIVERSITY COLLEGE College Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	161	0.0%	0.0%
OFFICE OF THE PROVOST																							
International Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0.0%	0.0%
VP RESEARCH																							
Public Policy Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0.0%	0.0%
TOTAL	751	1	430	24	0	310	0	0	823	194	358	141	216	75	1072	330	109	5	1181	335	4173	77.9%	20.8%

DEPARTMENT COUNT: 111

T=Tenured

NT-Tenure Track

NTT= Not on Tenure Track (not included elsewhere in Table 1. See Table 2 for details).

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2017-2018

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Instructional Track	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	3	0	0	1	2	2	0	1	3	4
	Anthropology	0	0	10	1	0	1	8	4	1	1	11	12
	Art & Art History	0	0	6	4	1	2	8	5	4	3	10	13
	Asian & Slavic Languages & Literature	0	0	3	10	0	7	4	16	4	9	11	20
	Biology	0	0	11	0	8	2	12	9	0	5	16	21
	Chemistry	0	0	4	4	1	4	6	7	2	8	5	13
	Cinematic Arts	0	0	1	3	0	1	2	3	0	1	4	5
	Classics	0	0	7	3	3	0	6	7	0	4	9	13
	Communication Sciences & Disorders	11	0	48	0	0	1	5	55	3	8	52	60
	Communication Studies	0	0	3	6	0	2	6	5	0	3	8	11
	Computer Science	0	0	3	3	2	1	7	2	3	3	6	9
	Creative Writing	0	0	17	3	0	1	12	9	1	3	18	21
	Dance	0	0	6	2	0	1	2	7	1	2	7	9
	Div of World Languages WLLC	0	0	2	1	0	6	3	6	0	6	3	9
	Division of Performing Arts	0	0	6	0	0	0	4	2	3	0	6	6
	Earth and Environmental Sciences	0	0	9	0	0	2	8	3	0	2	9	11
	English	0	0	7	14	0	1	11	11	3	1	21	22
	ESL	0	0	1	1	4	36	13	29	1	39	3	42
	French and Italian	0	0	2	7	0	6	4	11	2	7	8	15
	Gender, Women's and Sexuality Studies	0	0	2	0	0	1	0	3	0	1	2	3
	Geographical and Sustainability Sciences	0	0	5	1	0	1	3	4	0	1	6	7
	German	0	0	1	1	0	2	1	3	0	2	2	4
	Health and Human Physiology	0	0	24	0	13	22	23	36	3	33	26	59
	History	0	0	5	5	0	1	5	6	1	0	11	11
	Interdepartmental Programs	0	0	26	0	0	3	10	19	4	0	29	29
	Journalism & Mass Communication	0	0	22	3	3	1	17	12	1	3	26	29
	Linguistics	0	0	4	1	0	0	2	3	0	0	5	5
	Mathematics	0	0	4	11	2	4	11	10	2	14	7	21
	Music	1	0	4	2	0	10	8	9	0	13	4	17
	Philosophy	0	0	1	3	0	0	4	0	0	2	2	4
	Physics & Astronomy	0	0	6	0	1	0	7	0	1	1	6	7
	Political Science	0	0	5	3	0	1	7	2	0	0	9	9
	Psychology	1	0	9	0	0	1	7	4	1	2	9	11
	Religious Studies	0	0	3	1	0	2	4	2	0	1	5	6
	Rhetoric	0	0	3	5	1	29	20	18	3	32	6	38
	Social Work	7	0	74	1	1	1	21	63	7	9	75	84
	Sociology	0	0	1	4	1	1	4	3	1	2	5	7
	Spanish & Portuguese	0	0	5	5	2	6	4	14	7	8	10	18
	Statistics & Actuarial Science	0	0	0	1	1	4	2	4	1	4	2	6
	Theatre Arts	0	0	9	2	2	3	4	12	0	4	12	16
	College Total	20	0	362	111	46	168	287	420	60	238	469	707

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2017-2018

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Instructional Track	Male	Female	Minority	Full-Time	Part-Time	Total
Business	Accounting	0	0	7	0	6	0	8	5	1	1	12	13
	Economics	0	0	14	1	5	0	16	4	3	5	15	20
	Finance	0	0	16	1	6	0	22	1	0	5	18	23
	Management & Organizations	3	0	57	2	16	0	45	33	2	15	63	78
	Management Sciences	0	0	12	1	7	0	18	2	2	4	16	20
	Marketing	0	0	18	0	5	0	17	6	4	3	20	23
	College Total	3	0	124	5	45	0	126	51	12	33	144	177
Dentistry	Dental Clinic Administration	0	0	2	2	0	0	2	2	0	1	3	4
	Dows Institute Research	0	0	1	0	0	0	1	0	0	0	1	1
	Endodontics	1	0	16	1	0	0	16	2	2	2	16	18
	Family Dentistry	7	0	45	0	0	0	44	8	3	6	46	52
	Hospital Dentistry	2	0	0	0	4	0	4	2	1	1	5	6
	Operative Dentistry	4	0	11	1	0	0	9	7	4	3	13	16
	Oral & Maxillofacial Surgery	6	0	3	3	2	0	14	0	2	6	8	14
	Oral Path., Radiology, & Med.	11	0	1	5	0	0	8	9	2	12	5	17
	Orthodontics	1	0	8	5	0	0	9	5	1	1	13	14
	Pediatric Dentistry	4	0	12	2	0	0	11	7	0	4	14	18
	Periodontics	3	0	9	2	1	0	10	5	1	1	14	15
	Preventive & Community Dentistry	5	0	142	0	0	0	69	78	15	2	145	147
	Prosthodontics	7	0	2	1	0	0	8	2	1	6	4	10
	College Total	51	0	252	22	7	0	205	127	32	45	287	332
Education	Educ Policy & Leadership Studies	1	0	21	0	0	0	11	11	2	1	21	22
	Psych & Quant Foundations	3	0	15	3	1	0	7	15	5	4	18	22
	Rehabilitation & Counselor Ed	1	0	29	0	2	0	5	27	3	1	31	32
	Teaching and Learning	16	0	60	7	7	1	22	69	13	18	73	91
	College Total	21	0	125	10	10	1	45	122	23	24	143	167
Engineering	Biomedical Engineering	0	0	7	0	0	4	7	4	5	3	8	11
	Chemical & Biochemical Engineering	0	0	2	0	1	2	2	3	1	0	5	5
	Civil & Environmental Engineering	0	0	9	0	0	2	10	1	2	1	10	11
	Electrical & Computer Engineering	0	0	1	0	0	1	2	0	0	0	2	2
	Industrial/Mechanical Engineering	0	0	13	0	0	6	18	1	4	5	14	19
	College Total	0	0	32	0	1	15	39	9	12	9	39	48
Graduate	Interdisciplinary Programs	0	0	7	0	1	0	1	7	1	1	7	8
	International Writing	0	0	0	0	0	0	0	0	0	0	0	0
	School of Library & Info Science	0	0	13	0	0	0	3	10	1	1	12	13
	Urban & Regional Planning	0	0	6	0	0	0	6	0	0	0	6	6
	College Total	0	0	26	0	1	0	10	17	2	2	25	27

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2017-2018

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Instructional Track	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	160	0	1	0	64	97	12	1	160	161
Office of the Provost	International Programs	0	0	1	1	0	0	2	0	0	1	1	2
VP Research	Public Policy Center	0	0	4	2	1	0	4	3	1	0	7	7
Grand Total		847	40	2649	223	196	218	2069	2104	427	1097	3076	4173

Table 2
THE UNIVERSITY OF IOWA
FACULTY NOT ON TENURE TRACK
2017-2018

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Instructional Track	Male	Female	Minority	Full-Time	Part-Time	Total
Liberal Arts & Sciences	American Studies	0	0	2	0	0	1	2	1	0	1	2	3
	Anthropology	0	0	0	0	0	1	0	1	0	1	0	1
	Art & Art History	0	0	5	4	1	2	7	5	3	3	9	12
	Asian & Slavic Languages & Literature	0	0	2	6	0	7	3	12	4	9	6	15
	Biology	0	0	2	0	8	2	6	6	0	5	7	12
	Chemistry	0	0	1	4	1	4	5	5	0	8	2	10
	Cinematic Arts	0	0	0	3	0	1	1	3	0	1	3	4
	Classics	0	0	3	2	3	0	2	6	0	4	4	8
	Communication Sciences & Disorders	11	0	1	0	0	1	0	13	1	8	5	13
	Communication Studies	0	0	0	6	0	2	3	5	0	3	5	8
	Computer Science	0	0	1	2	2	1	4	2	2	3	3	6
	Creative Writing	0	0	16	3	0	1	12	8	1	3	17	20
	Dance	0	0	4	2	0	1	2	5	0	2	5	7
	Div of World Languages WLLC	0	0	0	0	0	6	2	4	0	6	0	6
	Division of Performing Arts	0	0	1	0	0	0	1	0	1	0	1	1
	Earth and Environmental Sciences	0	0	1	0	0	2	1	2	0	2	1	3
	English	0	0	1	12	0	1	8	6	1	1	13	14
	ESL	0	0	1	1	4	36	13	29	1	39	3	42
	French and Italian	0	0	1	5	0	6	2	10	2	7	5	12
	Gender, Women's and Sexuality Studies	0	0	1	0	0	1	0	2	0	1	1	2
	Geographical and Sustainability Sciences	0	0	2	1	0	1	2	2	0	1	3	4
	German	0	0	0	1	0	2	1	2	0	2	1	3
	Health and Human Physiology	0	0	8	0	13	22	15	28	2	33	10	43
	History	0	0	2	5	0	1	3	5	1	0	8	8
	Interdepartmental Programs	0	0	11	0	0	3	4	10	2	0	14	14
	Journalism & Mass Communication	0	0	12	3	3	1	9	10	0	3	16	19
	Linguistics	0	0	0	1	0	0	1	0	0	0	1	1
	Mathematics	0	0	0	9	2	4	9	6	1	14	1	15
	Music	1	0	3	2	0	10	8	8	0	13	3	16
	Philosophy	0	0	0	3	0	0	3	0	0	2	1	3
	Physics & Astronomy	0	0	0	0	1	0	1	0	0	1	0	1
	Political Science	0	0	1	2	0	1	4	0	0	0	4	4
	Psychology	1	0	7	0	0	1	6	3	1	2	7	9
	Religious Studies	0	0	2	1	0	2	3	2	0	1	4	5
	Rhetoric	0	0	1	5	1	29	19	17	3	32	4	36
	Social Work	7	0	23	0	1	1	8	24	6	9	23	32
	Sociology	0	0	0	1	1	1	1	2	1	2	1	3
	Spanish & Portuguese	0	0	1	4	2	6	3	10	6	8	5	13
	Statistics & Actuarial Science	0	0	0	1	1	4	2	4	1	4	2	6
	Theatre Arts	0	0	4	2	2	3	3	8	0	4	7	11
	College Total	20	0	120	91	46	168	179	266	40	238	207	445

Table 2
 THE UNIVERSITY OF IOWA
 FACULTY NOT ON TENURE TRACK
 2017-2018

		Clinical Track	Research Track	Clinical or Adjunct	Visiting	Other	Instructional Track	Male	Female	Minority	Full-Time	Part-Time	Total
University College	General University College	0	0	7	0	1	0	1	7	0	1	7	8
Office of the Provost	International Programs	0	0	0	1	0	0	1	0	0	1	0	1
VP Research	Public Policy Center	0	0	0	1	0	0	0	1	0	0	1	1
Grand Total		847	40	330	137	184	218	876	880	248	1097	659	1756

Table 3
 THE UNIVERSITY OF IOWA
 SUMMARY OF FACULTY BY TENURE STATUS AND RANK
 2017-2018

Rank	Tenured	On Tenure Track	Not on Tenure Track						Total	Percent Tenured of:	
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	751	1	170	2	6	126	24	0	1080	99.9%	69.5%
Associate Professor	430	24	241	10	23	190	14	0	932	94.7%	46.1%
Assistant Professor	0	310	431	28	0	1202	123	2	2096	0.0%	0.0%
Instructor	0	0	5	0	0	764	21	0	790	0.0%	0.0%
Lecturer	0	0	0	0	189	265	6	89	549	0.0%	0.0%
Associate	0	0	0	0	0	95	35	83	213	0.0%	0.0%
Asst in Instruction	0	0	0	0	0	7	0	22	29	0.0%	0.0%
TOTAL	1181	335	847	40	218	2649	223	196	5689	77.9%	20.8%

2017-2018

Rank	Tenured	On Tenure Track	<u>Not on Tenure Track</u>						Total	<u>Percent Tenured of:</u>	
			Clinical Track	Research Track	Instructional Track	Clinical & Adjunct	Visiting	Other		Tenure Eligible	All Faculty
Professor	751	1	170	2	6	7	12	0	949	99.9%	79.1%
Associate Professor	430	24	241	10	23	22	7	0	757	94.7%	56.8%
Assistant Professor	0	310	431	28	0	131	97	1	998	0.0%	0.0%
Instructor	0	0	5	0	0	68	11	0	84	0.0%	0.0%
Lecturer	0	0	0	0	189	98	6	85	378	0.0%	0.0%
Associate	0	0	0	0	0	3	4	76	83	0.0%	0.0%
Asst in Instruction	0	0	0	0	0	1	0	22	23	0.0%	0.0%
TOTAL	1181	335	847	40	218	330	137	184	3272	77.9%	36.1%

Table 4
THE UNIVERSITY OF IOWA
SUMMARY COMPARISONS OF FACULTY STATUS

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-2017	2017-2018	Change, 16-17 to 17-18	
												Number	Percent
Tenured	1286	1283	1277	1248	1249	1249	1243	1240	1201	1179	1181	2	0.17%
Non-Tenured	371	389	402	373	364	386	381	376	363	349	335	-14	-3.86%
Total Ten-Track	1657	1672	1679	1621	1613	1635	1624	1616	1564	1528	1516	-12	-0.77%
Clin. & Adjunct	2158	2196	2351	2414	2482	2490	2472	2409	2437	2472	2649	177	7.26%
Clinical Track	458	485	511	538	581	618	659	683	742	793	847	54	7.28%
Research Track	0	0	15	23	27	29	34	30	37	38	40	2	5.41%
Instructional Track	0	0	0	0	0	0	0	0	0	0	218	218	
Visiting	179	197	152	142	181	202	236	236	228	224	223	-1	-0.44%
Other Nonten-trk	253	275	277	287	350	357	358	375	386	417	196	-221	-57.25%
Total Nonten-trk	3048	3153	3306	3404	3621	3696	3759	3733	3830	3944	4173	229	5.98%
Total All Faculty	4705	4825	4985	5025	5234	5331	5383	5349	5394	5472	5689	217	4.02%
Tenured of Tenure Eligible	77.6%	76.7%	76.1%	77.0%	77.4%	76.4%	76.5%	76.7%	76.8%	77.2%	77.9%		0.7%
Tenured of All Faculty	27.3%	26.6%	25.6%	24.8%	23.9%	23.4%	23.1%	23.2%	22.3%	21.5%	20.8%		-0.8%
Tenure-Track of All Faculty	35.2%	34.7%	33.7%	32.3%	30.8%	30.7%	30.2%	30.2%	29.0%	27.9%	26.6%		-1.3%

College	Tenure Track			Nontenure Track	Total	New 2017-18 Tenures*
	Tenured	Nontenured	Total			
Business	0	0	0	-8	-8	4
Dentistry	-1	0	-1	14	13	2
Education	-7	2	-5	1	-4	1
Engineering	0	0	0	-14	-14	2
Graduate	1	1	2	-2	0	1
Law	6	-20	-14	-11	-25	2
Liberal Arts	-1	2	1	6	7	26
Medicine	3	-1	2	195	197	21
Nursing	0	2	2	-1	1	1
Pharmacy	1	0	1	63	64	1
Public Health	0	0	0	-3	-3	2
TOTALS	2	-14	-12	240	228	63
University College	0	0	0	-9	-9	0
Office of the Provost	0	0	0	-4	-4	0
VP Research	0	0	0	2	2	0
TOTALS	2	-14	-12	229	217	63

*Includes those granted tenure between 11/1/2016 and 11/1/2017 as well as new hires with tenure.

Table 6
THE UNIVERSITY OF IOWA
PERCENTAGE OF FACULTY WITH TENURE

I. Percent Tenured of Tenure Track Faculty

By College:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Business	74.1	72.1	75.6	77.8	75.3	72.7	73.2	71.6	70.4	71.6	71.6
Dentistry	82.5	82.8	82.8	87.0	89.5	88.9	78.3	76.2	73.8	75.9	75.4
Education	79.7	78.5	73.5	74.4	77.8	81.3	82.4	81.6	76.7	74.0	69.1
Engineering	76.5	75.9	75.3	80.0	80.7	77.5	79.5	75.3	78.3	75.8	75.8
Graduate	61.1	58.8	58.8	46.7	47.1	44.4	50.0	52.9	64.7	62.5	58.8
Law	90.5	95.0	97.4	97.2	89.2	85.0	84.2	82.4	86.7	87.1	81.3
Liberal Arts & Sciences	80.1	79.3	78.1	79.2	79.2	78.1	78.0	78.0	77.1	78.5	81.5
Medicine	74.5	73.3	72.6	72.6	74.3	74.0	74.7	76.6	78.8	78.7	79.0
Nursing	66.7	70.3	70.3	60.0	64.5	62.1	70.0	68.8	71.0	71.4	66.7
Pharmacy	80.0	77.4	80.6	87.1	83.3	76.7	73.3	75.9	75.0	69.0	70.0
Public Health	78.2	78.0	77.0	83.1	77.6	75.0	76.6	76.2	69.8	72.1	72.1
By Gender:											
Men	80.2	79.8	80.0	80.7	82.4	80.4	79.9	79.7	80.3	80.1	80.9
Women	71.3	69.2	67.1	68.7	67.2	68.0	69.8	70.5	69.5	71.0	71.7
TOTAL	77.6	76.7	76.1	77.0	77.4	76.4	76.5	76.7	76.8	77.2	77.9

II. Percent Tenured of All Faculty

By College:	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Business	31.1	29.7	26.3	25.8	22.4	21.6	22.1	22.3	21.1	21.8	22.5
Dentistry	15.1	13.8	13.4	12.6	12.4	11.4	11.4	11.9	11.2	11.7	11.1
Education	33.3	32.5	30.0	30.2	29.0	29.8	27.5	26.7	23.4	22.6	20.0
Engineering	45.3	42.9	42.4	43.5	42.7	41.8	41.4	41.4	47.4	45.9	50.3
Graduate	27.5	23.8	19.2	12.7	13.1	15.1	15.1	15.0	23.9	22.2	22.7
Law	36.9	34.9	33.9	36.5	32.7	29.8	25.6	26.9	31.0	30.3	27.1
Liberal Arts & Sciences	43.8	42.5	42.5	42.8	40.1	38.1	36.9	37.6	35.0	35.3	36.5
Medicine	26.6	25.9	24.8	23.5	23.0	22.2	21.5	21.4	20.8	19.4	17.7
Nursing	8.3	9.6	9.5	8.0	7.3	8.5	12.7	14.2	13.4	11.6	11.6
Pharmacy	5.1	2.1	5.1	5.4	5.3	4.6	4.5	4.2	4.1	3.5	3.3
Public Health	26.4	27.2	28.1	29.0	27.4	28.6	28.5	27.6	25.0	25.9	26.3
By Gender:											
Men	33.3	32.8	31.7	31.6	29.6	28.6	27.9	28.4	27.9	27.5	26.7
Women	18.4	17.5	16.8	17.5	16.0	16.2	16.4	16.2	15.0	14.2	13.8
TOTAL	27.3	26.6	25.6	24.8	23.9	23.4	23.1	23.2	22.3	21.5	20.8

Table 7
 THE UNIVERSITY OF IOWA
 MINORITY FACULTY: CHANGES IN NUMBER OVER PREVIOUS YEARS, PERCENT OF FACULTY, and PERCENT TENURED
 Tenure-track Appointments Only

College	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Business	1	0	-2	1	-4	1	0	4	0	2	4
Dentistry	-1	2	1	-2	3	-2	2	3	5	-2	0
Education	1	0	0	4	-1	0	0	0	2	1	2
Engineering	-1	-1	-1	1	3	1	-1	0	4	1	-1
Graduate	3	-1	1	0	2	0	-2	-1	0	1	0
Law	0	0	-1	-1	1	2	-1	-1	-1	1	-2
Liberal Arts & Sciences	1	-4	-4	13	10	2	1	3	-3	-5	5
Medicine	5	6	-1	7	-16	5	6	1	-10	1	0
Nursing	0	1	0	0	-4	0	0	-2	0	0	0
Pharmacy	1	0	0	0	-1	-1	0	1	0	0	0
Public Health	0	0	0	1	-1	1	1	-2	-2	-3	1
Total	10	3	-7	24	-8	9	6	6	-5	-3	9
<hr/>											
Tenure-track faculty:											
Total	1657	1672	1679	1621	1613	1635	1624	1616	1564	1528	1516
Minorities	268	271	264	288	269	278	284	290	285	282	291
Minorities excl. Asian and Pacific Islanders:	97	100	99	129	116	117	115	115	114	110	112
% of minority faculty:	36.2	36.9	37.5	44.8	43.1	42.1	40.5	39.7	40.0	39.0	38.5
<hr/>											
% of tenure-track faculty who are minorities:	16.2	16.2	15.7	17.8	16.7	17.0	17.5	17.9	18.2	18.5	19.2
% minority ten-trk faculty excl. Asian & Pac. Isl:	5.9	6.0	5.9	8.0	7.2	7.2	7.1	7.1	7.3	7.2	7.4
% of tenure-track minorities holding tenure:	61.6	63.5	62.5	61.1	66.9	66.9	68.3	68.6	68.4	70.2	74.2
% minorities holding tenure excl. Asian & Pac. Isl:	61.9	64.0	62.6	53.5	62.1	66.7	70.4	73.0	69.3	71.8	76.8

Table 8
 THE UNIVERSITY OF IOWA
 CHANGE IN WOMEN FACULTY BY COLLEGE
 Tenure Track Appointments Only

College	Change in Number 2016-17 to 2017-18		Percent Female of All Tenure Track Appointments												Change
	Tenured	Non-tenured	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2016-17 to 2017-18
Business	0	2	23.8%	21.0%	20.9%	23.2%	22.2%	26.0%	26.0%	23.2%	19.8%	21.0%	23.5%	28.4%	4.9%
Dentistry	1	-3	28.8%	23.8%	24.1%	24.1%	25.9%	28.1%	29.6%	33.3%	33.3%	34.4%	32.8%	35.1%	2.3%
Education	-2	3	43.0%	44.3%	45.6%	48.2%	46.3%	49.4%	50.0%	47.3%	47.4%	43.8%	45.2%	51.5%	6.3%
Engineering	-1	0	7.3%	8.6%	10.8%	10.6%	11.3%	12.0%	12.4%	12.5%	14.0%	14.1%	12.6%	13.7%	1.1%
Graduate	0	0	26.7%	35.3%	29.4%	29.4%	33.3%	29.4%	33.3%	37.5%	23.5%	23.5%	25.0%	38.9%	13.9%
Law	0	1	35.7%	35.7%	30.0%	31.6%	30.6%	32.4%	32.5%	34.2%	35.3%	36.7%	38.7%	37.5%	-1.2%
Liberal Arts & Sciences	-2	-9	35.4%	35.8%	37.0%	38.0%	39.3%	40.2%	40.0%	40.4%	40.9%	40.9%	40.0%	39.6%	-0.4%
Medicine	2	-3	17.9%	18.2%	18.7%	19.9%	20.1%	21.7%	21.4%	21.4%	20.8%	20.8%	21.3%	21.4%	0.1%
Nursing	-2	-1	91.4%	94.4%	94.6%	94.6%	94.3%	93.5%	93.1%	93.3%	93.8%	93.5%	92.9%	93.3%	0.5%
Pharmacy	0	1	16.7%	16.7%	16.1%	16.1%	16.1%	20.0%	23.3%	23.3%	24.1%	28.6%	31.0%	30.0%	-1.0%
Public Health	0	-3	32.8%	35.3%	35.6%	36.1%	39.0%	39.7%	42.2%	42.2%	41.3%	42.9%	39.3%	39.3%	0.0%
TOTAL	-4	-12	28.6%	28.8%	29.4%	30.6%	31.2%	32.5%	32.5%	32.6%	32.5%	32.5%	32.3%	32.9%	0.7%

Table 9
Tenured Faculty as Compared to Peer Institutions

FY 2017 Fulltime Tenure Track Faculty

	Tenured	Total TT Faculty	% Tenured
UCLA	1518	1743	87.09%
Texas	1512	1831	82.58%
Minnesota	1789	2279	78.50%
Wisconsin	1549	1980	78.23%
Ohio State	1977	2576	76.75%
Michigan	2111	2752	76.71%
<i>Iowa</i>	<i>1071</i>	<i>1411</i>	<i>75.90%</i>
North Carolina	1413	1881	75.12%
Arizona	1146	1532	74.80%
Indiana	1130	1548	73.00%
Illinois	1368	1875	72.96%
<i>TOTAL</i>	<i>16,584</i>	<i>21,408</i>	<i>77.47%</i>

IPEDS Human Resources Survey